

## News Release

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## WorkLink to Offer Incumbent Worker Training Grants

(Clemson, S.C. – April 7, 2021) – The WorkLink Workforce Development Board is now accepting applications for the Incumbent Worker Training (IWT) program. IWT grants are available for businesses in Anderson, Oconee, and Pickens counties.

Incumbent Worker Training grants allow employers an opportunity to upgrade the skills of their current workforce through reimbursable training services and expenses. An eligible employer must be current on all South Carolina state tax obligations, have at least one full time employee, and document that potential trainees have an established employment history with the employer for six months or more. In addition to the formal program requirements and funding priorities, which are available online and upon request (see below), priority will be given to employers that:

- pay wages of at least \$12.32 per hour upon the completion of training,
- · request funding for training which results in an industry recognized credential,
- · provide training for full time employees that are eligible for benefits,
- have not received previous funding during the prior or current program year

Training cost per individual will also be a consideration and all approved trainings must be completed by December 30, 2021.

Complete program guidelines and applications are available by contacting Meredith Durham, WorkLink Business Services Representative, at (864) 646-1515 (TTY:711) or <a href="mailto:mdurham@worklinkweb.com">mdurham@worklinkweb.com</a>. Applications and guidelines can also be accessed online at <a href="http://www.worklinkweb.com/employers/incumbent-worker-training/">http://www.worklinkweb.com/employers/incumbent-worker-training/</a>. Completed applications should be mailed to Meredith Durham, SC Works Clemson Comprehensive Center at East Park, 1376 Tiger Blvd., Suite 102, Clemson, SC 29631 or emailed to <a href="mailto:mdurham@worklinkweb.com">mdurham@worklinkweb.com</a>. All applications must be postmarked or received via email by the deadline of April 21, 2021 at 12 p.m. Applications submitted after the deadline will not be considered.

SC Works WorkLink is an Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities.

WorkLink's business services improve the effectiveness of training dollars and the efficiency of training practices. Through partnerships with local and state organizations, WorkLink's volunteer board of directors implements the Workforce Innovation and Opportunity Act (WIOA) of 2014 and ensures that the local workforce development system is market-driven and responsible in meeting the employment and training needs of employers and job seekers. WorkLink develops the link between employers and the workforce in Anderson, Oconee and Pickens counties.

