

SC WORKS | BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER
WORKLINK
ANDERSON-OCONEE-PICKENS

WORKFORCE DEVELOPMENT BOARD
Priority Populations Committee Agenda
Virtual Zoom Meeting
Tuesday, March 1, 2022
3:00 – 4:00 pm

Topic: Priority Populations Committee
Time: Mar 1, 2022 03:00 PM Eastern Time (US and Canada)

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- I. Welcome and Introductions
- II. Approval of the January 4, 2022 Minutes*
- III. Mark Fessler, SC Legal
- IV. Billy Hunter, One-Stop Manager
- V. WorkLink Data and Community Profile
- VI. Other Business
- VII. Adjourn

*requires a vote

Next Priority Populations Committee Meeting, Tuesday, May 3, 2022
Virtual Zoom Meeting

that a virtual expungement workshop took place in August 2021, and another is forthcoming. In November, staff members were trained on the VOS Greeter.

Ms. Windy Graham, staff to the WorkLink Board, referenced reports in the packet.

The Community Profile was available in the packet, beginning on page 4. Ms. Graham stated that the Community Profile shows economic, demographic, industry, occupation, and education data for the Anderson, Oconee, and Pickens areas. The report can be revised to show individual counties and is updated every 6 weeks.

The targeted population WIOA data is found on page 34. Aggregate information is given for July 2021 to December 2021. Ms. Graham reviewed the demographics and disability data.

WorkLink's unemployment rate is 2.7%, and the population of those with disabilities is higher nationwide at 7.7%. The percentage of our labor force with a disability is 23.3% (data from US Department of Labor).

IV. **Other Business**

Chair Gillespie shared that the next committee meeting will be on March 1, 2022, via Zoom.

V. **Adjourn**

The meeting was adjourned at 4:02 p.m.

Respectfully submitted by Meredith Durham

WIOA Targeted Population Summary

- State Region: State Region 1
- LWIA/Region: WorkLink
- Filter By Date: Participation Date
- Date Range: 7/1/2021 - 1/31/2022

Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/ Educ Svcs	Total Exited	With Credit	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4	
Total	<u>156</u>	<u>156</u>	<u>156</u>	<u>123</u>	<u>22</u>	<u>9</u>	<u>5</u>	<u>\$14.47</u>	<u>0</u>	<u>7</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
Gender																		
Female	<u>85</u> 54.49%	<u>85</u> 54.49%	<u>85</u> 54.49%	<u>66</u> 53.66%	<u>14</u> 63.64%	<u>5</u> 55.56%	<u>2</u> 40.00%	<u>\$13.04</u> 90.14%	<u>0</u> 71.43%	<u>5</u> 100.00%	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
Male	<u>70</u> 44.87%	<u>70</u> 44.87%	<u>70</u> 44.87%	<u>56</u> 45.53%	<u>8</u> 36.36%	<u>4</u> 44.44%	<u>3</u> 60.00%	<u>\$15.42</u> 106.57%	<u>0</u> 28.57%	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
NA	<u>1</u> 0.64%	<u>1</u> 0.64%	<u>1</u> 0.64%	<u>1</u> 0.81%	<u>0</u>	<u>0</u>	<u>0</u>	<u>\$0.00</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
Age																		
18 and Under	<u>56</u> 35.90%	<u>56</u> 35.90%	<u>56</u> 35.90%	<u>56</u> 45.53%	<u>9</u> 36.36%	<u>7</u> 77.78%	<u>3</u> 60.00%	<u>\$11.08</u> 76.62%	<u>0</u> 42.86%	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
19 to 24	<u>39</u> 25.00%	<u>39</u> 25.00%	<u>39</u> 25.00%	<u>35</u> 28.46%	<u>5</u> 22.73%	<u>2</u> 22.22%	<u>1</u> 20.00%	<u>\$17.08</u> 118.07%	<u>0</u> 28.57%	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
25 to 54	<u>54</u> 34.62%	<u>54</u> 34.62%	<u>54</u> 34.62%	<u>31</u> 25.20%	<u>8</u> 36.36%	<u>0</u>	<u>1</u> 20.00%	<u>\$22.00</u> 152.08%	<u>0</u> 28.57%	<u>2</u> 100.00%	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
55 and Older	<u>7</u> 4.49%	<u>7</u> 4.49%	<u>7</u> 4.49%	<u>1</u> 0.81%	<u>1</u> 4.55%	<u>0</u>	<u>0</u>	<u>\$0.00</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
Race/Ethnicity																		
White	<u>111</u> 71.15%	<u>111</u> 71.15%	<u>111</u> 71.15%	<u>91</u> 73.98%	<u>19</u> 86.36%	<u>9</u> 100.00%	<u>5</u> 100.00%	<u>\$14.47</u> 100.00%	<u>0</u> 100.00%	<u>7</u> 100.00%	<u>1</u> 100.00%	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
African American/Black	<u>45</u> 28.85%	<u>45</u> 28.85%	<u>45</u> 28.85%	<u>32</u> 26.02%	<u>3</u> 13.64%	<u>0</u>	<u>0</u>	<u>\$0.00</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
American Indian/Alaskan Native	<u>3</u> 1.92%	<u>3</u> 1.92%	<u>3</u> 1.92%	<u>3</u> 2.44%	<u>1</u> 4.55%	<u>1</u> 11.11%	<u>0</u>	<u>\$0.00</u>	<u>0</u> 14.29%	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
Asian	<u>1</u> 0.64%	<u>1</u> 0.64%	<u>1</u> 0.64%	<u>1</u> 0.81%	<u>0</u>	<u>0</u>	<u>0</u>	<u>\$0.00</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
Hispanic	<u>9</u> 5.77%	<u>9</u> 5.77%	<u>9</u> 5.77%	<u>9</u> 7.32%	<u>1</u> 4.55%	<u>0</u>	<u>0</u>	<u>\$0.00</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
Educational Status																		
In-school; post Secondary School	<u>4</u> 2.56%	<u>4</u> 2.56%	<u>4</u> 2.56%	<u>3</u> 2.44%	<u>2</u> 9.09%	<u>0</u>	<u>0</u>	<u>\$0.00</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	

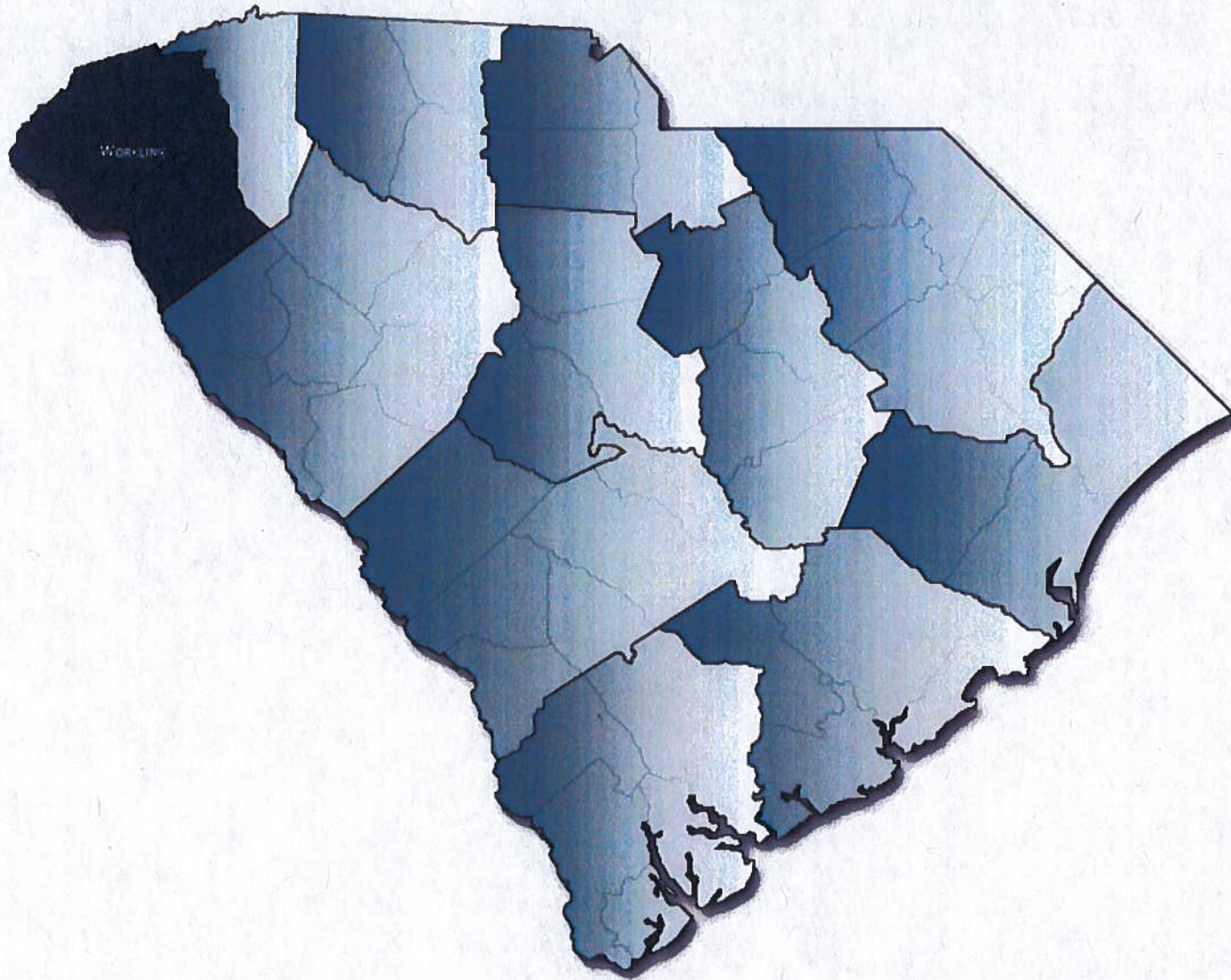
Not attending school or Secondary School Dropout	94	94	94	83	13	9	4	\$13.81	0	5	0	0	0	0	0	0	0	0	0	0
	60.26%	60.26%	60.26%	67.48%	59.09%	100.00%	80.00%	95.48%		71.43%										
Not attending school; Secondary School Graduate or has a recognized equivalent	59	58	58	37	7	0	1	\$17.08	0	2	1	0	0	0	0	0	0	0	0	0
	37.18%	37.18%	37.18%	30.08%	31.82%		20.00%	118.07%		28.57%	100.00%									
Veteran																				
All Veterans	6	6	6	5	1	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0
	3.85%	3.85%	3.85%	4.07%	4.55%															
Eligible Veteran Status	6	6	6	5	1	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0
	3.85%	3.85%	3.85%	4.07%	4.55%															
Other Eligible Person/Veteran Spouse	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0
Campaign Veteran	2	2	2	2	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0
	1.28%	1.28%	1.28%	1.63%																
Disabled Veteran	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0
Transitioning Service Member	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0
Recently Separated Veteran	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0
Active Duty Military Spouse	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0
Barriers																				
Total With Significant Barriers to Employment	144	144	144	114	21	8	5	\$14.47	0	7	1	0	0	0	0	0	0	0	0	0
	92.31%	92.31%	92.31%	92.68%	95.45%	88.89%	100.00%	100.00%		100.00%	100.00%									
Individuals with Disability	3	3	3	3	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0
	1.92%	1.92%	1.92%	2.44%																
Displaced Homemaker	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0
Underemployed	62	62	62	48	5	1	2	\$19.54	0	3	1	0	0	0	0	0	0	0	0	0
	39.74%	39.74%	39.74%	39.02%	22.73%	11.11%	40.00%	135.08%		42.86%	100.00%									
Dislocation Event	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0
Within 2 Years of Exhausting TANF	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	0	0	0	0

Public Assistance													
TANF	0	0	0	0	0	0	0	0	0	0	0	0	0
SNAP	16	16	16	9	4	0	1	0	0	0	1	0	0
Social Security Disability Insurance (SSDI)	0	0	0	0	0	0	0	0	0	0	0	0	0
Supplemental Security Income (SSI)	1	1	1	1	0	0	0	0	0	0	0	0	0
General Assistance	0	0	0	0	0	0	0	0	0	0	0	0	0
Living in the High Poverty Area	4	4	4	4	0	0	0	0	0	0	0	0	0
Free or Reduced Lunch	0	0	0	0	0	0	0	0	0	0	0	0	0
Low Income	63	63	63	46	13	3	1	0	0	0	4	0	0
Green Training	40.38%	40.38%	40.38%	37.40%	59.09%	33.33%	20.00%	\$0.00	118.07%	\$17.08	14.29%	0	0
Received Green Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/ Educ Svcs	Total Exited	With Credential	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4
Total Rows: 59													

COMMUNITY PROFILE

Worklink

Workforce Development Area



S.C. Department of Employment & Workforce

Business Intelligence Department

1550 Gadsden Street, PO Box 995

Columbia, SC 29202

803.737.2660

www.SCWorkforceInfo.com

Updated: 01/25/2022



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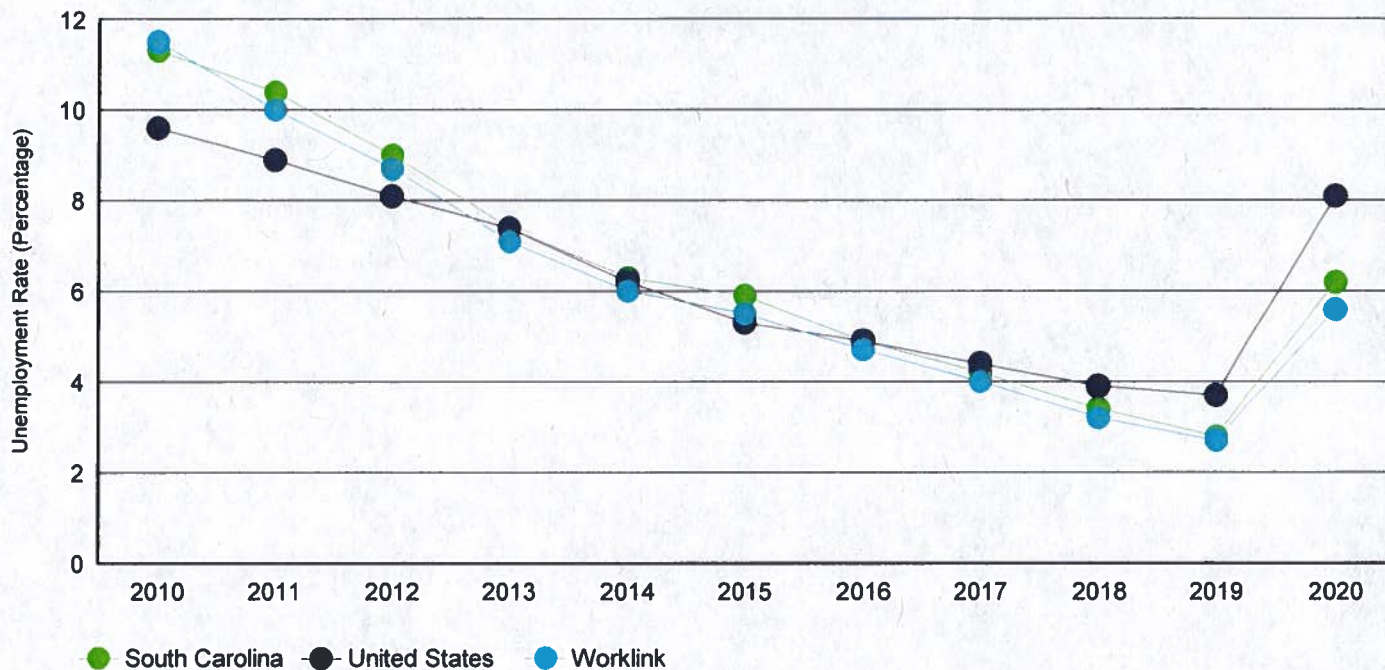
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Annual Unemployment Rate (Unadjusted)

Trends

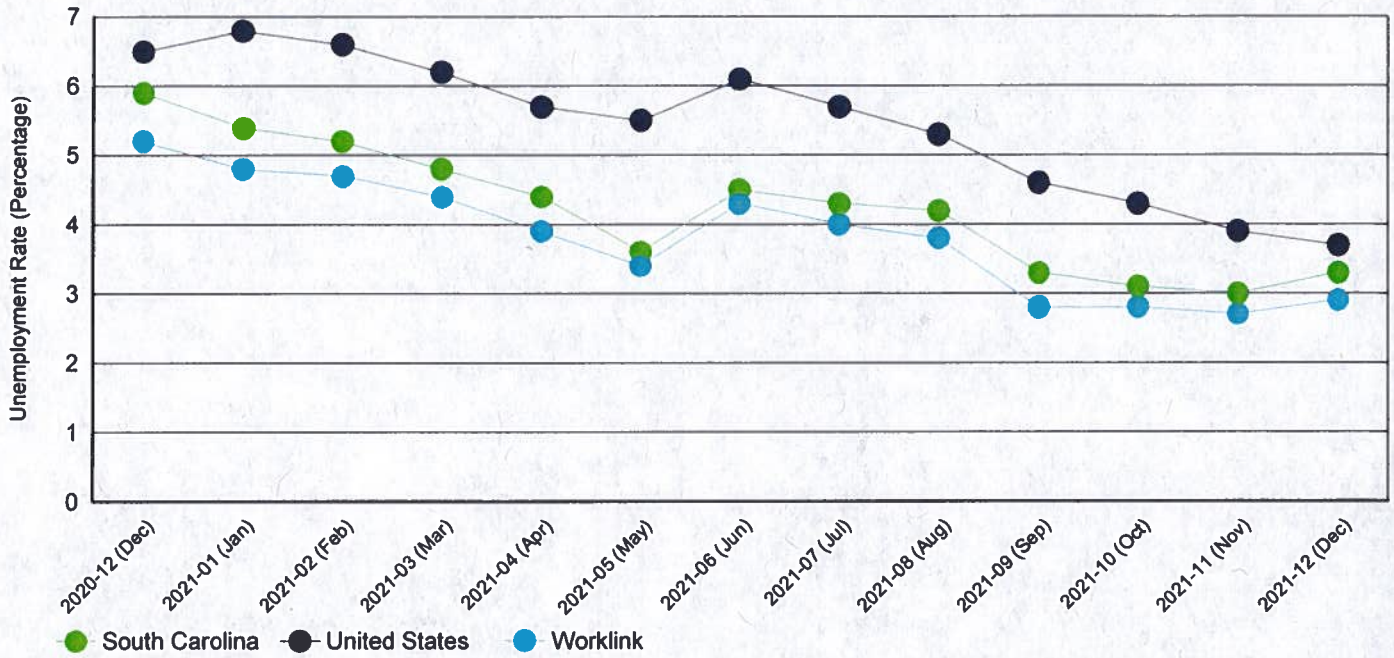


Year	Worklink			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2020	172,727	10,315	5.6%	2,237,407	147,183	6.2%	147,795,000	12,947,000	8.1%
2019	178,111	4,863	2.7%	2,302,573	65,112	2.8%	157,538,000	6,001,000	3.7%
2018	174,848	5,864	3.2%	2,242,438	78,442	3.4%	155,761,000	6,314,000	3.9%
2017	171,610	7,156	4.0%	2,200,602	96,477	4.2%	153,337,000	6,982,000	4.4%
2016	170,516	8,435	4.7%	2,174,301	111,753	4.9%	151,436,000	7,751,000	4.9%
2015	169,017	9,901	5.5%	2,134,087	133,750	5.9%	148,834,000	8,296,000	5.3%
2014	165,212	10,497	6.0%	2,082,941	139,485	6.3%	146,305,000	9,617,000	6.2%
2013	161,818	12,382	7.1%	2,034,404	163,472	7.4%	143,929,000	11,460,000	7.4%
2012	158,880	15,118	8.7%	1,992,957	197,246	9.0%	142,469,000	12,506,000	8.1%
2011	157,230	17,467	10.0%	1,957,493	227,678	10.4%	139,869,000	13,747,000	8.9%
2010	154,486	20,025	11.5%	1,928,442	246,093	11.3%	139,064,000	14,825,000	9.6%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Carolina	United States
Dec 2021	2.9%	3.3%	3.7%
Nov 2021	2.7%	3.0%	3.9%
Oct 2021	2.8%	3.1%	4.3%
Sep 2021	2.8%	3.3%	4.6%
Aug 2021	3.8%	4.2%	5.3%
Jul 2021	4.0%	4.3%	5.7%
Jun 2021	4.3%	4.5%	6.1%
May 2021	3.4%	3.6%	5.5%
Apr 2021	3.9%	4.4%	5.7%
Mar 2021	4.4%	4.8%	6.2%
Feb 2021	4.7%	5.2%	6.6%
Jan 2021	4.8%	5.4%	6.8%
Dec 2020	5.2%	5.9%	6.5%

Source: S.C. Department of Employment & Workforce

Area Job Openings

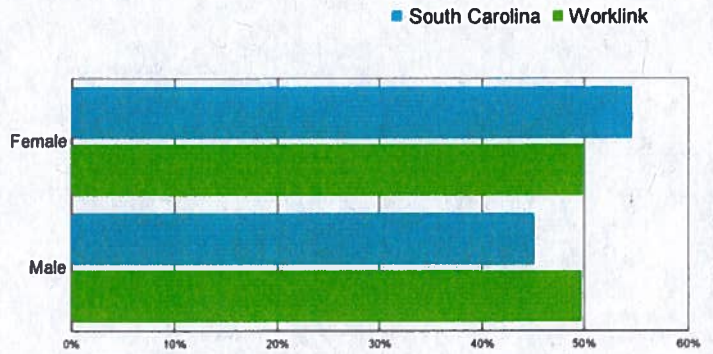
Period	Worklink				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Dec-21	178,749	5,396	2.9%	2,793	2,320,717	85,090	3.5%	109,493
Nov-21	179,053	4,922	2.7%	3,209	2,317,709	89,467	3.7%	98,004
Oct-21	179,214	5,094	2.8%	3,545	2,313,290	94,365	3.9%	95,466
Sep-21	178,393	5,186	2.8%	4,050	2,309,320	99,060	4.1%	92,236
Aug-21	178,049	7,116	3.8%	3,996	2,302,920	101,481	4.2%	89,041
Jul-21	178,764	7,530	4.0%	3,902	2,299,349	103,454	4.3%	92,241
Jun-21	178,362	7,942	4.3%	3,744	2,289,292	107,067	4.5%	88,293
May-21	176,080	6,144	3.4%	3,840	2,277,505	110,437	4.6%	86,966
Apr-21	174,279	7,159	3.9%	3,879	2,262,966	118,395	5.0%	78,103
Mar-21	176,135	8,036	4.4%	3,683	2,267,442	120,655	5.1%	70,670
Feb-21	174,750	8,559	4.7%	3,565	2,253,252	123,928	5.2%	64,799
Jan-21	171,382	8,577	4.8%	3,407	2,235,303	125,444	5.3%	68,687
Dec-20	170,666	9,389	5.2%	3,371	2,223,480	131,582	5.6%	63,043

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
South Carolina Data is Seasonally Adjusted

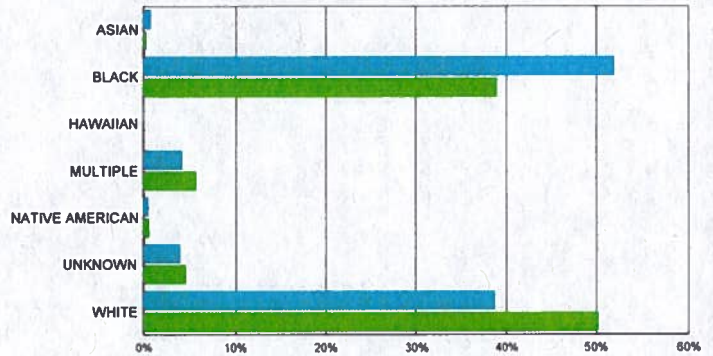
Characteristics of Unemployment Insurance Claimants

December 2021

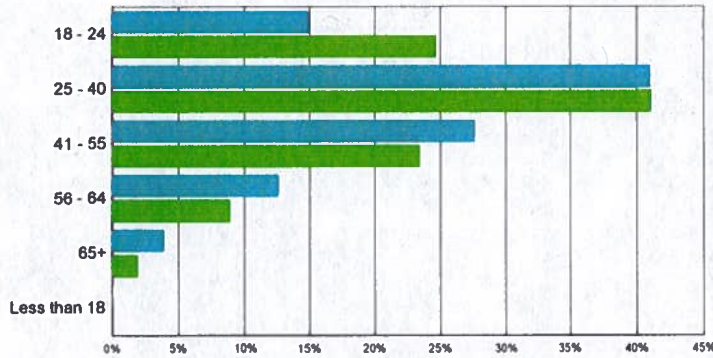
Gender	Worklink	South Carolina
Female	432	4,096
Male	431	3,383
O	4	26



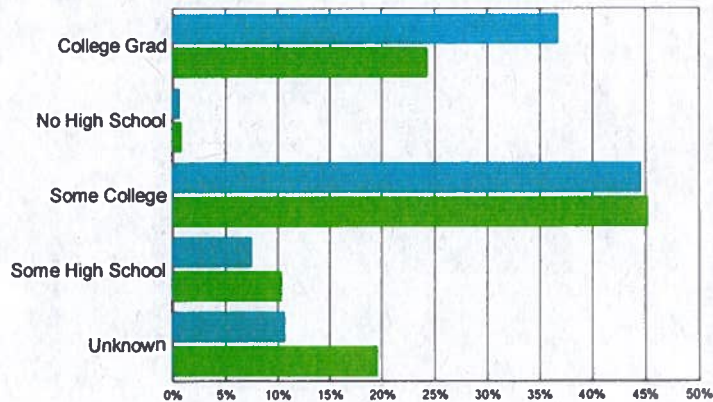
Race	Worklink	South Carolina
ASIAN	2	56
BLACK	337	3,898
MULTIPLE	49	314
NATIVE AMERICAN	5	35
UNKNOWN	39	291
WHITE	435	2,903



Age Group	Worklink	South Carolina
18 - 24	214	1,121
25 - 40	356	3,075
41 - 55	203	2,071
56 - 64	77	944
65+	17	292
Less than 18	0	2



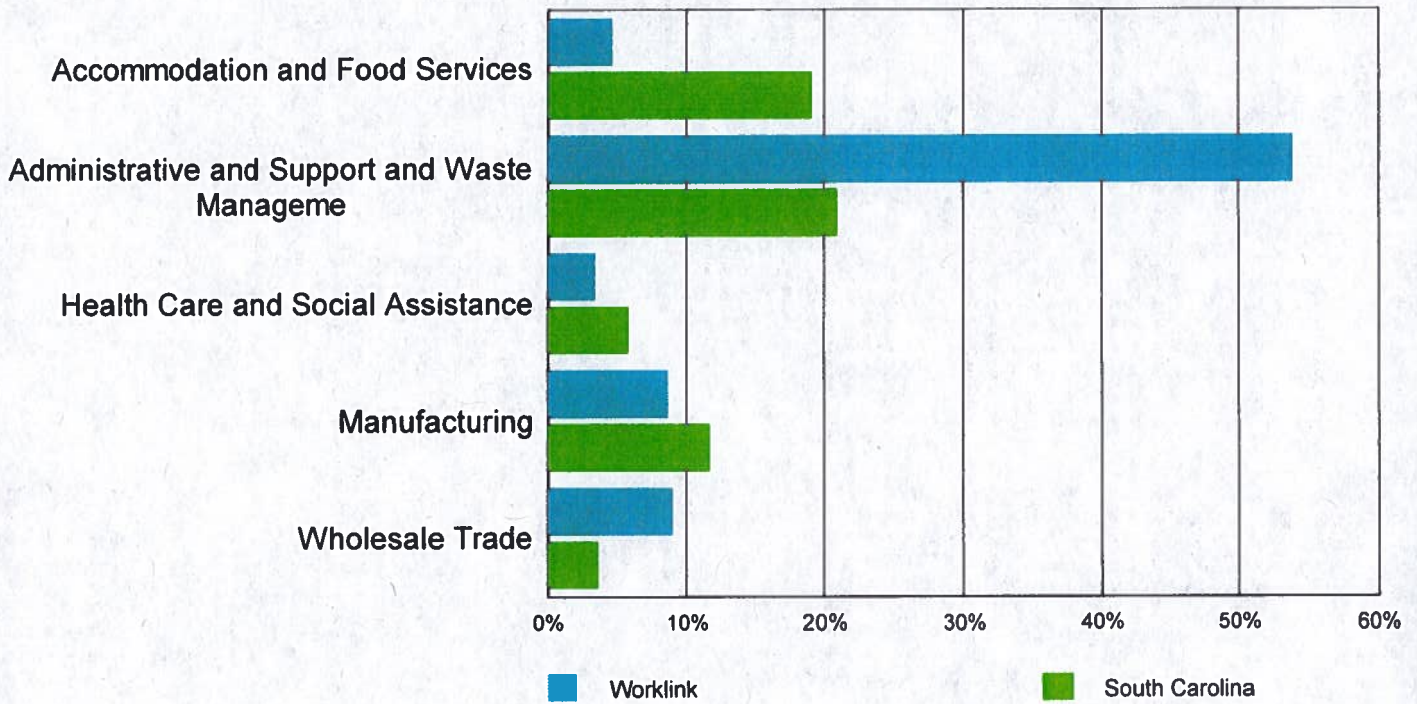
Education	Worklink	South Carolina
College Grad	210	2,759
Some College	392	3,343
Some High School	89	561
No High School	7	46
Unknown	169	796



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims
December 2021

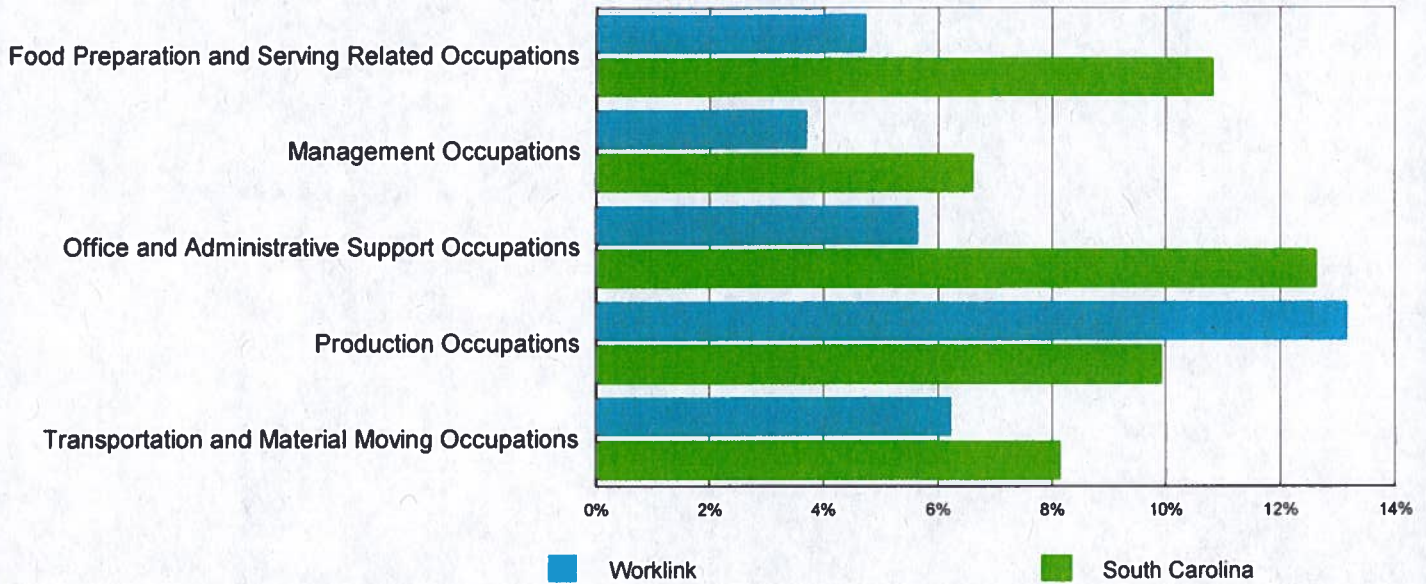


Industry	Worklink	South Carolina
Construction	15	283
Manufacturing	75	880
Wholesale Trade	78	267
Retail Trade	28	412
Transportation and Warehousing	10	301
Information	1	61
Finance and Insurance	8	146
Real Estate and Rental and Leasing	5	85
Professional, Scientific, and Technical Servi	14	220
Management of Companies and Enterprises	18	173
Administrative and Support and Waste Manageme	466	1,568
Educational Services	5	87
Health Care and Social Assistance	29	432
Arts, Entertainment, and Recreation	2	93
Accommodation and Food Services	40	1,438
Other Services (except Public Administration)	23	255
Public Administration	7	87
Unknown	43	672

Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims
December 2021



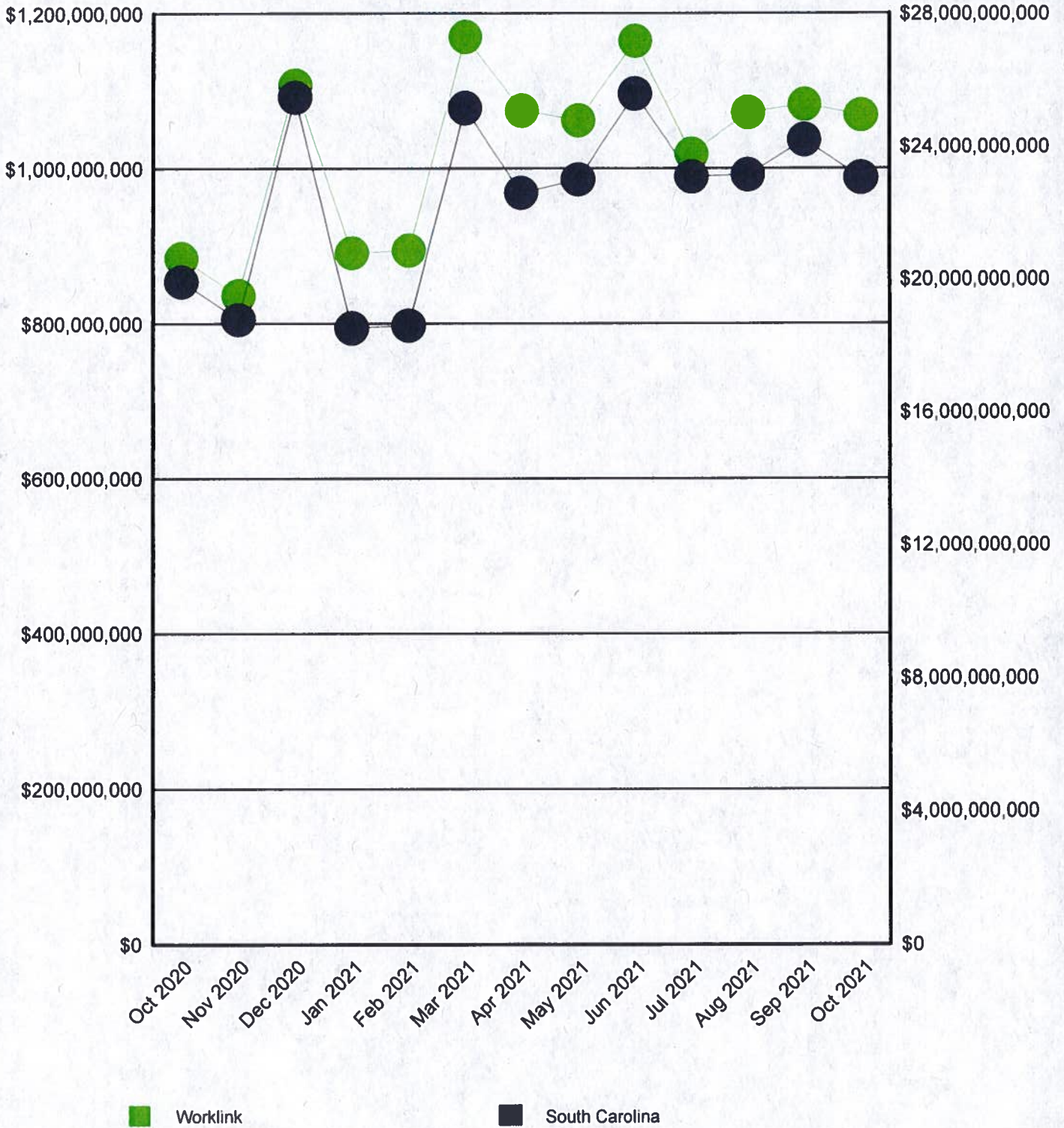
Occupation	Worklink	South Carolina
Architecture and Engineering Occupations	30	160
Arts, Design, Entertainment, Sports, and Media Occ	6	63
Building and Grounds Cleaning and Maintenance Occu	19	268
Business and Financial Operations Occupations	6	160
Community and Social Service Occupations	2	37
Computer and Mathematical Occupations	3	78
Construction and Extraction Occupations	14	249
Educational Instruction and Library Occupations	4	90
Farming, Fishing, and Forestry Occupations	2	26
Food Preparation and Serving Related Occupations	41	813
Healthcare Practitioners and Technical Occupations	5	151
Healthcare Support Occupations	15	143
Installation, Maintenance, and Repair Occupations	19	211
Life, Physical, and Social Science Occupations	12	81
Management Occupations	32	497
Office and Administrative Support Occupations	49	946
Personal Care and Service Occupations	2	63
Production Occupations	114	745
Protective Service Occupations	8	67
Sales and Related Occupations	26	553
Transportation and Material Moving Occupations	54	611
Unknown	404	1,466

Source: S.C. Department of Employment & Workforce

Retail Sales

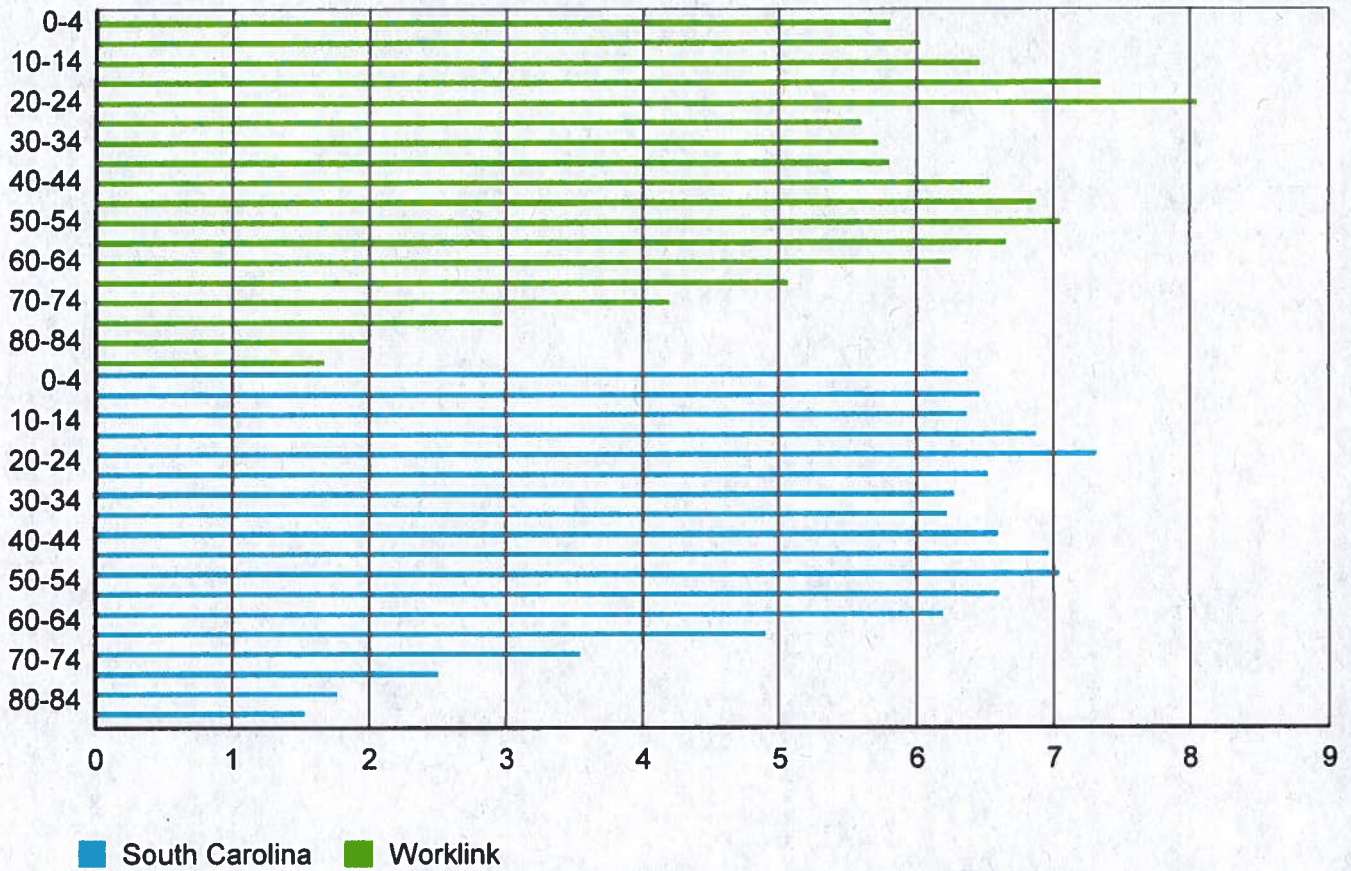
Worklink

South Carolina



Source: S.C. Department of Revenue

Population by Age



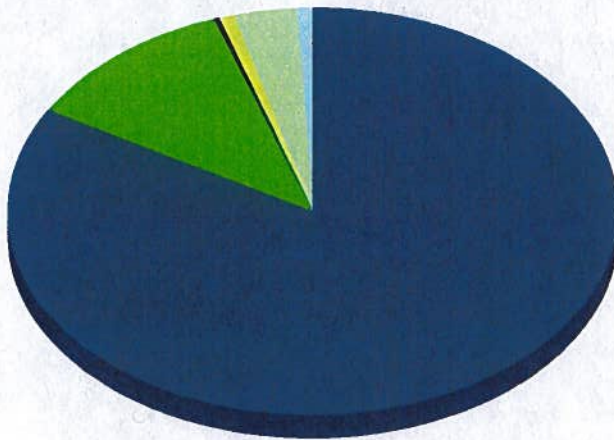
Age Range	Worklink	South Carolina	United States
0-4	22,196	298,242	20,052,112
5-9	23,035	302,111	20,409,060
10-14	24,696	297,443	20,672,609
15-19	28,081	321,540	21,715,074
20-24	30,768	342,237	22,099,887
25-29	21,391	305,167	21,243,365
30-34	21,838	293,464	20,467,912
35-39	22,135	291,183	19,876,161
40-44	24,952	308,158	20,998,001
45-49	26,276	325,660	22,109,946
50-54	26,945	329,431	22,396,322
55-59	25,424	309,061	20,165,892
60-64	23,883	289,690	17,479,211
65-69	19,332	229,251	13,189,508
70-74	16,019	165,797	9,767,522
75-79	11,369	117,187	7,438,750
80-84	7,645	82,223	5,781,697
85 and older	6,397	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Worklink	%	South Carolina	%	United States	%
White	323,429	84.6%	3,144,146	66.0%	230,592,579	72.0%
Black	44,151	11.6%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	1,026	0.3%	14,732	0.3%	2,540,309	0.8%
Asian	3,725	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	164	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	12,272	3.2%	169,670	3.6%	17,464,666	5.5%
Other	3,751	1.0%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



White	83.2%
Black	11.4%
American Indian/Alaskan Native	0.3%
Asian	1.0%
Native Hawaiian/ Other Pacific Islander	0.0%
2 or more races	3.2%
Other	1.0%
Total:	100.0%

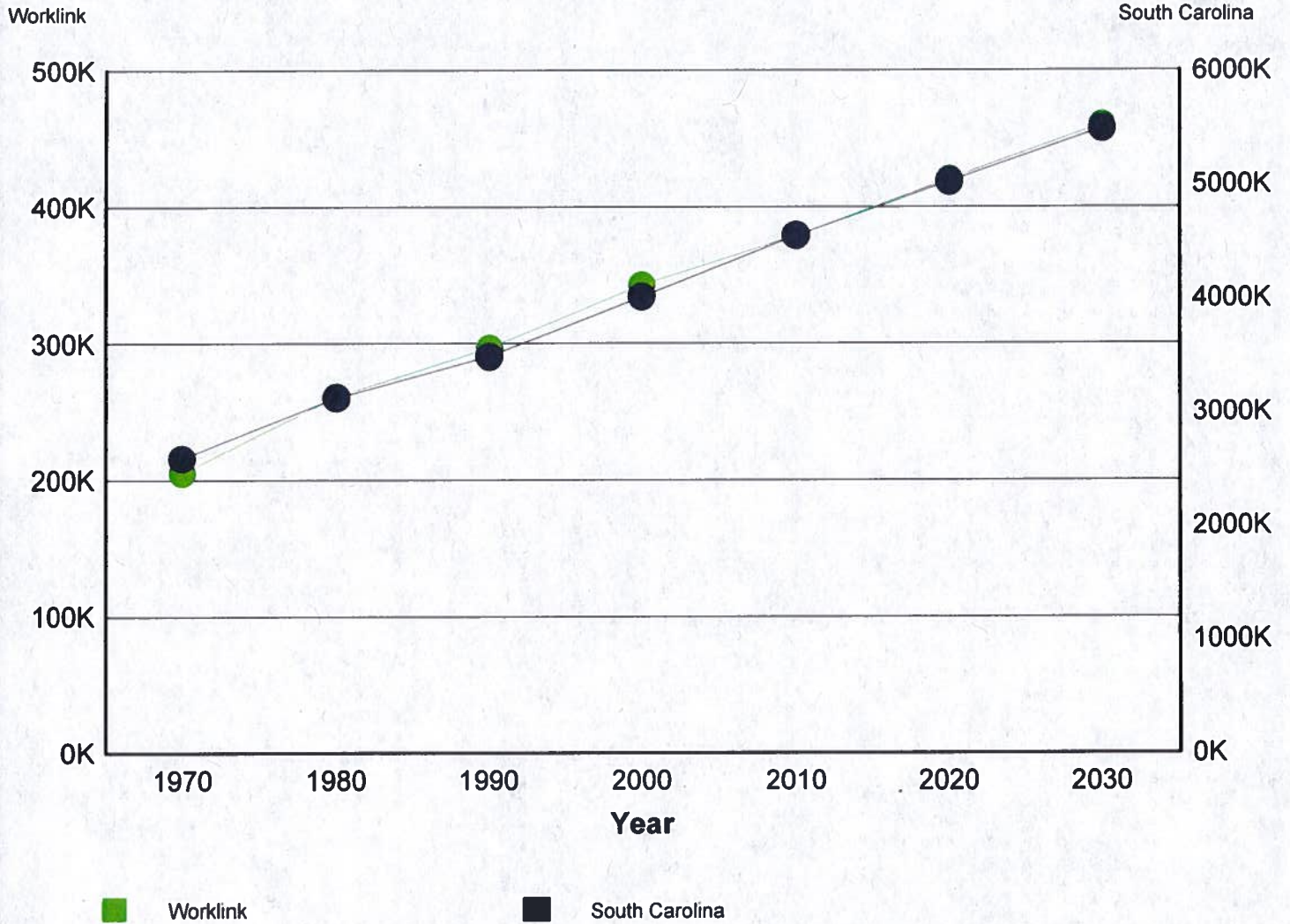
Population by Gender

Gender	Worklink	South Carolina	United States
Male	187,160	2,276,305	153,247,412
Female	195,222	2,403,297	158,289,182

Source: U.S. Census Bureau, American Community Survey

Population Change

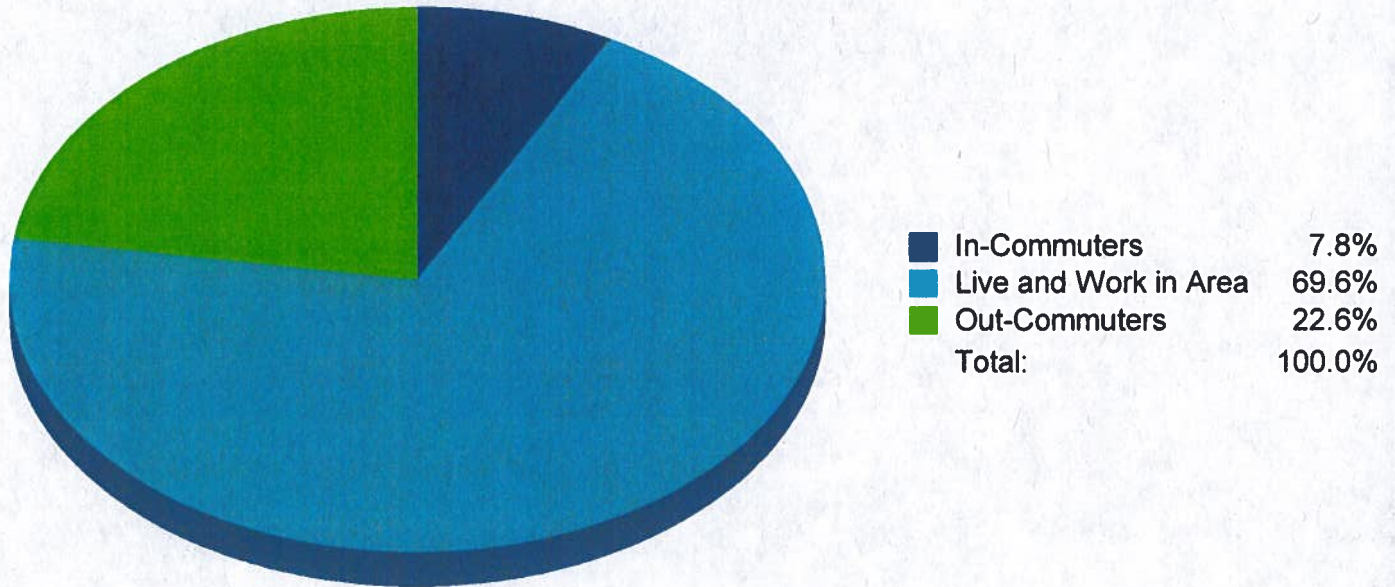
Historical and Projected



Year	Worklink	South Carolina
1970	205,158	2,590,713
1980	261,138	3,121,820
1990	296,567	3,486,310
2000	342,712	4,012,012
2010	379,010	4,549,150
2020	419,950	5,020,400
2030	460,010	5,488,460

Source: U.S. Census Bureau

Commuting Patterns



Commuting Patterns	Workers
Live and Work in Area	119,413
In-Commuters	13,355
Out-Commuters	38,815

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	30,285
Spartanburg County, SC	2,573
Greenwood County, SC	572
Abbeville County, SC	432
Laurens County, SC	311
MECKLENBURG COUNTY, NC	265
Richland County, SC	259
STEPHENS COUNTY, GA	222
FRANKLIN COUNTY, GA	212
FULTON COUNTY, GA	204

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area	Workers
Greenville County, SC	7,279
Abbeville County, SC	1,627
HART COUNTY, GA	475
Spartanburg County, SC	451
Greenwood County, SC	419
Laurens County, SC	303
STEPHENS COUNTY, GA	228
Richland County, SC	188
ELBERT COUNTY, GA	180
Cherokee County, SC	141

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	4,665	93,109
5 to 9	1,376	22,087
10 to 19	1,033	16,191
20 to 49	688	11,970
50 to 99	241	4,602
100 to 249	141	2,763
250 to 499	30	819
500 to 999	16	394
1000 +	9	296

Source: S.C. Department of Employment & Workforce - 2021 Q2
 - Indicates that the requested data is suppressed

Employment by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	6,842	124,640
5 to 9	9,141	146,949
10 to 19	14,136	220,175
20 to 49	20,408	361,537
50 to 99	15,975	316,610
100 to 249	21,499	421,753
250 to 499	9,382	278,791
500 to 999	10,997	269,879
1000 +	21,839	771,354

Source: S.C. Department of Employment & Workforce - 2021 Q2
 - Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

ANDERSON AREA MEDICAL CENTER

ANDERSON COUNTY

ANDERSON COUNTY SCHOOL DISTRICT #5

ANDERSON COUNTY SCHOOL DISTRICT 1

BORGWARNER PDS USA INC

CLARIOS LLC

CLEMSON UNIVERSITY

DUKE ENERGY CORPORATION

ELECTROLUX HOME PRODUCTS INC

FIRST QUALITY TISSUE SE LLC

INGLES MARKET INC

Ingles Market Inc.

MICHELIN NORTH AMERICA INC

OCONEE COUNTY SCHOOL DISTRICT

ONE WORLD TECHNOLOGIES INC

ROBERT BOSCH CORPORATION

SCHOOL DISTRICT OF PICKENS COUNTY

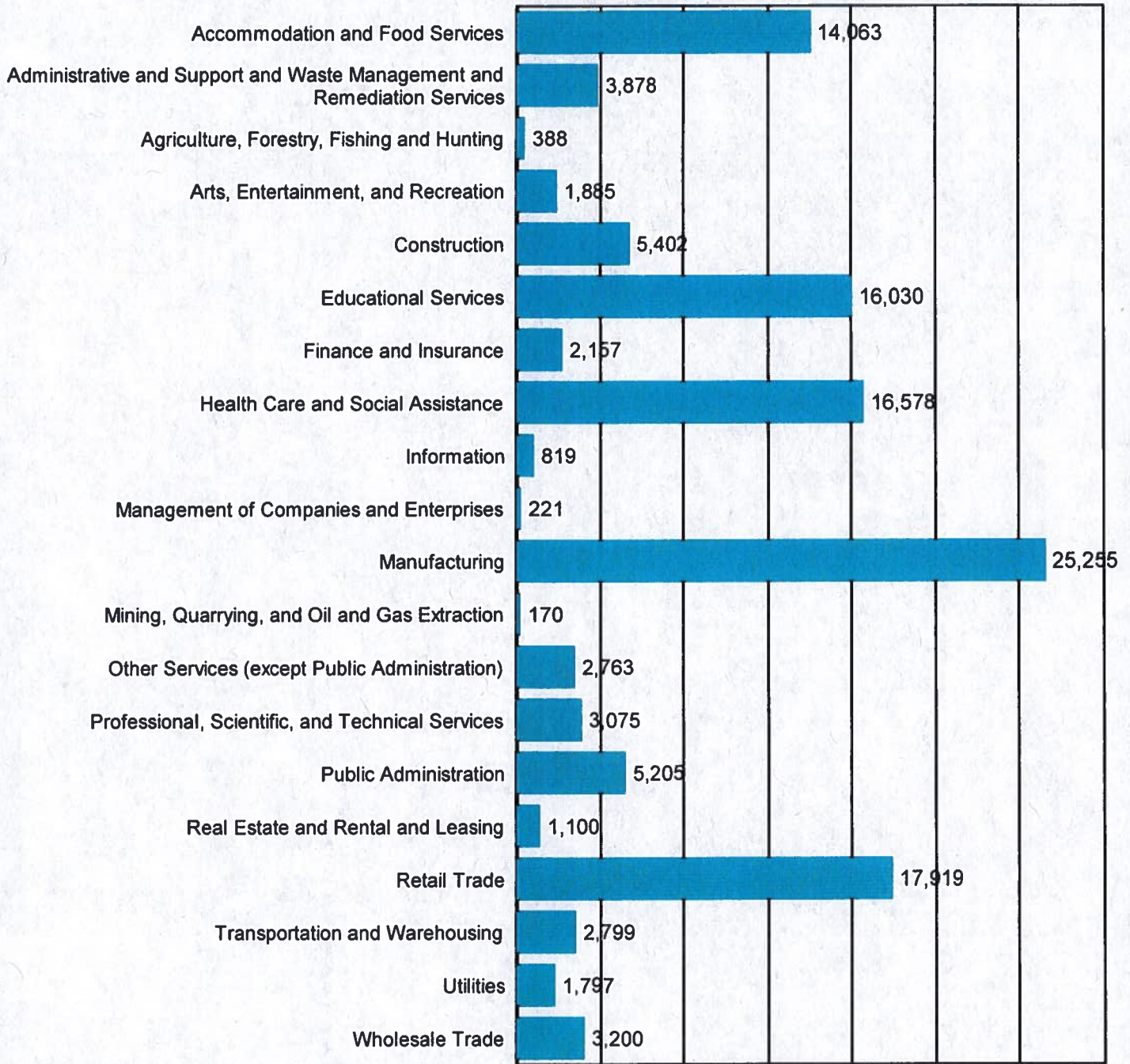
UPSTATE AFFILIATE ORGANIZATION

WAL-MART ASSOCIATES INC

WALGREEN CO

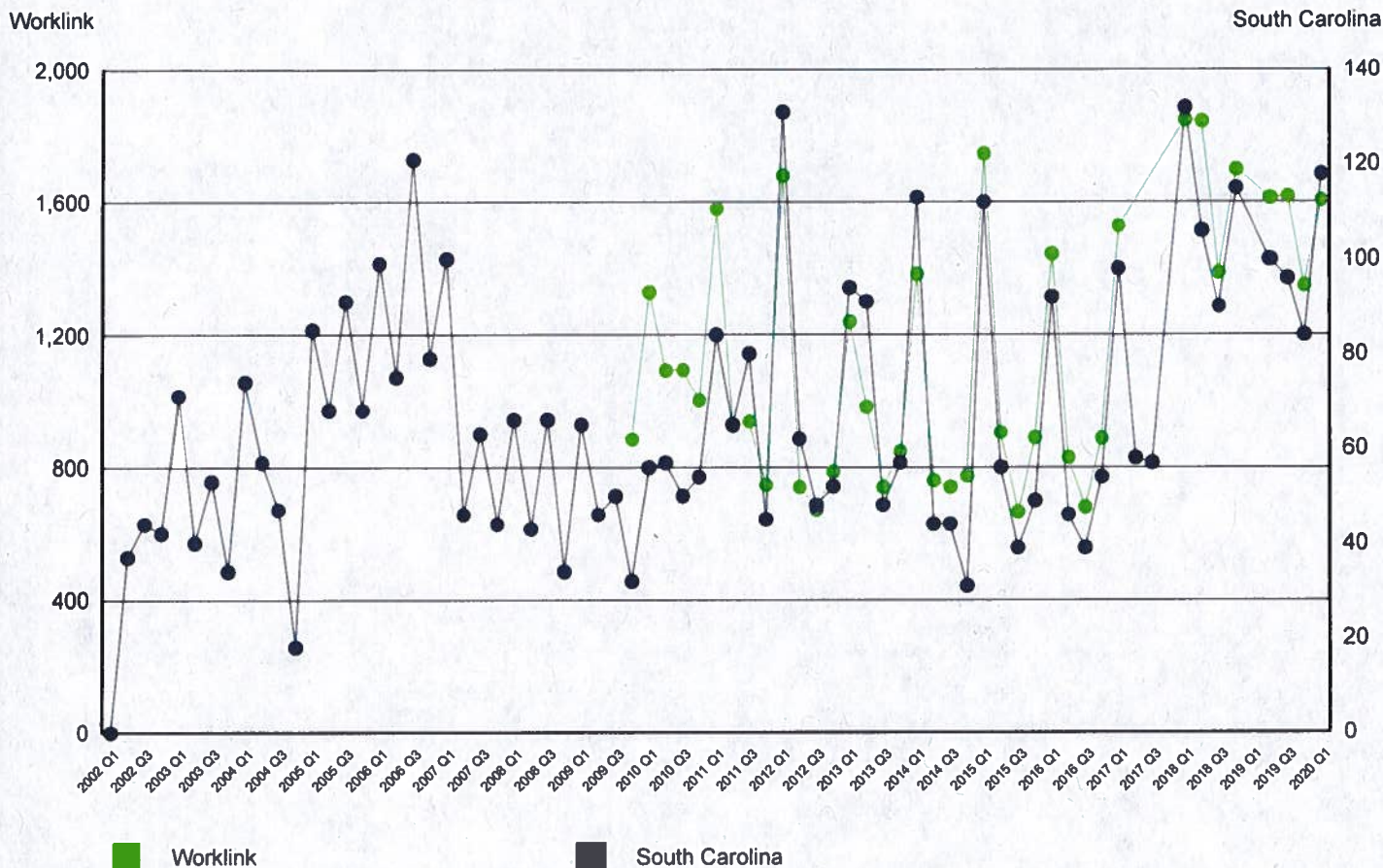
Source: S.C. Department of Employment & Workforce - 2021 Q2

Employment by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2021 Q2

New Startup Firms



Quarter	Worklink	South Carolina
2020 Q1	118	1,606
2019 Q4	84	1,350
2019 Q3	96	1,619
2019 Q2	100	1,613
2018 Q4	115	1,700
2018 Q3	90	1,389
2018 Q2	106	1,845
2018 Q1	132	1,849
2017 Q1	98	1,528
2016 Q4	54	888
2016 Q3	39	679
2016 Q2	46	831
2016 Q1	92	1,445
2015 Q4	49	889
2015 Q3	39	665
2015 Q2	56	905
2015 Q1	112	1,746
2014 Q4	31	775
2014 Q3	44	741
2014 Q2	44	760

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.
 Source: S.C. Department of Employment & Workforce

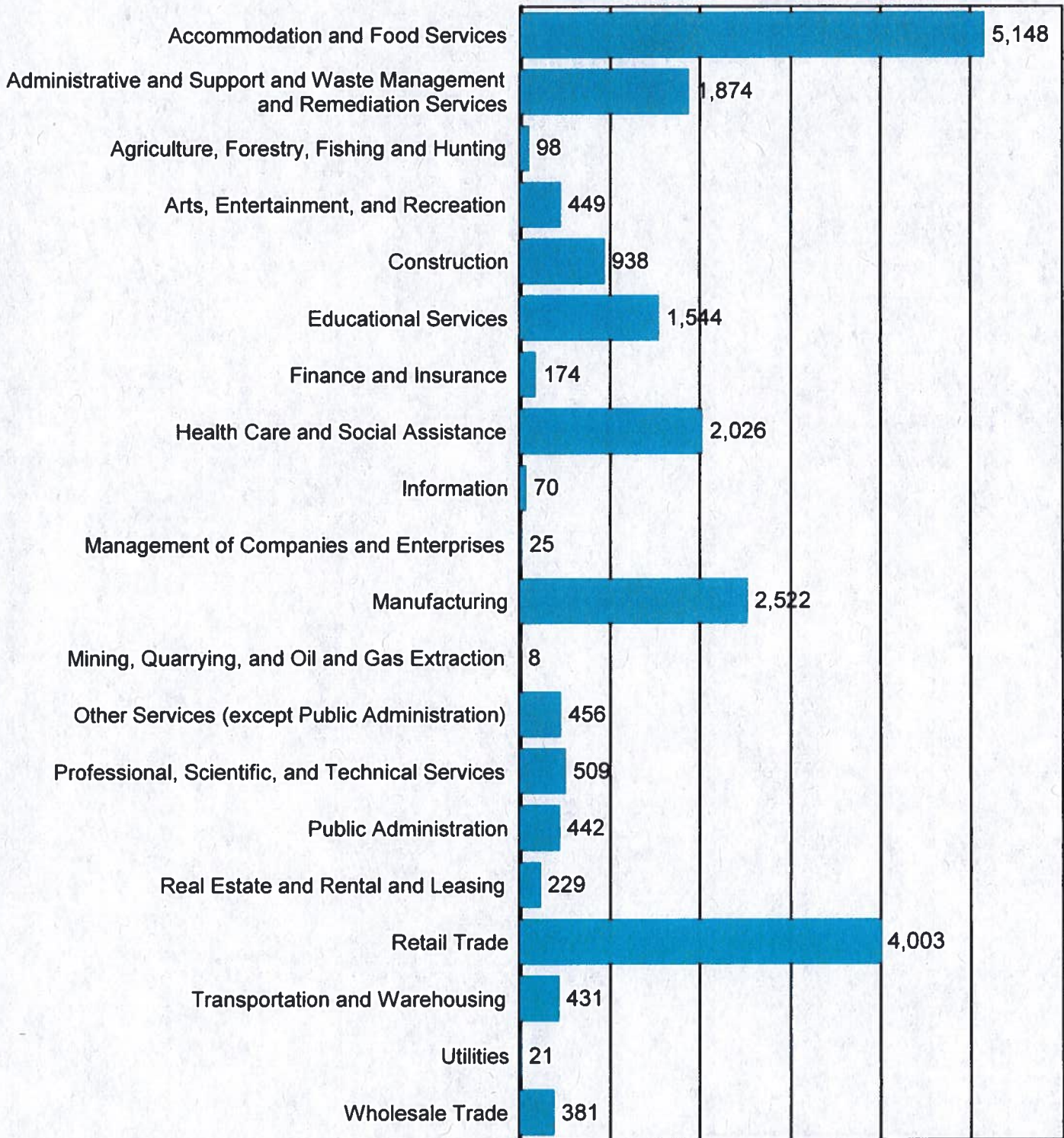
Top 20 Occupational Openings

Worklink
December-2021

Occupation Name (Soccode)	Job Openings
Registered Nurses (29-1141)	123
Retail Salespersons (41-2031)	109
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014)	97
First-Line Supervisors of Retail Sales Workers (41-1011)	89
Managers, All Other (11-9199)	68
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	66
Security Guards (33-9032)	52
Postsecondary Teachers, All Other (25-1199)	50
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	49
Customer Service Representatives (43-4051)	45
Licensed Practical and Licensed Vocational Nurses (29-2061)	42
Medical and Health Services Managers (11-9111)	40
Mental Health Counselors (21-1014)	36
Merchandise Displayers and Window Trimmers (27-1026)	35
Cashiers (41-2011)	34
Accountants and Auditors (13-2011)	33
Maintenance and Repair Workers, General (49-9071)	32
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products (41-4012)	31
Social and Human Service Assistants (21-1093)	31
Human Resources Specialists (13-1071)	30

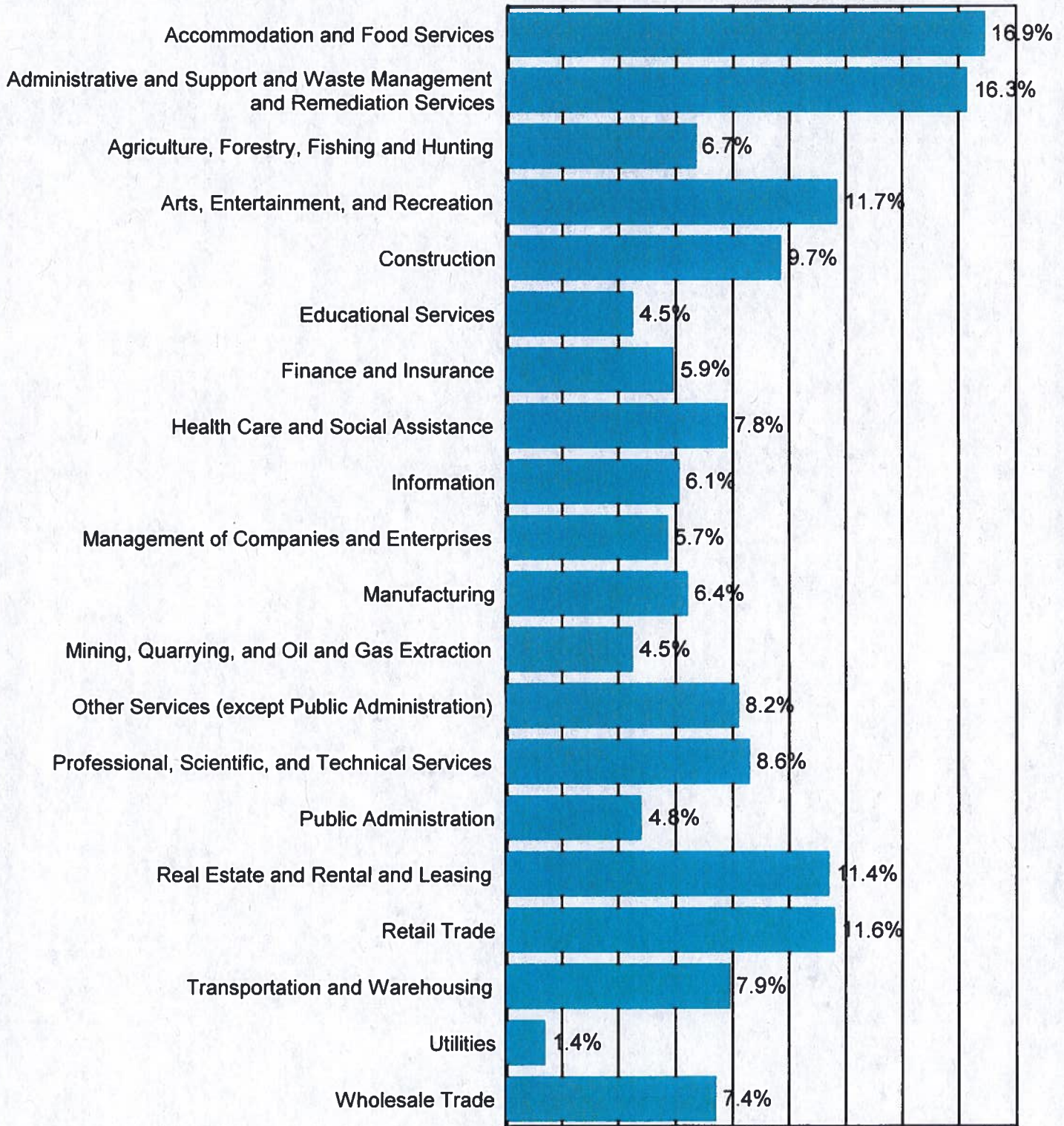
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

New Hires by Industry



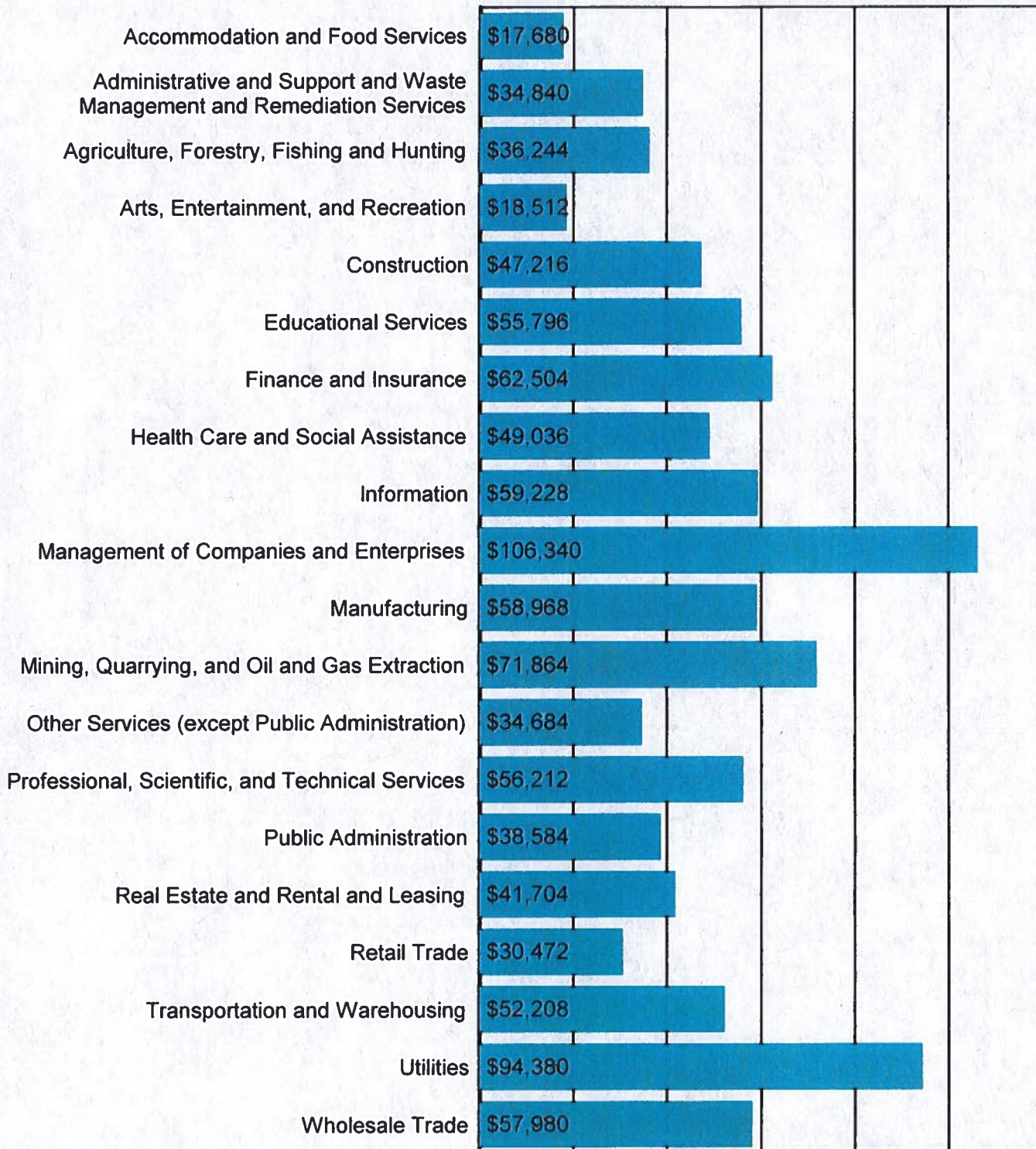
Source: U.S. Census Bureau, Local Employment Dynamics - 2020 Q3

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2020 Q1

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2021 Q2

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Transportation and Warehousing	22	88	127	543	569	651	510	157
Public Administration	13	82	230	1,019	978	1,100	879	379
Professional and Technical Services	38	111	194	660	658	646	586	307
Information	11	22	29	148	178	233	183	66
Educational Services	35	168	539	3,006	3,948	4,339	3,480	1,082
Wholesale Trade	15	90	168	679	751	790	644	325
Finance and Insurance	4	37	95	450	503	521	420	159
Retail Trade	1,052	1,782	1,374	3,313	2,845	2,666	2,470	1,379
Health Care and Social Assistance	96	516	857	3,613	3,818	3,760	3,151	1,285
Management of Companies and Enterprises	13	10	7	31	38	56	56	26
Administrative and Waste Services	61	252	276	970	875	777	609	274
Other Services, Except Public Administration	95	197	179	497	504	516	507	297
Mining, Quarrying, and Oil and Gas Extraction	0	0	5	22	23	18	25	7
Manufacturing	76	531	1,163	5,108	5,351	6,362	5,485	1,164
Real Estate and Rental and Leasing	25	53	83	186	211	183	208	79
Agriculture, Forestry, Fishing and Hunting	16	46	31	94	95	104	87	40
Utilities	4	33	54	387	521	535	565	79
Construction	88	325	448	1,318	1,413	1,367	1,066	415
Arts, Entertainment, and Recreation	234	268	173	293	240	222	202	148
Accommodation and Food Services	2,174	1,895	1,295	2,655	1,937	1,456	982	485

Source: U.S. Census Bureau, Local Employment Dynamics - 2020 Q3

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Industry	2016 Estimated Employment	2026 Projected Employment	Change	Percent Change	Annual Percent
Total All Industries	139,785	153,986	14,201	10.16	0.97
Health Care and Social Assistance	15,713	18,808	3,095	19.70	1.81
Accommodation and Food Services	13,739	16,474	2,735	19.91	1.83
Educational Services	15,061	16,414	1,353	8.98	0.86
Manufacturing	24,975	26,327	1,352	5.41	0.53
Administrative and Support and Waste Management and Remediat	6,836	8,111	1,275	18.65	1.72
Retail Trade	17,147	18,386	1,239	7.23	0.70
Transportation and Warehousing	2,178	2,926	748	34.34	3.00
Construction	5,123	5,815	692	13.51	1.28
Wholesale Trade	3,252	3,672	420	12.92	1.22
Professional, Scientific, and Technical Services	2,624	2,972	348	13.26	1.25
Other Services (except Government)	6,928	7,250	322	4.65	0.46
Real Estate and Rental and Leasing	885	1,048	163	18.42	1.70
Finance and Insurance	2,211	2,365	154	6.97	0.68
Arts, Entertainment, and Recreation	1,438	1,539	101	7.02	0.68
Management of Companies and Enterprises	364	417	53	14.56	1.37
Information	1,010	1,053	43	4.26	0.42
Utilities	1,891	1,903	12	0.63	0.06
Mining	116	114	-2	-1.72	-0.17
Agriculture, Forestry, Fishing and Hunting	3,540	3,082	-458	-12.94	-1.38

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections

Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2016 Estimated Employment	2026 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, All Occupations	139,785	153,986			
Management Occupations	8,370	8,640			
Business and Financial Operations Occupations	3,491	3,915			
Computer and Mathematical Occupations	1,234	1,373			
Architecture and Engineering Occupations	2,632	2,972			
Life, Physical, and Social Science Occupations	688	730			
Community and Social Service Occupations	1,432	1,601			
Legal Occupations	745	849			
Education, Training, and Library Occupations	9,555	10,618			
Arts, Design, Entertainment, Sports, and Media Occupations	1,106	1,170			
Healthcare Practitioners and Technical Occupations	7,757	9,005			
Healthcare Support Occupations	4,115	5,125			
Protective Service Occupations	1,777	1,879			
Food Preparation and Serving Related Occupations	13,690	16,279			
Building and Grounds Cleaning and Maintenance Occupations	4,443	5,007			
Personal Care and Service Occupations	5,065	5,808			
Sales and Related Occupations	14,180	15,395			
Office and Administrative Support Occupations	16,754	17,398			
Farming, Fishing, and Forestry Occupations	2,170	1,896			
Construction and Extraction Occupations	4,842	5,408			
Installation, Maintenance, and Repair Occupations	6,948	7,756			
Production Occupations	19,729	20,726			
Transportation and Material Moving Occupations	9,062	10,436			

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Growing Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink	2016	2026				
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total
						Average Salary
Nurse Practitioners	108	147	36			\$ 110,882
Security and Fire Alarm Systems Installers	75	96	28			\$ 42,880
Packers and Packagers, Hand	1,027	1,314	28			\$ 31,100
Medical Assistants	460	588	28			\$ 37,529
Veterinary Technologists and Technicians	103	129	25			\$ 34,499
Self-Enrichment Education Teachers	231	287	24			\$ 46,926
Cooks, Restaurant	1,385	1,715	24			\$ 28,190
Healthcare Social Workers	85	105	24			\$ 57,998
Logisticians	91	112	23			\$ 64,819
Market Research Analysts and Marketing Specialists	229	281	23			\$ 60,645
Occupational Therapists	53	65	23			\$ 81,575
Helpers--Production Workers	696	849	22			\$ 36,606
Medical Secretaries	270	329	22			\$ 33,105
Ambulance Drivers and Attendants, Except Emergency Medical T	175	213	22			\$ 26,074
Magnetic Resonance Imaging Technologists	14	17	21			\$ 67,487
Physical Therapist Assistants	52	63	21			\$ 68,709
Medical and Health Services Managers	224	271	21			\$ 105,339
Food Service Managers	276	333	21			\$ 56,914
Dentists, General	112	135	21			\$ 146,958
Personal Financial Advisors	39	47	21			

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

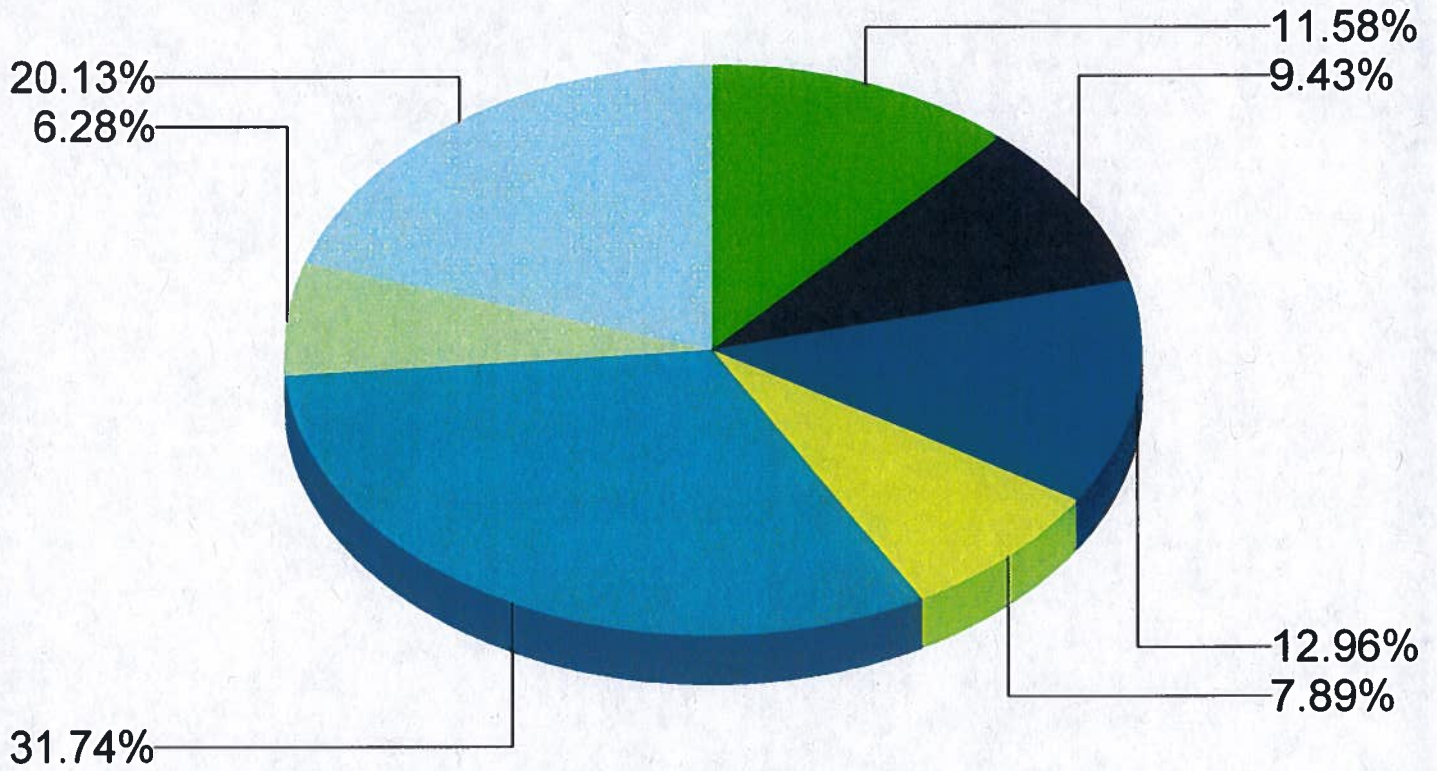
Worklink Occupation	2016 Estimated Employment	2026 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Coin, Vending, and Amusement Machine Servicers and Repairers	131	96	-27				\$ 46,343
Data Entry Keyers	212	172	-19				\$ 39,725
Logging Equipment Operators	54	46	-15				\$ 36,245
File Clerks	28	24	-14				\$ 34,738
Switchboard Operators, Including Answering Service	176	152	-14				\$ 31,732
Postmasters and Mail Superintendents	18	16	-11				\$ 85,660
Postal Service Mail Sorters, Processors, and Processing Mach	11	10	-9				\$ 51,154
Crushing, Grinding, and Polishing Machine Setters, Operators	157	143	-9				\$ 42,392
Editors	50	46	-8				\$ 51,969
Floral Designers	87	81	-7				\$ 31,210
Printing Press Operators	236	222	-6				\$ 41,888
First-Line Supervisors of Correctional Officers	73	69	-5				\$ 50,526
Inspectors, Testers, Sorters, Samplers, and Weighers	1,300	1,240	-5				\$ 40,496
Correctional Officers and Jailers	109	104	-5				\$ 39,723
Plating and Coating Machine Setters, Operators, and Tenders,	69	66	-4				\$ 34,073
Secretaries and Administrative Assistants, Except Legal, Med	2,642	2,538	-4				\$ 38,145
Meter Readers, Utilities	55	53	-4				\$ 44,644
Tellers	445	430	-3				\$ 35,556
Extruding, Forming, Pressing, and Compacting Machine Setters	216	211	-2				\$ 29,086
Molding, Coremaking, and Casting Machine Setters, Operators,	228	223	-2				\$ 33,432

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

(Population 25 Years and Older)

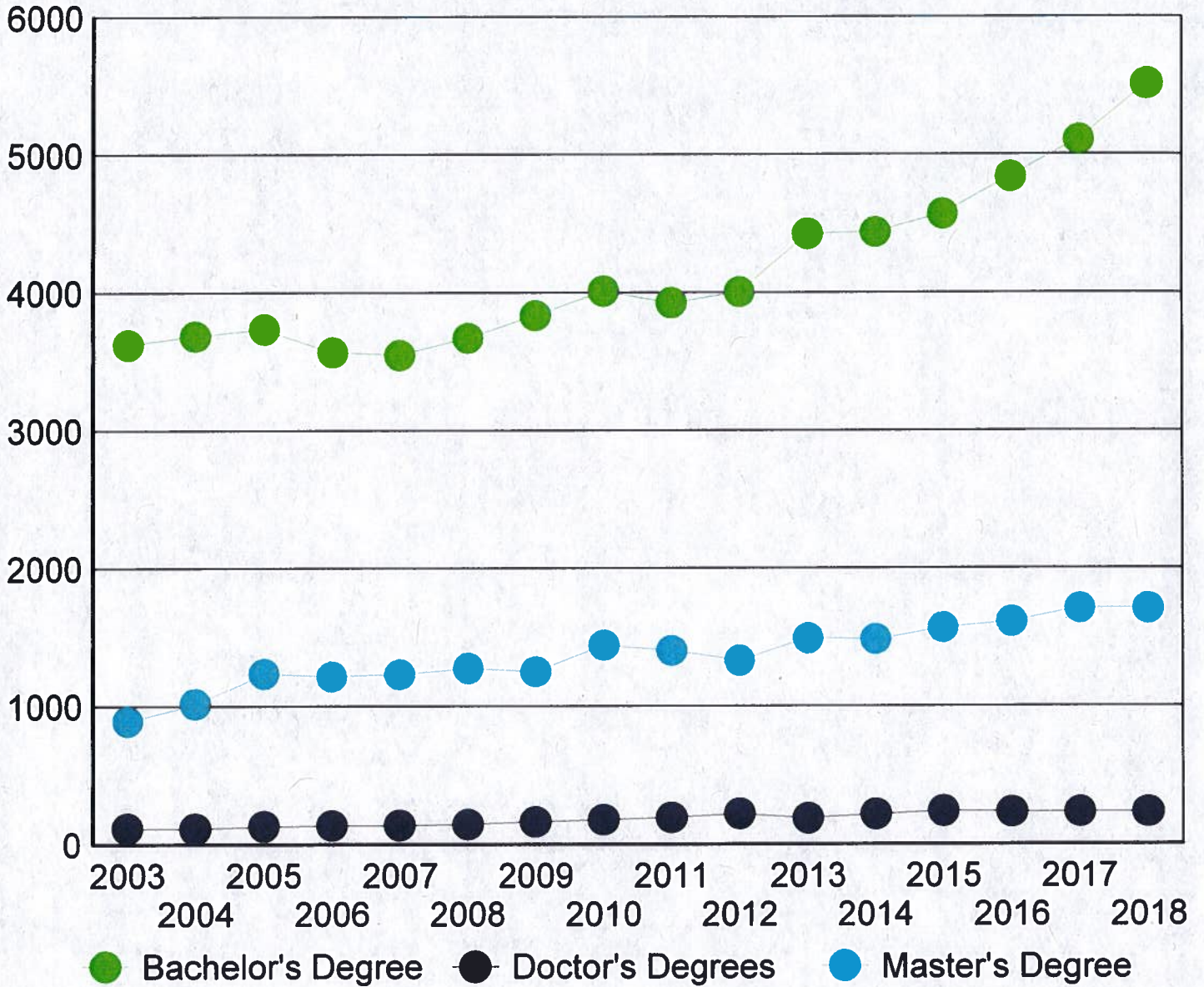


- 9th to 12th No Diploma
- Associate's Degree
- Bachelor's Degree
- Graduate Degree
- High School Graduate
- Less Than 9th Grade
- Some College

Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Anderson University
316 Boulevard
Anderson, SC 29621
864.231.2000
<http://www.andersonuniversity.edu>
2018 Degrees Awarded: 1,674

Forrest College
601 E River Street
Anderson, SC 29624
864.225.7653
<http://www.forrestcollege.edu>
2018 Degrees Awarded: 40

Tri-County Technical College
7900 U.S. Hwy 76
Pendleton, SC 29670
864.646.1500
<http://https://www.tctc.edu>
2018 Degrees Awarded: 4,052

Southern Wesleyan University
907 Wesleyan Drive
Central, SC 29630
864.644.5000
<http://www.swu.edu>
2018 Degrees Awarded: 984

Arclabs
2615 Highway 153
Piedmont, SC 29673
864.236.9995
<http://www.arclabs.com>
2018 Degrees Awarded: 622

Kenneth Shuler School of Cosmetology-Greenville
3528-A Earl E. Morris Jr. Highway
Greenville, SC 29611
864.269.6886
<http://kennethshuler.com>
2018 Degrees Awarded: 132

Clemson University
201 Sikes Hall
Clemson, SC 29634
864.656.4636
<http://www.clemson.edu>
2018 Degrees Awarded: 13,148

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Quick Facts December 2021

South Carolina:

Population: 5,148,714

Labor Force: 2,405,807

Employed: 2,320,717

Unemployed: 85,090

Unemployment Rate: 3.5% (Seasonally Adjusted) (The Unemployment Rate Is Lower Compared to November 2021 Rate Of: 3.7%)

Anderson:

Population: 202,558

Labor Force: 91,883

Employed: 89,166

Unemployed: 2,717

Unemployment Rate: 3.0% (The Unemployment Rate Is Higher Compared to November 2021 Rate Of: 2.7%)

Oconee:

Population: 79,546

Labor Force: 34,113

Employed: 33,099

Unemployed: 1014

Unemployment Rate: 3.0% (The Unemployment Rate Is Higher Compared to November 2021 Rate Of: 2.7%)

Pickens:

Population: 126,884

Labor Force: 58,149

Employed: 56,484

Unemployed: 1,665

Unemployment Rate: 2.9% (The Unemployment Rate Is Higher Compared to November 2021 Rate Of: 2.7%)

<https://lmi.dew.sc.gov/lmi%20site/CommunityProfiles.html>

Disability Statistics

January 2022 Disability Employment Statistics Ages 16 years and over:

Labor Force Participation Rate

- People with disabilities: 22.8%
- People without disabilities: 67.2%

Unemployment Rate

- People with disabilities: 9.1%
- People without disabilities: 4.2%
-

<https://www.dol.gov/agencies/odep>