



ANDERSON-OCONEE-PICKENS

**WORKFORCE DEVELOPMENT BOARD  
Priority Populations Committee Agenda  
Meeting**

**Tuesday, August 2, 2022  
3:00 – 4:00 pm**

Join Zoom Meeting

<https://us02web.zoom.us/j/82111317803>

Meeting ID: 821 1131 7803

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Find your local number: <https://us02web.zoom.us/j/82111317803>

I. Welcome and Introductions

II. Approval of the May 3, 2022 Minutes\*

III. Joshua Colburn, Anderson County Advocate, Upstate Warrior Solution

IV. Billy Hunter, One-Stop Manager

V. WorkLink Data and Community Profile

VI. Other Business

VII. Adjourn

\*requires a vote

The meeting may be attended in person at the Clemson Center or virtually. Zoom meeting information is listed above.

Next Priority Populations Committee Meeting, Tuesday, October 4, 2022

**WORKFORCE DEVELOPMENT BOARD**  
**Priority Populations Committee Meeting Minutes**  
**SC Works Clemson Comprehensive Center at East Park/Zoom**  
**Tuesday, May 3, 2022**  
**3:00 – 4:00 pm**

Members Present

Lisa Gillespie                      Pat Pruitt                      Cynthia Sprinkle

Members Absent

Danny Brothers                      Margaret Camp                      Billy Gibson

Staff Present

Windy Graham                      Meredith Durham

Guests Present

Billy Hunter                      Erin Haire

I. Welcome and Introductions

Ms. Windy Graham welcomed everyone, and committee members gave introductions.

II. Approval of the March 1, 2022, Minutes

**ACTION TAKEN: Pat Pruitt made a motion to approve the minutes as presented, second by Cynthia Sprinkle. The motion carried with a unanimous voice vote.**

III. Committee Education – Disability Rights South Carolina

Ms. Erin Haire from Disability Rights South Carolina presented information on the various offerings that are offered. Disability Rights South Carolina is a non-profit organization that serves as the protection and advocacy system and client assistance program for the state. All their services are free for people with disabilities who may need assistance. Its mission is to protect and advance the legal, civil, and human rights of people with disabilities in South Carolina. The Client Assistance Program helps individuals to understand their rights to services and employment. Other programs offered include Representative Payee, Community Residential Care Facility Inspections, and Education and Outreach.

Mr. Billy Hunter provided an SC Works Centers update. All centers continue to operate from 8:30 a.m.- 5 p.m. CDC's recommendations will continue to be implemented across WorkLink centers. Mr. Hunter stated that the Anderson SC Works Center will be moving to a new location at 1428 Pearman Dairy Road on July 1, 2022.

Ms. Windy Graham, staff to the WorkLink Board, referenced reports in the packet.

The Community Profile was available in the packet, beginning on page 4. Ms. Graham stated that the Community Profile shows economic, demographic, industry, occupation, and education data for the Anderson, Oconee, and Pickens areas. The report can be revised to show individual counties and is updated every 6 weeks.

The targeted population WIOA data is found on pages 34-37. Aggregate information is given for July 2021 to April 2022. Ms. Graham reviewed the demographics and disability data.

WorkLink's unemployment rate is 3.1%, and the population of those with disabilities is higher nationwide at 8.8%. The percentage of our labor force with a disability is 23.1% (data from US Department of Labor).

IV. **Other Business**

Chair Gillespie shared that the next committee meeting will be on August 2, 2022.

V. **Adjourn**

The meeting adjourned at 3:52 p.m.

*Respectfully submitted by Meredith Durham*



### WIOA Targeted Population Summary

State Region State Region 1  
 LWIA/Region WorkLink  
 Filter By Date Participation Date  
 Date Range: 7/1/2021 - 6/30/2022

Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credential	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
<b>Total</b>	<b>273</b>	<b>273</b>	<b>273</b>	<b>214</b>	<b>93</b>	<b>49</b>	<b>26</b>	<b>\$41.84</b>	<b>6</b>	<b>63</b>	<b>29</b>	<b>9</b>	<b>1</b>	<b>11</b>	<b>11</b>	<b>0</b>	
<b>Gender</b>																	
Female	144	144	144	113	48	17	8	\$16.73	1	22	17	9	1	2	2	0	
	52.75%	52.75%	52.75%	52.80%	49.48%	34.69%	32.00%	37.87%	20.00%	41.51%	58.62%	100.00%	100.00%	18.18%	18.18%		
Male	127	127	127	99	46	31	17	\$55.20	4	31	12	0	0	9	9	0	
	46.52%	46.52%	46.52%	46.26%	49.46%	63.27%	68.00%	132.89%	80.00%	58.49%	41.38%			81.82%	81.82%		
NA	2	2	2	2	1	1	0	\$0.00	0	0	0	0	0	0	0	0	
	0.73%	0.73%	0.73%	0.93%	1.08%	2.04%											
<b>Age</b>																	
18 and Under	95	95	95	92	41	24	10	\$12.07	1	23	13	4	0	1	1	0	
	34.80%	34.80%	34.80%	42.99%	44.09%	48.98%	40.00%	29.05%	20.00%	43.40%	44.83%	44.44%		9.09%	9.09%		
19 to 24	71	71	71	64	24	14	8	\$15.72	1	16	7	2	0	3	3	0	
	26.01%	26.01%	26.01%	29.91%	25.81%	28.57%	32.00%	37.84%	20.00%	28.30%	24.14%	22.22%		27.27%	27.27%		
25 to 54	95	95	95	66	26	11	6	\$117.23	3	14	8	3	1	7	7	0	
	34.80%	34.80%	34.80%	28.17%	26.88%	22.45%	24.00%	282.22%	60.00%	26.42%	27.59%	33.33%	100.00%	63.64%	63.64%		
55 and Older	12	12	12	2	3	0	1	\$13.00	0	1	1	0	0	0	0	0	
	4.40%	4.40%	4.40%	0.93%	3.23%		4.00%	31.30%		1.89%	3.45%						
<b>Race/Ethnicity</b>																	
White	185	185	185	151	75	40	22	\$15.39	3	44	26	9	1	7	7	0	
	67.77%	67.77%	67.77%	70.56%	80.65%	81.83%	88.00%	37.04%	60.00%	83.02%	88.21%	100.00%	100.00%	63.64%	63.64%		
African American/Black	73	73	73	51	19	10	3	\$247.69	2	9	4	0	0	4	4	0	
	26.74%	26.74%	26.74%	23.83%	20.43%	20.41%	12.00%	598.06%	40.00%	18.98%	13.79%			38.36%	38.36%		
American Indian/Alaskan Native	3	3	3	3	3	2	0	\$0.00	0	3	1	0	0	0	0	0	
	1.10%	1.10%	1.10%	1.40%	3.23%	4.08%				5.88%	3.45%						
Asian	4	4	4	4	1	0	1	\$10.00	0	1	1	0	0	0	0	0	
	1.47%	1.47%	1.47%	1.87%	1.08%		4.00%	24.07%		1.89%	3.45%						
Hispanic	16	16	16	14	6	2	1	\$18.00	1	4	2	1	0	1	1	0	
	5.86%	5.86%	5.86%	6.54%	6.45%	4.08%	4.00%	43.33%	20.00%	7.55%	6.90%	11.11%		9.09%	9.09%		
<b>Educational Status</b>																	
In-school, post Secondary School	6	6	6	4	2	0	0	\$0.00	0	2	2	2	1	0	0	0	
	2.20%	2.20%	2.20%	1.87%	2.15%					3.77%	6.90%	22.22%	100.00%				
Not attending school or Secondary School Dropout	162	162	162	142	65	36	16	\$16.17	0	37	21	5	0	2	2	0	
	59.34%	59.34%	59.34%	66.38%	69.89%	73.47%	64.00%	38.52%		60.81%	72.41%	55.56%		18.18%	18.18%		
Not attending school; Secondary School Graduate or has a recognized equivalent	105	105	105	68	26	13	9	\$91.34	5	14	6	2	0	9	9	0	
	38.48%	38.48%	38.48%	31.78%	27.96%	26.53%	36.00%	219.90%	100.00%	26.42%	20.69%	22.22%		81.82%	81.82%		
<b>Veteran</b>																	
All Veterans	9	9	9	7	4	1	1	\$16.10	1	3	1	0	0	2	2	0	
	3.30%	3.30%	3.30%	3.27%	4.30%	2.04%	4.00%	38.78%	20.00%	5.66%	3.45%			18.18%	18.18%		
Eligible Veteran Status	9	9	9	7	4	1	1	\$16.10	1	3	1	0	0	2	2	0	
	3.30%	3.30%	3.30%	3.27%	4.30%	2.04%	4.00%	38.78%	20.00%	5.66%	3.45%			18.18%	18.18%		
Other Eligible Person/Veteran Spouse	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
Campaign Veteran	4	4	4	4	2	1	1	\$16.10	1	2	1	0	0	1	1	0	
	1.47%	1.47%	1.47%	1.87%	2.15%	2.04%	4.00%	38.78%	20.00%	3.77%	3.45%			9.09%	9.09%		
Disabled Veteran	1	1	1	1	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
	0.37%	0.37%	0.37%	0.47%													
Transitioning Service Member	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
Recently Separated Veteran	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
Active Duty Military Spouse	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
<b>Barriers</b>																	
Total With Significant Barriers to Employment	253	253	253	199	90	46	24	\$42.48	4	61	28	9	1	10	10	0	
	92.67%	92.67%	92.67%	92.99%	96.77%	93.88%	96.00%	102.27%	80.00%	96.23%	96.55%	100.00%	100.00%	90.91%	90.91%		



Individuals with Disability	<u>7</u> 2.56%	<u>7</u> 2.56%	<u>7</u> 2.56%	<u>8</u> 2.80%	<u>2</u> 2.15%	<u>1</u> 2.04%	0	\$0.00	0	0	0	0	0	0	0	0
Displaced Homemaker	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Underemployed	<u>104</u> 38.10%	<u>104</u> 38.10%	<u>104</u> 38.10%	<u>71</u> 33.18%	<u>24</u> 25.81%	<u>14</u> 28.57%	<u>4</u> 16.00%	<u>\$22.41</u> 53.98%	<u>2</u> 40.00%	<u>15</u> 28.30%	<u>8</u> 27.59%	<u>3</u> 33.33%	0	<u>3</u> 27.27%	<u>3</u> 27.27%	0
Dislocation Event	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Within 2 Years of Exhausting TANF	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Hawaiian Native	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Single Parent	<u>27</u> 9.89%	<u>27</u> 9.89%	<u>27</u> 9.89%	<u>17</u> 7.94%	<u>14</u> 15.05%	<u>6</u> 12.24%	<u>1</u> 4.00%	<u>\$17.00</u> 40.93%	<u>1</u> 20.00%	<u>8</u> 15.09%	<u>5</u> 17.24%	<u>4</u> 44.44%	<u>1</u> 100.00%	<u>2</u> 18.18%	<u>2</u> 18.18%	0
Facing Substantial Cultural Barriers	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Eligible Migrant and Seasonal Farmworker	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Meets Governors Special Barrier	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
English Language Learner	<u>2</u> 0.73%	<u>2</u> 0.73%	<u>2</u> 0.73%	<u>2</u> 0.93%	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Basic Skills Deficient	<u>209</u> 76.56%	<u>209</u> 76.56%	<u>209</u> 76.56%	<u>170</u> 79.44%	<u>72</u> 77.42%	<u>37</u> 75.51%	<u>18</u> 72.00%	<u>\$14.78</u> 35.59%	0	<u>39</u> 73.58%	<u>23</u> 79.31%	<u>6</u> 86.67%	0	<u>3</u> 27.27%	<u>3</u> 27.27%	0
Offender	<u>46</u> 16.85%	<u>46</u> 16.85%	<u>46</u> 16.85%	<u>26</u> 12.15%	<u>13</u> 13.98%	<u>5</u> 10.20%	<u>4</u> 16.00%	<u>\$156.32</u> 376.32%	<u>2</u> 40.00%	<u>8</u> 15.09%	<u>4</u> 13.79%	<u>1</u> 11.11%	0	<u>4</u> 36.36%	<u>4</u> 36.36%	0
Homeless	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Runaway Youth	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Foster Care (All)	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
In Foster Care	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Aged Out of Foster Care	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Pregnant or Parenting Youth	<u>15</u> 5.49%	<u>15</u> 5.49%	<u>15</u> 5.49%	<u>15</u> 7.01%	<u>9</u> 9.88%	<u>5</u> 10.20%	<u>1</u> 4.00%	<u>\$20.00</u> 48.15%	0	<u>5</u> 9.43%	<u>5</u> 17.24%	<u>3</u> 33.33%	0	0	0	0
Out of Home Placement	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Eligible Under Section 477	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Youth Requires Additional Assistance	<u>74</u> 27.11%	<u>74</u> 27.11%	<u>74</u> 27.11%	<u>74</u> 34.58%	<u>28</u> 27.96%	<u>13</u> 26.53%	<u>6</u> 24.00%	<u>\$11.83</u> 28.49%	0	<u>13</u> 24.53%	<u>8</u> 27.59%	<u>3</u> 33.33%	0	0	0	0
Long-Term Unemployed	<u>25</u> 9.18%	<u>25</u> 9.18%	<u>25</u> 9.18%	<u>16</u> 7.48%	<u>10</u> 10.75%	<u>5</u> 10.20%	<u>3</u> 12.00%	<u>\$13.30</u> 32.02%	<u>1</u> 20.00%	<u>6</u> 11.32%	<u>2</u> 6.90%	0	0	<u>4</u> 36.36%	<u>4</u> 36.36%	0
<b>Public Assistance</b>																
TANF	<u>1</u> 0.37%	<u>1</u> 0.37%	<u>1</u> 0.37%	<u>1</u> 0.47%	0	0	0	\$0.00	0	0	0	0	0	0	0	0
SNAP	<u>28</u> 10.26%	<u>28</u> 10.26%	<u>28</u> 10.26%	<u>20</u> 9.35%	<u>8</u> 8.60%	<u>3</u> 6.12%	<u>3</u> 12.00%	<u>\$243.69</u> 588.88%	<u>1</u> 20.00%	<u>4</u> 7.55%	<u>3</u> 10.34%	<u>3</u> 33.33%	<u>1</u> 100.00%	<u>1</u> 9.09%	<u>1</u> 9.09%	0
Social Security Disability Insurance (SSDI)	<u>2</u> 0.73%	<u>2</u> 0.73%	<u>2</u> 0.73%	<u>1</u> 0.47%	<u>1</u> 1.08%	0	0	\$0.00	0	0	0	0	0	0	0	0
Supplemental Security Income (SSI)	<u>4</u> 1.47%	<u>4</u> 1.47%	<u>4</u> 1.47%	<u>4</u> 1.87%	<u>2</u> 2.15%	0	0	\$0.00	0	0	0	0	0	0	0	0
General Assistance	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Living in the High Poverty Area	<u>9</u> 3.30%	<u>9</u> 3.30%	<u>9</u> 3.30%	<u>9</u> 4.21%	<u>1</u> 1.08%	0	0	\$0.00	0	0	0	0	0	0	0	0
Free or Reduced Lunch	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Low Income	<u>103</u>	<u>103</u>	<u>103</u>	<u>83</u>	<u>38</u>	<u>18</u>	<u>7</u>	<u>\$113.68</u>	<u>4</u>	<u>22</u>	<u>12</u>	<u>6</u>	<u>1</u>	<u>7</u>	<u>7</u>	0

	37.73%	37.73%	37.73%	38.79%	40.88%	30.61%	28.00%	273.45%	80.00%	41.51%	41.38%	66.67%	100.00%	63.64%	63.64%		
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**Green Training**

Received Green Training	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
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Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credent	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
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Total Rows: 59



**WIOA Targeted Population Summary**

State Region State Region 1  
LWIA/Region WorkLink  
Filter By Date Exit Date  
Date Range: 7/1/2021 - 6/30/2022

Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/Educ Svcs	Total Exited	With Credential	Empl at Exit	Avg Wage at Exit	Training Related at Exit	Emp Qtr 1	Emp Qtr 2	Emp Qtr 3	Emp Qtr 4	Training Related Qtr 1	Training Related Qtr 2	Training Related Qtr 3	Training Related Qtr 4
<b>Total</b>	<b>218</b>	<b>93</b>	<b>218</b>	<b>172</b>	<b>218</b>	<b>123</b>	<b>60</b>	<b>\$27.44</b>	<b>18</b>	<b>131</b>	<b>98</b>	<b>62</b>	<b>31</b>	<b>33</b>	<b>33</b>	<b>10</b>	
<b>Gender</b>																	
Female	123	48	123	96	123	62	29	\$14.43	5	68	56	40	18	13	13	4	
	56.94%	49.48%	56.94%	55.81%	56.94%	50.41%	48.33%	52.58%	27.78%	50.38%	57.14%	64.52%	58.06%	39.39%	39.39%	40.00%	37.00%
Male	90	48	90	73	90	68	31	\$40.05	13	63	40	20	11	19	19	6	
	41.67%	49.48%	41.67%	42.44%	41.67%	47.15%	51.67%	145.94%	72.22%	48.09%	40.82%	32.26%	35.48%	57.58%	57.58%	50.00%	50.00%
NA	3	1	3	3	3	3	0	\$0.00	0	2	2	2	2	1	1	1	
	1.39%	1.08%	1.39%	1.74%	1.39%	2.44%				1.53%	2.04%	3.23%	6.45%	3.03%	3.03%	10.00%	12.00%
<b>Age</b>																	
18 and Under	57	41	57	55	57	33	10	\$12.01	1	33	24	10	1	3	3		0
	26.39%	44.09%	26.39%	31.98%	26.39%	26.83%	16.67%	43.78%	5.56%	25.19%	24.49%	16.13%	3.23%	9.09%	9.09%		
19 to 24	42	24	42	39	42	24	13	\$14.67	1	22	16	10	4	3	3		0
	19.44%	25.81%	19.44%	22.67%	19.44%	19.51%	21.87%	53.47%	5.56%	16.79%	18.33%	16.13%	12.90%	9.09%	9.09%		
25 to 54	104	25	104	70	104	60	30	\$40.16	14	68	52	40	25	24	24	9	
	48.15%	26.88%	48.15%	40.70%	48.15%	48.78%	50.00%	146.33%	77.78%	51.91%	53.06%	64.52%	80.65%	72.73%	72.73%	90.00%	87.00%
55 and Older	13	3	13	8	13	6	7	\$20.13	2	8	8	2	1	3	3	1	
	6.02%	3.23%	6.02%	4.65%	6.02%	4.88%	11.67%	73.37%	11.11%	6.11%	8.12%	3.23%	3.23%	9.09%	9.09%	10.00%	12.00%
<b>Race/Ethnicity</b>																	
White	160	75	160	122	160	83	42	\$16.39	10	93	69	44	17	21	21	7	
	69.44%	80.65%	69.44%	70.93%	69.44%	67.48%	70.00%	59.71%	55.56%	70.99%	70.41%	70.97%	54.84%	63.64%	63.64%	70.00%	50.00%
African American/Black	49	19	49	37	49	31	11	\$80.69	6	29	21	12	10	9	9	2	
	22.69%	20.43%	22.69%	21.51%	22.69%	25.20%	18.33%	294.06%	27.78%	22.14%	21.43%	19.35%	32.26%	27.27%	27.27%	20.00%	25.00%
American Indian/Alaskan Native	3	3	3	3	3	2	0	\$0.00	0	3	1	0	0	0	0	0	
	1.39%	3.23%	1.39%	1.74%	1.39%	1.63%				2.29%	1.02%						
Asian	1	1	1	1	1	0	1	\$10.00	0	1	1	0	0	0	0	0	
	0.46%	1.08%	0.46%	0.58%	0.46%		1.67%	36.44%		0.76%	1.02%						
Hawaiian/Other Pacific Islander	1	0	1	1	1	1	0	\$0.00	0	0	1	0	0	0	0	0	
	0.46%		0.46%	0.58%	0.46%	0.81%					1.02%						
Hispanic	12	6	12	11	12	7	3	\$16.33	2	8	5	3	1	4	4	1	
	5.56%	6.45%	5.56%	6.40%	5.56%	5.69%	5.00%	59.52%	11.11%	6.11%	5.10%	4.84%	3.23%	12.12%	12.12%	10.00%	
<b>Educational Status</b>																	
In-school, post Secondary School	10	2	10	9	10	8	2	\$17.08	0	9	7	4	3	5	5		0
	4.63%	2.15%	4.63%	5.23%	4.63%	6.50%	3.33%	62.22%		6.87%	7.14%	6.45%	9.68%	15.15%	15.15%		
Not attending school or Secondary School Dropout	114	65	114	92	114	69	25	\$15.26	4	64	48	25	8	4	4		0
	52.78%	69.89%	52.78%	53.49%	52.78%	47.97%	41.67%	55.59%	22.22%	48.85%	50.00%	40.32%	25.81%	12.12%	12.12%		
Not attending school, Secondary School Graduate or has a recognized equivalent	92	26	92	71	92	66	33	\$37.73	14	58	42	33	20	24	24	10	
	42.59%	27.96%	42.59%	41.28%	42.59%	45.53%	55.00%	137.49%	77.78%	44.27%	42.86%	53.23%	64.52%	72.73%	72.73%	100.00%	100.00%
<b>Veteran</b>																	
All Veterans	8	4	8	7	8	4	3	\$17.28	3	5	1	0	0	3	3		0
	3.70%	4.30%	3.70%	4.07%	3.70%	3.25%	5.00%	62.97%	16.67%	3.82%	1.02%			9.09%	9.09%		
Eligible Veteran Status	7	4	7	7	7	4	3	\$17.28	3	5	1	0	0	3	3		0
	3.24%	4.30%	3.24%	4.07%	3.24%	3.25%	5.00%	62.97%	16.67%	3.82%	1.02%			9.09%	9.09%		
Other Eligible Person/Veteran Spouse	1	0	1	0	1	0	0	\$0.00	0	0	0	0	0	0	0		0
	0.46%		0.46%		0.46%												
Campaign Veteran	4	2	4	4	4	3	2	\$17.05	2	3	1	0	0	2	2		0
	1.85%	2.15%	1.85%	2.33%	1.85%	2.44%	3.33%	62.13%	11.11%	2.29%	1.02%			6.06%	6.06%		
Disabled Veteran	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0		0
Transitioning Service Member	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0		0
Recently Separated Veteran	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0		0
Active Duty Military Spouse	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0		0
<b>Barriers</b>																	



Total With Significant Barriers to Employment	<u>198</u>	<u>90</u>	<u>198</u>	<u>164</u>	<u>198</u>	<u>108</u>	<u>84</u>	<u>\$28.47</u>	<u>16</u>	<u>118</u>	<u>89</u>	<u>86</u>	<u>27</u>	<u>27</u>	<u>27</u>	<u>8</u>	
	90.74%	96.77%	90.74%	89.53%	90.74%	87.80%	90.00%	103.76%	83.33%	90.06%	90.82%	90.32%	87.10%	81.82%	81.82%	80.00%	87.00%
Individuals with Disability	<u>8</u>	<u>2</u>	<u>8</u>	<u>4</u>	<u>8</u>	<u>2</u>	<u>1</u>	<u>\$23.60</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>0</u>	
	2.31%	2.15%	2.31%	2.33%	2.31%	1.63%	1.67%	85.84%	5.56%	0.76%	1.02%			3.03%	3.03%		
Displaced Homemaker	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
Underemployed	<u>72</u>	<u>24</u>	<u>72</u>	<u>68</u>	<u>72</u>	<u>43</u>	<u>20</u>	<u>\$19.72</u>	<u>7</u>	<u>49</u>	<u>33</u>	<u>26</u>	<u>12</u>	<u>11</u>	<u>11</u>	<u>4</u>	
	33.33%	25.81%	33.33%	33.72%	33.33%	34.96%	33.33%	68.23%	38.89%	37.40%	33.67%	40.32%	38.71%	33.33%	33.33%	40.00%	37.00%
Dislocation Event	<u>2</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>\$0.00</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	
	0.93%		0.93%		0.93%					1.53%	2.04%	1.61%	3.23%				
Within 2 Years of Exhausting TANF	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
Hawaiian Native	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
Single Parent	<u>16</u>	<u>14</u>	<u>16</u>	<u>22</u>	<u>16</u>	<u>19</u>	<u>6</u>	<u>\$14.68</u>	<u>2</u>	<u>23</u>	<u>19</u>	<u>16</u>	<u>10</u>	<u>6</u>	<u>6</u>	<u>2</u>	
	16.20%	15.05%	16.20%	12.79%	16.20%	15.45%	10.00%	53.14%	11.11%	17.56%	19.39%	25.81%	32.26%	18.18%	18.18%	20.00%	25.00%
Facing Substantial Cultural Barriers	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
Eligible Migrant and Seasonal Farmworker	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
Meets Governors Special Barrier	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
English Language Learner	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
Basic Skills Deficient	<u>136</u>	<u>72</u>	<u>136</u>	<u>104</u>	<u>136</u>	<u>68</u>	<u>34</u>	<u>\$15.45</u>	<u>6</u>	<u>76</u>	<u>61</u>	<u>34</u>	<u>13</u>	<u>7</u>	<u>7</u>	<u>1</u>	
	62.96%	77.42%	62.96%	60.47%	62.96%	55.28%	56.67%	56.29%	27.78%	58.02%	62.24%	54.84%	41.94%	21.21%	21.21%	10.00%	12.00%
Offender	<u>32</u>	<u>13</u>	<u>32</u>	<u>20</u>	<u>32</u>	<u>16</u>	<u>12</u>	<u>\$71.10</u>	<u>5</u>	<u>24</u>	<u>16</u>	<u>13</u>	<u>9</u>	<u>7</u>	<u>7</u>	<u>1</u>	
	14.81%	13.98%	14.81%	11.63%	14.81%	12.20%	20.00%	259.09%	27.78%	18.32%	16.33%	20.97%	29.03%	21.21%	21.21%	10.00%	25.00%
Homeless	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
Runaway Youth	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
Foster Care (All)	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
In Foster Care	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
Aged Out of Foster Care	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
Pregnant or Parenting Youth	<u>16</u>	<u>9</u>	<u>16</u>	<u>16</u>	<u>16</u>	<u>8</u>	<u>1</u>	<u>\$20.00</u>	<u>0</u>	<u>7</u>	<u>10</u>	<u>8</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>	
	6.94%	9.68%	6.94%	8.72%	6.94%	6.50%	1.67%	72.88%		5.34%	10.20%	12.90%	9.68%				
Out of Home Placement	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
Eligible Under Section 477	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
Youth Requires Additional Assistance	<u>39</u>	<u>26</u>	<u>39</u>	<u>39</u>	<u>39</u>	<u>20</u>	<u>8</u>	<u>\$11.83</u>	<u>0</u>	<u>16</u>	<u>16</u>	<u>8</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	
	18.06%	27.96%	18.06%	22.67%	18.06%	16.26%	10.00%	43.12%		12.21%	16.33%	12.90%	6.45%				
Long-Term Unemployed	<u>29</u>	<u>10</u>	<u>29</u>	<u>21</u>	<u>29</u>	<u>18</u>	<u>9</u>	<u>\$16.71</u>	<u>2</u>	<u>20</u>	<u>14</u>	<u>7</u>	<u>4</u>	<u>11</u>	<u>11</u>	<u>3</u>	
	13.43%	10.75%	13.43%	12.21%	13.43%	14.63%	15.00%	57.25%	11.11%	15.27%	14.29%	11.29%	12.90%	33.33%	33.33%	30.00%	37.00%
<b>Public Assistance</b>																	
TANF	<u>1</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>\$0.00</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
	0.48%		0.48%		0.48%												
SNAP	<u>36</u>	<u>8</u>	<u>36</u>	<u>22</u>	<u>36</u>	<u>19</u>	<u>10</u>	<u>\$82.66</u>	<u>4</u>	<u>21</u>	<u>17</u>	<u>16</u>	<u>9</u>	<u>3</u>	<u>3</u>	<u>1</u>	
	16.20%	8.60%	16.20%	12.79%	16.20%	15.45%	16.67%	300.85%	22.22%	18.03%	17.35%	25.81%	29.03%	9.09%	9.09%	10.00%	12.00%
Social Security Disability Insurance (SSDI)	<u>6</u>	<u>1</u>	<u>6</u>	<u>4</u>	<u>6</u>	<u>2</u>	<u>2</u>	<u>\$19.42</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>0</u>	
	2.31%	1.08%	2.31%	2.33%	2.31%	1.63%	3.33%	70.75%	5.56%	0.76%	1.02%			3.03%	3.03%		
Supplemental Security Income (SSI)	<u>3</u>	<u>2</u>	<u>3</u>	<u>2</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>\$0.00</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
	1.39%	2.15%	1.39%	1.16%	1.39%												
General Assistance	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0	
Living in the High Poverty Area	<u>2</u>	<u>1</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>1</u>	<u>0</u>	<u>\$0.00</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
	0.93%	1.08%	0.93%	1.16%	0.93%	0.81%					1.02%						

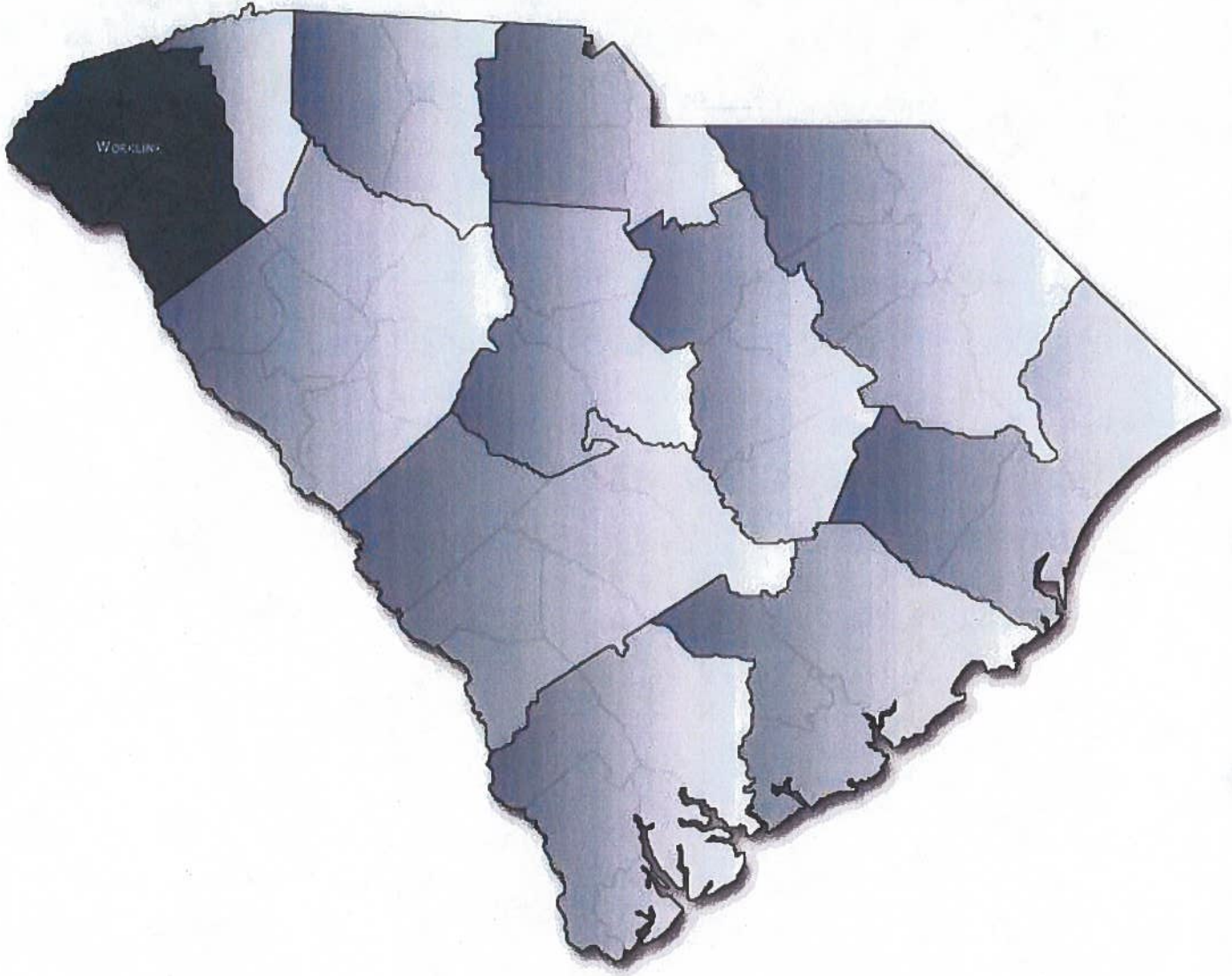


Free or Reduced Lunch	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
Low Income	99 45.83%	38 40.88%	99 45.83%	78 44.19%	99 45.83%	51 41.48%	21 35.00%	\$46.91 170.95%	9 50.00%	59 45.04%	43 43.88%	33 53.23%	18 51.61%	16 48.48%	16 48.48%	4 40.00%	50
<b>Green Training</b>																	
Received Green Training	0	0	0	0	0	0	0	0	\$0.00	0	0	0	0	0	0	0	0
<b>Target Group</b>	<b>Total Enrolled</b>	<b>New Enrolled</b>	<b>Received Career Services</b>	<b>Received Training/Educ Svcs</b>	<b>Total Exited</b>	<b>With Credential</b>	<b>Empl at Exit</b>	<b>Avg Wage at Exit</b>	<b>Training Related at Exit</b>	<b>Emp Qtr 1</b>	<b>Emp Qtr 2</b>	<b>Emp Qtr 3</b>	<b>Emp Qtr 4</b>	<b>Training Related Qtr 1</b>	<b>Training Related Qtr 2</b>	<b>Training Related Qtr 3</b>	<b>Training Related Qtr 4</b>
<b>Total Rows: 60</b>																	

# COMMUNITY PROFILE

Worklink

Workforce Development Area



**S.C. Department of Employment & Workforce**  
Business Intelligence Department

1550 Gadsden Street, PO Box 995  
Columbia, SC 29202  
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Updated: 07/22/2022





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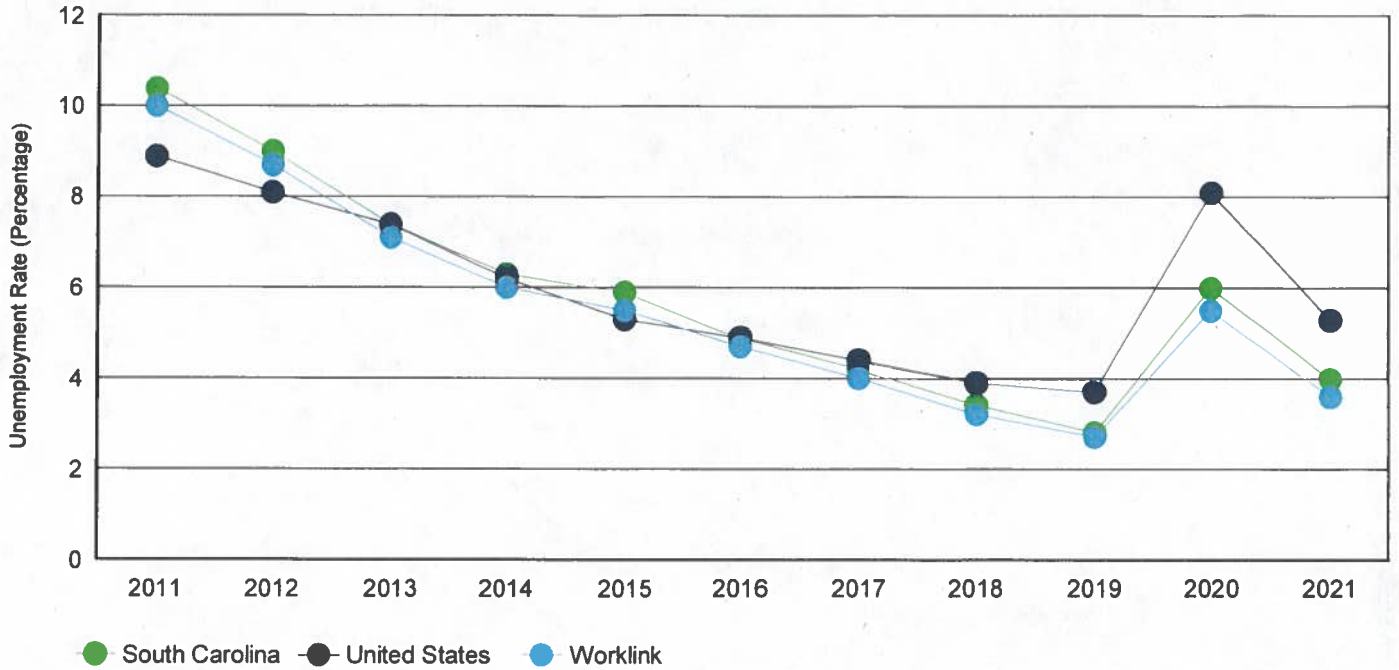
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### Annual Unemployment Rate (Unadjusted)

Trends



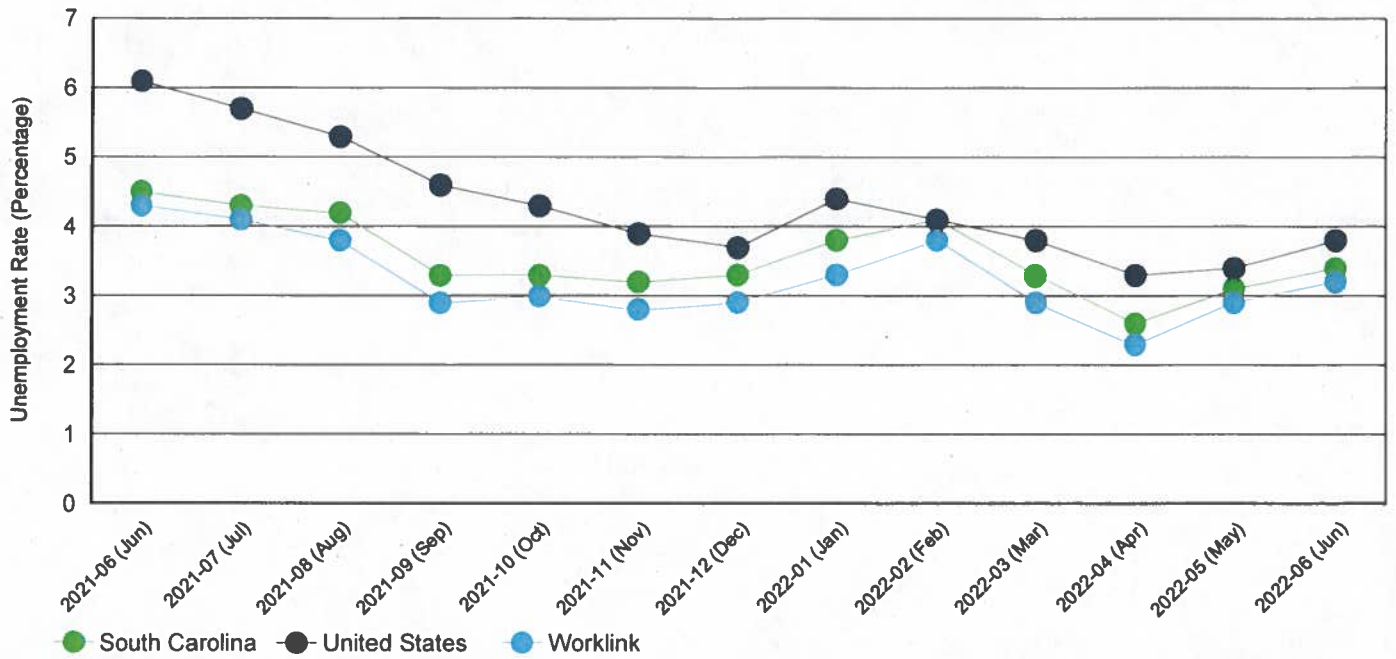
Year	Worklink			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2021	174,438	6,551	3.6%	2,269,813	94,553	4.0%	152,581,000	8,623,000	5.3%
2020	168,467	9,739	5.5%	2,191,331	139,532	6.0%	147,795,000	12,947,000	8.1%
2019	174,532	4,852	2.7%	2,256,313	64,876	2.8%	157,538,000	6,001,000	3.7%
2018	171,724	5,760	3.2%	2,202,377	77,054	3.4%	155,761,000	6,314,000	3.9%
2017	168,966	7,050	4.0%	2,166,708	95,058	4.2%	153,337,000	6,982,000	4.4%
2016	170,516	8,435	4.7%	2,174,301	111,753	4.9%	151,436,000	7,751,000	4.9%
2015	169,017	9,901	5.5%	2,134,087	133,750	5.9%	148,834,000	8,296,000	5.3%
2014	165,212	10,497	6.0%	2,082,941	139,485	6.3%	146,305,000	9,617,000	6.2%
2013	161,818	12,382	7.1%	2,034,404	163,472	7.4%	143,929,000	11,460,000	7.4%
2012	158,880	15,118	8.7%	1,992,957	197,246	9.0%	142,469,000	12,506,000	8.1%
2011	157,230	17,467	10.0%	1,957,493	227,678	10.4%	139,869,000	13,747,000	8.9%

Source: S.C. Department of Employment & Workforce



### Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Carolina	United States
Jun 2022	3.2%	3.4%	3.8%
May 2022	2.9%	3.1%	3.4%
Apr 2022	2.3%	2.6%	3.3%
Mar 2022	2.9%	3.3%	3.8%
Feb 2022	3.8%	4.1%	4.1%
Jan 2022	3.3%	3.8%	4.4%
Dec 2021	2.9%	3.3%	3.7%
Nov 2021	2.8%	3.2%	3.9%
Oct 2021	3.0%	3.3%	4.3%
Sep 2021	2.9%	3.3%	4.6%
Aug 2021	3.8%	4.2%	5.3%
Jul 2021	4.1%	4.3%	5.7%
Jun 2021	4.3%	4.5%	6.1%

Source: S.C. Department of Employment & Workforce

## Area Job Openings

Period	Worklink				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Jun-22	179,295	6,015	3.2%	3,858	2,326,257	78,101	3.2%	113,366
May-22	179,268	5,309	2.9%	3,882	2,321,969	79,129	3.3%	99,073
Apr-22	179,613	4,270	2.3%	3,593	2,312,654	79,165	3.3%	102,064
Mar-22	179,408	5,408	2.9%	3,323	2,303,599	80,747	3.4%	106,264
Feb-22	177,887	6,964	3.8%	2,868	2,295,733	82,614	3.5%	96,487
Jan-22	176,130	5,937	3.3%	2,259	2,292,300	82,242	3.5%	100,688
Dec-21	176,052	5,350	2.9%	2,793	2,286,561	84,737	3.6%	109,493
Nov-21	176,921	5,132	2.8%	3,209	2,285,949	85,167	3.6%	98,004
Oct-21	176,079	5,429	3.0%	3,545	2,284,207	86,523	3.6%	95,466
Sep-21	175,046	5,178	2.9%	4,050	2,280,234	89,382	3.8%	92,236
Aug-21	174,560	6,948	3.8%	3,996	2,276,348	92,837	3.9%	89,041
Jul-21	175,156	7,436	4.1%	3,902	2,273,275	95,396	4.0%	92,241
Jun-21	174,022	7,867	4.3%	3,744	2,270,209	97,345	4.1%	88,293

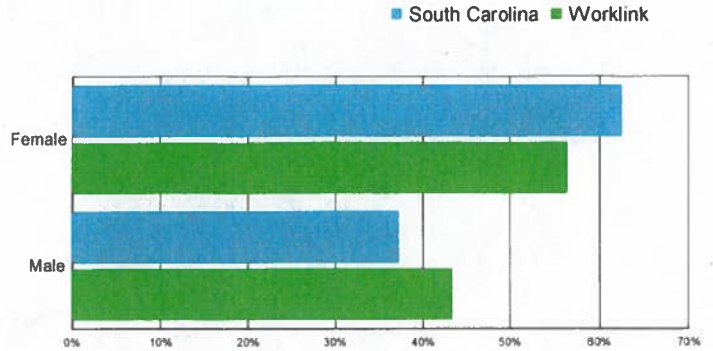
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series  
 South Carolina Data is Seasonally Adjusted



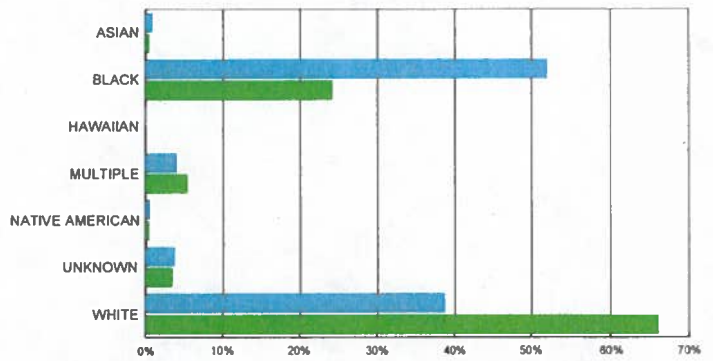
## Characteristics of Unemployment Insurance Claimants

June 2022

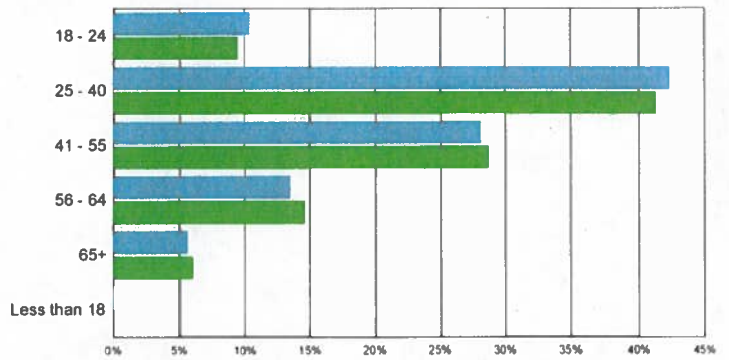
Gender	Worklink	South Carolina
Female	282	4,480
Male	216	2,667
O	1	28



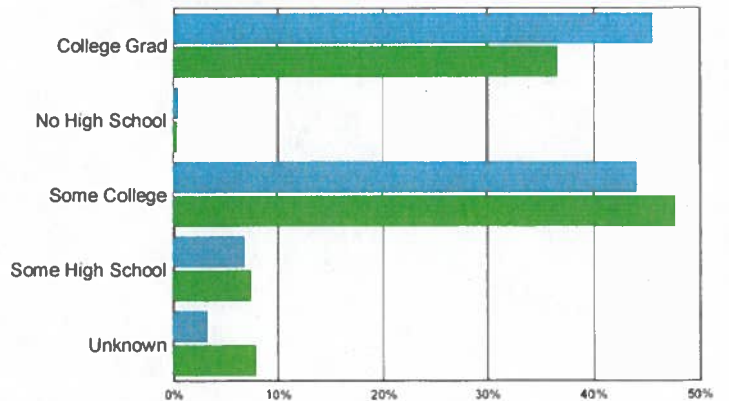
Race	Worklink	South Carolina
ASIAN	2	62
BLACK	121	3,739
MULTIPLE	27	286
NATIVE AMERICAN	2	39
UNKNOWN	17	266
WHITE	330	2,777



Age Group	Worklink	South Carolina
18 - 24	47	747
25 - 40	206	3,038
41 - 55	143	2,014
56 - 64	73	969
65+	30	405
Less than 18	0	2



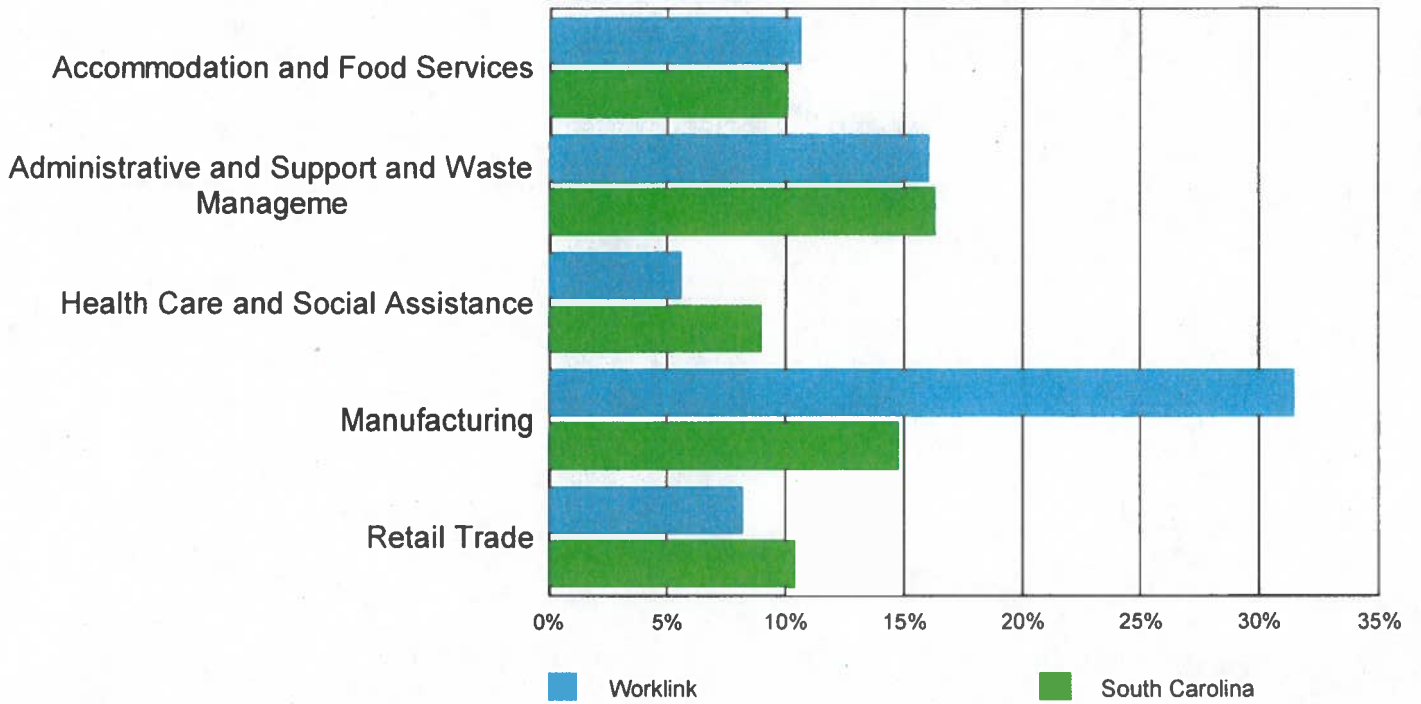
Education	Worklink	South Carolina
College Grad	183	3,267
Some College	238	3,158
Some High School	37	484
No High School	2	35
Unknown	39	231



Source: S.C. Department of Employment & Workforce

## Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims  
June 2022



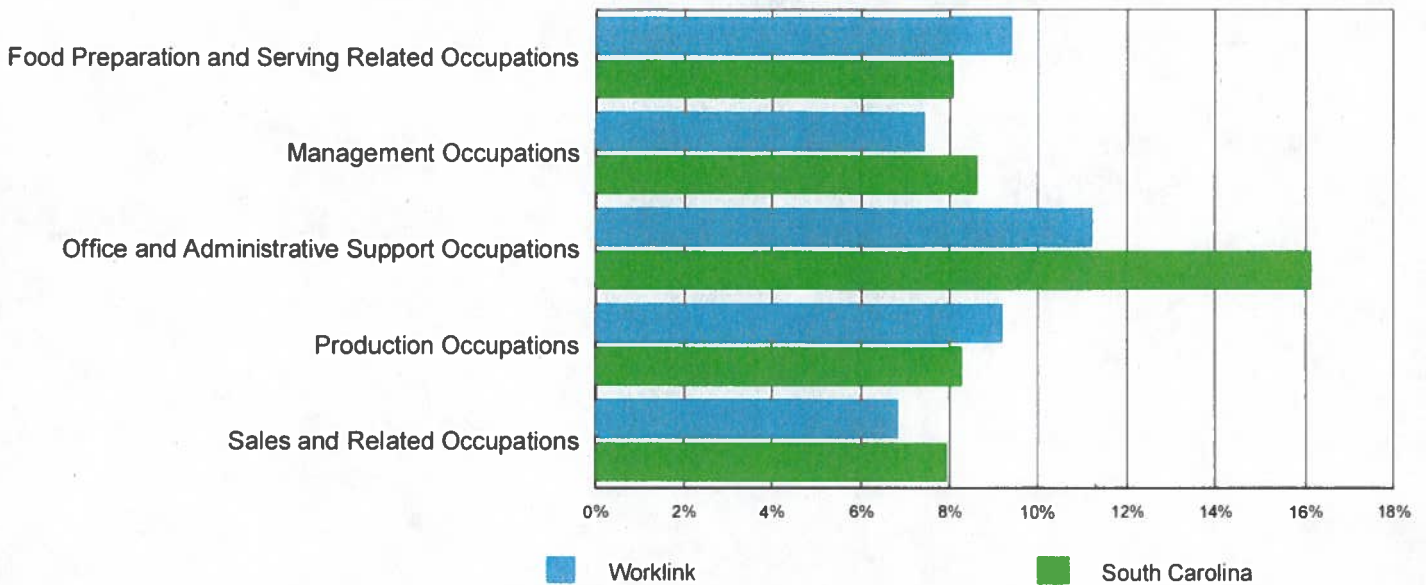
Industry	Worklink	South Carolina
Agriculture, Forestry, Fishing and Hunting	1	14
Mining, Quarrying, and Oil and Gas Extraction	1	6
Construction	17	254
Manufacturing	157	1,062
Wholesale Trade	7	196
Retail Trade	41	748
Transportation and Warehousing	8	348
Information	2	87
Finance and Insurance	18	272
Real Estate and Rental and Leasing	3	82
Professional, Scientific, and Technical Servi	21	344
Management of Companies and Enterprises	6	48
Administrative and Support and Waste Manageme	80	1,169
Educational Services	9	208
Health Care and Social Assistance	28	644
Arts, Entertainment, and Recreation	2	54
Accommodation and Food Services	53	722
Other Services (except Public Administration)	3	242
Public Administration	9	104
Unknown	33	570

Source: S.C. Department of Employment & Workforce



## Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims  
June 2022



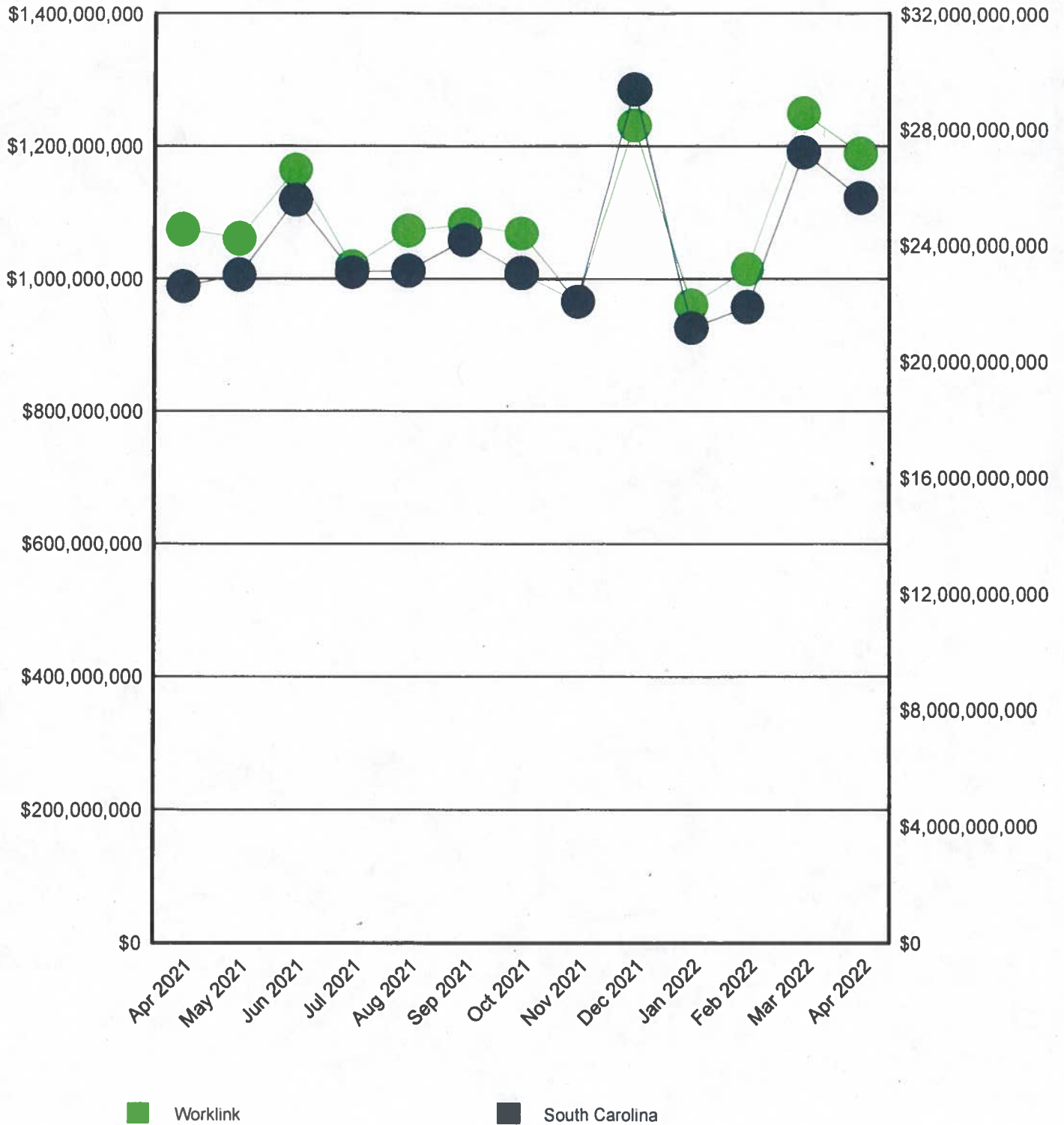
Occupation	Worklink	South Carolina
Architecture and Engineering Occupations	17	140
Arts, Design, Entertainment, Sports, and Media Occ	2	69
Building and Grounds Cleaning and Maintenance Occu	9	187
Business and Financial Operations Occupations	27	306
Community and Social Service Occupations	2	72
Computer and Mathematical Occupations	6	111
Construction and Extraction Occupations	7	207
Educational Instruction and Library Occupations	6	436
Food Preparation and Serving Related Occupations	47	580
Healthcare Practitioners and Technical Occupations	6	205
Healthcare Support Occupations	12	210
Installation, Maintenance, and Repair Occupations	14	210
Legal Occupations	1	30
Life, Physical, and Social Science Occupations	4	72
Management Occupations	37	620
Military Specific Occupations	1	13
Office and Administrative Support Occupations	56	1,157
Personal Care and Service Occupations	3	87
Production Occupations	46	595
Protective Service Occupations	9	103
Sales and Related Occupations	34	570
Transportation and Material Moving Occupations	29	632
Unknown	124	552

Source: S.C. Department of Employment & Workforce

### Retail Sales

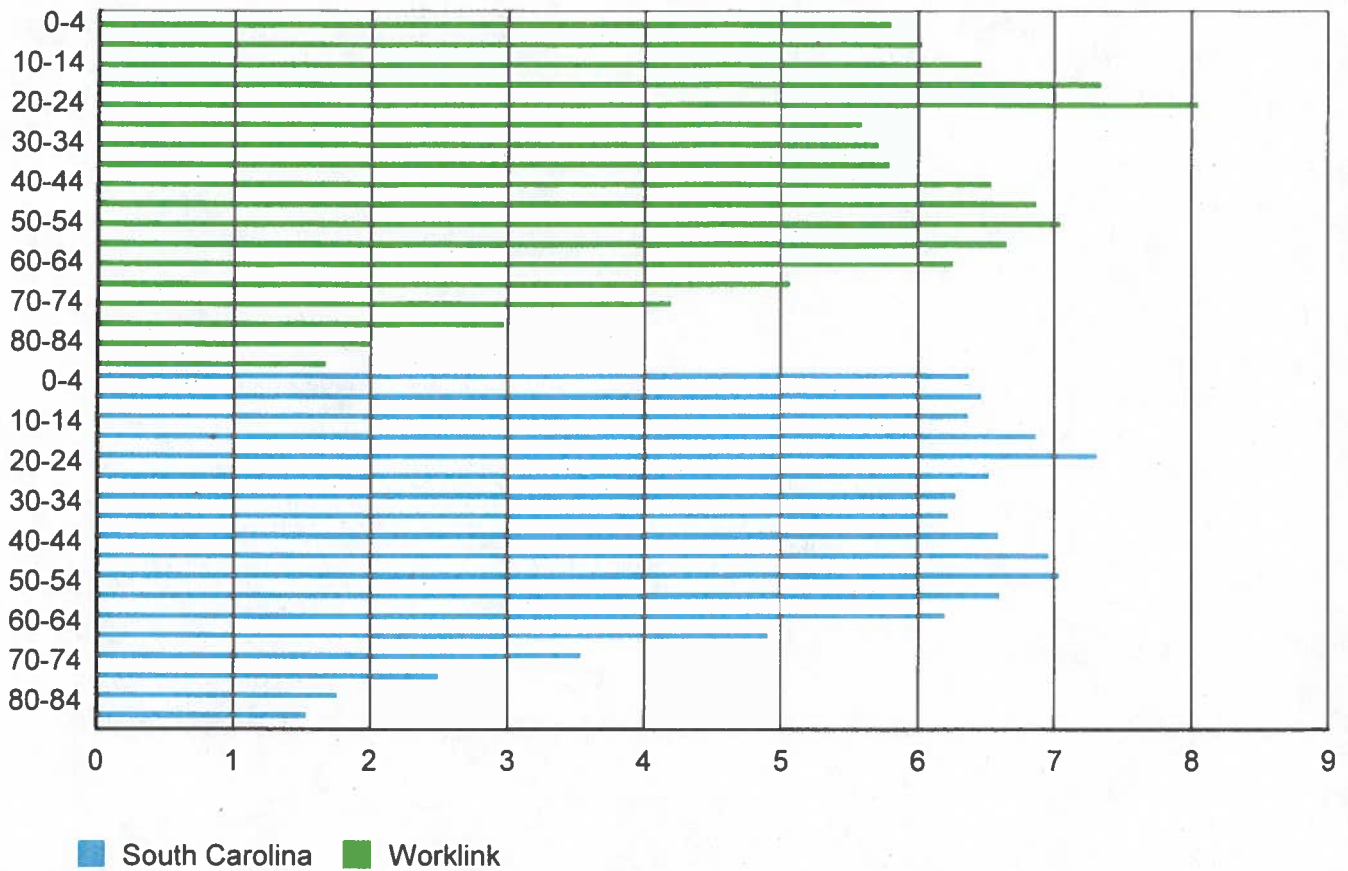
Worklink

South Carolina



Source: S.C. Department of Revenue

### Population by Age



Age Range	Worklink	South Carolina	United States
0-4	22,196	298,242	20,052,112
5-9	23,035	302,111	20,409,060
10-14	24,696	297,443	20,672,609
15-19	28,081	321,540	21,715,074
20-24	30,768	342,237	22,099,887
25-29	21,391	305,167	21,243,365
30-34	21,838	293,464	20,467,912
35-39	22,135	291,183	19,876,161
40-44	24,952	308,158	20,998,001
45-49	26,276	325,660	22,109,946
50-54	26,945	329,431	22,396,322
55-59	25,424	309,061	20,165,892
60-64	23,883	289,690	17,479,211
65-69	19,332	229,251	13,189,508
70-74	16,019	165,797	9,767,522
75-79	11,369	117,187	7,438,750
80-84	7,645	82,223	5,781,697
85 and older	6,397	71,757	5,673,565

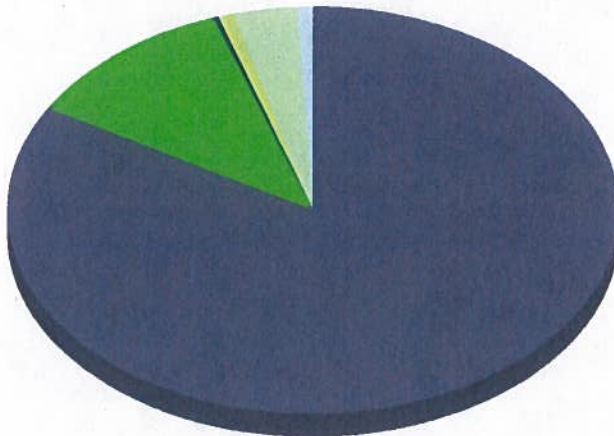
Source: U.S. Census Bureau, American Community Survey



### Population by Race

Race	Worklink	%	South Carolina	%	United States	%
White	323,429	84.6%	3,144,146	66.0%	230,592,579	72.0%
Black	44,151	11.6%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	1,026	0.3%	14,732	0.3%	2,540,309	0.8%
Asian	3,725	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	164	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	12,272	3.2%	169,670	3.6%	17,464,666	5.5%
Other	3,751	1.0%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



White	83.2%
Black	11.4%
American Indian/Alaskan Native	0.3%
Asian	1.0%
Native Hawaiian/ Other Pacific Islander	0.0%
2 or more races	3.2%
Other	1.0%
Total	100.0%

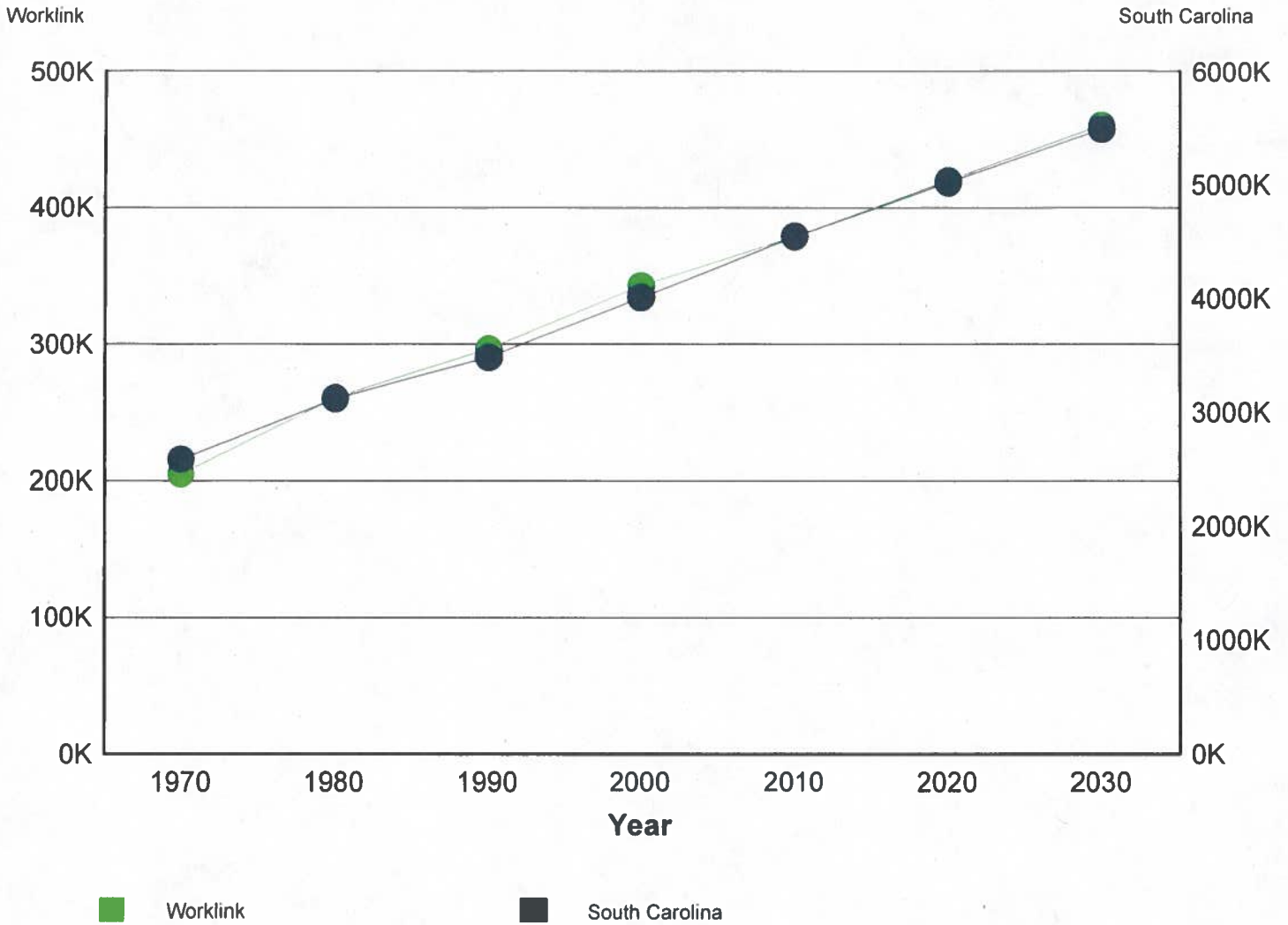
### Population by Gender

Gender	Worklink	South Carolina	United States
Male	187,160	2,276,305	153,247,412
Female	195,222	2,403,297	158,289,182

Source: U.S. Census Bureau, American Community Survey

### Population Change

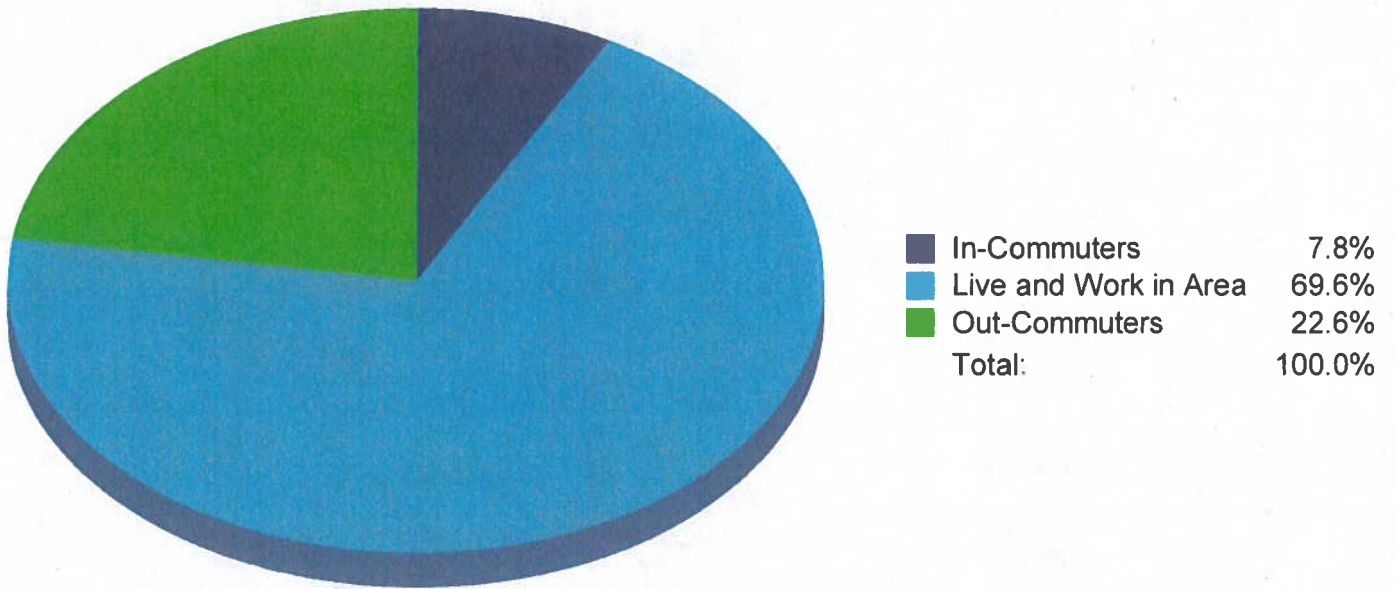
Historical and Projected



Year	Worklink	South Carolina
1970	205,158	2,590,713
1980	261,138	3,121,820
1990	296,567	3,486,310
2000	342,712	4,012,012
2010	379,010	4,549,150
2020	419,950	5,020,400
2030	460,010	5,488,460

Source: U.S. Census Bureau

## Commuting Patterns



Commuting Patterns	Workers
Live and Work in Area	119,413
In-Commuters	13,355
Out-Commuters	38,815

Source: U.S. Census Bureau - 2010



## Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	30,285
Spartanburg County, SC	2,573
Greenwood County, SC	572
Abbeville County, SC	432
Laurens County, SC	311
MECKLENBURG COUNTY, NC	265
Richland County, SC	259
STEPHENS COUNTY, GA	222
FRANKLIN COUNTY, GA	212
FULTON COUNTY, GA	204

Source: U.S. Census Bureau - 2010

## Top 10 Places Residents Are Commuting From

Area	Workers
Greenville County, SC	7,279
Abbeville County, SC	1,627
HART COUNTY, GA	475
Spartanburg County, SC	451
Greenwood County, SC	419
Laurens County, SC	303
STEPHENS COUNTY, GA	228
Richland County, SC	188
ELBERT COUNTY, GA	180
Cherokee County, SC	141

Source: U.S. Census Bureau - 2010

## Employers by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	4,825	98,077
5 to 9	1,393	21,993
10 to 19	1,057	16,375
20 to 49	701	12,282
50 to 99	240	4,626
100 to 249	142	2,837
250 to 499	29	859
500 to 999	19	402
1000 +	9	311

Source: S.C. Department of Employment & Workforce - 2021 Q4  
 - Indicates that the requested data is suppressed

## Employment by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	6,934	129,050
5 to 9	9,260	146,484
10 to 19	14,533	222,798
20 to 49	21,037	372,025
50 to 99	16,200	320,435
100 to 249	21,678	431,009
250 to 499	9,430	294,030
500 to 999	12,884	276,362
1000 +	22,896	806,528

Source: S.C. Department of Employment & Workforce - 2021 Q4  
 - Indicates that the requested data is suppressed

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## 20 Largest Employers

(Listed Alphabetically)

### Corporation Name

ANDERSON AREA MEDICAL CENTER

ANDERSON COUNTY

ANDERSON COUNTY SCHOOL DISTRICT #5

ANDERSON COUNTY SCHOOL DISTRICT 1

BORGWARNER PDS USA INC

CLEMSON UNIVERSITY

DUKE ENERGY CORPORATION

ELECTROLUX HOME PRODUCTS INC

FIRST QUALITY TISSUE SE LLC

INGLES MARKET INC

Ingles Market Inc.

MICHELIN NORTH AMERICA INC

OCONEE COUNTY SCHOOL DISTRICT

ONE WORLD TECHNOLOGIES INC

ROBERT BOSCH CORPORATION

SCHOOL DISTRICT OF PICKENS COUNTY

THE RELIABLE AUTOMATIC SPRINKLER CO

UPSTATE AFFILIATE ORGANIZATION

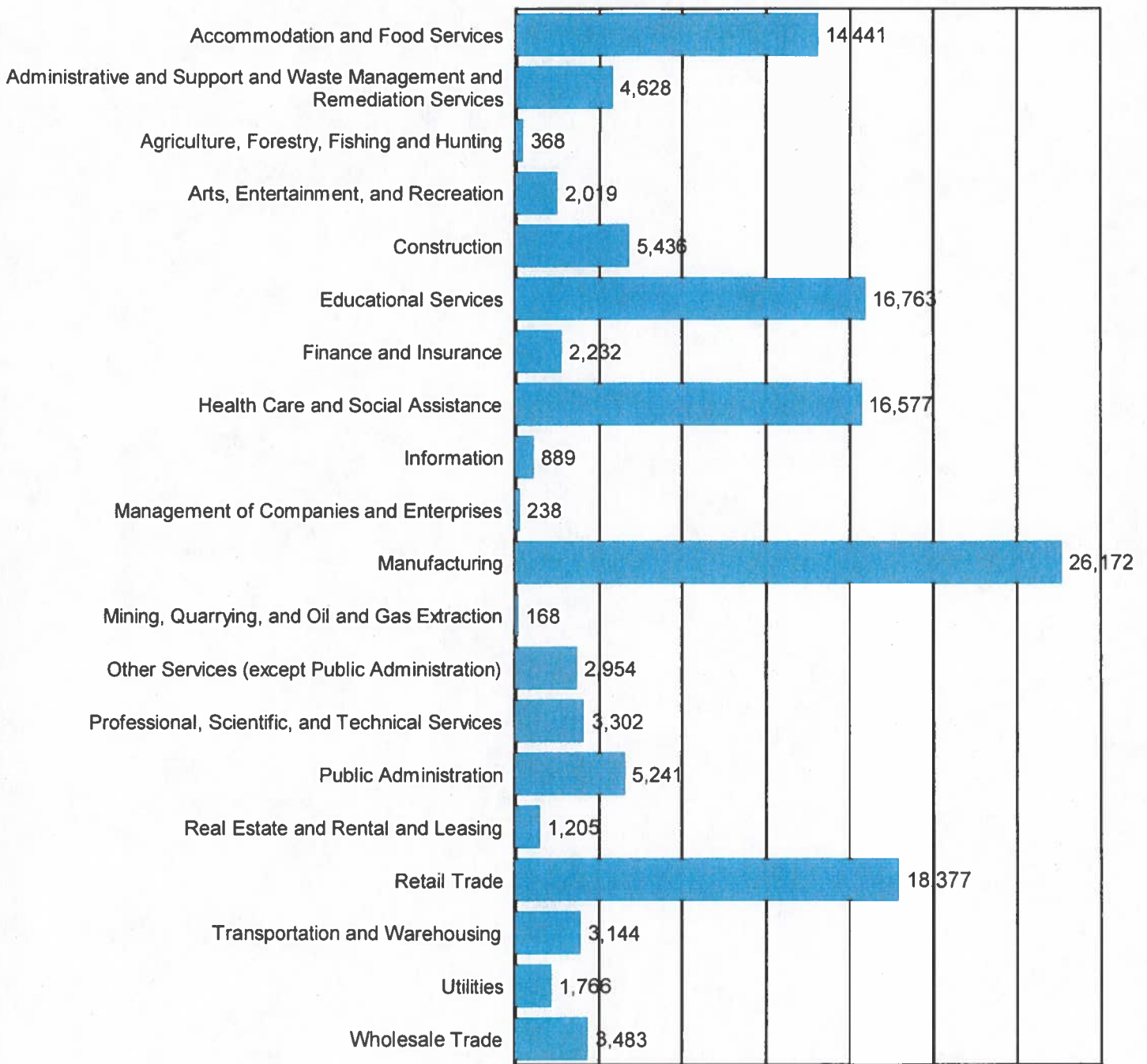
WAL-MART ASSOCIATES INC

WALGREEN CO

Source: S.C. Department of Employment & Workforce - 2021 Q4

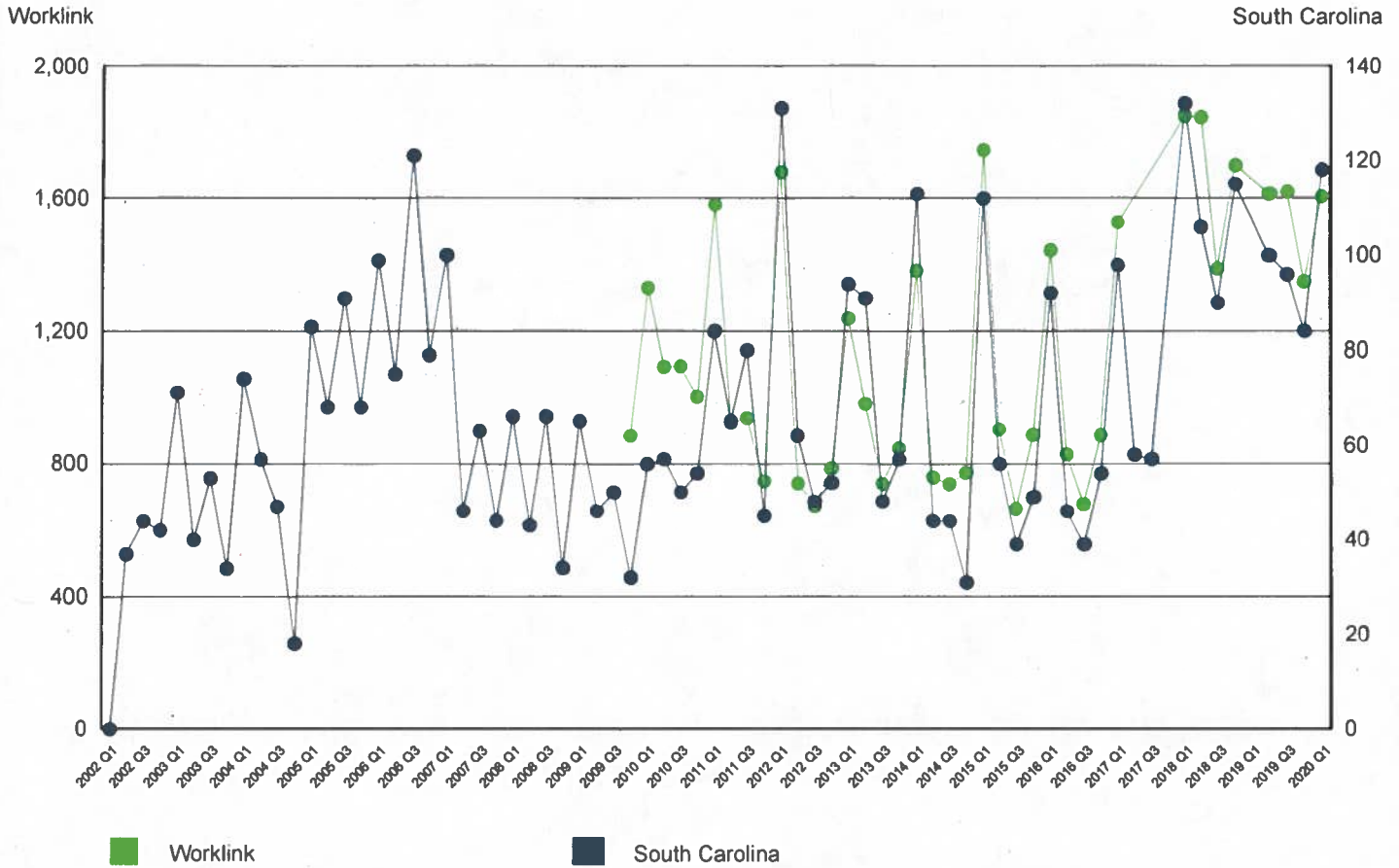


### Employment by Industry



Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2021 Q4

### New Startup Firms



Quarter	Worklink	South Carolina
2020 Q1	118	1,606
2019 Q4	84	1,350
2019 Q3	96	1,619
2019 Q2	100	1,613
2018 Q4	115	1,700
2018 Q3	90	1,389
2018 Q2	106	1,845
2018 Q1	132	1,849
2017 Q1	98	1,528
2016 Q4	54	888
2016 Q3	39	679
2016 Q2	46	831
2016 Q1	92	1,445
2015 Q4	49	889
2015 Q3	39	665
2015 Q2	56	905
2015 Q1	112	1,746
2014 Q4	31	775
2014 Q3	44	741
2014 Q2	44	760

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed  
 Source: S.C. Department of Employment & Workforce

## Top 20 Occupational Openings

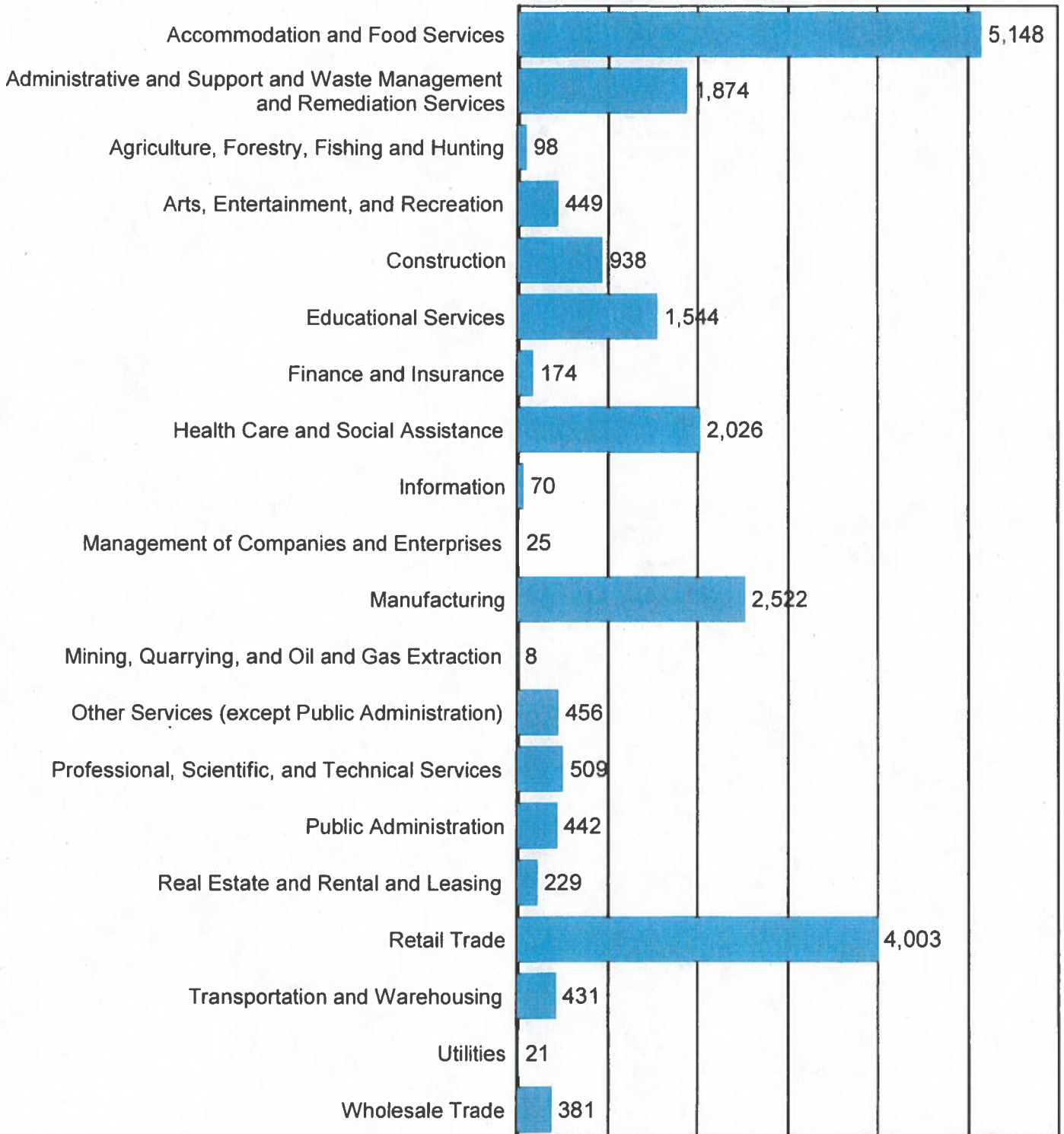
Worklink  
June-2022

Occupation Name (Soccode)	Job Openings
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014)	126
Registered Nurses (29-1141)	113
First-Line Supervisors of Retail Sales Workers (41-1011)	99
Managers, All Other (11-9199)	88
Retail Salespersons (41-2031)	77
Mental Health Counselors (21-1014)	73
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	72
Licensed Practical and Licensed Vocational Nurses (29-2061)	63
Medical and Health Services Managers (11-9111)	53
General and Operations Managers (11-1021)	52
Industrial Engineering Technologists and Technicians (17-3026)	49
Customer Service Representatives (43-4051)	48
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	45
Middle School Teachers, Except Special and Career/Technical Education (25-2022)	45
Food Service Managers (11-9051)	44
Maintenance and Repair Workers, General (49-9071)	44
Postsecondary Teachers, All Other (25-1199)	36
Social and Community Service Managers (11-9151)	34
Human Resources Specialists (13-1071)	31
Engineers, All Other (17-2199)	30

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

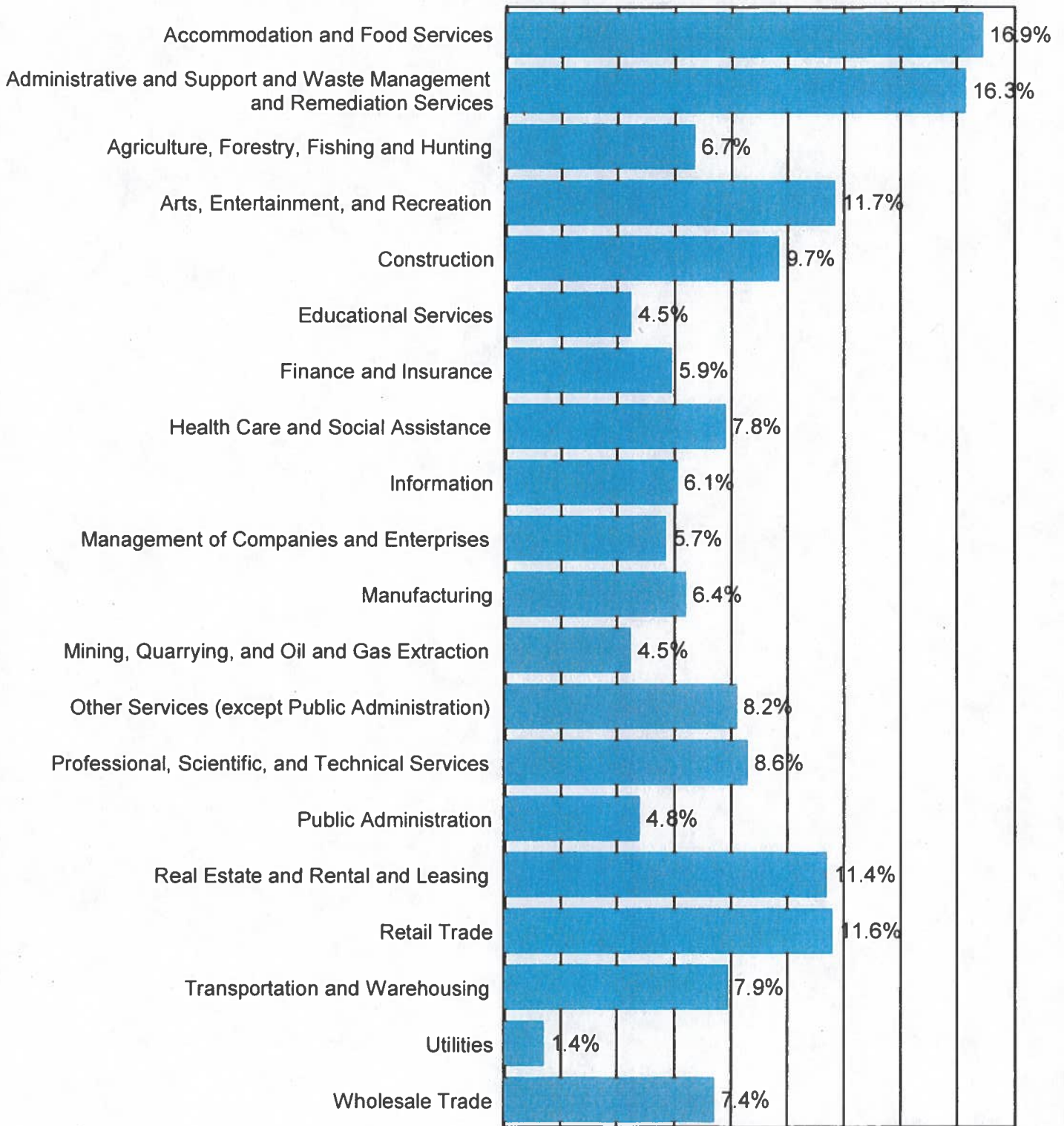


### New Hires by Industry



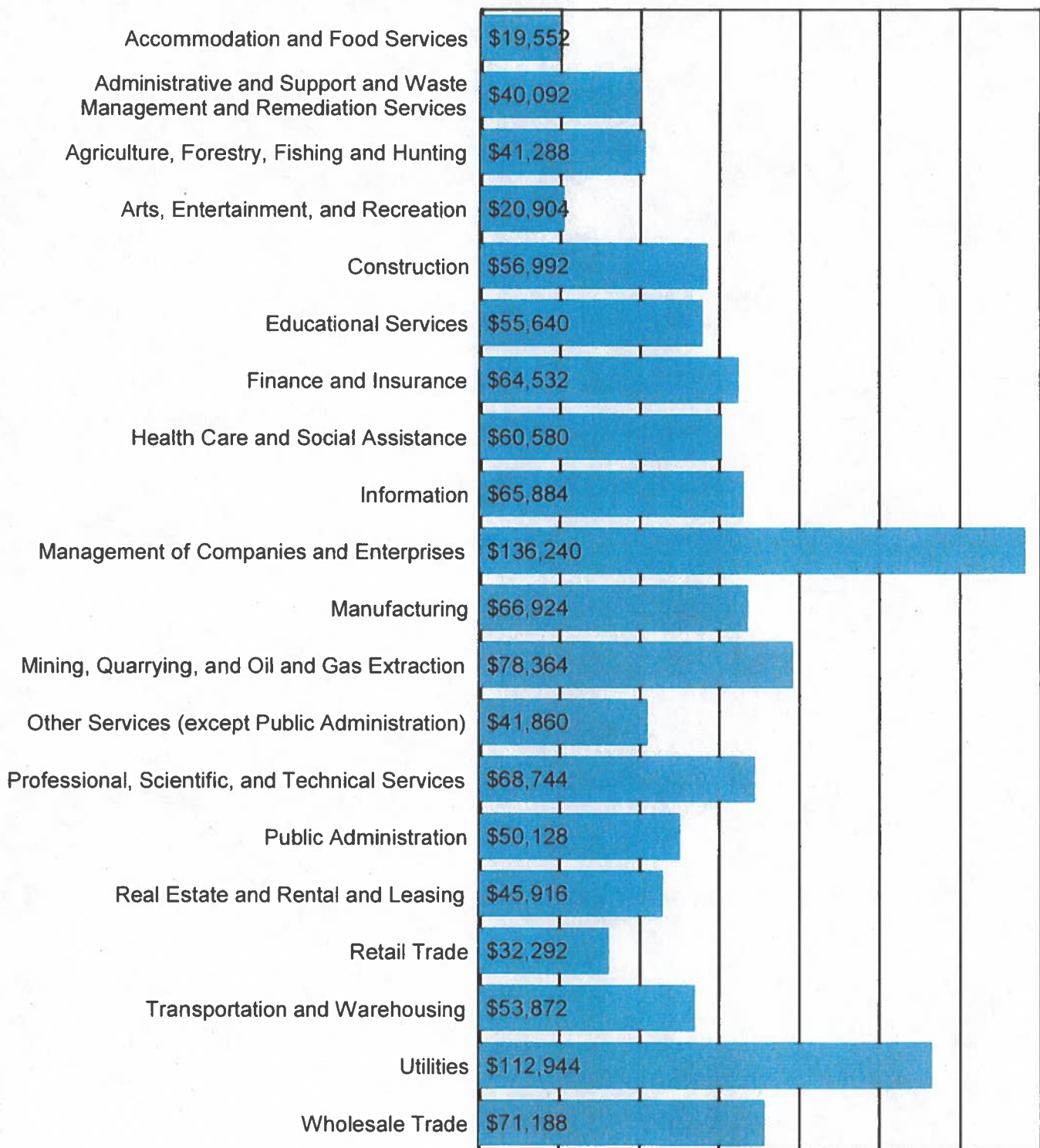
Source: U.S. Census Bureau, Local Employment Dynamics - 2020 Q3

### Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2020 Q1

### Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2021 Q4



## Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Professional and Technical Services	38	111	194	660	658	646	586	307
Public Administration	13	82	230	1,019	978	1,100	879	379
Transportation and Warehousing	22	88	127	543	569	651	510	157
Mining, Quarrying, and Oil and Gas Extraction	0	0	5	22	23	18	25	7
Manufacturing	76	531	1,163	5,108	5,351	6,362	5,485	1,164
Real Estate and Rental and Leasing	25	53	83	186	211	183	208	79
Wholesale Trade	15	90	168	679	751	790	644	325
Finance and Insurance	4	37	95	450	503	521	420	159
Information	11	22	29	148	178	233	183	66
Educational Services	35	168	539	3,006	3,948	4,339	3,480	1,082
Management of Companies and Enterprises	13	10	7	31	38	56	56	26
Administrative and Waste Services	61	252	276	970	875	777	609	274
Other Services, Except Public Administration	95	197	179	497	504	516	507	297
Retail Trade	1,052	1,782	1,374	3,313	2,845	2,666	2,470	1,379
Health Care and Social Assistance	96	516	857	3,613	3,818	3,760	3,151	1,285
Agriculture, Forestry, Fishing and Hunting	16	46	31	94	95	104	87	40
Utilities	4	33	54	387	521	535	565	79
Construction	88	325	448	1,318	1,413	1,367	1,066	415
Arts, Entertainment, and Recreation	234	268	173	293	240	222	202	148
Accommodation and Food Services	2,174	1,895	1,295	2,655	1,937	1,456	982	485

Source: U.S. Census Bureau, Local Employment Dynamics - 2020 Q3

## Labor Market Projections

Total Employment by Industry  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Industry	2018 Estimated Employment	2028 Projected Employment	Change	Percent Change	Annual Percent
Total All Industries	137,684	151,731	14,047	10.20	0.98
Manufacturing	26,052	28,406	2,354	9.04	0.87
Health Care and Social Assistance	16,070	18,139	2,069	12.87	1.22
Accommodation and Food Services	14,684	16,700	2,016	13.73	1.29
Administrative and Support and Waste Management and Remediation	4,894	6,221	1,327	27.11	2.43
Construction	5,063	6,051	988	19.51	1.80
Professional, Scientific, and Technical Services	3,085	3,962	877	28.43	2.53
Wholesale Trade	2,893	3,557	664	22.95	2.09
Educational Services	15,436	16,097	661	4.28	0.42
Other Services (except Government)	6,536	7,014	478	7.31	0.71
Retail Trade	17,767	18,237	470	2.65	0.26
Transportation and Warehousing	2,260	2,620	360	15.93	1.49
Arts, Entertainment, and Recreation	1,747	1,969	222	12.71	1.20
Finance and Insurance	2,075	2,278	203	9.78	0.94
Real Estate and Rental and Leasing	939	1,093	154	16.40	1.53
Information	902	1,033	131	14.52	1.37
Management of Companies and Enterprises	342	443	101	29.53	2.62
Utilities	1,850	1,869	19	1.03	0.10
Mining	165	167	2	1.21	0.12
Agriculture, Forestry, Fishing and Hunting	1,492	1,438	-54	-3.62	-0.37

Source: S.C. Department of Employment & Workforce - Industry Projections



## Labor Market Projections

*Total Employment by Occupation*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2018 Estimated Employment	2028 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Installation, Maintenance, and Repair Occupations	6,821	7,689			
Life, Physical, and Social Science Occupations	734	778			
Business and Financial Operations Occupations	3,386	3,901			
Management Occupations	6,360	7,136			
Construction and Extraction Occupations	5,022	5,899			
Food Preparation and Serving Related Occupations	14,636	16,665			
Education, Training, and Library Occupations	9,831	10,363			
Computer and Mathematical Occupations	1,233	1,430			
Personal Care and Service Occupations	5,526	6,488			
Building and Grounds Cleaning and Maintenance Occupations	4,470	5,088			
<b>Total, All Occupations</b>	<b>137,684</b>	<b>151,731</b>			
Protective Service Occupations	1,791	1,928			
Architecture and Engineering Occupations	2,840	3,376			
Production Occupations	19,645	21,209			
Office and Administrative Support Occupations	16,956	17,536			
Arts, Design, Entertainment, Sports, and Media Occupations	1,260	1,394			
Legal Occupations	817	1,029			
Community and Social Service Occupations	1,240	1,361			
Healthcare Practitioners and Technical Occupations	8,182	9,001			
Farming, Fishing, and Forestry Occupations	886	836			
Sales and Related Occupations	14,540	15,453			
Transportation and Material Moving Occupations	7,927	8,931			
Healthcare Support Occupations	3,581	4,240			

Source: S.C. Department of Employment & Workforce - Occupational Projections



## Labor Market Projections

*Growing Occupations*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2018 Estimated Employment	2028 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Veterinary Assistants and Laboratory Animal Caretakers	160	228	43				\$ 29,572
Security and Fire Alarm Systems Installers	28	39	39				\$ 47,644
Paralegals and Legal Assistants	338	455	35				\$ 41,981
Health and Safety Engineers, Except Mining Safety Engineers	92	122	33				\$ 65,401
Materials Engineers	36	47	31				\$ 68,344
Market Research Analysts and Marketing Specialists	214	277	29				\$ 61,696
Photographers	43	55	28				\$ 50,740
Sales Representatives, Wholesale and Manufacturing, Except T	945	1,199	27				\$ 65,018
Financial Managers	177	224	27				\$ 125,637
Property, Real Estate, and Community Association Managers	87	110	26				\$ 70,627
Health Technologists and Technicians, All Other	19	24	26				\$ 37,139
Mechanical Engineering Technicians	191	240	26				\$ 64,289
Nurse Practitioners	133	167	26				\$ 98,924
Civil Engineering Technicians	90	113	26				\$ 57,207
Industrial Engineers	476	597	25				\$ 91,529
Control and Valve Installers and Repairers, Except Mechanical	63	79	25				\$ 46,215
Healthcare Social Workers	67	84	25				\$ 54,423
Tax Preparers	83	104	25				\$ 56,702
Physical Therapist Assistants	68	85	25				\$ 60,812
Cooks, Restaurant	1,538	1,914	24				\$ 29,023

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

## Labor Market Projections

*Declining Occupations*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink	2018	2028					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Data Entry Keyers	98	79	-19				\$ 31,973
File Clerks	24	20	-17				\$ 29,274
Textile Bleaching and Dyeing Machine Operators and Tenders	163	137	-16				\$ 30,417
Medical Transcriptionists	19	16	-16				\$ 49,654
Postmasters and Mail Superintendents	20	17	-15				\$ 85,590
Textile Knitting and Weaving Machine Setters, Operators, and	918	812	-12				\$ 34,775
Logging Equipment Operators	163	145	-11				\$ 40,877
Mail Clerks and Mail Machine Operators, Except Postal Service	92	82	-11				\$ 25,158
Structural Metal Fabricators and Fitters	61	55	-10				\$ 42,588
Textile Cutting Machine Setters, Operators, and Tenders	133	120	-10				\$ 34,227
Inspectors, Testers, Sorters, Samplers, and Weighers	1,569	1,442	-8				\$ 40,237
Heat Treating Equipment Setters, Operators, and Tenders, Metal	25	23	-8				\$ 42,910
Textile Winding, Twisting, and Drawing Out Machine Setters,	424	394	-7				\$ 32,859
Meter Readers, Utilities	57	53	-7				\$ 40,893
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	341	318	-7				\$ 28,104
Cooks, Fast Food	453	423	-7				\$ 21,779
Interviewers, Except Eligibility and Loan	107	100	-7				\$ 31,046
Plating and Coating Machine Setters, Operators, and Tenders,	69	65	-6				\$ 34,947
Floral Designers	69	66	-4				\$ 28,417
Human Resources Assistants, Except Payroll and Timekeeping	244	234	-4				\$ 42,721

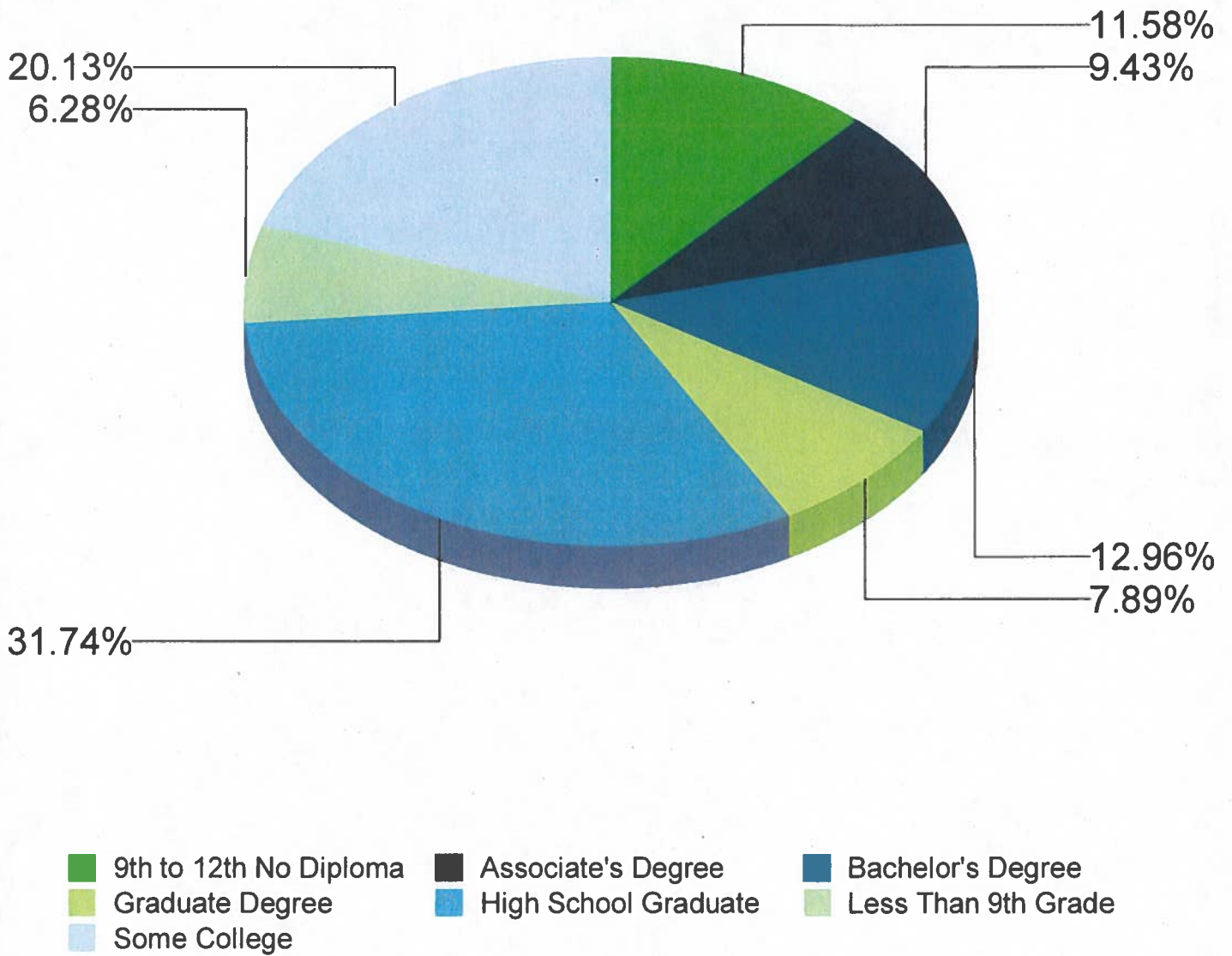
Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections



### Educational Attainment

(Population 25 Years and Older)

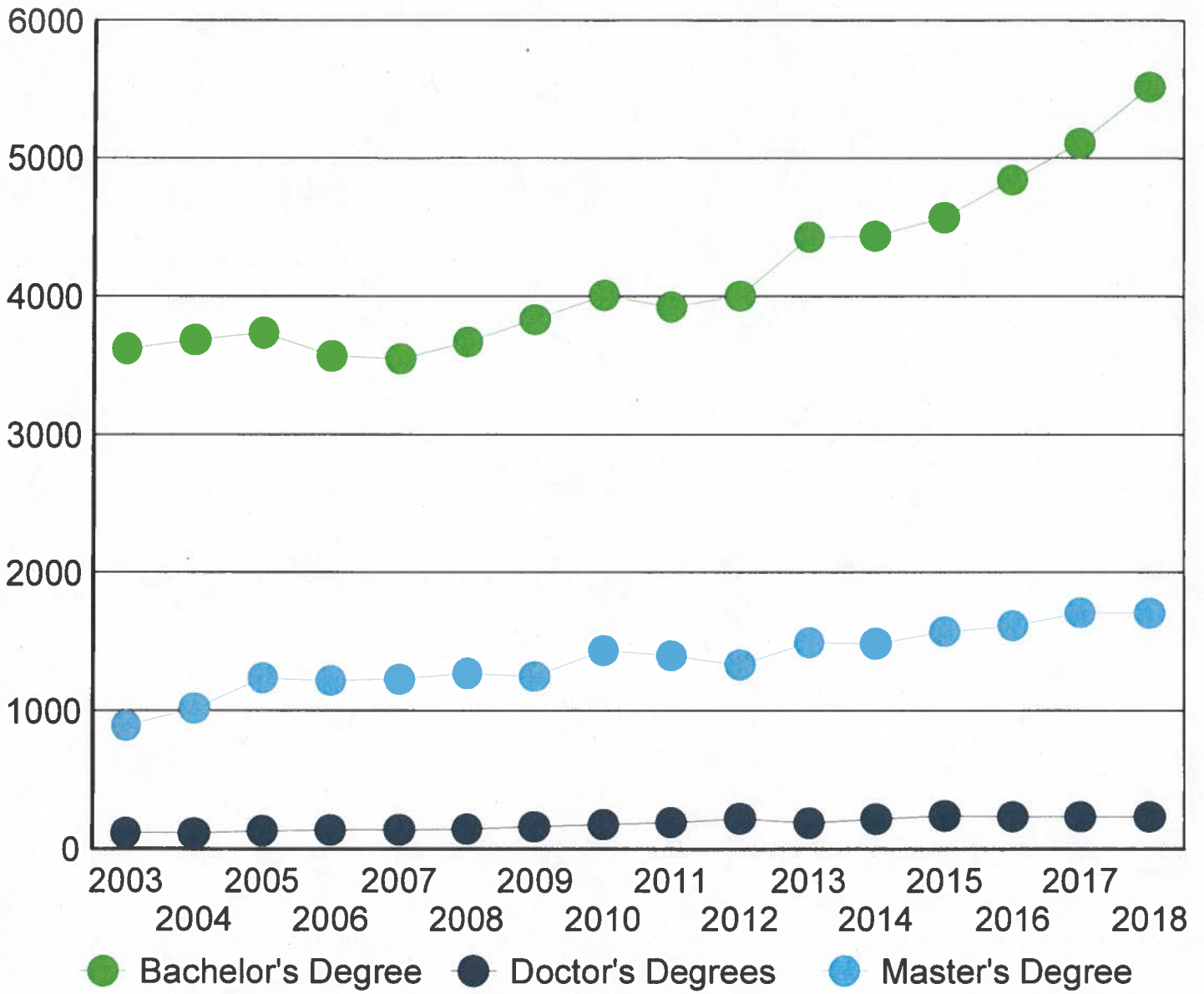


Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates



### Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

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## Educational Institutions

Anderson University  
316 Boulevard  
Anderson, SC 29621  
864.231.2000  
<http://www.andersonuniversity.edu>  
2018 Degrees Awarded: 1,674

Forrest College  
601 E River Street  
Anderson, SC 29624  
864.225.7653  
<http://www.forrestcollege.edu>  
2018 Degrees Awarded: 40

Tri-County Technical College  
7900 U.S. Hwy 76  
Pendleton, SC 29670  
864.646.1500  
<http://https://www.tctc.edu>  
2018 Degrees Awarded: 4,052

Southern Wesleyan University  
907 Wesleyan Drive  
Central, SC 29630  
864.644.5000  
<http://www.swu.edu>  
2018 Degrees Awarded: 984

Arclabs  
2615 Highway 153  
Piedmont, SC 29673  
864.236.9995  
<http://www.arclabs.com>  
2018 Degrees Awarded: 622

Kenneth Shuler School of Cosmetology-Greenville  
3528-A Earl E. Morris Jr. Highway  
Greenville, SC 29611  
864.269.6886  
<http://kennethshuler.com>  
2018 Degrees Awarded: 132

Clemson University  
201 Sikes Hall  
Clemson, SC 29634  
864.656.4636  
<http://www.clemson.edu>  
2018 Degrees Awarded: 13,148

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

## Quick Facts June 2022

### South Carolina:

Population: 4,625,364

Labor Force: 2,404,358

Employed: 2,326,257

Unemployed: 8,101

Unemployment Rate: 3.2% (Seasonally Adjusted) (The Unemployment Rate Is Lower Compared to May 2022 Rate Of: 3.3%)

### Anderson:

Population: 187,126

Labor Force: 92,377

Employed: 89,423

Unemployed: 2,954

Unemployment Rate: 3.2% (The Unemployment Rate Is Higher Compared to May 2022 Rate Of: 2.8%)

### Oconee:

Population: 74,273

Labor Force: 34,377

Employed: 33,250

Unemployed: 1,127

Unemployment Rate: 3.3% (The Unemployment Rate Is Higher Compared to May 2022 Rate Of: 2.8%)

### Pickens:

Population: 119,224

Labor Force: 58,556

Employed: 56,622

Unemployed: 1,934

Unemployment Rate: 3.3% (The Unemployment Rate Is Higher Compared to May 2022 Rate Of: 3.1%)

<https://lmi.dew.sc.gov/lmi%20site/CommunityProfiles.html>

## Disability Statistics

June 2022 Disability Employment Statistics Ages 16 years and over:

### Labor Force Participation Rate

- People with disabilities: 23.1%
- People without disabilities: 68.2%

### Unemployment Rate

- People with disabilities: 8.2%
- People without disabilities: 3.6%

<https://www.dol.gov/agencies/odep>