

WORKFORCE DEVELOPMENT BOARD MEETING

Wednesday, April 5, 2023– 1:00 P.M.

Seminar Room II

<https://us02web.zoom.us/j/82760181142>

Meeting ID: 827 6018 1142

+1 646 558 8656

AGENDA

- | | |
|--|----------------------------------|
| I. Call to Order/Introductions | Melanie McLane, Board Chair |
| II. Special Recognition | Melanie McLane |
| III. Approval of Minutes (2/1/2023) * | Melanie McLane |
| IV. Transition | Melanie McLane |
| V. Director's Update | Trent Acker, WorkLink |
| A. IWT Awards* | |
| B. Program Performance | |
| VI. Committee Reports | |
| A. Executive Committee | Melanie McLane |
| 1) Report of Actions* | |
| B. Finance Committee | Trent Acker |
| 1) Budget Overview | |
| a. PY2022 Adult/DW Program/Operator (All Sources) | |
| b. Adult/DW Budget Mod.* | |
| c. PY2022 Youth Program (All Sources) | |
| d. Youth Budget Mod.* | |
| e. In-house Budget | |
| 2) Ongoing Grants | |
| a. IWT | |
| 3) Dashboard | |
| C. Youth Committee | Robert Halfacre, Committee Chair |
| 1) PY 22 PYC New Enrollment Report-Information | |
| 2) Eckerd/PYC Contract Extension for 2 nd Year* | |
| 3) Next Scheduled YC Meeting: May. 2nd | |
| D. SC Works Operations Committee | David Bowers, Committee Chair |
| 1) PY2023 MOU Partner Negotiations | |
| 2) Success Stories | |
| E. Priority Populations Committee | Lisa Gillespie, Committee Chair |
| V. Other Business | Melanie McLane |

NEXT MEETING – May 31, 2023 @ 1:00PM
MADREN CONFERENCE CENTER AT CLEMSON UNIVERSITY
LUNCH IMMEDIATELY PRECEDES THE MEETING AT NOON

**WORKFORCE DEVELOPMENT BOARD
BOARD MEETING**

February 1, 2023 Minutes

Clemson SC Works Comprehensive Center/ Teleconference via Zoom

Members Present:

Melanie McLane, Chair	Jeromy Arnett	David Bowers	Danny Brothers
David Collins	Stephanie Collins	Brooke Garren	Lisa Gillespie
Billy Gibson	Teri Gilstrap	Patrick Pruitt	Mike Wallace

Members Absent:

Edgar Brown	Galen DeHay	Robert Halfacre	Grayson Kelly
Ed Parris	Shonna Williams	Kristi King-Brock	

Staff Present:

Trent Acker	Jennifer Kelly	Sharon Crite	Windy Graham
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Guests Present:

JT Parnell	Karen Craven	Renee Alexander	Kal Kunkel
Billy Hunter	Melissa Rodgers		

I. Call to Order/Introductions

The meeting was called to order at 1:01 p.m. Chair Melanie McLane announced a quorum was present to conduct the business of the Board and reminded everyone the meeting was being recorded for processing of minutes. Introductions were made around the room.

II. Approval of Minutes

The minutes from the November 16, 2022 meeting were emailed with the meeting notice and included in the meeting packet. Chair McLane called for any corrections or amendments to the minutes.

BOARD ACTION TAKEN: Mike Wallace made a motion to approve the minutes as presented, seconded by David Bowers. The motion carried with a unanimous voice vote.

III. Election of Officers

Chair McLane stated that Vice-Chair Ed Parris has resigned from the Vice-Chair position in anticipation of his upcoming retirement. Nominations can now be accepted for the Vice-Chair position.

IV. Director's Report

A. EBS Grant Update

Mr. Acker provided Board members with an update on the EBS grant update on page 5 in the meeting packet. The EBS grant helps to support existing efforts with WorkLink's service provider to help serve job seekers and employers in the community. Mr. Acker stated the total EBS grant amount for the Adult and Dislocated Worker Program is \$413,050. Mr. Acker showed a funding source summary for each of the grants that cover the Adult and Dislocated Worker programs for the balance of this year. The Executive Committee took up this item at their meeting in December. This budget will make up the entire Eckerd contract. The total grant amount for the Youth EBS grant is \$131,660. The combined youth contract fund stream summary was reviewed on page 9 of the meeting packet.

B. PY22 Performance Summary

Mr. Acker reviewed the 1st Quarter Rolling 4 Performance Summary for the WorkLink area on page 11 of the packet. WorkLink continues to pass all performance goals.

C. Operator RFP Recommendation to Negotiate

Mr. Acker stated that WorkLink received an offer from Upper Savannah to go out for bid together for the Operator and Adult/DW Program RFP. The RFP budgets will be negotiated separately, and with the exception of some shared resources, performance measures will also be different. The RFP committee met jointly with Upper Savannah RFP members

BOARD ACTION TAKEN: Teri Gilstrap made a motion to enter into a budget negotiation with Eckerd for the OneStop Operator with Business Services for PY2023, seconded by David Collins. The motion carried with a unanimous voice vote.

D. Adult/DW Program RFP Recommendation to Negotiate

BOARD ACTION TAKEN: Teri Gilstrap made a motion to enter into a budget negotiation with Eckerd for the Adult/Dislocated Worker Program services for PY2023, seconded by Danny Brothers. The motion carried with a unanimous voice vote.

V. Committee Reports

A.) Executive Committee

i.) Report of Actions

Chair McLane stated that on December 14, 2022, the Executive Committee approved a budget modification to the Youth, Adult/Dislocated Worker, and Operator budgets, and the results of these were presented during the director's report portion of the Board meeting today. On December 14, 2022, the Executive Committee approved the modifications to the Local and Regional Plans. On January 19, 2023, the Executive Committee approved \$70,000 of PY2022 Dislocated Worker funding to be earmarked for the use of the Adult Program in order to better address current participant needs.

BOARD ACTION TAKEN: Mike Wallace made a motion to ratify the actions made by the Executive Committee, seconded by Jeromy Arnett. The motion carried with a unanimous voice vote.

B.) Finance Committee

1) Budget Overview

a. WorkLink Grants

i) PY22 Grants Overview

Mr. Trent Acker referred to Eckerd staff for PY2022 budget overview.

Eckerd Staff referred to the following as of December 2022:

- Page 16: Adult Program budget—41.9% of the Adult Program budget has been expended.
- Page 17: Dislocated Worker (DW) Program budget—24.9% of the DW Program budget has been expended.
- Page 18: Resiliency Operator budget—Mr. Parnell stated that 96.9% has been expended, which covers the operator and one WIOA career coach.
- Page 19: The Obligations report is listed. Mr. Parnell reviewed vouchers and ITA's for Adult, Dislocated Worker, and Restoration grants.

Ms. Karen Craven referred to page 20 and stated that 50.2% of the Youth budget (1058) has been expended through December 2022. Budget 1371 (solely for staff salaries) is 98.9% expended through December 2022. Ms. Craven noted that line item 6507 Work Experience has been 84.7% expended through December for budget 1058.

ii.) PY22 Transfer Request

Mr. Acker stated since WorkLink has funding set for the sources, WorkLink staff makes the recommendation of \$225,000 of the PY 2022 funds from the Dislocated Worker fund stream be earmarked and made available for use in the Adult Program budget, which serves the largest amount of participants.

BOARD ACTION TAKEN: David Collins made a motion to approve the PY2022 transfer request as presented, seconded by Stephanie Collins. The motion carried with a unanimous voice vote.

iii.) In-house Budget

Mr. Acker reviewed WorkLink's in-house budget with Board members. Approximately \$20,000 was made available by the EBS grant for Salaries, Fringe, and Indirect line items and will come out of the Formula Admin monies. Mr. Acker noted the website hosting fee line item was originally slated to be charged against the EBS grant, but the timing did not work out. There are no unexpected expenditures at this time.

Mr. Acker noted that an IWT solicitation of approximately \$50,000 will be released in the first part of February. More information to come on IWT.

C.) Youth Committee

a. PY22 PYC New Enrollment Report

Ms. Susan Gibson noted on page 27 that there were 36 active carryover PYC enrollments and 48 total enrollments through December 2022.

b. PY21 Final Work Experience Evaluation (Soft Skills) Update

Ms. Susan Gibson reviewed the PYC Work Readiness Basic/Soft Skills scores on page 28. The goal for each participant is to score a 3 or 4, and the majority of participants met the goal.

c. PY22 PYC Revised Incentive Policy

Ms. Susan Gibson pointed to page 29 and referred to Ms. Karen Craven to review the PY2022 proposed Youth WIOA Incentive Policy revision. Ms. Craven stated that the incentive policy has not been revised since 2018. The recommendation for revision is for customers' incentive goals to be linked to program performance measures, which are outlined on pages 30-31 of the meeting packet.

BOARD ACTION TAKEN: Youth Committee made a motion to approve the PY2022 PYC Revised Incentive Policy as presented. The motion carried with a unanimous voice vote.

The next Youth Committee meeting will be held on March 7, 2023.

D.) Priority Populations Committee

Ms. Lisa Gillespie stated that on January 3, committee members listened to a presentation from Mrs. Lori Wood from the School District of Pickens County. WorkLink's unemployment rate is 2.5% and for individuals with a disability, the unemployment rate is 5.8%.

The next Priority Populations meeting is planned for March 7, 2023.

F.) Other Business

Chair McLane adjourned the meeting at 1:56 p.m.

Respectfully submitted by: Meredith Durham

WorkLink Award: \$50,000.00																																																																																							
Anderson County																																																																																							
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Program year 2022 - 2nd Quarter Adult/DW/Youth Performance Summary (Quick Reference)
Rolling-4

WorkLink					Pee Dee				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	110.9%	106.2%	109.8%	109.0%	Employment Rate Q2	104.7%	92.5%	102.6%	99.9%
Employment Rate Q4	105.7%	104.4%	108.5%	106.2%	Employment Rate Q4	102.3%	94.8%	108.3%	101.8%
Median Earnings	124.6%	128.7%	123.5%	125.6%	Median Earnings	120.4%	133.5%	124.6%	126.2%
Credential Rate	114.9%	135.5%	90.1%	113.5%	Credential Rate	108.6%	92.5%	93.4%	98.2%
Measurable Skill Gains	153.3%	134.6%	110.4%	132.7%	Measurable Skill Gains	129.8%	72.3%	105.8%	102.6%
	121.9%	121.9%	108.5%			113.2%	97.1%	106.9%	
Upper Savannah					Lower Savannah				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	101.0%	87.4%	91.1%	93.2%	Employment Rate Q2	112.7%	105.3%	112.0%	110.0%
Employment Rate Q4	108.1%	102.1%	89.8%	100.0%	Employment Rate Q4	106.5%	98.1%	110.2%	104.9%
Median Earnings	100.8%	113.3%	131.1%	115.1%	Median Earnings	119.1%	124.3%	102.7%	115.3%
Credential Rate	102.9%	126.8%	79.2%	103.0%	Credential Rate	116.3%	106.1%	102.7%	108.4%
Measurable Skill Gains	79.9%	91.4%	71.6%	81.0%	Measurable Skill Gains	134.2%	134.0%	130.2%	132.8%
	98.5%	104.2%	92.6%			117.7%	113.6%	111.6%	
Upstate					Catawba				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	101.1%	98.9%	99.1%	99.7%	Employment Rate Q2	103.4%	101.8%	111.4%	105.6%
Employment Rate Q4	106.3%	118.1%	131.1%	118.5%	Employment Rate Q4	105.9%	99.1%	105.2%	103.4%
Median Earnings	125.6%	138.5%	121.4%	128.5%	Median Earnings	128.7%	122.8%	137.2%	129.6%
Credential Rate	93.3%	110.2%	100.8%	101.5%	Credential Rate	88.5%	124.3%	74.3%	95.7%
Measurable Skill Gains	132.2%	99.7%	144.0%	125.3%	Measurable Skill Gains	116.7%	109.6%	121.5%	115.9%
	111.7%	113.1%	119.3%			108.6%	111.5%	109.9%	
Greenville					Santee-Lynches				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	106.9%	98.5%	119.3%	108.2%	Employment Rate Q2	106.4%	87.3%	106.5%	100.1%
Employment Rate Q4	106.5%	119.6%	116.4%	114.2%	Employment Rate Q4	97.0%	111.4%	111.7%	106.7%
Median Earnings	122.4%	140.8%	133.9%	132.3%	Median Earnings	114.1%	102.4%	141.1%	119.2%
Credential Rate	109.4%	103.8%	59.9%	91.0%	Credential Rate	102.8%	106.0%	102.8%	103.9%
Measurable Skill Gains	127.7%	133.3%	107.2%	122.7%	Measurable Skill Gains	121.5%	153.6%	92.2%	122.4%
	114.6%	119.2%	107.3%			108.4%	112.1%	110.9%	
Midlands					Waccamaw				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	99.9%	91.9%	105.8%	99.2%	Employment Rate Q2	98.5%	99.2%	116.0%	104.6%
Employment Rate Q4	94.4%	98.8%	103.4%	98.9%	Employment Rate Q4	103.7%	111.4%	113.8%	109.6%
Median Earnings	108.4%	86.8%	109.9%	101.7%	Median Earnings	111.0%	99.4%	153.9%	121.5%
Credential Rate	103.5%	94.0%	84.6%	94.0%	Credential Rate	96.2%	119.8%	106.1%	107.4%
Measurable Skill Gains	99.3%	94.2%	115.3%	102.9%	Measurable Skill Gains	124.7%	92.6%	134.2%	117.2%
	101.1%	93.1%	103.8%			106.8%	104.5%	124.8%	
Trident					Lowcountry				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	107.3%	102.8%	110.9%	107.0%	Employment Rate Q2	110.7%	99.0%	97.6%	102.4%
Employment Rate Q4	99.4%	104.6%	118.1%	107.4%	Employment Rate Q4	97.2%	110.9%	102.1%	103.4%
Median Earnings	107.6%	100.9%	141.8%	116.8%	Median Earnings	120.4%	97.5%	111.5%	109.8%
Credential Rate	115.0%	110.7%	93.8%	106.5%	Credential Rate	123.5%	111.7%	125.3%	120.2%
Measurable Skill Gains	100.7%	75.1%	82.4%	86.1%	Measurable Skill Gains	119.6%	120.9%	123.7%	121.4%
	106.0%	98.8%	109.4%			114.3%	108.0%	112.0%	
The assessment reflects performance across programs and negotiated indicators. To pass performance a Local Workforce Development Area (LWDA) must:									
<ul style="list-style-type: none"> • Have an Overall Program Score (across all indicators) of at least 90% • Have an Overall Indicator Score (across Adult, Dislocated Worker and Youth programs) of at least 90% • Have an individual indicator percentage of at least 50% 									
Color Coding	Pass								
	Fail								

Program year 2022 - 2nd Quarter Adult/DW/Youth Performance Summary

Rolling-4

WorkLink

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	81.1	89.9	110.9%	83.3	88.5	106.2%	83.5	91.7	109.8%	109.0%
Employment Rate Q4	81.8	86.5	105.7%	83.4	87.1	104.4%	82.0	89.0	108.5%	106.2%
Median Earnings	\$6,200	\$7,727	124.6%	\$7,935	\$10,216	128.7%	\$2,900	\$3,582	123.5%	125.6%
Credential Rate	73.8	84.8	114.9%	67.1	90.9	135.5%	76.9	69.3	90.1%	113.5%
Measurable Skill Gains	55.2	84.6	153.3%	60.2	81.0	134.6%	60.6	66.9	110.4%	132.7%
	Overall Program Score		121.9%	Overall Program Score		121.9%	Overall Program Score		108.5%	

Upper Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	77.8	78.6	101.0%	80.1	70.0	87.4%	73.2	66.7	91.1%	93.2%
Employment Rate Q4	74.0	80.0	108.1%	84.5	86.3	102.1%	75.6	67.9	89.8%	100.0%
Median Earnings	\$5,800	\$5,846	100.8%	\$7,695	\$8,721	113.3%	\$3,622	\$4,747	131.1%	115.1%
Credential Rate	66.0	67.9	102.9%	63.1	80.0	126.8%	72.1	57.1	79.2%	103.0%
Measurable Skill Gains	55.2	44.1	79.9%	57.1	52.2	91.4%	52.8	37.8	71.6%	81.0%
	Overall Program Score		98.5%	Overall Program Score		104.2%	Overall Program Score		92.6%	

Upstate

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.7	79.6	101.1%	81.6	80.7	98.9%	79.0	78.3	99.1%	99.7%
Employment Rate Q4	76.5	81.3	106.3%	80.0	94.5	118.1%	73.7	96.6	131.1%	118.5%
Median Earnings	\$6,429	\$8,073	125.6%	\$8,037	\$11,131	138.5%	\$2,600	\$3,157	121.4%	128.5%
Credential Rate	67.5	63.0	93.3%	60.5	66.7	110.2%	75.3	75.9	100.8%	101.5%
Measurable Skill Gains	58.1	76.8	132.2%	58.5	58.3	99.7%	44.3	63.8	144.0%	125.3%
	Overall Program Score		111.7%	Overall Program Score		113.1%	Overall Program Score		119.3%	

Greenville

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	77.8	83.2	106.9%	85.0	83.7	98.5%	72.0	85.9	119.3%	108.2%
Employment Rate Q4	78.0	83.1	106.5%	80.0	95.7	119.6%	70.0	81.5	116.4%	114.2%
Median Earnings	\$6,800	\$8,320	122.4%	\$8,629	\$12,149	140.8%	\$3,100	\$4,151	133.9%	132.3%
Credential Rate	65.0	71.1	109.4%	58.4	60.6	103.8%	70.0	41.9	59.9%	91.0%
Measurable Skill Gains	60.0	76.6	127.7%	60.0	80.0	133.3%	52.8	56.6	107.2%	122.7%
	Overall Program Score		114.6%	Overall Program Score		119.2%	Overall Program Score		107.3%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Adult Program

Worklink Development Board
1376 Tiger Blvd.
Clemson, SC 29631
Attn: Jennifer Kelly
email: jkelly@worklinkweb.com

Contract Number: 22A295E4
Invoice Number: 1055-08
Invoice Month: February 2023
Period Covered: July 1, 2022 - June 30, 2023
Total Amount Due: 30,369.88

Eckerd Goal:

FEBRUARY

0.67

100.0%

Line Item	Budget	1055-8	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total	151,562.38	13,699.13	92,293.17	59,269.21	60.9%
Fringe Benefit Total 51xx	51,785.46	4,850.59	30,784.06	21,001.40	59.4%
TOTAL STAFF COSTS	203,347.84	18,549.72	123,077.23	80,270.61	60.5%
Operating Costs:					
Facility Rent, Utilities, Maintenance, etc.	6185	-	-	-	0.0%
Staff Expendable Supplies & Materials	6000	2,600.00	439.81	1,761.92	67.8%
Software Licenses	6095	2,140.80	-	58.24	2.7%
Staff Computers	6085	-	-	-	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.)	6735	-	-	-	0.0%
Copy & Print Expenses	6730	1,080.00	-	38.42	3.6%
Communications (Phone, Fax, Internet, etc.)	6270	3,996.00	220.54	1,753.78	43.9%
Staff Travel					
Local Mileage cost	6105	518.14	56.50	381.25	73.6%
Non-Local Per Diem/Lodging Cost	6115/6120/6125	2,240.00	-	-	0.0%
Client Verifications	6516	1,680.00	-	-	0.0%
Staff Training	5110	960.00	-	-	0.0%
Staff Background Checks	5100	294.40	277.16	17.24	94.1%
Postage (Stamps, FedEx, etc.)	6005	768.00	55.20	506.78	66.0%
TOTAL OPERATING COSTS	16,277.34	1,049.21	4,777.55	11,499.79	29.4%
Training Costs:					
WI Customer Credential Exam Fees (C.N.A., GED, TABE)	6525	9,250.00	287.68	3,688.77	39.9%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost	6530	154,000.00	5,017.00	109,044.00	70.8%
Client Testing Fees	6535	-	-	-	0.0%
TOTAL TRAINING COSTS	163,250.00	5,304.68	112,732.77	50,517.23	69.1%
Supportive Services Costs :					
WI Customer Transportation Costs	6485	21,840.00	2,015.00	6,775.00	31.0%
WI Customer Childcare Costs	6660	500.00	-	-	0.0%
Training Support Materials (Uniforms, Drug Screens, Backg	6545/6546	36,000.00	341.00	10,296.00	28.6%
WI Customer Emergency Assistance (Rent, Car Repair, e	6596	500.00	-	-	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	58,840.00	2,356.00	17,071.00	41,769.00	29.0%
Training/Professional Fees/Profit:					
General Liability Insurance	6305	5,233.03	533.34	3,573.09	68.3%
TOTAL FEES / PROFIT COSTS	5,233.03	533.34	3,573.09	1,659.94	68.3%
INDIRECT COST: 12.80%	28,781.85	2,576.93	16,822.77	11,959.08	58.4%
Contract Total	475,730.06	30,369.88	278,054.41	197,675.65	58.4%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

DW Program

Worklink Development Board
1376 Tiger Blvd.
Clemson, SC 29631
Attn: Jennifer Kelly
email: jkelly@worklinkweb.com

Contract Number: 22D295E4
Invoice Number: 1056-08
Invoice Month: February 2023
Period Covered: July 1, 2022 - June 30, 2023
Total Amount Due: 5,240.39

Eckerd Goal:

FEBRUARY

67%

100.0%

Line Item	Budget	1056-8	Cumulative	Remaining	Percent Spent
Staff Salary Total	\$ 37,374.38	\$ 3,238.48	\$ 22,019.90	\$ 15,354.48	58.9%
Fringe Benefit Total 51xx	\$ 12,882.86	\$ 1,161.96	\$ 7,489.82	\$ 5,393.04	58.1%
TOTAL STAFF COSTS	\$ 50,257.24	\$ 4,400.44	\$ 29,509.72	\$ 20,747.52	58.7%
Operating Costs:					
Facility Rent, Utilities, Maintenance, etc.	6185	\$ -	\$ -	\$ -	0.0%
Staff Expendable Supplies & Materials	6000	\$ 646.85	\$ 109.96	\$ 440.49	68.1%
Software Licenses	6095	\$ 1,285.20	\$ -	\$ 14.56	1.1%
Staff Computers	6085	\$ -	\$ -	\$ -	0.0%
Client Verifications	6516	\$ 420.00	\$ -	\$ 420.00	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ -	\$ -	\$ -	0.0%
Copy & Print Expenses	6730	\$ 270.00	\$ -	\$ 9.61	3.6%
Communications (Phone, Fax, Internet, etc.)	6270	\$ 1,224.00	\$ 55.13	\$ 438.47	35.8%
Staff Travel					
Local Mileage Cost	6105	\$ 110.00	\$ 14.13	\$ 113.50	(3.50) 103.2%
Non-Local Per Diem/Lodging Cost	6110/6115/6120/6125/6130	\$ 560.00	\$ -	\$ -	0.0%
Staff Training	5110	\$ 240.00	\$ -	\$ 240.00	0.0%
Staff Background Checks	5100	\$ 73.60	\$ -	\$ 13.50	18.3%
Postage (Stamps, FedEx, etc.)	6005	\$ 192.00	\$ -	\$ 192.00	0.0%
TOTAL OPERATING COSTS	\$ 5,021.65	\$ 179.22	\$ 1,030.13	\$ 3,991.52	20.5%
Training Costs:					
WorkKeys, etc.)	6525	\$ 4,625.00	\$ -	\$ 435.00	4,190.00 9.4%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost	6530	\$ 34,000.00	\$ -	\$ 3,777.00	30,223.00 11.1%
Client Testing Fees	6535	\$ -	\$ -	\$ -	0.0%
TOTAL TRAINING COSTS	\$ 38,625.00	\$ -	\$ 4,212.00	\$ 34,413.00	10.9%
Supportive Services Costs :					
WI Customer Transportation Costs	6485	\$ 4,200.00	\$ -	\$ 75.00	4,125.00 1.8%
WI Customer Childcare Costs	6660	\$ 500.00	\$ -	\$ -	500.00 0.0%
Training Support Materials (Uniforms, Drug Screens, Backg	6546	\$ 8,550.00	\$ -	\$ 787.00	7,763.00 9.2%
WI Customer Emergency Assistance (Rent, Car Repair, etc	6596	\$ 250.00	\$ -	\$ -	250.00 0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 13,500.00	\$ -	\$ 862.00	\$ 12,638.00	6.4%
Training/Professional Fees/Profit:					
General Liability Insurance	6305	\$ 1,275.10	\$ 66.08	\$ 562.19	712.91 44.1%
TOTAL FEES / PROFIT COSTS	\$ 1,275.10	\$ 66.08	\$ 562.19	\$ 712.91	44.1%
INDIRECT COST: 12.80%	\$ 7,238.91	\$ 594.65	\$ 3,981.06	\$ 3,257.85	55.0%
Contract Total	\$ 115,917.90	\$ 5,240.39	\$ 40,157.10	\$ 75,760.80	34.6%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

EBS - Adult & DW

Worklink Development Board
1376 Tiger Blvd.
Clemson, SC 29631
Attn: Jennifer Kelly
email: jkelly@worklinkweb.com

Contract Number: 22EBA995E1
Invoice Number: 1407-02
Invoice Month: February 2023
Period Covered: January 1, 2023 - June 30, 2023
Total Amount Due: \$ **12,102**

Eckerd Goal:

FEBRUARY

28.57%

100.0%

Line Item	Budget	1407-2	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total	\$ 56,541	\$ 7,818	\$ 21,146.31	\$ 35,394.79	37.4%
Fringe Benefit Total 51xx	\$ 19,044	\$ 2,676	\$ 7,320	\$ 11,724.15	38.4%
TOTAL STAFF COSTS	\$ 75,585	10,494.00	28,466.32	\$ 47,118.94	37.7%
Operating Costs:					
Staff Expendable Supplies & Materials 6000	\$ 1,000	-	-	\$ 1,000.00	0.0%
Software Licenses 6095	\$ 310	-	-	\$ 310.00	0.0%
Staff Computers 6085	\$ -	-	-	\$ -	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.) 6735	\$ -	-	-	\$ -	0.0%
Copy & Print Expenses 6730	\$ 900	-	-	\$ 900.00	0.0%
Communications (Phone, Fax, Internet, etc.) 6270	\$ 420	-	-	\$ 420.00	0.0%
Client Verifications 6516	\$ -	-	-	\$ -	0.0%
Staff Travel	\$ -	-	-	\$ -	0.0%
Local Mileage cost 6105	\$ 1,200	-	-	\$ 1,200.00	0.0%
Non-Local Per Diem/Lodging Cost 6115/6120/6125	\$ -	-	-	\$ -	0.0%
Staff Training 5110	\$ -	-	-	\$ -	0.0%
Staff Background Checks 5100	\$ 300	-	-	\$ 300.00	0.0%
Postage (Stamps, FedEx, etc.) 6005	\$ 240	-	-	\$ 240.00	0.0%
TOTAL OPERATING COSTS	\$ 4,370	-	-	\$ 4,370.00	0.0%
Training Costs:					
WI Customer Credential Exam Fees (C.N.A., GED, TABE) 6525	\$ -	-	-	\$ -	0.0%
WI Customer Individualized Training Costs	\$ -	-	-	\$ -	0.0%
Individual Training Account/Voucher Cost 6530	\$ -	-	-	\$ -	0.0%
Client Testing Fees 6535	\$ -	-	-	\$ -	0.0%
TOTAL TRAINING COSTS	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Supportive Services Costs :					
WI Customer Transportation Costs 6485	\$ -	-	-	\$ -	0.0%
WI Customer Childcare Costs 6660	\$ -	-	-	\$ -	0.0%
Training Support Materials (Uniforms, Drug Screens, Backg 6545/6546	\$ -	-	-	\$ -	0.0%
Client Allowances 6590	\$ -	-	-	\$ -	0.0%
WI Customer Emergency Assistance (Rent, Car Repair, t 6596	\$ -	-	-	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ -	-	-	\$ -	0.0%
Training/Professional Fees/Profit:					
General Liability Insurance 6305	\$ 1,005	221.62	221.62	\$ 782.93	22.1%
TOTAL FEES / PROFIT COSTS	\$ 1,005	221.62	221.62	\$ 782.93	22.1%
INDIRECT COST: 10.00%	\$ 10,363	1,386.82	3,561.47	\$ 6,801.39	34.4%
Contract Total	\$ 91,323	12,102.44	32,249.41	\$ 59,073.26	35.3%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Resiliency Adult & DW

Worklink Development Board
1376 Tiger Blvd.
Clemson, SC 29631
Attn: Jennifer Kelly
email: jkelly@worklinkweb.com

Contract Number: 21LR895E1
Invoice Number: 1370-13
Invoice Month: February 2023
Period Covered: December 1, 2021 - December 31, 2022
Total Amount Due: \$ **460**

Eckerd Goal:

FEBRUARY

100.00%

100.0%

Line Item	Budget	1370-13	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total	\$ 103,876	\$ -	103,876.43	\$ 0.00	100.0%
Fringe Benefit Total 51xx	\$ 31,371	\$ -	30,473.07	\$ 898.21	97.1%
TOTAL STAFF COSTS	\$ 135,248	-	134,349.50	\$ 898.21	99.3%
Operating Costs:					
Staff Expendable Supplies & Materials 6000	\$ 1,200	-	1,176.47	\$ 23.53	98.0%
Software Licenses 6095	\$ 310	-	-	\$ 310.00	0.0%
Staff Computers 6085	\$ -	-	-	\$ -	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.) 6735	\$ 1,350	299.78	1,341.23	\$ 8.77	99.4%
Copy & Print Expenses 6730	\$ -	-	255.06	\$ (255.06)	0.0%
Communications (Phone, Fax, Internet, etc.) 6270	\$ 600	41.39	376.76	\$ 223.24	62.8%
Client Verifications 6516	\$ -	-	-	\$ -	0.0%
Staff Travel					
Local Mileage cost 6105	\$ 1,123	-	906.38	\$ 216.53	80.7%
Non-Local Per Diem/Lodging Cost 6115/6120/6125	\$ 1,000	-	527.63	\$ 472.37	52.8%
Staff Training 5110	\$ 800	-	511.25	\$ 288.75	63.9%
Staff Background Checks 5100	\$ 200	-	11.25	\$ 188.75	5.6%
Postage (Stamps, FedEx, etc.) 6005	\$ 150	-	-	\$ 150.00	0.0%
TOTAL OPERATING COSTS	\$ 6,733	341.17	5,106.03	\$ 1,626.88	75.8%
Training Costs:					
WI Customer Credential Exam Fees (C.N.A., GED, TABE) 6525	\$ -	-	-	\$ -	0.0%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost 6530	\$ 70,000	-	68,588.00	\$ 1,412.00	98.0%
Client Testing Fees 6535	\$ -	-	-	\$ -	0.0%
TOTAL TRAINING COSTS	\$ 70,000	\$ -	\$ 68,588	\$ 1,412	98.0%
Supportive Services Costs :					
WI Customer Transportation Costs 6485	\$ 10,000	-	10,000.00	\$ -	100.0%
WI Customer Childcare Costs 6660	\$ -	-	-	\$ -	0.0%
Training Support Materials (Uniforms, Drug Screens, Backgr 6545/6546	\$ 10,000	85.00	9,960.88	\$ 39.12	99.6%
Client Allowances 6590	\$ -	-	-	\$ -	0.0%
WI Customer Emergency Assistance (Rent, Car Repair, e 6596	\$ -	-	-	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 20,000	85.00	19,960.88	\$ 39.12	99.8%
Training/Professional Fees/Profit:					
General Liability Insurance 6305	\$ 2,025	-	2,025.44	\$ 0.00	100.0%
TOTAL FEES / PROFIT COSTS	\$ 2,025	-	2,025.44	\$ 0.00	100.0%
INDIRECT COST: 10.00%	\$ 14,401	34.12	14,148.10	\$ 252.51	98.2%
Contract Total	\$ 248,407	460.29	244,177.95	\$ 4,228.72	98.3%

ITA Obligations and Participant Cost Report

Service Provider:	Eckerd Workforce Development Ser
Period Covered:	PY2022 (July 1, 2021 to June 30, 202
Report Date:	3.1.2023

	Open		Open		Open		PY2022	
ITA Report	Adult	%	DW	%	Resiliency	%	Total All Funding	%
Scholarship Budget	\$ 158,895.00		\$ 34,000.00		\$ 70,000.00		\$ 262,895.00	
Scholarship Awards	\$ 149,656.00	94%	\$ 5,493.00	16%	\$ 66,072.00	94%	\$ 221,221.00	84%
Scholarships Available	\$ 9,239.00	6%	\$ 28,507.00	84%	\$ 3,928.00	6%	\$ 41,674.00	16%

Participant Cost Budget*	\$ 228,665.00		\$ 52,545.00		\$ 90,000.00		\$ 371,210.00	
Pending Transactions	\$ 15,350.78	7%	\$ 2,076.00	4%	\$ 412.00	0%	\$ 17,838.78	5%
Cleared Transactions	\$ 139,705.19	61%	\$ 5,114.00	10%	\$ 85,420.46	95%	\$ 230,239.65	62%
Total Authorized Transactions	\$ 155,055.97	68%	\$ 7,190.00	14%	\$ 85,832.46	95%	\$ 248,078.43	67%
Remaining Available Balance	\$ 73,609.03	32%	\$ 45,355.00	86%	\$ 4,167.54	5%	\$ 123,131.57	33%

*Participant Cost Budget totals include sholarships and supportive services

Acronyms	
ITA	Individual Training Accounts are also known as scholarships or tuition costs.
DW	Dislocated Worker
Resiliency	Reiliency Grant awarded in PY2021 from the State Workforce Development Board to supplement regular Adult/DW formula funding thru PY2022; training held for Q1 of PY2022

Budget vs. Actual Expenditures YTD


CURRENT	Adult	DW
	Mod 1	Mod 1
Original	Budget	Budget
Salary Total	151,562	37,374
Fringe Benefit Total	51,785	12,883
TOTAL STAFF COSTS	203,348	50,257
Operating Costs		
Staff Consumable Supplies	2,600	647
Software licences	2,141	1,285
Staff computers	-	-
Program Outreach Expenses	-	-
Copy & Print	1,080	270
Communications	3,996	1,224
Staff Travel Local	518	110
Staff Travel Non-Local	2,240	560
Client Verifications	1,680	420
Staff Training	960	240
Staff Background Checks	294	74
Non Expandable (WAN)	-	-
Postage	768	192
TOTAL OPERATING COSTS	16,277	5,022
Training cost		
Credential Exam Fees	9,250	4,625
ITAs	154,000	34,000
TOTAL TRAINING COSTS	163,250	38,625
Supportive Service Cost		
Transportation	21,840	4,200
Childcare	500	500
Training Support Materials	36,000	8,550
Emergency Assistance	500	250
TOTAL SUPPORTIVE SERVICE COSTS	58,840	13,500
Training/Professional Service Fee/Profit		
General Liability	5,233	1,275
TOTAL FEES / PROFIT COSTS	5,233	1,275
INDIRECT COST:	28,782	7,239
TOTALS	475,730	115,918

Proposed Changes 3/21/2023

Adult	DW	Resiliency	EBS Grant	ALL	Mod 2
Mod 2	Mod 2	2022 Only Mod 2	Original	Total	Difference
Budget	Budget	Budget	Budget		
145,713	34,024	64,706	56,541	300,984	(9,200)
49,604	11,647	16,778	19,044	97,074	(3,417)
195,317	45,672	81,485	75,585	398,058	(12,617)
5,000	1,210	107	1,900	8,217	2,963
2,141	1,285	310	310	4,046	-
-	-	-			-
-	-	1,350		1,350	-
1,080	270	(255)		1,095	-
3,996	1,224	558	420	6,198	-
501	112	434	1,200	2,247	119
-	-	472	-	472	(2,328)
500	100	-	-	600	(1,691)
-	-	300	-	300	(1,615)
294	74	200	300	868	200
-	-	-			(200)
768	192	150	240	1,350	-
14,280	4,467	3,626	4,370	26,743	(2,552)
9,250	2,775	-	-	12,025	(1,850)
214,000	18,540	70,000	-	302,540	44,540
223,250	21,315	70,000	-	314,565	42,690
18,360	1,000	10,000	-	29,360	(6,680)
-	-	-	-	-	(1,000)
22,500	4,150	10,000	-	36,650	(17,900)
500	250	-	-	750	-
41,360	5,400	20,000	-	66,760	(25,580)
5,581	928	1,675	1,005	9,188	(0)
5,581	928	1,675	1,005	9,188	(0)
27,543	6,537	8,679	10,363	53,121	(1,942)
507,330	84,318	185,465	91,323	868,435	(0)

WorkLink Budget Comparison

Adult/DW Grant Formula Only		PY 22 MOD 1	Change	PY22 MOD 2	NOTES
Staff Costs					
Sub-Total of Staff Costs		\$ 188,937	\$ (9,200)	\$ 179,737	
Fringe Benefits	Rate	\$ -	\$ -	\$ -	
FICA	7.65%	\$ 14,454	\$ (704)	\$ 13,750	
Unemployment	0.79%	\$ 1,341	\$ (65)	\$ 1,276	
Workers Compensation	0.50%	\$ 472	\$ (23)	\$ 449	
Pension	2.20%	\$ 4,157	\$ (202)	\$ 3,954	
Health/month/FTE	21.86%	\$ 42,504	\$ (2,327)	\$ 40,177	
Other Health Benefits	0.97%	\$ 1,740	\$ (95)	\$ 1,645	
Sub-Total Fringe:	33.97%	\$ 64,668	\$ (3,417)	\$ 61,251	
Operating Costs		\$ -	\$ -	\$ -	
Local Mileage	6105	\$ 628	\$ (15)	\$ 613	
Non-Local Mileage/Travel	0	\$ 2,800	\$ (2,800)	\$ -	
Staff Background Checks	5100	\$ 368	\$ -	\$ 368	
Staff Training Registration Costs	5110	\$ 1,200	\$ (1,200)	\$ -	
Consumable Supplies	6000	\$ 3,247	\$ 2,963	\$ 6,210	
Postage	6005	\$ 960	\$ -	\$ 960	
Software Licenses	6095	\$ 3,426	\$ -	\$ 3,426	
Wide Area Network Costs	6265	\$ 600	\$ -	\$ 600	
Staff Cell Phones	6270	\$ 4,620	\$ -	\$ 4,620	
Copy/Print	6730	\$ 1,350	\$ -	\$ 1,350	
Sub-Total Operating		\$ 19,199	\$ (1,052)	\$ 18,147	
Training		\$ -	\$ -	\$ -	
Participant Verification	6516	\$ 2,100	\$ (1,500)	\$ 600	
Individual Training Accounts	6520	\$ -	\$ -	\$ -	
Credential Exam Fees	6525	\$ 13,875	\$ (1,850)	\$ 12,025	
Tuition Cost (Adult Education)	6530	\$ 188,000	\$ 44,540	\$ 232,540	
Sub-Total Training		\$ 203,975	\$ 41,190	\$ 245,165	
Supportive Services		\$ -	\$ -	\$ -	
Transportation	6485	\$ 26,040	\$ (6,680)	\$ 19,360	
Client Training Support Matl.	6546	\$ 44,550	\$ (17,900)	\$ 26,650	
Client Emergency Assistance	6596	\$ 750	\$ -	\$ 750	
Childcare	6660	\$ 1,000	\$ (1,000)	\$ -	
Sub-Total of Supportive Services		\$ 72,340	\$ (25,580)	\$ 46,760	
Sub-Total of Contract Costs		\$ 549,119	\$ 1,942	\$ 551,061	
Indirect Cost & Fees		\$ -	\$ -	\$ -	
Indirect Cost (MTDC)	12.80%	\$ 36,021	\$ (1,942)	\$ 34,079	
General Liability (Eckerd)	1.10%	\$ 6,508	\$ 0	\$ 6,508	
Sub-Total of Indirect & Fees		\$ 42,529	\$ (1,942)	\$ 40,587	
		\$ 591,648	\$ -	\$ 591,648	

	ECKERD YOUTH ALTERNATIVES, INC.					
	100 N. Starcrest Drive, Clearwater, FL 33765					
	YOUTH INVOICE					
Worklink Development Board	Contract Number: 22Y495E1					
1376 Tiger Blvd.	Invoice Number:	1058-08				
Clemson, SC 29631	Invoice Month:	February 2023				
Attn: Jennifer Kelly	Period Covered:	July 1, 2022 - June 30, 2023				
email: jkelly@worklinkweb.com	Total Amount Due:	\$ 29,046				
Eckerd Goal:			FEBRUARY			
			66.7%			100.0%
Line Item		Budget	1058-8	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total		\$ 188,227	\$ 13,905.32	\$ 129,524.17	\$ 58,702.42	68.8%
Fringe Benefit Total	51xx	\$ 55,178	\$ 3,703	\$ 35,548.39	\$ 19,629.80	64.4%
TOTAL STAFF COSTS		\$ 243,405	\$ 17,607.83	\$ 165,072.56	\$ 78,332.22	67.8%
Operating Costs:						
Facilities	6185	\$ 7,200	\$ 1,200	\$ 3,600.00	\$ 3,600.00	50.0%
Communications (Phone, Fax, Internet, etc)	6270	\$ 3,960	\$ 240	\$ 2,038.66	\$ 1,921.34	51.5%
Network (internet)	6265	\$ 360	\$ -	\$ -	\$ 360.00	0.0%
Postage	6005	\$ 1,500	\$ 120	\$ 713.70	\$ 786.30	47.6%
Staff Travel	6105	\$ 3,184	\$ 299	\$ 1,579.38	\$ 1,605.05	49.6%
Other Travel	6115/6120	\$ -	\$ -	\$ -	\$ -	0.0%
Staff Background Checks	5100	\$ 680	\$ -	\$ 282.86	\$ 397.14	41.6%
Staff Training	5110	\$ -	\$ -	\$ -	\$ -	0.0%
Office/Desktop Supplies and Materials	6000	\$ 900	\$ 7	\$ 199.12	\$ 700.88	22.1%
Copying	6730	\$ 1,200	\$ -	\$ 76.32	\$ 1,123.68	6.4%
Software Licenses	6095	\$ 3,360	\$ -	\$ 24.27	\$ 3,335.73	0.7%
Participant Verifications	6516	\$ 4,130	\$ 128	\$ 1,965.63	\$ 2,164.37	47.6%
Participant Outreach	6735	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL OPERATING COSTS		\$ 26,474	\$ 1,993.73	\$ 10,479.94	\$ 15,994.49	39.6%
Training Costs:						
Work Experience Stipends	6507	\$ 24,000	\$ -	\$ 23,988.48	\$ 11.52	100.0%
Tuition Cost (Adult Education)	6520	\$ 12,440	\$ 1,120	\$ 6,160.00	\$ 6,280.00	49.5%
Participant Graduation Fees	6595	\$ 1,800	\$ 40	\$ 125.00	\$ 1,675.00	6.9%
Credential Exam Fees	6525	\$ 15,500	\$ 1,097	\$ 4,987.00	\$ 10,513.00	32.2%
Instructional Supplies (Books)	6546	\$ 1,000	\$ 350	\$ 700.00	\$ 300.00	70.0%
Individual Training Accounts	6530	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL TRAINING COSTS		\$ 54,740	\$ 2,606.50	\$ 35,960.48	\$ 18,779.52	65.7%
Supportive Services Costs :						
Child Care	6660	\$ -		\$ -	\$ -	0.0%
Transportation	6485	\$ 28,550	\$ 3,000	\$ 19,220.00	\$ 9,330.00	67.3%
Client Incentives	6585	\$ 8,700	\$ 1,050	\$ 8,400.00	\$ 300.00	96.6%
Client Training Support Materials	6545	\$ -	\$ -	\$ -	\$ -	0.0%
Client Emergency Assistance & Expungen	6596	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS		\$ 37,250	\$ 4,050.00	\$ 27,620.00	\$ 9,630.00	74.1%
Training/Professional Fees/Profit:						
General Liability Insurance	6305	\$ 4,408	\$ 379	\$ 2,975.46	\$ 1,432.18	67.5%
TOTAL FEES / PROFIT COSTS		\$ 4,408	\$ 379.15	\$ 2,975.46	\$ 1,432.18	67.5%
4.1 INDIRECT COST:		12.80%	\$ 34,418	\$ 2,409	\$ 22,406.78	\$ 12,010.74 65.1%
Contract Total		\$ 400,694	\$ 29,046.26	\$ 264,515.22	\$ 136,179.14	66.0%



Worklink Development Board
1376 Tiger Blvd.
Clemson, SC 29631
Attn: Jennifer Kelly
email: jkelly@worklinkweb.com

ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Contract Number: 21LRY495E1

Invoice Number: 1371-13

Invoice Month: February 2023

Period Covered: December 1, 2021 - May 31, 2023

Total Amount Due: \$ -

Eckerd Goal:

FEBRUARY

100.0%

100.0%

Line Item	Budget MOD #1	1371-13	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total	\$ 59,887	\$ -	59,886.96	\$ -	100.0%
Fringe Benefit Total 51xx	\$ 6,667	\$ -	6,667.16	\$ -	100.0%
TOTAL STAFF COSTS	\$ 66,554	-	66,554.12	\$ -	100.0%
Operating Costs:					
Staff Expendable Supplies & Materials 6000	\$ -	-	-	\$ -	0.0%
Software Licenses 6095	\$ -	-	-	\$ -	0.0%
Staff Computers 6085	\$ -	-	-	\$ -	0.0%
Program Outreach Expenses (Brochures, Flyers, etc. 6735	\$ -	-	-	\$ -	0.0%
Copy & Print Expenses 6730	\$ -	-	-	\$ -	0.0%
Communications (Phone, Fax, Internet, etc.) 6270	\$ -	-	-	\$ -	0.0%
Staff Travel	\$ -	-	-	\$ -	0.0%
Local Mileage cost 6105	\$ -	-	-	\$ -	0.0%
Non-Local Per Diem/Lodging Cost 6115/6120/6125	\$ -	-	-	\$ -	0.0%
Staff Training 5110	\$ -	-	-	\$ -	0.0%
Staff Background Checks 5100	\$ -	-	-	\$ -	0.0%
Postage (Stamps, FedEx, etc.) 6005	\$ -	-	-	\$ -	0.0%
TOTAL OPERATING COSTS	\$ -	-	-	\$ -	#DIV/0!
Training Costs:					
WI Customer Credential Exam Fees (C.N.A., GED, TABE 6525	\$ -	-	-	\$ -	0.0%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost 6530	\$ -	-	-	\$ -	0.0%
Client Verifications 6516	\$ -	-	-	\$ -	0.0%
Client Testing Fees 6535	\$ -	-	-	\$ -	0.0%
TOTAL TRAINING COSTS	\$ -	\$ -	\$ -	\$ -	-
Supportive Services Costs :					
WI Customer Transportation Costs 6485	\$ -	-	-	\$ -	0.0%
WI Customer Childcare Costs 6660	\$ -	-	-	\$ -	0.0%
Training Support Materials (Uniforms, Drug Screens, Backg 6545/6546	\$ -	-	-	\$ -	0.0%
Client Services - Attainment 6555	\$ 444	-	-	\$ 443.54	0.0%
WI Customer Emergency Assistance (Rent, Car Repair, etc 6596	\$ -	-	-	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 444	-	-	\$ 443.54	0.0%
Training/Professional Fees/Profit:					
General Liability Insurance 6305	\$ 445	-	444.85	\$ -	100.0%
TOTAL FEES / PROFIT COSTS	\$ 445	-	444.85	\$ -	100.0%
INDIRECT COST: 10.00%	\$ 6,700	\$ -	6,699.90	\$ -	100.0%
Contract Total	\$ 74,142	-	73,698.87	\$ 443.54	99.4%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

YOUTH INVOICE

Worklink Development Board
1376 Tiger Blvd.
Clemson, SC 29631
Attn: Jennifer Kelly
email: jkelly@worklinkweb.com

Contract Number: 22EBY495E1
Invoice Number: 1409-02
Invoice Month: February 2023
Period Covered: January 1, 2023 - June 30, 2023
Total Amount Due: \$ **11,817**

Eckerd Goal:

FEBRUARY
28.57%

100.0%

Line Item	Budget	1407-2	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Fringe Benefit Total 51xx	\$ 4,697	\$ 667	\$ 1,011	\$ 3,686.51	21.5%
TOTAL STAFF COSTS	\$ 40,853	6,109.13	9,235.66	\$ 31,617.42	22.6%
Operating Costs:					
Staff Background Checks 5105	\$ 600	-	-	\$ 600.00	0.0%
Staff Background Checks 5100	\$ -	-	-	\$ -	0.0%
Staff Training 5110	\$ -	-	-	\$ -	0.0%
Other Travel 6115/6120	\$ 1,700	-	-	\$ 1,700.00	0.0%
Staff Expendable Supplies & Materials 6000	\$ 1,500	-	-	\$ 1,500.00	0.0%
Software Licenses 6095	\$ -	-	-	\$ -	0.0%
Staff Computers 6085	\$ -	-	-	\$ -	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.) 6735	\$ -	-	-	\$ -	0.0%
Copy & Print Expenses 6730	\$ -	-	-	\$ -	0.0%
Communications (Phone, Fax, Internet, etc.) 6270	\$ -	-	-	\$ -	0.0%
Client Verifications 6516	\$ -	-	-	\$ -	0.0%
Staff Travel	\$ -	-	-	\$ -	0.0%
Local Mileage cost 6105	\$ -	-	-	\$ -	0.0%
Non-Local Per Diem/Lodging Cost 6115/6120/6125	\$ -	-	-	\$ -	0.0%
Staff Training 5110	\$ -	-	-	\$ -	0.0%
Staff Background Checks 5100	\$ -	-	-	\$ -	0.0%
Postage (Stamps, FedEx, etc.) 6005	\$ -	-	-	\$ -	0.0%
TOTAL OPERATING COSTS	\$ 3,800	-	-	\$ 3,800.00	0.0%
Training Costs:					
Work Experience Stipends 6507	\$ 12,300	5,062.44	5,062.44	\$ 7,237.56	41.2%
WI Customer Credential Exam Fees (C.N.A., GED, TABE) 6525	\$ -	-	-	\$ -	0.0%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost 6530	\$ -	-	-	\$ -	0.0%
Client Testing Fees 6535	\$ -	-	-	\$ -	0.0%
TOTAL TRAINING COSTS	\$ 12,300	\$ 5,062	\$ 5,062	\$ 7,238	41.2%
Supportive Services Costs :					
WI Customer Transportation Costs 6485	\$ -	-	-	\$ -	0.0%
WI Customer Childcare Costs 6660	\$ -	-	-	\$ -	0.0%
Training Support Materials (Uniforms, Drug Screens, Backg 6545/6546	\$ -	-	-	\$ -	0.0%
Client Allowances 6590	\$ -	-	-	\$ -	0.0%
WI Customer Emergency Assistance (Rent, Car Repair, etc.) 6596	\$ -	-	-	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ -	-	-	\$ -	0.0%
Training/Professional Fees/Profit:					
General Liability Insurance 6305	\$ 677	38.56	38.56	\$ 638.44	5.7%
TOTAL FEES / PROFIT COSTS	\$ 677	38.56	38.56	\$ 638.44	5.7%
INDIRECT COST: 10.00%	\$ 4,533	606.83	985.14	\$ 3,547.87	21.7%
Contract Total	\$ 62,163	11,816.96	15,321.80	\$ 46,841.29	24.6%

**WORKFORCE INNOVATION AND OPPORTUNITY ACT
PART II - GRANT BUDGET
BUDGET SUMMARY**

Grantee:	Eckerd Connects (PYC)	Grant #:	21LRY495E1
Activity Designation:	Youth Resiliency Grant	Modification #:	1

I. ADMINISTRATION:

1. Salaries, Fringe Benefits and Indirect Cost	_____	
2. Operating Expenses	_____	
3. Sub-Tier Administration	_____	
4. Other (Specify)	_____	
_____	_____	
_____	_____	
5. Sub-Total	_____	_____

II. PROGRAM:

1. Salaries, Fringe Benefits and Indirect Cost	\$73,254	
2. Operating Expenses General Liability Ins.	\$445	
3. Participant Activities Cost	\$444	
4. Participant Services	_____	
5. Sub-Tier Program	_____	
6. Other (Specify)	_____	
_____	_____	
_____	_____	
7. Sub-Total	_____	\$74,142

III. TOTAL GRANT COST (I + II)	_____	\$74,142
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WORKFORCE INNOVATION AND OPPORTUNITY ACT
PART II - GRANT BUDGET
BUDGET DETAIL

PARTICIPANT ACTIVITIES COST

Grantee: **Eckerd Connects (PYC)**

Grant No: **21LRY495E1**

Activity Designation: **Resiliency Grant - Youth**

Mod No: **1**

	Cost per participant	Number of Participants	TOTAL PROGRAM COST
I. ASSESSMENT (Specify)			
1.	\$0	0	\$0
2.	\$0	0	\$0
3.	\$0	0	\$0
SUBTOTAL I:			\$0
II. INSTRUCTIONAL TRAINING			
1. Tuition	\$4,000	0	\$0
2. Books	\$0	0	\$0
3. Supplies/Materials	\$0	0	\$0
4. Expendable Tools/Equipment (ATTACH LISTING OF ITEMS)			\$0
5. Non-Expendable Equipment (ATTACH LISTING OF ITEMS)			\$0
6. Training Space: _____ sq. ft. X \$ _____ per sq. ft.	\$0	0	\$0
7. Other Training Expenses (SPECIFY)			
Client Verification	\$15	0	\$0
Client Incentives	\$50	0	\$444
	\$0	0	\$0
SUBTOTAL II:			\$444
III. Work Experience			
(<u>6</u> Participants X <u>\$11</u> Average Wage X			\$0
<u>40</u> Average Hours/ wk X <u>12</u> wks)			\$0
Work Experience Taxes & Fees			\$0
SUBTOTAL III:			\$0
TOTAL ACTIVITIES COST (I + II + III)			\$444

In-House Expenses	Program Adult	Admin Adult	Program DW	Admin DW	Program Youth	Admin Youth			Total		YTD Feb 2023	Actual % Expended	Goal Expended	Goal % Expended	Balance
Salaries, Fringe, & Indirect - WIOA	143,614	22,000	67,487	42,000	111,319	54,654			441,074		278,919	63%	294,049	67%	162,155
Salaries, Fringe, & Indirect - A/DW EBS							20,420		20,420		3,241	16%	13,613	67%	17,179
Salaries, Fringe, & Indirect - Youth EBS								13,091	13,091		915	7%	8,727	67%	12,176
Travel		200		200		200			600		1,549	258%	400	67%	(949)
SCW Centers Facility Costs	26,270	6,315	11,135	7,515	9,820	4,550			65,605		95,298	145%	43,737	67%	(29,693)
Accounting Services		6,000		3,250		1,625			10,875		5,031	46%	7,250	67%	5,844
Supplies		250		250		250			750		457	61%	500	67%	293
Supplies - Adult/DW EBS Grant							5,104		5,104		-	0%	3,403	67%	5,104
Supplies - Youth EBS Grant								3,568	3,568		-	0%	2,379	67%	3,568
Insurance		2,530		5,065		2,530			10,125		6,753	67%	6,750	67%	3,372
Postage		50		50		85			185		107	58%	123	67%	78
Printing		400		400		400			1,200		938	78%	800	67%	262
Website Hosting Fee (WL)									-		2,831	#DIV/0!	-	67%	(2,831)
21LRA01 In House Expenses									11,128		10,017	90%	7,419	67%	1,111
Memberships, Dues, & Prof Fees		375		375		375			1,125		1,096	97%	750	67%	29
Training									-		20	#DIV/0!	-	67%	(20)
Outreach (SC Works Center's Only)									-		4	#DIV/0!	-	67%	(4)
Meeting Expense		1,025		530		435			1,990		925	47%	1,327	67%	1,065
Total In-House	\$ 169,884	\$ 39,145	\$ 78,622	\$ 59,635	\$ 121,139	\$ 65,104	\$ 25,524	\$ 16,659	\$ 619,803		\$ 432,912	70%	416,587	67%	186,891

SC Works WorkLink: PY2022 Grant Award Financial Status
As of February 28, 2023

Main Menu	PY2022 Sum of All Expenditures	PY2022 Adult	PY2022 Dislocated Worker	PY2022 Adult/DW Resiliency	PY2022 Adult/DW EBS
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Main Menu

Financial Status


SC Works Center Servic...

WIOA Program

WIOA Performance

State View

Data current as of February 28, 2023



SC WORKS

WORKLINK

Serving Anderson, Oconee and Pickens Counties of South Carolina

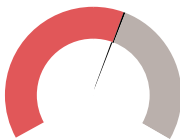
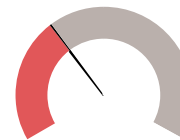
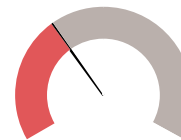
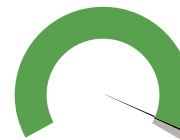
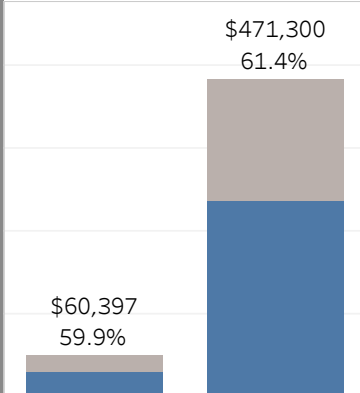
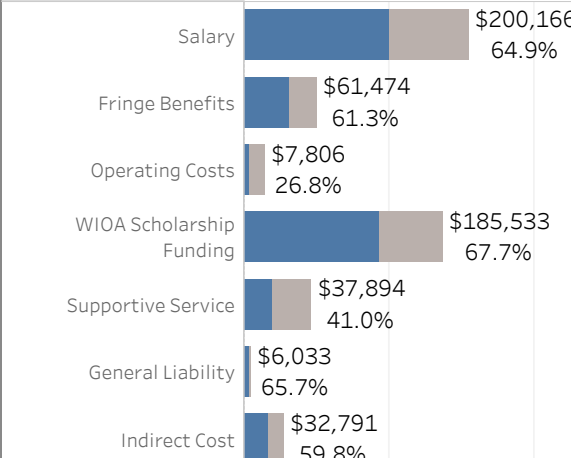
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WorkLink is an EO Employer/Program. Auxiliary Aids available upon request.
For information on the Stephens Amendment, visit www.worklinkweb.com.

SC Works WorkLink: PY2022 Grant Award Financial Status

As of February 28, 2023

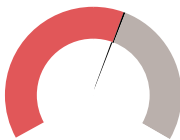
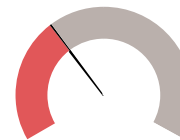
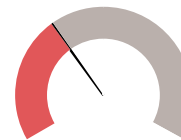
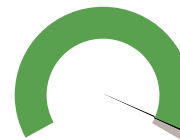
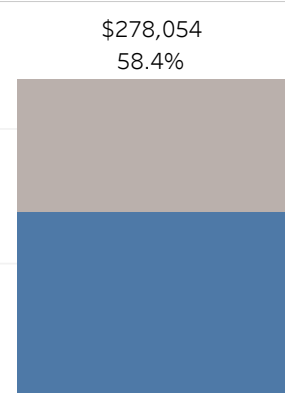
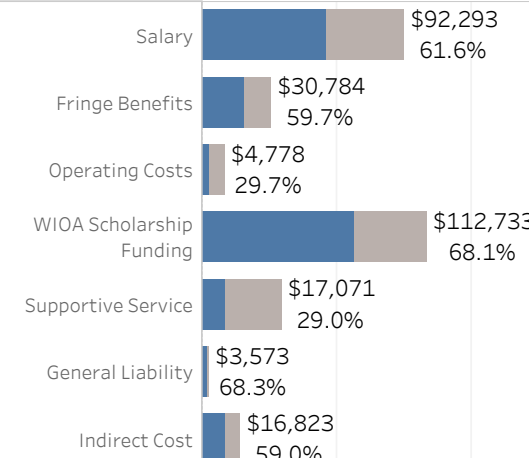
Main Menu	PY2022 Sum of All Expenditures	PY2022 Adult	PY2022 Dislocated Worker	PY2022 Adult/DW Resiliency	PY2022 Adult/DW EBS
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Eckerd Workforce Development Services Expenditures One Stop Operator & Adult/Dislocated Worker WIOA Program					Program Year 2022	Grant Award All	Fund Stream All
% Expended		90% Goal	100% Goal				
61.2%		60.1%	66.8%				
Grant Award Amount		Expenditure		Remaining Balance			
\$868,436		\$531,697		\$336,739			
					By Fund Stream		
Salary	\$308,477.67	\$200,165.66	\$108,312.01	64.9%			
Fringe Benefits	\$100,306.44	\$61,474.29	\$38,832.15	61.3%			
Operating Costs	\$29,124.49	\$7,806.27	\$21,318.22	26.8%			
WIOA Scholarship Funding	\$274,200.00	\$185,532.77	\$88,667.23	67.7%			
Supportive Service	\$92,340.00	\$37,893.88	\$54,446.12	41.0%	Adult	Dislocated Worker	SWDB EBS
General Liability	\$9,188.96	\$6,032.68	\$3,156.28	65.7%	58.4%	34.6%	35.3%
Indirect Cost	\$54,798.55	\$32,791.41	\$22,007.14	59.8%	SWDB Resiliency		
Grand Total	\$868,436.11	\$531,696.96	\$336,739.14	61.2%	97.7%		
					By Grant Award		
							
					WIOA Operator	WIOA Program	
					By Line Item		
							
					Salary	\$200,166	64.9%
					Fringe Benefits	\$61,474	61.3%
					Operating Costs	\$7,806	26.8%
					WIOA Scholarship Funding	\$185,533	67.7%
					Supportive Service	\$37,894	41.0%
					General Liability	\$6,033	65.7%
					Indirect Cost	\$32,791	59.8%

SC Works WorkLink: PY2022 Grant Award Financial Status

As of February 28, 2023

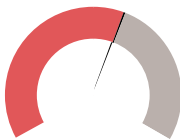
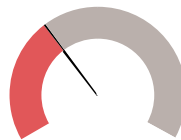
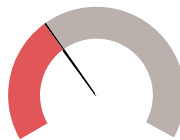
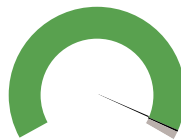
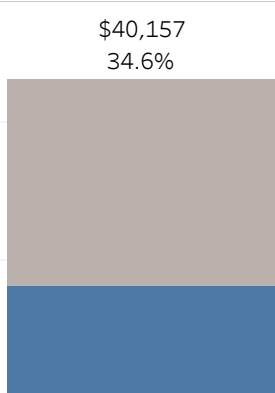
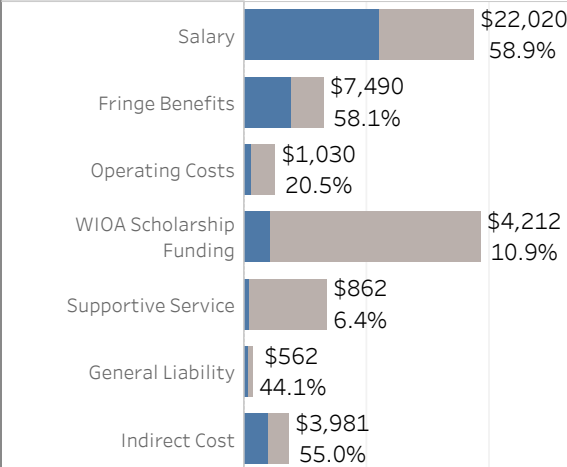
Main Menu	PY2022 Sum of All Expenditures	PY2022 Adult	PY2022 Dislocated Worker	PY2022 Adult/DW Resiliency	PY2022 Adult/DW EBS
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Eckerd Workforce Development Services Expenditures One Stop Operator & Adult/Dislocated Worker WIOA Program					Program Year 2022	Grant Award All	Fund Stream Adult
% Expended		90% Goal	100% Goal				
58.4%		60.1%	66.8%	Grant Award Amount		Expenditure	Remaining Balance
				\$475,730		\$278,054	\$197,676
					By Fund Stream		
Grant Amount	Expenditure	Remaining	% Expended				
Salary	\$149,855.75	\$92,293.17	\$57,562.58	61.6%			
Fringe Benefits	\$51,600.97	\$30,784.06	\$20,816.91	59.7%			
Operating Costs	\$16,107.28	\$4,777.55	\$11,329.73	29.7%			
WIOA Scholarship Funding	\$165,575.00	\$112,732.77	\$52,842.23	68.1%			
Supportive Service	\$58,840.00	\$17,071.00	\$41,769.00	29.0%	Adult	Dislocated Worker	SWDB EBS
General Liability	\$5,233.03	\$3,573.04	\$1,659.99	68.3%	58.4%	34.6%	35.3%
Indirect Cost	\$28,518.02	\$16,822.76	\$11,695.26	59.0%	97.7%		
Grand Total	\$475,730.05	\$278,054.35	\$197,675.70	58.4%	By Grant Award		By Line Item
							
				WIOA Program			

SC Works WorkLink: PY2022 Grant Award Financial Status

As of February 28, 2023

Main Menu	PY2022 Sum of All Expenditures	PY2022 Adult	PY2022 Dislocated Worker	PY2022 Adult/DW Resiliency	PY2022 Adult/DW EBS
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Eckerd Workforce Development Services Expenditures One Stop Operator & Adult/Dislocated Worker WIOA Program					Program Year 2022	Grant Award All	Fund Stream Dislocated Worker	
% Expended		90% Goal	100% Goal		Grant Award Amount	Expenditure	Remaining Balance	
34.6%		60.1%	66.8%		\$115,918	\$40,157	\$75,761	
					By Fund Stream			
Salary	Grant Amount \$37,374.38	Expenditure \$22,019.90	Remaining \$15,354.48	% Expended 58.9%				
Fringe Benefits	\$12,882.86	\$7,489.82	\$5,393.04	58.1%				
Operating Costs	\$5,021.65	\$1,030.13	\$3,991.52	20.5%				
WIOA Scholarship Funding	\$38,625.00	\$4,212.00	\$34,413.00	10.9%				
Supportive Service	\$13,500.00	\$862.00	\$12,638.00	6.4%	Adult	Dislocated Worker	SWDB EBS	
General Liability	\$1,275.10	\$562.19	\$712.91	44.1%	58.4%	34.6%	35.3%	
Indirect Cost	\$7,238.91	\$3,981.06	\$3,257.85	55.0%	SWDB Resiliency 97.7%			
Grand Total	\$115,917.90	\$40,157.10	\$75,760.80	34.6%	By Grant Award		By Line Item	
								
					WIOA Program			

SC Works WorkLink: PY2022 Grant Award Financial Status

As of February 28, 2023

Main Menu	PY2022 Sum of All Expenditures	PY2022 Adult	PY2022 Dislocated Worker	PY2022 Adult/DW Resiliency	PY2022 Adult/DW EBS
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Eckerd Workforce Development Services Expenditures One Stop Operator & Adult/Dislocated Worker WIOA Program					Program Year 2022	Grant Award All	Fund Stream SWDB Resiliency Gra..	
% Expended	90% Goal	100% Goal						
97.7%	60.1%	66.8%						
			Grant Award Amount	Expenditure	Remaining Balance			
			\$185,465	\$181,236	\$4,229			
					By Fund Stream			
Salary	\$64,706.37	\$64,706.37	\$0.00	100.0%				
Fringe Benefits	\$16,778.61	\$15,880.40	\$898.21	94.6%	Adult	Dislocated Worker	SWDB EBS	SWDB Resiliency
Operating Costs	\$3,625.56	\$1,998.59	\$1,626.97	55.1%	58.4%	34.6%	35.3%	97.7%
					By Grant Award		By Line Item	
WIOA Scholarship Funding	\$70,000.00	\$68,588.00	\$1,412.00	98.0%				
Supportive Service	\$20,000.00	\$19,960.88	\$39.12	99.8%				
General Liability	\$1,675.83	\$1,675.83	\$0.00	100.0%				
Indirect Cost	\$8,678.62	\$8,426.12	\$252.50	97.1%				
Grand Total	\$185,464.99	\$181,236.19	\$4,228.80	97.7%				

SC Works WorkLink: PY2022 Grant Award Financial Status

As of February 28, 2023

Main Menu	PY2022 Sum of All Expenditures	PY2022 Adult	PY2022 Dislocated Worker	PY2022 Adult/DW Resiliency	PY2022 Adult/DW EBS
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Eckerd Workforce Development Services Expenditures One Stop Operator & Adult/Dislocated Worker WIOA Program					Program Year 2022	Grant Award All	Fund Stream SWDB EBS	
% Expended	90% Goal	100% Goal			Grant Award Amount	Expenditure	Remaining Balance	
35.3%	60.1%	66.8%			\$91,323	\$32,249	\$59,074	
					By Fund Stream			
Salary	\$56,541.17	\$21,146.22	\$35,394.95	37.4%	<div><div></div></div> <div><div></div></div> <div><div></div></div> <div><div></div></div>			
Fringe Benefits	\$19,044.00	\$7,320.01	\$11,723.99	38.4%	Adult	Dislocated Worker	SWDB EBS	SWDB Resiliency
					58.4%	34.6%	35.3%	97.7%
Operating Costs	\$4,370.00	\$0.00	\$4,370.00	0.0%	By Grant Award		By Line Item	
General Liability	\$1,005.00	\$221.62	\$783.38	22.1%	<div><div></div></div> <div><div></div></div>		<div><div></div></div> <div><div></div></div>	
Indirect Cost	\$10,363.00	\$3,561.47	\$6,801.53	34.4%	WIOA Operator	WIOA Program	Salary	\$21,146 37.4%
Grand Total	\$91,323.17	\$32,249.32	\$59,073.85	35.3%			Fringe Benefits	\$7,320 38.4%
							Operating Costs	\$0 0.0%
							General Liability	\$222 22.1%
							Indirect Cost	\$3,561 34.4%

Youth Service Provider
Enrollment Status
July 1, 2022 - June 30, 2023

ENROLLMENT REPORT PY 22		PYC				
*Special notes:						
Board Goal	120	Mod 1				
PY'22 Month	NEW WIOA Enrollments	Total Enrollments	Monthly Planned Enrollment	YTD % of Monthly Plan	YTD % of Total Planned	YTD % of Board Goal
Active Carryover10/18/22		36				
July	1	37	0	#DIV/0!	1%	31%
August	10	47	9	111%	13%	39%
September*	14	61	10	140%	30%	51%
October	15	76	10	150%	48%	63%
November	7	83	10	70%	56%	69%
December	1	84	0	#DIV/0!	57%	70%
January	13	97	10	130%	73%	81%
February	6	103	10	60%	80%	86%
March	14	117	10	140%	96%	98%
April	0	117	10	0%	96%	98%
May	0	117	5	0%	96%	98%
June	0	117	0	#DIV/0!	96%	98%
Totals	81	117	84			
Notes:						
Board Goal = 120						
36 Carry over + 81 New						
Total Enrollments as of						
02/28/23 = 117.						
Slots Remaining = 03						

One Stop Operations Committee Report

Presented April 5, 2023 – Board Meeting

The OneStop Operations Committee met in-person with an option for conference call on March 23, 2023.

Reports (*Consent Agenda*)

The Committee received the following reports:

- *Employer Services*
 - On-the-Job Training Coordination
 - Incumbent Worker Training Grants
- *SC Works Center Reports*
 - System Wide Services and Employer Services
 - Financial reports for Adult/DW program and Operator as well as ITA obligation reports
- *WIOA Program Usage Reports*
 - Individualized Career Services
 - Training Services and Follow-Up

All PY2022 reports were for the period: July 1, 2022 – February 28, 2023 unless otherwise marked. The current year-to-date reports may be found in the Board packet.

SC Works System Updates

Incumbent Worker Training Grant

Mr. Trent Acker, Executive Director for WorkLink WDB, spoke to the group about the ongoing application process for Incumbent Worker Training (IWT) that is available for local companies in PY2023 through the Engage, Build Serve (EBS) Statewide grant that WorkLink received. The initial round of applications has closed; however, applications will be received throughout the IWT grant period. Companies will be selected first based on criteria set by the WDB, and then those received after the application date will be reviewed as additional funds are available.

Upstate WDB Grant (EBS) & Sector Strategies Grant

The Upstate WDB was awarded a grant under EBS totaling \$19,370 to share in expenses for a regional staff person to coordinate sector strategies on behalf of the Upstate. We anticipate the State making funding available specifically for Sector Strategies in the near future. If this occurs, the funding under EBS will be either allocated to Eckerd for Training or to IWT.

Statewide Career Assessment Update

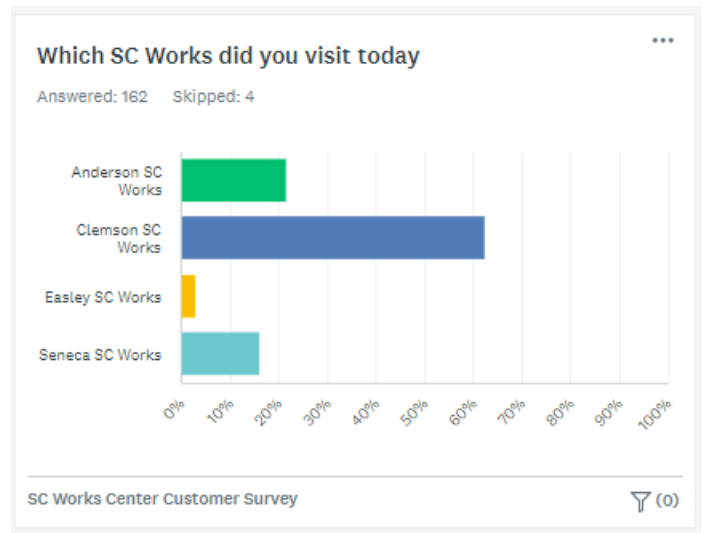
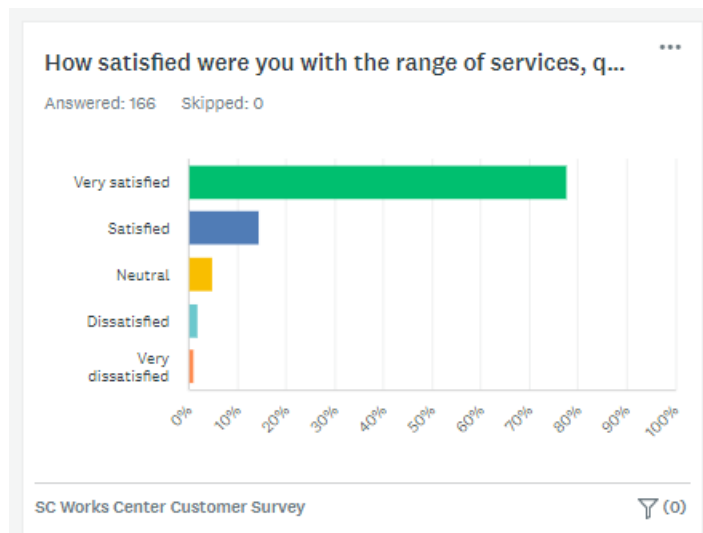
Mr. Trent Acker gave a brief update on the statewide career assessments provider, stating that WIN will be the provider of testing for SC for the next 3 years. The State has begun implementing the WIN testing realm and proctors are being trained to begin testing. WorkLink will partner with Adult Education to provide testing in the Clemson SC Works Center upon availability.

Anderson SC Works Center

Mr. Billy Hunter, One Stop Operator, gave an update on the Anderson SC Works Center, announcing that normal operating hours have been adjusted from 8:30am – noon, 1pm – 5pm to 8:30am – 5pm (Monday through Friday). Mr. Hunter was able to coordinate with partners to ensure coverage during the lunch period.

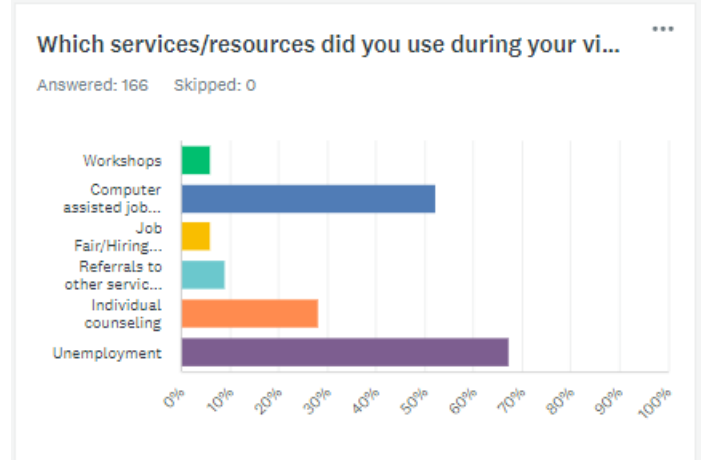
Customer Service Satisfaction

Mr. Hunter has implemented a customer service satisfaction process to gain feedback and data from customers regarding their experience in interacting with the SC Works Centers. The customer service satisfaction form asks which SC Works Center the customer visits, services used, satisfaction with range, quality and timeliness of services.



SC Works Operations Monitoring

Ms. Jennifer Kelly, WorkLink staff, stated that monitoring was ongoing for the service provider operating the SC Works Centers. Monitoring is required at least once per program year. All four Centers will be visited during the monitoring period to determine compliance with rules, regulations, grant requirements and the SWDB One Stop Certification standards. A report will be issued within 45 days of the exit, which will be March 27, 2023.



PY2023 MOU with Partners

WorkLink is finalizing negotiations with partners regarding the fair share of SC Works Center costs for PY2023. Center costs are shared among the following: WorkLink (WIOA), Adult Education, DEW (Wagner Peyser, Veterans Services, Unemployment Insurance), Vocational Rehabilitations, SC Commission for the Blind, and Department of Social Services (TANF and SNAP). WorkLink's overall anticipated budget for PY2023 is approximately \$69,000 or 34.53% of costs for Anderson, Clemson, Easley, and Seneca. A breakdown of costs is shown in the packet. Not shown in the graph are the generous contributions of Tri-County Technical College and Anderson County in the form of rent reduction for the satellite sites. These contributions allow us to operate at lower costs in great facilities.

WIOA Program Update

Success Stories

Mr. JT Parnell, Eckerd Program Manager, shared four success stories from the past year with the committee. These stories have been included in the packet for the Board members to review.

Quarterly Performance

Ms. Kelly shared the PY2022 2nd quarter – rolling 4 quarters performance chart and stated that we are meeting all measures all 5 performance measures: Entered employment (2nd and 4th quarter), Measurable Skills Gains, Average Earnings, and Credential Attainment.

Programmatic Monitoring

Just as monitoring is conducted for the SC Works Centers, WorkLink also monitors the WIOA program services. During programmatic monitoring, WorkLink looks for compliance WIOA rules, regulations, grant awards, fiscal integrity, quality data, effective processes and procedures, and meeting performance measures. Monitoring of the Program Services occurred the last week of January 2023. A monitoring report will be sent to the Service Provider by the end of March. Overall, it was a good monitoring with only some minor clean-up of records, which has already occurred, and a recommendation for process improvement.

PY2023 Budget Negotiations

Budget negotiations with Eckerd for PY2023 is forthcoming. The proposed budget modification included in the packet will impact budget negotiations. A meeting will be scheduled in April 2023.

PY2022 Budget Modification

A budget modification shifting funds between Adult and Dislocated Worker was presented to the Committee. **A recommendation to approve the budget modification to the Board as presented was approved.**

Eligible Training Provider List

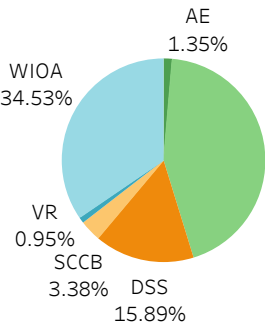
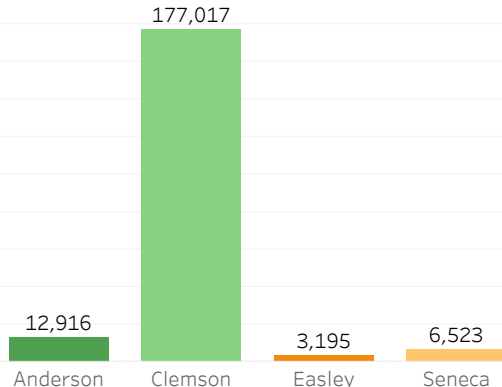
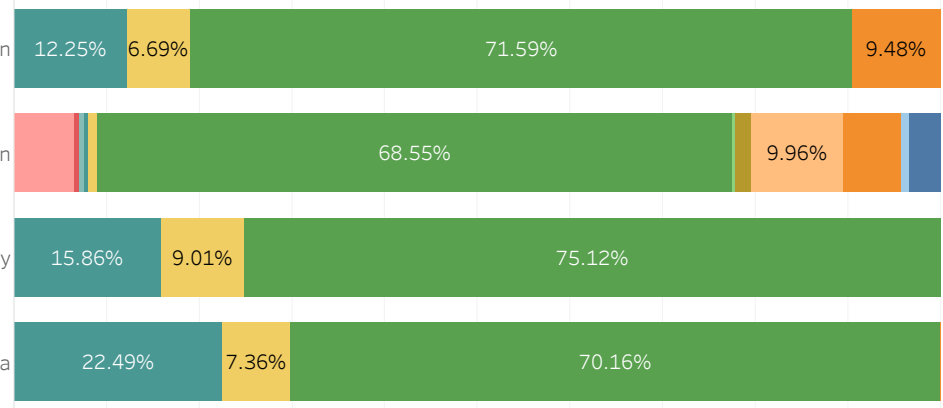
WorkLink received an application from a Training Provider Kinetic Potential to be on the Eligible Training Provider List (ETPL); however, they are not currently licensed by the Commission for Higher Education. **The committee voted to table the decision regarding their application to be included on the ETPL until further information has been provided regarding their licensure.**

Strategic Planning

Ms. Kelly will be sending out the results of the Strategic Plan to the One Stop Operations Committee with the intention of discussing key items the committee wishes to focus on over the next year in the May 2023 meeting.

Other

The next committee date is Wednesday, May 24, 2023 @ 3pm at the Clemson SC Works Center, Large Conference Room. A Zoom Conference call will be made available.

PY2023 Proposed Budget Details																																																														
Facility Costs		% of Budget	Difference	Estimated Partner Share																																																										
Rent	136,662	68.91%	-5,504	AE \$2,703 1.35%																																																										
Utilities	11,500	5.80%	-666	SCCB \$6,756 3.38%																																																										
				SNAP \$6,756 3.38%																																																										
Janitorial	17,500	8.82%	0	TANF \$24,959 12.50%																																																										
HVAC Maintenance	1,380	0.70%	8	UI \$13,513 6.77%																																																										
				VET \$13,513 6.77%																																																										
General Repair	6,000	3.03%	0	VR \$1,905 0.95%																																																										
Internet & VOIP	12,224	6.16%	-276	WIOA \$68,932 34.53%																																																										
Pest Control	575	0.29%	25	WP \$60,613 30.36%																																																										
RR Computers IT (Tech Sol)	3,310	1.67%	0	<div>Projected Agency Share</div> 			<div>Projected SC Works Center Share</div> 																																																							
Telephone Support (A3)	804	0.41%	0																																																											
RR Supplies	4,371	2.20%	-5,422																																																											
Security	1,000	0.50%	220																																																											
One-Time Costs	3,000	1.51%	2,000																																																											
Grand Total	198,326	100.00%	-9,615																																																											
<div>Facility Costs</div> <div><div>■ General Repair</div><div>■ HVAC Maintenance</div><div>■ Internet & VOIP</div><div>■ Janitorial</div><div>■ One-Time Costs</div><div>■ Pest Control</div><div>■ Rent</div><div>■ RR Computers IT (Tech Sol)</div><div>■ RR Supplies</div><div>■ Security</div><div>■ Telephone Support (A3)</div><div>■ Utilities</div></div>				Anderson					<div>FTE Count</div> <table><thead><tr><th>Program</th><th>Anderson</th><th>Clemson</th><th>Easley</th><th>Seneca</th></tr></thead><tbody><tr><td>AE</td><td>0.0</td><td>0.4</td><td>0.0</td><td>0.0</td></tr><tr><td>SCCB</td><td>0.0</td><td>1.0</td><td>0.0</td><td>0.0</td></tr><tr><td>SNAP</td><td>0.0</td><td>1.0</td><td>0.0</td><td>0.0</td></tr><tr><td>TANF</td><td>0.6</td><td>3.4</td><td></td><td></td></tr><tr><td>UI</td><td></td><td>2.0</td><td></td><td></td></tr><tr><td>VET</td><td></td><td>2.0</td><td></td><td></td></tr><tr><td>VR</td><td>0.1</td><td>0.1</td><td>0.1</td><td>0.2</td></tr><tr><td>WIOA</td><td>1.0</td><td>9.1</td><td>0.4</td><td>1.0</td></tr><tr><td>WP</td><td>2.2</td><td>7.2</td><td>0.4</td><td>1.2</td></tr></tbody></table>				Program	Anderson	Clemson	Easley	Seneca	AE	0.0	0.4	0.0	0.0	SCCB	0.0	1.0	0.0	0.0	SNAP	0.0	1.0	0.0	0.0	TANF	0.6	3.4			UI		2.0			VET		2.0			VR	0.1	0.1	0.1	0.2	WIOA	1.0	9.1	0.4	1.0	WP	2.2	7.2	0.4	1.2
Program	Anderson	Clemson	Easley	Seneca																																																										
AE	0.0	0.4	0.0	0.0																																																										
SCCB	0.0	1.0	0.0	0.0																																																										
SNAP	0.0	1.0	0.0	0.0																																																										
TANF	0.6	3.4																																																												
UI		2.0																																																												
VET		2.0																																																												
VR	0.1	0.1	0.1	0.2																																																										
WIOA	1.0	9.1	0.4	1.0																																																										
WP	2.2	7.2	0.4	1.2																																																										

Data through: February 2023
Last Revision Date: 3.13.2023



*Workshops are offered Virtually

PY2022 - July 1, 2022 to June 30, 2023

	Q1 2022	Q1 2022	Q1 2022	Q2 2022	Q2 2022	Q2 2022	Q3 2022	Q3 2022	Q3 2022	Q4 2022	Q4 2022	Q4 2022	
Jobseekers Services	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Total
SYSTEM WIDE SERVICES													
Unduplicated Customer Count	1350	4371	2817	1597	2337	1920	2778	2760					10464
Individuals that Registered	102	200	117	131	153	245	201	163					1312
Anderson	58	85	47	68	73	162	11	66					570
Clemson	11	25	22	16	26	28	18	20					166
Easley	13	47	25	27	32	27	34	41					246
Seneca	20	42	23	20	22	28	38	36					229
Job Search Services	18401	47124	38323	36331	34184	41669	48345	35235					299612
Anderson	9444	24152	20058	19077	16443	21459	26726	17952					155311
Clemson	2715	6918	5557	4938	5371	6475	6631	526					39131
Easley	2766	7629	6561	6487	6177	7118	7635	6684					51057
Seneca	3476	8425	6147	5829	6062	6617	7353	5573					49482
CENTER-WIDE SERVICES													
Center Traffic (Total Customer Count):	615	758	681	693	640	987	1108	748					6230
Anderson	157	206	190	223	209	470	417	262					2134
Clemson	285	336	306	263	264	338	428	248					2468
Easley	27	48	27	33	26	21	45	37					264
Seneca	146	168	158	174	141	158	218	201					1364
Orientation Attendance	52	61	40	54	32	22	41	39					341
Workshops Offered	31	36	44	10	34	26	30	30					241
# Attended Employability	0	0	3	0	3	4	1	3					14
# Attended Financial Literacy	0	0	0	0	0	0	0	0					0
# Attended Computer Skills	0	0	0	0	0	0	0	0					0
Referrals to Partners:	16	87	71	59	38	43	71	65					450
# of Individuals Received Referral	14	73	64	48	34	39	61	53					386

Data through: February 2023
Last Revision Date: 3.13.2023

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BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER

PY2022 - July 1, 2022 to June 30, 2023

	Q1 2022	Q1 2022	Q1 2022	Q2 2022	Q2 2022	Q2 2022	Q3 2022	Q3 2022	Q3 2022	Q4 2022	Q4 2022	Q4 2022	
	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Total
Employer Services													
Internal Job Orders Created	236	386	308	239	201	271	294	341					2276
Anderson	154	257	191	148	108	149	172	208					1387
Clemson	20	47	37	29	38	35	26	29					261
Easley	29	39	26	23	24	34	38	43					256
Seneca	33	43	54	39	31	53	58	61					372
Services Provided Employers	176	795	964	959	745	1066	1201	1208					7114
Anderson	10	16	44	73	55	541	627	587					1953
Clemson	162	653	865	803	614	96	429	427					4049
Easley	1	22	7	22	11	27	49	53					192
Seneca	3	104	48	61	65	342	96	141					860
Hiring Events	0	1	2	0	1	0	1	0					5
Total Job Seekers	0	8	10	0	37	0	3	0					58
Anderson	0	0	0	0	0	0	0	0					0
Oconee	0	0	0	0	0	0	0	0					0
Pickens	0	8	10	0	37	0	3	0					58
Regional	0	0	0	0	0	0	0	0					0
Entered Employments	6	5	5	0	1	1	1	0					19
Anderson	2	7	2	0	0	0	0	0					11
Clemson	1	1	3	0	1	1	1	0					8
Easley	1	1	0	0	0	0	0	0					2
Seneca	2	2	0	0	0	0	0	0					4
Rapid Response Events	0	0	0	0	1	0	0	0					1
Total Affected	0	0	0	0	34	0	0	0					34
PreZero	0	0	0	0	34	0	0	0					34

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PY2022 - July 1, 2022 to June 30, 2023

WIOA Individualized Career Services = July 1, 2022 - June 30, 2023

Job Seeker at WIOA Enrollment						
	A	O	P	Other	Total	
Veterans						
CO	6	0	3	0	9	
New	0	0	1	0	1	
Offenders						
CO	27	12	15	1	55	
New	2	0	0	0	2	
TAA Co-enrolled						
CO	0	0	0	0	0	
New	0	0	0	0	0	
Adult/DW Low Income						
CO	46	19	20	1	86	
New	2	4	2	0	8	
SNAP Recipient						
CO	18	9	1	1	29	
New	0	0	1	0	1	
Basic Skills Deficient						
CO	63	19	34	4	120	
New	2	1	1	0	4	

Caseload Breakdown			
	Active	Follow-up	Total
Hill	27	26	53
Sexton	60	37	97
Smith	32	31	63
Snider	48	35	83
Total	167	129	296

Active Enrollment			
	CO	February	Total
Hill	25	2	27
Sexton	54	6	60
Smith	27	5	32
Snider	47	1	48
Total	153	14	167

Applications		
	February	YTD Total
YTD Total Determinations	19	126

Enrollment		
	February	TD Planned (+/-)
New MTD Enrolled	14	11 3
New YTD Enrolled	111	86 25
Total YTD Participants	240	
Total YTD Exits	73	

Priorities*	YTD Enrolled	%	Goal
1. Veterans - PAR, LI, or BSD**	163	75.5%	75% or More
2. PAR, LI, or BSD			
3. Veteran	53	24.5%	25% or Less
4. Non-Veterans			
Sum	216		

*Applies to Adult Population Only

**PAR = Public Assistance Recipients, LI = Low Income, BSD = Basic Skills Deficient

Career Interest		
In-Demand Career Cluster	February	YTD
Admin, Support, Waste Mgmt., Remediation Svcs..	2	7
Health Care and Social Assistance	2	37
Manufacturing	1	13
Professional Scientific Technical Services	0	0
Construction	0	4
CDL Exception	4	63
Other	0	3

One-on-One Services		
(214 Activity Codes reflect students in the seat regardless of start/end date; all others are services provided in that month)*		
Activity	February	YTD
106 - Provided Internet Job Search	16	65
107 - Provision of Labor Market Info	14	125
115 - Resume Preparation Assistance	4	54
132- Workshop	11	81
142 - Soft Skills Instruction	11	84
202 - Career Guidance/Planning	39	453
214 - Adult Literacy or Basic Skills	2	7

WorkKeys or WIN (2008 to present)			
	CO	New MTD	Total
Platinum	32	0	32
Gold	306	1	307
Silver	1227	2	1229
Bronze	45	2	47
No Certificate	963	0	963
Total	2573	5	2578

Data through: February 2023
Last Revision Date: 3.13.2023

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PY2022 - July 1, 2022 to June 30, 2023

WIOA Training and Follow-Up Services = July 1, 2022 - June 30, 2023

Recommended for Training Services

	February	YTD Total
GED	1	3
Occupational	8	109
On-the-Job Training	0	1

OJT Training Synopsis

Company Name	Location of Company	Successful	Unsuccessful	In-Progress
Daedalus Industrial	Pickens Co		1	

Total Current Contracts	0	1	0
Total Carryover	0	0	0
Total All OJT Contracts	1		

*Carryover equals those contracts started in PY21 but finished in PY22

Funding Source

	February	YTD Total
Adult	0	0
Dislocated Workers	0	1
Resiliency	0	0

Program Outcomes and Follow-Up Services

	MTD Total	YTD Total
Entered Employment	16	66
Credential Attained (current year)	4	67
Measurable Skills Gained	26	206
Follow-Up Services Provided	57	455
Follow-Up Services Individuals	55	230

*This number is hand counted from SCWOS based on follow-up summaries of each career coach.

Occupational Training by Provider

Name	Currently In Training	PY22 Rec'd Training
Capstone Career Development Center	0	0
Career Step, LLC	1	4
Carolina Aeronautical	0	1
CDL Training Service (Ace Driving Academy)	1	16
Coding Clarified LLC	1	1
Commercial Driving Academy	0	3
Greenville Technical College	0	0
Interactive Business Training	0	1
Norris Mechanical, LLC	8	20
Psi Project Management, Inc.	0	2
Tri-County Technical College	32	72
Truck Driver Institute	0	0
Total	43	120

Total Occupational Training by Cluster

Occupation	Total Trained	PY22 Rec'd Credential
GED/Occupational Training (324)	2	0
Admin, Support, Waste Mgmt., Remediation Svcs.	8	1
CDL	35	31
Construction	0	0
Health Care and Social Assistance	44	18
Manufacturing	22	11
Professional, Scientific, Technical Services	9	5

Funding Source PY22 Rec'd (occupational and GED training)

WIOA Funding	YTD Total	Partner Funding	Amt Leverage YTD
Adult	216	TCTC Scholarships	\$ 115,653
Dislocated Workers	24	SC Lottery	\$ -
NEG	1	Pell Grant	\$ -
Trade (co-enrolled)	0	Other	\$ -
St-OA	0		
Total	241		\$ 115,653

Note: Some participants have rec'd more than one training or more than one funding source.

Main Menu	SC Works Center Traffic	Job Seeker Services	Employer Services
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Main Menu

Financial Status


SC Works Center Services

WIOA Program

WIOA Performance

State View

Data current as of August 13, 2022



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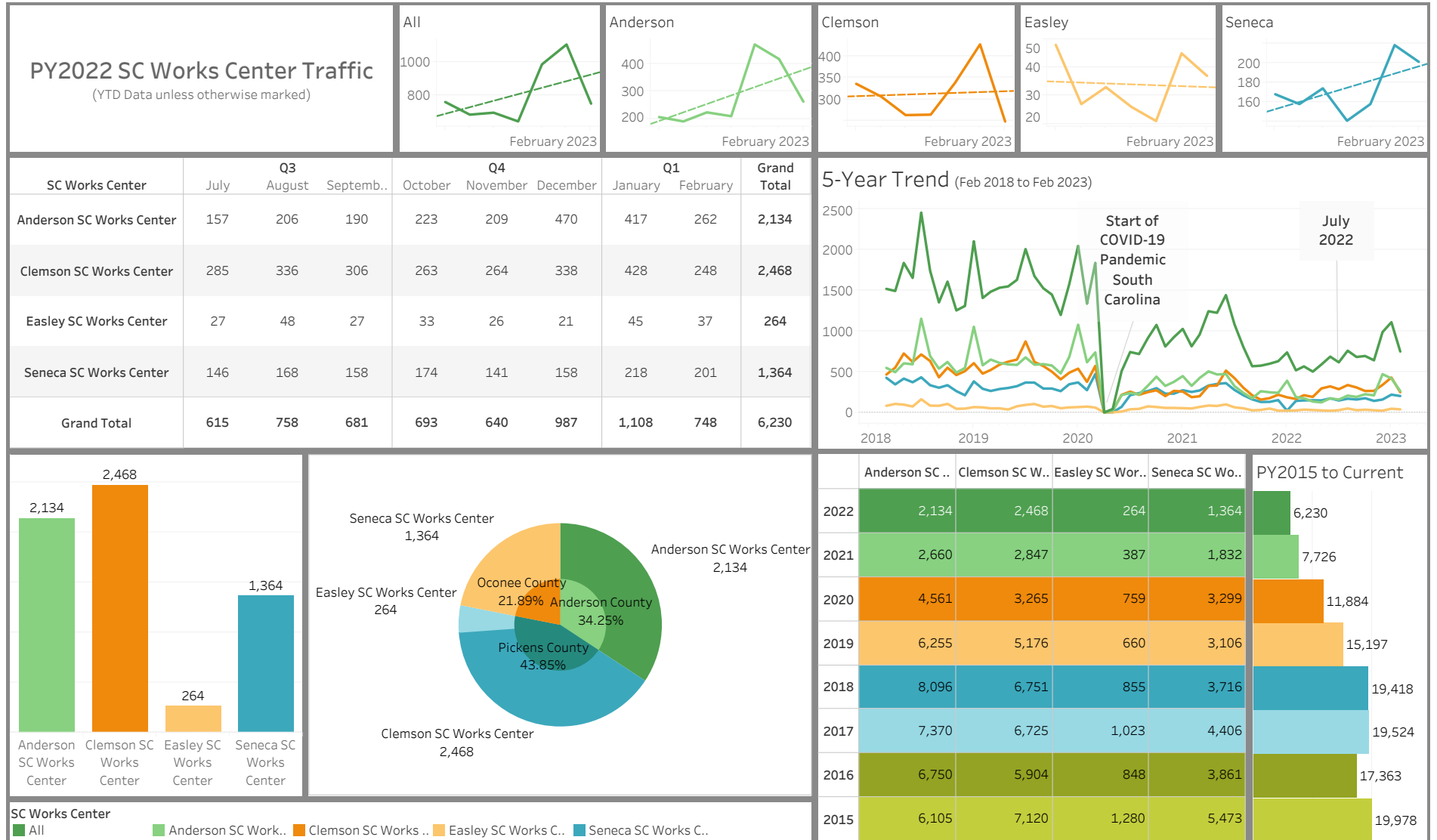
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SC Works WorkLink: PY2022 SC Works Center Services

As of February 28, 2023

Main Menu	SC Works Center Traffic	Job Seeker Services	Employer Services
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As of February 28, 2023

Employer Services

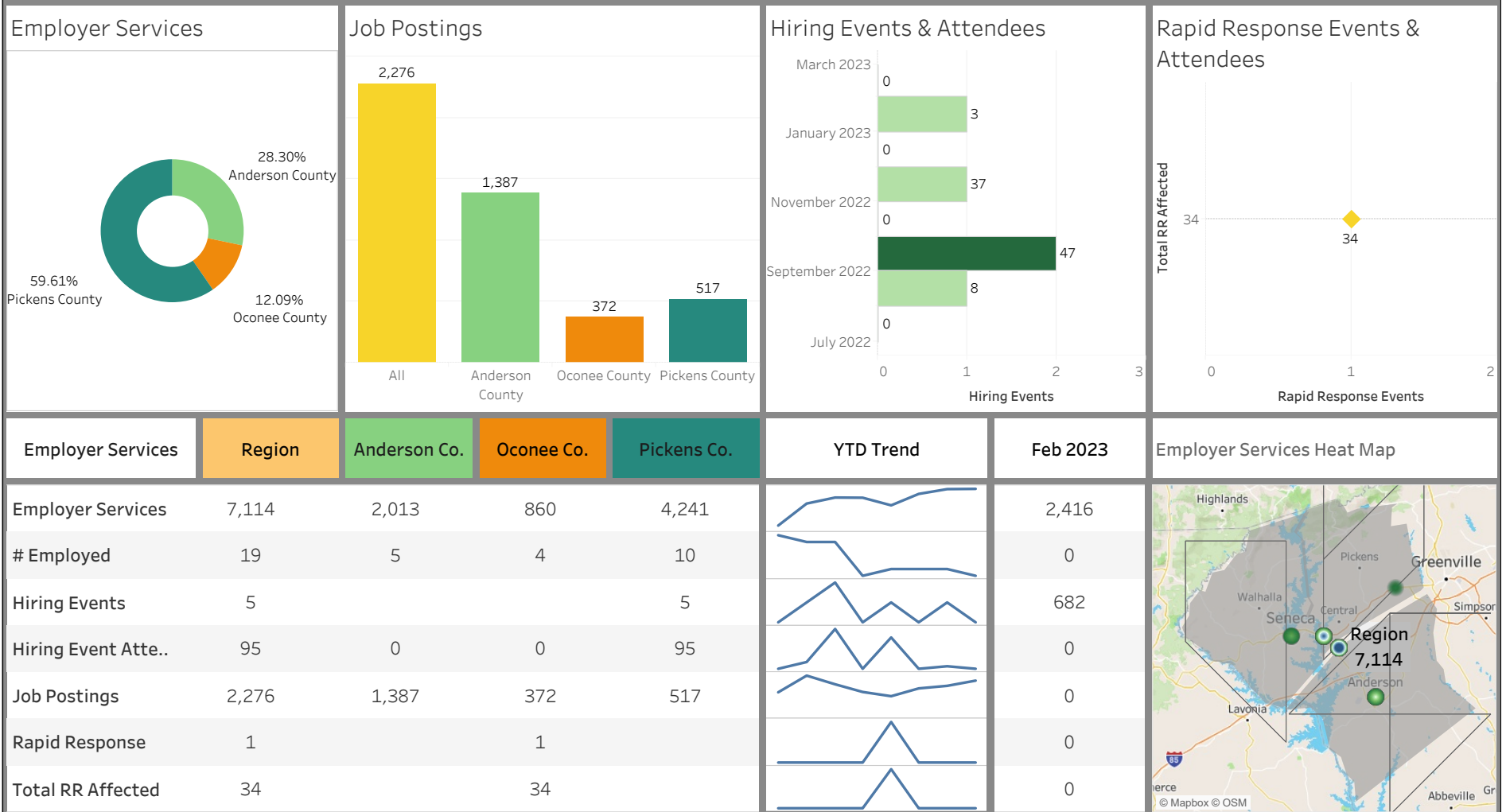
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SC Works WorkLink: PY2022 SC Works Center Services

As of February 28, 2023

Main Menu	SC Works Center Traffic	Job Seeker Services	Employer Services
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PY2022 Employer Services (YTD unless otherwise marked)



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Meet Andy -

Before coming to the WIOA program, Andy was in the construction field as a Project Manager. He wanted to change careers but was not sure when he would be able to do so. He went to a WIOA Orientation on August 24, 2022 and decided that it was time for him to make that change and get his CDL Class A License. He chose CDL because he was wanting to work with Pike Electric, and they require all their employees to be CDL Class A certified. He also wanted to do this to help make a better financial future for him and his family. He started his CDL Class A training on January 25, 2023, and finished on March 8, 2023. Even before he finished with training, he did get an unofficial job offer with Pike Electric. The job would be over \$30 per hour to start and working at least 40 hours a week. He is currently working on applying for this job and possibly getting started with the company soon.



During this experience he realized that no matter how old you are or what goals you have. All you have to do is go ahead, dive in, and get started. Then, before you know it, you will reach your goals and be able to have the future that you have always dreamed of.

CONGRATULATIONS ANDY

Because Andy came through SCWorks and an approved WIOA Training Provider, Tri-County Technical College, he can say, "I'm the next one!" Congratulations, Andy, on being the next one employed, the next one with a CDL Class A, and the next one to achieve your dreams!

To find out more about career pathways and how the SC Works WorkLink WIOA program can help you achieve success, call JT at 1-864-643-0071 (TTY 711). *WIOA is an EO opportunity employer/program. Auxiliary aids available upon request. For funding information in compliance with the Stephens Act, visit www.worklinkweb.com.*

[Specific wage information for Andy has not been included in this success story. Typically CDL Truck Drivers with Andy's level of education and relevant work experience can expect to make between \$14.40/hour and \$30.37/hour in South Carolina. Source: <https://www.onetonline.org/>]

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Meet Olivia -

I worked for many years in customer service and the restaurant industry. During 2020 I was deemed an “essential employee” and worked 6 days a week as a line cook and waitress, I made minimum wage and barely got by. I found an opportunity as a head chef for a new brunch cafe that was opening in my area. I thought this would be my chance to further my career and give myself the life I was working so hard for. I quickly realized it was no different than any other job I’ve had, and it was quite literally a dead-end job. I loved cooking, but no matter how hard I worked I was still making just over minimum wage and fighting for hours every week. The low level of working hours made it hard to make ends meet. I was stressed, depressed, and not being able to afford even a sick day off was the worst feeling in the world. The struggle was real, and I had to find a way out. The time had come to be thinking of something different, something that could be a challenge as well as provide financial stability.



Emergency Medical Technician was something that I had always been interested in doing. In fact, I was set on doing it. My fiancé was in the WIOA program. He told me about the WIOA and the possible funding. I sat in with him on one of his visits with his Career Coach. She shared with me the TCTC booklet. We talked about orientation and the steps to getting help with funding to obtain my dream job. The WIOA is a process but with a career coach to help navigate it is all just steppingstones, not mountains. Once the funding process was complete then I was in school training. The WIOA didn’t stop there; they helped me with all the prerequisites and even the uniforms for training. I quit the restaurant a few months into my training program and managed to find a part time job that was flexible to my school schedule.

Even before I finished my training, I was riding along with professional EMTs and Paramedics. I got hired at Med shore as a driver before my program was complete. It wasn’t as much pay, but once I received my Certification my pay changed almost immediately. This is the most rewarding and challenging job of my life. There are a lot of different situations EMTs roll up into; some easy and some not so easy. Through the

professional training at TCTC, you learn how to stay calm in the hairiest of situations and bring calm to people around you. The pay is awesome, but what is the old adage? If you love what you do you never work a day in your life. Well, that's me now. I can afford to go on weekend trips, save money and just do simple things that my previous jobs never afforded me to do. The awesome part is it can be you too. I've overcome a lot of obstacles and if I can do it, anyone can. Ask about the WIOA and the steps to financial stability in the career you choose. Come join the EMT team, no day is the same and you really get a chance to help people in some cases in their times of deepest need.

CONGRATULATIONS OLIVIA

Because Olivia came through SCWorks and an approved WIOA Training Provider, Tri-County Technical College, she can say, "I'm the next one!" Congratulations, Olivia, on being the next one employed, the next licensed EMT, and the next one to achieve your dreams!

To find out more about career pathways and how the SC Works WorkLink WIOA program can help you achieve success, call JT at 1-864-643-0071 (TTY 711). *WIOA is an EO opportunity employer/program. Auxiliary aids available upon request. For funding information in compliance with the Stephens Act, visit www.worklinkweb.com.*

[Specific wage information for Olivia has not been included in this success story. Typically Emergency Medical Technician's with Olivia's level of education and relevant work experience can expect to make between \$13.79/hour and \$23.33/hour in South Carolina. Source: <https://www.onetonline.org/>]

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Meet Orion -

For several years I had bounced from many different jobs making basic to just above minimum wage. Most of the time I found myself barely being able to do 40 hours a week and struggling to make ends meet. I would often find myself wondering if they were better jobs out there but knowing that I didn't have college or any type of degree that would qualify me for those jobs. Unfortunately, I did what most people do and just stagnated in the same situation still working a dead-end job, and still struggling to make ends meet.

I honestly don't remember how it was I came to know about the WIOA program. There were a few steps in processes that I had to do on my end and at first it seemed like a lot, but when I started checking them off one by one it really turned out not to be as much as it seemed like. I had an interest in wanting to get my CDL class A. The individual at the WIOA program was extremely helpful and

very informative on different schools and different programs that they could help me enroll in. After enrolling in one of the schools, I reported back weekly with WIOA. It was also a huge help and relief of burden to know that the WIOA program would help reimburse me gas mileage for back and forth to the school.

After graduation from the driving school that I chose, I continue to follow up with the WIOA program letting them know that I was very successful in finding a good local job. Now working a job that in one week my paycheck is more than any other job I have ever worked. The company is an amazing company, they offer great benefits for my family and it's something I had never really had the opportunity to experience in other jobs. The WIOA program made this possible and never asked for anything in return other than to keep in touch with them, let them know how my job was doing, that I was still employed with the same company. Everyone I met from the WIOA program was as nice as they could be. They went above and beyond trying to be as helpful as they could to ensure My success through their program. I can't thank them enough for the opportunity that they not only gave me, but my family. I have been able

to do more things since graduating the WIOA program and achieving financial success and personal emotional success.

CONGRATULATIONS ORION

Because Orion came through SCWorks and an approved WIOA Training Provider, Commercial Driving Academy, he can say, “I’m the next one!” Congratulations, Orion, on being the next one employed, the next licensed CDL Truck Driver, and the next one to achieve your dreams!

To find out more about career pathways and how the SC Works WorkLink WIOA program can help you achieve success, call JT at 1-864-643-0071 (TTY 711). *WIOA is an EO opportunity employer/program. Auxiliary aids available upon request. For funding information in compliance with the Stephens Act, visit www.worklinkweb.com.*

[Specific wage information for Orion has not been included in this success story. Typically CDL Truck Drivers with Orion’s level of education and relevant work experience can expect to make between \$14.40/hour and \$30.37/hour in South Carolina. Source: <https://www.onetonline.org/>]

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Meet Robby -

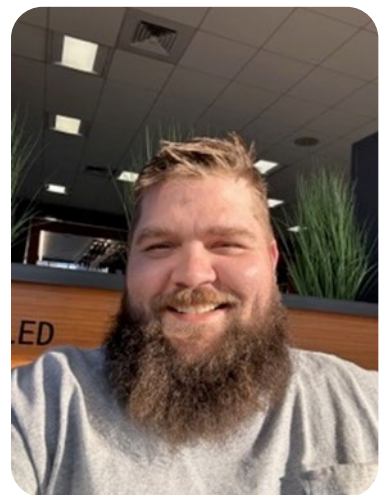
Robby came to WIOA in April of 2022 looking for a way to make a better future for himself and his family. He had been in Manufacturing most of his Adult life, and after several setbacks over the past few years, he decided it was time to take control of his destiny. Recently married and a father, he knew he had a family depending on him. He was also unemployed. One of Robby's setbacks is he didn't have a driver license or a reliable car. Robby purposed in his mind that he was not going to be that way for long.

Robby came to WIOA seeking assistance obtaining his welding certification. He started welding school at Norris Mechanical in May of 2022. While attending welding school Dale Norris, owner of Norris Mechanical took Robby under his wings and was able to connect him with a employer. He began to work at Watson Engineering in Piedmont. Robby began working fulltime and was able to keep attending school.

Soon after, Robby obtained his drivers license and was able to purchase a vehicle. Robby continued to work hard, making good grades and continuing to develop his welding skills at Norris Mechanical. In February, Robby was hired by Milliken. Robby and his family are now in the process of purchasing their own home.

Robby said he felt that no one else would give him a chance, WIOA and Norris Mechanical did. Robby believes everyone deserves a second chance and with hard work and determination anything is possible. Robby plans on continuing his welding training at Norris Mechanical and is excited about his and his family's future. Robby wants to thank everyone who has helped him in the season of life and will be happy to recommend SCWorks/WIOA to anyone he can.

CONGRATULATIONS ROBBY



Because Robby came through SCWorks and an approved WIOA Training Provider, Norris Mechanical, he can say, "I'm the next one!" Congratulations, Robby, on being the next one employed, the next Welder, and the next one to achieve your dreams!

To find out more about career pathways and how the SC Works WorkLink WIOA program can help you achieve success, call JT at 1-864-643-0071 (TTY 711). *WIOA is an EO opportunity employer/program. Auxiliary aids available upon request. For funding information in compliance with the Stephens Act, visit www.worklinkweb.com.*

[Specific wage information for Robby has not been included in this success story. Typically Welders with Robby's level of education and relevant work experience can expect to make between \$14.43/hour and \$/hour in South Carolina. Source: <https://www.onetonline.org/>]



**Priority Populations Committee
Meeting Summary
Tuesday, March 7, 2023
Zoom Conference Call/
Clemson SC Works Comprehensive Center**

Members Present

Lisa Gillespie, Chair
Cynthia Sprinkle

Ms. Christina Roberts, Upstate Transition Specialist for DSS, shared a presentation with committee members. Ms. Roberts works with the John H. Chafee Foster Care Program for Successful Transition to Adulthood. The Chafee program is tasked with assisting teenagers and young adults, ages 14-26, as they transition out of the foster care system. The DSS Chafee program provides services and funding for youth that relate to their future goals and independence. This funding covers academic assistance, transportation assistance, employment assistance, and housing assistance. The ETV program covers up to \$5,000 per year for college tuition and other costs for young adults up to their 26th birthday. Financial literacy workshops are available as well. Ms. Roberts provided her contact information to committee members.

Ms. Windy Graham, staff to the WorkLink Board, reviewed reports in the packet.

The unemployment rate for February 2023 was 2.7% in the region and for those with disabilities was 7.1% nationwide.

Our next meeting is scheduled for May 2, 2023.