

WORKFORCE DEVELOPMENT BOARD MEETING
Wednesday, September 20, 2023 – 1:00 P.M.
Executive Board Room, Clemson University Center & Inn
 Conference Call Information:

<https://us02web.zoom.us/j/6436419262?pwd=Vm9zNTB2ZDNYU3ZWZno1ZlM2QVBqdz09>

Meeting ID: 643 641 9262 Dial: 1-646-558-8656 Passcode: 29631

AGENDA

- | | |
|--|--|
| I. Call to Order/Introductions | Melanie McLane, Board Chair |
| II. Election of Board Officers* | Board Chair-Elect |
| III. Approval of Minutes (5/31/2023)* | Board Chair-Elect |
| IV. Special Recognition | Board Chair-Elect |
| V. Workforce Coordinating Council Overview | Robert Davis, SC DEW |
| VI. Director’s Update | Jennifer Kelly, Executive Director |
| <ul style="list-style-type: none"> A. PY2023 Allocation Update B. PY2022 Q4 WIOA Performance Update (Rolling 4) C. AOP Business Showcase Update | Laura Cox, Workforce Regional Advisor Board Survey |
| VII. Committee Reports | |
| A. Executive Committee | Melanie McLane, Past Board Chair |
| <ul style="list-style-type: none"> 1) Report of Actions* | |
| B. Finance Committee | Stephanie Collins, Committee Chair |
| <ul style="list-style-type: none"> 1) PY2022 Final & PY2023 Budget Overview <ul style="list-style-type: none"> a. In-house Budget b. IWT c. RRIWT d. Adult/DW Program/Operator (All Sources) e. Youth Program (All Sources) | |
| C. Youth Committee | Susan Gibson, Committee Chair |
| <ul style="list-style-type: none"> 1) PY2023 New Enrollment Report-Information 2) Anderson Cty. Award Event -PYC Youth Participant Nominee* 3) Board Education Spotlight – WIOA Youth Program 4) PYC Youth Participant Success Story | Sharon E. G-Crite
Karen Craven |
| D. SC Works Operations Committee | David Bowers, Committee Chair |
| <ul style="list-style-type: none"> 1) PY2022 SC Works Services Report 2) Anderson Cty. Award Event -Adult Nominees* | |
| E. Priority Populations Committee | Lisa Gillespie, Committee Chair |
| V. Other Business | Board Chair-Elect |
| A. Board Survey | Jennifer Kelly |

NEXT MEETING –November 15, 2023 @ 1:00PM
 MADREN CONFERENCE CENTER AT CLEMSON UNIVERSITY
 LUNCH IMMEDIATELY PRECEDES THE MEETING AT NOON

WORKFORCE DEVELOPMENT BOARD
BOARD MEETING
May 31, 2023 Minutes
Madren Center Executive Board Room/ Teleconference via Zoom

Members Present:

Melanie McLane, Chair	Jeromy Arnett	Danny Brothers	Stephanie Collins
Galen DeHay	Brooke Garren	Billy Gibson	Susan Gibson
Lisa Gillespie	Teri Gilstrap	Robert Halfacre	Tyler James
Kristi King-Brock	Patrick Pruitt	Shonna Williams	

Members Absent:

David Bowers	David Collins	Edgar Brown	Grayson Kelly
Mike Wallace			

Staff Present:

Sharon Crite	Windy Graham	Jennifer Kelly
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Guests Present:

Karen Craven	Billy Hunter	Kal Kunkel	JT Parnell
Jeff Snider			

I. Call to Order/Introductions

The meeting was called to order at 1:01 p.m. Chair Melanie McLane announced a quorum was present to conduct the business of the Board and reminded everyone the meeting was being recorded for processing of minutes. Introductions were made around the room.

II. Special Recognition

Chair Melanie McLane announced that Ed Parris, former long-standing WorkLink Board member, was not able to be with us today for a special recognition. WorkLink staff will reach out to reschedule for September if he is available.

III. Approval of Minutes

The minutes from the April 5, 2023 meeting were emailed with the meeting notice and included in the meeting packet. Chair McLane called for any corrections or amendments to the minutes.

BOARD ACTION TAKEN: Jeromy made a motion to approve the minutes as presented, seconded by Kristi King-Brock. The motion carried with a unanimous voice vote.

IV. Director's Report

A. Board Education Spotlight – WIOA Funding

Ms. Jennifer Kelly, Interim Executive Director for WorkLink, provided an overview of how Workforce Innovation and Opportunity Act (WIOA) funds flow from Department of Labor to the WorkLink area, and how those funds are distributed.

B. PY2023 State Allocation

Ms. Kelly reviewed the State allocation information on pg. 8 of the Board packet, stating that the State has received \$29,129,496, an increase of \$38,165 from the previous year. The change reflects a 5.98% in Adult funding, a -8.29% in Dislocated Worker funding, and a 5.75% change in Youth funding. WorkLink has not yet received their funding allocation for PY2023.

C. PY2022 March FUR & PCR Reports

Ms. Kelly referenced pages 9-14 of the Board packet:

- WorkLink is required to expend 70% of available funds during the program year. On page 9, WorkLink's Adult FUR was 48%; on page 10, WorkLink's Dislocated Worker FUR was 51%; and on page 11, WorkLink Youth FUR was 71%. Ms. Kelly stated that WorkLink has already met the Youth FUR goal and is on track to meet the 70% for Adult and Dislocated Worker funds as of May 31, 2023; this report can be found on page 13 of the packet.
- WorkLink is required to expend 30% of available Adult and Dislocated Worker funds on participant costs, which includes all types of training and supportive services, during the program year. The Participant Cost Rate status report on page 12 reflects that WorkLink is currently at 28.19%. Ms. Kelly showed the PCR tool that WorkLink uses to track this on page 14 of the packet. This PCR tool shows that WorkLink is at 31.33% through April 30, 2023.

D. PY2022 Q3 WIOA Performance Update (Rolling 4)

Ms. Kelly reviewed pages 15-19 which shows WIOA performance for Eckerd through third quarter of PY2022 (March 31, 2023). WorkLink is meeting or exceeding all performance measures.

E. Upcoming Monitoring

SC Department of Employment and Workforce (DEW) has notified the local areas that Department of Labor will be monitoring South Carolina WIOA, Unemployment Insurance, and Wagner-Peyser grants during the week of July 31, 2023. WorkLink staff will be prepared if the monitors visit our area.

V. Committee Reports

A.) Executive Committee

i.) Report of Actions

Chair McLane stated that the Executive Committee met on Wednesday, May 17, 2023 to discuss the renewal of the Clemson SC Works Center lease. No action was taken during the meeting. Any additional action is pending a follow-up conversation with Trehel.

B.) Finance Committee

1) Budget Overview

Chair Collins called on Eckerd Connects to review the Adult/Dislocated Worker and Youth invoices. The following budget updates were provided through April 2023:

- Page 20 shows expenditures for the Adult Program budget expended at 80.1%.
- The Dislocated Worker Program budget as shown on page 22 is 65.0% expended.
- Page 24 shows the Adult Resiliency grant is 99.3% expended. Mr. JT Parnell, Eckerd Connects Area Manager, stated that this grant is closed out as of April 30, 2023.
- Page 26 shows the ITA Obligations and Participant Cost Report, which reflects budgets related to participant costs. Mr. Parnell reviewed the vouchers approved, vouchers paid, and ITA obligations for each grant budget.
- Page 27 shows Adult Engage, Build, Serve grant is expended at 61.7%.
- Page 30 shows the Youth grant with PYC is expended at 80.9%. Ms. Karen Craven, Program Manager for Palmetto Youth Connections, drew attention to line item 6507 “Work Experience” and stated it was 100% expended.
- Page 31 shows the Youth Resiliency grant expenditures was closed as of March 31, 2023. This grant was expended at 99.9%. Ms. Craven noted that there were no work experience stipends associated with this grant.
- Page 32 shows the Youth Engage, Build, Serve grant is 59.1% expended, and 97.7% of the Work Experience stipends have been expended.

Chair Collins called on Interim Executive Director Jennifer Kelly to review the in-house budget through April 30, 2023. Ms. Kelly reviewed page 33, stating that there were two items of note in the budget.

- The SC Works Center costs is 159.4% expended; however, this amount will normalize once all partner reimbursements have been issued. Ms. Kelly stated that one partner was two quarters behind in payment due to staff turnover at the State level. WorkLink staff were notified that this partner was processing payments over the next couple of weeks and hoped the delay would be resolved. The third quarter invoices went out to partners this past week, and there will be one more quarter of expenditures that will need to be invoiced by the end of the program year.
- The printing line item is 112% expended. Ms. Kelly stated that there has been an increase in printing associated costs and this line item will be adjusted next year.

2) Ongoing Grants

Ms. Kelly reviewed the Incumbent Worker Training (IWT) Grant awards that were approved at the last Board meeting. The packet included the report on page 34 Ms. Kelly stated that she is working to finalize grant agreements with six employers that were awarded a total of \$50,000 under the Engage, Build, Serve Grant. These companies will have until the fall to expend these funds. Ms. Kelly stated that a Rapid Response IWT grant was awarded to Sulzer Processing Pumps from Department of Employment and Workforce in the amount of \$73,500 to upskill their current

workforce. This grant award is effective June 1, 2023 to May 31, 2024. WorkLink will coordinate the grant on behalf of the State.

3) Proposed/Provision Budgets

Mr. Kal Kunkel reviewed the proposed PY2023 budgets for the Adult and DW Program and the One Stop Operator/Business Services grants, which can be seen on page 35. The budget for PY2023 is \$1,041,437, which is a combination of Engage, Build, Serve and formula funding. The budgets show an increase of \$173,002 from PY2022, which is due to Business Services moving from WorkLink staff to Eckerd. Ms. Kelly stated that these budgets were contingent upon final PY2022 carryover funds and PY2023 allocations. If there are any major cuts to funding, then budgets with Eckerd will need to be reduced. Ms. Kelly stated that the following goals were negotiated with Eckerd for PY2023: 94 new WIOA enrollments and 21 OJT contracts, and further stated that the goals are typically minimum targets as funding will dictate the actual number of individuals served/enrolled. Eckerd typically enrolls above their annual goal.

ACTION TAKEN: A motion from the Finance Committee to approve the PY2023 Adult/DW program and One Stop Operator budgets as presented, seconded by Kristi King-Brock. The motion carried unanimously.

Mr. Kal Kunkel reviewed the proposed PY2023 budgets for the Palmetto Youth Connections (PYC), which can be seen on page 38-40. The budget for PY2023 will remain level with PY2022 at \$500,000, a combination of Engage, Build, Serve and formula funding. Mr. Kunkel stated that they plan to serve 220 Youth in PY2023, of which 84 will be new. Ms. Kelly stated that these budgets were also contingent upon final allocations and carryover funds.

ACTION TAKEN: A motion from the Finance Committee to approve the PY2023 Youth program budget as presented, seconded by Danny Brothers. The motion carried unanimously.

- 4) Ms. Kelly shared an in-house provisional budget for PY2023, stating that this budget was based on the hold harmless clause listed in our allocation formula, and does not include final carryover numbers. Ms. Kelly stated that this budget is an overall reduction of approximately \$100,000 from the previous year. She drew the committee's attention to page 41 in the Board packet, stating that the SC Works Center budget does include an increase in rent for Clemson SC Works. Staff have been working with the Executive Committee and Trehel to finalize the lease negotiations for a 5-year term. This budget will be reviewed with our Financial Management Consultant after close-out of grants and allocations are made available. Any necessary modifications will be brought forward for approval in September.

ACTION TAKEN: A motion from Finance Committee to approve the provisional in-house budget for PY2023 as presented, seconded by Dr. Galen DeHay. The motion carried unanimously.

C.) Youth Committee

a. PY22 PYC New Enrollment Report-Information

Ms. Susan Gibson reported that there were 88 new enrollments through May 30, 2023. PYC has served a total of 124 youth participants, which is 103% of the goal.

b. PY22 WL Youth Monitoring Report/Eckerd's Response – Information

Ms. Gibson referred the Board to pages 43-56, stating that the PYC monitoring report was listed in the packet and Eckerd's response was listed on pages 57-60. Overall the report reflects a clean monitoring.

c. The next Youth Committee meeting will be held on August 1, 2023.

D.) SC Works Operations Committee

1) Committee Update

Ms. Jennifer Kelly stated the Committee handout is on pages 61-63 and the usage report dashboard is on page 64-69. Ms. Kelly provided the following updates for the period of July 1, 2022 to April 30, 2023:

- 7,998 job seekers have used the WorkLink SC Works Centers
- 9 Hiring Events, 237 job seekers attended. The most recent was May 18, 2023 at the Anderson County Library, and was specifically formulated to connect Fraenkische affected workers with employers. This was coordinated through DEW staff in the SC Works Centers. – Ask Pat to give a few quick details.
- We also have held 6 Rapid Response events affecting 191 individuals. The most recent was Keys Innovative Solutions (a commercial printing company) in Williamston, SC. There were 35 affected, however, only 12 attended the Rapid Response event as the others have already found employment. They were scheduled to close May 5, and they were not trade impacted.
- In the WIOA Adult/Dislocated Worker Program, 147 individuals have been enrolled out of a planned 108, which 136% of the goal through April.
- So far this year we have trained 148 participants with WIOA funding, 40 of which are currently in training. Of those 87 credentials have been awarded.
- Eckerd has leveraged \$157,156 in outside scholarships to supplement WIOA funding, the majority of which come through a great partnership with TCTC and the State scholarship funding that they received. Eckerd (JT) and TCTC staff worked through a process to best maximize the use of those funds on behalf of shared customers/participants.

Ms. Kelly referred the Board to page 94 of the Board packet to review a WIOA participants success story.

2) PY2023 Staff Training and Center Closure Schedule

Ms. Kelly presented a PY2023 Staff Training & Center Closure schedule for the following: three planned training dates for staff on August 4, 2023, November 17, 2023, and April 12, 2024, and two dates of closures for special circumstances. Clemson will close early on Friday, September 8 and Friday, October 6, 2023 due to anticipated Clemson University football traffic. The early closures for Clemson will allow staff to take leave if they choose to travel home or they may

deliver services remotely or work from an alternate SC Works Center site at the discretion of their supervisor. The SC Works Centers will be closed beginning at noon for all dates listed.

ACTION TAKEN: A motion from One Stop Operations Committee to approve the PY2023 Staff Training and Center Closure schedule as presented, seconded by Robert Halfacre. The motion carried unanimously.

3) PY2022 Adult/DW Program & Operator Eckerd Monitoring Reports – Information

Ms. Kelly stated that the OneStop Operator Monitoring Report was included in the packet on pages 71-83. Overall Eckerd received a clean report, showing one issue of Personal Identifying Information that needed to be addressed, and one process improvement recommendation that they will be working on to meet One Stop Certification standards in relation to workshops.

The Adult/DW Monitoring Report can also be seen on pages 84-93, and once again showed Eckerd received an overall clean report. Only one issue of Personal Identifying Information that needs to be addressed and a couple of process improvement recommendations regarding entering activity codes as it relates to financial tracking of invoices.

The next One Stop Operations Committee meeting will be held August 23, 2023.

E.) **Priority Populations Committee**

Ms. Lisa Gillespie stated that on May 2, committee members listened to a presentation from Ms. Vanessa Cruell on the South Carolina Commission for the Blind. WorkLink's unemployment rate is 3.1% and for individuals with a disability, the unemployment rate is 8.2%.

The next Priority Populations meeting is planned for August 1, 2023.

F.) **Other Business**

Chair McLane adjourned the meeting at 1:55 p.m.

Respectfully submitted by: Jennifer Kelly

PY23 Allocations Compared to PY22

	Adult				DW				Youth				Total				Share of Local Allocation Amt	+/- Previous PY Local Share
	PY22	PY23	Difference		PY22	PY23	Difference		PY22	PY23	Difference		PY22	PY23	Difference			
Trident	821,971	891,695	69,724	8%	994,827	965,958	(28,869)	-3%	847,258	939,690	92,432	11%	2,664,056	2,797,343	133,287	5%	12.18%	0.58%
Greenville	574,155	537,820	(36,335)	-6%	754,447	611,596	(142,851)	-19%	595,262	556,553	(38,709)	-7%	1,923,864	1,705,969	(217,895)	-11%	7.43%	-0.95%
Upper Savannah	355,701	363,677	7,976	2%	593,257	444,789	(148,468)	-25%	353,242	357,793	4,551	1%	1,302,200	1,166,259	(135,941)	-10%	5.08%	-0.59%
Upstate	578,683	574,364	(4,319)	-1%	756,466	658,594	(97,872)	-13%	603,859	595,354	(8,505)	-1%	1,939,008	1,828,312	(110,696)	-6%	7.96%	-0.48%
Midlands	946,571	984,983	38,412	4%	1,170,325	1,051,588	(118,737)	-10%	1,047,417	1,115,919	68,502	7%	3,164,313	3,152,490	(11,823)	0%	13.73%	-0.05%
WorkLink	439,601	440,694	1,093	0%	491,686	418,653	(73,033)	-15%	493,357	543,954	50,597	10%	1,424,644	1,403,301	(21,343)	-1%	6.11%	-0.09%
Lower Savannah	745,731	733,546	(12,185)	-2%	659,604	572,786	(86,818)	-13%	756,486	744,094	(12,392)	-2%	2,161,821	2,050,426	(111,395)	-5%	8.93%	-0.49%
Pee Dee	655,065	770,763	115,698	18%	724,078	881,166	157,088	22%	665,587	737,956	72,369	11%	2,044,730	2,389,885	345,155	17%	10.41%	1.50%
Catawba	568,478	721,550	153,072	27%	536,712	473,938	(62,774)	-12%	573,375	734,019	160,644	28%	1,678,565	1,929,507	250,942	15%	8.40%	1.09%
Santee Lynches	378,909	413,847	34,938	9%	406,687	399,245	(7,442)	-2%	377,094	404,121	27,027	7%	1,162,690	1,217,213	54,523	5%	5.30%	0.24%
Lowcountry	286,866	330,736	43,870	15%	332,690	337,010	4,320	1%	310,556	324,230	13,674	4%	930,112	991,976	61,864	7%	4.32%	0.27%
Waccamaw	867,393	887,243	19,850	2%	825,012	746,863	(78,149)	-9%	872,269	872,816	547	0%	2,564,674	2,506,922	(57,752)	-2%	10.92%	-0.25%
Local Area Totals	7,219,124	7,650,918	431,794	6%	8,245,791	7,562,186	(683,605)	-8%	7,495,762	7,926,499	430,737	6%	22,960,677	23,139,603	178,926	1%		
Statewide Activities	849,309	900,108	50,799	6%	1,177,970	1,080,312	(97,658)	-8%	881,854	932,529	50,675	6%	2,909,133	2,912,950	3,817	0%	10.00%	
State Administration	424,654	450,054	25,400	6%	588,985	540,156	(48,829)	-8%	440,927	466,265	25,338	6%	1,454,566	1,456,475	1,909	0%	5.00%	
State Rapid Response			-	0%	1,766,955	1,620,468	(146,487)	-8%			-	0%	1,766,955	1,620,468	(146,487)	-8%	15.00%	
State Totals	1,273,963	1,350,162	76,199	6%	3,533,910	3,240,937	(292,973)	-8%	1,322,781	1,398,794	76,013	6%	6,130,654	5,989,893	(140,761)	-2%		
Total Allotment	8,493,087	9,001,080	507,993	6%	11,779,701	10,803,123	(976,578)	-8%	8,818,543	9,325,293	506,750	6%	29,091,331	29,129,496	38,165	0%		

WorkLink

2023

1,403,301

Allocation Amount

2022

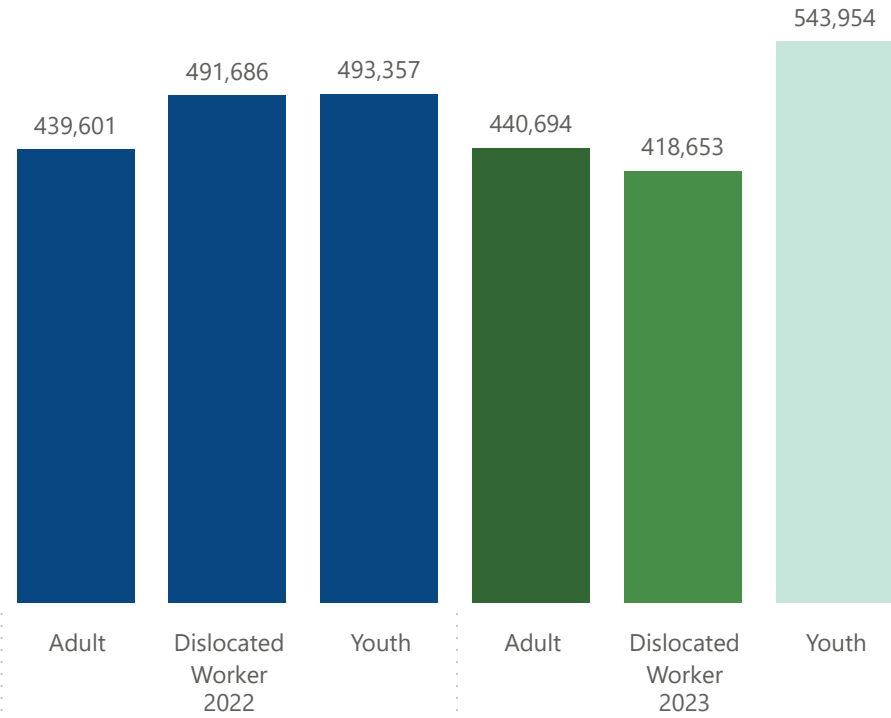
1,424,644

Allocation Amount

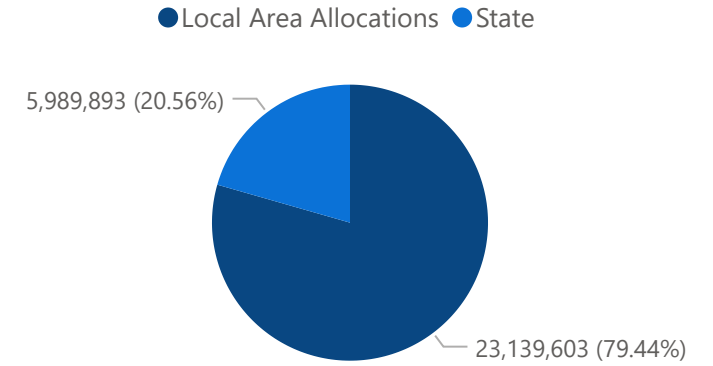
-21,343

Amount difference from 2022

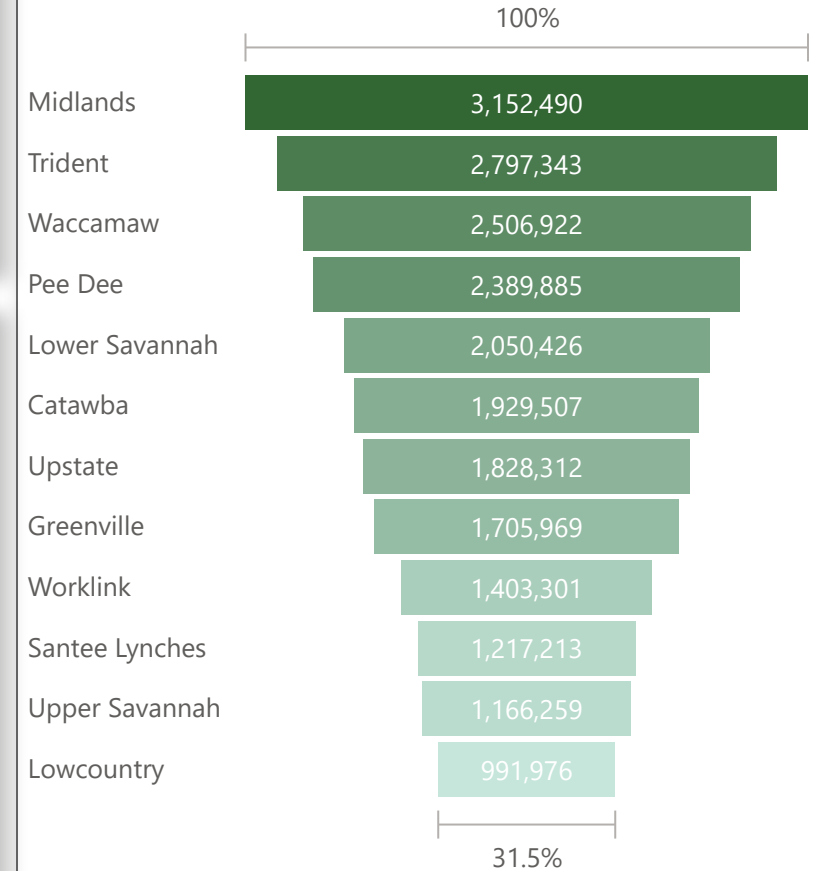
WorkLink PY2023 Allocation by Fund Stream



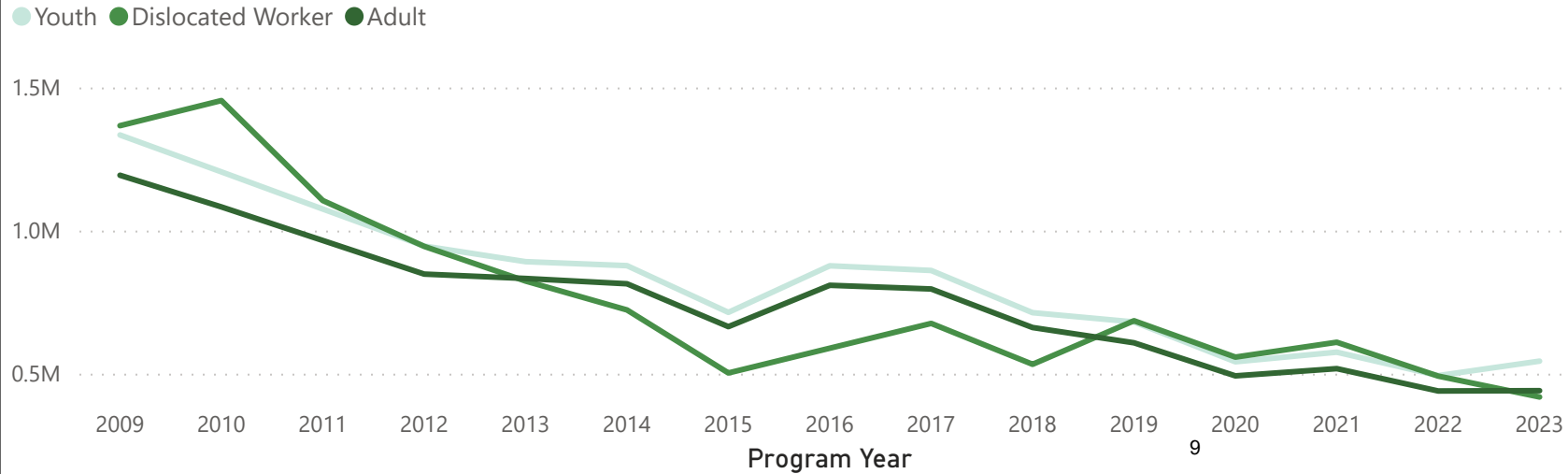
PY2023 State & Local Allocation Distribution



PY2023 Local Allocation Distribution



WorkLink Allocation Over Time



**Program year 2022 - 4th Quarter Adult/DW/Youth Performance Summary
Rolling-4**

WorkLink										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	81.1	91.2	112.5%	83.3	88.5	106.2%	83.5	89.8	107.5%	108.7%
Employment Rate Q4	81.8	88.4	108.1%	83.4	92.0	110.3%	82.0	93.5	114.0%	110.8%
Median Earnings	\$6,200	\$8,133	131.2%	\$7,935	\$10,216	128.7%	\$2,900	\$3,639	125.5%	128.5%
Credential Rate	73.8	80.2	108.7%	67.1	86.7	129.2%	76.9	74.1	96.4%	111.4%
Measurable Skill Gains	55.2	86.1	156.0%	60.2	83.3	138.4%	60.6	85.0	140.3%	144.9%
	Overall Program Score		123.3%	Overall Program Score		122.6%	Overall Program Score		116.7%	
Upper Savannah										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	77.8	75.1	96.5%	80.1	87.5	109.2%	73.2	60.9	83.2%	96.3%
Employment Rate Q4	74.0	78.4	105.9%	84.5	80.5	95.3%	75.6	68.5	90.6%	97.3%
Median Earnings	\$5,800	\$6,688	115.3%	\$7,695	\$9,132	118.7%	\$3,622	\$4,562	126.0%	120.0%
Credential Rate	66.0	61.9	93.8%	63.1	77.8	123.3%	72.1	65.8	91.3%	102.8%
Measurable Skill Gains	55.2	50.8	92.0%	57.1	56.3	98.6%	52.8	50.7	96.0%	95.6%
	Overall Program Score		100.7%	Overall Program Score		109.0%	Overall Program Score		97.4%	
Upstate										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.7	84.6	107.5%	81.6	74.4	91.2%	79.0	78.9	99.9%	99.5%
Employment Rate Q4	76.5	82.4	107.7%	80.0	86.6	108.3%	73.7	82.6	112.1%	109.3%
Median Earnings	\$6,429	\$9,822	152.8%	\$8,037	\$10,797	134.3%	\$2,600	\$3,671	141.2%	142.8%
Credential Rate	67.5	73.2	108.4%	60.5	65.6	108.4%	75.3	80.4	106.8%	107.9%
Measurable Skill Gains	58.1	71.7	123.4%	58.5	78.6	134.4%	44.3	54.7	123.5%	127.1%
	Overall Program Score		120.0%	Overall Program Score		115.3%	Overall Program Score		116.7%	
Greenville										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	77.8	82.8	106.4%	85.0	85.2	100.2%	72.0	76.7	106.5%	104.4%
Employment Rate Q4	78.0	84.5	108.3%	80.0	90.9	113.6%	70.0	85.9	122.7%	114.9%
Median Earnings	\$6,800	\$8,201	120.6%	\$8,629	\$12,069	139.9%	\$3,100	\$2,769	89.3%	116.6%
Credential Rate	65.0	80.3	123.5%	58.4	73.5	125.9%	70.0	43.6	62.3%	103.9%
Measurable Skill Gains	60.0	80.5	134.2%	60.0	78.6	131.0%	52.8	66.4	125.8%	130.3%
	Overall Program Score		118.6%	Overall Program Score		122.1%	Overall Program Score		101.3%	
Pass	<ul style="list-style-type: none"> An Overall Program Score (across all indicators) is at least 90.0% An Overall Indicator Score (across A/DW/Y programs) is at least 90.0% Have an Individual Indicator Score of at least 50.0% 									
Fail	<ul style="list-style-type: none"> An Overall Program Score (across all indicators) that did not meet at least 90.0% An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0% Have an Individual Indicator Score that did not meet 50.0% 									

**Program year 2022 - 4th Quarter Adult/DW/Youth Performance Summary
Rolling-4**

Midlands										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	77.1	75.5	97.9%	82.8	76.3	92.1%	82.6	80.3	97.2%	95.8%
Employment Rate Q4	79.0	76.4	96.7%	83.7	80.3	95.9%	78.9	83.4	105.7%	99.5%
Median Earnings	\$6,600	\$7,182	108.8%	\$8,258	\$9,143	110.7%	\$4,241	\$6,496	153.2%	124.2%
Credential Rate	54.5	67.5	123.9%	66.2	59.6	90.0%	65.0	54.7	84.2%	99.3%
Measurable Skill Gains	55.2	65.3	118.3%	57.1	87.5	153.2%	52.8	71.7	135.8%	135.8%
	Overall Program Score		109.1%	Overall Program Score		108.4%	Overall Program Score		115.2%	
Trident										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	73.0	83.2	114.0%	77.8	95.8	123.1%	80.0	86.7	108.4%	115.2%
Employment Rate Q4	72.2	75.6	104.7%	78.1	81.1	103.8%	76.2	90.1	118.2%	108.9%
Median Earnings	\$6,650	\$8,003	120.3%	\$8,100	\$8,483	104.7%	\$4,200	\$5,685	135.4%	120.1%
Credential Rate	70.0	82.5	117.9%	65.7	75.6	115.1%	60.9	60.8	99.8%	110.9%
Measurable Skill Gains	55.2	63.9	115.8%	57.1	87.5	153.2%	52.8	59.6	112.9%	127.3%
	Overall Program Score		114.5%	Overall Program Score		120.0%	Overall Program Score		114.9%	
Pee Dee										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	80.4	87.1	108.3%	82.7	80.3	97.1%	76.6	78.8	102.9%	102.8%
Employment Rate Q4	81.1	81.6	100.6%	80.3	74.0	92.2%	73.8	80.5	109.1%	100.6%
Median Earnings	\$5,442	\$7,172	131.8%	\$7,150	\$9,694	135.6%	\$3,500	\$5,423	154.9%	140.8%
Credential Rate	65.0	71.4	109.8%	65.6	61.1	93.1%	71.0	54.8	77.2%	93.4%
Measurable Skill Gains	54.1	76.8	142.0%	57.1	72.7	127.3%	50.0	55.6	111.2%	126.8%
	Overall Program Score		118.5%	Overall Program Score		109.1%	Overall Program Score		111.1%	
Lower Savannah										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.3	91.0	114.8%	81.1	96.6	119.1%	81.6	94.8	116.2%	116.7%
Employment Rate Q4	78.8	86.2	109.4%	80.4	85.4	106.2%	76.6	86.0	112.3%	109.3%
Median Earnings	\$6,550	\$7,918	120.9%	\$8,227	\$12,173	148.0%	\$3,750	\$3,610	96.3%	121.7%
Credential Rate	65.8	81.8	124.3%	64.0	80.6	125.9%	77.0	80.4	104.4%	118.2%
Measurable Skill Gains	56.5	87.8	155.4%	57.7	100.0	173.3%	63.0	80.7	128.1%	152.3%
	Overall Program Score		124.9%	Overall Program Score		134.5%	Overall Program Score		111.4%	
Pass	<ul style="list-style-type: none"> An Overall Program Score (across all indicators) is at least 90.0% An Overall Indicator Score (across A/DW/Y programs) is at least 90.0% Have an Individual Indicator Score of at least 50.0% 									
Fail	<ul style="list-style-type: none"> An Overall Program Score (across all indicators) that did not meet at least 90.0% An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0% Have an Individual Indicator Score that did not meet 50.0% 									

**Program year 2022 - 4th Quarter Adult/DW/Youth Performance Summary
Rolling-4**

Catawba

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.0	87.8	107.1%	86.7	95.9	110.6%	80.5	90.8	112.8%	110.2%
Employment Rate Q4	78.0	82.4	105.6%	87.5	87.0	99.4%	80.3	87.6	109.1%	104.7%
Median Earnings	\$6,500	\$9,495	146.1%	\$8,000	\$10,020	125.3%	\$4,500	\$5,726	127.2%	132.9%
Credential Rate	68.4	61.1	89.3%	70.0	82.1	117.3%	56.5	46.7	82.7%	96.4%
Measurable Skill Gains	60.0	81.7	136.2%	64.3	77.8	121.0%	48.0	69.2	144.2%	133.8%
	Overall Program Score		116.9%	Overall Program Score		114.7%	Overall Program Score		115.2%	

Santee-Lynches

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	77.8	81.5	104.8%	81.0	73.7	91.0%	79.0	86.7	109.7%	101.8%
Employment Rate Q4	82.2	84.4	102.7%	75.6	78.0	103.2%	77.0	80.6	104.7%	103.5%
Median Earnings	\$5,450	\$6,965	127.8%	\$8,000	\$4,913	61.4%	\$3,500	\$4,542	129.8%	106.3%
Credential Rate	74.8	79.3	106.0%	75.5	88.0	116.6%	74.2	73.7	99.3%	107.3%
Measurable Skill Gains	56.7	70.9	125.0%	55.8	77.8	139.4%	62.8	62.2	99.0%	121.2%
	Overall Program Score		113.3%	Overall Program Score		102.3%	Overall Program Score		108.5%	

Waccamaw

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.0	87.0	106.1%	84.0	83.3	99.2%	81.0	85.0	104.9%	103.4%
Employment Rate Q4	79.0	81.2	102.8%	84.5	89.8	106.3%	77.0	95.2	123.6%	110.9%
Median Earnings	\$6,300	\$7,142	113.4%	\$8,000	\$6,969	87.1%	\$4,700	\$6,927	147.4%	116.0%
Credential Rate	60.0	60.8	101.3%	61.0	62.9	103.1%	64.3	66.7	103.7%	102.7%
Measurable Skill Gains	55.0	80.6	146.5%	54.0	57.1	105.7%	60.0	76.1	126.8%	126.4%
	Overall Program Score		114.0%	Overall Program Score		100.3%	Overall Program Score		121.3%	

Lowcountry

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	74.5	80.6	108.2%	77.5	78.3	101.0%	77.6	73.9	95.2%	101.5%
Employment Rate Q4	74.0	80.4	108.6%	68.5	80.0	116.8%	70.5	75.7	107.4%	110.9%
Median Earnings	\$5,650	\$7,177	127.0%	\$7,420	\$9,265	124.9%	\$3,500	\$6,954	198.7%	150.2%
Credential Rate	74.6	91.8	123.1%	76.7	84.6	110.3%	66.5	81.0	121.8%	118.4%
Measurable Skill Gains	55.2	78.0	141.3%	63.6	81.8	128.6%	53.9	58.3	108.2%	126.0%
	Overall Program Score		121.6%	Overall Program Score		116.3%	Overall Program Score		126.3%	

Pass	<ul style="list-style-type: none"> An Overall Program Score (across all indicators) is at least 90.0% An Overall Indicator Score (across A/DW/Y programs) is at least 90.0% Have an Individual Indicator Score of at least 50.0%
Fail	<ul style="list-style-type: none"> An Overall Program Score (across all indicators) that did not meet at least 90.0% An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0% Have an Individual Indicator Score that did not meet 50.0%

**Program year 2022 - 4th Quarter Adult/DW/Youth Performance Summary
Rolling-4**

Statewide										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	77.8	83.3	107.1%	81.1	84.9	104.7%	77.6	83.9	108.1%	106.6%
Employment Rate Q4	74.0	80.8	109.2%	80.4	82.2	102.2%	74.5	85.3	114.5%	108.6%
Median Earnings	\$6,193	\$7,662	123.7%	\$7,935	\$9,694	122.2%	\$3,622	\$5,034	139.0%	128.3%
Credential Rate	65.0	74.1	114.0%	65.6	72.5	110.5%	69.1	64.2	92.9%	105.8%
Measurable Skill Gains	55.2	74.0	134.1%	57.1	76.6	134.2%	52.8	67.8	128.4%	132.2%
	Overall Program Score		117.6%	Overall Program Score		114.8%	Overall Program Score		116.6%	
Pass	<ul style="list-style-type: none"> • An Overall Program Score (across all indicators) is at least 90.0% • An Overall Indicator Score (across A/DW/Y programs) is at least 90.0% • Have an Individual Indicator Score of at least 50.0% 									
Fail	<ul style="list-style-type: none"> • An Overall Program Score (across all indicators) that did not meet at least 90.0% • An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0% • Have an Individual Indicator Score that did not meet 50.0% 									

Program year 2022 - 4th Quarter Adult/DW/Youth Performance Summary (Quick Reference)
Rolling-4

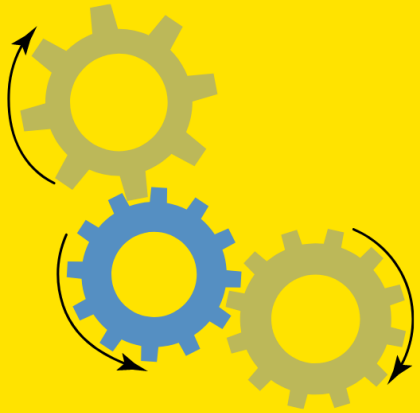
WorkLink					Pelee				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	112.5%	106.2%	107.5%	108.7%	Employment Rate Q2	108.3%	97.1%	102.9%	102.8%
Employment Rate Q4	108.1%	110.3%	114.0%	110.8%	Employment Rate Q4	100.6%	92.2%	109.1%	100.6%
Median Earnings	131.2%	128.7%	125.5%	128.5%	Median Earnings	131.8%	135.6%	154.9%	140.8%
Credential Rate	108.7%	129.2%	96.4%	111.4%	Credential Rate	109.8%	93.1%	77.2%	93.4%
Measurable Skill Gains	156.0%	138.4%	140.3%	144.9%	Measurable Skill Gains	142.0%	127.3%	111.2%	126.8%
	123.3%	122.6%	116.7%			118.5%	109.1%	111.1%	
Upper Savannah					Lower Savannah				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	96.5%	109.2%	83.2%	96.3%	Employment Rate Q2	114.8%	119.1%	116.2%	116.7%
Employment Rate Q4	105.9%	95.3%	90.6%	97.3%	Employment Rate Q4	109.4%	106.2%	112.3%	109.3%
Median Earnings	115.3%	118.7%	126.0%	120.0%	Median Earnings	120.9%	148.0%	96.3%	121.7%
Credential Rate	93.8%	123.3%	91.3%	102.8%	Credential Rate	124.3%	125.9%	104.4%	118.2%
Measurable Skill Gains	92.0%	98.6%	96.0%	95.6%	Measurable Skill Gains	155.4%	173.3%	128.1%	152.3%
	100.7%	109.0%	97.4%			124.9%	134.5%	111.4%	
Upstate					Catawba				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	107.5%	91.2%	99.9%	99.5%	Employment Rate Q2	107.1%	110.6%	112.8%	110.2%
Employment Rate Q4	107.7%	108.3%	112.1%	109.3%	Employment Rate Q4	105.6%	99.4%	109.1%	104.7%
Median Earnings	152.8%	134.3%	141.2%	142.8%	Median Earnings	146.1%	125.3%	127.2%	132.9%
Credential Rate	108.4%	108.4%	106.8%	107.9%	Credential Rate	89.3%	117.3%	82.7%	96.4%
Measurable Skill Gains	123.4%	134.4%	123.5%	127.1%	Measurable Skill Gains	136.2%	121.0%	144.2%	133.8%
	120.0%	115.3%	116.7%			116.9%	114.7%	115.2%	
Greenville					Santee-Lynches				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	106.4%	100.2%	106.5%	104.4%	Employment Rate Q2	104.8%	91.0%	109.7%	101.8%
Employment Rate Q4	108.3%	113.6%	122.7%	114.9%	Employment Rate Q4	102.7%	103.2%	104.7%	103.5%
Median Earnings	120.6%	139.9%	89.3%	116.6%	Median Earnings	127.8%	61.4%	129.8%	106.3%
Credential Rate	123.5%	125.9%	62.3%	103.9%	Credential Rate	106.0%	116.6%	99.3%	107.3%
Measurable Skill Gains	134.2%	131.0%	125.8%	130.3%	Measurable Skill Gains	125.0%	139.4%	99.0%	121.2%
	118.6%	122.1%	101.3%			113.3%	102.3%	108.5%	
Midlands					Waccamaw				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	97.9%	92.1%	97.2%	95.8%	Employment Rate Q2	106.1%	99.2%	104.9%	103.4%
Employment Rate Q4	96.7%	95.9%	105.7%	99.5%	Employment Rate Q4	102.8%	106.3%	123.6%	110.9%
Median Earnings	108.8%	110.7%	153.2%	124.2%	Median Earnings	113.4%	87.1%	147.4%	116.0%
Credential Rate	123.9%	90.0%	84.2%	99.3%	Credential Rate	101.3%	103.1%	103.7%	102.7%
Measurable Skill Gains	118.3%	153.2%	135.8%	135.8%	Measurable Skill Gains	146.5%	105.7%	126.8%	126.4%
	109.1%	108.4%	115.2%			114.0%	100.3%	121.3%	
Trident					Lowcountry				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	114.0%	123.1%	108.4%	115.2%	Employment Rate Q2	108.2%	101.0%	95.2%	101.5%
Employment Rate Q4	104.7%	103.8%	118.2%	108.9%	Employment Rate Q4	108.6%	116.8%	107.4%	110.9%
Median Earnings	120.3%	104.7%	135.4%	120.1%	Median Earnings	127.0%	124.9%	198.7%	150.2%
Credential Rate	117.9%	115.1%	99.8%	110.9%	Credential Rate	123.1%	110.3%	121.8%	118.4%
Measurable Skill Gains	115.8%	153.2%	112.9%	127.3%	Measurable Skill Gains	141.3%	128.6%	108.2%	126.0%
	114.5%	120.0%	114.9%			121.6%	116.3%	126.3%	
<p>The assessment reflects performance across programs and negotiated indicators. To pass performance a Local Workforce Development Area (LWDA) must:</p> <ul style="list-style-type: none"> • Have an Overall Program Score (across all indicators) of at least 90% • Have an Overall Indicator Score (across Adult, Dislocated Worker and Youth programs) of at least 90% • Have an individual indicator percentage of at least 50% 									
Color Coding	<table border="1"> <tr> <td align="center">Pass</td> </tr> <tr> <td align="center">Fail</td> </tr> </table>				Pass	Fail			
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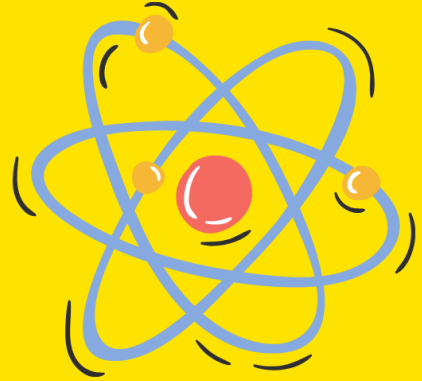
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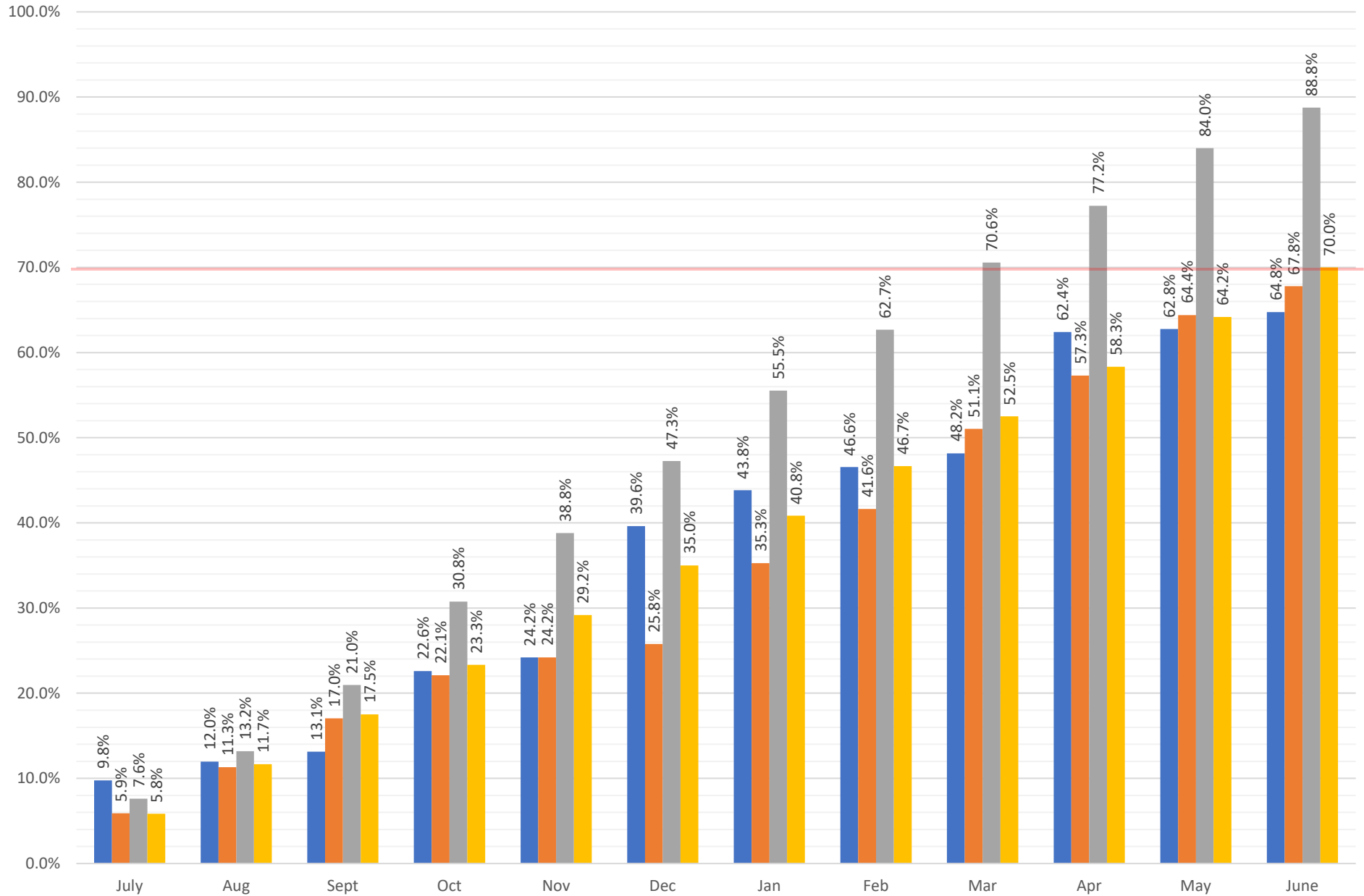
**2023
AOP
BUSINESS &
INDUSTRY
SHOWCASE**

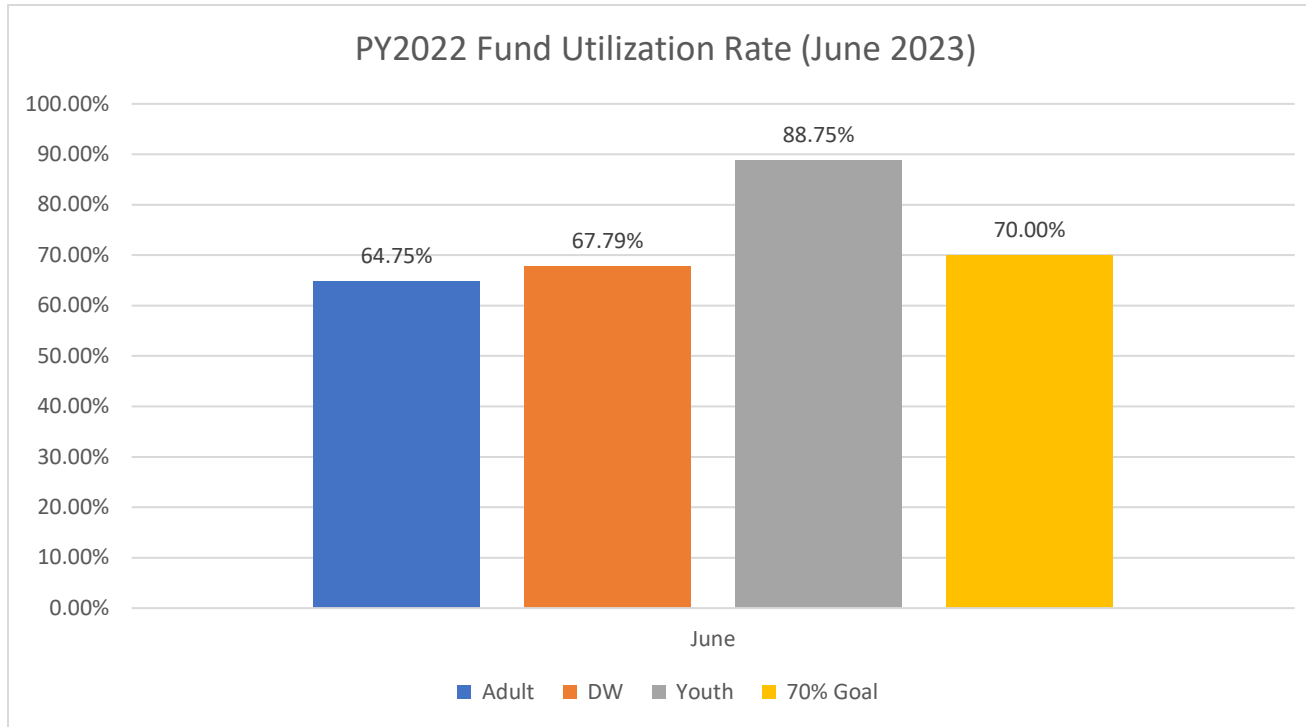


PY2022 Board Budget Final Expenditures																
Revenue	Program Adult	Admin Adult	Program DW	Admin DW	Program Youth	Admin Youth	20IWT01 ends 9/30/22	21LRA001 ends 5/31/2023	21LRY001 ends 5/31/2023	22EBA01 ends 3/31/24	22EBY01 ends 3/31/2024	22RRIWT03	TOTAL BUDGET	YTD EXPENDED	% Expended	Remaining Balance
PY'22 Allocation	395,641	43,960	442,518	49,168	444,021	43,813	-	-	-	413,052	131,660	77,175	2,041,008			
PY'22 Transfer of funds	225,000		(225,000)										-			
PY'21 Carryover (21A, 21D, 21Y)	317,542	2,908	76,580	8,119	138,834	-	48,326	213,967	43,196				849,472			
	938,183	46,868	294,098	57,287	582,855	43,813	48,326	213,967	43,196	413,052	131,660	77,175	2,890,480	1,947,986	67.4%	942,494
Service Providers																
Eckerd - Adult/DW Services	507,330	-	84,318										591,648	562,344	95.0%	29,304
Eckerd - Youth					400,694								400,694	382,253	95.4%	18,441
20IWT01							46,326						46,326	46,326	100.0%	(0)
21LR895E1 - Eckerd								185,465	-				185,465	183,824	99.1%	1,641
21LRY495E1 - Eckerd PYC								-	37,760				37,760	37,717	99.9%	43
22EBA295E1 - Eckerd Operator & Prog										91,323			91,323	85,110	93.2%	6,213
22EBY295E1 - Eckerd PYC											61,545		61,545	55,077	89.5%	6,468
22EBA895U1 - Upstate WDB										19,371			19,371	-	0.0%	19,371
IWT								-	-	50,000			50,000	250	0.5%	49,750
OJT			240										240	240	100.0%	-
22RRIWT03												73,500	73,500	-	0.0%	73,500
Undesignated Funds	260,969	7,723	130,918		61,022	-	-	-	-	212,140	53,456		726,228	-	0.0%	726,228
Total Pass-Through Contracts	768,299	7,723	215,476	-	461,716	-	46,326	185,465	37,760	372,834	115,001	73,500	2,284,100	1,353,142	59.2%	930,958
Total Revenue after Obligations	169,884	39,145	78,622	57,287	121,139	43,813	2,000	28,502	5,436	40,218	16,659	3,675	606,380	594,845		11,536
In-House Expenses																
	Program Adult	Admin Adult	Program DW	Admin DW	Program Youth	Admin Youth	20IWT01 ends 9/30/22	21LRA01 ends 5/31/2023	21LRY01 ends 5/31/2023	22EBA01	22EBY01	22RRIWT03	TOTAL BUDGET	Expended	% Expended	Remaining
Salaries, Fringe, Indirect	143,614	22,000	67,487	42,000	111,319	54,654	2,000	17,374	5,436	20,420	13,091	3,675	503,070	484,534	96.3%	18,536
Travel	-	200	-	200		200	-	4,761	-	117	234		5,712	3,759	65.8%	1,953
SCW Centers Facility Costs	26,270	6,315	11,135	7,515	9,820	4,550	-	-	-	-	-		65,605	63,011	96.0%	2,594
Accounting Services	-	6,000	-	3,250	-	1,625	-	-	-	-	-		10,875	8,406	77.3%	2,469
Supplies	-	250	-	250		250	-	58	-	5,104			5,912	4,207	71.2%	1,705
Insurance	-	2,530	-	5,065		2,530	-	-	-	-			10,125	10,129	100.0%	(4)
Postage	-	50	-	50		85	-	-	-	-			185	172	93.0%	13
Printing	-	400	-	400		400	-	-	-	-			1,200	1,950	162.5%	(750)
Website Hosting & FB, CC & Adobe	-	-	-	-	-	-	-	3,010	-	3,281	2,276		8,567	7,421	86.6%	1,146
Memberships, Dues, & Prof Fees	-	375	-	375		375	-	-	-	332	472		1,929	1,271	65.9%	658
Training	-	-	-	-	-	-	-	300	-	10,943	546		11,789	4,058	34.4%	7,731
Outreach	-	-	-	-	-	-	-	3,000	-	20	40		3,060	3,004	98.2%	56
Meeting Expense	-	1,025	-	530		435	-	-	-	-			1,990	2,923	146.9%	(933)
	169,884	39,145	78,622	59,635	121,139	65,104	2,000	28,502	5,436	40,217	16,659	3,675	630,018	594,845	94.4%	35,174
<i>WorkLink Board Budget as of 6.30.2023</i>																

PY2022 Fund Utilization Rate

■ Adult ■ DW ■ Youth ■ 70% Goal





PY2022 FUR thru June 2023							
Fund Stream	Grant Amount	\$ Goal	Expenditure	% Expended	% Goal	(+/-) Goal	(+/-) \$ Goal
Adult	604,356	423,049	391,324	65%	70%	-5%	(31,724.94)
DW	732,080	512,456	496,275	68%	70%	-2%	(16,181.42)
Youth	582,855	407,999	561,083	96%	70%	26%	153,084.50
Adult Resiliency	213,967	149,777	212,275	99%	70%	29%	62,498.42
Youth Resiliency	43,196	30,237	43,153	100%	70%	30%	12,915.61
Adult EBS	413,050	144,568	151,998	37%	35%	2%	7,430.70
Youth EBS	131,660	46,081	73,302	56%	35%	21%	27,221.26
Total	2,721,163	1,714,166	1,929,410				

Participant Cost Rate Tool

Purpose:

To calculate the participant cost rate as of the latest Financial Status Reports (FSRs).

Instructions:

Enter the applicable amounts in the blue shaded areas from the previous June FSRs and current FSRs. Using these figures, the participant cost rate will be calculated.

Participant Cost Rate	35.01%	<- SHOULD BE HIGHER THAN 30%
-----------------------	---------------	------------------------------

June 2022 FSRs - Program Year 2021 Adult and DW

	Adult			DW			Grant	Total
	PY	FY		PY	FY		PY	
Total Participant costs (17f)	\$ 59,749.00	\$ 73,179.00		\$ 19,073.00	\$ 87,799.00		\$ -	\$ 239,800.00
Total Program Costs (18)	\$ 81,559.00	\$ 222,550.00		\$ 104,457.00	\$ 212,193.00		\$ -	\$ 620,759.00

FROM JUNE 2021 FSRs

Most Recent FSRs - Program Year 2021 Adult and DW

	Adult			DW			Grant	Total
	PY	FY		PY	FY		PY	
Total Participant costs (17f)	\$ 59,749.00	\$ 107,809.00		\$ 19,073.33	\$ 137,676.00		\$ -	\$ 324,307.33
Total Program Costs (18)	\$ 81,559.00	\$ 384,397.00		\$ 104,457.00	\$ 444,468.00		\$ -	\$ 1,014,881.00

FROM JUNE 2021 CLOSEOUTS

Most Recent FSRs - Program Year 2022 Adult and DW

	Adult			DW			Grant	Total
	PY	FY		PY	FY		PY	
Total Participant costs (17f)	\$ 55,155.86	\$ 27,003.80		\$ 16,453.00	\$ 94,369.00		\$ -	\$ 192,981.66
Total Program Costs (18)	\$ 72,345.00	\$ 117,402.00		\$ 68,555.00	\$ 140,076.00		\$ -	\$ 398,378.00

UPDATES AUTOMATICALLY FROM SPREADSHEETS

PY2023 WorkLink Budget as of 9.12.2023												
Revenue	Program Adult	Admin Adult	Program DW	Admin DW	Program Youth	Admin Youth	22EBA01 ends 3/31/24	22EBY01 ends 3/31/2024	22RRIWT03	TOTAL BUDGET	YTD EXPENDED	% Expended
PY'23 Allocation	396,625	44,069	376,788	41,865	489,559	47,960	-	-		1,396,866	2,360	0.2%
PY'23 Transfer of funds	200,000		(200,000)							-	-	
PY'22 Carryover (22A, 22D, 22Y)	290,818	3,751	148,963	-	59,533	-	297,529	62,276	77,175	940,045	107,340	11.4%
	887,443	47,820	325,751	41,865	549,092	47,960	297,529	62,276	77,175	2,336,910	258,643	11.1%
Service Providers	Program Adult	Admin Adult	Program DW	Admin DW	Program Youth	Admin Youth	22EBA01 ends 3/31/24	22EBY01 ends 3/31/2024	22RRIWT03	TOTAL BUDGET	YTD EXPENDED	% Expended
Eckerd - Adult/DW Services Program	475,455		85,066							560,521	48,147	8.6%
Eckerd - Adult/DW Operator/OJT	154,160		31,340							185,500	563	0.3%
Eckerd - Youth					420,077					420,077	47,264	11.3%
23EBA995E2 - Eckerd Operator/Bus. Svc.							84,019			84,019	29,175	34.7%
23EBA295E2 - Eckerd Prog							136,414			136,414	49,303	36.1%
23EBY295E2 - Eckerd PYC								59,923		59,923	15,158	25.3%
IWT - EBA							49,750			49,750	6,300	12.7%
22RIWT03									73,500	73,500	-	0.0%
Undesignated Funds	72,537	8,708	60,936	7,122	77,478	6,552				233,332	-	0.0%
Total Pass-Through Contracts	702,152	8,708	177,342	7,122	497,556	6,552	270,183	59,923	73,500	1,803,037	195,910	10.9%
Total Revenue after Obligations	185,291	39,112	148,409	34,744	51,536	41,408	27,346	2,353	3,675	533,874		
In-House Expenses	Program Adult	Admin Adult	Program DW	Admin DW	Program Youth	Admin Youth	22EBA01	22EBY01	22RRIWT03	TOTAL BUDGET	YTD EXPENDED	% Expended
Salaries, Fringe, Indirect	140,057	28,686	125,191	27,481	42,588	37,766	17,493		3,675	422,937	46,312	10.9%
Travel	301	62	269	59	92	81	117	234		1,215	267	22.0%
SCW Centers Facility Costs	38,241	4,249	17,295	1,922	6,358	706				68,770	9,834	14.3%
Accounting Services		4,200		3,800		2,000				10,000	2,500	25.0%
Supplies	804	195	842	156	353	148	1,405			3,904	1,531	39.2%
Insurance	4,796		3,670		1,666					10,133	1,688	16.7%
Postage	167	41	175	32	74	31				520	40	7.6%
Printing	608	148	637	118	267	112				1,890	82	4.3%
Website Hosting & FB, CC & Adobe							5,328	2,079		7,407	510	6.9%
Memberships, Dues, & Prof Fees	315	76	330	61	138	58				979	-	0.0%
Training	-	-	-	-	-	-	2,943			2,943	-	0.0%
Outreach	-	-	-	-	-	-	60	40		100	-	0.0%
Meeting Expense		1,456		1,114		506				3,075	-	0.0%
	185,291	39,112	148,409	34,744	51,536	41,408	27,346	2,353	3,675	533,874	62,764	11.8%
Balance	-	-	-	-	-	-	-	(0.00)	-	-	-	16.7%

22IWT01 EBA

Grant #	Company	Originally Awarded	Current Award	Expended	To Deobligate	Balance	Start Date	End Date	Status
22IWT01-01	Tactical Medical	\$17,850.00	\$17,850.00	\$ -	\$ -	\$17,850.00	4/12/2023	12/31/2023	Gathering Documentation
22IWT01-02	Sargent Metal Fabricators	\$250.00	\$250.00	\$ 250.00	\$ -	\$0.00	4/12/2023	8/31/2023	Closed
22IWT01-03	Sealevel Systems Inc.	\$6,300.00	\$6,300.00	\$ 6,300.00	\$ -	\$0.00	4/12/2023	8/31/2023	Closed
22IWT01-04	United Tool and Mold	\$6,200.00	\$6,200.00	\$ 6,200.00	\$ -	\$0.00	4/12/2023	8/31/2023	Closed
22IWT01-05	Reliable Automatic Sprinkler	\$6,200.00	\$6,200.00	\$ 6,200.00	\$ -	\$0.00	4/12/2023	8/31/2023	Closed
22IWT01-06	Greenfield Industries	\$13,200.00	\$10,500.00	\$ -	\$2,700.00	\$10,500.00	4/12/2023	12/31/2023	Executed, Mod 1
Total:		\$50,000.00	\$47,300.00	\$ 18,950.00	\$ 2,700.00	\$28,350.00			

22RRIWT03

Grant #	Company	Originally Awarded	Current Award	Expended	To Deobligate	Balance	Start Date	End Date	Status
22RRIWT03	Sulzer Processing Pumps	73,500.00	\$73,500.00	\$ 27,195.00	\$ -	\$46,305.00	6/1/2023	4/30/2024	Gathering Documentation

Contract Status

Executed

Pending from Employer

Payment

Yellow= final

Green=pending documentation

SC Work WorkLink: PY2022 Eckerd Grant Award Financial Status

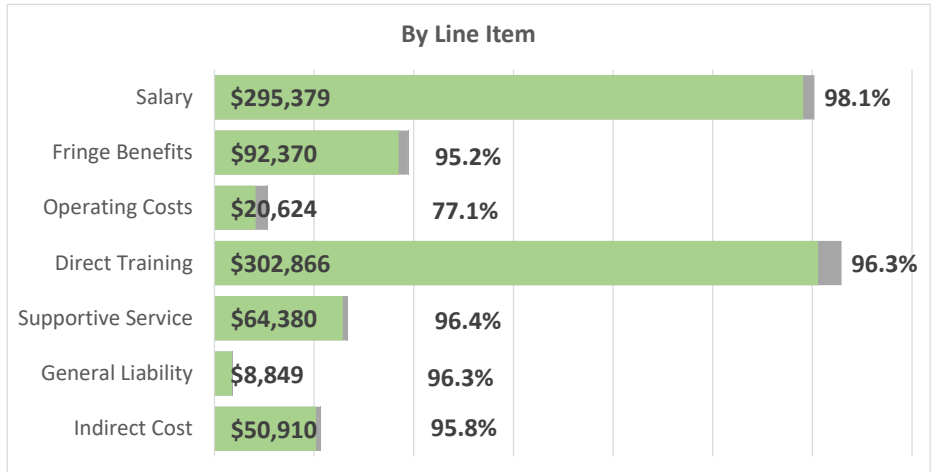
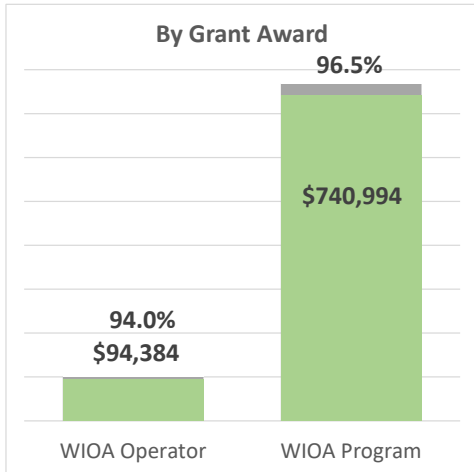
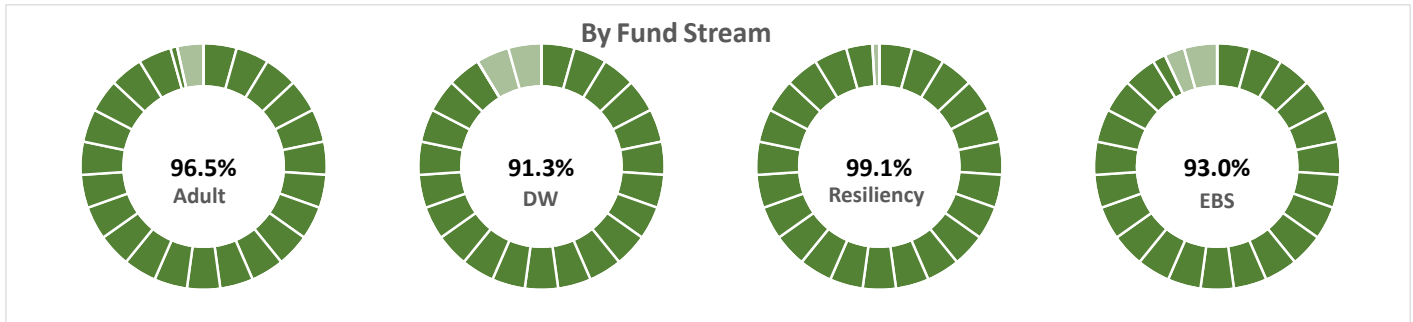
PY2022 One Stop Operator & Adult/Dislocated Worker WIOA Program Services

Reporting Period: 2022 June FINAL

Program Year	2022	% Expended	90% Goal	100% Goal
Type	(All)	96.1%	90.0%	100.0%
Fund Stream	(All)			

Category	Grant Amount	Expenditures	Remaining	% Expended
Salary	300,985	295,379	5,606	98.1%
Fringe Benefits	97,074	92,370	4,704	95.2%
Operating Costs	26,743	20,624	6,119	77.1%
Direct Training	314,565	302,866	11,699	96.3%
Supportive Service	66,760	64,380	2,380	96.4%
General Liability	9,189	8,849	339	96.3%
Indirect Cost	53,121	50,910	2,211	95.8%

Grant Amount	Expenditures	Remaining
\$ 868,436	\$ 835,378	\$ 33,057



Fund Stream	Award Amount	Grant Period
Adult	507,330	July 1, 2022 to June 30, 2023
Dislocated Worker	84,318	July 1, 2022 to June 30, 2023
Resiliency Adult	185,465	July 1, 2022 to May 31, 2023
Engage, Build, Serve Adult	91,323	October 1, 2022 to June 30, 2023
Total	868,436	



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Adult Program

Worklink Development Board
 1376 Tiger Blvd.
 Clemson, SC 29631
Attn: Jennifer Kelly
 email: jkelly@worklinkweb.com

Contract Number: 22A295E4
 Invoice Number: 1055-12
 Invoice Month: June 2023 Final
 Period Covered: July 1, 2022 - June 30, 2023
 Total Amount Due: 40,901

Eckerd Goal:

JUNE 0.99 JUNE FINAL 1.00

100%

Line Item	Budget	1055-12	1055-13	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total	145,713	9,887.30	1,644.76	142,573.90	3,138.71	98%
Fringe Benefit Total 51xx	49,604	3,268.97	68.96	46,907.97	2,696.16	95%
TOTAL STAFF COSTS	195,317	13,156.27	1,713.72	189,481.87	5,834.86	97%
Operating Costs:						
Facility Rent, Utilities, Maintenance, etc.	6185	-	-	-	-	0%
Staff Expendable Supplies & Materials	6000	5,000	782.70	4,715.99	284.01	94%
Software Licenses	6095	2,141	694.77	2,140.80	-	100%
Staff Computers	6085	-	-	-	-	0%
Program Outreach Expenses (Brochures, Flyers, etc.)	6735	-	-	-	-	0%
Copy & Print Expenses	6730	1,080	-	473.23	606.77	44%
Communications (Phone, Fax, Internet, etc.)	6270	3,996	264.12	2,729.72	1,266.28	68%
Staff Travel						
Local Mileage cost	6105	501	-	430.92	69.88	86%
Non-Local Per Diem/Lodging Cost	6115/6120/6125	-	-	-	-	0%
Client Verifications	6516	500	-	309.78	190.22	62%
Staff Training	5110	-	-	-	-	0%
Staff Background Checks	5100	294	-	277.16	17.24	94%
Postage (Stamps, FedEx, etc.)	6005	768	64.40	851.37	(83.37)	111%
TOTAL OPERATING COSTS	14,280	1,805.99	82.74	11,928.97	2,351.03	84%
Training Costs:						
WI Customer Credential Exam Fees (C.N.A., GED, TABE)	6525	9,250	556.00	8,531.61	718.39	92%
WI Customer Individualized Training Costs						
Individual Training Account/Voucher Cost	6530	214,000	16,144.00	206,091.00	7,909.00	96%
Client Testing Fees	6535	-	-	-	-	0%
TOTAL TRAINING COSTS	223,250	16,700.00	-	214,622.61	8,627.39	96%
Supportive Services Costs :						
WI Customer Transportation Costs	6485	18,360	3,620.00	18,360.00	-	100%
WI Customer Childcare Costs	6660	-	-	-	-	0%
Training Support Materials (Uniforms, Drug Screens, Backg	6545/6546	22,500	1,383.70	23,213.10	(713.10)	103%
WI Customer Emergency Assistance (Rent, Car Repair, t	6596	500	-	-	500.00	0%
TOTAL SUPPORTIVE SERVICES COSTS	41,360	5,003.70	-	41,573.10	(213.10)	101%
Training/Professional Fees/Profit:						
General Liability Insurance	6305	5,581	260.19	5,580.63	0.00	100%
TOTAL FEES / PROFIT COSTS	5,581	260.19	-	5,580.63	0.00	100%
INDIRECT COST: 12.80%	27,543	1,326.66	851.76	26,494.91	1,047.79	96%
Contract Total	507,330	38,252.81	2,648.22	489,682.09	17,647.97	97%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

DW Program

Worklink Development Board
 1376 Tiger Blvd.
 Clemson, SC 29631
Attn: Jennifer Kelly
 email: jkelly@worklinkweb.com

Contract Number: 22D295E4
 Invoice Number: 1056-12
 Invoice Month: June 2023 Final
 Period Covered: July 1, 2022 - June 30, 2023
 Total Amount Due: \$ **17,687**

Eckerd Goal:		JUNE		JUNE FINAL		100.0%	
Line Item	Budget	1056-12	1056-13	Cumulative	Remaining	Percent Spent	
Staff Salary Total	\$ 34,024	\$ 1,554.24	\$ 1,198.45	\$ 34,160.08	\$ (135.63)	\$ 7.85	
Fringe Benefit Total	\$ 11,647	\$ 633.21	\$ 167.40	\$ 11,375.83	\$ 271.40	97.7%	
TOTAL STAFF COSTS	\$ 45,672	\$ 2,187.45	\$ 1,365.85	\$ 45,535.91	\$ 135.77	99.7%	
Operating Costs:							
Facility Rent, Utilities, Maintenance, etc.	6185	\$ -	\$ -	\$ -	\$ -	0.0%	
Staff Expendable Supplies & Materials	6000	\$ 1,210	\$ 195.67	\$ -	\$ 1,179.00	\$ 31.00 97.4%	
Software Licenses	6095	\$ 1,285	\$ 678.04	\$ -	\$ 1,039.55	\$ 245.65 80.9%	
Staff Computers	6085	\$ -	\$ -	\$ -	\$ -	\$ - 0.0%	
Client Verifications	6516	\$ 100	\$ -	\$ -	\$ -	\$ 100.00 0.0%	
Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ -	\$ -	\$ -	\$ -	\$ - 0.0%	
Copy & Print Expenses	6730	\$ 270	\$ -	\$ -	\$ 118.31	\$ 151.69 43.8%	
Communications (Phone, Fax, Internet, etc.)	6270	\$ 1,224	\$ 66.04	\$ -	\$ 682.49	\$ 541.51 55.8%	
Staff Travel		\$ -	\$ -	\$ -	\$ -	\$ - 0.0%	
Local Mileage Cost	6105	\$ 112	\$ -	\$ -	\$ 112.42	\$ 0.00 100.0%	
Non-Local Per Diem/Lodging Cost	6110/6115/6120/6125/6130	\$ -	\$ -	\$ -	\$ -	\$ - 0.0%	
Staff Training	5110	\$ -	\$ -	\$ -	\$ -	\$ - 0.0%	
Staff Background Checks	5100	\$ 74	\$ -	\$ -	\$ 13.50	\$ 60.10 18.3%	
Postage (Stamps, FedEx, etc.)	6005	\$ 192	\$ 9.20	\$ (2.32)	\$ 67.03	\$ 124.97 34.9%	
TOTAL OPERATING COSTS	\$ 4,467	\$ 948.95	\$ (2.32)	\$ 3,212.30	\$ 1,254.92	71.9%	
Training Costs:							
WorkKeys, etc.)	6525	\$ 2,775	\$ -	\$ -	\$ 1,203.78	\$ 1,571.22 43.4%	
WI Customer Individualized Training Costs		\$ -	\$ -	\$ -	\$ -	\$ - 0.0%	
Individual Training Account/Voucher Cost	6530	\$ 18,540	\$ 11,435.00	\$ -	\$ 17,040.00	\$ 1,500.00 91.9%	
Client Testing Fees	6535	\$ -	\$ -	\$ -	\$ -	\$ - 0.0%	
TOTAL TRAINING COSTS	\$ 21,315	\$ 11,435.00	\$ -	\$ 18,243.78	\$ 3,071.22	85.6%	
Supportive Services Costs :							
WI Customer Transportation Costs	6485	\$ 1,000	\$ 180.00	\$ -	\$ 515.00	\$ 485.00 51.5%	
WI Customer Childcare Costs	6660	\$ -	\$ -	\$ -	\$ -	\$ - 0.0%	
Training Support Materials (Uniforms, Drug Screens, Backg	6546	\$ 4,150	\$ 941.00	\$ -	\$ 2,293.00	\$ 1,857.00 55.3%	
WI Customer Emergency Assistance (Rent, Car Repair, etc	6596	\$ 250	\$ -	\$ -	\$ -	\$ 250.00 0.0%	
TOTAL SUPPORTIVE SERVICES COSTS	\$ 5,400	\$ 1,121.00	\$ -	\$ 2,808.00	\$ 2,592.00	52.0%	
Training/Professional Fees/Profit:							
General Liability Insurance	6305	\$ 927	\$ 49.23	\$ -	\$ 830.27	\$ 97.23 89.5%	
TOTAL FEES / PROFIT COSTS	\$ 927	\$ 49.23	\$ -	\$ 830.27	\$ 97.23	89.5%	
INDIRECT COST:	12.80%	\$ 6,536	\$ 279.59	\$ 302.70	\$ 6,346.05	\$ 190.45 97.1%	
Contract Total	\$ 84,318	\$ 16,021.22	\$ 1,666.23	\$ 76,976.31	\$ 7,341.59	91.3%	



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Adult Resiliency

Worklink Development Board
 1376 Tiger Blvd.
 Clemson, SC 29631
Attn: Jennifer Kelly
 email: jkelly@worklinkweb.com

Contract Number: 21LR895E1
 Invoice Number: 1370-16
 Invoice Month: May 2023
 Period Covered: December 1, 2021 - December 31, 2022
 Total Amount Due: \$ 51

Eckerd Goal:

MAY
100.00%

100.0%

Line Item	Budget	1370-16	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total	\$ 103,876	\$ -	103,876.43	\$ 0.00	100.0%
Fringe Benefit Total 51xx	\$ 31,371	\$ -	30,473.07	\$ 898.21	97.1%
TOTAL STAFF COSTS	\$ 135,248		134,349.50	\$ 898.21	99.3%
Operating Costs:					
Staff Expendable Supplies & Materials 6000	\$ 1,200		1,999.03	\$ (799.03)	166.6%
Software Licenses 6095	\$ 310		-	\$ 310.00	0.0%
Staff Computers 6085	\$ -		-	-	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.) 6735	\$ 1,350		1,341.23	\$ 8.77	99.4%
Copy & Print Expenses 6730	\$ -		255.06	\$ (255.06)	0.0%
Communications (Phone, Fax, Internet, etc.) 6270	\$ 600	46.00	461.95	\$ 138.05	77.0%
Client Verifications 6516	\$ -		-	-	0.0%
Staff Travel			-		
Local Mileage cost 6105	\$ 1,123		1,032.72	\$ 90.19	92.0%
Non-Local Per Diem/Lodging Cost 6115/6120/6125	\$ 1,000		527.63	\$ 472.37	52.8%
Staff Training 5110	\$ 800		511.25	\$ 288.75	63.9%
Staff Background Checks 5100	\$ 200		11.25	\$ 188.75	5.6%
Postage (Stamps, FedEx, etc.) 6005	\$ 150		-	\$ 150.00	0.0%
TOTAL OPERATING COSTS	\$ 6,733	46.00	6,140.12	\$ 592.79	91.2%
Training Costs:					
WI Customer Credential Exam Fees (C.N.A., GED, TABE) 6525	\$ -		-	\$ -	0.0%
WI Customer Individualized Training Costs			-		
Individual Training Account/Voucher Cost 6530	\$ -		70,000.00	\$ (70,000.00)	0.0%
Client Testing Fees 6535	\$ 70,000		-	\$ 70,000.00	0.0%
TOTAL TRAINING COSTS	\$ 70,000		\$ 70,000	\$ -	100.0%
Supportive Services Costs :					
WI Customer Transportation Costs 6485	\$ 10,000		10,000.00	\$ -	100.0%
WI Customer Childcare Costs 6660	\$ -		-	-	0.0%
Training Support Materials (Uniforms, Drug Screens, Backg) 6545/6546	\$ 10,000		9,998.88	\$ 1.12	100.0%
Client Allowances 6590	\$ -		-	-	0.0%
WI Customer Emergency Assistance (Rent, Car Repair, e) 6596	\$ -		-	-	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 20,000		19,998.88	\$ 1.12	100.0%
Training/Professional Fees/Profit:					
General Liability Insurance 6305	\$ 2,025		2,025.44	\$ 0.00	100.0%
TOTAL FEES / PROFIT COSTS	\$ 2,025		2,025.44	\$ 0.00	100.0%
INDIRECT COST: 10.00%	\$ 14,401	4.60	14,251.51	\$ 149.10	99.0%
Contract Total	\$ 248,407	50.60	246,765.45	\$ 1,641.22	99.3%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Adult EBS Operator

Worklink Development Board
1376 Tiger Blvd.
Clemson, SC 29631
Attn: Jennifer Kelly
email: jkelly@worklinkweb.com

Contract Number: 22EBA995E1
Invoice Number: 1407-06
Invoice Month: June 2023 Final
Period Covered: January 1, 2023 - June 30, 2023
Total Amount Due: \$ **15,600**

Eckerd Goal:

JUNE 85.71% CLOSEOUT 100.00%

100.0%

Line Item	Budget	1407-6	1407-7	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total	\$ 56,541	\$ 8,543	\$ 68	53,938.48	\$ 2,602.62	95.4%
Fringe Benefit Total 51xx	\$ 19,044	\$ 3,103	\$ (305)	18,206	\$ 838.53	95.6%
TOTAL STAFF COSTS	\$ 75,585	11,646.18	(236.98)	72,144.11	\$ 3,441.15	95.4%
Operating Costs:						
Staff Expendable Supplies & Materials 6000	\$ 1,000	1,055.71	-	1,055.71	\$ (55.71)	105.6%
Software Licenses 6095	\$ 310	-	-	-	\$ 310.00	0.0%
Staff Computers 6085	\$ -	-	-	-	\$ -	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.) 6735	\$ -	-	-	-	\$ -	0.0%
Copy & Print Expenses 6730	\$ 900	1,078.55	-	1,078.55	\$ (178.55)	119.8%
Communications (Phone, Fax, Internet, etc.) 6270	\$ 420	64.91	-	108.34	\$ 311.66	25.8%
Client Verifications 6516	\$ -	-	-	-	\$ -	0.0%
Staff Travel	\$ -	-	-	-	\$ -	0.0%
Local Mileage cost 6105	\$ 1,200	78.62	-	239.13	\$ 960.87	19.9%
Non-Local Per Diem/Lodging Cost 6115/6120/6125	\$ -	-	-	-	\$ -	0.0%
Staff Training 5110	\$ -	-	-	-	\$ -	0.0%
Staff Background Checks 5100	\$ 300	-	-	-	\$ 300.00	0.0%
Postage (Stamps, FedEx, etc.) 6005	\$ 240	-	-	-	\$ 240.00	0.0%
TOTAL OPERATING COSTS	\$ 4,370	2,277.79	-	2,481.73	\$ 1,888.27	56.8%
Training Costs:						
WI Customer Credential Exam Fees (C.N.A., GED, TABE) 6525	\$ -	-	-	-	\$ -	0.0%
WI Customer Individualized Training Costs	\$ -	-	-	-	\$ -	0.0%
Individual Training Account/Voucher Cost 6530	\$ -	-	-	-	\$ -	0.0%
Client Testing Fees 6535	\$ -	-	-	-	\$ -	0.0%
TOTAL TRAINING COSTS	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Supportive Services Costs :						
WI Customer Transportation Costs 6485	\$ -	-	-	-	\$ -	0.0%
WI Customer Childcare Costs 6660	\$ -	-	-	-	\$ -	0.0%
Training Support Materials (Uniforms, Drug Screens, Backg) 6545/6546	\$ -	-	-	-	\$ -	0.0%
Client Allowances 6590	\$ -	-	-	-	\$ -	0.0%
WI Customer Emergency Assistance (Rent, Car Repair, etc.) 6596	\$ -	-	-	-	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ -	-	-	-	\$ -	0.0%
Training/Professional Fees/Profit:						
General Liability Insurance 6305	\$ 1,005	142.38	-	762.60	\$ 241.95	75.9%
TOTAL FEES / PROFIT COSTS	\$ 1,005	142.38	-	762.60	\$ 241.95	75.9%
INDIRECT COST: 10.00%	\$ 10,363	1,715.58	54.58	9,539.13	\$ 823.72	92.1%
Contract Total	\$ 91,323	15,781.93	(182.40)	84,927.57	\$ 6,395.09	93.0%

SC Work WorkLink: PY2023 Eckerd Grant Award Financial Status

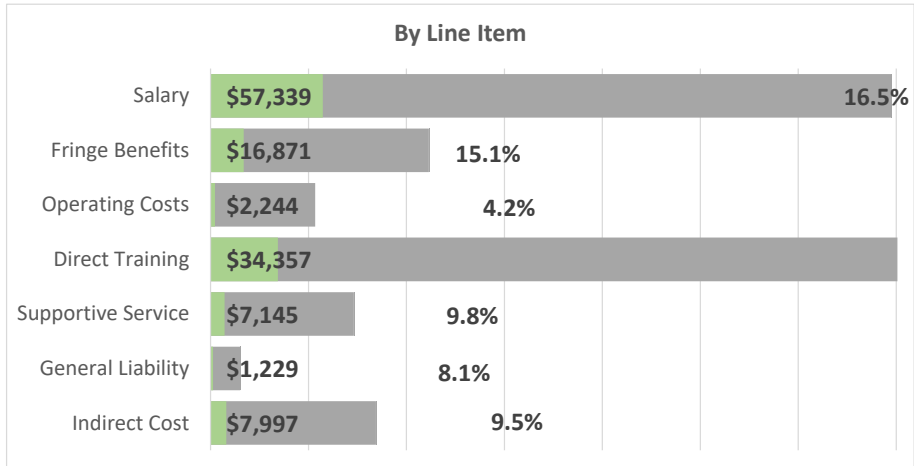
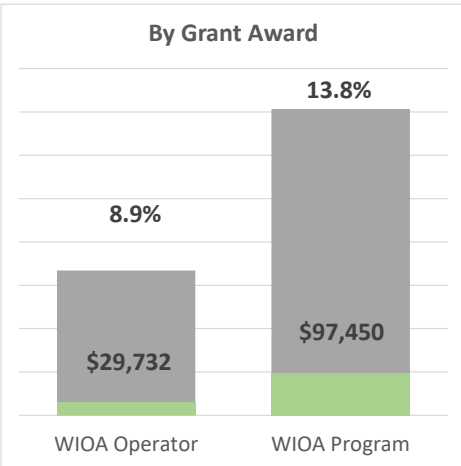
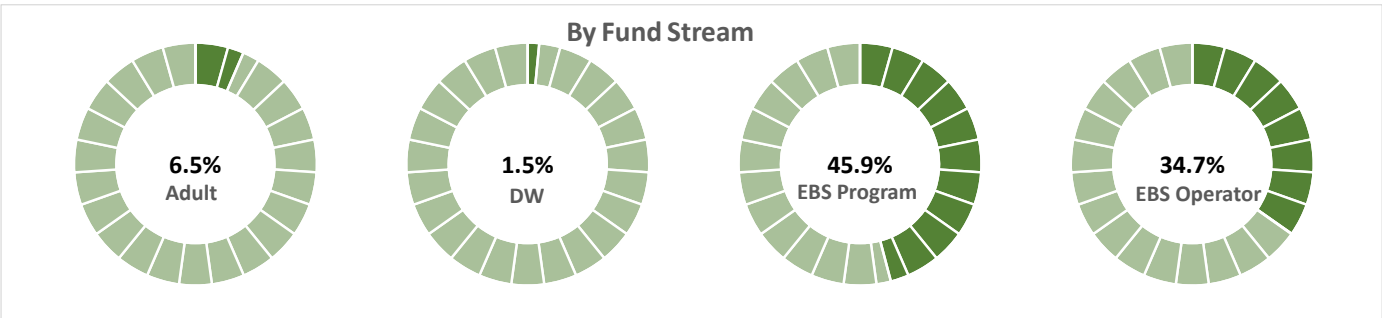
PY2023 One Stop Operator & Adult/Dislocated Worker WIOA Program Services

Reporting Period: **2023 August**

Program Year	2023	% Expended	90% Goal	100% Goal
Type	(All)	12.2%	15.9%	17.7%
Fund Stream	(All)			

Category	Grant Amount	Expenditure	% Expended
Salary	347,309	57,338.93	17%
Fringe Benefits	111,463	16,870.55	15%
Operating Costs	53,409	2,243.81	4%
Direct Training	356,551	34,357.15	10%
Supportive Service	73,180	7,144.57	10%
General Liability	15,101	1,228.91	8%
Indirect Cost	84,424	7,997.45	9%

Grant Amount	Expenditures	Remaining
\$ 1,041,437	\$ 127,181	\$ 914,255



Fund Stream	Award Amount	Grant Period
Adult - Program	510,001	July 1, 2023 to June 30, 2024
Dislocated Worker - Program	90,000	July 1, 2023 to June 30, 2024
Adult - Operator	212,501	July 1, 2023 to June 30, 2024
Dislocated Worker - Operator	37,501	July 1, 2023 to June 30, 2024
Engage, Build, Serve Adult - Operator	84,019	July 1, 2023 to March 31, 2024
Engage, Build, Serve Adult - Program	107,415	July 1, 2023 to March 31, 2024
Total	1,041,437	



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Adult Program

Worklink Development Board
 1376 Tiger Blvd.
 Clemson, SC 29631
Attn: Jennifer Kelly
 email: jkelly@worklinkweb.com

Contract Number: 23A295E1
 Invoice Number: 1055-02
 Invoice Month: August 2023
 Period Covered: July 1, 2022 - June 30, 2023
 Total Amount Due: **\$ 34,231**

Eckerd Goal:

AUGUST
 16.7%

100.0%

Line Item	Budget	1055-2	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total	\$ 134,671	\$ 1,391	2,695.82	\$ 131,975.28	2.0%
Fringe Benefit Total 51xx	\$ 44,837	\$ 534	899.78	\$ 43,937.71	2.0%
TOTAL STAFF COSTS	\$ 179,509	1,925.94	3,595.60	\$ 175,912.99	2.0%
Operating Costs:					
Facility Rent, Utilities, Maintenance, etc.	6185	\$ -	\$ -	\$ -	0.0%
Staff Expendable Supplies & Materials	6000	\$ 2,125	\$ 184	(29.64)	\$ 2,154.64 -1.4%
Software Licenses	6095	\$ 3,465	\$ -	\$ -	3,464.60 0.0%
Staff Computers	6085	\$ -	\$ -	\$ -	0.0%
Program Outreach Expenses (Brochures, Flyers, etc)	6735	\$ 425	\$ -	\$ -	425.00 0.0%
Copy & Print Expenses	6730	\$ 1,100	\$ 187	186.56	\$ 913.44 17.0%
Communications (Phone, Fax, Internet, etc.)	6270	\$ 3,519	\$ -	\$ -	3,519.00 0.0%
Staff Travel					
Local Mileage cost	6105	\$ 1,889	\$ 35	35.08	\$ 1,853.73 1.9%
Non-Local Per Diem/Lodging Cost	6115/6120/6125	\$ -	\$ -	\$ -	0.0%
Client Verifications	6516	\$ 2,125	\$ -	\$ -	2,125.00 0.0%
Staff Training	5110	\$ -	\$ -	\$ -	0.0%
Staff Background Checks	5100	\$ 304	\$ 8	118.43	\$ 185.87 38.9%
Postage (Stamps, FedEx, etc.)	6005	\$ 638	\$ 71	172.09	\$ 465.41 27.0%
TOTAL OPERATING COSTS	\$ 15,589	484.75	482.52	\$ 15,106.69	3.1%
Training Costs:					
WI Customer Credential Exam Fees (C.N.A., GED, TABE)	6525	\$ 9,050	\$ 207	313.15	\$ 8,736.85 3.5%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost	6530	\$ 208,299	\$ 24,841	34,044.00	\$ 174,255.18 16.3%
Client Testing Fees	6535	\$ -	\$ -	\$ -	0.0%
TOTAL TRAINING COSTS	\$ 217,349	\$ 25,048	\$ 34,357	\$ 182,992	15.8%
Supportive Services Costs :					
WI Customer Transportation Costs	6485	\$ 20,400	\$ 2,545	2,885.00	\$ 17,515.00 14.1%
WI Customer Childcare Costs	6660	\$ -	\$ -	\$ -	0.0%
Training Support Materials (Uniforms, Drug Screens, Backg	6590	\$ 40,600	\$ 3,735	3,734.57	\$ 36,865.43 9.2%
WI Customer Emergency Assistance (Rent, Car Repair,	6596	\$ 1,700	\$ -	\$ -	1,700.00 0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 62,700	6,279.57	6,619.57	\$ 56,080.43	10.6%
Training/Professional Fees/Profit:					
General Liability Insurance	6305	\$ 7,395	\$ 145	636.02	\$ 6,758.98 8.6%
TOTAL FEES / PROFIT COSTS	\$ 7,395	145.21	636.02	\$ 6,758.98	8.6%
INDIRECT COST:	13.60%	\$ 27,458	\$ 348	641.12	\$ 26,816.90 2.3%
Contract Total	\$ 510,000	34,231.32	46,331.98	\$ 463,668.02	9.1%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

DW Program

Worklink Development Board
 1376 Tiger Blvd.
 Clemson, SC 29631
Attn: Jennifer Kelly
 email: jkelly@worklinkweb.com

Contract Number: 23D295E1
 Invoice Number: 1056-02
 Invoice Month: August 2023
 Period Covered: July 1, 2023 - June 30, 2024
 Total Amount Due: \$ **1,009**

Eckerd Goal:

AUGUST

17%

100.0%

Line Item	Budget	1056-2	Cumulative	Remaining	Percent Spent
Staff Salary Total	\$ 24,140.25	\$ 361.01	\$ 663.41	\$ 23,476.84	2.7%
Fringe Benefit Total 51xx	\$ 8,000.05	\$ 96.12	\$ 183.19	\$ 7,816.86	2.3%
TOTAL STAFF COSTS	\$ 32,140.30	\$ 457.13	\$ 846.60	\$ 31,293.70	2.6%
Operating Costs:					
Facility Rent, Utilities, Maintenance, etc. 6185	\$ -	\$ -	\$ -	\$ -	0.0%
Staff Expendable Supplies & Materials 6000	\$ 375.00	\$ 46.08	\$ (7.42)	\$ 382.42	-2.0%
Software Licenses 6095	\$ 611.40	\$ -	\$ -	\$ 611.40	0.0%
Staff Computers 6085	\$ -	\$ -	\$ -	\$ -	0.0%
Client Verifications 6516	\$ 375.00	\$ -	\$ -	\$ 375.00	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.) 6735	\$ 75.00	\$ -	\$ -	\$ 75.00	0.0%
Copy & Print Expenses 6730	\$ 270.00	\$ 46.64	\$ 46.64	\$ 223.36	17.3%
Communications (Phone, Fax, Internet, etc.) 6270	\$ 621.00	\$ -	\$ -	\$ 621.00	0.0%
Staff Travel					
Local Mileage Cost 6105	\$ 333.30	\$ 6.19	\$ 6.19	\$ 327.11	1.9%
Non-Local Per Diem/Lodging Cost 6110/6115/6120/6125/6130	\$ -	\$ -	\$ -	\$ -	0.0%
Staff Training 5110	\$ -	\$ -	\$ -	\$ -	0.0%
Staff Background Checks 5100	\$ 20.70	\$ -	\$ -	\$ 20.70	0.0%
Postage (Stamps, FedEx, etc.) 6005	\$ 112.50	\$ 5.52	\$ 21.94	\$ 90.56	19.5%
TOTAL OPERATING COSTS	\$ 2,793.90	\$ 104.43	\$ 67.35	\$ 2,726.55	2.4%
Training Costs:					
WorkKeys, etc.) 6525	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00	0.0%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost 6530	\$ 37,046.77	\$ -	\$ -	\$ 37,046.77	0.0%
Client Testing Fees 6535	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL TRAINING COSTS	\$ 38,546.77	\$ -	\$ -	\$ 38,546.77	0.0%
Supportive Services Costs :					
WI Customer Transportation Costs 6485	\$ 3,600.00	\$ 360.00	\$ 525.00	\$ 3,075.00	14.6%
WI Customer Childcare Costs 6660	\$ -	\$ -	\$ -	\$ -	0.0%
Training Support Materials (Uniforms, Drug Screens, Backg 6590	\$ 6,400.00	\$ -	\$ -	\$ 6,400.00	0.0%
WI Customer Emergency Assistance (Rent, Car Repair, etc 6596	\$ 300.00	\$ -	\$ -	\$ 300.00	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 10,300.00	\$ 360.00	\$ 525.00	\$ 9,775.00	5.1%
Training/Professional Fees/Profit:					
General Liability Insurance 6305	\$ 1,305.00	\$ 9.67	\$ 221.91	\$ 1,083.09	17.0%
TOTAL FEES / PROFIT COSTS	\$ 1,305.00	\$ 9.67	\$ 221.91	\$ 1,083.09	17.0%
INDIRECT COST: 13.60%	\$ 4,914.03	\$ 77.69	\$ 154.48	\$ 4,759.56	3.1%
Contract Total	\$ 90,000.00	\$ 1,008.92	\$ 1,815.34	\$ 88,184.66	2.0%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Adult Operator

Worklink Development Board	Contract Number:	23A995E1				
1376 Tiger Blvd.	Invoice Number:	1092-02				
Clemson, SC 29631	Invoice Month:	August 2023				
Attn: Jennifer Kelly	Period Covered:	July 1, 2023 - June 30, 2024				
email: jkelly@worklinkweb.com	Total Amount Due:	\$ 196				
Eckerd Goal:			AUGUST			100.0%
			16.7%			
Line Item		Budget	1092-2	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total		\$ 71,995.56	\$ 145.92	305.97	\$ 71,689.59	0.4%
Fringe Benefit Total	51xx	\$ 21,682.93	\$ 23.67	49.66	\$ 21,633.27	0.2%
TOTAL STAFF COSTS		\$ 93,678.49	\$ 169.59	355.63	\$ 93,322.86	0.4%
Operating Costs:						
1.1 Facility, Utilities	6185	\$ -	\$ -	-	\$ -	0.0%
1.2 Staff Expendable Supplies & Materials	6000	\$ -	\$ -	-	\$ -	0.0%
1.3 Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ -	\$ -	-	\$ -	0.0%
1.4 Copy & Print Expenses	6730	\$ -	\$ -	-	\$ -	0.0%
1.5 Communications (Phone, Fax, Internet, etc.)	6270	\$ 1,683.00	\$ -	-	\$ 1,683.00	0.0%
1.6 Staff Travel	6105, 6120, 6125	\$ 585.09	\$ -	-	\$ 585.09	0.0%
1.7 Staff Training/Technical Services Costs	5110	\$ -	\$ -	-	\$ -	0.0%
1.8 Non-Expendable Equipment Purchases	6095	\$ 1,047.20	\$ -	-	\$ 1,047.20	0.0%
1.9 Postage (Stamps, FedEx, etc)	6005	\$ 212.50	\$ -	23.57	\$ 188.93	11.1%
1.10 Staff Background Checks	5100	\$ 243.10	\$ -	-	\$ 243.10	0.0%
TOTAL OPERATING COSTS		\$ 3,770.89	\$ -	23.57	\$ 3,747.32	0.6%
Training Costs:						
2.3 WI Customer Credential Exam Fees (CAN, GED, TABE, Workkeys)	6525	\$ -	\$ -	-	\$ -	0.0%
2.6 Individual Training Account/Voucher Cost	6530	\$ -	\$ -	-	\$ -	0.0%
Client On the Job Training	6515	\$ 86,595.11	\$ -	-	\$ 86,595.11	0.0%
TOTAL TRAINING COSTS		\$ 86,595.11	\$ -	\$ -	\$ 86,595.11	\$ -
Supportive Services Costs :						
3.11 WI Customer Transportation Costs	6485	\$ -	\$ -	-	\$ -	0.0%
3.12 WI Customer Childcare Costs	6660	\$ -	\$ -	-	\$ -	0.0%
3.13 WI Customer Emergency Assistance	6596	\$ -	\$ -	-	\$ -	0.0%
3.14 Training Support Materials	6545	\$ -	\$ -	-	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS		\$ -	\$ -		\$ -	0.0%
Training/Professional Fees/Profit:						
4.2 General Liability Insurance	6305	\$ 3,081.25	\$ 2.86	2.86	\$ 3,078.39	0.1%
TOTAL FEES / PROFIT COSTS		\$ 3,081.25	\$ 2.86	2.86	\$ 3,078.39	0.1%
4.1 INDIRECT COST:	13.60%	\$ 25,374.25	\$ 23.45	51.96	\$ 25,322.29	0.2%
Contract Total		\$ 212,500.00	\$ 195.90	434.02	\$ 212,065.98	0.2%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

DW Operator

Worklink Development Board	Contract Number:	23D995E1				
1376 Tiger Blvd.	Invoice Number:	1223-02				
Clemson, SC 29631	Invoice Month:	August 2023				
Attn: Jennifer Kelly	Period Covered:	July 1, 2023 - June 30,2024				
email: jkelly@worklinkweb.com	Total Amount Due:	\$ 62				
Eckerd Goal:			AUGUST			
			16.7%			100.0%
Line Item		Budget	1223-02	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total		13,014.73	46.57	97.64	12,917.09	0.8%
Fringe Benefit Total	51xx	3,878.05	7.55	15.86	3,862.19	0.4%
TOTAL STAFF COSTS		16,892.78	54.12	113.50	16,779.28	0.7%
Operating Costs:						
1.1 Facility, Utilities	6185	-	-	-	-	0.0%
1.2 Staff Expendable Supplies & Materials	6000	127.50	-	-	127.50	0.0%
1.3 Program Outreach Expenses (Brochures,	6735	-	-	-	-	0.0%
1.4 Copy & Print Expenses	6730	180.00	-	-	180.00	0.0%
1.5 Communications (Phone, Fax, Internet, e	6270	297.00	-	-	297.00	0.0%
1.6 Staff Travel	6105, 6120, 6125	497.46	-	-	497.46	0.0%
1.7 Staff Training/Technical Services Costs	5110	-	-	-	-	0.0%
1.8 Non-Expendable Equipment Purchases	6095	184.80	-	-	184.80	0.0%
1.9 Postage (Stamps, FedEx, etc)	6005	37.50	-	-	37.50	0.0%
1.10 Staff Background Checks	5100	42.90	-	-	42.90	0.0%
TOTAL OPERATING COSTS		1,367.16	-	-	1,367.16	0.0%
Training Costs:						
Client On the Job Training	6515	14,060.00	-	-	14,060.00	0.0%
2.3 WI Customer Credential Exam Fees (CAI	6525	-	-	-	-	0.0%
2.6 Individual Training Account/Voucher Cost	6530	-	-	-	-	0.0%
Client Allowances	6590	105.00	-	-	105.00	0.0%
TOTAL TRAINING COSTS		14,165.00	-	-	14,165.00	-
Supportive Services Costs :						
3.11 WI Customer Transportation Costs	6485	75.00	-	-	75.00	0.0%
3.12 WI Customer Childcare Costs	6660	-	-	-	-	0.0%
3.13 WI Customer Emergency Assistance	6596	-	-	-	-	0.0%
3.14 Training Support Materials	6545	-	-	-	-	0.0%
TOTAL SUPPORTIVE SERVICES COSTS		75.00	-	-	75.00	0.0%
Training/Professional Fees/Profit:						
4.2 General Liability Insurance	6305	543.75	0.80	0.80	542.95	0.1%
TOTAL FEES / PROFIT COSTS		543.75	0.80	0.80	542.95	0.1%
4.1 INDIRECT COST:	13.60%	4,456.32	7.47	15.54	4,440.77	0.3%
CONTRACT TOTAL:		37,500.00	62.39	129.84	37,370.16	0.3%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Adult Operator EBS

Worklink Development Board
 1376 Tiger Blvd.
 Clemson, SC 29631
Attn: Jennifer Kelly
 email: jkelly@worklinkweb.com

Contract Number: 23EBA995E1
 Invoice Number: 1407-02
 Invoice Month: August 2023
 Period Covered: July 1, 2023 - June 30, 2024
 Total Amount Due: **\$ 15,530**

Eckerd Goal:

AUGUST

16.67%

100.0%

Line Item	Budget	1407-2	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total	\$ 39,268	\$ 10,256	20,063.29	\$ 19,204.99	51.1%
Fringe Benefit Total 51xx	\$ 8,427	2,924.44	\$ 4,966	\$ 3,461.10	58.9%
TOTAL STAFF COSTS	\$ 47,695	13,180.36	25,029.05	\$ 22,666.10	52.5%
Operating Costs:					
Staff Expendable Supplies & Materials 6000	\$ 1,000	-	-	\$ 1,000.05	0.0%
Software Licenses 6095	\$ 1,400	-	-	\$ 1,400.00	0.0%
Staff Computers 6085	\$ 1,400	-	-	\$ 1,400.00	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.) 6735	\$ 7,500	-	-	\$ 7,500.00	0.0%
Copy & Print Expenses 6730	\$ 4,750	63.60	63.60	\$ 4,686.37	1.3%
Communications (Phone, Fax, Internet, etc.) 6270	\$ 750	169.49	213.49	\$ 536.51	28.5%
Client Verifications 6516	\$ -	-	-	\$ -	0.0%
Staff Travel	\$ -	-	-	\$ -	0.0%
Local Mileage cost 6105	\$ 1,558	541.07	555.48	\$ 1,002.52	35.7%
Non-Local Per Diem/Lodging Cost 6115/6120/6125	\$ -	-	-	\$ -	0.0%
Staff Training 5110	\$ -	-	-	\$ -	0.0%
Staff Background Checks 5100	\$ 295	-	265.20	\$ 29.80	89.9%
Postage (Stamps, FedEx, etc.) 6005	\$ -	-	28.87	\$ (28.87)	0.0%
Dues 6750	\$ 3,000	-	-	\$ 3,000.00	0.0%
TOTAL OPERATING COSTS	\$ 21,653	\$ 774	1,126.64	\$ 20,526.38	5.2%
Training Costs:					
WI Customer Credential Exam Fees (C.N.A., GED, TABE) 6525	\$ -	-	-	\$ -	0.0%
WI Customer Individualized Training Costs	\$ -	-	-	\$ -	0.0%
Individual Training Account/Voucher Cost 6530	\$ -	-	-	\$ -	0.0%
Client Testing Fees 6535	\$ -	-	-	\$ -	0.0%
TOTAL TRAINING COSTS	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Supportive Services Costs :					
WI Customer Transportation Costs 6485	\$ -	-	-	\$ -	0.0%
WI Customer Childcare Costs 6660	\$ -	-	-	\$ -	0.0%
Training Support Materials (Uniforms, Drug Screens, Backg 6545/6546	\$ -	-	-	\$ -	0.0%
Client Allowances 6590	\$ -	-	-	\$ -	0.0%
WI Customer Emergency Assistance (Rent, Car Repair, t 6596	\$ -	-	-	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ -	-	-	\$ -	0.0%
Training/Professional Fees/Profit:					
General Liability Insurance 6305	\$ 1,218	163.74	367.32	\$ 850.96	30.2%
TOTAL FEES / PROFIT COSTS	\$ 1,218	163.74	367.32	\$ 850.96	30.2%
INDIRECT COST: 10.00%	\$ 9,569	1,411.83	2,652.30	\$ 6,916.51	27.7%
Contract Total	\$ 80,135	15,530.09	29,175.31	\$ 50,959.94	36.4%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Adult Program EBS

Worklink Development Board
 1376 Tiger Blvd.
 Clemson, SC 29631
Attn: Jennifer Kelly
 email: jkelly@worklinkweb.com

Contract Number: 23EBA295E1
 Invoice Number: 1432-02
 Invoice Month: August 2023
 Period Covered: July 1, 2023 - June 30, 2024
 Total Amount Due: **\$ 25,825**

Eckerd Goal:	AUGUST 16.7%					100.0%
Line Item	Budget	1055-2	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
Staff Salary Total	\$ 64,595	17,643.87	33,512.77	\$ 31,082.72	51.9%	
Fringe Benefit Total 51xx	\$ 21,256	5,574.93	10,763.84	\$ 10,492.21	50.6%	
TOTAL STAFF COSTS	\$ 85,852	23,218.80	44,276.60	\$ 41,574.92	51.6%	
Operating Costs:						
Facility Rent, Utilities, Maintenance, etc.	6185	\$ -	-	\$ -	0.0%	
Staff Expendable Supplies & Materials	6000	\$ 1,682	-	\$ 1,682.02	0.0%	
Software Licenses	6095	\$ -	-	\$ -	0.0%	
Staff Computers	6085	\$ -	-	\$ -	0.0%	
Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ -	-	\$ -	0.0%	
Copy & Print Expenses	6730	\$ -	-	\$ -	0.0%	
Communications (Phone, Fax, Internet, etc.)	6270	\$ 1,350	249.02	533.86	\$ 816.14 39.5%	
Staff Travel						
Local Mileage cost	6105	\$ -	-	\$ -	0.0%	
Non-Local Per Diem/Lodging Cost	6115/6120/6125	\$ 3,150	-	\$ 3,150.00	0.0%	
Client Verifications	6516	\$ -	-	\$ -	0.0%	
Staff Training	5110	\$ 1,500	-	\$ 1,500.00	0.0%	
Staff Background Checks	5100	\$ 135	9.87	9.87	\$ 125.13 7.3%	
Postage (Stamps, FedEx, etc.)	6005	\$ -	-	\$ -	0.0%	
TOTAL OPERATING COSTS	\$ 7,817	258.89	543.73	\$ 7,273.29	7.0%	
Training Costs:						
WI Customer Credential Exam Fees (C.N.A., GED, TABE)	6525	\$ -	-	\$ -	0.0%	
WI Customer Individualized Training Costs						
Individual Training Account/Voucher Cost	6530	\$ -	-	\$ -	0.0%	
Client Testing Fees	6535	\$ -	-	\$ -	0.0%	
Client Allowances	6590	\$ -	-	\$ -	0.0%	
TOTAL TRAINING COSTS	\$ -	-	\$ -	\$ -	#DIV/0!	
Supportive Services Costs :						
WI Customer Transportation Costs	6485	\$ -	-	\$ -	0.0%	
WI Customer Childcare Costs	6660	\$ -	-	\$ -	0.0%	
Training Support Materials (Uniforms, Drug Screens, Backg	6545/6546	\$ -	-	\$ -	0.0%	
WI Customer Emergency Assistance (Rent, Car Repair, €	6596	\$ -	-	\$ -	0.0%	
TOTAL SUPPORTIVE SERVICES COSTS	\$ -	-	-	\$ -	0.0%	
Training/Professional Fees/Profit:						
General Liability Insurance	6305	\$ 1,558	-	\$ 1,557.52	0.0%	
TOTAL FEES / PROFIT COSTS	\$ 1,558	-	-	\$ 1,557.52	0.0%	
INDIRECT COST:	10.00%	\$ 12,189	2,347.77	4,482.03	\$ 7,706.90 36.8%	
Contract Total	\$ 107,415	25,825.46	49,302.37	\$ 58,112.63	45.9%	

ITA Obligations and Participant Cost Report

Service Provider: Eckerd Workforce Development Services
Period Covered: PY2023 (July 1, 2023 to June 30, 2024)
Report Date: 8/31/2023

ITA Report	Open		Open		PY2023	
	Adult	%	DW	%	Total All Funding	%
Scholarship Budget	\$ 208,300		\$ 37,047		\$ 245,347	
Scholarship Awards	\$ 49,798	24%	\$ 9,768	26%	\$ 59,566	24%
Scholarships Available	\$ 158,502	76%	\$ 27,279	74%	\$ 185,781	76%

Participant Cost Budget*	\$ 282,175		\$ 49,222		\$ 331,397	
Pending Transactions	\$ 17,229	6%	\$ 9,689	20%	\$ 26,918	8%
Cleared Transactions	\$ 39,768	14%	\$ 445	1%	\$ 40,213	12%
Total Authorized Transactions	\$ 56,996	20%	\$ 10,134	21%	\$ 67,130	20%
Remaining Available Balance	\$ 225,179	80%	\$ 39,088	79%	\$ 264,266	80%

*Participant Cost Budget totals include sholarships and supportive services

Acronyms

ITA	Individual Training Accounts are also known as scholarships or tuition costs.
DW	Dislocated Worker

Leveraged Scholarships YTD	51,081
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ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

PY2022 Youth Invoice

Worklink Development Board	Contract Number:	22Y495E1					
1376 Tiger Blvd.	Invoice Number:	1058-12					
Clemson, SC 29631	Invoice Month:	June 2023 Final					
Attn: Jennifer Kelly	Period Covered:	July 1, 2022 - June 30, 2023					
email: jkelly@worklinkweb.com	Total Amount Due:	\$ 24,765					
Eckerd Goal:			JUNE 99.0%	JUNE FINAL 100.0%			100.0%
Line Item	Budget	1058-12	1058-13	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
Staff Salary Total	\$ 188,227	\$ 12,945.12	\$ 0.01	\$ 188,428.12	\$ (201.53)	100.1%	
Fringe Benefit Total	51xx \$ 55,178	\$ 4,880	\$ (676)	\$ 53,261.10	\$ 1,917.09	96.5%	
TOTAL STAFF COSTS	\$ 243,405	\$ 17,825.17	\$ (675.91)	\$ 241,689.22	\$ 1,715.56	99.3%	
Operating Costs:							
Facilities	6195	\$ -	\$ 7,200	\$ -	\$ 7,200.00	\$ (7,200.00)	0.0%
Facilities	6185	\$ 7,200	\$ (7,200)	\$ -	\$ -	\$ 7,200.00	0.0%
Communications (Phone, Fax, Internet, e	6270	\$ 3,960	\$ 248	\$ -	\$ 3,094.00	\$ 866.00	78.1%
Network (internet)	6265	\$ 360	\$ -	\$ -	\$ -	\$ 360.00	0.0%
Postage	6005	\$ 1,500	\$ 37	\$ -	\$ 1,026.50	\$ 473.50	68.4%
Staff Travel	6105	\$ 3,184	\$ 139	\$ -	\$ 2,380.30	\$ 804.13	74.7%
Other Travel	6115/6120	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Staff Background Checks	5100	\$ 680	\$ -	\$ -	\$ 282.86	\$ 397.14	41.6%
Staff Training	5110	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Office/Desktop Supplies and Materials	6000	\$ 900	\$ -	\$ -	\$ 686.18	\$ 213.82	76.2%
Copying	6730	\$ 1,200	\$ 11	\$ -	\$ 531.07	\$ 668.93	44.3%
Software Licenses	6095	\$ 3,360	\$ 1,763	\$ -	\$ 2,654.53	\$ 705.47	79.0%
Participant Verifications	6516	\$ 4,130	\$ 116	\$ -	\$ 2,209.55	\$ 1,920.45	53.5%
Participant Outreach	6735	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL OPERATING COSTS	\$ 26,474	\$ 2,314.29	\$ -	\$ 20,064.99	\$ 6,409.44	75.8%	
Training Costs:							
Work Experience Stipends	6507	\$ 24,000	\$ -	\$ -	\$ 23,988.48	\$ 11.52	100.0%
Tuition Cost (Adult Education)	6520	\$ 12,440	\$ 336	\$ -	\$ 11,144.00	\$ 1,296.00	89.6%
Participant Graduation Fees	6595	\$ 1,800	\$ 510	\$ -	\$ 1,045.00	\$ 755.00	58.1%
Credential Exam Fees	6525	\$ 15,500	\$ 1,496	\$ -	\$ 12,341.50	\$ 3,158.50	79.6%
Instructional Supplies (Books)	6546	\$ 1,000	\$ -	\$ -	\$ 700.00	\$ 300.00	70.0%
Individual Training Accounts	6530	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL TRAINING COSTS	\$ 54,740	\$ 2,342.00	\$ -	\$ 49,218.98	\$ 5,521.02	89.9%	
Supportive Services Costs :							
Child Care	6660	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Transportation	6485	\$ 28,550	\$ -	\$ -	\$ 24,240.00	\$ 4,310.00	84.9%
Client Incentives	6585	\$ 8,700	\$ -	\$ -	\$ 8,700.00	\$ -	100.0%
Client Training Support Materials	6545	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Client Emergency Assistance & Expunge	6596	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 37,250	\$ -	\$ -	\$ 32,940.00	\$ 4,310.00	88.4%	
Training/Professional Fees/Profit:							
General Liability Insurance	6305	\$ 4,408	\$ 357	\$ -	\$ 4,309.29	\$ 98.35	97.8%
TOTAL FEES / PROFIT COSTS	\$ 4,408	\$ 356.95	\$ -	\$ 4,309.29	\$ 98.35	97.8%	
4.1 INDIRECT COST:	12.80%	\$ 34,418	\$ 2,689	\$ (87)	\$ 33,268.29	\$ 1,149.23	96.7%
Contract Total		\$ 400,694	\$ 25,527.23	\$ (762.42)	\$ 381,490.77	\$ 19,203.59	95.2%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

PY2022 Youth EBS

Worklink Development Board
 1376 Tiger Blvd.
 Clemson, SC 29631
Attn: Jennifer Kelly
 email: jkelly@worklinkweb.com

Contract Number: 22EBY495E1
 Invoice Number: 1409-06
 Invoice Month: **June 2023 Final**
 Period Covered: January 1, 2023 - June 30, 2023
 Total Amount Due: **\$ 10,611**

Eckerd Goal:		JUNE	CLOSEOUT	100.0%		
		85.71%	100.00%			
Line Item	Budget	1407-6	1407-7	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total	\$ 36,156	\$ 10,889	\$ (2,083)	34,216.19	\$ 1,939.48	94.6%
Fringe Benefit Total 51xx	\$ 4,136	\$ 2,304	\$ (1,333)	\$ 4,136	\$ (0.00)	100.0%
TOTAL STAFF COSTS	\$ 40,291	13,192.59	(3,416.47)	38,351.83	\$ 1,939.48	95.2%
Operating Costs:						
Staff Background Checks 5105	\$ 600	-	-	-	\$ 600.00	0.0%
Staff Background Checks 5100	\$ -	-	-	-	\$ -	0.0%
Staff Training 5110	\$ -	-	-	-	\$ -	0.0%
Other Travel 6115/6120	\$ 1,700	-	(218.61)	-	\$ 1,700.00	0.0%
Staff Expendable Supplies & Materials 6000	\$ 1,500	-	-	-	\$ 1,500.00	0.0%
Software Licenses 6095	\$ -	-	-	-	\$ -	0.0%
Staff Computers 6085	\$ -	-	-	-	\$ -	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.) 6735	\$ -	-	-	-	\$ -	0.0%
Copy & Print Expenses 6730	\$ -	-	-	-	\$ -	0.0%
Communications (Phone, Fax, Internet, etc.) 6270	\$ -	-	-	-	\$ -	0.0%
Client Verifications 6516	\$ -	-	-	-	\$ -	0.0%
Staff Travel	\$ -	-	-	-	\$ -	0.0%
Local Mileage cost 6105	\$ -	-	-	-	\$ -	0.0%
Non-Local Per Diem/Lodging Cost 6115/6120/6125	\$ -	-	-	-	\$ -	0.0%
Staff Training 5110	\$ -	-	-	-	\$ -	0.0%
Staff Background Checks 5100	\$ -	-	-	-	\$ -	0.0%
Postage (Stamps, FedEx, etc.) 6005	\$ -	-	-	-	\$ -	0.0%
TOTAL OPERATING COSTS	\$ 3,800	\$ -	\$ (219)	\$ -	\$ 3,800.00	0.0%
Training Costs:						
Work Experience Stipends 6507	\$ 12,300	-	-	12,294.48	\$ 5.52	100.0%
WI Customer Credential Exam Fees (C.N.A., GED, TABE) 6525	\$ -	-	-	-	\$ -	0.0%
WI Customer Individualized Training Costs	\$ -	-	-	-	\$ -	0.0%
Individual Training Account/Voucher Cost 6530	\$ -	-	-	-	\$ -	0.0%
Client Testing Fees 6535	\$ -	-	-	-	\$ -	0.0%
TOTAL TRAINING COSTS	\$ 12,300	\$ -	\$ -	\$ 12,294	\$ 6	100.0%
Supportive Services Costs :						
WI Customer Transportation Costs 6485	\$ -	-	-	-	\$ -	0.0%
WI Customer Childcare Costs 6660	\$ -	-	-	-	\$ -	0.0%
Training Support Materials (Uniforms, Drug Screens, Backgr) 6545/6546	\$ -	-	-	-	\$ -	0.0%
Client Allowances 6590	\$ -	-	-	-	\$ -	0.0%
WI Customer Emergency Assistance (Rent, Car Repair, e) 6596	\$ -	-	-	-	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ -	-	-	-	\$ -	0.0%
Training/Professional Fees/Profit:						
General Liability Insurance 6305	\$ 677	89.06	-	489.13	\$ 187.87	72.2%
TOTAL FEES / PROFIT COSTS	\$ 677	89.06	-	489.13	\$ 187.87	72.2%
INDIRECT COST:	10.00%	\$ 4,477	1,221.42	(256.76)	3,941.81	\$ 535.02 88.0%
Contract Total	\$ 61,545	14,503.07	(3,891.85)	55,077.25	\$ 6,467.89	89.5%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

PY2023 Youth Invoice

Worklink Development Board	Contract Number:	23Y495E2
1376 Tiger Blvd.	Invoice Number:	1058-02
Clemson, SC 29631	Invoice Month:	August 2023
Attn: Jennifer Kelly	Period Covered:	July 1, 2023 - June 30, 2024
email: jkelly@worklinkweb.com	Total Amount Due:	\$ 24,615
Eckerd Goal:		AUGUST
		16.7%
		100.0%

Line Item	Budget	1058-2	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
Staff Salary Total	\$ 213,445	\$ 16,086	\$ 30,777.14	\$ 182,668.31	14.4%	
Fringe Benefit Total	51xx \$ 57,549	\$ 4,397	\$ 8,647.94	\$ 48,901.42	15.0%	
TOTAL STAFF COSTS	\$ 270,995	20,483.02	\$ 39,425.08	\$ 231,569.73	14.5%	
Operating Costs:						
Other Rental Fees	6195 \$ 7,200	\$ 95	\$ 189.98	\$ 7,010.02	2.6%	
Communications (Phone, Fax, Internet, e)	6270 \$ 4,185	\$ 206	\$ 421.17	\$ 3,763.40	10.1%	
Network (internet)	6265 \$ 1,200	\$ -	\$ -	\$ 1,200.00	0.0%	
Postage	6005 \$ 1,500	\$ 9	\$ 9.20	\$ 1,490.80	0.6%	
Staff Travel	6105 \$ 4,835	\$ 122	\$ 189.39	\$ 4,645.54	3.9%	
Other Travel	6115/6120 \$ -	\$ -	\$ -	\$ -	0.0%	
Staff Background Checks	5100 \$ 539	\$ -	\$ -	\$ 539.49	0.0%	
Staff Training	5110 \$ -	\$ -	\$ -	\$ -	0.0%	
Office/Desktop Supplies and Materials	6000 \$ 2,760	\$ -	\$ -	\$ 2,760.00	0.0%	
Copying	6730 \$ 1,200	\$ -	\$ -	\$ 1,200.00	0.0%	
Software Licenses	6095 \$ 3,877	\$ -	\$ -	\$ 3,876.73	0.0%	
Participant Verifications	6516 \$ 4,000	\$ -	\$ 331.89	\$ 3,668.11	8.3%	
Participant Outreach	6735 \$ -	\$ -	\$ -	\$ -	0.0%	
TOTAL OPERATING COSTS	\$ 31,296	431.75	\$ 1,141.63	\$ 30,154.09	3.6%	
Training Costs:						
Work Experience Stipends	6507 \$ 29,000	\$ -	\$ -	\$ 29,000.00	0.0%	
Tuition Cost (Adult Education)	6520 \$ 13,000	\$ -	\$ -	\$ 13,000.00	0.0%	
Participant Graduation Fees	6595 \$ 1,800	\$ -	\$ -	\$ 1,800.00	0.0%	
Credential Exam Fees	6525 \$ 15,000	\$ -	\$ -	\$ 15,000.00	0.0%	
Individual Training Accounts	6530 \$ -	\$ -	\$ -	\$ -	0.0%	
Instructional Supplies (Books)	6590 \$ 1,000	\$ -	\$ -	\$ 1,000.00	0.0%	
TOTAL TRAINING COSTS	\$ 59,800	-	\$ -	\$ 59,800.00	0.0%	
Supportive Services Costs :						
Child Care	6660 \$ -	\$ -	\$ -	\$ -	0.0%	
Transportation	6485 \$ 23,700	\$ 560	\$ 560.00	\$ 23,140.00	2.4%	
Client Incentives	6585 \$ 9,000	\$ -	\$ -	\$ 9,000.00	0.0%	
Client Training Support Materials	6545 \$ -	\$ -	\$ -	\$ -	0.0%	
Client Emergency Assistance & Expunge	6596 \$ 500	\$ -	\$ -	\$ 500.00	0.0%	
TOTAL SUPPORTIVE SERVICES COSTS	\$ 33,200	560.00	\$ 560.00	\$ 32,640.00	1.7%	
Training/Professional Fees/Profit:						
General Liability Insurance	6305 \$ 6,423	\$ 272	\$ 568.97	\$ 5,854.01	8.9%	
TOTAL FEES / PROFIT COSTS	\$ 6,423	271.79	\$ 568.97	\$ 5,854.01	8.9%	
4.1 INDIRECT COST:	13.60%	\$ 41,251	\$ 2,868	\$ 5,568.62	\$ 35,682.02	13.5%
Contract Total	\$ 442,964	\$ 24,615	\$ 47,264.30	\$ 395,699.84	10.7%	



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

PY2023 Youth EBS

Worklink Development Board
 1376 Tiger Blvd.
 Clemson, SC 29631
Attn: Jennifer Kelly
 email: jkelly@worklinkweb.com

Contract Number: 22EBY495E1 – Mod. #1
 Invoice Number: 1409-02
 Invoice Month: August 2023
 Period Covered: July 1, 2023 - June 30, 2024
 Total Amount Due: **\$ 7,439**

Eckerd Goal: **AUGUST** 100.0%
 16.67%

Line Item	Budget	1407-2	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total	\$ 39,938	\$ 5,727	11,858.28	\$ 28,079.87	29.7%
Fringe Benefit Total 51xx	\$ 4,425	\$ 681	\$ 1,440	\$ 2,985.38	32.5%
TOTAL STAFF COSTS	\$ 44,363	6,408.20	13,298.06	\$ 31,065.25	30.0%
Operating Costs:					
Staff Background Checks 5105	\$ -	-	-	\$ -	0.0%
Staff Background Checks 5100	\$ -	-	-	\$ -	0.0%
Staff Training 5110	\$ -	-	-	\$ -	0.0%
Other Travel 6115/6120	\$ -	\$ -	-	\$ -	0.0%
Staff Expendable Supplies & Materials 6000	\$ 1,483	-	-	\$ 1,483.05	0.0%
Software Licenses 6095	\$ -	-	-	\$ -	0.0%
Staff Computers 6085	\$ -	-	-	\$ -	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.) 6735	\$ -	-	-	\$ -	0.0%
Copy & Print Expenses 6730	\$ -	-	-	\$ -	0.0%
Communications (Phone, Fax, Internet, etc.) 6270	\$ -	-	-	\$ -	0.0%
Client Verifications 6516	\$ -	-	-	\$ -	0.0%
Staff Travel					
Local Mileage cost 6105	\$ -	-	-	\$ -	0.0%
Non-Local Per Diem/Lodging Cost 6115/6120/6125	\$ -	-	-	\$ -	0.0%
Staff Training 5110	\$ -	-	-	\$ -	0.0%
Staff Background Checks 5100	\$ -	-	-	\$ -	0.0%
Postage (Stamps, FedEx, etc.) 6005	\$ -	-	-	\$ -	0.0%
TOTAL OPERATING COSTS	\$ 1,483	\$ -	\$ -	\$ 1,483.05	0.0%
Training Costs:					
Work Experience Stipends 6507	\$ 2,569	288.00	288.00	\$ 2,281.00	11.2%
WI Customer Credential Exam Fees (C.N.A., GED, TABE) 6525	\$ -	-	-	\$ -	0.0%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost 6530	\$ -	-	-	\$ -	0.0%
Client Testing Fees 6535	\$ -	-	-	\$ -	0.0%
TOTAL TRAINING COSTS	\$ 2,569	\$ 288	\$ 288	\$ 2,281	11.2%
Supportive Services Costs :					
WI Customer Transportation Costs 6485	\$ -	-	-	\$ -	0.0%
WI Customer Childcare Costs 6660	\$ -	-	-	\$ -	0.0%
Training Support Materials (Uniforms, Drug Screens, Backg 6545/6546	\$ -	-	-	\$ -	0.0%
Client Allowances 6590	\$ -	-	-	\$ -	0.0%
WI Customer Emergency Assistance (Rent, Car Repair, etc.) 6596	\$ -	-	-	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ -	-	-	\$ -	0.0%
Training/Professional Fees/Profit:					
General Liability Insurance 6305	\$ 414	92.63	219.96	\$ 193.68	53.2%
TOTAL FEES / PROFIT COSTS	\$ 414	92.63	219.96	\$ 193.68	53.2%
INDIRECT COST: 10.00%	\$ 4,626	650.08	1,351.80	\$ 3,274.20	29.2%
Contract Total	\$ 53,455	7,438.91	15,157.82	\$ 38,297.18	28.4%

One Stop Operations Committee Report

Presented September 20, 2023 – Board Meeting

The OneStop Operations Committee met on August 23, 2023.

Reports (*Consent Agenda*)

The Committee received the following reports:

- *Employer Services*
 - On-the-Job Training Coordination
 - Incumbent Worker Training Grants
- *SC Works Center Reports*
 - System Wide Services and Employer Services
 - Financial reports for Adult/DW program and Operator as well as ITA obligation reports
- *WIOA Program Usage Reports*
 - Individualized Career Services
 - Training Services and Follow-Up

Final PY2022 reports were reviewed. All PY2023 reports were for the period: July 1, 2022 – July 31, 2022 unless otherwise marked. The final PY2022 reports and the current year-to-date reports may be found in the Board packet.

SC Works System Updates

Employer Services Update

Ms. Kelly shared with the committee that WorkLink applied for State Workforce Development Board funding that will allow us to serve additional customers through our regular funds in the first quarter of PY2023 as well as fund Incumbent Worker Training for up to \$50,000. WorkLink is waiting to hear back on the status of the grant application.

Mr. Billy Hunter provided an update on the On-the-Job Training program announcing that they had talked to numerous employers since July 1, and have two or three interested companies: however, no contracts at this point.

Anderson County Participant Award

For the past several years, WorkLink has submitted an Anderson County nominee for participant of the year to be recognized at the Anderson County Impact Awards event. **This year the committee reviewed two adult participants for recognition, and the committee voted to have both recognized.** The success stories are listed in the Board packet.

WIOA Program Update

Mr. JT Parnell, Eckerd Program Manager, gave a brief update surrounding the WIOA program covering the reports presented in the packet, and share a brief update on an upcoming modification to their budgets to re-align funds for PY2023 and the first quarter of PY2024. The modification was taken to the Executive Committee.

Strategic Plan

The State Workforce Development Board has announced they will be planning to make funds available to local areas to conduct strategic planning. Based on this announcement the committee agreed to continue with outreach initiatives but put the strategic planning portion on hold. The Committee reviewed several items that had been created for social media posts and covered some of the groups that the SC Works Center staff were participating in as part of outreach to the community.

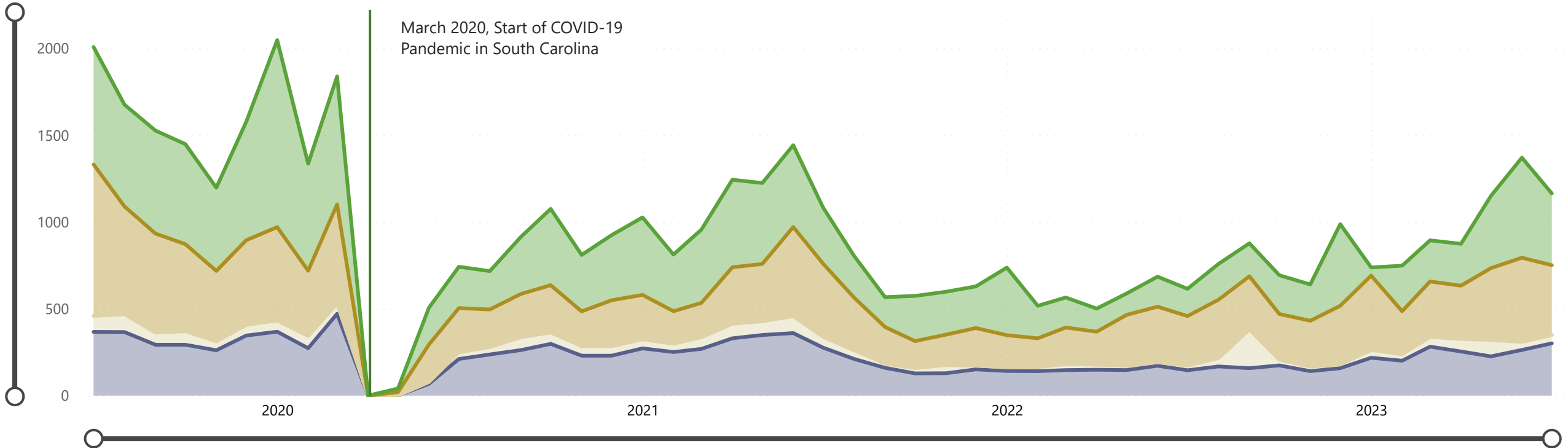
Other

The next committee date is Wednesday, October 18, 2023 @ 3pm at the Clemson SC Works Center, Large Conference Room. A Zoom Conference call will be made available.

WorkLink SC Works Center Traffic

5-Year View: July 1, 2019 to June 30, 2024

SC Works Center ● Anderson SC Works Center ● Clemson SC Works ● Easley SC Works Center ● Seneca SC Works Center

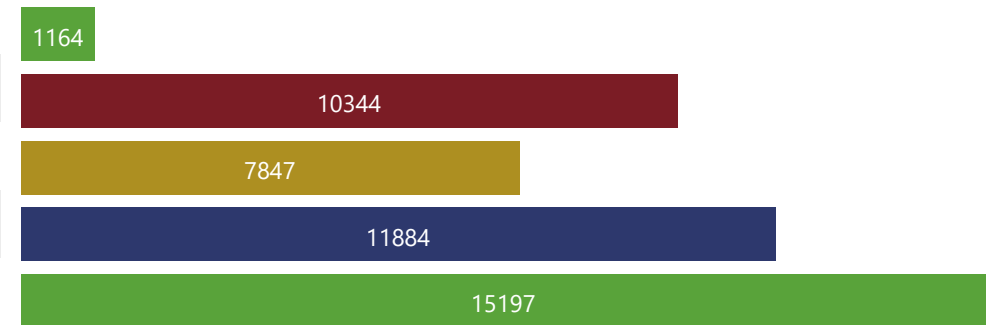


Program Year Anderson SC Works Center Clemson SC Works Easley SC Works Center Seneca SC Works Center

Program Year	Anderson SC Works Center	Clemson SC Works	Easley SC Works Center	Seneca SC Works Center
2023	413	402	48	301
2022	3234	3992	729	2389
2021	2660	2847	387	1953
2020	4561	3265	759	3299
2019	6255	5176	660	3106
Total	17123	15682	2583	11048

Traffic by Year

Program Year ● 2019 ● 2020 ● 2021 ● 2022 ● 2023



SC Works WorkLink

Job Seeker Services

PY2022 (July 1, 2022 to June 30, 2023)

489K

Job Seeker Services

Job Search Services

488950

Individuals that Registered

1893

Referrals to Partners:

687

of Individuals Received Referral

535

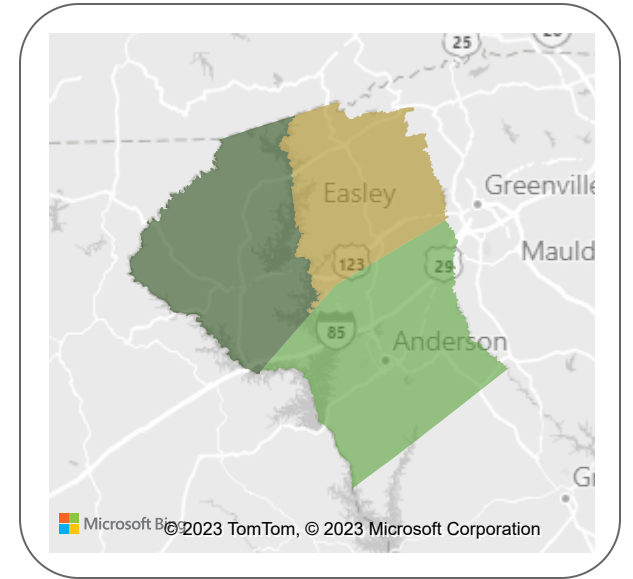
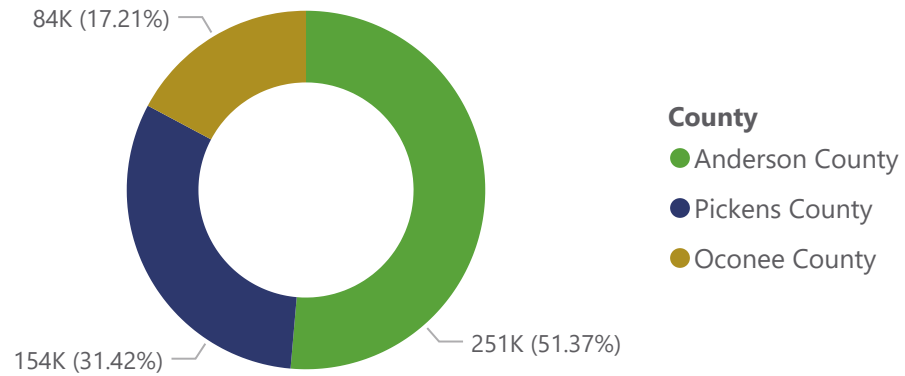
Orientation Attendance

525

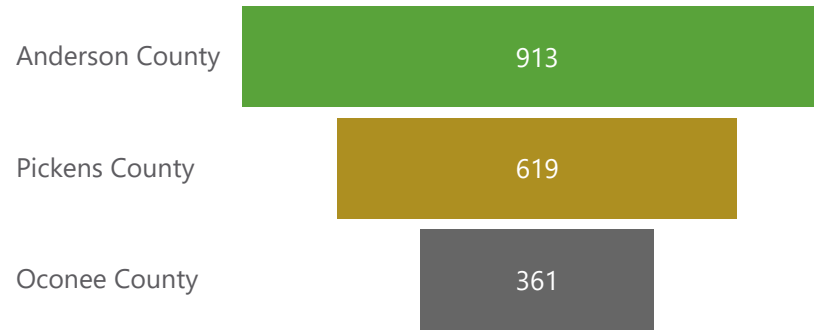
Workshops

398

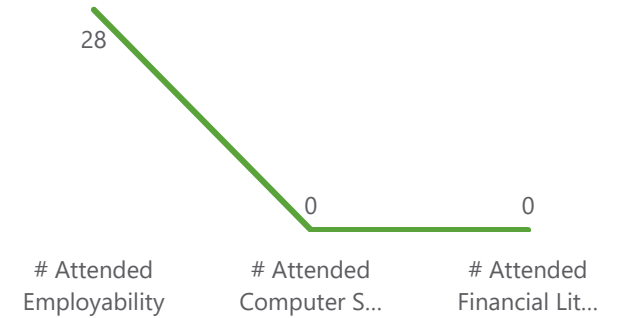
Job Seeker Services by County



Individuals that Registered by County



Workshop Attendees



13945

Unique Customers

10344

SC Works Center Customers

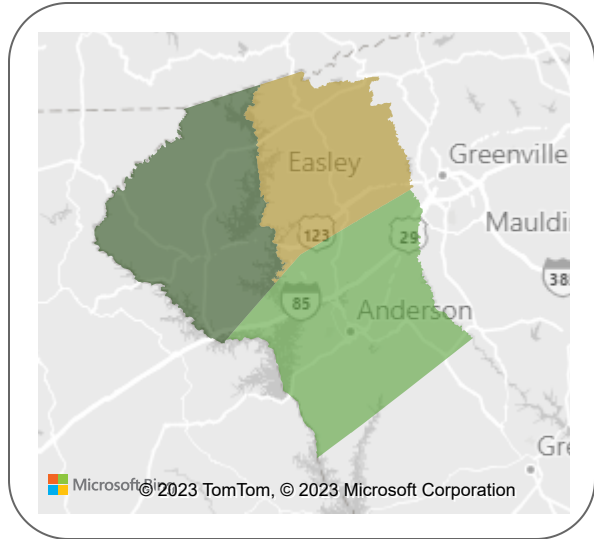
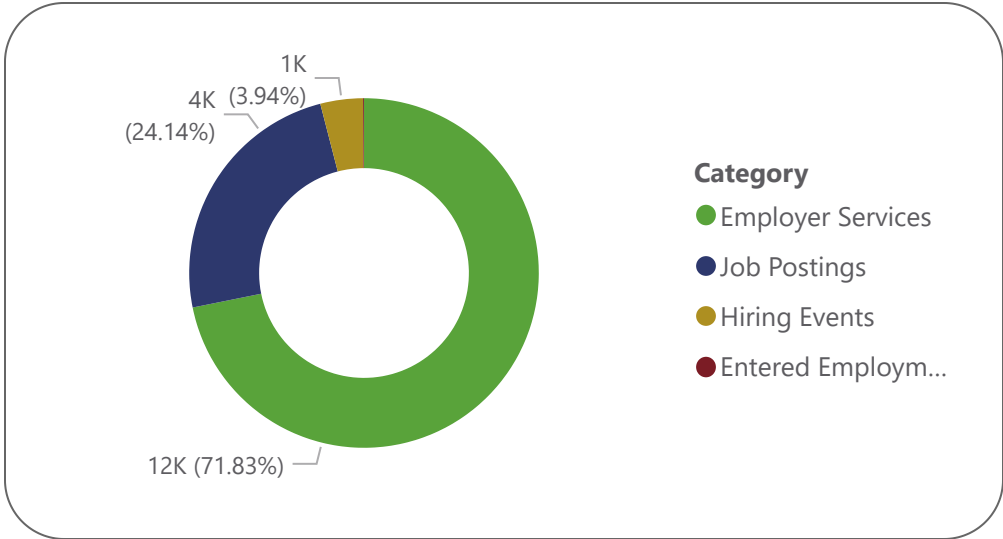
SC Works WorkLink

Employer Services

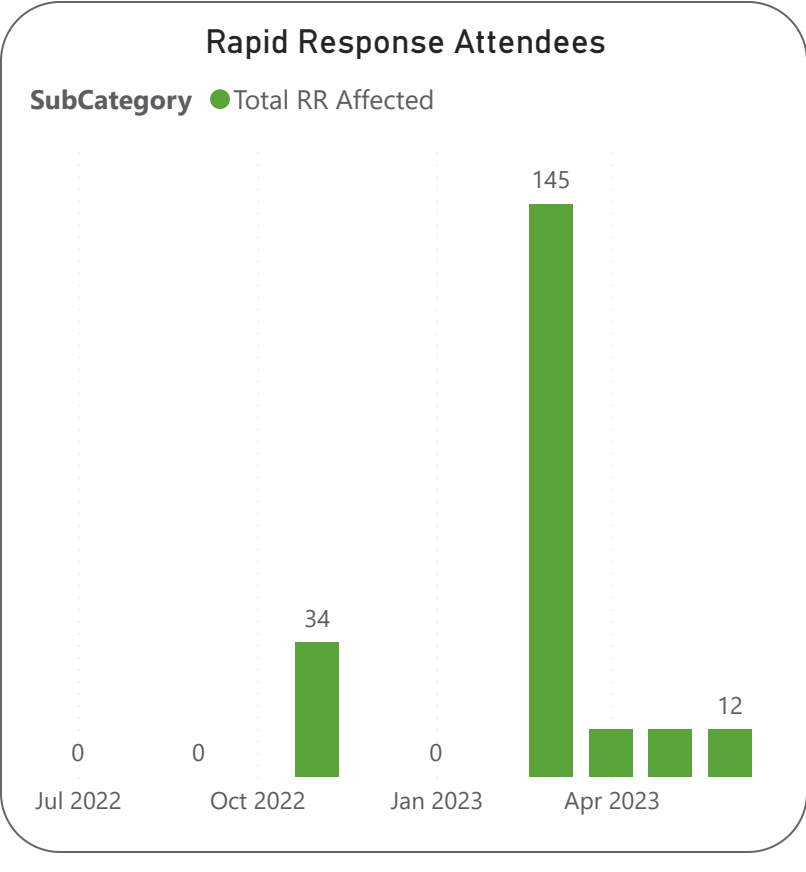
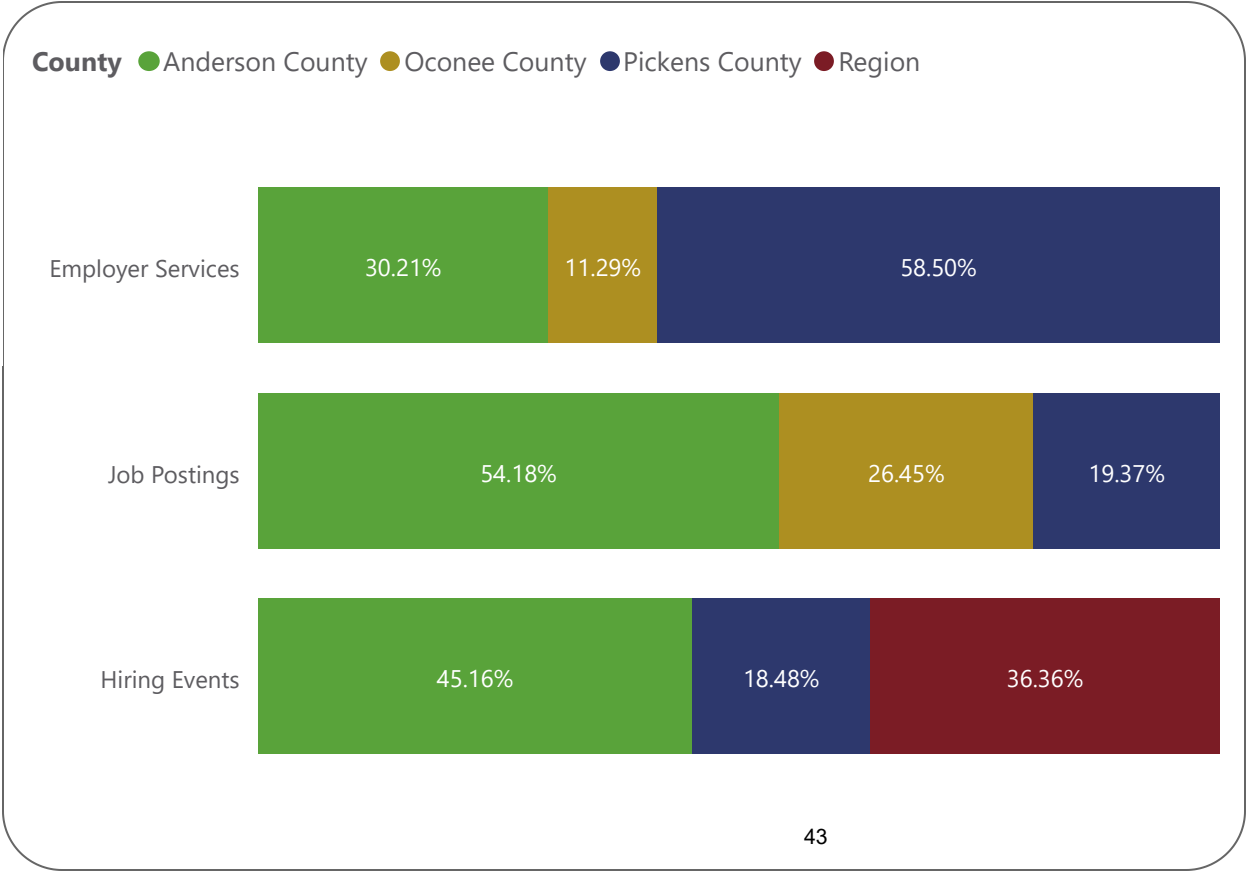
PY2022 (July 1, 2022 to June 30, 2023)

12K

Employer Services



- Employer Services
12229
- Entered Employments
14
- Job Postings
4110
- # of Hiring Events Hosted
28
- Hiring Event Attendees
643
- Rapid Response Events
8
- Total RR Affected
215



SC Works WorkLink

Job Seeker Services

PY2023 (July 1, 2023 to June 30, 2024)

66K

Job Seeker Services

Job Search Services

66264

Individuals that Registered

208

Referrals to Partners:

49

of Individuals Received Referral

47

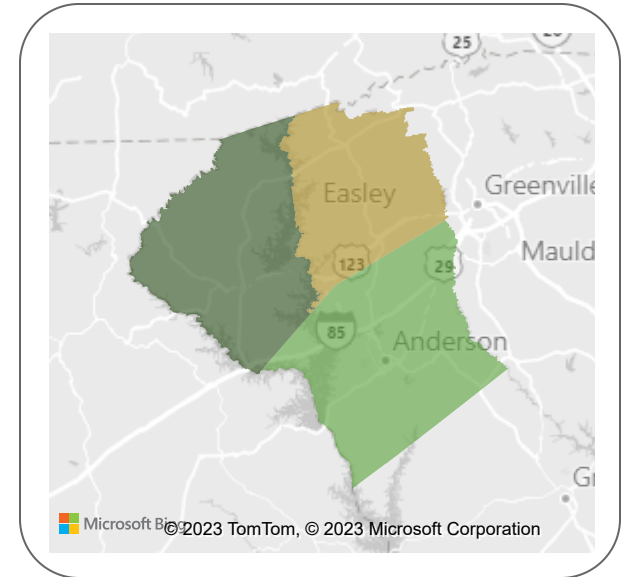
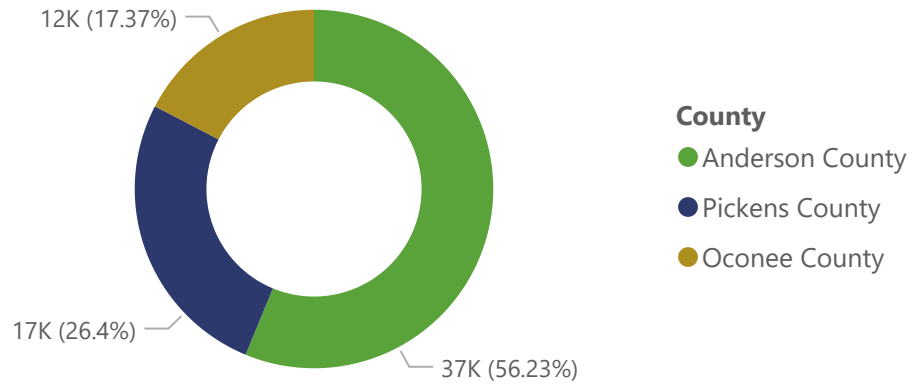
Orientation Attendance

39

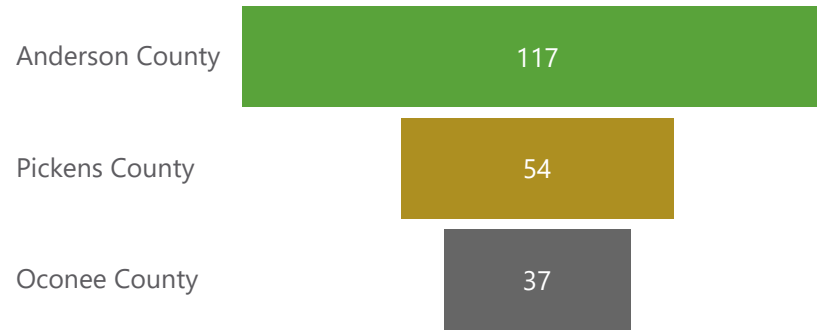
Workshops

33

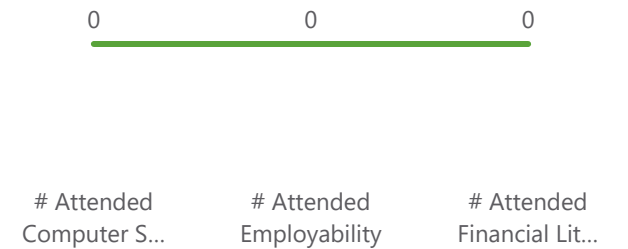
Job Seeker Services by County



Individuals that Registered by County



Workshop Attendees



2813

Unique Customers

1164

SC Works Center Customers

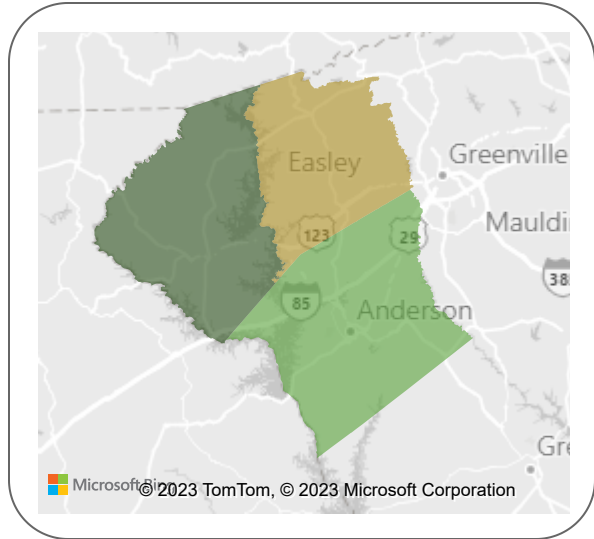
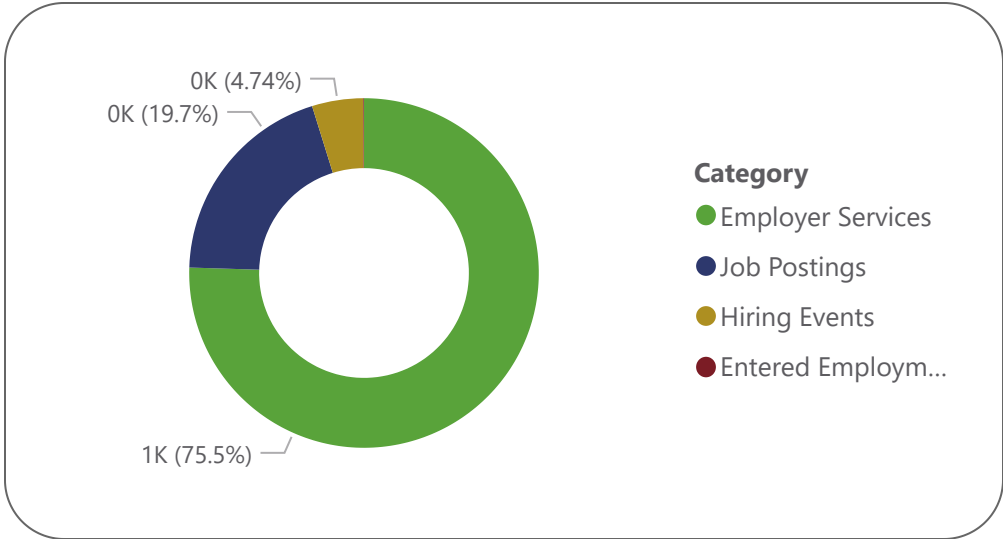
SC Works WorkLink

Employer Services

PY2023 (July 1, 2023 to June 30, 2024)

1604

Employer Services



Employer Services

1211

Entered Employments

1

Job Postings

316

of Hiring Events Hosted

6

Hiring Event Attendees

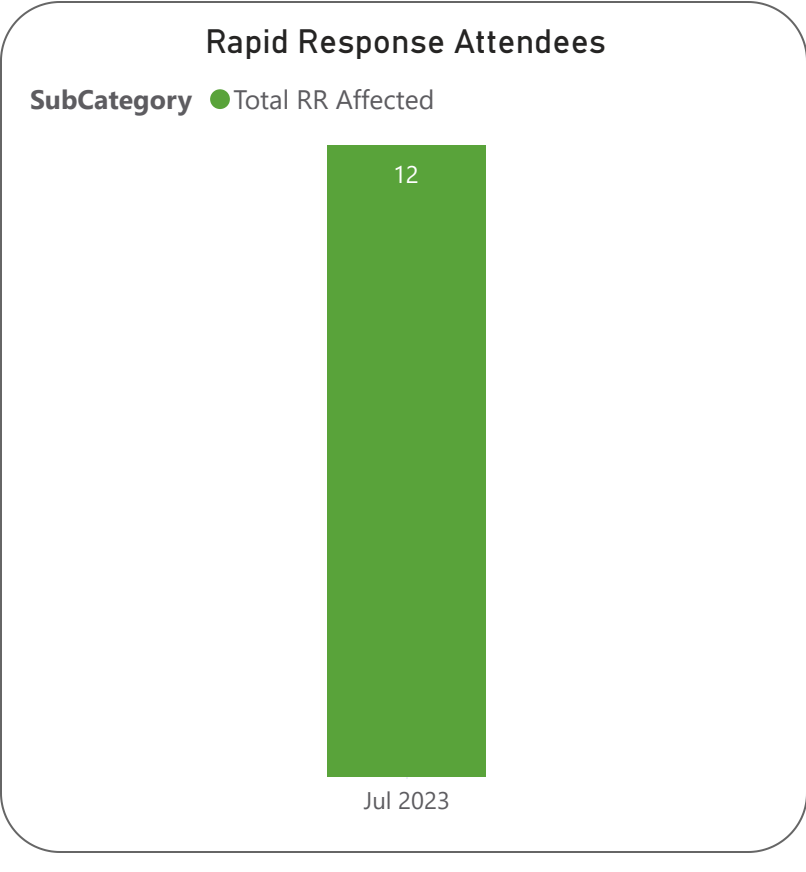
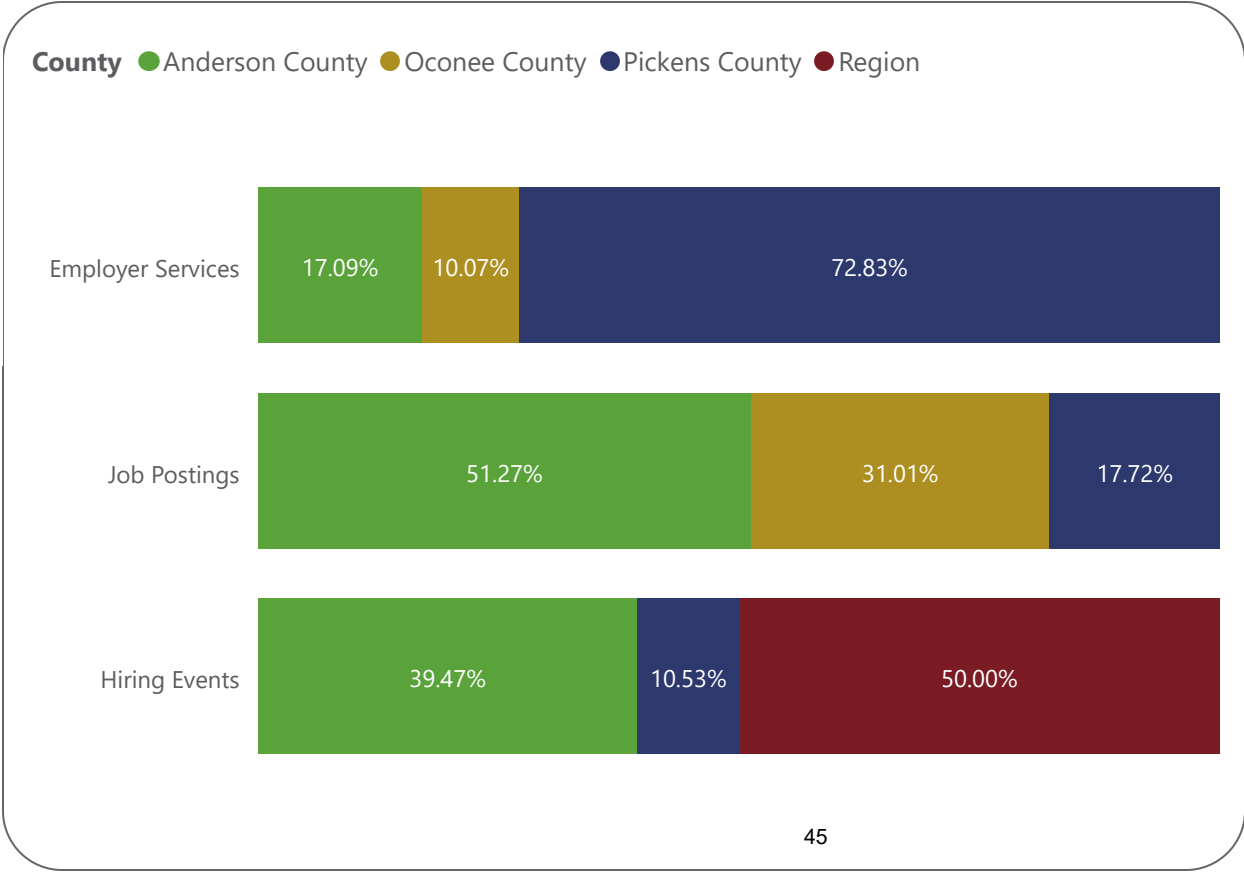
70

Rapid Response Events

1

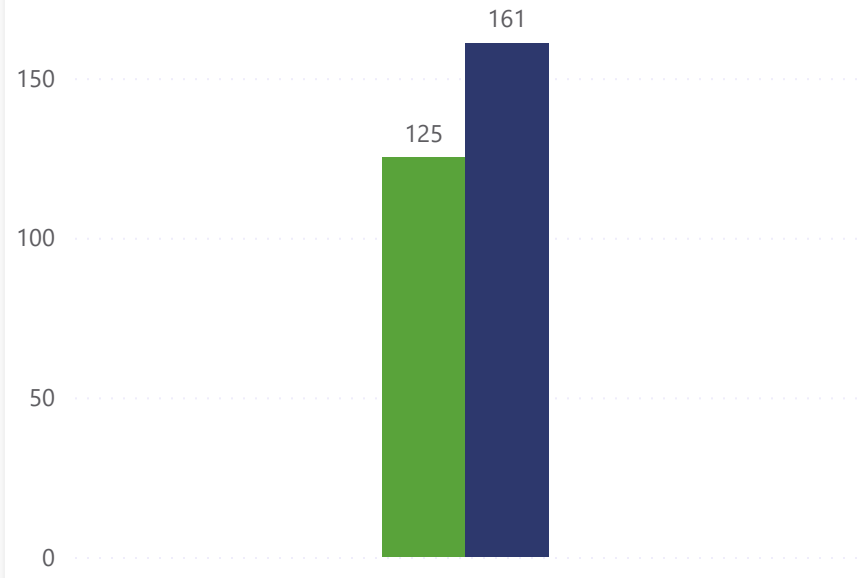
Total RR Affected

12



PY2022 Enrollments

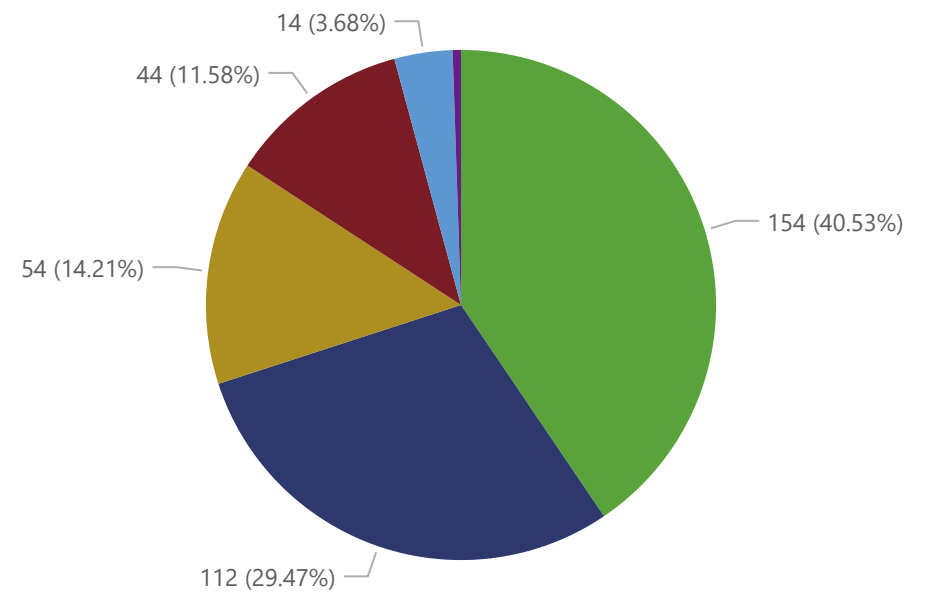
● PY2022 Planned Enrollments ● PY2022 Actual Enrollments



Demographic Category by WIOA Demographic

WIOA Demographic

- Basic Skills Deficient
- Low Income
- Offenders
- SNAP Recipient
- Veterans
- TAA Co-Enrolled



PY2022 Average Caseload

Carryover
64.98

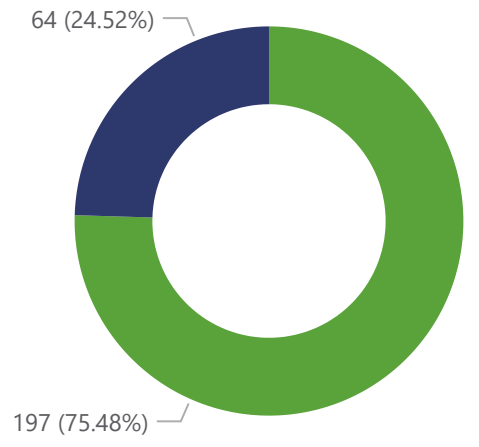
Follow-Up
52.09

New
5.55

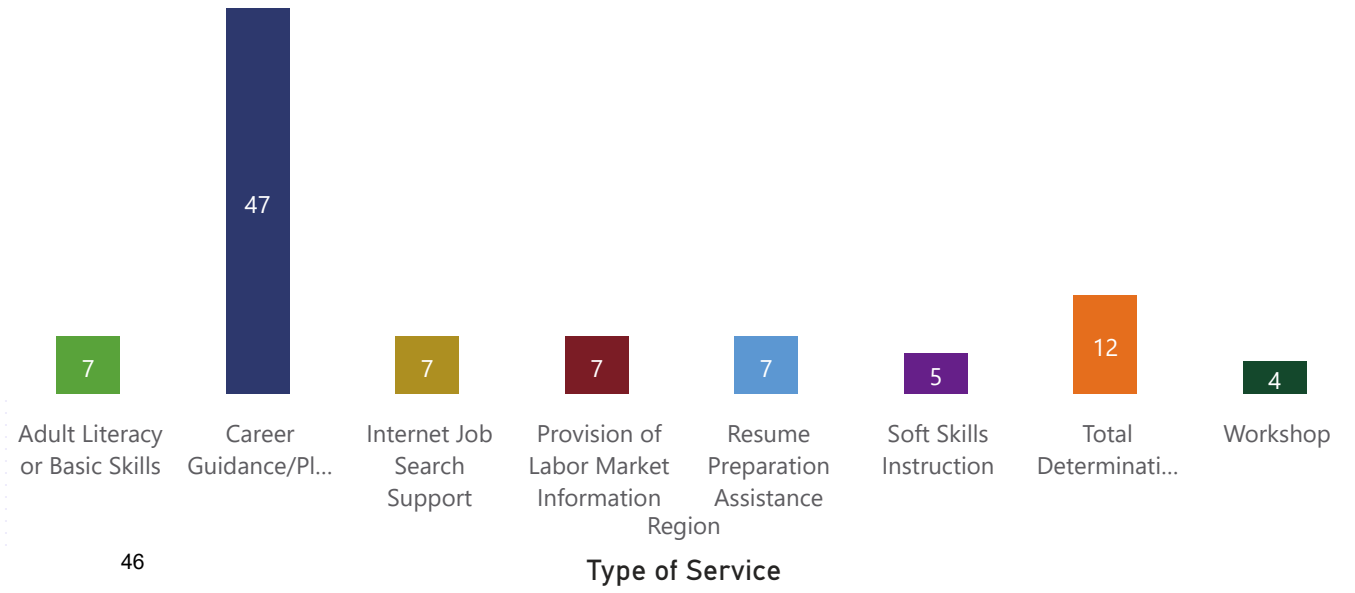
Total
123.03

PY2022 Priority of Service by Category

Category ● Public Assistance, Lo... ● Not Public Assi...

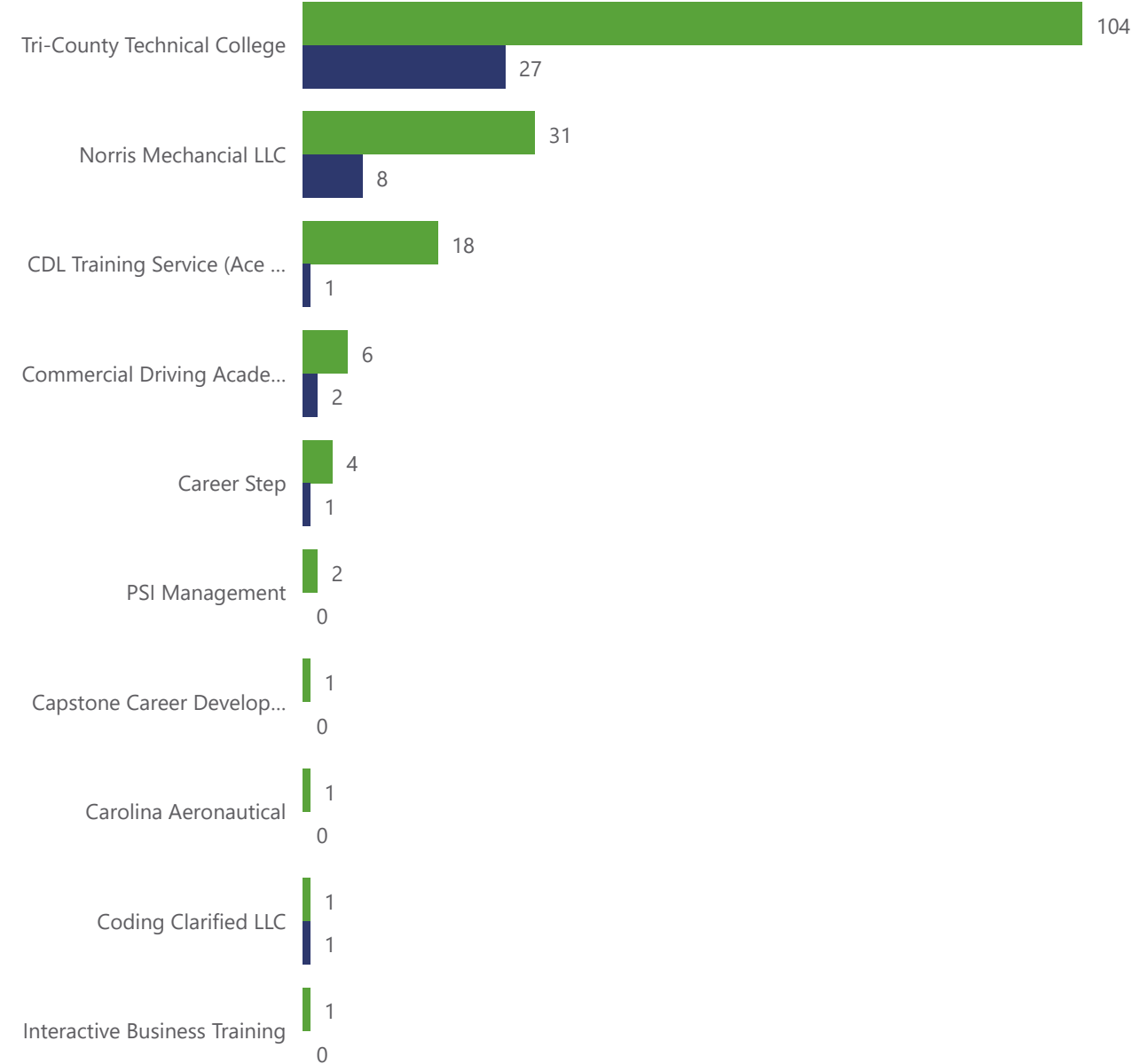


PY2022 Participants by Location, Type of Service and Type of Service

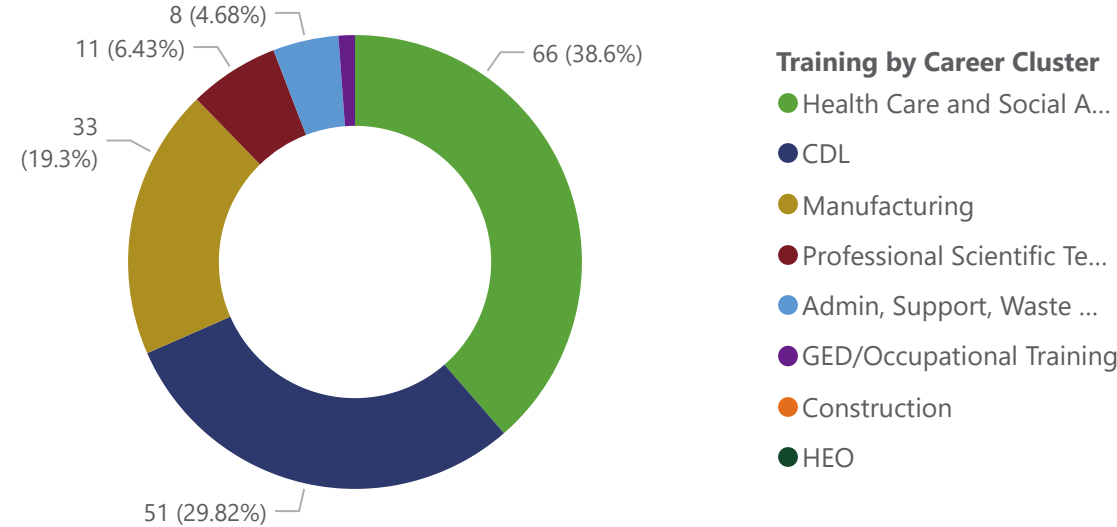


Participants Trained in PY2022

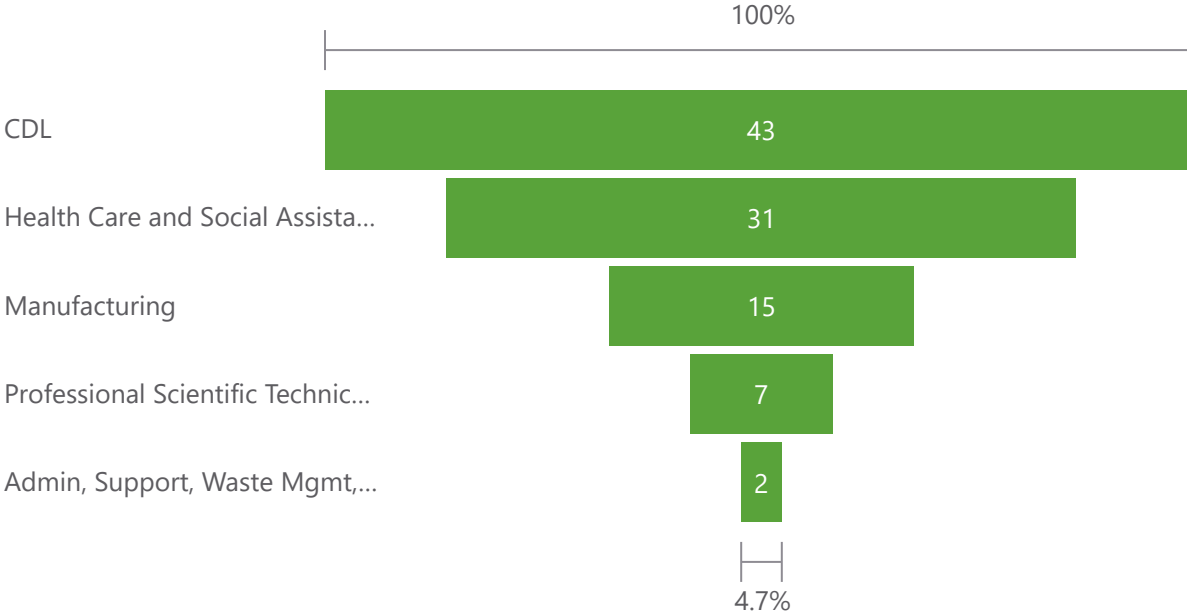
● Received Training ● In Training



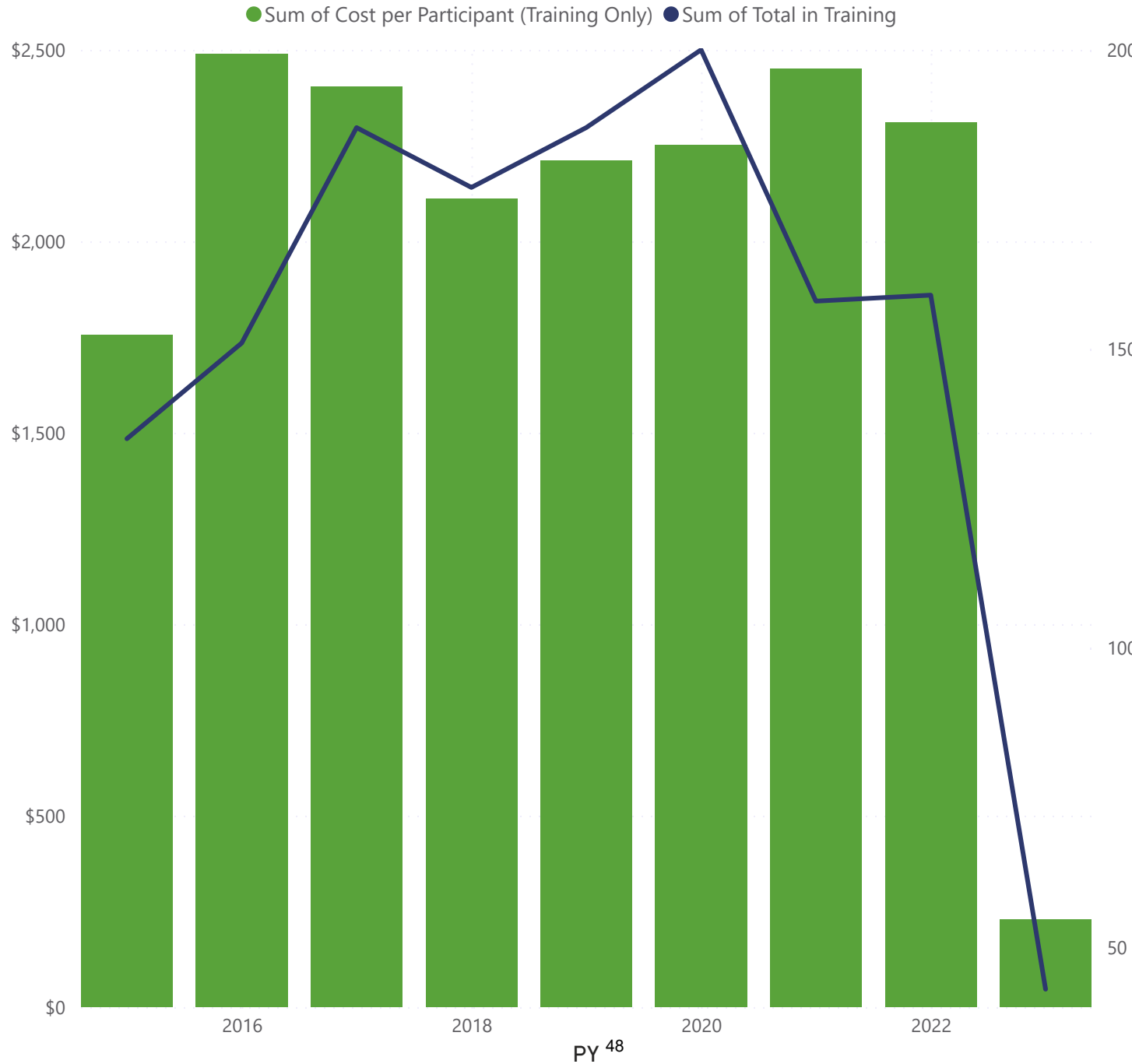
PY2022 Participants Trained by Career Cluster



PY2022 Credentials Earned by Training by Career Cluster



PY2022 Cost per Participant (Training Funds v. Training Attendees)



WIOA Scholarships

\$367,246

Non-WIOA Scholarships

\$165,678

291
Total Served
\$868,436
Grant Award
\$835,378
Total Expenditures

\$2,871

Cost per Participant (Served)

\$2,310

Cost per Participant (Training Only)

159
Total Trained
\$381,325
Total Participant Budget
\$367,246
Total Participant Expenditures

Data through: July 2023
 Last Revision Date: 8.15.2023

SC WORKS | BRINGING EMPLOYERS
 AND JOB SEEKERS TOGETHER
WORKLINK
 ANDERSON-OCONEE-PICKENS

*Workshops are offered Virtually

PY2023 - July 1, 2023 to June 30, 2024

	Q1 2023	Q1 2023	Q1 2023	Q2 2023	Q2 2023	Q2 2023	Q3 2023	Q3 2023	Q3 2023	Q4 2023	Q4 2023	Q4 2023	Total
Jobseekers Services	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Total
SYSTEM WIDE SERVICES													
Unduplicated Customer Count	2813												2813
Individuals that Registered	208												208
Anderson	117												117
Clemson	24												24
Easley	30												30
Seneca	37												37
Job Search Services	66264												66264
Anderson	37263												37263
Clemson	7912												7912
Easley	9582												9582
Seneca	11507												11507
CENTER-WIDE SERVICES													
Center Traffic (Total Customer Count):	1164												1164
Anderson	413												413
Clemson	402												402
Easley	48												48
Seneca	301												301
Orientation Attendance	39												39
Workshops Offered	33												33
# Attended Employability	0												0
# Attended Financial Literacy	0												0
# Attended Computer Skills	0												0
Referrals to Partners:	49												49
# of Individuals Received Referral	43												43

Data through: July 2023
 Last Revision Date: 8.15.2023

SC WORKS | BRINGING EMPLOYERS
 AND JOB SEEKERS TOGETHER
WORKLINK
 ANDERSON-OCONEE-PICKENS

PY2023 - July 1, 2023 to June 30, 2023

	Q1 2023	Q1 2023	Q1 2023	Q2 2023	Q2 2023	Q2 2023	Q3 2023	Q3 2023	Q3 2023	Q4 2023	Q4 2023	Q4 2023	Total
Employer Services	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	
Internal Job Orders Created	316												316
Anderson	162												162
Clemson	28												28
Easley	28												28
Seneca	98												98
Services Provided Employers	1192												1192
Anderson	201												201
Clemson	842												842
Easley	27												27
Seneca	122												122
Hiring Events	3												3
Total Job Seekers	35												35
Anderson	29												29
Oconee	0												0
Pickens	6												6
Regional	0												0
Entered Employments	2												2
Anderson	1												1
Clemson	1												1
Easley	0												0
Seneca	0												0
Rapid Response Events	1												1
Total Affected	15												15
<i>Fraenkische</i>	15												15

PY2023 - July 1, 2023 to June 30, 2024

WIOA Individualized Career Services = July 1, 2023 - June 30, 2024

Job Seeker at WIOA Enrollment						
		A	O	P	Other	Total
Veterans	CO	1	1	5	0	7
	New	0	0	0	0	0
Offenders	CO	8	8	8	0	24
	New	0	2	0	0	2
TAA Co-enrolled	CO	0	0	0	0	0
	New	0	0	0	0	0
Adult/DW Low Income	CO	15	20	13	2	50
	New	0	4	1	0	5
SNAP Recipient	CO	6	5	10	0	21
	New	0	1	1	0	2
Basic Skills Deficient	CO	25	16	21	3	65
	New	1	0	3	0	4

Caseload Breakdown			
	Active	Follow-up	Total
Goldsmith	43	23	66
Hill	39	47	86
Sexton	52	47	99
Snider	0	34	34
Total	134	151	285

Active Enrollment			
	CO	July	Total
Goldsmith	39	4	43
Hill	38	1	39
Sexton	48	4	52
Total	125	9	134

Applications			
	July	YTD Total	
YTD Total Determinations	21	21	
Enrollment			
	July	TD Planned (+/-)	
New MTD Enrolled	9	8	1
New YTD Enrolled	9	8	1
Total YTD Participants	134		
Total YTD Exits	0		
Priorities*	YTD Enrolled	%	Goal
1. Veterans - PAR, LI, or BSD**	85	75.2%	75% or More
2. PAR, LI, or BSD			
3. Veteran	28	24.8%	25% or Less
4. Non-Veterans			
Sum	113		

*Applies to Adult Population Only
**PAR = Public Assistance Recipients, LI = Low Income, BSD = Basic Skills Deficient

Career Interest		
In-Demand Career Cluster	July	YTD
Admin, Support, Waste Mgmt., Remediation Svcs..	0	0
Health Care and Social Assistance	2	2
Manufacturing	0	0
Professional Scientific Technical Services	1	1
Construction	1	1
CDL Exception	5	5
Other	0	0

One-on-One Services		
<i>(214 Activity Codes reflect students in the seat regardless of start/end date; all others are services provided in that month)*</i>		
Activity	July	YTD
106 - Provided Internet Job Search	6	6
107 - Provision of Labor Market In	9	9
115 - Resume Preparation Assista	3	3
132- Workshop	7	7
142 - Soft Skills Instruction	4	4
202 - Career Guidance/Planning	41	41
214 - Adult Literacy or Basic Skills	7	7

WorkKeys or WIN (2008 to present)			
	CO	New MTD	Total
Platinum	33	1	34
Gold	313	2	315
Silver	1245	5	1250
Bronze	55	2	57
No Certificate	98	1	99
Total	1744	11	1755

Data through: July 2023
 Last Revision Date: 8.15.2023

SC WORKS | BRINGING EMPLOYERS
WORKLINK AND JOB SEEKERS TOGETHER
ANDERSON-OCONEE-PICKENS

PY2023 - July 1, 2023 to June 30, 2024

WIOA Training and Follow-Up Services = July 1, 2023 - June 30, 2024

Recommended for Training Services		
	July	YTD
GED	0	0
Occupational	21	21
On-the-Job Training	0	0

OJT Training Synopsis																
Company Name	Location of Company	Successful	Unsuccessful	In-Progress												
<table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Total Current Contracts</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> </tr> <tr> <td>Total Carryover</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> </tr> <tr> <td>Total All OJT Contracts</td> <td style="text-align: center;">0</td> <td></td> <td></td> </tr> </table>					Total Current Contracts	0	0	0	Total Carryover	0	0	0	Total All OJT Contracts	0		
Total Current Contracts	0	0	0													
Total Carryover	0	0	0													
Total All OJT Contracts	0															

*Carryover equals those contracts started in PY22 but finished in PY23

Funding Source		
	July	YTD Total
Adult	0	0
Dislocated Workers	0	0
Resiliency	0	0

Program Outcomes and Follow-Up Services		
	MTD Total	YTD Total
Entered Employment	0	0
Credential Attained (current year)	6	6
Measurable Skills Gained	12	12
Follow-Up Services Provided	68	68
Follow-Up Services Individuals	68	68

*This number is hand counted from SCWOS based on follow-up summaries of each career coach.

Occupational Training by Provider		
Training Provider	Currently In Training	PY23 Rec'd Training
Capstone Career Development Center	0	0
Career Step, Llc	1	1
Carolina Aeronautical	0	0
CDL Training Service (Ace Driving Academy)	1	1
Coding Clarified LLC	1	1
Commercial Driving Academy	1	1
Greenville Technical College	0	0
Interactive Business LLC	0	0
Norris Mechanical, LLC	14	14
Psi Project Management, Inc.	0	0
Tri-County Technical College	20	20
Truck Driver Institute	0	0
Total	38	38

Total Occupational Training by Cluster		
Occupation	Total Trained	PY22 Rec'd Credential
GED/Occupational Training (324)	9	4
Admin, Support, Waste Mgmt., Remediation Svcs.	0	0
CDL	9	0
Construction	0	0
Health Care and Social Assistance	11	3
Manufacturing	14	2
Professional, Scientific, Technical Services	8	2

Funding Source PY22 Rec'd (occupational and GED training)			
WIOA Funding	YTD Total	Partner Funding	Amt Leverage YTD
Adult	114	TCTC Scholarships \$	37,781
Dislocated Workers	20	SC Lottery \$	-
NEG	1	Pell Grant \$	-
Trade (co-enrolled)	0	Other \$	-
St-OA	0		
Total	135		37,781

Note: Some participants have rec'd more than one training or more than one funding source.



Robby R.

Anderson County SC Works/WIOA Success Story

Robby R. is a prime example of what SC Works and the Workforce Innovation and Opportunity Act can do for people in our community. Robby began searching for help after several setbacks. Among those setbacks, Robby didn't have a driver's license or a reliable car. With a family that depended on him, he was in dire need of a job. That's when he went to WIOA for help; he wanted to

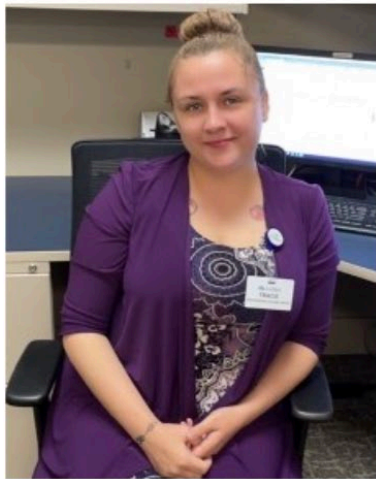
obtain his welding certification. Within one month, he began attending welding school at Norris Mechanical. Dale Norris, owner of Norris Mechanical, connected Robby with a local employer. He began working full-time at Watson Engineering in Piedmont while also continuing to attend school. After long hours and hard work, Robby was able to obtain his driver's license and buy a vehicle. Within ten months, Robby was hired by Milliken in Anderson County, earning a 30% increase in pay. Him and his family are now in the process of purchasing their own home. Robby says he is excited about his and his family's future!

Because Robby went through SC Works and approved WIOA Training Provider, Norris Mechanical, he can say, "I'm the next one!" Congratulations, Robby, on being the next one employed, the next licensed AWS Certified Welder and the next one to achieve your dreams!

Tracie W.

Anderson County SC Works/WIOA Success Story

Tracie went to the Workforce Innovation and Opportunity Act program after losing her job at a small retail store due to covid. She also needed something with a kid-friendly schedule. WIOA offered her two life-changing things: financial assistance to pay for dental assisting classes and resume and interview training. A few years after earning her Dental Assisting Certification (debt free), Tracie wanted to move forward with Medical Billing and Coding so that she could have the opportunity to work from home. Once again, she contacted WIOA. The program helped get her enrolled online through Tri-County Technical College to begin



her journey with Medical Billing and Coding classes. While continuing her work as a Dental Assistant, Tracie completed her classes in the evenings. After passing her Certified Professional Coder test, she began her new career at AnMed Health and is now working from home just like she wanted. Tracie gives credit to the WIOA program for where she is now!

Because Tracie went through SC Works and approved WIOA Training Provider, Tri-County Technical College, she can say, "I'm the next one!" Congratulations, Tracie, on being the next one employed, the next licensed CPC and the next one to achieve your dreams!

**Youth Service Provider
Enrollment Status
July 1, 2023 - June 30, 2024**

ENROLLMENT REPORT PY 23		PYC				
*Special notes:						
Board Goal		120				
PY'22 Month	NEW WIOA Enrollments	Total Enrollments	Monthly Planned Enrollment	YTD % of Monthly Plan	YTD % of Total Planned	YTD % of Board Goal
Active Carryover 07/2023	<i>Confirmed Carryover# will occur mid-Oct.</i>	36				
July	0	36	0	0%	0%	30%
August	22	58	3	2200%	26%	48%
September*		58	10	0%	26%	48%
October		58	13	0%	26%	48%
November		58	10	0%	26%	48%
December		58	0	0%	26%	48%
January		58	10	0%	26%	48%
February		58	13	0%	26%	48%
March		58	10	0%	26%	48%
April		58	10	0%	26%	48%
May		58	5	0%	26%	48%
June		58	0	0%	26%	48%
Totals	22	58	84			
Notes:						
Board Goal = 120						
36 Carryover + 22 New Total Enrollments as of 09/30/23 = 58.						
Remaining Slots = 62						

C. Employment

1. Date Employed: Not Employed-College Degree Student; Major Nursing

2. Name and Address of Employer: Tri County Technical College

Present Employer, if different from above: _____

3. Placement Wage: NA Current Wage: NA

Karlee completed the 11th grade at her former high school. After a few years, at the age of twenty-two, she decided to pursue her high school credential. She learned of Anderson Adult Education Center and sought out how to be enrolled and became a student in August of 2022. She wanted to enroll with Palmetto Youth Connections and was eager to take advantage of all resources that would benefit her and assist her while pursuing her GED and beyond. She enrolled in the program in September 2022. During this time, she was offered resume assistance and took all the soft skills classes offered to her. She also benefited from supportive services which included Adult Ed fees and transportation reimbursement. She worked hard and earned her GED in November 2022. Karlee's career pathway goal is nursing. She participated in the Work Experience program that was lined up with her career pathway through Caris Health Care while in the WIOA program. She is grateful for this opportunity which assisted her in being sure that Nursing was indeed what she wanted to do. She also participated and graduated from the IBEST program in the healthcare field. She continued to receive supportive services during this time. Karlee is now furthering her education working toward her career goal to be a nurse and is a student at Tri County Technical College. This is just the beginning of a rewarding career path for Karlee. PYC staff looks forward to following up with Karlee in her successes.

Workforce Innovation and Opportunity Act (WIOA) Youth Program Facts:

Program Description: Under Title I of the Workforce Innovation and Opportunity Act (WIOA) signed into law on July 22, 2014 (effective program year 2015 (PY 15). The WIOA Youth Program provides funds to states and outlying areas. States provide local workforce development areas (LWDA) resources to deliver comprehensive youth services that focus on assisting out-of-school youth and in-school youth, with one or more barriers to employment, prepare for employment and post-secondary education opportunities; attain educational and/or skills training credentials; and secure employment with career/promotion opportunities.

Key Provisions:

- WIOA requires a minimum of **75 percent** of State and Local youth funding to be used for out-of-school youth. **WorkLink LWDA serves 100% out-of-school youth, most in need.**
- **Work-Experience (mandatory expenditure %):** **At least 20 percent of Youth formula program funds allocated to local areas must be used to provide paid and unpaid work experience,** which include summer and year-round employment, pre-apprenticeship, on-the-job training, or internships and job shadowing.
- **Focus on Partnering:** Co-enrollment is encouraged where possible and when appropriate.
- Local Boards are **encouraged to designate a standing Youth Committee** to contribute a critical youth voice and perspective.

Youth Eligibility/Target Population:

Out-of-school youth (OSY) must be aged 16-24, not attending any school, and meet one or more additional barrier, which could include: **School dropout**; within age of compulsory attendance but has not attended for at least the most recent complete school year calendar quarter; holds a secondary school diploma or recognized equivalent and is low-income and is **basic skills deficient** or an English language learner; subject to the juvenile or adult justice system; homeless, runaway, in foster care or aged out of the foster care system, eligible for assistance under Section 477, Social Security Act, or in out-of-home placement; pregnant or parenting; an individual with a disability; low income person who requires **additional assistance** to enter or complete an educational program or to secure and hold employment.

WorkLink LWDA serves youth ages 17-24, age 16 with request from youth provider and permission from WorkLink.

Highlighted above are the **top three (3) youth barriers** in the WorkLink LWDA.

In-school youth (ISY) must be aged 14-21, attending school, low income, and meet one or more additional barrier, which could include: Basic skills deficient; English language learner; an offender; homeless, runaway, in foster care or aged out of the foster care system; pregnant or parenting; an individual with a disability; person who requires additional assistance to enter or complete an educational program or to secure and hold employment.

The Fourteen (14) Youth Program Elements/Services:

The youth participant may be offered one or more youth program element/services determined by their Individual Service Strategies (ISS) plan developed by the youth and career coach together. **Note: WIOA is the pavor of last resort, without duplication of services.**

The WIOA Youth program includes the following program elements: tutoring; alternative secondary school services; paid and unpaid work experiences, which include: summer and year round employment opportunities, pre-apprenticeship programs, internships and job shadowing, and on-the-job training; occupational skill training; education offered concurrently with workforce preparation and training; leadership development opportunities; supportive services; mentoring; follow-up services; comprehensive guidance and counseling; (11) financial literacy education; (12) entrepreneurial skills training; (13) services that provide labor market and employment information; and (14) post-secondary education and training preparation activities.

Note: #(11) - #(14), four (4) new youth program elements added under WIOA.



Youth Success Story: Meet Josh [REDACTED]

Hi, my name is Josh [REDACTED],

When I started coming to Oconee Adult Education in October of 2022, I never really realized how much my life and career path would change in such a short time. After I started working on my high school diploma with the adult ed program, I also became involved with Palmetto Youth Connections. In February of this year, I completed my high school diploma. This program has given me the ability to graduate when I did not think that would happen in the past. The teachers and staff at adult ed helped me see the potential I had. I was never the smartest kid before, but I know you must put in the work to get where you want to go. I learned that if you stick with things, and put in the time and effort, you can achieve what you are working for. You must be surrounded with support from the staff and dedication from yourself. I know now that if I can do this, there is no limit to other things I can accomplish if I set my mind to it.

In addition to getting my diploma, I was given the great opportunity to do a job shadow through Palmetto Youth Connections with a Tycoon Fabrication, a welding and fabrication company. Since that time, I was offered a full-time job thanks to the job shadow opportunity with Tycoon. I can learn the welding field while I work in the field I was interested in pursuing. I now can make my own money, learn new skills that will help me now and, in the future and meet new people in the industry. I feel like these are all things that would not have fallen into place without the help of Palmetto Youth Connections, the adult ed program and the teacher's willingness to help students when they need it the most. Thank you for helping me pursue my dream job in the welding field.



**Priority Populations Committee
Meeting Summary
Tuesday, August 1, 2023
Zoom Conference Call
Clemson SC Works Comprehensive Center**

Members Present

Patrick Pruitt
Cynthia Sprinkle
Billy Gibson

Mr. Pat Pruitt, Regional Manager – WorkLink, presented information to committee members about the South Carolina Department of Employment and Workforce’s mission and services. The S.C. Department of Employment and Workforce is here to help you move from unemployment to reemployment. Their goal is to match job seekers with employers quickly, efficiently, and effectively.

From unemployment insurance benefits to personalized reemployment services, their agency provides robust services to support South Carolina's labor force and economic development.

Mr. Billy Hunter provided an update for the SC Works Centers.

Ms. Windy Graham, staff member of the WorkLink Board, referenced reports in the packet.

The targeted population WIOA data is found on pages 4-7. Aggregate information is given for July 2022 to June 2023.

Beginning on page 8, Ms. Graham reviewed the Community Profile report from July 2023 that the SC Department of Employment and Workforce released.

WorkLink’s unemployment rate is 3.1%, and the population of those with disabilities is higher nationwide at 6.8%.

Our next meeting is scheduled for October 3, 2023.

ROBERTS RULES CHEAT SHEET

To:	You say:	Interrupt Speaker	Second Needed	Debatable	Amendable	Vote Needed
Adjourn	"I move that we adjourn"	No	Yes	No	No	Majority
Recess	"I move that we recess until..."	No	Yes	No	Yes	Majority
Complain about noise, room temp., etc.	"Point of privilege"	Yes	No	No	No	Chair Decides
Suspend further consideration of something	"I move that we table it"	No	Yes	No	No	Majority
End debate	"I move the previous question"	No	Yes	No	No	2/3
Postpone consideration of something	"I move we postpone this matter until..."	No	Yes	Yes	Yes	Majority
Amend a motion	"I move that this motion be amended by..."	No	Yes	Yes	Yes	Majority
Introduce business (a primary motion)	"I move that..."	No	Yes	Yes	Yes	Majority

The above listed motions and points are listed in established order of precedence. When any one of them is pending, you may not introduce another that is listed below, but you may introduce another that is listed above it.

To:	You say:	Interrupt Speaker	Second Needed	Debatable	Amendable	Vote Needed
Object to procedure or personal affront	"Point of order"	Yes	No	No	No	Chair decides
Request information	"Point of information"	Yes	No	No	No	None
Ask for vote by actual count to verify voice vote	"I call for a division of the house"	Must be done before new motion	No	No	No	None unless someone objects
Object to considering some undiplomatic or improper matter	"I object to consideration of this question"	Yes	No	No	No	2/3
Take up matter previously tabled	"I move we take from the table..."	Yes	Yes	No	No	Majority
Reconsider something already disposed of	"I move we now (or later) reconsider our action relative to..."	Yes	Yes	Only if original motion was debatable	No	Majority
Consider something out of its scheduled order	"I move we suspend the rules and consider..."	No	Yes	No	No	2/3
Vote on a ruling by the Chair	"I appeal the Chair's decision"	Yes	Yes	Yes	No	Majority

The motions, points and proposals listed above have no established order of preference; any of them may be introduced at any time except when meeting is considering one of the top three matters listed from the first chart (Motion to Adjourn, Recess or Point of Privilege).

PROCEDURE FOR HANDLING A MAIN MOTION

NOTE: Nothing goes to discussion without a motion being on the floor.

Obtaining and assigning the floor

A member raises hand when no one else has the floor

- The chair recognizes the member by name

How the Motion is Brought Before the Assembly

- The member makes the motion: *I move that (or "to") ...* and resumes his seat.
- Another member seconds the motion: *I second the motion* or *I second it* or *second*.
- The chair states the motion: *It is moved and seconded that ... Are you ready for the question?*

Consideration of the Motion

1. Members can debate the motion.
2. Before speaking in debate, members obtain the floor.
3. The maker of the motion has first right to the floor if he claims it properly
4. Debate must be confined to the merits of the motion.
5. Debate can be closed only by order of the assembly (2/3 vote) or by the chair if no one seeks the floor for further debate.

The chair puts the motion to a vote

1. The chair asks: *Are you ready for the question?* If no one rises to claim the floor, the chair proceeds to take the vote.
2. The chair says: *The question is on the adoption of the motion that ... As many as are in favor, say 'Aye'. (Pause for response.) Those opposed, say 'Nay'. (Pause for response.) Those abstained please say 'Aye'.*

The chair announces the result of the vote.

1. *The ayes have it, the motion carries, and ...* (indicating the effect of the vote) or
2. *The nays have it and the motion fails*

WHEN DEBATING YOUR MOTIONS

1. Listen to the other side
2. Focus on issues, not personalities
3. Avoid questioning motives
4. Be polite

HOW TO ACCOMPLISH WHAT YOU WANT TO DO IN MEETINGS

MAIN MOTION

You want to propose a new idea or action for the group.

- After recognition, make a main motion.
- Member: "Madame Chairman, I move that _____."

AMENDING A MOTION

You want to change some of the wording that is being discussed.

- After recognition, "Madame Chairman, I move that the motion be amended by adding the following words _____."
- After recognition, "Madame Chairman, I move that the motion be amended by striking out the following words _____."
- After recognition, "Madame Chairman, I move that the motion be amended by striking out the following words, _____, and adding in their place the following words _____."

REFER TO A COMMITTEE

You feel that an idea or proposal being discussed needs more study and investigation.

- After recognition, "Madame Chairman, I move that the question be referred to a committee made up of members Smith, Jones and Brown."

POSTPONE DEFINITELY

You want the membership to have more time to consider the question under discussion and you want to postpone it to a definite time or day, and have it come up for further consideration.

- After recognition, "Madame Chairman, I move to postpone the question until _____."

PREVIOUS QUESTION

You think discussion has gone on for too long and you want to stop discussion and vote.

- After recognition, "Madam President, I move the previous question."

LIMIT DEBATE

You think discussion is getting long, but you want to give a reasonable length of time for consideration of the question.

- After recognition, "Madam President, I move to limit discussion to two minutes per speaker."

POSTPONE INDEFINITELY

You want to kill a motion that is being discussed.

- After recognition, "Madam Moderator, I move to postpone the question indefinitely."

POSTPONE INDEFINITELY

You are against a motion just proposed and want to learn who is for and who is against the motion.

- After recognition, "Madame President, I move to postpone the motion indefinitely."

RECESS

You want to take a break for a while.

- After recognition, "Madame Moderator, I move to recess for ten minutes."

ADJOURNMENT

You want the meeting to end.

- After recognition, "Madame Chairman, I move to adjourn."

PERMISSION TO WITHDRAW A MOTION

You have made a motion and after discussion, are sorry you made it.

- After recognition, "Madam President, I ask permission to withdraw my motion."

CALL FOR ORDERS OF THE DAY

At the beginning of the meeting, the agenda was adopted. The chairman is not following the order of the approved agenda.

- Without recognition, "Call for orders of the day."

SUSPENDING THE RULES

The agenda has been approved and as the meeting progressed, it became obvious that an item you are interested in will not come up before adjournment.

- After recognition, "Madam Chairman, I move to suspend the rules and move item 5 to position 2."

POINT OF PERSONAL PRIVILEGE

The noise outside the meeting has become so great that you are having trouble hearing.

- Without recognition, "Point of personal privilege."
- Chairman: "State your point."
- Member: "There is too much noise, I can't hear."

COMMITTEE OF THE WHOLE

You are going to propose a question that is likely to be controversial and you feel that some of the members will try to kill it by various maneuvers. Also you want to keep out visitors and the press.

- After recognition, "Madame Chairman, I move that we go into a committee of the whole."

POINT OF ORDER

It is obvious that the meeting is not following proper rules.

- Without recognition, "I rise to a point of order," or "Point of order."

POINT OF INFORMATION

You are wondering about some of the facts under discussion, such as the balance in the treasury when expenditures are being discussed.

- Without recognition, "Point of information."

POINT OF PARLIAMENTARY INQUIRY

You are confused about some of the parliamentary rules.

- Without recognition, "Point of parliamentary inquiry."

APPEAL FROM THE DECISION OF THE CHAIR

Without recognition, "I appeal from the decision of the chair."

Rule Classification and Requirements

Class of Rule	Requirements to Adopt	Requirements to Suspend
Charter	Adopted by majority vote or as proved by law or governing authority	Cannot be suspended
Bylaws	Adopted by membership	Cannot be suspended
Special Rules of Order	Previous notice & 2/3 vote, or a majority of entire membership	2/3 Vote
Standing Rules	Majority vote	Can be suspended for session by majority vote during a meeting
Modified Roberts Rules of Order	Adopted in bylaws	2/3 vote

SC WORKS

101 Acronyms Desk Aid

Acronyms

Below are useful acronyms of many of the words, phrases and jargon you might hear or see in the SC Works centers or when communicating with workforce professionals. This is not an exhaustive, but should help navigate conversations and information that you encounter.

Acronyms

ABAWD	Able-Bodied Adult without Dependents	LVER	Local Veterans' Employment Representative
ACT	American College Testing	LWDA	Local Workforce Development Area
ADA	Americans with Disabilities Act	LWDB	Local Workforce Development Board
AJC	American Job Center	MOU	Memorandum of Understanding
BLS	Bureau of Labor Statistics	MSFW	Migrant Seasonal Farm Worker
CBO	Community Based Organization	NCRC	National Career Readiness Certificate
CDL	Commercial Driver's License	O*NET	Occupational Information Network
CLEO	Chief Local Elected Official	OAA	Older Americans Act
COG	Council of Government	OIS	Occupational Information System
CSBG	Community Service Block Grant	OJT	On the Job Training
DEW	Department of Employment and Workforce	PIC	Private Industry Counsel
DOL	Department of Labor	PY	Program Year
DVOP	Disabled Veterans Outreach Program	RR	Rapid Response
DW	Dislocated Worker	RSA	Resource Sharing Agreement or Rehabilitation Services Administration (UDSOL)
EO	Equal Opportunity	SCSEP	Senior Community Service Employment Program
ETA	Employment & Training Administration (USDOL)	SCWOS	SC Works Online Services
ETPL	Eligible Training Provider List	SDA	Service Delivery Area (LWDB)
FBO	Faith-Based Organization	SNAP	Supplemental Nutrition Assistance Program
FY	Fiscal Year	SSI	Supplemental Security Income
GED	General Equivalency Diploma	SSN	Social Security Number
IEP	Individual Employment/Education Plan	SWDB	State Workforce Development Board
IFA	Infrastructure Funding Agreement	SYEP	Summer Youth Employment Program
ISS	Individual Service Strategy	TAA	Trade Adjustment Act
ITA	Individual Training Account	TANF	Temporary Assistance for Needy Families
IWT	Incumbent Worker Training	TRA	Trade Readjustment Assistance
JAG	Jobs for America's Graduates	UC	Unemployment Compensation
KPI	Key Performance Indicator	UI	Unemployment Insurance
LLSIL	Lower Level Standard Income Level	UR	Unemployment Rate
LMI	Labor Market Information	USDOL	United States Department of Labor

SC WORKS

101 Acronyms Desk Aid

VOS	Virtual OneStop (online case management system)	WIOA	Workforce Innovation and Opportunity Act (Replaced WIA)
VR	Vocational Rehabilitation	WIRED	Workforce Innovation in Regional Economic Development
WIA	Workforce Investment Act	WOTC	Work Opportunity Tax Credit
WIN	Worldwide Interactive Network	WRC	Work Ready Community

Dear Board Members,

We are in the process of scheduling our next board meeting calendar, and we want to ensure that we take into consideration your availability and interests. Your input is essential in this process, so please be sure to participate.

1. **Please mark all the time slots that you are typically available for board or committee meetings:**

	8:00 AM - 10:00 AM	10:00 AM - 12:00 PM	12:00 PM - 2:00 PM	2:00 PM - 4:00 PM
Monday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tuesday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wednesday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Thursday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Friday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please add any special events or comments that we should consider when scheduling the board and committee meeting dates for CY 2024:

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2. **Please indicate your preference for BOARD meeting locations:**

- I prefer in-person meetings.
- I prefer to meet virtually.
- Prefer both options be available.

3. **We are exploring the possibility of holding our future board meetings at alternate locations. Your input is valuable in making this decision. Please indicate your level of interest in considering alternate meeting locations:**

- Very interested
- Somewhat interested
- Neutral/No preference
- Not very interested
- Not interested at all

- 4. For our upcoming board meetings, we have the option to provide meals. Please indicate your preference:**
- I would like to have meals provided.
 - I prefer not to have meals provided.
- 5. As we continue to enhance our collaborative efforts, we'd like to know which committees you are interested in participating in. Please indicate your preferences below:**
- Finance Committee
 - One Stop Operations
 - Priority Populations
 - Youth
 - Ad hoc Committees (such as Request for Proposals for Service Providers)
- 6. We occasionally have leadership positions within our organization that must be filled. Please let us know if you are interested in serving in a leadership role. Check all that apply:**
- Board Chair (must represent Business)
 - Vice Chair (must represent Business)
 - Committee Chair
 - Ad Committee Chair
 - Not interested in a leadership role at this time, but may consider this in the future.
- 7. To enhance our knowledge in workforce development, we'd like to invite guest speakers with expertise in various areas. Please let us know your preferences for speaker topics:**
- Workforce Policy and Legislation
 - Innovative Workforce Training Methods
 - Building Effective Employer-Employee Partnerships
 - Adapting to Technological Changes in the Workforce
 - Diversity and Inclusion in the Workplace
 - Strategies for Talent Acquisition and Retention
 - Addressing Skills Gaps in the Workforce
 - Leadership and Management in Workforce Development
 - Workforce Development Case Studies
 - Other (please specify): _____
- 8. In order to better serve our members, we would like to offer training sessions on relevant topics. Training will be provided virtually and kept to no more than 1 hour. Please indicate your preferences for training by checking the boxes below:**
- Workforce Board 101 – Orientation Refresher
 - Development of WIOA Regional and Local Plans
 - Labor Market Trends/Resources

- Selection of WIOA Title I Service Providers
 - Roberts Rules of Order
 - WIOA 101 – A Brief Overview of the Workforce Innovation and Opportunity Act
 - SC Works 101 – Integrated Business Services
 - SC Works 101 – System Overview (Partners, Framework, Services)
 - Deeper Dive: Adult/Dislocated Worker Services
 - Deeper Dive: Youth Services
 - Deeper Dive: Understanding more about the Eligible Training Provider List
 - Deeper Dive: Understanding WIOA Financials
 - Deeper Dive: Understanding WIOA Performance Measures
 - Deeper Dive: Understanding Case Management in WIOA
 - Deeper Dive: Understanding Board Reports and Board Goals
 - Deeper Dive: Partner and/or Community Services (Adult Education, Vocational Rehabilitation, Department of Social Services, Wagner-Peyser, etc.)
 - Deeper Dive: Employer Services (SC Works Online Services, ReadySC, SCMEP, Economic Development, Wagner-Peyser, etc.)
 - Panel of experts on a variety of topics (Business, Partners, Community Resources, Workforce topics to be addressed, etc.)
 - WorkLink Counterparts from around the State – Q&A
 - Other (please specify)
-
- None needed at this time.

9. Are you interested in receiving information electronically through email, such as articles/briefings/webinar invitations, etc. from WorkLink staff regarding workforce-related topics?

Yes

No

10. If you have any comments or suggestions that would help us when planning for calendar year 2024, please enter those below:

Please return this survey by October 1, 2023 so that we can finalize the CY 2024 meeting schedule for board members.

Thank you for your participation!