

WORKFORCE DEVELOPMENT BOARD MEETING

Wednesday, February 1, 2023– 1:00 P.M.

Webinar/Teleconference

<https://us02web.zoom.us/j/81822201643>

Meeting ID: 818 2220 1643

+1 646 558 8656

AGENDA

- I. Call to Order/Introductions** Melanie McLane, Board Chair
- II. Approval of Minutes (11/16/2022) *** Melanie McLane
- III. Election of Officers***
- IV. Director's Update** Trent Acker, WorkLink
 - A. EBS Grant Update
 - B. Operator RFP Recommendation to Negotiate*
 - C. Adult/DW Program RFP Recommendation to Negotiate*
- V. Committee Reports**
 - A. Executive Committee** Melanie McLane
 - 1) Report of Actions*
 - B. Finance Committee** Trent Acker
 - 1) Budget Overview
 - a. PY2022 Adult/DW Program/Operator (All Sources)
 - b. PY2022 Youth Program (All Sources)
 - c. PY 2022 Transfer Request*
 - d. In-house Budget
 - 2) Ongoing Grants
 - C. Youth Committee** Susan Gibson, Committee Chair
 - 1) PY 22 PYC New Enrollment Report-Information
 - 2) PY 21 Final Work Experience Evaluation (Soft Skills) Update - Information
 - 3) PY 22- PYC Revised Incentive Policy*
 - 4) Next Scheduled YC Meeting: **Mar. 7th**
 - D. SC Works Operations Committee** Jennifer Kelly, WorkLink
 - E. Priority Populations Committee** Pat Pruitt, Committee Vice Chair
- V. Other Business** Melanie McLane

NEXT MEETING – April 5, 2023 @ 1:00PM
MADREN CONFERENCE CENTER AT CLEMSON UNIVERSITY
LUNCH IMMEDIATELY PRECEDES THE MEETING AT NOON

**WORKFORCE DEVELOPMENT BOARD
BOARD MEETING**

November 16, 2022 Minutes

Clemson SC Works Comprehensive Center/ Teleconference via Zoom

Members Present:

Jeromy Arnett	David Bowers	Danny Brothers	David Collins
Galen DeHay	Brooke Garren	Susan Gibson	Teri Gilstrap
Kristi King-Brock	Ed Parris	Patrick Pruitt	Mike Wallace
Shonna Williams			

Members Absent:

Edgar Brown	Stephanie Collins	Billy Gibson	Lisa Gillespie
Robert Halfacre	Grayson Kelly	Melanie McLane	

Staff Present:

Trent Acker	Jennifer Kelly	Sharon Crite
-------------	----------------	--------------

Guests Present:

JT Parnell	Karen Craven	Billy Hunter	Melissa Rodgers
------------	--------------	--------------	-----------------

I. Call to Order/Introductions

The meeting was called to order at 1:01 p.m. Vice-Chair Ed Parris announced a quorum was present to conduct the business of the Board and reminded everyone the meeting was being recorded for processing of minutes. Introductions were made around the room.

II. Approval of Minutes

The minutes from the September 21, 2022 meeting were emailed with the meeting notice and included in the meeting packet. Vice-Chair Parris called for any corrections or amendments to the minutes.

BOARD ACTION TAKEN: Dr. Galen DeHay made a motion to approve the minutes as presented, seconded by Danny Brothers. The motion carried with a unanimous voice vote.

III. Director's Report

A. Annual Program Performance

Mr. Acker provided Board members with the Annual Program Performance Report Summary for PY21 in the meeting packet and reviewed highlights, including participant cost rates, performance goals, participation levels, and grants information. Mr. Acker noted WorkLink met all performance goals for PY21.

B. Regional & Local Plan/Strategic Plan

Mr. Acker provided an update for the Regional and Local Plan and WorkLink's Strategic Plan. Mrs. Jennifer Kelly presented strategic planning goals, labor market information, and results from the strategic planning questionnaire with Board members. The WorkLink area has an estimated 418,340 individuals populating Anderson, Oconee, and Pickens counties. Ms. Kelly reviewed potential target populations based on 2021 data provided in the presentation. The Strategic Plan Questionnaire was distributed to Board members, partners, staff, service providers, and other team members.

C. EBS Grant

Mr. Acker discussed the EBS grant with Board members. The EBS grant is an opportunity for funding from the State Workforce Board. There are priorities of outreach, business engagement, work experience opportunities, and other items. WorkLink applied for approximately \$600,000. More information will be forthcoming. Once the EBS grant opportunity is set, WorkLink can move forward with the traditional budgets.

D. 2023 Board Meeting Calendar Dates

Mr. Acker reviewed the 2023 Board and committee meeting dates with Board members.

BOARD ACTION TAKEN: Kristi King-Brock made a motion to approve the 2023 Board meeting dates as presented, seconded by Dr. Galen DeHay. The motion carried with a unanimous voice vote.

E. Adult/DW RFP Committee Update

BOARD ACTION TAKEN: Dr. Galen DeHay made a motion to enter into an Executive session, seconded by Danny Brothers. The motion carried with a unanimous voice vote.

BOARD ACTION TAKEN: Dr. Galen DeHay made a motion to exit the Executive session, seconded by Jeromy Arnett. The motion carried with a unanimous voice vote.

BOARD ACTION TAKEN: Kristi King-Brock made a motion to approve the release of a joint RFP with Upper Savannah Workforce Development Board to include Adult/DW and Operator services for the WorkLink Workforce Development Board, seconded by Patrick Pruitt. The motion carried with a unanimous voice vote.

IV. Committee Reports

A.) Executive Committee

i.) Report of Actions

There were no actions taken.

B.) Finance Committee

1) Budget Overview

a. WorkLink Grants

i) *PY22 Grants Overview*

Mr. Trent Acker directed Board members to review pages 17-20 in the meeting packet and called for questions.

ii.) *PY2022 Resiliency Modification*

Ms. Jennifer Kelly directed Board members to page 26 and reviewed the WorkLink Adult Resiliency grant. The overall modification request will move OJT funding from in-house to Eckerd effective October 31, 2022. It will also assist with meeting the 70% expenditure requirement through November 30. Participant expenditures do not affect Participant Cost Rates, but they do count in regular formula funds. Moving Participant cost categories out of Resiliency will allow WorkLink to achieve the 30% participant-related cost rate by June 30, 2022. A modification to the Adult/DW budget to remove salaries, fringe, and indirect is forthcoming, pending final grant awards and state grant award notification.

BOARD ACTION TAKEN: Finance Committee made a motion to accept the proposed PY2022 Resiliency Budget Modification as presented, seconded by Dr. Galen DeHay. The motion carried with a unanimous voice vote.

C.) **Youth Committee**

a. PY22 PYC New Enrollment Report

Ms. Susan Gibson noted on page 34 that there was 36 active carryover PYC enrollments and 76 total enrollments through October 2022.

D.) **One Stop Operations Committee**

a. *PY2022 SC Works Center Schedule*

Mr. Ed Parris stated that the OneStop Operations committee met on October 19, 2022. Mr. Parris reviewed the highlights of the committee and usage reports. The next committee meeting will be on Wednesday, January 18, 2023, at 3 p.m. at the Clemson SC Works Center.

E.) **Priority Populations Committee**

Mr. Pat Pruitt stated that on October 4, committee members listened to a presentation from Mrs. Cynthia Devine from the SC Department of Social Services. WorkLink's unemployment rate is 3.1% and for individuals with a disability, the unemployment rate is 7.7%.

The next Priority Populations meeting is planned for January 3, 2023.

F.) **Other Business**

Vice Chair Parris adjourned the meeting at 2:03 p.m.

Respectfully submitted by: Meredith Durham

**WORKFORCE INNOVATION AND OPPORTUNITY ACT
PART II - GRANT BUDGET
BUDGET SUMMARY**

Grantee: SC Appalachian Council of Governments **Grant #:** 22EBA01

Activity Designation: Adult / DW Engage, Build, & Serve Grant **Modification #:** Original

I. ADMINISTRATION:

1. Salaries, Fringe Benefits and Indirect Cost	<u>\$41,125</u>	
2. Operating Expenses	<u></u>	
3. Sub-Tier Administration	<u></u>	
4. Other (Specify)	<u></u>	
<u></u>	<u></u>	
<u></u>	<u></u>	
5. Sub-Total	<u></u>	<u>\$41,125</u>

II. PROGRAM:

1. Salaries, Fringe Benefits and Indirect Cost	<u></u>	
2. Operating Expenses	<u>\$19,797</u>	
3. Participant Activities Cost	<u></u>	
4. Participant Services	<u>\$50,000</u>	
5. Sub-Tier Program	<u>\$302,128</u>	
6. Other (Specify)	<u></u>	
<u></u>	<u></u>	
<u></u>	<u></u>	
7. Sub-Total	<u></u>	<u>\$371,925</u>

III. TOTAL GRANT COST (I + II)	<u></u>	<u>\$413,050</u>
---------------------------------------	---------	------------------

PY2022 Eckerd Adult/Dislocated Worker Budgets
Current as of 1/31/2023

Grant Award Period		Start Date	7/1/2022	7/1/2022	7/1/2022	10/1/2022
		End Date	6/30/2023	6/30/2023	5/31/2023	6/30/2023
WIOA Activity Description		Program		OS Operator + 1 Case Manager		
		Adult	DW	Resiliency	EBS Grant	ALL
codes		Mod 1	Mod 1	2022 Only Mod 2	Original	Total
		Budget	Budget	Budget	Budget	
Salary Total		151,562	37,374	64,706	56,541	310,184
Fringe Benefit Total		51XX 51,785	12,883	16,778	19,044	100,491
TOTAL STAFF COSTS		203,348	50,257	81,485	75,585	410,675
Fringe						
Operating Costs						
Staff Consumable Supplies	6000	2,600	647	107	1,900	5,254
Software licences	6095	2,141	1,285	310	310	4,046
Program Outreach Expenses	6735	-	-	1,350		1,350
Copy & Print	6730	1,080	270	(255)		1,095
Communications	6270	3,996	1,224	558	420	6,198
Staff Travel Local	6105	518	110	434	1,200	2,262
Staff Travel Non-Local	6115/6120/6125	2,240	560	472	-	3,272
Client Verifications	6516	1,680	420	-	-	2,100
Staff Training	5110	960	240	300	-	1,500
Staff Background Checks	5100	294	74	200	300	868
Non Expandable (WAN)		-	-	-	-	-
Postage	6005	768	192	150	240	1,350
TOTAL OPERATING COSTS		16,277	5,022	3,626	4,370	29,295
Training cost						
Credential Exam Fees	6525	9,250	4,625	-	-	13,875
ITAs	6530	154,000	34,000	70,000	-	258,000
TOTAL TRAINING COSTS		163,250	38,625	70,000	-	271,875

Supportive Service Cost						
Transportation	6485	21,840	4,200	10,000	-	36,040
Childcare	6660	500	500	-	-	1,000
Training Support Materials	6545/6546	36,000	8,550	10,000	-	54,550
Emergency Assistance	6596	500	250	-	-	750
TOTAL SUPPORTIVE SERVICE COSTS		58,840	13,500	20,000	-	92,340
Training/Professional Service Fee/Profit						
General Liability	6305.0	5,233	1,275	1,675	1,005	9,188
TOTAL FEES / PROFIT COSTS		5,233	1,275	1,675	1,005	9,188
	General Liability					
INDIRECT COST:	14.77%	28,782	7,239	8,679	10,363	55,063
TOTALS		475,730	115,918	185,465	91,323	868,435

**WORKFORCE INNOVATION AND OPPORTUNITY ACT
PART II - GRANT BUDGET
BUDGET SUMMARY**

Grantee: SC Appalachian Council of Governments **Grant #:** 22EBY01

Activity Designation: Youth Engage, Build, & Serve Grant **Modification #:** Original

I. ADMINISTRATION:

1. Salaries, Fringe Benefits and Indirect Cost	<u>\$13,091</u>		
2. Operating Expenses	<u></u>		
3. Sub-Tier Administration	<u></u>		
4. Other (Specify)	<u></u>		
<u></u>	<u></u>		
<u></u>	<u></u>		
5. Sub-Total			<u>\$13,091</u>

II. PROGRAM:

1. Salaries, Fringe Benefits and Indirect Cost	<u></u>		
2. Operating Expenses	<u>\$3,568</u>		
3. Participant Activities Cost	<u></u>		
4. Participant Services	<u></u>		
5. Sub-Tier Program	<u>\$115,001</u>		
6. Other (Specify)	<u></u>		
<u></u>	<u></u>		
<u></u>	<u></u>		
7. Sub-Total			<u>\$118,569</u>

III. TOTAL GRANT COST (I + II)			<u>\$131,660</u>
---------------------------------------	--	--	------------------

Combined Youth Contract Totals

			Youth Formula Funding	Youth Resiliency (Jul22 - Dec22)	Youth EBS (Jan23 - Jun23)	TOTAL
Slot Level			120 (36 Carryover + 84 New)			
Staff Costs						
Sub-Total of Staff Costs			\$ 188,226.58	\$ 30,177.24	\$ 36,155.67	\$ 254,559.49
Fringe Benefits	Rate					
FICA	7.65%		\$ 14,399.33	2,306.75	\$2,765.91	\$ 19,472.00
Unemployment Insurance	0.71%		\$ 1,336.41	300.09	\$250.92	\$ 1,887.42
Workers Comp.	0.25%		\$ 470.57	193.86	\$90.39	\$ 754.82
Retirement	2.20%		\$ 4,140.98	884.21	\$795.42	\$ 5,820.62
Health Insurance	18.50%		\$ 34,830.90	209.91	\$233.00	\$ 35,273.80
Other (Specify)						
Sub-Total Fringe:	29.31%		\$ 55,178.19	\$ 3,894.82	\$ 4,135.64	\$ 63,208.65
Operating Costs						
Facility Costs	6185		\$ 7,200.00			\$ 7,200.00
Non-Expendable Equipment	6080					\$ -
Wide Area Network Costs	6265		\$ 360.00			\$ 360.00
Postage	6005		\$ 1,500.00			\$ 1,500.00
Staff Cell Phones	6270		\$ 3,960.00			\$ 3,960.00
Local Mileage	6105		\$ 3,184.43			\$ 3,184.43
Non-Local Mileage/Travel					1,700	\$ 1,700.00
Consummable Supplies	6000		\$ 900.00		1,500	\$ 2,400.00
Copy/Print	6730		\$ 1,200.00			\$ 1,200.00
Software Licenses	6095		\$ 3,360.00			\$ 3,360.00
Staff Training Registration Costs	5110		\$ -		600	\$ 600.00
Staff Background Checks	5100		\$ 680.00			\$ 680.00
Sub-Total Operating			\$ 22,344.43		\$ 3,800.00	\$ 26,144.43
Training						

Work Experience Stipends	6507		\$ 24,000.00		12,300	\$ 36,300.00
Participant Verification	6516		\$ 4,130.00			\$ 4,130.00
Tuition Cost (Adult Education)	6520		\$ 12,440.00			\$ 12,440.00
Credential Exam Fees	6525		\$ 15,500.00			\$ 15,500.00
Individual Training Accounts	6520					\$ -
Participant Graduation Fees	6595		\$ 1,800.00			\$ 1,800.00
Sub-Total Training			\$ 57,870.00		\$ 12,300.00	\$ 70,170.00
Supportive Services						
Childcare	6660					\$ -
Transportation	6485		\$ 28,550.00			\$ 28,550.00
Client Incentives	6585		\$ 8,700.00			\$ 8,700.00
Client Training Support Materials (Supplies & Books)	6546		\$ 1,000.00			\$ 1,000.00
Client Emergency Asst. & Expungements	6596					
Sub-Total of Supportive Services			\$ 38,250.00		\$ -	\$ 38,250.00
Sub-Total of Contract Costs			\$ 361,869.20	\$ 34,072.06	\$ 56,391.31	\$ 452,332.57
Indirect Cost & Fees						
Indirect Cost (MTDC)	12.80%		\$ 34,417.51	3,432.77	4,476.83	\$ 42,327.12
General Liability (Eckerd)	1.10%		\$ 4,407.64	255.68	677.00	\$ 5,340.32
Sub-Total of Indirect & Fees			\$ 38,825.15	\$ 3,688.46	\$ 5,153.83	\$ 47,667.44
			\$ 400,694.35	\$ 37,760.51	\$ 61,545.14	\$ 500,000.00

Program year 2022 - 1st Quarter Adult/DW/Youth Performance Summary Rolling-4

WorkLink

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	81.1	88.8	109.5%	83.3	82.8	99.4%	83.5	89.3	106.9%	105.3%
Employment Rate Q4	81.8	83.7	102.3%	83.4	82.8	99.3%	82.0	87.3	106.5%	102.7%
Median Earnings	\$6,200	\$7,528	121.4%	\$7,935	\$9,782	123.3%	\$2,900	\$2,976	102.6%	115.8%
Credential Rate	73.8	81.8	110.8%	67.1	89.5	133.4%	76.9	70.1	91.2%	111.8%
Measurable Skill Gains	55.2	57.9	104.9%	60.2	57.7	95.8%	60.6	66.5	109.7%	103.5%
	Overall Program Score		109.8%	Overall Program Score		110.2%	Overall Program Score		103.4%	

Upper Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	77.8	82.7	106.3%	80.1	80.0	99.9%	73.2	68.5	93.6%	99.9%
Employment Rate Q4	74.0	75.0	101.4%	84.5	86.7	102.6%	75.6	65.3	86.4%	96.8%
Median Earnings	\$5,800	\$6,196	106.8%	\$7,695	\$9,245	120.1%	\$3,622	\$3,988	110.1%	112.4%
Credential Rate	66.0	67.4	102.1%	63.1	70.6	111.9%	72.1	63.3	87.8%	100.6%
Measurable Skill Gains	55.2	43.7	79.2%	57.1	54.2	94.9%	52.8	40.6	76.9%	83.7%
	Overall Program Score		99.2%	Overall Program Score		105.9%	Overall Program Score		90.9%	

Upstate

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.7	78.8	100.1%	81.6	83.3	102.1%	79.0	80.0	101.3%	101.2%
Employment Rate Q4	76.5	77.8	101.7%	80.0	98.2	122.8%	73.7	91.3	123.9%	116.1%
Median Earnings	\$6,429	\$6,467	100.6%	\$8,037	\$11,177	139.1%	\$2,600	\$3,412	131.2%	123.6%
Credential Rate	67.5	66.3	98.2%	60.5	69.0	114.0%	75.3	67.4	89.5%	100.6%
Measurable Skill Gains	58.1	62.7	107.9%	58.5	65.4	111.8%	44.3	62.2	140.4%	120.0%
	Overall Program Score		101.7%	Overall Program Score		117.9%	Overall Program Score		117.3%	

Greenville

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	77.8	80.2	103.1%	85.0	86.3	101.5%	72.0	82.5	114.6%	106.4%
Employment Rate Q4	78.0	79.7	102.2%	80.0	96.9	121.1%	70.0	81.6	116.6%	113.3%
Median Earnings	\$6,800	\$8,399	123.5%	\$8,629	\$12,377	143.4%	\$3,100	\$4,165	134.4%	133.8%
Credential Rate	65.0	67.2	103.4%	58.4	47.8	81.8%	70.0	48.7	69.6%	84.9%
Measurable Skill Gains	60.0	70.5	117.5%	60.0	73.1	121.8%	52.8	48.3	91.5%	110.3%
	Overall Program Score		109.9%	Overall Program Score		114.0%	Overall Program Score		105.3%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

Program year 2022 - 1st Quarter Adult/DW/Youth Performance Summary Rolling-4

Midlands

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	77.1	76.4	99.1%	82.8	79.2	95.7%	82.6	86.3	104.5%	99.7%
Employment Rate Q4	79.0	73.4	92.9%	83.7	82.2	98.2%	78.9	79.1	100.3%	97.1%
Median Earnings	\$6,600	\$6,767	102.5%	\$8,258	\$7,789	94.3%	\$4,241	\$4,613	108.8%	101.9%
Credential Rate	54.5	54.9	100.7%	66.2	60.0	90.6%	65.0	52.7	81.1%	90.8%
Measurable Skill Gains	55.2	53.8	97.5%	57.1	54.5	95.4%	52.8	50.0	94.7%	95.9%
	Overall Program Score		98.5%	Overall Program Score		94.9%	Overall Program Score		97.9%	

Trident

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	73.0	75.7	103.7%	77.8	79.1	101.7%	80.0	86.4	108.0%	104.5%
Employment Rate Q4	72.2	71.1	98.5%	78.1	80.8	103.5%	76.2	88.5	116.1%	106.0%
Median Earnings	\$6,650	\$7,118	107.0%	\$8,100	\$8,100	100.0%	\$4,200	\$5,698	135.7%	114.2%
Credential Rate	70.0	78.3	111.9%	65.7	70.3	107.0%	60.9	53.4	87.7%	102.2%
Measurable Skill Gains	55.2	59.7	108.2%	57.1	41.7	73.0%	52.8	40.8	77.3%	86.2%
	Overall Program Score		105.8%	Overall Program Score		97.0%	Overall Program Score		105.0%	

Pee Dee

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	80.4	84.0	104.5%	82.7	73.3	88.6%	76.6	78.8	102.9%	98.7%
Employment Rate Q4	81.1	83.4	102.8%	80.3	84.5	105.2%	73.8	78.9	106.9%	105.0%
Median Earnings	\$5,442	\$6,010	110.4%	\$7,150	\$8,950	125.2%	\$3,500	\$4,227	120.8%	118.8%
Credential Rate	65.0	72.6	111.7%	65.6	71.4	108.8%	71.0	65.2	91.8%	104.1%
Measurable Skill Gains	54.1	51.2	94.6%	57.1	40.5	70.9%	50.0	49.0	98.0%	87.9%
	Overall Program Score		104.8%	Overall Program Score		99.8%	Overall Program Score		104.1%	

Lower Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.3	87.5	110.3%	81.1	80.0	98.6%	81.6	90.0	110.3%	106.4%
Employment Rate Q4	78.8	80.4	102.0%	80.4	72.0	89.6%	76.6	89.7	117.1%	102.9%
Median Earnings	\$6,550	\$7,687	117.4%	\$8,227	\$10,750	130.7%	\$3,750	\$3,969	105.8%	118.0%
Credential Rate	65.8	76.1	115.7%	64.0	50.0	78.1%	77.0	88.1	114.4%	102.7%
Measurable Skill Gains	56.5	56.6	100.2%	57.7	76.9	133.3%	63.0	71.8	114.0%	115.8%
	Overall Program Score		109.1%	Overall Program Score		106.1%	Overall Program Score		112.3%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

Program year 2022 - 1st Quarter Adult/DW/Youth Performance Summary Rolling-4

Catawba

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.0	83.2	101.5%	86.7	86.8	100.1%	80.5	90.1	111.9%	104.5%
Employment Rate Q4	78.0	80.3	102.9%	87.5	86.7	99.1%	80.3	83.3	103.7%	101.9%
Median Earnings	\$6,500	\$8,389	129.1%	\$8,000	\$10,151	126.9%	\$4,500	\$6,626	147.2%	134.4%
Credential Rate	68.4	66.7	97.5%	70.0	88.4	126.3%	56.5	42.6	75.4%	99.7%
Measurable Skill Gains	60.0	65.2	108.7%	64.3	73.9	114.9%	48.0	44.4	92.5%	105.4%
	Overall Program Score		107.9%	Overall Program Score		113.5%	Overall Program Score		106.2%	

Santee-Lynches

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	77.8	83.5	107.3%	81.0	70.2	86.7%	79.0	83.6	105.8%	99.9%
Employment Rate Q4	82.2	79.0	96.1%	75.6	83.6	110.6%	77.0	89.7	116.5%	107.7%
Median Earnings	\$5,450	\$5,740	105.3%	\$8,000	\$8,452	105.7%	\$3,500	\$4,860	138.9%	116.6%
Credential Rate	74.8	79.5	106.3%	75.5	88.0	116.6%	74.2	77.6	104.6%	109.1%
Measurable Skill Gains	56.7	78.9	139.2%	55.8	100.0	179.2%	62.8	74.5	118.6%	145.7%
	Overall Program Score		110.8%	Overall Program Score		119.7%	Overall Program Score		116.9%	

Waccamaw

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.0	80.5	98.2%	84.0	80.4	95.7%	81.0	90.2	111.4%	101.7%
Employment Rate Q4	79.0	86.7	109.7%	84.5	90.5	107.1%	77.0	86.6	112.5%	109.8%
Median Earnings	\$6,300	\$7,024	111.5%	\$8,000	\$8,216	102.7%	\$4,700	\$6,151	130.9%	115.0%
Credential Rate	60.0	56.8	94.7%	61.0	80.0	131.1%	64.3	66.2	103.0%	109.6%
Measurable Skill Gains	55.0	61.8	112.4%	54.0	76.9	142.4%	60.0	76.6	127.7%	127.5%
	Overall Program Score		105.3%	Overall Program Score		115.8%	Overall Program Score		117.1%	

Lowcountry

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	74.5	79.9	107.2%	77.5	71.4	92.1%	77.6	75.0	96.6%	98.7%
Employment Rate Q4	74.0	66.0	89.2%	68.5	73.7	107.6%	70.5	76.1	107.9%	101.6%
Median Earnings	\$5,650	\$6,617	117.1%	\$7,420	\$6,767	91.2%	\$3,500	\$3,294	94.1%	100.8%
Credential Rate	74.6	87.0	116.6%	76.7	90.9	118.5%	66.5	78.9	118.6%	117.9%
Measurable Skill Gains	55.2	74.2	134.4%	63.6	78.6	123.6%	53.9	78.3	145.3%	134.4%
	Overall Program Score		112.9%	Overall Program Score		106.6%	Overall Program Score		112.5%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

**Program year 2022 - 1st Quarter Adult/DW/Youth Performance Summary
Rolling-4**

Statewide										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	77.8	80.8	103.9%	81.1	79.1	97.5%	77.6	84.8	109.3%	103.6%
Employment Rate Q4	74.0	76.8	103.8%	80.4	85.0	105.7%	74.5	83.7	112.3%	107.3%
Median Earnings	\$6,193	\$6,905	111.5%	\$7,935	\$9,399	118.4%	\$3,622	\$4,655	128.5%	119.5%
Credential Rate	65.0	65.2	100.3%	65.6	72.2	110.1%	69.1	64.6	93.5%	101.3%
Measurable Skill Gains	55.2	59.6	108.0%	57.1	63.3	110.9%	52.8	58.5	110.8%	109.9%
	Overall Program Score		105.5%	Overall Program Score		108.5%	Overall Program Score		110.9%	
Pass			<ul style="list-style-type: none">• An Overall Program Score (across all indicators) is at least 90.0%• An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%• Have an Individual Indicator Score of at least 50.0%• An Overall Program Score (across all indicators) that did not meet at least 90.0%• An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%• Have an Individual Indicator Score that did not meet 50.0%							
Fail										

Program year 2022 - 1st Quarter Adult/DW/Youth Performance Summary (Quick Reference)
Rolling-4

WorkLink					Pee Dee				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	109.5%	99.4%	106.9%	105.3%	Employment Rate Q2	104.5%	88.6%	102.9%	98.7%
Employment Rate Q4	102.3%	99.3%	106.5%	102.7%	Employment Rate Q4	102.8%	105.2%	106.9%	105.0%
Median Earnings	121.4%	123.3%	102.6%	115.8%	Median Earnings	110.4%	125.2%	120.8%	118.8%
Credential Rate	110.8%	133.4%	91.2%	111.8%	Credential Rate	111.7%	108.8%	91.8%	104.1%
Measurable Skill Gains	104.9%	95.8%	109.7%	103.5%	Measurable Skill Gains	94.6%	70.9%	98.0%	87.9%
	109.8%	110.2%	103.4%			104.8%	99.8%	104.1%	
Upper Savannah					Lower Savannah				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	106.3%	99.9%	93.6%	99.9%	Employment Rate Q2	110.3%	98.6%	110.3%	106.4%
Employment Rate Q4	101.4%	102.6%	86.4%	96.8%	Employment Rate Q4	102.0%	89.6%	117.1%	102.9%
Median Earnings	106.8%	120.1%	110.1%	112.4%	Median Earnings	117.4%	130.7%	105.8%	118.0%
Credential Rate	102.1%	111.9%	87.8%	100.6%	Credential Rate	115.7%	78.1%	114.4%	102.7%
Measurable Skill Gains	79.2%	94.9%	76.9%	83.7%	Measurable Skill Gains	100.2%	133.3%	114.0%	115.8%
	99.2%	105.9%	90.9%			109.1%	106.1%	112.3%	
Upstate					Catawba				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	100.1%	102.1%	101.3%	101.2%	Employment Rate Q2	101.5%	100.1%	111.9%	104.5%
Employment Rate Q4	101.7%	122.8%	123.9%	116.1%	Employment Rate Q4	102.9%	99.1%	103.7%	101.9%
Median Earnings	100.6%	139.1%	131.2%	123.6%	Median Earnings	129.1%	126.9%	147.2%	134.4%
Credential Rate	98.2%	114.0%	89.5%	100.6%	Credential Rate	97.5%	126.3%	75.4%	99.7%
Measurable Skill Gains	107.9%	111.8%	140.4%	120.0%	Measurable Skill Gains	108.7%	114.9%	92.5%	105.4%
	101.7%	117.9%	117.3%			107.9%	113.5%	106.2%	
Greenville					Santee-Lynches				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	103.1%	101.5%	114.6%	106.4%	Employment Rate Q2	107.3%	86.7%	105.8%	99.9%
Employment Rate Q4	102.2%	121.1%	116.6%	113.3%	Employment Rate Q4	96.1%	110.6%	116.5%	107.7%
Median Earnings	123.5%	143.4%	134.4%	133.8%	Median Earnings	105.3%	105.7%	138.9%	116.6%
Credential Rate	103.4%	81.8%	69.6%	84.9%	Credential Rate	106.3%	116.6%	104.6%	109.1%
Measurable Skill Gains	117.5%	121.8%	91.5%	110.3%	Measurable Skill Gains	139.2%	179.2%	118.6%	145.7%
	109.9%	114.0%	105.3%			110.8%	119.7%	116.9%	
Midlands					Waccamaw				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	99.1%	95.7%	104.5%	99.7%	Employment Rate Q2	98.2%	95.7%	111.4%	101.7%
Employment Rate Q4	92.9%	98.2%	100.3%	97.1%	Employment Rate Q4	109.7%	107.1%	112.5%	109.8%
Median Earnings	102.5%	94.3%	108.8%	101.9%	Median Earnings	111.5%	102.7%	130.9%	115.0%
Credential Rate	100.7%	90.6%	81.1%	90.8%	Credential Rate	94.7%	131.1%	103.0%	109.6%
Measurable Skill Gains	97.5%	95.4%	94.7%	95.9%	Measurable Skill Gains	112.4%	142.4%	127.7%	127.5%
	98.5%	94.9%	97.9%			105.3%	115.8%	117.1%	
Trident					Lowcountry				
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	103.7%	101.7%	108.0%	104.5%	Employment Rate Q2	107.2%	92.1%	96.6%	98.7%
Employment Rate Q4	98.5%	103.5%	116.1%	106.0%	Employment Rate Q4	89.2%	107.6%	107.9%	101.6%
Median Earnings	107.0%	100.0%	135.7%	114.2%	Median Earnings	117.1%	91.2%	94.1%	100.8%
Credential Rate	111.9%	107.0%	87.7%	102.2%	Credential Rate	116.6%	118.5%	118.6%	117.9%
Measurable Skill Gains	108.2%	73.0%	77.3%	86.2%	Measurable Skill Gains	134.4%	123.6%	145.3%	134.4%
	105.8%	97.0%	105.0%			112.9%	106.6%	112.5%	
The assessment reflects performance across programs and negotiated indicators. To pass performance a Local Workforce Development Area (LWDA) must: <ul style="list-style-type: none"> • Have an Overall Program Score (across all indicators) of at least 90% • Have an Overall Indicator Score (across Adult, Dislocated Worker and Youth programs) of at least 90% • Have an individual indicator percentage of at least 50% 									
Color Coding	Pass								
	Fail								



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Adult Program

Worklink Development Board
1376 Tiger Blvd.
Clemson, SC 29631
Attn: Jennifer Kelly
email: jkelly@worklinkweb.com

Contract Number: 22A295E4
Invoice Number: 1055-06
Invoice Month: December 2022
Period Covered: July 1, 2022 - June 30, 2023
Total Amount Due: **\$ 27,507**

Eckerd Goal:

DECEMBER
0.50

100.0%

Line Item	Budget	1055-6	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total	\$ 151,562	4,483.58	63,870.07	\$ 87,692.31	42.1%
Fringe Benefit Total 51xx	\$ 51,785	1,352.29	21,556.42	\$ 30,229.04	41.6%
TOTAL STAFF COSTS	\$ 203,348	5,835.87	85,426.49	\$ 117,921.35	42.0%
Operating Costs:					
Facility Rent, Utilities, Maintenance, etc.	6185	\$ -	-	\$ -	0.0%
Staff Expendable Supplies & Materials	6000	\$ 2,600	109.14	\$ 2,098.32	19.3%
Software Licenses	6095	\$ 2,141	-	\$ 2,082.56	2.7%
Staff Computers	6085	\$ -	-	\$ -	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ -	-	\$ -	0.0%
Copy & Print Expenses	6730	\$ 1,080	-	\$ 1,080.00	0.0%
Communications (Phone, Fax, Internet, etc.)	6270	\$ 3,996	205.81	\$ 2,692.86	32.6%
Staff Travel					
Local Mileage cost	6105	\$ 518	68.00	\$ 300.39	42.0%
Non-Local Per Diem/Lodging Cost	6115/6120/6125	\$ 2,240	-	\$ 2,080.10	7.1%
Client Verifications	6516	\$ 1,680	-	\$ 1,680.00	0.0%
Staff Training	5110	\$ 960	-	\$ 960.00	0.0%
Staff Background Checks	5100	\$ 294	-	\$ 215.65	26.7%
Postage (Stamps, FedEx, etc.)	6005	\$ 768	124.15	\$ 421.47	45.1%
TOTAL OPERATING COSTS	\$ 16,277	507.10	2,665.99	\$ 13,611.35	16.4%
Training Costs:					
WI Customer Credential Exam Fees (C.N.A., GED, TABE)	6525	\$ 9,250	249.00	\$ 6,374.27	31.1%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost	6530	\$ 154,000	16,174.00	\$ 71,882.00	53.3%
Client Testing Fees	6535	\$ -	-	\$ -	0.0%
TOTAL TRAINING COSTS	\$ 163,250	16,423.00	\$ 84,994	\$ 78,256	52.1%
Supportive Services Costs :					
WI Customer Transportation Costs	6485	\$ 21,840	2,630.00	\$ 19,050.00	12.8%
WI Customer Childcare Costs	6660	\$ 500	-	\$ 500.00	0.0%
Training Support Materials (Uniforms, Drug Screens, Backg)	6545/6546	\$ 36,000	732.78	\$ 27,040.30	24.9%
WI Customer Emergency Assistance (Rent, Car Repair, €	6596	\$ 500	-	\$ 500.00	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 58,840	3,362.78	11,749.70	\$ 47,090.30	20.0%
Training/Professional Fees/Profit:					
General Liability Insurance	6305	\$ 5,233	502.21	\$ 2,495.86	52.3%
TOTAL FEES / PROFIT COSTS	\$ 5,233	502.21	2,737.17	\$ 2,495.86	52.3%
INDIRECT COST:	12.80%	\$ 28,782	876.18	\$ 17,155.66	40.4%
Contract Total	\$ 475,730	27,507.14	199,199.28	\$ 276,530.78	41.9%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

DW Program

Worklink Development Board
1376 Tiger Blvd.
Clemson, SC 29631
Attn: Jennifer Kelly
email: jkelly@worklinkweb.com

Contract Number: 22D295E4
Invoice Number: 1056-06
Invoice Month: December 2022
Period Covered: July 1, 2022 - June 30, 2023
Total Amount Due: **\$ 1,564**

Eckerd Goal:

DECEMBER

50%

100.0%

Line Item		Budget	1056-6	Cumulative	Remaining	Percent Spent
Staff Salary Total		\$ 37,374.38	\$ 897.68	\$ 15,211.01	\$ 22,163.37	40.7%
Fringe Benefit Total 51xx		\$ 12,882.86	\$ 294.43	\$ 5,324.11	\$ 7,558.75	41.3%
TOTAL STAFF COSTS		\$ 50,257.24	\$ 1,192.11	\$ 20,535.12	\$ 29,722.12	40.9%
Operating Costs:						
Facility Rent, Utilities, Maintenance, etc.	6185	\$ -	\$ -	\$ -	\$ -	0.0%
Staff Expendable Supplies & Materials	6000	\$ 646.85	\$ 27.29	\$ 125.43	\$ 521.42	19.4%
Software Licenses	6095	\$ 1,285.20	\$ -	\$ 14.56	\$ 1,270.64	1.1%
Staff Computers	6085	\$ -	\$ -	\$ -	\$ -	0.0%
Client Verifications	6516	\$ 420.00	\$ -	\$ -	\$ 420.00	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ -	\$ -	\$ -	\$ -	0.0%
Copy & Print Expenses	6730	\$ 270.00	\$ -	\$ -	\$ 270.00	0.0%
Communications (Phone, Fax, Internet, etc.)	6270	\$ 1,224.00	\$ 51.45	\$ 325.81	\$ 898.19	26.6%
Staff Travel						
Local Mileage Cost	6105	\$ 110.00	\$ 35.14	\$ 72.61	\$ 37.39	66.0%
Non-Local Per Diem/Lodging Cost	6110/6115/6120/6125/6130	\$ 560.00	\$ -	\$ -	\$ 560.00	0.0%
Staff Training	5110	\$ 240.00	\$ -	\$ -	\$ 240.00	0.0%
Staff Background Checks	5100	\$ 73.60	\$ -	\$ -	\$ 73.60	0.0%
Postage (Stamps, FedEx, etc.)	6005	\$ 192.00	\$ -	\$ -	\$ 192.00	0.0%
TOTAL OPERATING COSTS		\$ 5,021.65	\$ 113.88	\$ 538.41	\$ 4,483.24	10.7%
Training Costs:						
WorkKeys, etc.)	6525	\$ 4,625.00	\$ -	\$ (40.00)	\$ 4,665.00	-0.9%
WI Customer Individualized Training Costs						
Individual Training Account/Voucher Cost	6530	\$ 34,000.00	\$ -	\$ 3,777.00	\$ 30,223.00	11.1%
Client Testing Fees	6535	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL TRAINING COSTS		\$ 38,625.00	\$ -	\$ 3,737.00	\$ 34,888.00	9.7%
Supportive Services Costs :						
WI Customer Transportation Costs	6485	\$ 4,200.00	\$ 75.00	\$ 75.00	\$ 4,125.00	1.8%
WI Customer Childcare Costs	6660	\$ 500.00	\$ -	\$ -	\$ 500.00	0.0%
Training Support Materials (Uniforms, Drug Screens, Backg	6546	\$ 8,550.00	\$ -	\$ 787.00	\$ 7,763.00	9.2%
WI Customer Emergency Assistance (Rent, Car Repair, etc	6596	\$ 250.00	\$ -	\$ -	\$ 250.00	0.0%
TOTAL SUPPORTIVE SERVICES COSTS		\$ 13,500.00	\$ 75.00	\$ 862.00	\$ 12,638.00	6.4%
Training/Professional Fees/Profit:						
General Liability Insurance	6305	\$ 1,275.10	\$ 13.64	\$ 478.91	\$ 796.19	37.6%
TOTAL FEES / PROFIT COSTS		\$ 1,275.10	\$ 13.64	\$ 478.91	\$ 796.19	37.6%
INDIRECT COST: 12.80%		\$ 7,238.91	\$ 168.91	\$ 2,758.71	\$ 4,480.20	38.1%
Contract Total		\$ 115,917.90	\$ 1,563.54	\$ 28,910.15	\$ 87,007.75	24.9%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Resiliency Adult/DW

Worklink Development Board
1376 Tiger Blvd.
Clemson, SC 29631
Attn: Jennifer Kelly
email: jkelly@worklinkweb.com

Contract Number: 21LR895E1
Invoice Number: 1370-11
Invoice Month: December 2022
Period Covered: December 1, 2021 - December 31, 2022
Total Amount Due: \$ **13,739**

Eckerd Goal:

DECEMBER

100.0%

100.0%

Line Item	Budget	1370-11	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total	\$ 103,876	\$ 10,437	101,913.56	\$ 1,962.87	98.1%
Fringe Benefit Total 51xx	\$ 31,371	\$ (708)	31,371.28	\$ (0.00)	100.0%
TOTAL STAFF COSTS	\$ 135,248	9,728.85	133,284.84	\$ 1,962.87	98.5%
Operating Costs:					
Staff Expendable Supplies & Materials 6000	\$ 1,200	83.12	1,176.47	\$ 23.53	98.0%
Software Licenses 6095	\$ 310	-	-	\$ 310.00	0.0%
Staff Computers 6085	\$ -	-	-	\$ -	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.) 6735	\$ 1,350	-	1,041.45	\$ 308.55	77.1%
Copy & Print Expenses 6730	\$ -	-	255.06	\$ (255.06)	0.0%
Communications (Phone, Fax, Internet, etc.) 6270	\$ 600	41.77	295.56	\$ 304.44	49.3%
Client Verifications 6516	\$ -	-	-	\$ -	0.0%
Staff Travel					
Local Mileage cost 6105	\$ 1,123	53.13	906.38	\$ 216.53	80.7%
Non-Local Per Diem/Lodging Cost 6115/6120/6125	\$ 1,000	-	527.63	\$ 472.37	52.8%
Staff Training 5110	\$ 800	-	500.00	\$ 300.00	62.5%
Staff Background Checks 5100	\$ 200	-	11.25	\$ 188.75	5.6%
Postage (Stamps, FedEx, etc.) 6005	\$ 150	-	-	\$ 150.00	0.0%
TOTAL OPERATING COSTS	\$ 6,733	178.02	4,713.80	\$ 2,019.11	70.0%
Training Costs:					
WI Customer Credential Exam Fees (C.N.A., GED, TABE) 6525	\$ -	-	-	\$ -	0.0%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost 6530	\$ 70,000	-	68,588.00	\$ 1,412.00	98.0%
Client Testing Fees 6535	\$ -	-	-	\$ -	0.0%
TOTAL TRAINING COSTS	\$ 70,000	\$ -	\$ 68,588	\$ 1,412	98.0%
Supportive Services Costs :					
WI Customer Transportation Costs 6485	\$ 10,000	390.00	10,000.00	\$ -	100.0%
WI Customer Childcare Costs 6660	\$ -	-	-	\$ -	0.0%
Training Support Materials (Uniforms, Drug Screens, Backg) 6545/6546	\$ 10,000	2,063.95	8,184.88	\$ 1,815.12	81.8%
Client Allowances 6590	\$ -	-	-	\$ -	0.0%
WI Customer Emergency Assistance (Rent, Car Repair, etc.) 6596	\$ -	-	-	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 20,000	2,453.95	18,184.88	\$ 1,815.12	90.9%
Training/Professional Fees/Profit:					
General Liability Insurance 6305	\$ 2,025	351.93	2,025.44	\$ 0.00	100.0%
TOTAL FEES / PROFIT COSTS	\$ 2,025	351.93	2,025.44	\$ 0.00	100.0%
INDIRECT COST: 10.00%	\$ 14,401	1,025.88	14,002.41	\$ 398.20	97.2%
Contract Total	\$ 248,407	13,738.63	240,799.37	\$ 7,607.30	96.9%

ITA Obligations and Participant Cost Report

Service Provider:	Eckerd Workforce Development Ser
Period Covered:	PY2022 (July 1, 2021 to June 30, 2022)
Report Date:	1/17/2023


ITA Report	Open Adult %	Open DW %	Open Resiliency %	PY2022 Total All Funding %
Scholarship Budget	\$ 144,000.00	\$ 34,000.00	\$ 70,000.00	\$ 248,000.00
Scholarship Awards	\$ 137,560.00 96%	\$ 3,833.00 11%	\$ 70,000.00 100%	\$ 211,393.00 85%
Scholarships Available	\$ 6,440.00 4%	\$ 30,167.00 89%	\$ - 0%	\$ 36,607.00 15%

Participant Cost Budget*	\$ 213,770.00	\$ 52,545.00	\$ 90,000.00	\$ 356,315.00
Pending Transactions	\$ 23,169.30 11%	\$ 531.00 1%	\$ 4,457.00 5%	\$ 28,157.30 8%
Cleared Transactions	\$ 95,178.85 45%	\$ 4,639.00 9%	\$ 85,057.51 95%	\$ 184,875.36 52%
Total Authorized Transactions	\$ 118,348.15 55%	\$ 5,170.00 10%	\$ 89,514.51 99%	\$ 213,032.66 60%
Remaining Available Balance	\$ 95,421.85 45%	\$ 47,375.00 90%	\$ 485.49 1%	\$ 143,282.34 40%

*Participant Cost Budget totals include scholarships and supportive services

Acronyms

ITA	Individual Training Accounts are also known as scholarships or tuition costs.
DW	Dislocated Worker
Resiliency	Reiliency Grant awarded in PY2021 from the State Workforce Development Board to supplement regular Adult/DW formula funding thru PY2022; training held for Q1 of PY2022

	ECKERD YOUTH ALTERNATIVES, INC.					
	100 N. Starcrest Drive, Clearwater, FL 33765					
	INVOICE					
Worklink Development Board	Contract Number:	22Y495E1				
1376 Tiger Blvd.	Invoice Number:	1058-06				
Clemson, SC 29631	Invoice Month:	December 2022				
Attn: Jennifer Kelly	Period Covered:	July 1, 2022 - June 30, 2023				
email: jkelly@worklinkweb.com	Total Amount Due:	\$ 36,256				
Eckerd Goal:			DECEMBER			
			50.0%			100.0%
Line Item	Budget	1058-6	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
TOTAL STAFF COSTS	\$ 243,405	\$ 20,918.49	\$ 124,395.05	\$ 119,009.73	51.1%	
Operating Costs:						
Facilities	6185	\$ 7,200	\$ 600	\$ 2,400.00	\$ 4,800.00	33.3%
Communications (Phone, Fax, Internet, etc	6270	\$ 3,960	\$ 252	\$ 1,539.68	\$ 2,420.32	38.9%
Network (internet)	6265	\$ 360	\$ -	\$ -	\$ 360.00	0.0%
Postage	6005	\$ 1,500	\$ 96	\$ 527.15	\$ 972.85	35.1%
Staff Travel	6105	\$ 3,184	\$ 233	\$ 1,117.30	\$ 2,067.13	35.1%
Other Travel	6115/6120	\$ -	\$ -	\$ -	\$ -	0.0%
Staff Background Checks	5100	\$ 680	\$ -	\$ 45.00	\$ 635.00	6.6%
Staff Training	5110	\$ -	\$ -	\$ -	\$ -	0.0%
Office/Desktop Supplies and Materials	6000	\$ 900	\$ -	\$ 192.25	\$ 707.75	21.4%
Copying	6730	\$ 1,200	\$ 43	\$ 76.32	\$ 1,123.68	6.4%
Software Licenses	6095	\$ 3,360	\$ -	\$ 24.27	\$ 3,335.73	0.7%
Participant Verifications	6516	\$ 4,130	\$ -	\$ 1,762.70	\$ 2,367.30	42.7%
Participant Outreach	6735	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL OPERATING COSTS	\$ 26,474	\$ 1,222.84	\$ 7,684.67	\$ 18,789.76	29.0%	
Training Costs:						
Work Experience Stipends	6507	\$ 24,000	\$ 5,627	\$ 20,327.16	\$ 3,672.84	84.7%
Tuition Cost (Adult Education)	6520	\$ 12,440	\$ 280	\$ 5,040.00	\$ 7,400.00	40.5%
Participant Graduation Fees	6595	\$ 1,800	\$ 45	\$ 85.00	\$ 1,715.00	4.7%
Credential Exam Fees	6525	\$ 15,500	\$ 1,353	\$ 3,890.50	\$ 11,609.50	25.1%
Instructional Supplies (Books)	6546	\$ 1,000	\$ -	\$ -	\$ 1,000.00	0.0%
Individual Training Accounts	6530	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL TRAINING COSTS	\$ 54,740	\$ 7,304.80	\$ 29,342.66	\$ 25,397.34	53.6%	
Supportive Services Costs :						
Child Care	6660	\$ -	\$ -	\$ -	\$ -	0.0%
Transportation	6485	\$ 28,550	\$ 2,360	\$ 14,740.00	\$ 13,810.00	51.6%
Client Incentives	6585	\$ 8,700	\$ 1,250	\$ 5,750.00	\$ 2,950.00	66.1%
Client Training Support Materials	6545	\$ -	\$ -	\$ -	\$ -	0.0%
Client Emergency Assistance & Expungem	6596	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 37,250	\$ 3,610.00	\$ 20,490.00	\$ 16,760.00	55.0%	
Training/Professional Fees/Profit:						
General Liability Insurance	6305	\$ 4,408	\$ 387	\$ 2,197.49	\$ 2,210.15	49.9%
TOTAL FEES / PROFIT COSTS	\$ 4,408	\$ 386.87	\$ 2,197.49	\$ 2,210.15	49.9%	
4.1 INDIRECT COST:	12.80%	\$ 34,418	\$ 2,813	\$ 16,891.16	\$ 17,526.35	49.1%
Contract Total		\$ 400,694	\$ 36,255.57	\$ 201,001.03	\$ 199,693.33	50.2%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Worklink Development Board
1376 Tiger Blvd.
Clemson, SC 29631
Attn: Jennifer Kelly
email: jkelly@worklinkweb.com

Contract Number: 21LRY495E1
Invoice Number: 1371-11
Invoice Month: December 2022
Period Covered: December 1, 2021 - December 31, 2022
Total Amount Due: \$ **6,118**

Eckerd Goal:

DECEMBER
100.0%

100.0%

Line Item	Budget	1371-11	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
TOTAL STAFF COSTS	\$ 66,957	5,562.11	66,247.53	\$ 709.81	98.9%
Operating Costs:					
Staff Expendable Supplies & Materials 6000	\$ -	-	-	\$ -	0.0%
Software Licenses 6095	\$ -	-	-	\$ -	0.0%
Staff Computers 6085	\$ -	-	-	\$ -	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.) 6735	\$ -	-	-	\$ -	0.0%
Copy & Print Expenses 6730	\$ -	-	-	\$ -	0.0%
Communications (Phone, Fax, Internet, etc.) 6270	\$ -	-	-	\$ -	0.0%
Staff Travel	\$ -	-	-	\$ -	0.0%
Local Mileage cost 6105	\$ -	-	-	\$ -	0.0%
Non-Local Per Diem/Lodging Cost 6115/6120/6125	\$ -	-	-	\$ -	0.0%
Staff Training 5110	\$ -	-	-	\$ -	0.0%
Staff Background Checks 5100	\$ -	-	-	\$ -	0.0%
Postage (Stamps, FedEx, etc.) 6005	\$ -	-	-	\$ -	0.0%
TOTAL OPERATING COSTS	\$ -	-	-	\$ -	#DIV/0!
Training Costs:					
WI Customer Credential Exam Fees (C.N.A., GED, TABE) 6525	\$ -	-	-	\$ -	0.0%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost 6530	\$ -	-	-	\$ -	0.0%
Client Verifications 6516	\$ -	-	-	\$ -	0.0%
Client Testing Fees 6535	\$ -	-	-	\$ -	0.0%
TOTAL TRAINING COSTS	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Supportive Services Costs :					
WI Customer Transportation Costs 6485	\$ -	-	-	\$ -	0.0%
WI Customer Childcare Costs 6660	\$ -	-	-	\$ -	0.0%
Training Support Materials (Uniforms, Drug Screens, Backg 6545/6546	\$ -	-	-	\$ -	0.0%
WI Customer Emergency Assistance (Rent, Car Repair, e 6596	\$ -	-	-	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ -	-	-	\$ -	0.0%
Training/Professional Fees/Profit:					
General Liability Insurance 6305	\$ 445	-	444.85	\$ 0.00	100.0%
TOTAL FEES / PROFIT COSTS	\$ 445	-	444.85	\$ 0.00	100.0%
INDIRECT COST:	10.00%	\$ 6,740	\$ 556	6,669.24	\$ 70.98 98.9%
Contract Total	\$ 74,142	6,118.32	73,361.62	\$ 780.79	98.9%

SC Works WorkLink: PY2022 Grant Award Financial Status
As of December 31, 2022

Main Menu	PY2022 Sum of All Expenditures	PY2022 Adult Program	PY2022 Dislocated Worker Program	PY2022 Resiliency	PY2022 EBS
-----------	--------------------------------	----------------------	----------------------------------	-------------------	------------

Eckerd Workforce Development Services Expenditures
One Stop Operator & Adult/Dislocated Worker WIOA Program

90% GOAL YTD

45.0%

100% GOAL YTD

50.0%

% Expended

46.7%

Grant Award Amount

\$868,435

Expenditure

\$405,967

Remaining Balance

\$462,468

	Grant Amount	Expenditure	Remaining	% Expended
Salary	\$308,477.67	\$141,824.58	\$166,653.09	46.0%
Fringe Benefits	\$100,305.84	\$43,659.14	\$56,646.70	43.5%
Operating Costs	\$29,124.40	\$4,810.76	\$24,313.64	16.5%
WIOA Scholarship Funding	\$274,200.00	\$157,318.73	\$116,881.27	57.4%
Supportive Service	\$92,340.00	\$30,796.58	\$61,543.42	33.4%
General Liability	\$9,188.93	\$4,891.86	\$4,297.07	53.2%
Indirect Cost	\$54,798.56	\$22,665.34	\$32,133.22	41.4%
Grand Total	\$868,435.40	\$405,966.99	\$462,468.41	46.7%

By Fund Stream

41.9%

Adult

24.9%

Dislocated Worker

0.0%

SWDB EBS

95.9%

SWDB Resiliency Grant

By Grant Award

\$41,471

40.2%

WIOA Operator

\$364,496

47.6%

WIOA Program

By Line Item

Salary

\$141,825

46.0%

Fringe Benefits

Operating Costs

WIOA Scholarship Funding

\$157,319

57.4%

Supportive Service

General Liability

Indirect Cost

\$22,665

41.4%

22

SC Works WorkLink: PY2022 Grant Award Financial Status
As of December 31, 2022

Main Menu	PY2022 Sum of All Expenditures	PY2022 Adult Program	PY2022 Dislocated Worker Program	PY2022 Resiliency	PY2022 EBS
-----------	--------------------------------	----------------------	----------------------------------	-------------------	------------

Eckerd Workforce Development Services Expenditures
One Stop Operator & Adult/Dislocated Worker WIOA Program

90% GOAL YTD

45.0%

100% GOAL YTD

50.0%

% Expended

41.9%

Grant Award Amount

\$475,730

Expenditure

\$199,199

Remaining Balance

\$276,531

	Grant Amount	Expenditure	Remaining	% Expended
Salary	\$149,855.75	\$63,870.07	\$85,985.68	42.6%
Fringe Benefits	\$51,600.97	\$21,556.42	\$30,044.55	41.8%
Operating Costs	\$16,107.28	\$2,665.99	\$13,441.29	16.6%
WIOA Scholarship Funding	\$165,575.00	\$84,993.73	\$80,581.27	51.3%
Supportive Service	\$58,840.00	\$11,749.70	\$47,090.30	20.0%
General Liability	\$5,233.03	\$2,737.12	\$2,495.91	52.3%
Indirect Cost	\$28,518.02	\$11,626.19	\$16,891.83	40.8%
Grand Total	\$475,730.05	\$199,199.22	\$276,530.83	41.9%

By Fund Stream

41.9%

Adult

24.9%

Dislocated Worker

0.0%

SWDB EBS

97.5%

SWDB Resiliency Grant

By Grant Award

\$199,199

41.9%

WIOA Program

By Line Item

Salary

\$63,870

42.6%

Fringe Benefits

Operating Costs

WIOA Scholarship Funding

\$84,994

51.3%

Supportive Service

General Liability

Indirect Cost

\$11,626

40.8%

23

SC Works WorkLink: PY2022 Grant Award Financial Status
As of December 31, 2022

Main Menu	PY2022 Sum of All Expenditures	PY2022 Adult Program	PY2022 Dislocated Worker Program	PY2022 Resiliency	PY2022 EBS
-----------	--------------------------------	----------------------	----------------------------------	-------------------	------------

Eckerd Workforce Development Services Expenditures
One Stop Operator & Adult/Dislocated Worker WIOA Program

90% GOAL YTD

45.0%

100% GOAL YTD

50.0%

% Expended

24.9%

Grant Award Amount

\$115,918

Expenditure

\$28,910

Remaining Balance

\$87,008

	Grant Amount	Expenditure	Remaining	% Expended
Salary	\$37,374.38	\$15,211.01	\$22,163.37	40.7%
Fringe Benefits	\$12,882.86	\$5,324.11	\$7,558.75	41.3%
Operating Costs	\$5,021.65	\$538.41	\$4,483.24	10.7%
WIOA Scholarship Funding	\$38,625.00	\$3,737.00	\$34,888.00	9.7%
Supportive Service	\$13,500.00	\$862.00	\$12,638.00	6.4%
General Liability	\$1,275.10	\$478.91	\$796.19	37.6%
Indirect Cost	\$7,238.91	\$2,758.72	\$4,480.19	38.1%
Grand Total	\$115,917.90	\$28,910.16	\$87,007.74	24.9%

By Fund Stream

41.9%

Adult

24.9%

Dislocated Worker

0.0%

SWDB EBS

97.5%

SWDB Resiliency Grant

By Grant Award

\$28,910

24.9%

WIOA Program

By Line Item

Salary

\$15,211

40.7%

Fringe Benefits

Operating Costs

WIOA Scholarship Funding

\$3,737

9.7%

Supportive Service

General Liability

Indirect Cost

\$2,759

38.1%

24

SC Works WorkLink: PY2022 Grant Award Financial Status

As of December 31, 2022

Main Menu	PY2022 Sum of All Expenditures	PY2022 Adult Program	PY2022 Dislocated Worker Program	PY2022 Resiliency	PY2022 EBS
-----------	--------------------------------	----------------------	----------------------------------	-------------------	------------

Eckerd Workforce Development Services Expenditures

One Stop Operator & Adult/Dislocated Worker WIOA Program

Program Year

2022

Grant Award

All

Fund Stream

SWDB Resiliency Grant

90% GOAL YTD

45.0%

100% GOAL YTD

50.0%

% Expended

95.9%

Grant Award Amount

\$185,464

Expenditure

\$177,858

Remaining Balance

\$7,607

	Grant Amount	Expenditure	Remaining	% Expended
Salary	\$64,706.37	\$62,743.50	\$1,962.87	97.0%
Fringe Benefits	\$16,778.01	\$16,778.61	(\$0.60)	100.0%
Operating Costs	\$3,625.47	\$1,606.36	\$2,019.11	44.3%
WIOA Scholarship Funding	\$70,000.00	\$68,588.00	\$1,412.00	98.0%
Supportive Service	\$20,000.00	\$18,184.88	\$1,815.12	90.9%
General Liability	\$1,675.80	\$1,675.83	(\$0.03)	100.0%
Indirect Cost	\$8,678.63	\$8,280.43	\$398.20	95.4%
Grand Total	\$185,464.28	\$177,857.61	\$7,606.67	95.9%

By Fund Stream

41.9%

Adult

24.9%

Dislocated Worker

0%

SWDB EBS

95.9%

SWDB Resiliency Grant

By Grant Award

\$41,471

91.0%

WIOA Operator

\$136,386

97.5%

WIOA Program

By Line Item

Salary

\$62,744

97.0%

Fringe Benefits

Operating Costs

WIOA Scholarship Funding

\$68,588

98.0%

Supportive Service

General Liability

\$8,280

95.4%

Indirect Cost

0K

10K

20K

30K

40K

50K

60K

70K

80K

90K

SC Works WorkLink: PY2022 Grant Award Financial Status

As of December 31, 2022

Main Menu	PY2022 Sum of All Expenditures	PY2022 Adult Program	PY2022 Dislocated Worker Program	PY2022 Resiliency	PY2022 EBS
-----------	--------------------------------	----------------------	----------------------------------	-------------------	------------

Eckerd Workforce Development Services Expenditures

One Stop Operator & Adult/Dislocated Worker WIOA Program

Program Year

2022

Grant Award

All

Fund Stream

SWDB EBS

90% GOAL YTD

45.0%

100% GOAL YTD

50.0%

% Expended

0.0%

Grant Award Amount

\$91,323

Expenditure

\$0

Remaining Balance

\$91,323

	Grant Amount	Expenditure	Remaining	% Expended
Salary	\$56,541.17	\$0.00	\$56,541.17	0.0%
Fringe Benefits	\$19,044.00	\$0.00	\$19,044.00	0.0%
Operating Costs	\$4,370.00	\$0.00	\$4,370.00	0.0%
General Liability	\$1,005.00	\$0.00	\$1,005.00	0.0%
Indirect Cost	\$10,363.00	\$0.00	\$10,363.00	0.0%
Grand Total	\$91,323.17	\$0.00	\$91,323.17	0.0%

By Fund Stream

41.9%

Adult

24.9%

Dislocated Worker

0.0%

SWDB EBS

95.9%

SWDB Resiliency Grant

By Grant Award

\$0

0.0%

WIOA Operator

\$0

0.0%

WIOA Program

By Line Item

Salary

\$0

0.0%

Fringe Benefits

\$0

0.0%

Operating Costs

\$0

0.0%

General Liability

\$0

0.0%

Indirect Cost

\$0

0.0%

26

Youth Service Provider
Enrollment Status
July 1, 2022 - June 30, 2023

ENROLLMENT REPORT PY 22		PYC				
*Special notes:						
Board Goal	120	Mod 1				
PY'22 Month	NEW WIOA Enrollments	Total Enrollments	Monthly Planned Enrollment	YTD % of Monthly Plan	YTD % of Total Planned	YTD % of Board Goal
Active Carryover10/18/22		36				
July	1	37	0	#DIV/0!	1%	31%
August	10	47	9	111%	13%	39%
September*	14	61	10	140%	30%	51%
October	15	76	10	150%	48%	63%
November	7	83	10	70%	56%	69%
December	1	84	0	#DIV/0!	57%	70%
January	0	84	10	0%	57%	70%
February	0	84	10	0%	57%	70%
March	0	84	10	0%	57%	70%
April	0	84	10	0%	57%	70%
May	0	84	5	0%	57%	70%
June	0	84	0	#DIV/0!	57%	70%
Totals	48	84	84			
Notes:						
Board Goal = 120						
36 Carry over + 48 New Total Enrollments as of 12/31/22 = 84. Slots Remaining = 36						

Palmetto Youth Connections PY 21 7/1/21-6/30/22					
Work-Readiness Basic/Soft Skills					
Basic/Soft Skills Score:	1	2	3	4	NR
ATTENDANCE	3	7	10	8	
PUNCTUALITY	2	8	9	8	1
WORKPLACE APPEARANCE	3	4	11	10	
INITIATIVE	5	4	13	6	
QUALITY OF WORK	3	5	11	9	
COMMUNICATION SKILLS	4	6	9	9	
RESPONSE TO SUPERVISOR	3	6	9	10	
TEAMWORK	3	5	12	7	1
PROBLEM SOLVING/CRITICAL THINKING	4	5	15	4	
WORKPLACE CULTURE POLICY AND SAFETY	4	4	11	9	
WOULD YOU HIRE THIS PERSON? YES 12					
WOULD YOU HIRE THIS PERSON? NO 13					
NO RESPONSE (NR) 03					
Mandate Work Base-Learning 20% Expenditure	PY 21 Goal Met = 25.21%				
Data Collected from WorkLink Work Readiness					
Tool for WIOA Work Experience Training Opportunity					
Completed by 8 Employers for 28 participants.					
Satisfactory Work Performance = Score of 3.0					

PY 2022 Proposed Youth WIOA Incentive Policy (Last modified and Approved 11-16-18):

Customers are eligible for incentives, upon completion of goals **linked to program performance**, and will be awarded as outlined in the PYC PY 22 Skill Invoice Criteria Form on page 2 of this document.

The appropriate documentation must be available and in the customer file for participants to receive incentives as outlined in the PY 22 Skill Invoice Form.

DRAFT

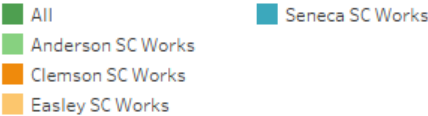
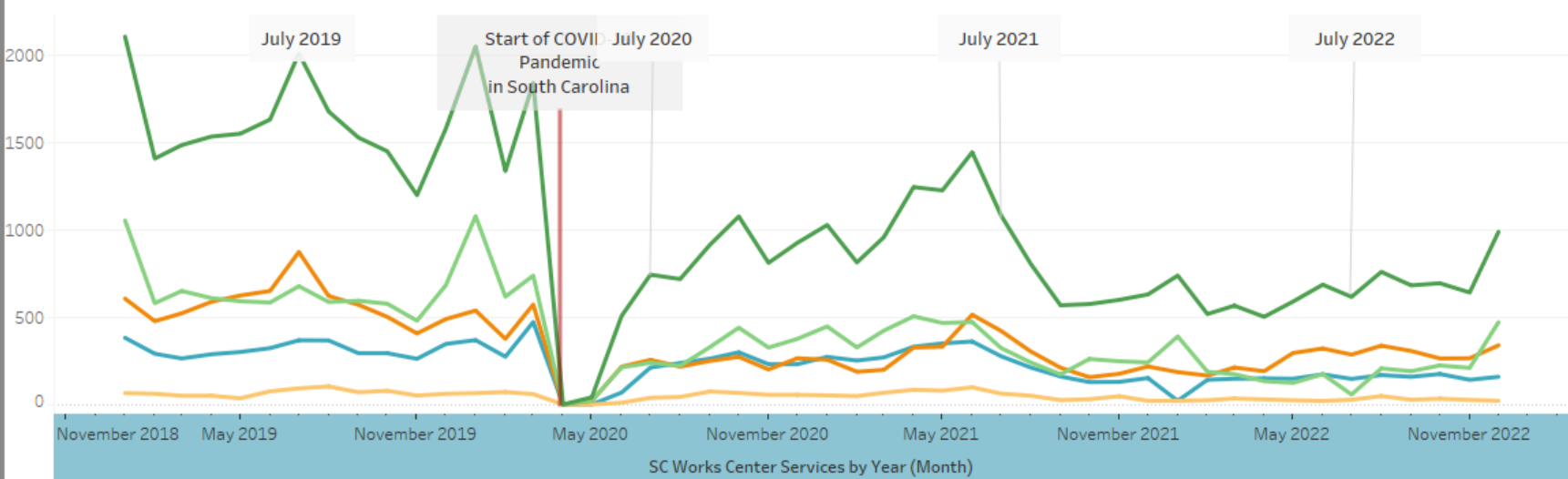
**PY22 Skill Invoice Criteria
(Incentives)**

MEASURE	AMOUNT
Common Measure: Program Skills Gain	
In Program Skills Gain in Reading and/or Math	\$ 50.00
Note: A Student can receive \$50 per EFL Gain in Reading and/or Math until they are no longer BSD.	
Common Measure: Credential Attainment (Secondary Education or Occupational)	
Obtain GED or High School Diploma <u>(Available through the end of 4th Quarter after exit)</u>	\$ 100.00
Obtain a Nationally Recognized Occupational Skills Credential <u>(Available through the end of 4th Quarter after exit)</u>	\$ 100.00
Common Measure: Placement (Post-Secondary and Employment) <u>Enter and retain</u> post-secondary enrollment (verified by Student Clearing House), employment or the military <u>by the end of 2nd and 4th Quarter after exit.</u> (Maximum \$100)	\$50.00

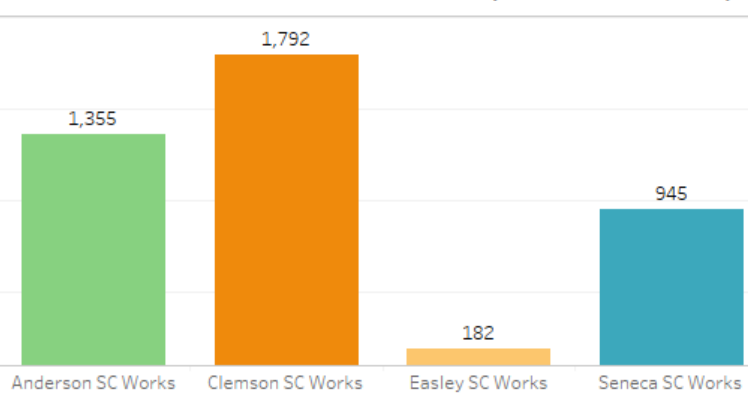
PY21 and PY 22 Incentives Comparison (Last modified and Approved 11-16-18):

MEASURE	PY 21	Proposed PY 22	Difference
Common Measure: Program Skills Gain			
Program Skills Gain in Reading and/or Math	\$50.00	\$50.00	\$0.00
Note: A Student can receive \$50 per EFL Gain in Reading and/or Math until they are no longer BSD.			
Non-Common Measure: Pre-Employment Work Maturity Skills: Must Complete ALL 5 Classes and Work Experience to earn the incentive. (Work Experience mid evaluation of 2.0 or higher =\$50/final evaluation of 3.0 or higher=\$50)	\$100.00	\$0.00	(\$100.00)
Complete Resume Workshop & Resume			
Complete NIOSH or OSHA Safety Course			
Complete Financial Literacy Workshop			
Complete Employability Workshop or Class			
Complete Entrepreneurial Workshop			
Non-Common Measure: Work Ready Certificate (i.e.WIN, WorkKeys Certification or other WR area approved certificate) (Only eligible to earn one)	\$100.00	\$0.00	(\$100.00)
Obtain an Occupational Training Skills Credential: Hospitality Support Specialist (non ETP, non-Certification per state guidelines)	\$100.00	\$0.00	(\$100.00)
Common Measure: Credential Attainment (Secondary Education or Occupational)			
Obtain GED or High School Diploma (<u>Available through the end of 4th Quarter after exit</u>) (May be earned in \$37.50 increments if the GED is taken in sections)	\$150	\$100.00	(\$50.00)
Obtain a Nationally Recognized Occupational Skills Credential (<u>Available through the end of 4th Quarter after exit</u>)	\$150	\$100.00	(\$50.00)
Common Measure: Placement (Post-Secondary and Employment) Enter and retain post-secondary enrollment (verified by Student Clearing House), employment or the military <u>by the end of 2nd and 4th Quarter after exit.</u> (Maximum \$100)	\$50.00	\$50.00	\$0.00
Enter enrollment in a Degree Program in Post-Secondary during the active phase or <u>into 2nd Quarter after exit</u> to obtain two- or four-year degree. <u>Full Time students</u> must take 12 hours or more with verification of 1 st semester Clearing House documentation prior to computer and/or accessories eligibility. <u>Part-time students</u> must take 6 hours and be employed. To qualify, part-time students will need to provide employment verification in addition to the verification of 1 st semester Clearing House documentation prior to computer and/ or accessories eligibility.	Computer and/or accessories not to exceed \$650	\$0.00	(\$650.00)

WorkLink SC Works Center Traffic: December 2018 to December 2022



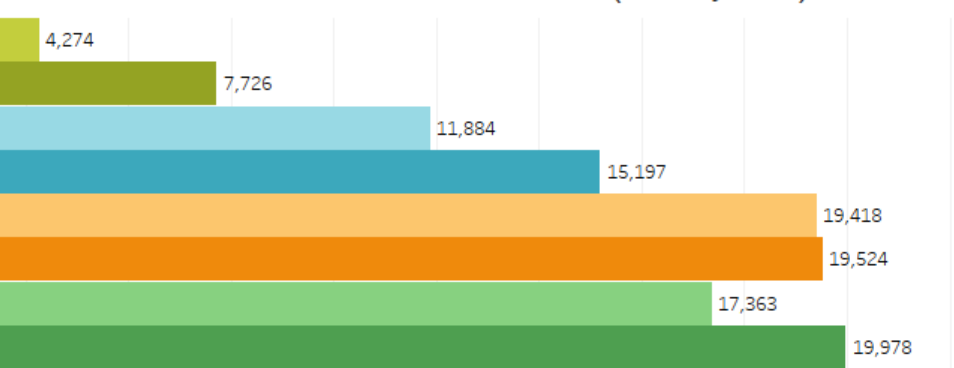
PY2022 SC Works Center Traffic (Foot Traffic YTD)



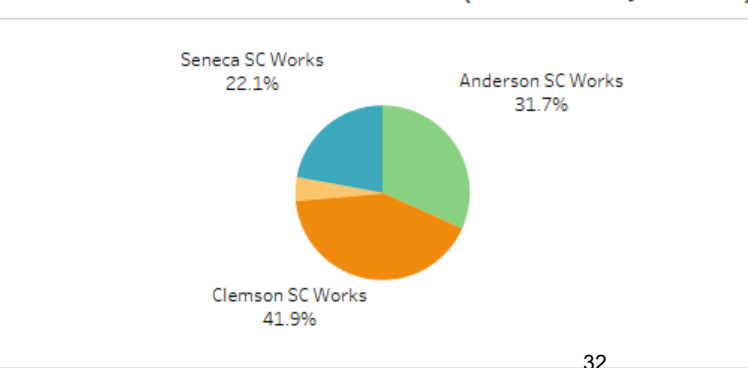
December 2018 to December 2022

	Anderson SC Works	Clemson SC Works	Easley SC Works	Seneca SC Works
2022	1,355	1,792	182	945
2021	2,660	2,847	387	1,832
2020	4,561	3,265	759	3,299
2019	6,255	5,176	660	3,106
2018	8,096	6,751	855	3,716
2017	7,370	6,725	1,023	4,406
2016	6,750	5,904	848	3,861
2015	6,105	7,120	1,280	5,473

PY2015 to Current SC Works Center Traffic (Year by Year)



PY2022 SC Works Center Traffic (% Served by Center)



Data through: December 2022
Last Revision Date: 12.31.2022



*Workshops are offered Virtually

PY2022 - July 1, 2022 to June 30, 2023

	Q1 2022	Q1 2022	Q1 2022	Q2 2022	Q2 2022	Q2 2022	Q3 2022	Q3 2022	Q3 2022	Q4 2022	Q4 2022	Q4 2022	
Jobseekers Services	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Total
SYSTEM WIDE SERVICES													
Unduplicated Customer Count	1350	4371	2817	1597	2337	1920							8182
Individuals that Registered	102	200	117	131	153	245							948
Anderson	58	85	47	68	73	162							493
Clemson	11	25	22	16	26	28							128
Easley	13	47	25	27	32	27							171
Seneca	20	42	23	20	22	28							155
Job Search Services	18401	47124	38323	36331	34184	41669							216032
Anderson	9444	24152	20058	19077	16443	21459							110633
Clemson	2715	6918	5557	4938	5371	6475							31974
Easley	2766	7629	6561	6487	6177	7118							36738
Seneca	3476	8425	6147	5829	6062	6617							36556
CENTER-WIDE SERVICES													
Center Traffic (Total Customer Count):	615	758	681	693	640	987							4374
Anderson	157	206	190	223	209	470							1455
Clemson	285	336	306	263	264	338							1792
Easley	27	48	27	33	26	21							182
Seneca	146	168	158	174	141	158							945
Orientation Attendance	52	61	40	54	32	22							261
Workshops Offered	31	36	44	10	34	26							181
# Attended Employability	0	0	3	0	3	4							10
# Attended Financial Literacy	0	0	0	0	0	0							0
# Attended Computer Skills	0	0	0	0	0	0							0
Referrals to Partners:	16	87	71	59	38	43							314
# of Individuals Received Referral	14	73	64	48	34	39							272

Data through: December 2022
Last Revision Date: 12.31.2022

SC WORKS
WORKLINK
ANDERSON·OCONEE·PICKENS

BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER

PY2022 - July 1, 2022 to June 30, 2023

	Q1 2022	Q1 2022	Q1 2022	Q2 2022	Q2 2022	Q2 2022	Q3 2022	Q3 2022	Q3 2022	Q4 2022	Q4 2022	Q4 2022	
Employer Services	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Total
Internal Job Orders Created	236	386	308	239	201	271							1641
Anderson	154	257	191	148	108	149							1007
Clemson	20	47	37	29	38	35							206
Easley	29	39	26	23	24	34							175
Seneca	33	43	54	39	31	53							253
Services Provided Employers	176	795	964	959	745	1066							4705
Anderson	10	16	44	73	55	541							739
Clemson	162	653	865	803	614	96							3193
Easley	1	22	7	22	11	27							90
Seneca	3	104	48	61	65	342							623
Hiring Events	0	1	2	0	1	0							4
Total Job Seekers	0	8	10	0	37	0							55
Anderson	0	0	0	0	0	0							0
Oconee	0	0	0	0	0	0							0
Pickens	0	8	10	0	37	0							55
Regional	0	0	0	0	0	0							0
Entered Employments	6	5	5	0	1	1							18
Anderson	2	7	2	0	0	0							11
Clemson	1	1	3	0	1	1							7
Easley	1	1	0	0	0	0							2
Seneca	2	2	0	0	0	0							4
Rapid Response Events	0	0	0	0	1	0							1
Total Affected	0	0	0	0	34	0							34
<i>PreZero</i>	0	0	0	0	34	0							34

PY2022 - July 1, 2022 to June 30, 2023

WIOA Individualized Career Services = July 1, 2022 - June 30, 2023

Job Seeker at WIOA Enrollment						
	A	O	P	Other	Total	
Veterans						
	CO	6	0	3	0	9
	New	0	0	0	0	0
Offenders						
	CO	25	9	12	0	46
	New	1	0	1	0	2
TAA Co-enrolled						
	CO	0	0	0	0	0
	New	0	0	0	0	0
Adult/DW Low Income						
	CO	42	15	19	1	77
	New	0	0	1	0	1
SNAP Recipient						
	CO	17	8	14	1	40
	New	0	0	0	0	0
Basic Skills Deficient						
	CO	54	17	31	3	105
	New	2	0	2	0	4

Caseload Breakdown			
	Active	Follow-up	Total
Hill	28	28	56
Sexton	62	24	86
Snider	53	32	85
Parnell	36	28	64
Total	179	112	291

Active Enrollment			
	CO	December	Total
Hill	24	1	25
Sexton	60	2	62
Snider	49	4	53
Parnell	35	1	36
Total	168	8	176

Applications				--------------------------	----------	-----------			December	YTD Total		YTD Total Determinations	10	96		Enrollment				------------------------	----------	------------------			December	TD Planned (+/-)		New MTD Enrolled	8	7 1		New YTD Enrolled	79	64 15		Total YTD Participants	208			Total YTD Exits	32			Priorities*	YTD Enrolled	%	Goal		---	--------------	-------	-------------		1. Veterans - PAR, LI, or BSD**	141	75.0%	75% or More		2. PAR, LI, or BSD					3. Veteran	47	25.0%	25% or Less		4. Non-Veterans					Sum	188				*Applies to Adult Population Only					**PAR = Public Assistance Recipients, LI = Low Income, BSD = Basic Skills Deficient								
Career Interest																																																																																												
In-Demand Career Cluster	December	YTD																																																																																										
Admin, Support, Waste Mgmt., Remediation Svcs..	0	3																																																																																										
Health Care and Social Assistance	4	23																																																																																										
Manufacturing	0	6																																																																																										
Professional Scientific Technical Services	0	0																																																																																										
Construction	0	2																																																																																										
CDL Exception	4	41																																																																																										
Other	0	3																																																																																										
One-on-One Services				---	----------	-----		(214 Activity Codes reflect students in the seat regardless of start/end date; all others are services provided in that month)*				Activity	December	YTD		106 - Provided Internet Job Search	6	42		107 - Provision of Labor Market Information	11	55		115 - Resume Preparation Assistance	13	39		132- Workshop	12	30		142 - Soft Skills Instruction	14	38		202 - Career Guidance/Planning	46	187		214 - Adult Literacy or Basic Skills	0	2			WorkKeys or WIN (2008 to present)					-----------------------------------	------	---------	-------			CO	New MTD	Total		Platinum	32	0	32		Gold	306	0	306		Silver	1220	4	1224		Bronze	400	2	402		No Certificate	962	1	963		Total	2920	7	2927				

Data through: December 2022
Last Revision Date: 12.31.2022

SC WORKS | BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER
WORKLINK
ANDERSON-OCONEE-PICKENS

PY2022 - July 1, 2022 to June 30, 2023

WIOA Training and Follow-Up Services = July 1, 2022 - June 30, 2023

Recommended for Training Services

	November	YTD Total
GED	0	0
Occupational	12	94
On-the-Job Training	0	1

OJT Training Synopsis

Company Name	Location of Company	Successful	Unsuccessful	In-Progress
Daedalus Industrial	Pickens Co		1	

Total Current Contracts	0	1	0
Total Carryover	0	0	0
Total All OJT Contracts	1		

*Carryover equals those contracts started in PY21 but finished in PY22

Funding Source

	December	YTD Total
Adult	0	0
Dislocated Workers	0	1
Resiliency	0	0

Program Outcomes and Follow-Up Services

	MTD Total	YTD Total
Entered Employment	17	48
Credential Attained (current year)	9	51
Measurable Skills Gained	41	146
Follow-Up Services Provided	48	311
Follow-Up Services Individuals	45	192

*This number is hand counted from SCWOS based on follow-up summaries of each career coach.

Occupational Training by Provider

Name	Currently In Training	PY22 Rec'd Training
Capstone Career Development Center	0	0
Career Step, Llc	2	4
Carolina Aeronautical	0	1
CDL Training Service (Ace Driving Academy)	2	16
Coding Clarified LLC	1	1
Commercial Driving Academy	1	3
Greenville Technical College	0	0
Interactive Business Training	0	1
Norris Mechanical, LLC	12	19
Psi Project Management, Inc.	0	2
Tri-County Technical College	24	61
Truck Driver Institute	0	0
Total	42	108

Total Occupational Training by Cluster

Occupation	Total Trained	PY22 Rec'd Credential
GED/Occupational Training (324)	1	0
Admin, Support, Waste Mgmt., Remediation Svcs.	7	1
CDL	32	23
Construction	0	0
Health Care and Social Assistance	39	12
Manufacturing	22	7
Professional, Scientific, Technical Services	8	5

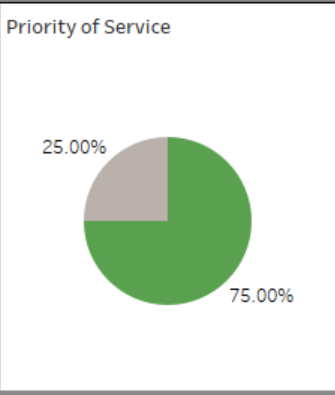
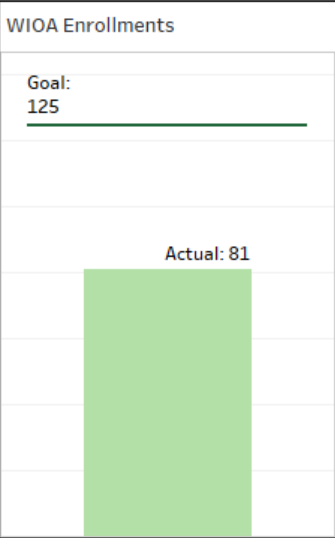
Funding Source PY22 Rec'd (occupational and GED training)

WIOA Funding	YTD Total	Partner Funding	Amt Leverage YTD
Adult	188	TCTC Scholarships	\$ 94,847
Dislocated Workers	20	SC Lottery	\$ -
NEG	2	Pell Grant	\$ -
Trade (co-enrolled)	0	Other	\$ -
St-OA	0		
Total	210		\$ 94,847

Note: Some participants have rec'd more than one training or more than one funding source.

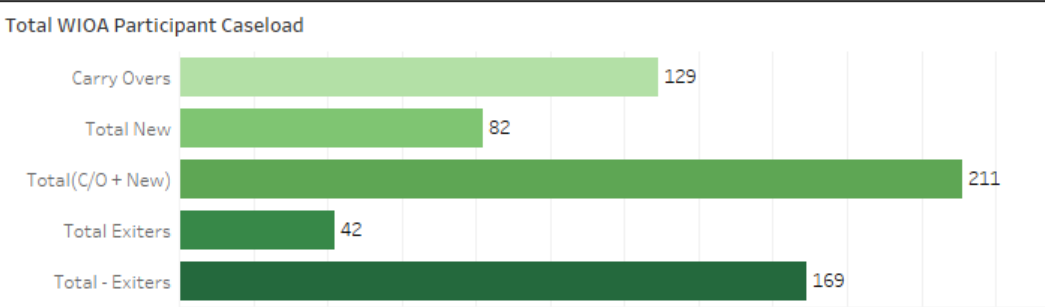
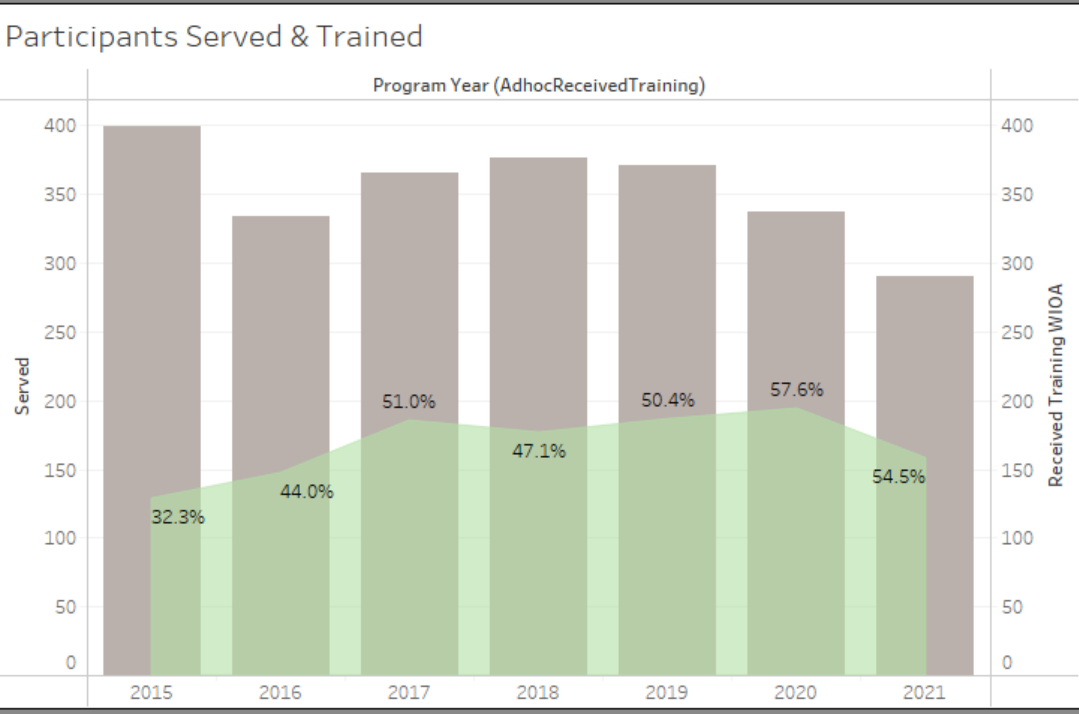
SC Works WorkLink: WIOA Program Case Management

Program Year
2022



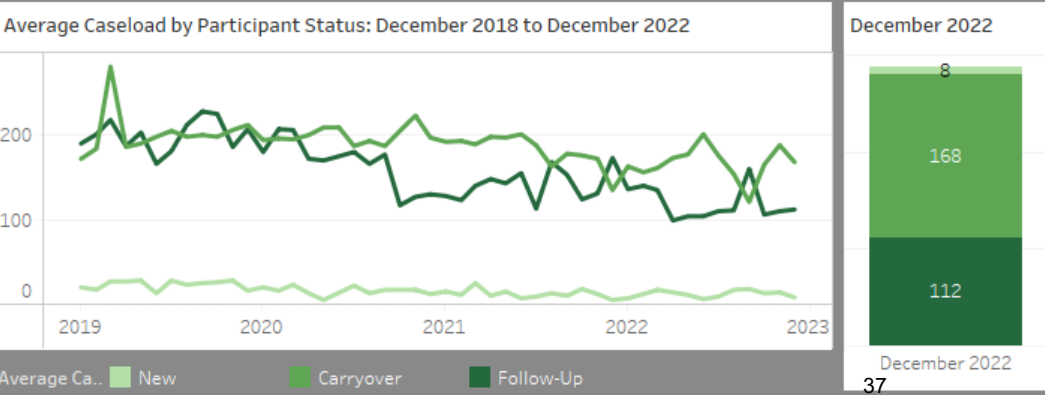
Career Services

Adult Literacy or Basic Skills	Career Guidance/ Planning	Internet Job Search Support	Job Development Contacts	Provision of Labor Market Information	Resume Preparation Assistance	Soft Skills Instruction	Total Determinations	Workshop
6	307	39	0	94	39	98	96	62



Average Caseload

	CC 1	CC 2	CC 3	CC 4	Grand Total
Carryover	45	28	40	49	162
Follow-Up	31	27	33	28	118
New	5	3	1	5	13
Total	80	57	74	89	300





**Priority Populations Committee
Meeting Summary
January 3, 2023
Clemson SC Works Comprehensive Center**

Members Present

Lisa Gillespie, Chair

Pat Pruitt, Vice Chair

Ms. Lisa Gillespie welcomed everyone, and committee members gave introductions.

The October 4, 2022, minutes were approved electronically through an email vote.

Ms. Lori Wood, College and Career Navigator with the School District of Pickens County, presented information to committee members regarding the ongoing collaborative between Adult Education and SC Works. Adult Education services include GED, Adult Diploma, literacy/skills upgrades, parent and family literacy, ESL, and college and career services. Ms. Wood reviewed the typical process and schedule for individuals who attend Adult Education. Adult Education clients will use the WIN career readiness assessments and those will also be available at WorkLink SC Works centers in the future. Ms. Wood reviewed growing trends in post-pandemic education. Referrals can be made by contacting the area's Adult Education center by phone, or by contacting Ms. Wood for further information.

Mr. Billy Hunter provided an update for the SC Works Centers. There is an SC Commission for the Blind counselor housed now in the Clemson SC Works Center. The Anderson SC Works Center has recently had a wall and door installed, so updates are continuing to be made at that center. The Easley location was recently reorganized to make the center more accessible. The SC Works customer service surveys are now digital to try to reach more customers.

Ms. Windy Graham, staff to the WorkLink Board, referenced reports in the packet.

The targeted population WIOA data is found on pages 4-6. Aggregate information is given for July 2022 to December 2022.

Beginning on page 7, Ms. Graham reviewed the SC Employment Situation from October 2022 that the SC Department of Employment and Workforce released.

The Community Profile was available in the packet, beginning on page 12. Ms. Graham stated that the Community Profile shows economic, demographic, industry, occupation, and education data for the Anderson, Oconee, and Pickens areas. The report can be revised to show individual counties and is updated approximately every 6 weeks.

WorkLink's unemployment rate is 2.5%, and the population of those with disabilities is higher nationwide at 5.8%. The percentage of our labor force with a disability is 23.7% (data from US Department of Labor).

Our next meeting is scheduled for March 7, 2023.