

News Release

Contact: Jennifer Campbell, WorkLink, (864) 646-1458 TTY: 711 or
jcampbell@worklinkweb.com

WorkLink to Offer Incumbent Worker Training Grants

(Clemson, S.C. – November 6, 2023) – The WorkLink Workforce Development Board is now accepting applications for the Incumbent Worker Training (IWT) program. IWT grants are currently available for businesses in Anderson, Oconee, and Pickens counties.

Incumbent Worker Training grants allow employers the opportunity to upgrade the skills of their current workforce through reimbursable training services and expenses. An eligible employer must be current on all South Carolina state tax obligations, have at least one full-time employee, and document that potential trainees have an established employment history with the employer for six months or more. In addition to the formal program requirements and funding priorities, which are available online and upon request (see below), priority will be given to employers that:

- pay wages of at least \$15.00 per hour upon the completion of training,
- request funding for training which results in an industry recognized credential,
- provide training for full time employees that are eligible for benefits,
- have not been awarded funding during the prior 2 calendar years

Training cost per individual will also be a consideration and all approved training must be completed by June 30, 2024.

Please note that trainings provided by an employee instructor no longer qualify through the Incumbent Worker Training program. Complete program guidelines and applications are available by contacting Jennifer Campbell, at (864) 646-1458 (TTY: 711) or jcampbell@worklinkweb.com. Applications and guidelines can also be accessed online at <http://www.worklinkweb.com/employers/incumbent-worker-training/>. Completed applications should be emailed to Jennifer Campbell at jcampbell@worklinkweb.com . **Applications must be received via email by the deadline of December 8, 2023, at 12 p.m. to be considered for the first round of awards. If funding is still available after the initial reviews and awards are completed, additional applications will be considered in the order they are received.**

WorkLink's business services improve the effectiveness of training dollars and the efficiency of training practices. Through partnerships with local and state organizations, WorkLink's volunteer board of directors implements the Workforce Innovation and Opportunity Act (WIOA) of 2014 and ensures that the local workforce development system is market-driven and responsible in meeting the employment and training needs of employers and job seekers. WorkLink develops the link between employers and the workforce in Anderson, Oconee and Pickens counties.

For program funding details in compliance with the Stevens Amendment, please visit the Funding Opportunities page of the www.worklinkweb.com website. WorkLink is an equal opportunity employer/program. Auxiliary aids and services are available upon request to those with disabilities.