

**WORKFORCE DEVELOPMENT BOARD MEETING**

**Wednesday, April 3, 2024 – 1:00 P.M.**

**Seminar Room I, Clemson University Center & Inn**

Conference Call Information:

<https://us02web.zoom.us/j/6436419262?pwd=Vm9zNTB2ZDNYU3ZWZno1ZlM2QVBoQz09>

Meeting ID: 643 641 9262

Dial: 1-646-558-8656

Passcode: 29631

**AGENDA**

- |  |                                    |
|--|------------------------------------|
| <b>I. Call to Order/Introductions</b>                          | Mike Wallace, Board Chair          |
| <b>II. Approval of Minutes (2/7/2024)*</b>                     | Chair Wallace                      |
| <b>III. Guest Speaker - SC Works Sector Strategies Update</b>  | Zac Pelicano, Upstate WDB          |
| <b>IV. Director's Update</b>                                   | Jennifer Kelly, Executive Director |
| <b>V. Committee Reports</b>                                    |                                    |
| <b>A. Executive Committee</b>                                  | Chair Wallace                      |
| 1) Report of Actions*  |                                    |
| <b>B. Finance Committee</b>                                    | Stephanie Collins, Committee Chair |
| 1) PY2023 Budget Overview                                      |                                    |
| a. In-house Budget*  |                                    |
| b. Incumbent Worker Training Grants                            |                                    |
| c. One-Stop Operator (All Sources)                             |                                    |
| d. Adult/DW Program (All Sources)                              |                                    |
| e. Youth Program (All Sources)                                 |                                    |
| <b>C. Youth Committee</b>                                      | Susan Gibson, Committee Chair      |
| 1) PY 23 PYC- New Enrollment Report-Information                |                                    |
| 2) Extension of Eckerd-PYC Grant- 3 <sup>rd</sup> Year (PY24)* |                                    |
| 3) PYC Youth Success Story                                     | Karen Craven                       |
| 4) <b>Next YC Meeting: August 5, 2024</b>                      |                                    |
| <b>D. SC Works Operations Committee</b>                        | David Bowers, Committee Chair      |
| 1) Committee Update  |                                    |
| 2) PY2024 SC Works MOU Update                                  |                                    |
| <b>E. Priority Populations Committee</b>                       | Lisa Gillespie, Committee Chair    |
| <b>V. Other Business</b>                                       | Chair Wallace                      |

**NEXT MEETING – May 29, 2024 @ 1:00PM  
MADREN CONFERENCE CENTER AT CLEMSON UNIVERSITY  
LUNCH IMMEDIATELY PRECEDES THE MEETING AT NOON**

**WORKFORCE DEVELOPMENT BOARD BOARD MEETING**  
**February 7, 2024 Minutes**  
**Madren Center Executive Board Room/ Teleconference via Zoom**

**Members Present:**

Mike Wallace, Chair	Jeromy Arnett	David Bowers	Danny Brothers
David Collins	Stephanie Collins	Brooke Garren	Lisa Gillespie
Teri Gilstrap	Robert Halfacre	Tyler James	James Kilton
Patrick Pruitt	Shonna William		

**Members Absent:**

Galen DeHay	Billy Gibson	Susan Gibson	Billy Gibson
Kristi King-Brock	Melanie McLane		

**Staff Present:**

Jennifer Campbell	Sharon Crite	Windy Graham	Jennifer Kelly
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**Guests Present:**

Renee Alexander	Karen Craven	Billy Hunter	Jeff Snider
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**I. Call to Order/Introductions**

The meeting was called to order at 1:00 p.m. Chair Mike Wallace announced a quorum was present to conduct the business of the Board and reminded everyone the meeting was being recorded for processing of minutes. Introductions were made around the room.

**II. Special Recognition**

Chair Wallace presented Danny Brothers with a plaque for his outstanding service to the WorkLink Board for the last four years. He has served as a member of the executive team, vice chair, board chair, and past board chair.

**III. Approval of Minutes**

The minutes from the September 20, 2023 meeting were emailed with the meeting notice and included in the meeting packet. Chair Wallace called for any corrections or amendments.

**BOARD ACTION TAKEN: Robert Halfacre made a motion to approve the minutes as presented, seconded by David Bowers. The motion carried with a unanimous voice vote.**

**IV. Presentation- Overview of WorkLink’s Workforce**

Leah Price with the Labor Market Information Department of the Department of Employment and Workforce shared a brief overview of the WorkLink labor market.

A. *Director's Report*

PY2022 Corrective Action Plan (FUR)

Ms. Kelly shared that a corrective Action Plan was submitted to the State Workforce Development Board explaining that we did not meet the Fund Utilization Rate for the Adult and Dislocated Workers fund streams in PY2022 due to two staff members leaving in the last quarter of the year and partner reimbursements were not accounted for in expenditure projections. Now that we are fully staffed and know to be mindful of the impact of partner reimbursements, we will ensure this goal will be met for PY2023. Ms. Kelly also noted pages 8-15 reflect that in PY22 we exceeded the 30% participant cost goal for the Adult and Dislocated Workers by achieving 35.01%. The youth goal of 20% was also exceeded by achieving 22.92%. Page 16 shows where we met or exceeded all PY2022 performance measures and the first quarter of PY2023 (July to September) has also met or exceeded all performance measures.

B. *PY2022 Annual Report*

Ms. Kelly shared that the PY2022 Annual Report has been emailed to all board members and posted on our website. We have started to collect information for the PY2023 Annual report and welcome Board member submissions. This should be ready to present to the board in the fall.

C. *2023 AOP Business Showcase*

On behalf of Ms. Laura Cox, Ms. Kelly shared that the 15<sup>th</sup> annual AOP Showcase was held at the Anderson Civic Center on November 28 and 29. Over 100 industry partners, including 41 employers, as well as educational partners and nonprofit agencies engaged with approximately 4,245 middle school students, representing 20 public schools and 1 charter school. Over 35 workforce partners from the region volunteered to help with logistics and crowd control. Ms. Kelly recognized Joey Nimmer, who recently retired from the Anderson County School District, for his many years of service as the Showcase board treasurer.

V. **Committee Reports**

A. ***Executive Committee***

Ms. Kelly shared that the Executive Committee met on December 13, 2023 with the following outcomes:

- The Committee approved the Board and Committee meeting schedules for CY2024 outlined on page 18.
- The committee approved two policy revisions, one to allow additional flexibility in re-enrollment of participants into the Adult/Dislocated Worker programs, and one to allow for additional training programs of study to be approved to meet employer demand. A snapshot of these policy changes can be seen in the packet on page 19-20.
- The committee also approved the allocation of IWT funds to five companies out of the (IET) Individual and Employer Training Grant and resulting awards can be seen at the bottom of page 22.

**BOARD ACTION TAKEN: David Collins made a motion to ratify the Executive Committee actions as presented, seconded by David Bowers. The motion carried with a unanimous voice vote.**

**B. Finance Committee**

Ms. Stephanie Collins shared that the Finance Committee met on January 24, 2024. In reviewing the PY23 Fund Utilization rate, it is on track to meet the 70% requirements through June 2023. As of December 31, 2023, the expenditure goal was 35% to meet the 70% requirement by June 30: The Adult Fund Utilization Rate was 31.22%, Dislocated Worker was at 28.87%, and Youth was 40.51%. The Adult and Dislocated Worker expenditure rates will adjust upward now that Engage Build Serve grants are ending. Staff are continuing to monitor Youth expenditures and will adjust internal spending strategies as needed. If anyone would like to read the full PY2022 Fund Utilization Rate Response sent to the State Workforce Development Board, it has been posted on the Board Login section of the WorkLink website.

**PY2023 Budget Overview**

*In-house Budget & Financial Status Update*

Ms. Kelly noted on page 21 the data expenditures through December 31, 2023. The highlighted yellow column shows that we received \$176,863 in Individual and Employer Training Grant funds from the State Workforce Development Board to supplement our Incumbent Worker Training program and occupational training coordinated through Eckerd Connects Adult/DW program. \$25,000 in IET funding has been made available to Eckerd to provide services to participants through the end of the program year. The remainder will be carried forward to supplement our available funds for services to continue in the first quarter of PY2024. WorkLink has expended 41.6% of planned in-house expenditures. The SC Works Center line-item accounts for all partner reimbursements WorkLink staff anticipate receiving through December 31, 2023. The website hosting line item has exceeded its year-to-date planned goal due to an annual fee that occurs around September each year. WorkLink has also expended the memberships, dues, and professional fees line item for the year as those also occur annually. We are continuing to monitor expenditures monthly. Brandi Runion continues to provide reporting and technical assistance on all financial information.

Also, as of December 31, 2023, our Adult/Dislocated Worker participant cost rate is 37.38% out of a planned goal for the year of 30%. The Youth Work-based learning measure ended at 23.78% for 22 Youth funds, and is currently 27.89% for 23 Youth funds, and 33.23% for Youth Engage Build serve funds. Each of these must be 20% when the funding ends.

*Incumbent Worker Training Grants*

Ms. Jennifer Campbell reviewed the Incumbent Worker Training (IWT) Grant awards that were approved by the Executive Committee on December 13, 2023. The packet included the report on page 22. Ms. Campbell stated that five companies have been awarded IWT funding totaling \$55,962 to be completed by September 30, 2024. Sulzer Processing Pumps is the only Rapid Response contract and still currently utilizing the \$73,500 awarded in PY'22.

*One Stop Operator & Adult/DW Program (All Sources)*

Mr. Billy Hunter reviewed the financial updates listed on pages 24-26. The EBS grant has been expended at 86.6% and Eckerd is on track to be 100% by March 31, 2024.

*Adult/DW Program (All Sources)*

Mr. Jeff Snider shared financial updates listed on pages 23 and 27- 29. Through all streams, Eckerd expended at 47.5%. For EBS Eckerd is at 96.2%. Eckerd has expended 62.2% for training through December. Eckerd has leveraged \$64,134 in scholarships through Tri-County Technical College for training.

*Adult/DW Program & Operator Grant Modification 2\**

Ms. Renee Alexander reviewed the proposed budget modification listed on pages 30-35. The modification is to repurpose funds designated for the salary of departed staff. We will be moving funds from Operator to Program to enhance the training tuition with no change in overall grant totals.

**BOARD ACTION TAKEN: Finance Committee made a motion to approve the Adult/DW Program & Operator Grant Modification 2, seconded by David Bowers. The motion carried unanimously.**

*Youth Program (All Sources)*

Ms. Karen Craven reviewed the financial updates listed on pages 36-37. The formula grant was expended at 43.6% at the end of December with 38.1% expended for work experience. There have been 18 work placements in PY23. The EBS grant has been expended at 91.1% with 100% of the work experience stipends expended.

**VI. Youth Committee**

Mr. Robert Halfacre provided an update on behalf of Ms. Susan Gibson. Page 38 of the packet shows there is a goal of 120 participants. There are currently 68 participants enrolled with 52 remaining slots. Page 39-40 of the packet shows the Work Experience Training Evaluation used to show soft skills gained during this placement. Page 42 of the packet shows evaluations of 13 work experience participants by 8 employers in PY22. PYC exceeded the PY22 goal with 23.78% met.

**VII. SC Works Operations Committee**

**A. Committee Update**

One Stop Committee Chair Bowers stated that the committee met on January 17, 2024. He directed the Board's attention to the One Stop Operator Report listed pages 43-46. Mr. Bowers shared a few highlights from the last program year:

- 5,819 individuals were served in-person through the SC Works Centers
- 5 Rapid Response events served 70 individuals. These were for Fraenkische. (Another event took place this week for 25 individuals with Medline.)
- 27 hiring events were hosted with 939 attendees.
- 63 individuals were enrolled in the Adult/Dislocated Worker program out of 48 planned, which equates to 131% achieved of planned enrollments.
- 90 individuals received training, of which 56 received a credential.
- \$64,134 was leveraged in scholarships in partnership with Tri-County Technical College.
- There are currently 2 open OJT contracts and one successfully closed.

*B. Adult/DW Program Grant Extension\**

Eckerd grants for services may be extended up to three total times before requiring the Board to procure services. The Committee reviewed the Eckerd Adult/DW grant awards for Eckerd, which are currently in their first year of the procurement cycle, and recommends the grant be extended.

**ACTION TAKEN: A motion from the One Stop Operations Committee to approve the extension of the Adult/DW Program grant to Eckerd WDS for PY2024 as presented, seconded by Teri Gilstrap. The motion carried unanimously.**

*C. Adult/DW Operator Grant Extension\**

In addition to the Program Services, the Committee recommends the Eckerd Adult/DW Operator grant be extended.

**ACTION TAKEN: A motion from the One Stop Operations Committee to approve the extension of the Adult/DW Operator grant to Eckerd WDS for PY2024 as presented, seconded by Teri Gilstrap. The motion carried unanimously.**

*D. PY2024 Adult/DW Budget Negotiations Team\**

The OneStop Committee would like to act as the negotiations team for PY2024 budgets with Eckerd for the Adult/DW Program and Operator grants.

**ACTION TAKEN: Tyler James made a motion for the One Stop Committee to act as the negotiations team for the PY2024 budgets with Eckerd for the Adult /DW Program and Operator Grants as presented, seconded by Lisa Gillespie. The motion carried unanimously.**

*E. Policy Update – Supportive Service Policy\**

The Supportive Service Policy for Adult and DW requested policy changes are listed on pages 50-61 of the packet. The specific changes are outlined on page 52. The committee voted to change transportation assistance to prioritize low-income participants and change the transportation assistance requirement to be a minimum of 10 miles to the training facility. This policy revision was requested by Eckerd to slow down the spending of transportation line items to align with the year-end goal.

**ACTION TAKEN: A motion from the One Stop Committee to approve the nomination for the Adult/DW Supportive Service Policy as presented, seconded by Danny Brothers. The motion carried with one opposition from Teri Gilstrap.**

**VIII. Priority Populations Committee**

Ms. Lisa Gillespie stated the Priority Populations committee met on January 9, 2024. The report can be found on page 62 of the board packet. The community profile shows that WorkLink's unemployment rate is 3.0% and the population of those with disabilities is higher nationwide at 7.3%.

**IX. Other Business**

Chair Wallace shared that updated documents have been added to the Board Login on the WorkLink website. Jennifer Kelly has sent out the login information via email to all board members.

Mr. Kal Kunkel, a long-term Eckerd employee, resigned effective Friday, February 3, 2023, and has accepted the position of Workforce Director for Upper Savannah. Ms. Renee Alexander will continue to provide support for Eckerd.

Chair Wallace adjourned the meeting at 2:10 p.m.

*Respectfully submitted by Jennifer Campbell.*

DRAFT

### WorkLink

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score	
Employment Rate Q2	81.1	88.2	108.8%	83.3	90.5	108.6%	83.5	89.1	106.7%	108.0%	
Employment Rate Q4	81.8	88.3	107.9%	83.4	85.7	102.8%	82.0	93.0	113.4%	108.0%	
Median Earnings	\$6,200	\$9,121	147.1%	\$7,935	\$11,994	151.2%	\$2,900	\$3,796	130.9%	143.1%	
Credential Rate	73.8	82.2	111.4%	67.1	100.0	149.0%	76.9	66.1	86.0%	115.5%	
Measurable Skill Gains	55.2	83.6	151.4%	60.2	88.2	146.5%	60.6	59.3	97.9%	131.9%	
Overall Program Score			125.3%	Overall Program Score			131.6%	Overall Program Score			107.0%

### Upper Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score	
Employment Rate Q2	77.9	76.4	98.1%	80.2	88.6	110.5%	73.2	57.5	78.6%	95.7%	
Employment Rate Q4	74.1	78.5	105.9%	84.5	83.9	99.3%	75.7	63.0	83.2%	96.2%	
Median Earnings	\$5,800	\$7,351	126.7%	\$7,750	\$8,157	105.3%	\$3,650	\$4,086	111.9%	114.6%	
Credential Rate	67.0	56.6	84.5%	63.2	100.0	158.2%	72.1	78.9	109.4%	117.4%	
Measurable Skill Gains	55.2	44.4	80.4%	57.2	60.0	104.9%	52.8	58.8	111.4%	98.9%	
Overall Program Score			99.1%	Overall Program Score			115.6%	Overall Program Score			98.9%

### Upstate

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score	
Employment Rate Q2	78.7	79.8	101.4%	81.6	86.4	105.9%	79.0	77.8	98.5%	101.9%	
Employment Rate Q4	76.5	85.2	111.4%	80.0	79.5	99.4%	73.7	78.9	107.1%	105.9%	
Median Earnings	\$6,429	\$9,725	151.3%	\$8,037	\$12,058	150.0%	\$2,600	\$2,985	114.8%	138.7%	
Credential Rate	67.5	80.6	119.4%	60.5	66.7	110.2%	75.3	80.3	106.6%	112.1%	
Measurable Skill Gains	58.1	66.5	114.5%	58.5	73.7	126.0%	44.3	67.8	153.0%	131.2%	
Overall Program Score			119.6%	Overall Program Score			118.3%	Overall Program Score			116.0%

### Greenville

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score	
Employment Rate Q2	77.8	83.7	107.6%	85.0	94.4	111.1%	72.0	79.0	109.7%	109.5%	
Employment Rate Q4	78.0	80.7	103.5%	80.0	88.9	111.1%	70.0	84.9	121.3%	112.0%	
Median Earnings	\$6,800	\$8,496	124.9%	\$8,629	\$7,558	87.6%	\$3,100	\$4,207	135.7%	116.1%	
Credential Rate	65.0	81.7	125.7%	58.4	73.9	126.5%	70.0	33.3	47.6%	99.9%	
Measurable Skill Gains	60.0	75.4	125.7%	60.0	75.0	125.0%	52.8	73.9	140.0%	130.2%	
Overall Program Score			117.5%	Overall Program Score			112.3%	Overall Program Score			110.9%

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

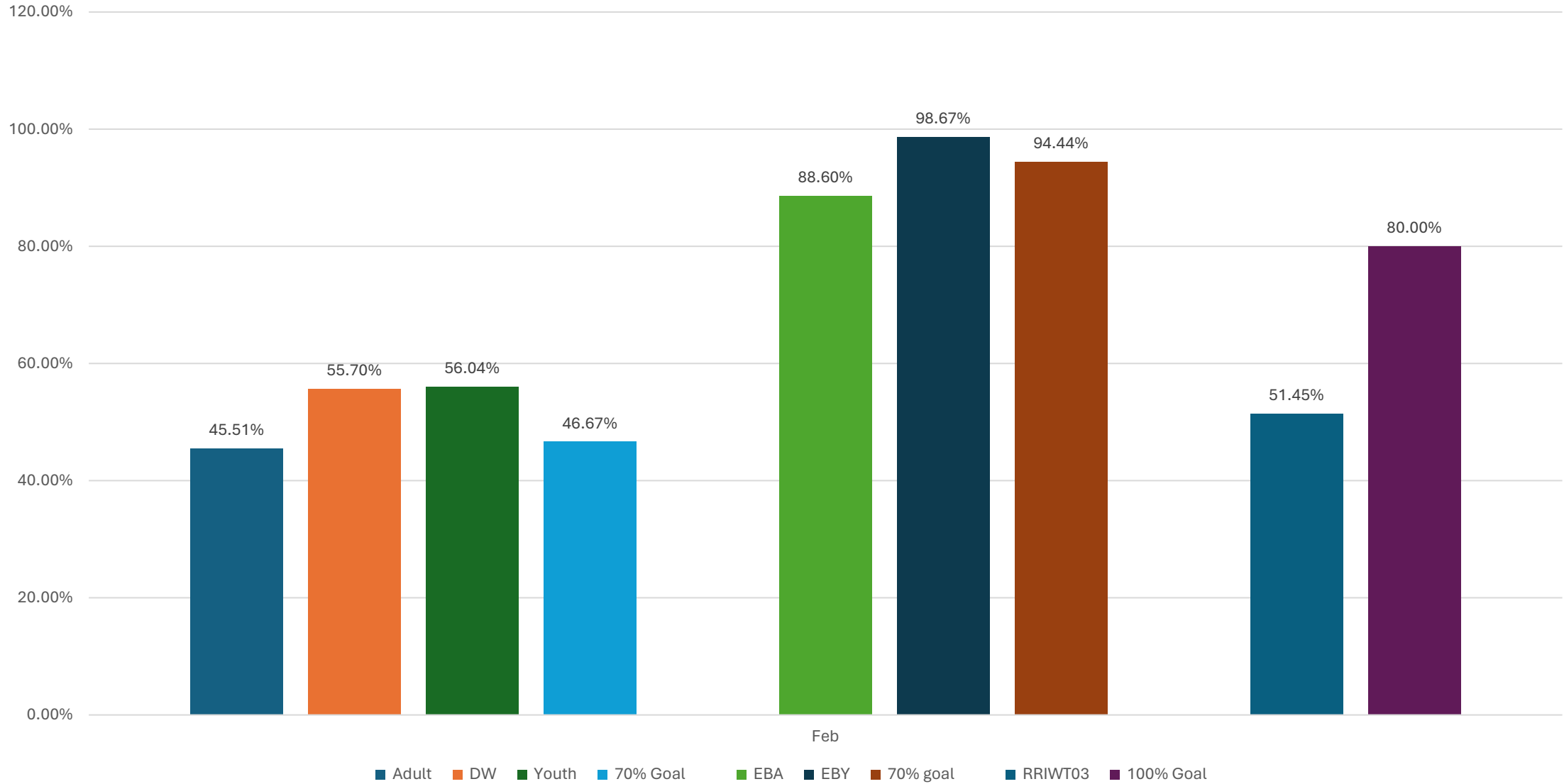
Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

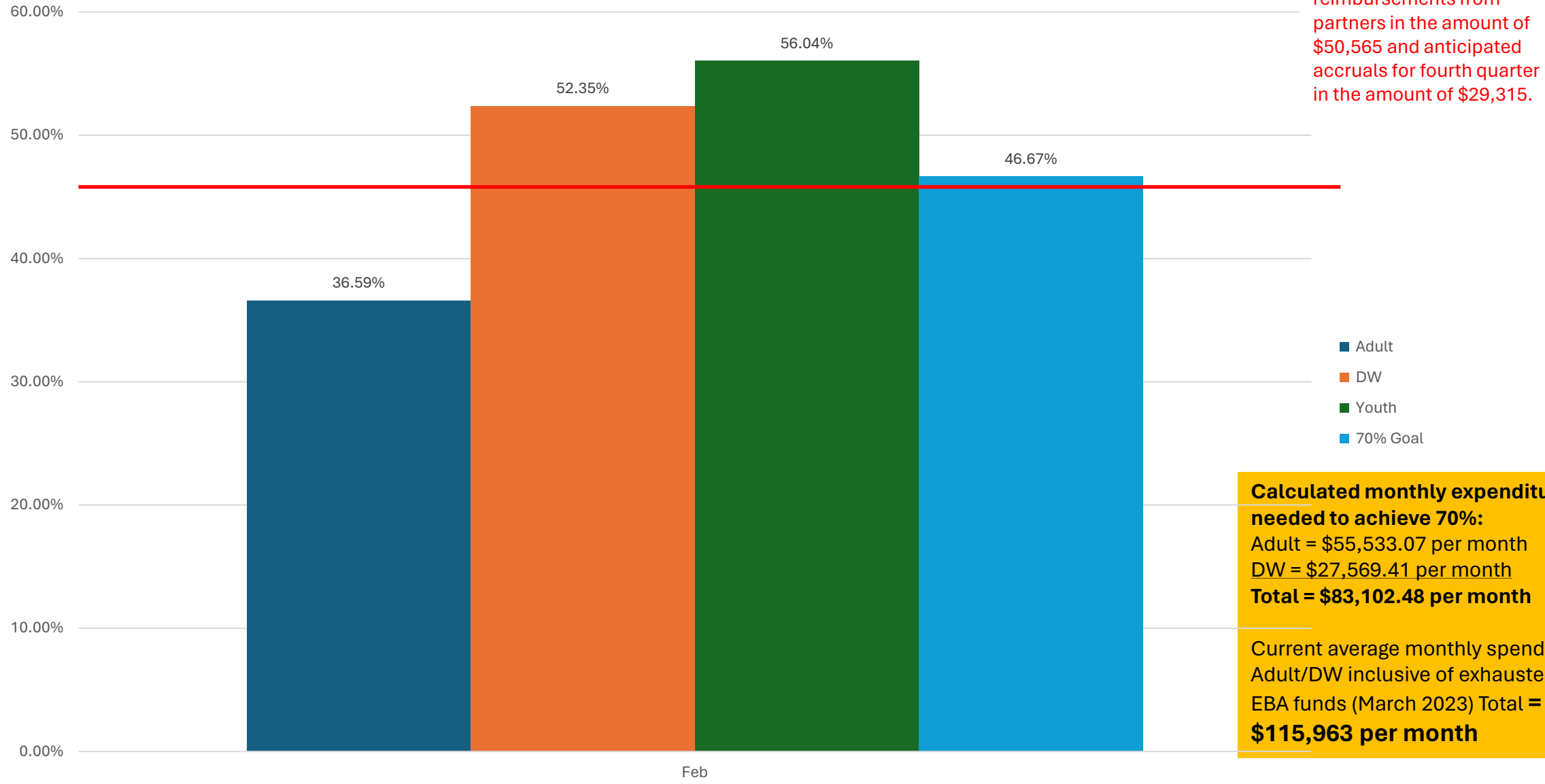


<b>WorkLink</b>					<b>Pee Dee</b>						
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score		
Employment Rate Q2	108.8%	108.6%	106.7%	108.0%	Employment Rate Q2	109.7%	104.4%	103.0%	105.7%		
Employment Rate Q4	107.9%	102.8%	113.4%	108.0%	Employment Rate Q4	104.9%	104.9%	98.4%	102.7%		
Median Earnings	147.1%	151.2%	130.9%	143.1%	Median Earnings	135.1%	190.8%	179.5%	168.5%		
Credential Rate	111.4%	149.0%	86.0%	115.5%	Credential Rate	106.2%	114.3%	84.9%	101.8%		
Measurable Skill Gains	151.4%	146.5%	97.9%	131.9%	Measurable Skill Gains	131.1%	134.3%	116.0%	127.1%		
	125.3%	131.6%	107.0%			117.4%	129.7%	116.4%			
<b>Upper Savannah</b>					<b>Lower Savannah</b>						
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score		
Employment Rate Q2	98.1%	110.5%	78.6%	95.7%	Employment Rate Q2	111.9%	123.3%	114.7%	116.6%		
Employment Rate Q4	105.9%	99.3%	83.2%	96.2%	Employment Rate Q4	114.5%	111.9%	114.4%	113.6%		
Median Earnings	126.7%	105.3%	111.9%	114.6%	Median Earnings	155.3%	166.1%	141.8%	154.4%		
Credential Rate	84.5%	158.2%	109.4%	117.4%	Credential Rate	131.8%	137.8%	115.5%	128.3%		
Measurable Skill Gains	80.4%	104.9%	111.4%	98.9%	Measurable Skill Gains	146.7%	141.8%	142.7%	143.7%		
	99.1%	115.6%	98.9%			132.0%	136.2%	125.8%			
<b>Upstate</b>					<b>Catawba</b>						
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score		
Employment Rate Q2	101.4%	105.9%	98.5%	101.9%	Employment Rate Q2	103.0%	111.1%	99.3%	104.5%		
Employment Rate Q4	111.4%	99.4%	107.1%	105.9%	Employment Rate Q4	107.3%	109.6%	111.1%	109.3%		
Median Earnings	151.3%	150.0%	114.8%	138.7%	Median Earnings	130.0%	124.7%	176.9%	143.9%		
Credential Rate	119.4%	110.2%	106.6%	112.1%	Credential Rate	101.6%	94.6%	101.1%	99.1%		
Measurable Skill Gains	114.5%	126.0%	153.0%	131.2%	Measurable Skill Gains	132.5%	102.9%	151.9%	129.1%		
	119.6%	118.3%	116.0%			114.9%	108.6%	128.0%			
<b>Greenville</b>					<b>Santee-Lynches</b>						
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score		
Employment Rate Q2	107.6%	111.1%	109.7%	109.5%	Employment Rate Q2	99.4%	113.3%	107.8%	106.8%		
Employment Rate Q4	103.5%	111.1%	121.3%	112.0%	Employment Rate Q4	98.2%	87.8%	108.1%	98.0%		
Median Earnings	124.9%	87.6%	135.7%	116.1%	Median Earnings	148.3%	70.0%	100.1%	106.2%		
Credential Rate	125.7%	126.5%	47.6%	99.9%	Credential Rate	104.4%	119.2%	106.7%	110.1%		
Measurable Skill Gains	125.7%	125.0%	140.0%	130.2%	Measurable Skill Gains	123.2%	153.6%	118.3%	131.7%		
	117.5%	112.3%	110.9%			114.7%	108.8%	108.2%			
<b>Midlands</b>					<b>Waccamaw</b>						
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score		
Employment Rate Q2	97.1%	104.1%	89.7%	97.0%	Employment Rate Q2	106.2%	102.6%	105.9%	104.9%		
Employment Rate Q4	96.7%	98.1%	100.8%	98.5%	Employment Rate Q4	110.3%	101.8%	118.7%	110.3%		
Median Earnings	124.8%	128.4%	149.7%	134.3%	Median Earnings	125.5%	84.4%	130.0%	113.3%		
Credential Rate	117.1%	86.3%	95.1%	99.5%	Credential Rate	93.9%	90.4%	86.5%	90.3%		
Measurable Skill Gains	122.6%	129.4%	113.1%	121.7%	Measurable Skill Gains	112.7%	123.5%	119.5%	118.6%		
	111.7%	109.3%	109.7%			109.7%	100.5%	112.1%			
<b>Trident</b>					<b>Lowcountry</b>						
Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score	Indicator/Program	Title I Adult % of Goal	Title I DW % of Goal	Title I Youth % of Goal	Overall Indicator Score		
Employment Rate Q2	116.3%	114.3%	108.8%	113.1%	Employment Rate Q2	104.1%	123.5%	93.3%	107.0%		
Employment Rate Q4	112.7%	107.6%	111.8%	110.7%	Employment Rate Q4	104.9%	139.0%	110.3%	118.0%		
Median Earnings	131.1%	156.4%	191.8%	159.8%	Median Earnings	134.3%	133.5%	149.7%	139.2%		
Credential Rate	118.3%	101.5%	85.6%	101.8%	Credential Rate	116.4%	87.0%	126.3%	109.9%		
Measurable Skill Gains	123.7%	145.9%	114.2%	127.9%	Measurable Skill Gains	131.3%	104.9%	123.7%	120.0%		
	120.4%	125.1%	122.4%			118.2%	117.6%	120.7%			
<p>The assessment reflects performance across programs and negotiated indicators. To pass performance a Local Workforce Development Area (LWDA) must:</p> <ul style="list-style-type: none"> <li>• Have an Overall Program Score (across all indicators) of at least 90%</li> <li>• Have an Overall Indicator Score (across Adult, Dislocated Worker and Youth programs) of at least 90%</li> <li>• Have an individual indicator percentage of at least 50%</li> </ul> <p>Color Coding</p> <table border="1"> <tr> <td style="background-color: #90EE90;">Pass</td> </tr> <tr> <td style="background-color: #FF0000;">Fail</td> </tr> </table>										Pass	Fail
Pass											
Fail											

### PY2023 FUR Goal (Actuals) thru February



### PY2023 Fund Utilization Rate thru February



Includes outstanding reimbursements from partners in the amount of \$50,565 and anticipated accruals for fourth quarter in the amount of \$29,315.

- Adult
- DW
- Youth
- 70% Goal

**Calculated monthly expenditures needed to achieve 70%:**  
 Adult = \$55,533.07 per month  
 DW = \$27,569.41 per month  
**Total = \$83,102.48 per month**

Current average monthly spend for Adult/DW inclusive of exhausted EBA funds (March 2023) Total = **\$115,963 per month**

Feb

EBS Grant Budget

WorkLink Level EBA Grant Mod

Item	Description	Adult/DW		Difference
		Mod 1	Mod 2	
<b>In-House Admin</b>				
<b>Total Administrative Costs</b>		<b>41,125.00</b>	<b>41,125.00</b>	<b>-</b>
<b>In-House Program</b>				
<b>D. Operating Expenses</b>				
Subscriptions, Memberships, Outreach and Travel will all be supplemented with regular funding	<b>Training</b>	2,943.00	3,408.00	465
	<b>Travel</b>	117.00	117.00	-
	<b>Websites, Memberships</b>	6,520.00	6,846.00	326
	<b>Supplies</b>	5,619.00	4,828.00	(791)
		<b>15,199.00</b>	<b>15,199.00</b>	<b>-</b>
<b>E. Incumbent Worker Training</b>				
	Tactical Medical Solutions	17,849.00	17,849.00	-
	Sargent Metal Fabricators	250.00	250.00	-
	Sealevel Systems	6,300.00	6,300.00	-
	United Tool and Mold	6,200.00	6,200.00	-
	Reliable Automatic Sprinkler	6,200.00	6,200.00	-
	Greenfield Industries	4,989.00	4,989.00	-
	Undesignated	8,212.00	-	(8,212)
		<b>50,000.00</b>	<b>41,788.00</b>	<b>(8,212)</b>

<b>Sub Tier Program</b>				
<b>F. Eckerd</b>				
Salary & Fringe	Program	29,949.00	29,949.00	-
Operating	Program	286.00	286.00	-
Indirect	Program	3,578.00	3,578.00	-
Training Services	Program		-	-
Supportive Services	Program		-	-
Salary & Fringe	Operator	42,196.00	42,196.00	-
Operating	Operator	2,959.00	2,959.00	-
Indirect	Operator	7,325.00	7,325.00	-
		<b>86,293.00</b>	<b>86,293.00</b>	-
<b>G. PY2023 OS Operator &amp; Bus Services</b>				
Salary & Fringe	Operator	61,183.00	60,175.00	(1,008)
Operating	Operator	12,777.00	12,777.00	-
Indirect	Operator	10,059.00	7,295.00	(2,764)
		<b>84,019.00</b>	<b>80,247.00</b>	<b>(3,772)</b>
<b>H. PY2023 WIOA Program</b>				
Salary & Fringe	Program	85,201.00	83,750.00	(1,451)
Operating	Program	4,872.00	5,059.00	187
Indirect	Program	12,250.00	8,881.00	(3,369)
Training Services	Program	34,091.00	50,708.00	16,617
Supportive Services	Program			-
		<b>136,414.00</b>	<b>148,398.00</b>	<b>11,984</b>
<b>Total Sub-tier Program</b>		<b>306,726.00</b>	<b>314,938.00</b>	<b>8,212</b>
<b>Total Program Costs</b>		<b>371,925.00</b>	<b>371,925.00</b>	-
<b>Total Grant Award (Admin + Program)</b>		<b>413,050.00</b>	<b>413,050.00</b>	-

**Note:** \$8,212 will be reallocated within the IET grant to companies receiving IWT funding giving them additional time to meet expenditure requirements by the September 30, 2024 deadline. A budget modification to Adult/DW formula budgets and the IET grants are forthcoming.

**WorkLink Budget Comparison EBA Program**

		PY23 Budget Mod #1	Change	PY23 Proposed Budget Mod #2	NOTES
<b>Slot Level</b>					
<b>Staff Costs</b>					
<b>Sub-Total of Staff Costs</b>		\$ 64,595.48	\$ (1,212.71)	\$ 63,382.78	
<b>Fringe Benefits</b>	<b>Rate</b>				
FICA	7.31%	\$ 4,941.55	\$ (310.21)	\$ 4,631.34	
Unemployment	0.69%	\$ 448.29	\$ (8.46)	\$ 439.83	
Workers Compensation	0.10%	\$ 64.60	\$ (1.25)	\$ 63.35	
Pension	1.75%	\$ 1,130.42	\$ (19.81)	\$ 1,110.61	
Health/month/FTE	21.35%	\$ 13,449.99	\$ 84.84	\$ 13,534.84	
Other Health Benefits	0.93%	\$ 570.61	\$ 17.00	\$ 587.61	
<b>Sub-Total Fringe:</b>	<b>32.13%</b>	<b>\$ 20,605.46</b>	<b>\$ (237.89)</b>	<b>\$ 20,367.58</b>	
<b>Operating Costs</b>					
Local Mileage	6105	\$ -	\$ -	\$ -	
Non-Local Mileage/Travel	6110- 6130	\$ -	\$ -	\$ -	
Staff Background Checks	5100	\$ 135.00	\$ 9.87	\$ 144.87	
Staff Training Registration Costs	5110	\$ -	\$ -	\$ -	
Consumable Supplies	6000	\$ 1,750.00	\$ (0.90)	\$ 1,749.10	
Postage	6005	\$ -	\$ 20.08	\$ 20.08	
Staff Computers	6085		\$ -		
Software Licenses	6095	\$ -	\$ -	\$ -	
Facility Costs	6185		\$ -		
Wide Area Network Costs	6265	\$ -	\$ -	\$ -	
Staff Cell Phones	6270	\$ 1,350.00	\$ 157.85	\$ 1,507.85	
Copy/Print	6730	\$ -	\$ -	\$ -	
Participant Outreach	6735	\$ -	\$ -	\$ -	
<b>Sub-Total Operating</b>		<b>\$ 3,235.00</b>	<b>\$ 186.90</b>	<b>\$ 3,421.90</b>	
<b>Training</b>		0	0	0	
Client Tuition	6530	\$ 34,091.17	\$ 16,615.92	\$ 50,707.09	
<b>Sub-Total Training</b>		<b>\$ 34,091.17</b>	<b>\$ 16,615.92</b>	<b>\$ 50,707.09</b>	
<b>Supportive Services</b>		0	0	0	
<b>Sub-Total of Supportive Services</b>		\$ -	\$ -	\$ -	
<b>Sub-Total of Contract Costs</b>		<b>\$ 122,527.11</b>	<b>\$ 15,352.23</b>	<b>\$ 137,879.34</b>	
<b>Indirect Cost &amp; Fees</b>					
Indirect Cost (MTDC)	13.60%	\$ 12,249.92	\$ (3,368.99)	\$ 8,880.92	
General Liability (Eckerd)	1.20%	\$ 1,636.97	\$ 0.00	\$ 1,636.97	
<b>Sub-Total of Indirect &amp; Fees</b>		<b>\$ 13,886.88</b>	<b>\$ (3,368.99)</b>	<b>\$ 10,517.89</b>	
<b>Total Budget Costs</b>		<b>\$ 136,414.00</b>	<b>\$ 11,983.24</b>	<b>\$ 148,397.23</b>	

## WorkLink OneStop Budget EBA Operator

Slot Level		PY23 Mod #1	Change	PY23 Mod #1	NOTES
<b>Staff Costs</b>					
<b>Sub-Total of Staff Costs</b>		\$ 47,383.00	\$ (152.71)	\$ 47,230.29	
<b>Fringe Benefits</b>					
	Rate				
FICA	7.65%	\$ 3,624.80	\$ (93.45)	\$ 3,531.35	
Unemployment	0.69%	\$ 328.84	\$ (1.03)	\$ 327.81	
Workers Compensation	0.10%	\$ 47.38	\$ (0.11)	\$ 47.27	
Pension	1.75%	\$ 829.20	\$ (4.08)	\$ 825.12	
Health/month/FTE	16.61%	\$ 8,604.99	\$ (759.56)	\$ 7,845.44	
Other Health Benefits	0.78%	\$ 365.06	\$ 2.78	\$ 367.84	
<b>Sub-Total Fringe:</b>	<b>27.58%</b>	<b>\$ 13,800.28</b>	<b>\$ (855.45)</b>	<b>\$ 12,944.83</b>	
<b>Operating Costs</b>					
Local Mileage	6105	\$ 1,558.00	\$ -	\$ 1,558.00	
Non-Local Mileage/Travel		\$ -	\$ -	\$ -	
Staff Background Checks	5100	\$ 295.00	\$ -	\$ 295.00	
Staff Training Registration Costs	5110	\$ -	\$ -	\$ -	
Consumable Supplies	6000	\$ 1,185.16	\$ -	\$ 1,185.16	
Postage	6005	\$ -	\$ -	\$ -	
Staff Computers	6085	\$ 1,400.00	\$ -	\$ 1,400.00	
Software Licenses	6095	\$ 1,625.00	\$ -	\$ 1,625.00	
Facility Costs	6185	\$ -	\$ -	\$ -	
Wide Area Network Costs	6265	\$ -	\$ -	\$ -	
Staff Cell Phones	6270	\$ 750.00	\$ -	\$ 750.00	
Copy/Print	6730	\$ 1,750.00	\$ -	\$ 1,750.00	
Participant Outreach	6735	\$ 2,000.00	\$ -	\$ 2,000.00	
Dues	6750	\$ 1,205.72	\$ -	\$ 1,205.72	
<b>Sub-Total Operating</b>		<b>\$ 11,768.88</b>	<b>\$ -</b>	<b>\$ 11,768.88</b>	
<b>Training</b>					
<b>Sub-Total Training</b>		\$ -	\$ -	\$ -	
<b>Supportive Services</b>					
<b>Sub-Total of Supportive Services</b>		\$ -	\$ -	\$ -	
<b>Sub-Total of Contract Costs</b>		<b>\$ 72,952.16</b>	<b>\$ (1,008.17)</b>	<b>\$ 71,943.99</b>	
<b>Indirect Cost &amp; Fees</b>					
Indirect Cost (MTDC)	10.00%	\$ 10,058.61	\$ (2,763.36)	\$ 7,295.25	federally approved at 13.60%
General Liability (Eckerd)	1.20%	\$ 1,008.23	\$ -	\$ 1,008.23	
<b>Sub-Total of Indirect &amp; Fees</b>		<b>\$ 11,066.84</b>	<b>\$ (2,763.36)</b>	<b>\$ 8,303.48</b>	
		<b>\$ 84,019.00</b>	<b>\$ (3,771.53)</b>	<b>\$ 80,247.47</b>	

**WorkLink Youth Formula Budget Comparison**

		PY23 Budget Mod #1	Change	PY23 Proposed Budget Mod #2	NOTES
<b>Staff Costs</b>					
<b>Sub-Total of Staff Costs</b>		213,445.45	0.00	213,445.45	
<b>Fringe Benefits</b>					
	<b>Rate</b>				
FICA	7.65%	16,328.58	0.00	16,328.58	
Unemployment Insurance	0.69%	1,481.31	0.00	1,481.31	
Workers Comp.	0.10%	213.45	0.00	213.45	
Ret. / Pension	1.75%	3,735.30	0.00	3,735.30	
Health Insurance	15.05%	32,114.39	0.00	32,114.39	
Other Health Benefits	0.93%	1,974.93	0.00	1,974.93	
<b>Sub-Total Fringe:</b>	<b>26.16%</b>	<b>55,847.95</b>	<b>0.00</b>	<b>55,847.95</b>	
<b>Operating Costs</b>					
Facility Costs	6185	7,200.00	0.00	7,200.00	
Non-Expendable Equipment	6080	0.00	0.00	0.00	
Wide Area Network Costs	6265	1,200.00	0.00	1,200.00	
Postage	6005	1,026.50	0.00	1,026.50	
Staff Cell Phones	6270	4,013.19	0.00	4,013.19	
Local Mileage	6105	3,000.00	0.00	3,000.00	
Non-Local Mileage/Travel			0.00		
Consummable Supplies	6000	0.00	0.00	0.00	
Copy/Print	6730	1,000.00	0.00	1,000.00	
Software Licenses	6095	4,295.19	0.00	4,295.19	
Staff Training Registration Costs	5110	0.00	0.00	0.00	
Staff Background Checks	5100	285.49	0.00	285.49	
<b>Sub-Total Operating</b>		<b>22,020.37</b>	<b>0.00</b>	<b>22,020.37</b>	
<b>Training</b>					
Work Experience Stipends	6507	29,428.94	2,525.45	31,954.39	
Participant Verification	6516	2,250.00	0.00	2,250.00	
Tuition Cost (Adult Education)	6520	11,200.00	0.00	11,200.00	
Credential Exam Fees	6525	12,500.00	0.00	12,500.00	
Individual Training Accounts	6530	500.00	(500.00)	0.00	moved to WEX Stipends 6507
Instructional Supplies Books	6590	1,000.00	(1,000.00)	0.00	moved to WEX Stipends 6507
Participant Graduation Fees	6595	1,045.00	0.00	1,045.00	
<b>Sub-Total Training</b>		<b>57,923.94</b>	<b>1,025.45</b>	<b>58,949.39</b>	
<b>Supportive Services</b>					
Childcare	6660	0.00	0.00	0.00	
Transportation	6485	25,000.00	0.00	25,000.00	
Client Incentives	6585	0.00	0.00	0.00	
Client Training Support Materials (Supplies & Books)	6546	700.00	(700.00)	0.00	moved to WEX Stipends 6507
Client Emergency Asst. & Expungements	6596	325.45	(325.45)	0.00	moved to WEX Stipends 6507
<b>Sub-Total of Supportive Services</b>		<b>26,025.45</b>	<b>(1,025.45)</b>	<b>25,000.00</b>	
<b>Sub-Total of Contract Costs</b>					
		<b>375,263.15</b>	<b>0.00</b>	<b>375,263.15</b>	
<b>Indirect Cost &amp; Fees</b>					
Indirect Cost (MTDC)	13.60%	39,773.16	0.00	39,773.16	
General Liability (Eckerd)	1.20%	5,040.93	0.00	5,040.93	
<b>Sub-Total of Indirect &amp; Fees</b>		<b>44,814.08</b>	<b>0.00</b>	<b>44,814.08</b>	
		<b>420,077.24</b>	<b>0.00</b>	<b>420,077.24</b>	

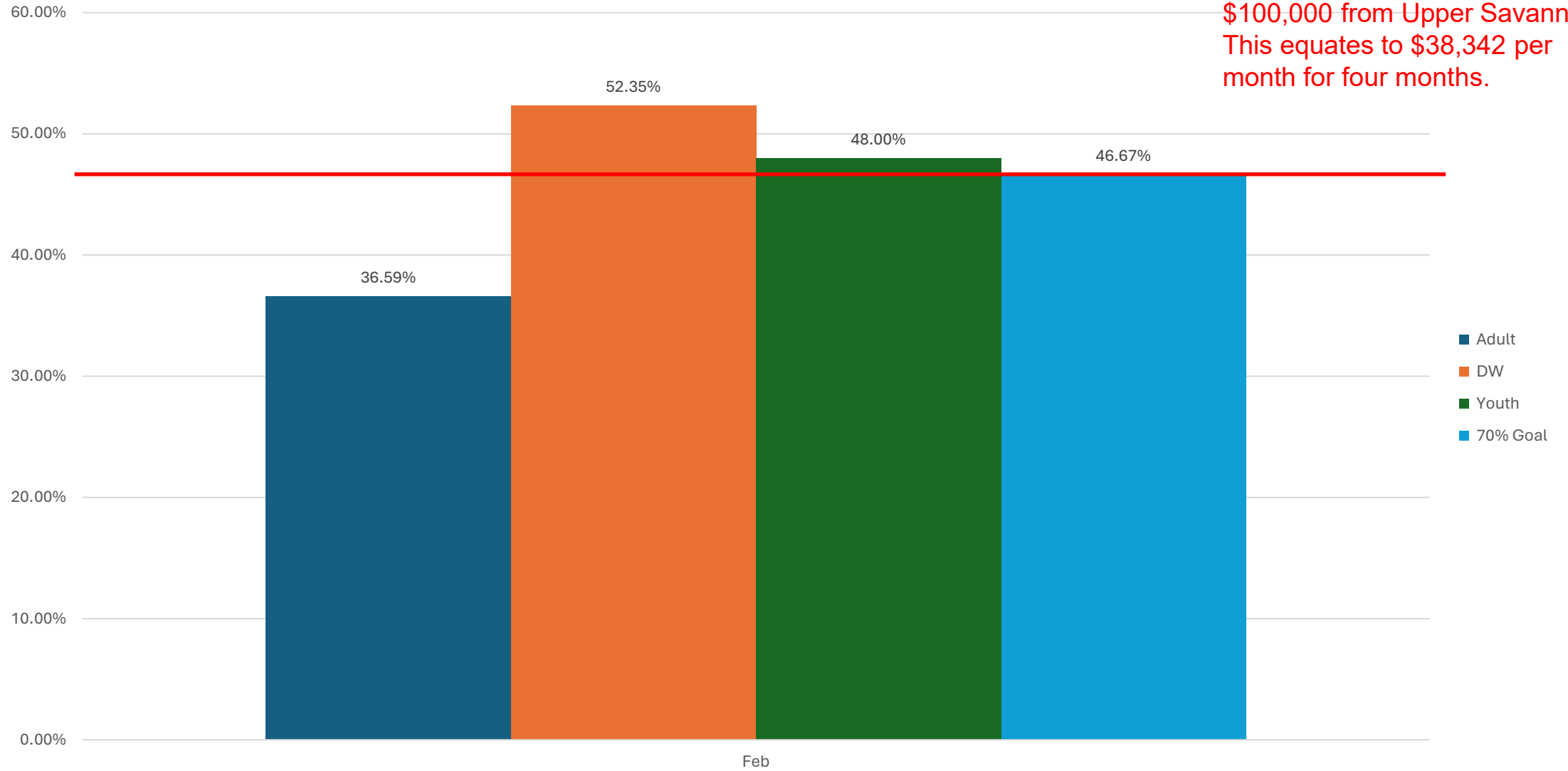


## WorkLink EBY Budget Comparison

		PY23 Budget Mod #2	Change	PY23 Proposed Budget Mod #3	NOTES
<b>Slot Level</b>					
<b>Staff Costs</b>					
<b>Sub-Total of Staff Costs</b>		\$ 39,938.15	\$ (1,333.41)	\$ 38,604.74	
<b>Fringe Benefits</b>	<b>Rate</b>				
FICA	7.61%	\$ 3,055.27	\$ (115.69)	\$ 2,939.58	
Unemployment	0.69%	\$ 277.17	\$ (9.27)	\$ 267.90	
Workers Compensation	0.10%	\$ 39.94	\$ (1.39)	\$ 38.55	
Pension	1.75%	\$ 798.76	\$ (123.19)	\$ 675.57	
Health/month/FTE	0.66%	\$ -	\$ 253.66	\$ 253.66	
Other Health Benefits	0.65%	\$ 254.02	\$ (4.12)	\$ 249.90	
<b>Sub-Total Fringe:</b>	<b>11.46%</b>	<b>\$ 4,425.16</b>	<b>\$ (0.00)</b>	<b>\$ 4,425.16</b>	
<b>Operating Costs</b>					
Local Mileage	6105		\$ -	\$ -	
Non-Local Mileage/Travel	6110-6130		\$ -	\$ -	
Staff Background Checks	5100		\$ -	\$ -	
Staff Training Registration Costs	5110		\$ -	\$ -	
Consumable Supplies	6000	\$ 1,483.05	\$ (0.23)	\$ 1,482.82	
Postage	6005		\$ -	\$ -	
Staff Computers	6085		\$ -	\$ -	
Software Licenses	6095		\$ -	\$ -	
Facility Costs	6185		\$ -	\$ -	
Wide Area Network Costs	6265		\$ -	\$ -	
Staff Cell Phones	6270		\$ -	\$ -	
Copy/Print	6730		\$ -	\$ -	
Participant Outreach	6735		\$ -	\$ -	
<b>Sub-Total Operating</b>		<b>\$ 1,483.05</b>	<b>\$ (0.23)</b>	<b>\$ 1,482.82</b>	
<b>Training</b>		0	0	0	
Work Experience Stipends	6507	\$ 9,036.76	\$ 1,467.00	\$ 10,503.76	
<b>Sub-Total Training</b>		<b>\$ 9,036.76</b>	<b>\$ 1,467.00</b>	<b>\$ 10,503.76</b>	
<b>Supportive Services</b>		0	0	0	
<b>Sub-Total of Supportive Services</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Sub-Total of Contract Costs</b>		<b>\$ 54,883.12</b>	<b>\$ 133.36</b>	<b>\$ 55,016.48</b>	
<b>Indirect Cost &amp; Fees</b>					
Indirect Cost (MTDC)	10.00%	\$ 4,626.00	\$ (133.36)	\$ 4,492.64	
General Liability (Eckerd)	1.20%	\$ 413.64	\$ 0.00	\$ 413.64	
<b>Sub-Total of Indirect &amp; Fees</b>		<b>\$ 5,039.64</b>	<b>\$ (133.36)</b>	<b>\$ 4,906.28</b>	
<b>Total Budget Costs</b>		<b>\$ 59,922.76</b>	<b>\$ (0.00)</b>	<b>\$ 59,922.76</b>	

PY2023 WorkLink Budget & Expenditures as of 2.29.2024*											*Received 3/29/2024			
Revenue	Program Adult	Admin Adult	Program DW	Admin DW	Program Youth	Admin Youth	22EBA01 ends 3/31/24	22EBY01 ends 3/31/2024	22RRIWT03 ends 5/31/2024	23IET01 ends 9/30/2024	23CSR01 ends 6/30/2024	TOTAL BUDGET	YTD EXPENDED	% Expended
PY'23 Allocation	396,625	44,069	376,788	41,865	489,559	47,960	-	-	-	176,863	5,265	1,578,994		
PY'23 Transfer of funds	200,000		(200,000)									-		
*PY'23 Transfer of Youth funds (Upper Savannah >> WorkLink)					100,000							100,000		
PY'22 Carryover (22A, 22D, 22Y)	290,818	3,751	148,963	-	59,533	-	297,500	62,346	77,175	-	-	940,086		
	<b>887,443</b>	<b>47,820</b>	<b>325,751</b>	<b>41,865</b>	<b>649,092</b>	<b>47,960</b>	<b>297,500</b>	<b>62,346</b>	<b>77,175</b>	<b>176,863</b>	<b>5,265</b>	<b>2,619,080</b>	<b>1,297,560</b>	
<b>Service Providers</b>	<b>Program Adult</b>	<b>Admin Adult</b>	<b>Program DW</b>	<b>Admin DW</b>	<b>Program Youth</b>	<b>Admin Youth</b>	<b>22EBA01 ends 3/31/24</b>	<b>22EBY01 ends 3/31/2024</b>	<b>22RRIWT03</b>	<b>23IET01</b>	<b>23CSR01</b>		<b>Thru Feb</b>	
Eckerd - Adult/DW Services Program	481,220		86,083									567,303	297,364	52.4%
Eckerd - Adult/DW Operator/OJT	148,333		30,384									178,717	87,068	48.7%
Eckerd - Youth					420,077							420,077	257,482	61.3%
23EBA995E2 - Eckerd Operator/Bus. Svc.							80,247					80,247	75,026	93.5%
23EBA295E2 - Eckerd Prog							148,397					148,397	132,428	89.2%
23EBY295E2 - Eckerd PYC								59,923				59,923	58,456	97.6%
IWT - EBA							41,538					41,538	41,445	99.8%
22RIWT03									73,500			73,500	42,195	57.4%
IWT - IET										58,212		58,212	-	0.0%
23IETA295E1 - Eckerd Program										25,000		25,000	-	0.0%
Undesignated Funds	81,313	110	78,095	6,101	67,992	(0)	-	(0)	-	93,651	-	327,262	-	0.0%
Total Pass-Through Contracts	710,866	110	194,562	6,101	488,069	(0)	270,182	59,923	73,500	176,863	-	1,980,176	991,465	50.1%
<b>Total Revenue after Obligations</b>	<b>176,576</b>	<b>47,710</b>	<b>131,188</b>	<b>35,765</b>	<b>161,023</b>	<b>47,960</b>	<b>27,318</b>	<b>2,423</b>	<b>3,675</b>	<b>-</b>	<b>5,265</b>	<b>638,903</b>		
<b>In-House Expenses</b>	<b>Program Adult</b>	<b>Admin Adult</b>	<b>Program DW</b>	<b>Admin DW</b>	<b>Program Youth</b>	<b>Admin Youth</b>	<b>22EBA01</b>	<b>22EBY01</b>	<b>22RRIWT03</b>	<b>23IET01</b>		<b>TOTAL BUDGET</b>	<b>Thru Feb</b>	
Salaries, Fringe, Indirect	139,960	28,666	111,936	24,571	54,888	41,470	17,505		3,675			422,671	246,648	58.4%
Travel	182	182	147	147	104	104	89	115				1,069	547	51.2%
SCW Centers Facility Costs	29,743	12,747	13,451	5,765	3,532	3,532						68,770	30,722	44.7%
Accounting Services		4,200		3,800		2,000						10,000	7,500	75.0%
Supplies	804	195	842	156	353	148	1,755					4,254	2,646	62.2%
Insurance	4,796		3,670		1,666							10,133	6,842	67.5%
Postage	167	41	175	32	74	31						520	188	36.2%
Printing	608	148	637	118	267	112						1,890	1,062	56.2%
Website Hosting & FB, CC & Adobe							5,424	1,732				7,156	5,143	71.9%
Memberships, Dues, & Prof Fees	315	76	330	61	138	58	476					1,455	1,211	83.2%
Training	-	-	-	-	-	-	2,009	536				2,545	2,350	92.3%
Outreach	-	-	-	-	-	-	60	40			5,265	5,365	-	0.0%
Meeting Expense		1,456		1,114		506						3,075	1,235	40.2%
	176,576	47,710	131,188	35,765	61,023	47,960	27,318	2,423	3,675	-	5,265	538,903	306,095	56.8%
<b>Balance</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>100,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>100,000</b>		

### PY2023 Fund Utilization Rate thru February



Note that Youth Fund expended dropped from 56.04% to 48.0%, pending approval to accept \$100,000 from Upper Savannah. This equates to \$38,342 per month for four months.

Work Experience Rate Tool				
<b>Purpose:</b>				
To calculate the participant cost rate as of the latest Financial Status Reports (FSRs).				
	2022		2023	
	Youth		Youth	EBY
	PY2022		PY2023	PY2023
Total Work Experience costs (D30 to D37)	\$ 105,578.15		\$ 71,496.00	\$ 37,279.73
Total Program Costs (D46)	\$ 444,021.00		\$ 247,305.00	\$ 112,188.05

Youth WEX	<b>23.78%</b>		<b>28.91%</b>		<b>33.23%</b>
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*Must be at least 20% upon final posted expenditures*

Current FSR-S YTD	Aug-23	Dec-23	Feb-24
Total WEX	15,852.48	19,003.00	21,330.60
Total SFI of WEX Staff	89,725.67	52,493.00	15,949.13
Total Program Costs	444,021.00	247,305.00	112,188.05
	<i>Final</i>	<i>Ongoing</i>	<i>Ongoing</i>

# Participant Cost Rate Tool

**Purpose:**

To calculate the participant cost rate as of the latest Financial Status Reports (FSRs).

As of February 29, 2024

**Instructions:**

Enter the applicable amounts in the blue shaded areas from the previous June FSRs and current FSRs. Using these figures, the participant cost rate will be calculated.

Participant Cost Rate

**45.50%**

*GOAL: 30% by June 2024*

**June 2023 FSRs - Program Year 2022 Adult and DW**

	Adult		DW		RRA Grant	Total
	PY	FY	PY	FY	PY	
Total Participant Costs (17F)	39,657.00	42,502.00	16,453.00	94,369.00		192,981.00
Total Program Costs (18)	72,345.00	117,402.00	68,555.00	140,076.00		398,378.00
Salaries/Fringe Benefits of Staff Working Directly with Participants (16A(1))	2,267.00	27,302.00	14,410.00	30,261.00		74,240.00
Indirect Cost of Staff Working Directly with Participants (16C(1))	290.00	3,495.00	1,844.00	3,875.00		9,504.00

**Most Recent FSRs - Program Year 2022 Adult and DW**

	Adult		DW		RRA Grant	Total
	PY	FY	PY	FY	PY	
Total Participant Costs (17F)	39,657.00	114,312.00	10,976.00	192,600.00		357,545.00
Total Program Costs (18)	72,345.00	323,296.00	88,988.00	353,530.00		838,159.00
Salaries/Fringe Benefits of Staff Working Directly with Participants (16A(1))	2,267.00	44,603.00	14,410.00	39,588.00		100,868.00
Indirect Cost of Staff Working Directly with Participants (16C(1))	290.00	5,848.00	1,844.00	5,194.00		13,176.00

**Most Recent FSRs - Program Year 2023 Adult and DW**

	Adult		DW		RRA Grant	Total
	PY	FY	PY	FY	PY	
Total Participant Costs (17F)	1,044.00	-	2,595.00	34,921.00		38,560.00
Total Program Costs (18)	57,023.00	-	2,595.00	107,756.00		167,374.00
Salaries/Fringe Benefits of Staff Working Directly with Participants (16A(1))	11,437.00	-	-	28,408.00		39,845.00
Indirect Cost of Staff Working Directly with Participants (16C(1))	1,555.00	-	-	1,407.00		2,962.00

### 22IWT01 EBA

Grant #	Company	Originally Awarded	Modifications	Current Award	Expended	Balance	Start Date	End Date	Status	Notes
22IWT01-01	Tactical Medical	\$17,850.00		\$17,850.00	\$ 17,849.00	\$1.00	4/12/2023	12/31/2023	Final	
22IWT01-02	Sargent Metal Fabricators	\$250.00		\$250.00	\$ 250.00	\$0.00	4/12/2023	8/31/2023	Final	
22IWT01-03	Sealevel Systems Inc.	\$6,300.00		\$6,300.00	\$ 6,300.00	\$0.00	4/12/2023	8/31/2023	Final	
22IWT01-04	United Tool and Mold	\$6,200.00		\$6,200.00	\$ 6,200.00	\$0.00	4/12/2023	8/31/2023	Final	
22IWT01-05	Reliable Automatic Sprinkler	\$6,200.00		\$6,200.00	\$ 6,200.00	\$0.00	4/12/2023	8/31/2023	Final	
22IWT01-06	Greenfield Industries	\$13,200.00	\$ (2,700.00)	\$10,500.00	\$ 4,897.00	\$5,603.00	4/12/2023	12/31/2023	Final	
<b>Total:</b>		<b>\$50,000.00</b>		<b>\$47,300.00</b>	<b>\$ 41,696.00</b>	<b>\$5,604.00</b>				

Originally Awarded - Expended                      \$8,304.00

### 22RRIWT03

Grant #	Company	Originally Awarded	Modifications	Current Award	Expended	Balance	Start Date	End Date	Status	Notes
22RRIWT03	Sulzer Processing Pumps	73,500.00		\$73,500.00	\$ 29,945.00	\$43,555.00	6/1/2023	5/31/2024	Ongoing	

### 23IWT01 IET

Grant #	Company	Originally Awarded	Modifications	Current Award	Expended	Balance	Start Date	End Date	Status	Status
23IWT01-01	Mergon	\$23,179.95		\$22,000.00		\$22,000.00	12/13/2023	6/30/2024	Executed	\$15,400 being processed
23IWT01-03	Tetramer Technologies	\$2,475.00		\$2,475.00		\$2,475.00	12/13/2023	6/30/2024	Executed	Training begins in April
23IWT01-04	United Tool and Mold	\$6,487.50		\$6,487.50		\$6,487.50	12/13/2023	6/30/2024	Executed	Actively Training
23IWT01-05	Reliable Automatic Sprinkler	\$9,000.00		\$9,000.00	\$9,000.00	\$0.00	12/13/2023	3/15/2024	Final	
23IWT01-06	RBC Aerostructures	\$14,000.00		\$14,000.00		\$14,000.00	1/19/2024	6/30/2024	Executed	Training begins in May
<b>Total:</b>		<b>\$55,142.45</b>		<b>\$53,962.50</b>	<b>\$ 9,000.00</b>	<b>\$44,962.50</b>				

Remaining from previous Grant                      \$8,304.00  
 Total Grant Award                                      \$50,000.00  
 Undesignated    \$4,341.50

**Contract Status**

Executed  
 Pending from Employer

**Payment**

Yellow= final  
 Green=pending documentation

# SC Work WorkLink: PY2023 Eckerd Grant Award Financial Status

PY2023 One Stop Operator & Adult/Dislocated Worker WIOA Program Services

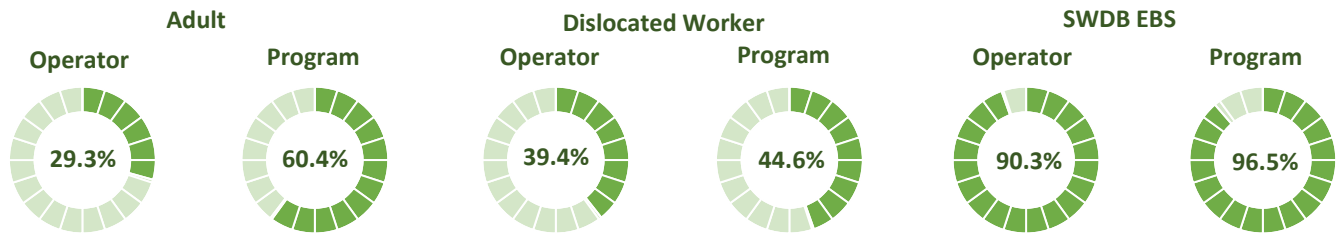
Reporting Period: **2023 February**

Program Year	2023	<b>% Expended</b>	<b>95% Goal</b>	<b>100% Goal</b>
Type	(All)	<b>60.7%</b>	<b>68.3%</b>	<b>71.9%</b>
Fund Stream	(All)			

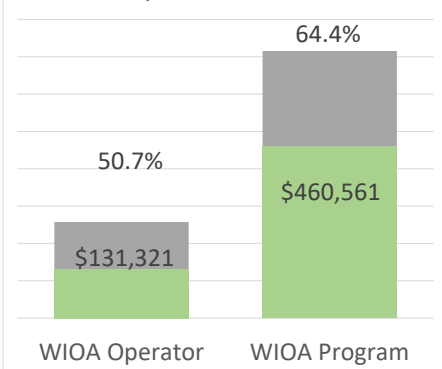
Category	Grant Amount	Expenditure	% Expended
Salary	338,475	221,169.15	65.3%
Fringe Benefits	105,779	68,292.69	64.6%
Operating Costs	39,341	19,885.07	50.5%
Direct Training	337,411	193,092.16	57.2%
Supportive Service	73,180	44,122.90	60.3%
General Liability	11,597	6,945.96	59.9%
Indirect Cost	68,880	38,374.03	55.7%

Grant Amount	Expenditures	Remaining
\$ 974,664	\$ 591,882	\$ 382,782

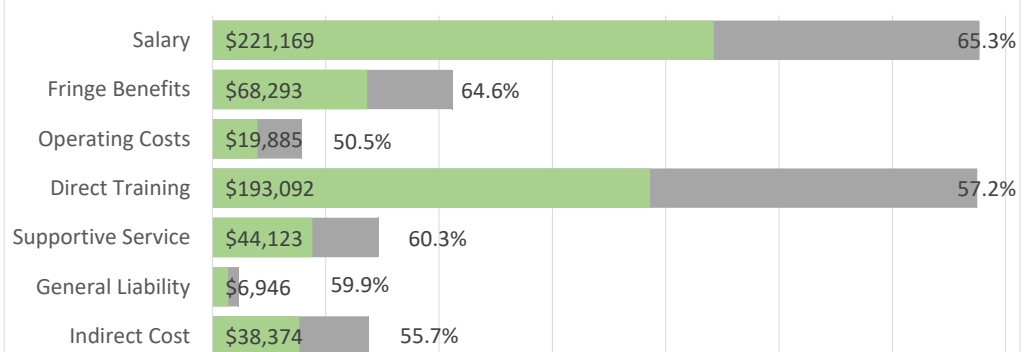
## By Fund Stream



## By Grant Award



## By Line Item



Fund Stream	Award Amount	Grant Period
Adult - Program	481,220	July 1, 2023 to June 30, 2024
Dislocated Worker - Program	86,083	July 1, 2023 to June 30, 2024
Adult - Operator	148,333	July 1, 2023 to June 30, 2024
Dislocated Worker - Operator	30,384	July 1, 2023 to June 30, 2024
Engage, Build, Serve Adult - Operator	80,247	July 1, 2023 to March 31, 2024
Engage, Build, Serve Adult - Program	148,397	July 1, 2023 to March 31, 2024
<b>Total</b>	<b>974,664</b>	



## ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

### INVOICE

Adult Program

Worklink Development Board  
 1376 Tiger Blvd.  
 Clemson, SC 29631  
**Attn: Jennifer Kelly**  
 email: jkelly@worklinkweb.com

Contract Number: 23A295E1  
 Invoice Number: 1055-08  
 Invoice Month: February 2024  
 Period Covered: July 1, 2022 - June 30, 2023  
 Total Amount Due: **\$ 34,311**

Eckerd Goal:

**FEBRUARY**  
66.7%

100.0%

Line Item	Budget MOD 2	1055-8	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
<b>Staff Salary Total</b>	\$ 130,462	\$ 14,897	66,227.44	\$ 64,234.32	50.8%
<b>Fringe Benefit Total</b> 51xx	\$ 43,257	\$ 4,966	21,440.66	\$ 21,816.10	49.6%
<b>TOTAL STAFF COSTS</b>	<b>\$ 173,719</b>	<b>19,862.48</b>	<b>87,668.10</b>	<b>\$ 86,050.42</b>	<b>50.5%</b>
<b>Operating Costs:</b>					
Facility Rent, Utilities, Maintenance, etc.	6185	\$ -	-	\$ -	0.0%
Staff Expendable Supplies & Materials	6000	\$ 2,125	\$ 35	759.52	\$ 1,365.48 35.7%
Software Licenses	6095	\$ 3,982	\$ -	3,691.00	\$ 291.25 92.7%
Staff Computers	6085	\$ -	\$ -	-	\$ - 0.0%
Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ -	\$ -	-	\$ - 0.0%
Copy & Print Expenses	6730	\$ 1,100	\$ -	186.56	\$ 913.44 17.0%
Communications (Phone, Fax, Internet, etc.)	6270	\$ 3,749	\$ 41	200.38	\$ 3,548.12 5.3%
Staff Travel		\$ -	-	-	-
Local Mileage cost	6105	\$ 1,700	\$ 17	88.65	\$ 1,611.35 5.2%
Non-Local Per Diem/Lodging Cost	6115/6120/6125	\$ -	\$ -	-	\$ - 0.0%
Client Verifications	6516	\$ 2,125	\$ -	-	\$ 2,125.00 0.0%
Staff Training	5110	\$ -	\$ -	-	\$ - 0.0%
Staff Background Checks	5100	\$ 312	\$ -	147.43	\$ 164.52 47.3%
Postage (Stamps, FedEx, etc.)	6005	\$ 638	\$ 101	566.92	\$ 70.58 88.9%
<b>TOTAL OPERATING COSTS</b>	<b>\$ 15,730</b>	<b>194.11</b>	<b>5,640.46</b>	<b>\$ 10,089.74</b>	<b>35.9%</b>
<b>Training Costs:</b>					
WI Customer Credential Exam Fees (C.N.A., GED, TABE)	6525	\$ 9,050	\$ 220	3,951.31	\$ 5,098.69 43.7%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost	6530	\$ 187,696	\$ 7,184	136,864.19	\$ 50,832.06 72.9%
Client Testing Fees	6535	\$ -	\$ -	-	\$ - 0.0%
<b>TOTAL TRAINING COSTS</b>	<b>\$ 196,746</b>	<b>\$ 7,404</b>	<b>\$ 140,816</b>	<b>\$ 55,931</b>	<b>71.6%</b>
<b>Supportive Services Costs :</b>					
WI Customer Transportation Costs	6485	\$ 20,400	\$ 1,960	15,885.00	\$ 4,515.00 77.9%
WI Customer Childcare Costs	6660	\$ -	\$ -	-	\$ - 0.0%
Training Support Materials (Uniforms, Drug Screens, Backg)	6590	\$ 40,600	\$ 1,498	23,871.90	\$ 16,728.10 58.8%
WI Customer Emergency Assistance (Rent, Car Repair, e	6596	\$ 1,700	\$ -	-	\$ 1,700.00 0.0%
<b>TOTAL SUPPORTIVE SERVICES COSTS</b>	<b>\$ 62,700</b>	<b>3,458.08</b>	<b>39,756.90</b>	<b>\$ 22,943.10</b>	<b>63.4%</b>
<b>Training/Professional Fees/Profit:</b>					
General Liability Insurance	6305	\$ 5,775	\$ 585	3,566.56	\$ 2,208.08 61.8%
<b>TOTAL FEES / PROFIT COSTS</b>	<b>\$ 5,775</b>	<b>584.75</b>	<b>3,566.56</b>	<b>\$ 2,208.08</b>	<b>61.8%</b>
<b>INDIRECT COST:</b>	<b>13.60%</b>	<b>\$ 26,550</b>	<b>\$ 2,807</b>	<b>13,175.02</b>	<b>\$ 13,375.36 49.6%</b>
<b>Contract Total</b>	<b>\$ 481,220</b>	<b>34,310.64</b>	<b>290,622.53</b>	<b>\$ 190,597.45</b>	<b>60.4%</b>





**ECKERD YOUTH ALTERNATIVES, INC.**

100 N. Starcrest Drive, Clearwater, FL 33765

**INVOICE**

DW Program

Worklink Development Board  
 1376 Tiger Blvd.  
 Clemson, SC 29631  
**Attn: Jennifer Kelly**  
 email: jkelly@worklinkweb.com

Contract Number: 23D295E1  
 Invoice Number: 1056-08  
 Invoice Month: February 2024  
 Period Covered: July 1, 2023 - June 30, 2024  
 Total Amount Due: **\$ 3,939**

Eckerd Goal:

**FEBRUARY**

67%

**100.0%**

Line Item	Budget MOD 2	1056-8	Cumulative	Remaining	Percent Spent
<b>Staff Salary Total</b>	\$ 23,524.54	\$ 2,500.14	\$ 14,442.95	\$ 9,081.59	61.4%
<b>Fringe Benefit Total</b> 51xx	\$ 7,730.99	\$ 845.47	\$ 4,616.60	\$ 3,114.39	59.7%
<b>TOTAL STAFF COSTS</b>	<b>\$ 31,255.53</b>	<b>\$ 3,345.61</b>	<b>\$ 19,059.55</b>	<b>\$ 12,195.98</b>	<b>61.0%</b>
<b>Operating Costs:</b>					
Facility Rent, Utilities, Maintenance, etc.	6185	\$ -	\$ -	\$ -	0.0%
Staff Expendable Supplies & Materials	6000	\$ 375.00	\$ 6.14	\$ 146.99	39.2%
Software Licenses	6095	\$ 702.75	\$ -	\$ 594.00	84.5%
Staff Computers	6085	\$ -	\$ -	\$ -	0.0%
Client Verifications	6516	\$ 375.00	\$ -	\$ 375.00	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ -	\$ -	\$ -	0.0%
Copy & Print Expenses	6730	\$ 270.00	\$ -	\$ 46.64	17.3%
Communications (Phone, Fax, Internet, etc.)	6270	\$ 661.50	\$ 10.30	\$ 50.11	7.6%
Staff Travel					
Local Mileage Cost	6105	\$ 333.30	\$ 4.22	\$ 19.58	5.9%
Non-Local Per Diem/Lodging Cost	6110/6115/6120/6125/6130	\$ -	\$ -	\$ -	0.0%
Staff Training	5110	\$ -	\$ -	\$ -	0.0%
Staff Background Checks	5100	\$ 22.05	\$ -	\$ 22.05	0.0%
Postage (Stamps, FedEx, etc.)	6005	\$ 112.50	\$ -	\$ 56.25	50.0%
<b>TOTAL OPERATING COSTS</b>	<b>\$ 2,852.10</b>	<b>\$ 20.66</b>	<b>\$ 913.57</b>	<b>\$ 1,938.53</b>	<b>32.0%</b>
<b>Training Costs:</b>					
WI Customer Credential Exam Fees (C.N.A., GED, TABE,	6525	\$ 1,500.00	\$ -	\$ 645.95	43.1%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost	6530	\$ 34,363.16	\$ -	\$ 9,952.83	29.0%
Client Testing Fees	6535	\$ -	\$ -	\$ -	0.0%
<b>TOTAL TRAINING COSTS</b>	<b>\$ 35,863.16</b>	<b>\$ -</b>	<b>\$ 10,598.78</b>	<b>\$ 25,264.38</b>	<b>29.6%</b>
<b>Supportive Services Costs:</b>					
WI Customer Transportation Costs	6485	\$ 3,600.00	\$ -	\$ 1,955.00	54.3%
WI Customer Childcare Costs	6660	\$ -	\$ -	\$ -	0.0%
Training Support Materials (Uniforms, Drug Screens, Backgrou	6590	\$ 6,400.00	\$ -	\$ 2,411.00	37.7%
WI Customer Emergency Assistance (Rent, Car Repair, etc.)	6596	\$ 300.00	\$ -	\$ 300.00	0.0%
<b>TOTAL SUPPORTIVE SERVICES COSTS</b>	<b>\$ 10,300.00</b>	<b>\$ -</b>	<b>\$ 4,366.00</b>	<b>\$ 5,934.00</b>	<b>42.4%</b>
<b>Training/Professional Fees/Profit:</b>					
General Liability Insurance	6305	\$ 1,032.99	\$ 100.82	\$ 625.35	60.5%
<b>TOTAL FEES / PROFIT COSTS</b>	<b>\$ 1,032.99</b>	<b>\$ 100.82</b>	<b>\$ 625.35</b>	<b>\$ 407.64</b>	<b>60.5%</b>
<b>INDIRECT COST:</b>	<b>13.60%</b>	<b>\$ 4,779.12</b>	<b>\$ 471.52</b>	<b>\$ 2,801.39</b>	<b>58.6%</b>
<b>Contract Total</b>	<b>\$ 86,082.91</b>	<b>\$ 3,938.61</b>	<b>\$ 38,364.64</b>	<b>\$ 47,718.27</b>	<b>44.6%</b>



## ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

### INVOICE

EBS Adult DW Program

Worklink Development Board  
 1376 Tiger Blvd.  
 Clemson, SC 29631  
**Attn: Jennifer Kelly**  
 email: jkelly@worklinkweb.com

Contract Number: 23EBA295E1  
 Invoice Number: 1432-08  
 Invoice Month: February 2024  
 Period Covered: July 1, 2023 - March 31, 2024  
 Total Amount Due: \$ 171

Eckerd Goal:

**FEBRUARY**

66.7%

100.0%

Line Item	Budget MOD 1	1432-8	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
<b>Staff Salary Total</b>	\$ 64,595	\$ -	63,382.78	\$ 1,212.71	98.1%
<b>Fringe Benefit Total</b> <span style="float: right;">51xx</span>	\$ 20,605	\$ -	20,367.58	\$ 237.89	98.8%
<b>TOTAL STAFF COSTS</b>	<b>\$ 85,201</b>	<b>-</b>	<b>83,750.35</b>	<b>\$ 1,450.59</b>	<b>98.3%</b>
<b>Operating Costs:</b>					
Facility Rent, Utilities, Maintenance, etc.	6185	\$ -	\$ -	-	0.0%
Staff Expendable Supplies & Materials	6000	\$ 1,750	\$ -	1,749.10	\$ 0.90 99.9%
Software Licenses	6095	\$ -	\$ -	-	0.0%
Staff Computers	6085	\$ -	\$ -	-	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ -	\$ -	-	0.0%
Copy & Print Expenses	6730	\$ -	\$ -	-	0.0%
Communications (Phone, Fax, Internet, etc.)	6270	\$ 1,350	\$ 153	1,661.11	\$ (311.11) 123.0%
Staff Travel					
Local Mileage cost	6105	\$ -	\$ -	-	0.0%
Non-Local Per Diem/Lodging Cost	6115/6120/6125	\$ -	\$ -	-	0.0%
Client Verifications	6516	\$ -	\$ -	-	0.0%
Staff Training	5110	\$ -	\$ -	-	0.0%
Staff Background Checks	5100	\$ 135	\$ -	144.87	\$ (9.87) 107.3%
Postage (Stamps, FedEx, etc.)	6005	\$ -	\$ -	20.08	\$ (20.08) 0.0%
<b>TOTAL OPERATING COSTS</b>	<b>\$ 3,235</b>	<b>153.26</b>	<b>3,575.16</b>	<b>\$ (340.16)</b>	<b>110.5%</b>
<b>Training Costs:</b>					
WI Customer Credential Exam Fees (C.N.A., GED, TABE, W	6525	\$ -	\$ -	-	0.0%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost	6530	\$ 34,091	\$ -	34,091.17	\$ - 100.0%
Client Testing Fees	6535	\$ -	\$ -	-	0.0%
Client Allowances	6590	\$ -	\$ -	-	0.0%
<b>TOTAL TRAINING COSTS</b>	<b>\$ 34,091</b>	<b>\$ -</b>	<b>\$ 34,091</b>	<b>\$ -</b>	<b>100.0%</b>
<b>Supportive Services Costs :</b>					
WI Customer Transportation Costs	6485	\$ -	\$ -	-	0.0%
WI Customer Childcare Costs	6660	\$ -	\$ -	-	0.0%
Training Support Materials (Uniforms, Drug Screens, Backgro	6545/6546	\$ -	\$ -	-	0.0%
WI Customer Emergency Assistance (Rent, Car Repair, etc.	6596	\$ -	\$ -	-	0.0%
<b>TOTAL SUPPORTIVE SERVICES COSTS</b>	<b>\$ -</b>	<b>-</b>	<b>-</b>	<b>\$ -</b>	<b>0.0%</b>
<b>Training/Professional Fees/Profit:</b>					
General Liability Insurance	6305	\$ 1,637	\$ 2	1,295.13	\$ 341.84 79.1%
<b>TOTAL FEES / PROFIT COSTS</b>	<b>\$ 1,637</b>	<b>1.94</b>	<b>1,295.13</b>	<b>\$ 341.84</b>	<b>79.1%</b>
<b>INDIRECT COST:</b>	<b>10.00%</b>	<b>\$ 12,250</b>	<b>\$ 16</b>	<b>8,862.06</b>	<b>\$ 3,387.85 72.3%</b>
<b>Contract Total</b>	<b>\$ 136,414</b>	<b>170.72</b>	<b>131,573.88</b>	<b>\$ 4,840.12</b>	<b>96.5%</b>

\$0      \$0      \$0.00      \$0.00

**ITA Obligations and Participant Cost Report**

**Service Provider:** Eckerd Workforce Development Service  
**Period Covered:** PY2023 (July 1, 2023 to June 30, 2024)  
**Report Date:** 3/18/2024

	Open		Open		Open		Open		PY2023	
<b>ITA Report</b>	<b>Adult</b>	<b>%</b>	<b>DW</b>	<b>%</b>	<b>EBA Program</b>	<b>%</b>	<b>IETA Program</b>	<b>%</b>	<b>Total All Funding</b>	<b>%</b>
<b>Scholarship Budget</b>	\$ 187,696		\$ 34,363		\$ 50,708		\$ 25,000		\$ 297,767	
Scholarship Awards	\$ 176,523	94%	\$ 16,732	49%	\$ 34,091	67%	\$ -	0%	\$ 227,346	76%
Scholarships Available	\$ 11,173	6%	\$ 17,631	51%	\$ 16,617	33%	\$ 25,000.00	####	\$ 70,421	24%
<b>Participant Cost Budget*</b>	\$ 259,446		\$ 46,163		\$ 50,708		\$ 25,000		\$ 381,317	
Pending Transactions	\$ 32,550	13%	\$ -	0%	\$ -	0%	\$ -	0%	\$ 32,550	9%
Cleared Transactions	\$ 180,573	70%	\$ 16,732	36%	\$ 34,091	67%	\$ -	0%	\$ 231,396	61%
Total Authorized Transactions	\$ 213,123	82%	\$ 16,732	36%	\$ 34,091	67%	\$ -	0%	\$ 263,946	69%
<b>Remaining Available Balance</b>	\$ 46,323	18%	\$ 29,431	64%	\$ 16,617.00	33%	\$ 25,000	####	\$ 117,371	31%

\*Participant Cost Budget totals include sholarships and supportive services

**Acronyms**

ITA	Individual Training Accounts are also known as scholarships or tuition costs.
DW	Dislocated Worker
EBA	Engage Build Serve Adult Program Grant (State WDB speciality grant to support WIOA Adult/DW program)
IETA	Individual & Employer Training Adult Program Grant (State WDB speciality grant to support WIOA Adult/DW program)

<b>Leveraged Scholarships YTD</b>	<b>\$ 68,982</b>
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**ECKERD YOUTH ALTERNATIVES, INC.**

100 N. Starcrest Drive, Clearwater, FL 33765

**INVOICE**

Adult Operator

Worklink Development Board  
 1376 Tiger Blvd.  
 Clemson, SC 29631  
**Attn: Jennifer Kelly**  
 email: jkelly@worklinkweb.com

Contract Number: 23A995E1  
 Invoice Number: 1092-08  
 Invoice Month: February 2024  
 Period Covered: July 1, 2023 - June 30, 2024  
 Total Amount Due: **\$ 10,899**

Eckerd Goal:

FEBRUARY

66.7%

100.0%

Line Item	Budget MOD 2	1092-8	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
<b>Staff Salary Total</b>	\$ 60,484.16	\$ 6,867.08	<b>25,340.66</b>	<b>\$ 35,143.50</b>	<b>41.9%</b>
<b>Fringe Benefit Total</b> 51xx	\$ 18,209.59	\$ 2,256.62	<b>7,593.59</b>	<b>\$ 10,616.00</b>	<b>41.7%</b>
<b>TOTAL STAFF COSTS</b>	<b>\$ 78,693.75</b>	<b>\$ 9,123.70</b>	<b>32,934.25</b>	<b>\$ 45,759.50</b>	<b>41.9%</b>
<b>Operating Costs:</b>					
1.1 Facility, Utilities 6185	\$ -	\$ -	-	\$ -	0.0%
1.2 Staff Expendable Supplies & Materials 6000	\$ -	\$ -	-	\$ -	0.0%
1.3 Program Outreach Expenses (Brochures, Flyers, etc.) 6735	\$ -	-	-	\$ -	0.0%
1.4 Copy & Print Expenses 6730	\$ -	\$ -	-	\$ -	0.0%
1.5 Communications (Phone, Fax, Internet, etc.) 6270	\$ 1,683.00	\$ -	19.48	\$ 1,663.52	1.2%
1.6 Staff Travel 6105, 6120, 6125	\$ 655.01	\$ 304.74	501.85	\$ 153.16	76.6%
1.7 Staff Training/Technical Services Costs 5110	\$ -	\$ -	-	\$ -	0.0%
1.8 Non-Expendable Equipment Purchases 6095	\$ 1,215.50	\$ -	998.00	\$ 217.50	82.1%
1.9 Postage (Stamps, FedEx, etc) 6005	\$ 212.50	\$ -	165.43	\$ 47.07	77.8%
1.10 Staff Background Checks 5100	\$ 243.10	\$ -	7.25	\$ 235.85	3.0%
<b>TOTAL OPERATING COSTS</b>	<b>\$ 4,009.11</b>	<b>\$ 304.74</b>	<b>1,692.01</b>	<b>\$ 2,317.10</b>	<b>42.2%</b>
<b>Training Costs:</b>					
2.3 WI Customer Credential Exam Fees (CAN, GED, TABE, Workkeys) 6525	\$ -	\$ -	-	\$ -	0.0%
2.6 Individual Training Account/Voucher Cost 6530	\$ -	\$ -	-	\$ -	0.0%
Client On the Job Training 6515	\$ 44,095.00	\$ -	3,263.67	\$ 40,831.33	7.4%
<b>TOTAL TRAINING COSTS</b>	<b>\$ 44,095.00</b>	<b>\$ -</b>	<b>\$ 3,263.67</b>	<b>\$ 40,831.33</b>	<b>\$ 0.07</b>
<b>Supportive Services Costs :</b>					
3.11 WI Customer Transportation Costs 6485	\$ -	\$ -	-	\$ -	0.0%
3.12 WI Customer Childcare Costs 6660	\$ -	\$ -	-	\$ -	0.0%
3.13 WI Customer Emergency Assistance 6596	\$ -	\$ -	-	\$ -	0.0%
3.14 Training Support Materials 6545	\$ -	\$ -	-	\$ -	0.0%
<b>TOTAL SUPPORTIVE SERVICES COSTS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>	<b>0.0%</b>
<b>Training/Professional Fees/Profit:</b>					
4.2 General Liability Insurance 6305	\$ 1,780.00	\$ 165.80	391.05	\$ 1,388.95	22.0%
<b>TOTAL FEES / PROFIT COSTS</b>	<b>\$ 1,780.00</b>	<b>\$ 165.80</b>	<b>391.05</b>	<b>\$ 1,388.95</b>	<b>22.0%</b>
<b>4.1 INDIRECT COST:</b> 13.60%	<b>\$ 17,758.19</b>	<b>\$ 1,304.82</b>	<b>5,206.21</b>	<b>\$ 12,551.98</b>	<b>29.3%</b>
<b>Contract Total</b>	<b>\$ 146,336.05</b>	<b>\$ 10,899.06</b>	<b>43,487.19</b>	<b>\$ 102,848.86</b>	<b>29.7%</b>

\$ (1,997.10) \$ - 0.00 -1,997.10





**ECKERD YOUTH ALTERNATIVES, INC.**

100 N. Starcrest Drive, Clearwater, FL 33765

**INVOICE**

EBS- Adult DW Operator

Worklink Development Board  
 1376 Tiger Blvd.  
 Clemson, SC 29631  
**Attn: Jennifer Kelly**  
 email: jkelly@worklinkweb.com

Contract Number: 23EBA995E1  
 Invoice Number: 1407-08  
 Invoice Month: February 2024  
 Period Covered: July 1, 2023 - March 31,2024  
 Total Amount Due: **\$ 756**

Eckerd Goal:

FEBRUARY

66.67%

100.0%

Line Item	Budget MOD 1	1407-8	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
<b>Staff Salary Total</b>	\$ 47,383	\$ -	47,230.29	\$ 152.71	99.7%
<b>Fringe Benefit Total</b> 51xx	\$ 13,800	\$ -	12,945	\$ 855.45	93.8%
<b>TOTAL STAFF COSTS</b>	<b>\$ 61,183</b>		<b>60,175.11</b>	<b>\$ 1,008.17</b>	<b>98.4%</b>
<b>Operating Costs:</b>					
Staff Expendable Supplies & Materials 6000	\$ 1,185	-	1,166.27	\$ 18.89	98.4%
Software Licenses 6095	\$ 1,625	-	1,250.00	\$ 375.00	76.9%
Staff Computers 6085	\$ 1,400	-	-	\$ 1,400.00	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.) 6735	\$ 2,000	563.89	865.99	\$ 1,134.01	43.3%
Copy & Print Expenses 6730	\$ 1,750	-	1,537.00	\$ 213.00	87.8%
Communications (Phone, Fax, Internet, etc.) 6270	\$ 750	93.63	843.63	\$ (93.63)	112.5%
Client Verifications 6516	\$ -	-	-	\$ -	0.0%
Staff Travel	\$ -	-	-	\$ -	-
Local Mileage cost 6105	\$ 1,558	-	1,538.10	\$ 19.90	98.7%
Non-Local Per Diem/Lodging Cost 6115/6120/6125	\$ -	-	-	\$ -	0.0%
Staff Training 5110	\$ -	-	-	\$ -	0.0%
Staff Background Checks 5100	\$ 295	-	265.20	\$ 29.80	89.9%
Postage (Stamps, FedEx, etc.) 6005	\$ -	29.84	29.84	\$ (29.84)	0.0%
Dues 6750	\$ 1,206	-	300.00	\$ 905.72	24.9%
<b>TOTAL OPERATING COSTS</b>	<b>\$ 11,769</b>	<b>\$ 687</b>	<b>7,796.03</b>	<b>\$ 3,972.85</b>	<b>66.2%</b>
<b>Training Costs:</b>					
WI Customer Credential Exam Fees (C.N.A., GED, TABE, W) 6525	\$ -	-	-	\$ -	0.0%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost 6530	\$ -	-	-	\$ -	0.0%
Client Testing Fees 6535	\$ -	-	-	\$ -	0.0%
<b>TOTAL TRAINING COSTS</b>	<b>\$ -</b>		<b>\$ -</b>	<b>\$ -</b>	<b>#DIV/0!</b>
<b>Supportive Services Costs :</b>					
WI Customer Transportation Costs 6485	\$ -	-	-	\$ -	0.0%
WI Customer Childcare Costs 6660	\$ -	-	-	\$ -	0.0%
Training Support Materials (Uniforms, Drug Screens, Backgrou 6545/6546	\$ -	-	-	\$ -	0.0%
Client Allowances 6590	\$ -	-	-	\$ -	0.0%
WI Customer Emergency Assistance (Rent, Car Repair, etc.) 6596	\$ -	-	-	\$ -	0.0%
<b>TOTAL SUPPORTIVE SERVICES COSTS</b>	<b>\$ -</b>		<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>
<b>Training/Professional Fees/Profit:</b>					
General Liability Insurance 6305	\$ 1,008	-	1,008.23	\$ (0.00)	100.0%
<b>TOTAL FEES / PROFIT COSTS</b>	<b>\$ 1,008</b>		<b>1,008.23</b>	<b>\$ (0.00)</b>	<b>100.0%</b>
<b>INDIRECT COST: 10.00%</b>	<b>\$ 10,059</b>	<b>68.74</b>	<b>6,897.94</b>	<b>\$ 3,160.68</b>	<b>68.6%</b>
<b>Contract Total</b>	<b>\$ 84,019</b>	<b>756.10</b>	<b>75,877.31</b>	<b>\$ 8,141.69</b>	<b>90.3%</b>
	\$0	\$0	\$0	\$0.00	



**ECKERD YOUTH ALTERNATIVES, INC.**

100 N. Starcrest Drive, Clearwater, FL 33765

**YOUTH INVOICE**

Youth Program Funds

Worklink Development Board	Contract Number:	23Y495E2
1376 Tiger Blvd.	Invoice Number:	1058-08
Clemson, SC 29631	Invoice Month:	February 2024
<b>Attn: Jennifer Kelly</b>	Period Covered:	July 1, 2023 - June 30, 2024
email: jkelly@worklinkweb.com	Total Amount Due:	\$ 38,255
<b>Eckerd Goal:</b>		<b>FEBRUARY</b>
		<b>66.7%</b>
		<b>100.0%</b>

Line Item	Budget MOD 1	1058-8	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
<b>Staff Salary Total</b>	\$ 213,445	\$ 20,343	\$ 131,306.54	\$ 82,138.91	<b>61.5%</b>	
<b>Fringe Benefit Total</b>	51xx \$ 55,848	\$ 4,917	\$ 35,627.68	\$ 20,220.27	<b>63.8%</b>	
<b>TOTAL STAFF COSTS</b>	\$ 269,293	\$ 25,260.87	\$ 166,934.22	\$ 102,359.18	<b>62.0%</b>	
<b>Operating Costs:</b>						
Other Rental Fees	6195 \$ 7,200	\$ -	\$ 4,200.00	\$ 3,000.00	58.3%	
Communications (Phone, Fax, Internet, e)	6270 \$ 4,013	\$ 245	\$ 1,774.64	\$ 2,238.55	44.2%	
Network (Internet)	6265 \$ 1,200	\$ 95	\$ 759.92	\$ 440.08	63.3%	
Postage	6005 \$ 1,027	\$ 190	\$ 551.55	\$ 474.95	53.7%	
Staff Travel	6105 \$ 3,000	\$ 296	\$ 1,964.98	\$ 1,035.02	65.5%	
Other Travel	6115/6120 \$ -	\$ -	\$ -	\$ -	0.0%	
Staff Background Checks	5100 \$ 285	\$ -	\$ 36.25	\$ 249.24	12.7%	
Staff Training	5110 \$ -	\$ -	\$ -	\$ -	0.0%	
Office/Desktop Supplies and Materials	6000 \$ -	\$ -	\$ -	\$ -	0.0%	
Copying	6730 \$ 1,000	\$ -	\$ 343.94	\$ 656.06	34.4%	
Software Licenses	6095 \$ 4,295	\$ -	\$ 3,882.79	\$ 412.40	90.4%	
Participant Verifications	6516 \$ 2,250	\$ -	\$ 1,383.52	\$ 866.48	61.5%	
Participant Outreach	6735 \$ -	\$ -	\$ -	\$ -	0.0%	
<b>TOTAL OPERATING COSTS</b>	\$ 24,270	\$ 825.43	\$ 14,897.59	\$ 9,372.78	<b>61.4%</b>	
<b>Training Costs:</b>						
Work Experience Stipends	6507 \$ 29,429	\$ 4,244	\$ 19,002.96	\$ 10,425.98	64.6%	
Tuition Cost (Adult Education)	6520 \$ 11,200	\$ 280	\$ 7,168.00	\$ 4,032.00	64.0%	
Participant Graduation Fees	6595 \$ 1,045	\$ -	\$ -	\$ 1,045.00	0.0%	
Credential Exam Fees	6525 \$ 12,500	\$ 46	\$ 4,416.00	\$ 8,084.00	35.3%	
Individual Training Accounts	6530 \$ 500	\$ -	\$ -	\$ 500.00	0.0%	
Instructional Supplies (Books)	6590 \$ 1,000	\$ -	\$ -	\$ 1,000.00	0.0%	
<b>TOTAL TRAINING COSTS</b>	\$ 55,674	\$ 4,569.54	\$ 30,586.96	\$ 25,086.98	<b>54.9%</b>	
<b>Supportive Services Costs :</b>						
Child Care	6660 \$ -	\$ -	\$ -	\$ -	0.0%	
Transportation	6485 \$ 25,000	\$ 3,500	\$ 17,580.00	\$ 7,420.00	70.3%	
Client Incentives	6585 \$ -	\$ -	\$ -	\$ -	0.0%	
Client Training Support Materials	6545 \$ -	\$ -	\$ -	\$ -	0.0%	
Client Supplies	6546 \$ 700	\$ -	\$ -	\$ 700.00	0.0%	
Client Emergency Assistance & Expunger	6596 \$ 325	\$ -	\$ -	\$ 325.45	0.0%	
<b>TOTAL SUPPORTIVE SERVICES COSTS</b>	\$ 26,025	\$ 3,500.00	\$ 17,580.00	\$ 8,445.45	<b>67.5%</b>	
<b>Training/Professional Fees/Profit:</b>						
General Liability Insurance	6305 \$ 5,041	\$ 485	\$ 2,927.91	\$ 2,113.02	58.1%	
<b>TOTAL FEES / PROFIT COSTS</b>	\$ 5,041	\$ 485.30	\$ 2,927.91	\$ 2,113.02	<b>58.1%</b>	
<b>4.1 INDIRECT COST:</b>	<b>13.60%</b>	\$ 39,773	\$ 3,614	\$ 24,556.12	\$ 15,217.04	<b>61.7%</b>
<b>Contract Total</b>	\$ 420,077	\$ 38,254.88	\$ 257,482.80	\$ 162,594.43	<b>61.3%</b>	

**Youth Service Provider  
Enrollment Status  
July 1, 2023 - June 30, 2024**

ENROLLMENT REPORT PY 23		PYC					
*Special notes:							
Board Goal		120					
Month	NEW WIOA Enrollments	Total Enrollments	Monthly Planned Enrollment	YTD % of Monthly Plan	YTD % of Total Planned	YTD % of Board Goal	
<i>Active/Confirmed Carryover 10/16/2023</i>		11					
July	0	11	0	0%	0%	9%	
August	22	33	3	733%	20%	28%	
September*	15	48	10	150%	34%	40%	
October	10	58	15	67%	43%	48%	
November	9	67	13	69%	51%	56%	
December	1	68	0	0%	52%	57%	
January	13	81	14	93%	64%	68%	
February	20	101	15	133%	83%	84%	
March	11	112	15	73%	93%	93%	
April		112	13	0%	93%	93%	
May		112	11	0%	93%	93%	
June		112	0	0%	93%	93%	
<b>Totals</b>	<b>101</b>	<b>112</b>	<b>109</b>				
<b>Notes:</b>							
<b>Board Goal = 120</b>							
<b>11 Carryover + 101 New</b>							
<b>Total Enrollments as of</b>							
<b>03/30/24 = 112</b>							
<b>Remaining Slots = 8</b>							



**Palmetto Youth Connections  
Success Story: Pickens County  
Drex B.**



Drex enrolled at Pickens County Adult Learning Center in April of 2023. At the time, he was basic skills deficient, unemployed, and had dropped out of traditional K-12 schooling. He started the GED classes in April and returned to complete them in the Autumn of 2023. Historically, many WIOA students do not return after the summer break, but he was determined to complete his high school education.

Drex was referred to PYC, by his teacher, right away. Drex had high attendance, a positive attitude and was a hard worker in class. He was found eligible and was enrolled into PYC in September of 2023. Drex received transportation reimbursement from PYC while attending GED classes. Additionally, Drex met with the Workforce Development Specialist, who was able to offer training for resume and employability, financial literacy, social networking/critical thinking, and entrepreneurial training. He also completed the NIOSH safety class and a mock interview in the Career Smart workshops. Drex was sent for GED testing and graduated on October 26<sup>th</sup>, 2023. He plans to attend the upcoming PCALC graduation ceremony in June 2024.

While attending GED classes, Drex was sent for an interview at the brand-new work experience worksite, City of Easley/Easley Recreation Department. They accepted him and he started his hours in September. After reaching the mid-point, Drex received a glowing evaluation from his worksite supervisor, Christman Short. She stated, "He always asks what he can do and does everything at 100%! He is a natural!" She also said that Drex is "always on time or early and is respectful to staff and visitors." "He is wonderful, and we couldn't be happier!" The City of Easley/Easley Recreation Department is in the process of hiring Drex after he completes his work experience hours in April 2024. What's next for Drex? He is enrolled in I-Best Manufacturing through Tri County Technical College and plans to pursue a degree in Mechatronics while he works part-time at the Easley Recreation Department.

We at PYC are very proud of him for his positive work ethic, determination to improve his life and incredible outlook as he reaches his goals. Drex said, "You can meet some of the best people and friends during the most unexpected opportunities through Adult Ed, PYC and the Easley Recreation Center."

## One Stop Operations Committee Report

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*Presented April 3, 2024 – Board Meeting*

The OneStop Operations Committee met in-person with an option for conference call on March 20, 2024.

### Reports

The Committee received the following dashboard reports:

- *Employer Services*
  - On-the-Job Training Coordination
  - Incumbent Worker Training Grants
- *SC Works Center Reports*
  - Systemwide Services and Employer Services
  - Financial reports for Adult/DW program and Operator as well as ITA obligation reports
- *WIOA Program Usage Reports*
  - Individualized Career Services
  - Training Services and Follow-Up

All PY2023 reports were for the period: July 1, 2023 – February 29, 2024 unless otherwise marked.

### SC Works System Updates

#### *Employer Services Update*

Mr. Billy Hunter, Eckerd One-Stop Operator, spoke to the group about ongoing community contacts such as the Oconee County Chamber of Commerce. He has recently attended a meeting for the Minority Business Owners group and was invited to return to present on Employers Services available through SC Works in May. Eckerd has been participating in the job fairs organized by SCDEW. He has been speaking with United Way regarding a partnership in hosting a virtual job fair, virtual resource fair, and regional sectors strategies meeting.

#### *On The Job Training*

Mr. Hunter reviewed the on On-The-Job Training placements. There have been three placements thus far, with two employees completing the OJT contract and one other in progress. He is speaking with several interested employers regarding possible future placements.

#### *SC Works Center Update*

Mr. Hunter gave an update regarding SC Works Center efforts. For PY23, there has been **7,675** in center traffic with **338** attending orientation, and **122** workshops offered. In person workshops are now being offered and in the month of April there are **11** in person workshops scheduled. So far this year there have been **1,438** job seekers to attend the **35** hiring events which is a significant increase over the **58** job seekers served at the **five** hiring events held last year. There are **five** upcoming hiring events in the month of April.

### *Rapid Response*

Ms. Jennifer Kelly, Executive Director for WorkLink WDB, informed the group that a rapid response event and job fair was held in February for MedLine Industries in Honea Path that closed on February 8<sup>th</sup>. Most of the employees impacted were offered positions with Timken.

On March 12<sup>th</sup> MST Concrete in Central closed unexpectedly. There were two rapid response secessions offered on March 21<sup>st</sup> at the Clemson SC Works office for the 60 employees affected by this closure.

Sulzer Processing Pumps were able to extend their Rapid Response contract to May 31, 2024 to allow additional time to train their employees on the new lines coming in from Ireland.

### *Incumbent Worker Training Grant*

Ms. Jennifer Campbell, Assistant Director for WorkLink WDB, provided an update for Incumbent Worker Training (IWT). All grants awarded through the Engage, Build Serve (EBS) Statewide grant that WorkLink received have finalized training. There was a remaining balance of \$8,304 available to be used until March 31, 2024.

WorkLink was awarded \$50,000 in IWT funding through the Integrated Education and Training (IET) Statewide grant. There were five companies, representing all three counties, awarded a total of \$53,963. This created a total balance of \$4,341 to be used before September 30, 2024.

We have closed out the PY23 IWT contract with Reliable Sprinklers and expect to close United Tool and Mold in the month of April as well. We are currently processing \$15,400 in invoices for Mergon and will be reaching out to our IWT committee about allocating the remaining funds this month.

### *SC Works Center Signage Refresh Grant*

Ms. Campbell informed the group that an application was submitted for the Statewide SCWorks Center Signage Refresh Grant. We were awarded \$5,265 to update the outdoor signs at the Easley and Seneca locations and at the Anderson Location; install parking lot directional signs, a hallway directional sign, and a door wrap for the entrance to the center. These funds must be utilized by June 30, 2024.

### *Community Outreach*

Ms. Campbell shared the community outreach she has participated in on behalf of WorkLink this quarter including visiting all 4 of the SC Works Centers, 3 of the Adult Ed Centers, and several of the connection points. She attended the upstate Manufacturing Network partnership meeting, Upstate SC Alliance annual meeting, Anderson County Manufacturing Alliance meeting, Anderson Area SHRM, and job fairs in each county. She toured the Walgreens Distribution Center and assisted Jennifer Kelly in presenting the employer services offered through SC Works to the Alliance Pickens Manufacturing Group.

On Facebook we have **over 5,000 followers** who are actively engaging with the content. This platform is primarily used by job seekers and service providers. Instagram has been a slow build with little engagement and only 13 new followers in the last five months totaling **293**. LinkedIn is the platform mostly utilized by employers and community leaders. We started from scratch in November and have now built a following of **311** contacts. We regularly see posts viewed by over **100** people with the highest views being over **1,000**. We ask that you please like, share, and follow all our social media accounts at "[SCWorks Worklink](#)". Each comment, reaction, and share boosts our visibility to others.

### *PY2023 EBA Budget Modification - 2*

Ms. Campbell informed the group that the Executive Committee approved the 2<sup>nd</sup> budget modification for the Eckerd EBA grant on March 8, 2024. This budget modification shifted \$8,212 from IWT to Program Services to allow immediate training. These funds will be reallocated to IWT from the Program Services in a modification in the IET grant allowing an extension of time for IWT to be completed. There were other line items within the EBA grant that were also shifted to training costs, allowing all funds to be expended by the March 31, 2024 deadline.

### PY2023 WIOA Program Update

Mr. Jeff Snider, Eckerd Career Service Manager, gave an update on all budget standings and shared there were **\$68,932** in leveraged scholarships through Tri-County Technical College. Mr. Snider also shared the success story of a participant who completed his CDL-A training which has increased his salary and boosted his self-esteem.

### Other

Ms. Kelly reminded the committee that we have upcoming budget negotiations. She asked that everyone try to attend the May 15 meeting in person if possible, to review and discuss the PY24 budget for Eckerd. This will be a voting item and we will need a quorum.

The next committee date is Wednesday, May 15, 2024 @ 3pm at the Clemson SC Works Center, Large Conference Room.

Data through: February 2024  
 Last Revision Date: 3.15.2024

**SC WORKS** | BRINGING EMPLOYERS  
 AND JOB SEEKERS TOGETHER  
**WORKLINK**  
 ANDERSON-OCONEE-PICKENS

\*Workshops are offered Virtually

PY2023 - July 1, 2023 to June 30, 2024

	Q1 2023	Q1 2023	Q1 2023	Q2 2023	Q2 2023	Q2 2023	Q3 2023	Q3 2023	Q3 2023	Q4 2023	Q4 2023	Q4 2023	Total
Jobseekers Services	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	
<b>SYSTEM WIDE SERVICES</b>													
<b>Unduplicated Customer Count</b>	<b>2459</b>	<b>2525</b>	<b>3447</b>	<b>3133</b>	<b>2534</b>	<b>2319</b>	<b>2709</b>	<b>2472</b>					<b>9721</b>
<b>Individuals that Registered</b>	<b>208</b>	<b>221</b>	<b>186</b>	<b>230</b>	<b>198</b>	<b>204</b>	<b>207</b>	<b>236</b>					<b>1690</b>
Anderson	117	98	88	79	79	97	91	111					760
Clemson	24	19	29	35	23	27	22	30					209
Easley	30	59	30	39	46	47	42	54					347
Seneca	37	45	39	77	50	33	52	41					374
<b>Job Search Services</b>	<b>66264</b>	<b>64945</b>	<b>60552</b>	<b>47498</b>	<b>46063</b>	<b>57355</b>	<b>51857</b>	<b>43420</b>					<b>437954</b>
Anderson	37263	33748	30809	23626	23118	31181	27226	22198					229169
Clemson	7912	10796	11645	6104	6303	6701	6749	5648					61858
Easley	9582	8969	7976	7519	7767	9198	9244	8704					68959
Seneca	11507	11432	10122	10249	8875	10275	8638	6870					77968
<b>CENTER-WIDE SERVICES</b>													
<b>Center Traffic (Total Customer Count):</b>	<b>1164</b>	<b>1090</b>	<b>742</b>	<b>1067</b>	<b>814</b>	<b>942</b>	<b>1027</b>	<b>829</b>					<b>7675</b>
Anderson	413	273	225	290	258	388	351	289					2487
Clemson	402	406	252	388	276	312	359	263					2658
Easley	48	73	40	36	48	36	55	52					388
Seneca	301	338	225	353	232	206	262	225					2142
<b>Orientation Attendance</b>	<b>39</b>	<b>58</b>	<b>41</b>	<b>39</b>	<b>47</b>	<b>22</b>	<b>58</b>	<b>34</b>					<b>338</b>
<b>Workshops Offered</b>	<b>33</b>	<b>34</b>	<b>33</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>8</b>	<b>6</b>					<b>122</b>
# Attended Employability	0	0	0	4	0	5	1	9					19
# Attended Financial Literacy	0	0	0	0	0	0	0	5					5
# Attended Computer Skills	0	0	0	0	0	0	0	0					0
<b>Referrals to Partners:</b>	<b>49</b>	<b>62</b>	<b>61</b>	<b>61</b>	<b>30</b>	<b>35</b>	<b>41</b>	<b>57</b>					<b>396</b>
# of Individuals Received Referral	43	54	55	55	28	31	40	55					361

Data through: February 2024  
 Last Revision Date: 3.15.2024

**SC WORKS** | BRINGING EMPLOYERS  
 AND JOB SEEKERS TOGETHER  
**WORKLINK**  
 ANDERSON·OCONEE·PICKENS

PY2023 - July 1, 2023 to June 30, 2023

	Q1 2023	Q1 2023	Q1 2023	Q2 2023	Q2 2023	Q2 2023	Q3 2023	Q3 2023	Q3 2023	Q4 2023	Q4 2023	Q4 2023	
Employer Services	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Total
<b>Internal Job Orders Created</b>	<b>309</b>	<b>398</b>	<b>353</b>	<b>275</b>	<b>321</b>	<b>278</b>	<b>373</b>	<b>361</b>					<b>2668</b>
Anderson	169	243	210	166	170	149	219	171					1497
Clemson	26	27	33	15	21	14	26	14					176
Easley	16	33	19	21	48	25	28	30					220
Seneca	98	95	91	73	82	90	100	146					775
<b>Services Provided Employers</b>	<b>1192</b>	<b>1544</b>	<b>1698</b>	<b>1976</b>	<b>1754</b>	<b>1635</b>	<b>1755</b>	<b>1494</b>					<b>13048</b>
Anderson	194	414	324	307	321	321	370	333					2584
Clemson	842	975	1211	1549	1262	1102	1238	944					9123
Easley	29	33	20	23	79	90	35	57					366
Seneca	127	122	143	97	92	122	112	160					975
<b>Hiring Events</b>	<b>3</b>	<b>5</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>3</b>	<b>5</b>					<b>35</b>
<b>Total Job Seekers</b>	<b>35</b>	<b>143</b>	<b>80</b>	<b>234</b>	<b>171</b>	<b>276</b>	<b>321</b>	<b>178</b>					<b>1438</b>
Anderson	29	138	17	200	70	246	282	77					1059
Oconee	0	0	0	30	0	0	0	28					58
Pickens	6	5	63	4	101	30	39	73					321
Regional	0	0	0	0	0	0	0	0					0
<b>Entered Employments</b>	<b>21</b>	<b>29</b>	<b>8</b>	<b>2</b>	<b>9</b>	<b>2</b>	<b>15</b>	<b>7</b>					<b>93</b>
Anderson	2	8	1	2	1	2	15	6					37
Clemson	16	20	7	0	0	0	0	1					44
Easley	0	0	0	0	0	0	0	0					0
Seneca	3	1	0	0	8	0	0	0					12
<b>Rapid Response Events</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>					<b>6</b>
<b>Total Affected</b>	<b>15</b>	<b>34</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>0</b>					<b>70</b>
<i>Fraenkische</i>	15	34	0	9	0	12	0	0					70
<i>Medline</i>	0	0	0	0	0	0	0	25					25

PY2023 - July 1, 2023 to June 30, 2024

WIOA Individualized Career Services = July 1, 2023 - June 30, 2024

Job Seeker at WIOA Enrollment							Caseload Breakdown			Applications			
	A	O	P	Other	Total		Active	Follow-up	Total		February	YTD Total	
Veterans													
CO	0	1	4	0	5	Goldsmith	36	35	71	YTD Total Determinations	11	121	
New	0	0	0	0	0	Hill	43	43	86	<b>Enrollment</b>			
Offenders						Sexton	46	40	86				
CO	16	9	8	1	34	Smith	4	0	4		February	TD Planned (+/-)	
New	1	0	0	0	1	Snider	0	8	8	New MTD Enrolled	7	8	-1
TAA Co-enrolled						<b>Total</b>	<b>129</b>	<b>126</b>	<b>255</b>	New YTD Enrolled	77	66	11
CO	0	0	0	0	0	<b>Active Enrollment</b>				Total YTD Participants	165		
New	0	0	0	0	0		CO	February	Total	Total YTD Exits	58		
Adult/DW Low Income						Goldsmith	36	0	36	<b>Priorities*</b>			
CO	21	24	19	3	67	Hill	39	4	43	1. Veterans - PAR, LI, or BSD**	107	77.5%	75% or More
New	1	0	0	0	1	Sexton	45	1	46	2. PAR, LI, or BSD			
SNAP Recipient						Smith	2	2	4	3. Veteran	31	22.5%	25% or Less
CO	10	8	10	11	39	<b>Total</b>	<b>120</b>	<b>5</b>	<b>125</b>	4. Non-Veterans			
New	1	0	0	0	1	<b>One-on-One Services</b>				<b>Sum</b>	138		
Basic Skills Deficient						<i>(214 Activity Codes reflect students in the seat regardless of start/end date; all others are services provided in that month)*</i>							
CO	28	17	30	2	77	Activity	February	YTD		<b>WorkKeys or WIN (2008 to present)</b>			
New	1	0	0	0	1	106 - Provided Internet Job Search	7	64		CO	New MTD	Total	
<b>Career Interest</b>						107 - Provision of Labor Market Information	6	87	Platinum	35	0	35	
In-Demand Career Cluster						115 - Resume Preparation Assistance	1	21	Gold	315	0	315	
Admin, Support, Waste Mgmt., Remediation Svcs..		February	YTD			132- Workshop	6	60	Silver	1260	1	1261	
Health Care and Social Assistance		0	2			142 - Soft Skills Instruction	9	65	Bronze	445	3	448	
Manufacturing		4	26			202 - Career Guidance/Planning	29	333	No Certificate	102	0	102	
Professional Scientific Technical Services		1	13			214 - Adult Literacy or Basic Skills	0	1	Total	2157	4	2161	
Construction		0	3										
CDL Exception		0	2										
Other		2	27										
		0	5										



PY2023 - July 1, 2023 to June 30, 2024

**WIOA Training and Follow-Up Services = July 1, 2023 - June 30, 2024**

	Recommended for Training Services	
	February	YTD
GED	0	2
Occupational	5	72
On-the-Job Training	0	3

OJT Training Synopsis				
Company Name	Location of Company	Successful	Unsuccessful	In-Progress
Schnieder Electric	Oconee	1		
Central Textiles	Pickens	1		
Advanced Prosethics	Pickens			1

Total Current Contracts	2	0	1
Total Carryover	0	0	0
<b>Total All OJT Contracts</b>	<b>3</b>		

\*Carryover equals those contracts started in PY22 but finished in PY23

	Funding Source	
	February	YTD Total
Adult	1	2
Dislocated Workers	0	1

Program Outcomes and Follow-Up Services		
	MTD Total	YTD Total
Entered Employment	2	53
Credential Attained (current year)	1	51
Measurable Skills Gained	4	128
Follow-Up Services Provided	16	478
Follow-Up Services Individuals	16	234

\*This number is hand counted from SCWOS based on follow-up summaries of each career coach.

Training Provider	Occupational Training by Provider	
	Currently In Trai PY23 Rec'd Training	
ArcLabs Welding School	1	1
Capstone Career Development Center	2	5
Career Step, LLC	0	1
Carolina Aeronautical	0	0
CDL Training Service (Ace Driving Academy)	0	7
Coding Clarified LLC	0	1
Commercial Driving Academy	1	4
Greenville Technical College	0	0
Interactive Business LLC	0	0
Norris Mechanical, LLC	10	21
Psi Project Management, Inc.	0	0
Tri-County Technical College	12	49
Truck Driver Institute	0	1
<b>Total</b>	<b>26</b>	<b>90</b>

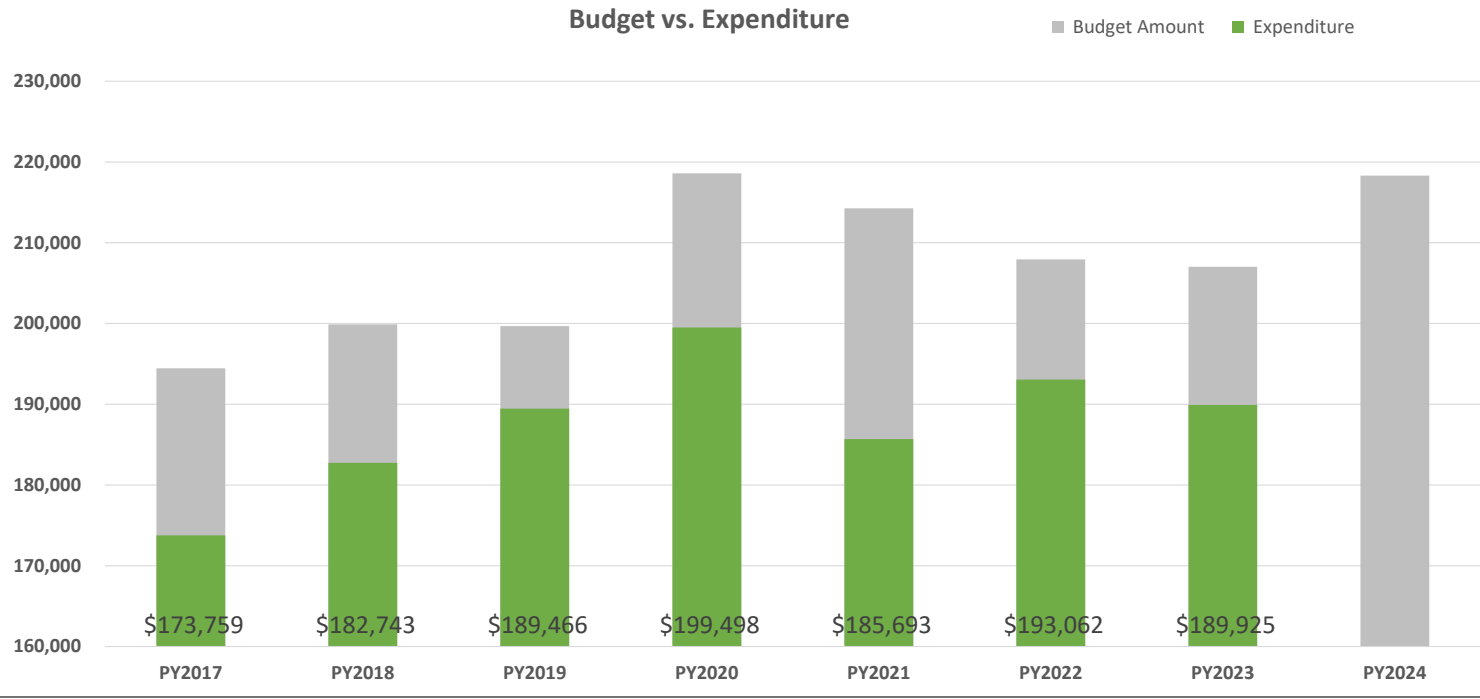
Total Occupational Training by Cluster		
Occupation	Total Trained	PY23 Rec'd Credential
GED/Occupational Training (324)	14	6
Admin, Support, Waste Mgmt., Remediation Svcs.	6	1
CDL	29	22
Construction	2	1
Health Care and Social Assistance	23	9
Manufacturing	23	13
Professional, Scientific, Technical Services	7	1

Funding Source PY23 Rec'd (occupational and GED training)			
WIOA Funding	YTD Total	Partner Funding	Amt Leverage YTD
Adult	150	TCTC Scholarships \$	68,982
Dislocated Workers	27	SC Lottery \$	-
NEG	1	Pell Grant \$	-
Trade (co-enrolled)	0	Other \$	-
St-OA	0		
<b>Total</b>	<b>178</b>		<b>\$ 68,982</b>

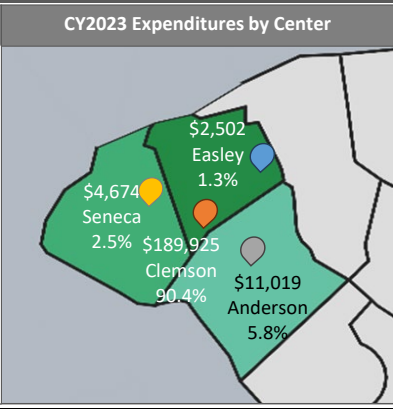
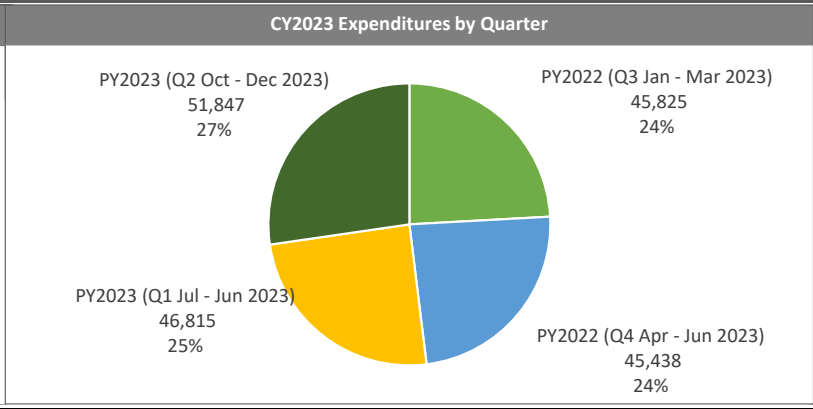
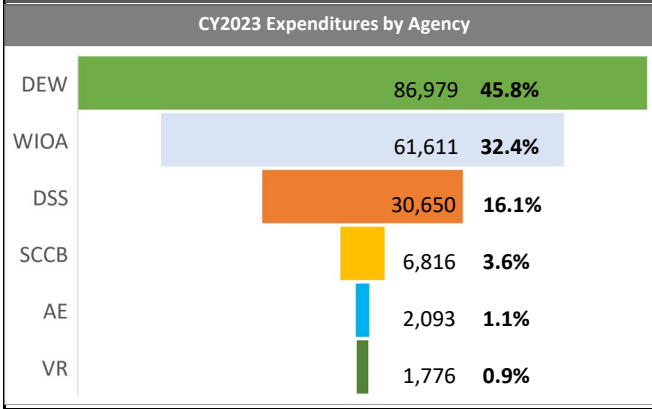
**Note:** Some participants have rec'd more than one training or more than one funding source.

# CY 2023 WorkLink SC Works Center MOU Analysis

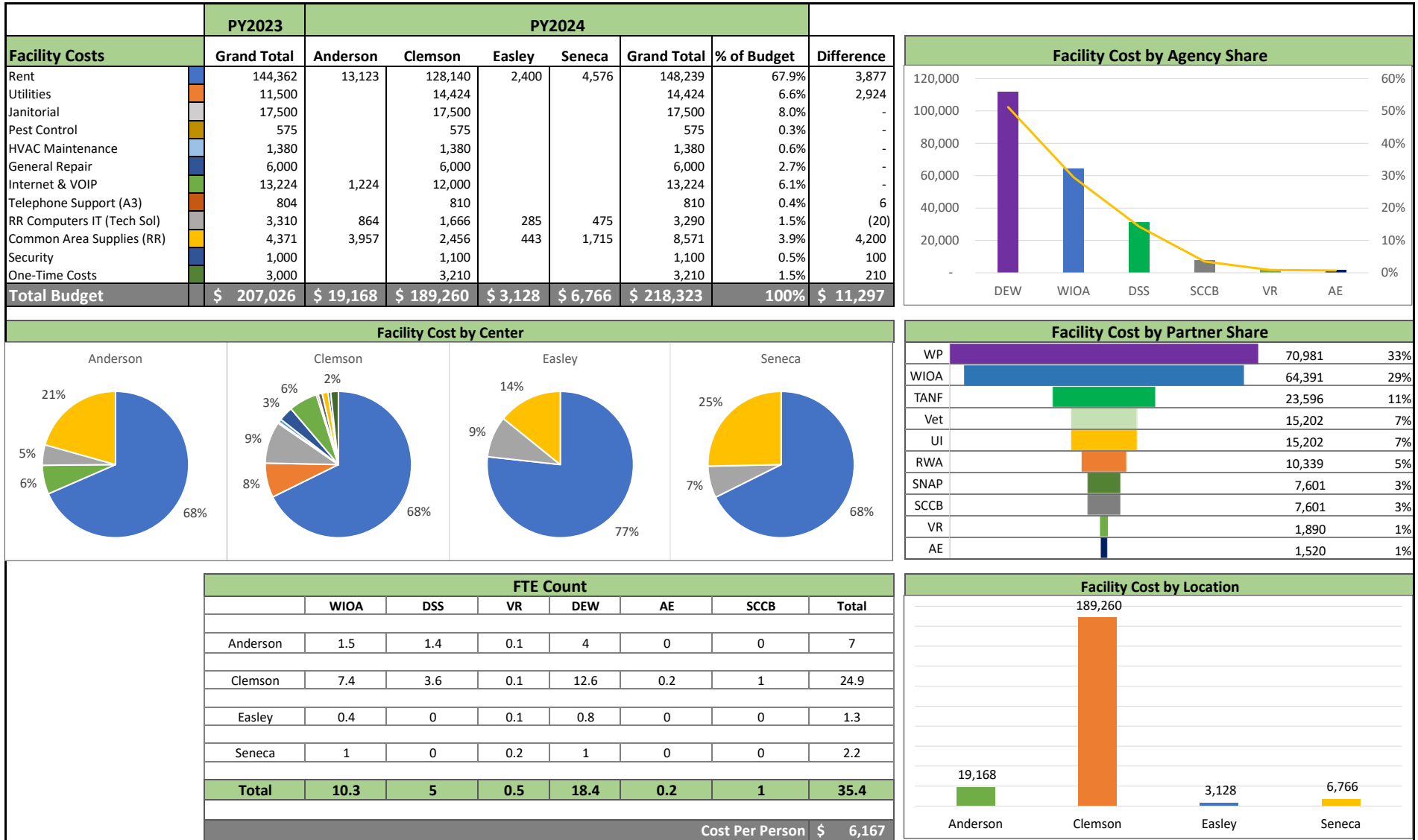
Budget (+/- Previous Year)	PY2016	PY2017	PY2018	PY2019	PY2020	PY2021	PY2022	PY2023	PY2024
Budget Amount	194,030	194,455	199,898	199,676	218,605	214,265	207,941	207,026	218,322
Difference		425	5,443	(222)	18,929	(4,340)	(6,324)	(915)	11,296



% Expended	PY2017	PY2018	PY2019	PY2020	PY2021	PY2022	PY2023	PY2024
	89.4%	91.4%	94.9%	91.3%	86.7%	92.8%	91.7%	0.0%



## WorkLink SC Works Center PY2024 Proposed Budget



As of March 27, 2024, Anderson County has provided a generous rent reduction, charging WorkLink approximately \$13,123 for the Anderson SC Works Center. Tri-County Technical College has provided a generous rent reduction, charging WorkLink only \$13,952 for the use of the Easley and Seneca SC Works Center locations as well as providing additional scholarship funding to WIOA participants in the amount of \$68,982.

## Upcoming Events

### **April 4**

10:00 am -1:00 pm

Rural Connections Job and Resource Fair

Pickens Library

### **April 9**

10:00 am -1:00 pm

Hiring Event - Milliken

Anderson SC Works

### **April 12**

9:00 am -1:00 pm

Job Fair

Watkins Community Center, Honea Path

### **April 12**

1:00 pm – 5:00 pm

Staff Training

Clemson SC Works

### **April 22**

9:30 am – 12:00 pm

Job & Resource Fair

Shaver Recreation Complex, Seneca

### **April 30**

9:00 am – 12:30 pm

Job Fair

Tri-County Technical College, Easley Campus

### **APRIL IN PERSON WORKSHOPS OFFERED AT CLEMSON SC WORKS**

Basic Computer April 2, 16, 30

Communicating Effectively April 4, 18

Completing Job Applications April 9, 23

Interviewing Skills April 11, 25

What is Networking April 10, 24

### **FREE WIN TESTING OFFERED AT CLEMSON SC WORKS**

April 3 and 17