



WORKFORCE DEVELOPMENT BOARD

One Stop Operations Committee

October 16, 2024, at 3:00pm

SC Works Clemson Comprehensive Center, Large Conference Room

Conference Call Information:

<https://us02web.zoom.us/j/6436419262?pwd=Vm9zNTB2ZDNYU3ZWZno1ZlM2QVBgdz09>

Meeting ID: 643 641 9262

Dial: 1-646-558-8656

Passcode: 29631

AGENDA

- I. **Call to Order/Introductions** David Bowers, Chair

- II. **Consent Agenda*** David Bowers
 - a. Meeting Minutes (5.15.2024)
 - b. PY2024 Usage Reports
 - c. PY2024 Financial Reports
 - d. PY2024 Employer Service Reports

- III. **SC Works System Updates**
 - a. Employer Services Update Billy Hunter, Eckerd WDS
 - b. OJT Update
 - c. PY2024 SC Works Center Update
 - d. Rapid Response Jennifer Campbell, WorkLink Staff
 - e. Incumbent Worker Training
 - f. Outreach

- IV. **WIOA Program Updates**
 - a. Budget Mod-2 * Renee Alexander, Eckerd WDS
 - b. PY2024 Program date Jeff Snider, Eckerd WDS
 - c. Anderson County Impact Award*

- V. **Other Business** David Bowers
 - a. 2025 Meeting Dates*
 - i. Jan 15, March 19, May 21, Aug 20, Oct 15
 - b. New Committee Member Applications*
 - i. Wendy Smith
 - ii. Ellen Pate

- VI. **Adjourn**

**Denotes voting item*

UPCOMING MEETINGS:

WorkLink WDB Meeting, November 6, 2024 @ 1pm
Madren Center (Lunch at Noon)

OneStop Operations Committee Meeting, January 15, 2025 @ 3pm
Clemson SC Works, Large Conference Room or Conference Call

is in the process of onboarding.

SC Works Center Update*

Mr. Billy Hunter, Eckerd One Stop Manager, shared that for PY23 there have been 44 hiring events, with 1716 job seekers served. A staff training was held on Sensitivity and Etiquette in serving those with disabilities. Our speakers were from the Commission of the Blind. Also a speaker from the Appalachian Council of Governments reviewed workplace harassment.

PY24 SC Works Center proposed schedule to close early, at noon, for staff trainings or other special circumstances are: August 2, September 6, September 27, November 22, and April 11.

ACTION TAKEN: David Bowers made a motion to accept the adjusted SC Works Center Schedule as presented, seconded by Broke Garren. The motion carried unanimously.

Rapid Response

Ms. Jennifer Campbell, WorkLink Assistant Director, Sulzer Processing Pumps Rapid Response IWT grant was extended to May 31, 2024. Sulzer is still actively sending employees through training during their extension period. The state has said they would be open to reissuing another grant if needed beyond this date.

Incumbent Worker Training (IWT)

Ms. Campbell reviewed the Incumbent Worker Training (IWT) Grant awards. Mergon have used \$12,100 of the \$22,000 awarded. Tetramer has cancelled their contract due to missing the training dates. Anderson County Economic Development have been notified that these funds have been released to fund other contracts. United Tool & Mold and Reliable Sprinkler have completed their training. RBC AeroStructures are still actively training. All current IWT grants end on June 30th. However, the IET funding is available until September 30th, so we are still trying to identify IWT training needs

SC Signage Refresh Grant

Ms. Campbell shared the plexiglass hallway sign for the Anderson SC Works has been installed. The outdoor sign and door graphic has been ordered for the Anderson SC Works. The outdoor sign has been installed and Easley's outdoor sign is scheduled to be installed in the next few days.

WIOA Program Updates

Mr. Jeff Snider, Eckerd Program Manager, reviewed the financial reports found on pages 15 through 19 in the packet. He also gave a PY2023 status update, stating that there have been 63 participants enrolled in WIOA since July, 35 of those in this last quarter, and 28 individuals who have participated in training. Approximately \$64,134 in outside scholarships have been leveraged through a partnership with Tri-County Technical College.

ACTION TAKEN: Brooke Garren made a motion to Enter executive secession to discuss the PY2024 Provisional Budgets, Second by Jim Kilton. The motion carried unanimously.

PY2024 Provisional Adult / DW Budget Review (Program and Operator)

Ms. Kelly and Ms. Renee Alexander, with Eckerd, reviewed the provisional Adult / DW budget, which is a conservative estimate of funds available. Questions raised by committee members were answered and discussed.

ACTION TAKEN: Jim Kilton made a motion to exit the executive secession, Brooke Garren seconded by. The motion carried unanimously.

ACTION TAKEN: Jim Kilton made a motion to accept the provisional Adult/DW budget Program, as presented, seconded by Brooke Garren. The motion carried unanimously.

ACTION TAKEN: Jim Kilton made a motion to accept the provisional Adult/DW budget Operator, as presented, seconded by David Bowers. The motion carried unanimously.

Other Business

Brief State Monitoring Update

Ms. Kelly reviewed the recent State monitoring. Overall, there was positive feedback. They did point out the missing board members. We have recently added Katie Brown as a replacement for Susan Gibson upon her retirement, and Hunter Komb for Oconee County. We are still in need of a Picken's County business representative and a Labor representative from any of our counties. Please let Ms. Kelly know if you have a Labor contact who maybe interested.

Adjourn

With no further business, the meeting was adjourned at 3:50pm.

Respectfully submitted by: Jennifer Campbell

Data through: August 2024
 Last Revision Date: 09/10/2024

SC WORKS | BRINGING EMPLOYERS
 AND JOB SEEKERS TOGETHER
WORKLINK
 ANDERSON-OCONEE-PICKENS

*Workshops are offered Virtually

PY2024 - July 1, 2024 to June 30, 2025

	Q1 2024	Q1 2024	Q1 2024	Q2 2024	Q2 2024	Q2 2024	Q3 2024	Q3 2024	Q3 2024	Q4 2024	Q4 2024	Q4 2024	Total
Jobseekers Services	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	
SYSTEM WIDE SERVICES													
Unduplicated Customer Count	2973	6913											8344
Individuals that Registered	184	204											
Anderson	86	78											
Clemson	25	27											
Easley	40	52											
Seneca	33	47											
Job Search Services (006 and 06M)	1780	1577											
Anderson	917	727											
Clemson	290	285											
Easley	277	295											
Seneca	296	270											
CENTER-WIDE SERVICES													
Center Traffic (Total Customer Count):	1204	923											
Anderson	444	265											
Clemson	404	325											
Easley	62	68											
Seneca	294	265											
Orientation Attendance	30	45											
Workshops Offered	10	12											
# Attended Employability	0	4											
# Attended Financial Literacy	0	0											
# Attended Computer Skills	0	0											
Referrals to Partners:	55	58											
# of Individuals Received Referral	49	51											

Data through: August 2024
 Last Revision Date: 09/10/2024

SC WORKS | BRINGING EMPLOYERS
 AND JOB SEEKERS TOGETHER
WORKLINK
 ANDERSON-OCONEE-PICKENS

PY2023 - July 1, 2024 to July 30, 2025

	Q1 20234	Q1 2024	Q1 20243	Q2 2024	Q2 2024	Q2 2024	Q3 2024	Q3 2024	Q3 2024	Q4 2024	Q4 2024	Q4 2024	
Employer Services	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Total
Internal Job Orders Created	196	166											
Anderson	59	54											
Clemson	26	24											
Easley	6	8											
Seneca	105	80											
Services Provided Employers	1197	1497											
Anderson	230	226											
Clemson	831	1101											
Easley	24	75											
Seneca	112	95											
Hiring Events													
Total Job Seekers	324	332											
Anderson	300	156											
Oconee	16	7											
Pickens	8	169											
Regional	0	0											
Entered Employments	16	0											
Anderson	15	0											
Clemson	1	0											
Easley	0	0											
Seneca	0	0											
Rapid Response Events	0	0	0										
Total Affected													

PY2023 - July 1, 2024 to July 30, 2025

WIOA Individualized Career Services = July 1, 2024 - July 30, 2025

Job Seeker at WIOA Enrollment						
	A	O	P	Other	Total	
Veterans	CO	2	1	1	0	4
	New	0	0	0	1	1
Offenders	CO	20	3	5	0	28
	New	2	0	0	0	2
TAA Co-enrolled	CO	0	0	0	0	0
	New	0	0	0	0	0
Adult/DW Low Income	CO	20	8	15	0	43
	New	2	1	3	0	6
SNAP Recipient	CO	12	4	6	0	22
	New	1	1	1	0	3
Basic Skills Deficient	CO	33	10	19	1	63
	New	0	0	1	0	1

Caseload Breakdown			
	Active	Follow-up	Total
Goldsmith	21	20	41
Hill	46	28	74
Sexton	44	40	84
Total	111	88	199

Active Enrollment			
	CO	August	Total
Goldsmith	19	2	21
Hill	43	3	46
Sexton	39	5	44
Total	101	10	111

Applications			
	August	YTD Total	
YTD Total Determinations	14	23	
Enrollment			
	August	TD Planned (+/-)	
New MTD Enrolled	10	9 1	
New YTD Enrolled	17	18 -1	
Total YTD Participants	111		
Total YTD Exits	0		
Priorities*	YTD Enrolled	%	Goal
1. Veterans - PAR, LI, or BSD**	77	81.1%	75% or More
2. PAR, LI, or BSD			
3. Veteran	18	18.9%	25% or Less
4. Non-Veterans			
Sum	95		

*Applies to Adult Population Only
 **PAR = Public Assistance Recipients, LI = Low Income, BSD = Basic Skills Deficient

Career Interest		
In-Demand Career Cluster	August	YTD
Admin, Support, Waste Mgmt., Remediation Svcs..	0	0
Health Care and Social Assistance	3	7
Manufacturing	4	4
Professional Scientific Technical Services	4	4
Construction	0	0
CDL Exception	1	3
Other	1	1

One-on-One Services (WIOA)		
<small>(214 Activity Codes reflect students in the seat regardless of start/end date; all others are services provided in that month)*</small>		
Activity	August	YTD
106 - Provided Internet Job Search	12	16
107 - Provision of Labor Market Info	10	15
115 - Resume Preparation Assistance	2	3
132- Workshop	9	14
142 - Soft Skills Instruction	12	16
202 - Career Guidance/Planning	43	89
214 - Adult Literacy or Basic Skills	0	0

WorkKeys or WIN (2008 to present)			
	CO	New MTD	Total
Platinum	26	0	26
Gold	75	0	75
Silver	349	0	349
Bronze	185	2	187
No Certificate	98	0	98
Total	733	2	735

Data through: August 2024
 Last Revision Date: 09/10/2024

SC WORKS
WORKLINK
 ANDERSON-OCONEE-PICKENS

BRINGING EMPLOYERS
 AND JOB SEEKERS TOGETHER

PY2023 - July 1, 2024 to July 30, 2025

WIOA Training and Follow-Up Services = July 1, 2024 - July 30, 2025

	Recommended for Training Services	
	August	YTD
GED	0	0
Occupational	6	6
On-the-Job Training	1	1

OJT Training Synopsis				
Company Name	Location of Company	Successful	Unsuccessful	In-Progress
Norris Mechanical LLC	Anderson	1		
Central Textiles Inc.	Pickens		1	
AnMed	Anderson			1
Advanced Prosthetics	Pickens			1
Total Current Contracts		2		
Total Carryover			2	
Total All OJT Contracts			4	

*Carryover equals those contracts started in PY23 but finished in PY24

	Funding Source	
	August	YTD Total
Adult	2	3
Dislocated Workers	0	0

	Program Outcomes and Follow-Up Services	
	MTD Total	YTD Total
Entered Employment	1	1
Credential Attained (current year)	5	8
Measurable Skills Gained	12	21
Follow-Up Services Provided	34	55
Follow-Up Services Individuals	34	55

*This number is hand counted from SCWOS based on follow-up summaries of each career coach.

Occupational Training by Provider		
Training Provider	Currently In Training	PY24 Rec'd Training
ArcLabs Welding School	0	0
Capstone Career Development Center	0	4
CDL Training Service (Ace Driving Academy)	0	1
Coding Clarified LLC	0	1
Commercial Driving Academy	0	0
Norris Mechanical, LLC	4	14
Tri-County Technical College	2	10
Truck Driver Institute	0	0
Village Career Center, LLC.	1	2
Total	7	32

Total Occupational Training by Cluster		
Occupation	Total Trained	PY24 Rec'd Credential
GED/Occupational Training (324)	0	0
Admin, Support, Waste Mgmt., Remediation Svcs.	0	0
CDL	5	2
Construction	0	0
Health Care and Social Assistance	18	1
Manufacturing	16	1
Professional, Scientific, Technical Services	5	2

Funding Source PY22 Rec'd (occupational and GED training)				
WIOA Funding	YTD Total	Partner Funding	Amt Leverage YTD	
Adult	99	TCTC Scholarships \$	-	
Dislocated Workers	12	SC Lottery \$	-	
DWG	1	Pell Grant \$	-	
Trade (co-enrolled)	0	Other \$	-	
Total	112		-	

Note: Some participants have rec'd more than one training or more than one funding source.

SC Work WorkLink: PY2024 Eckerd Grant Award Financial Status

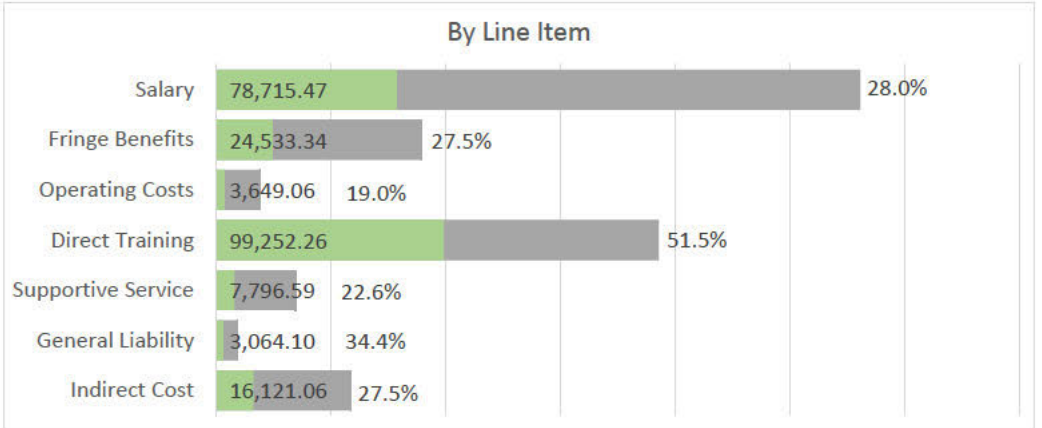
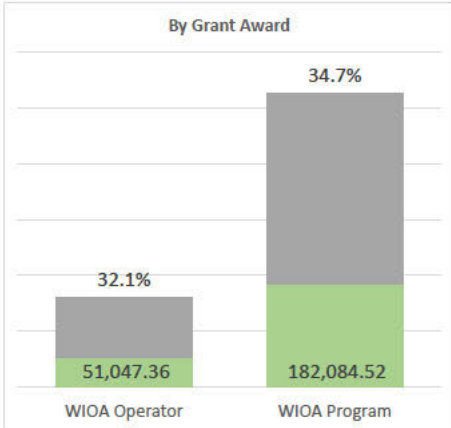
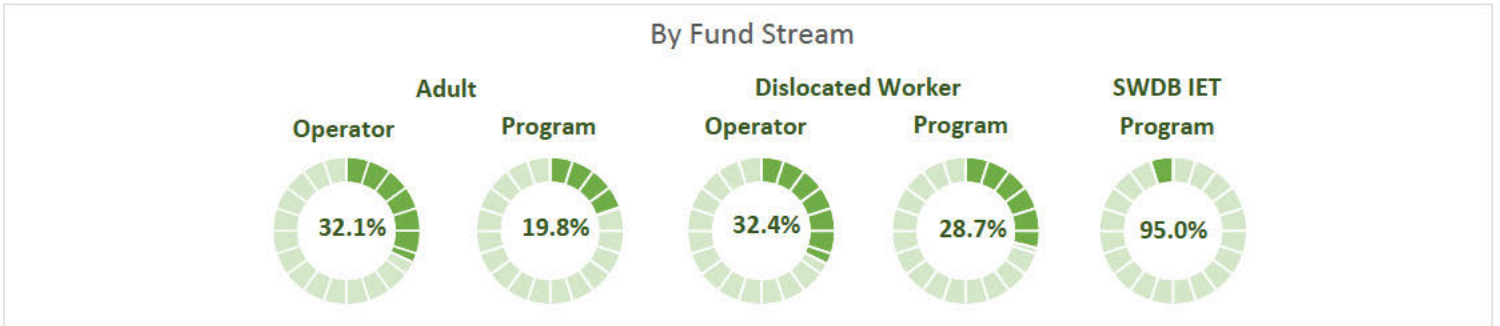
PY2024 One Stop Operator & Adult/Dislocated Worker WIOA Program Services

Reporting Period: **2024 September**

Program Year	2024	% Expended	95% Goal	100% Goal
Type	(All)	34.1%	33.7%	35.8%
Fund Stream	(All)			

Category	Grant Amount	Expenditure	% Expended
Salary	280,683	78,715.47	28.0%
Fringe Benefits	89,317	24,533.34	27.5%
Operating Costs	19,172	3,649.06	19.0%
Direct Training	192,778	99,252.26	51.5%
Supportive Service	34,426	7,796.59	22.6%
General Liability	8,910	3,064.10	34.4%
Indirect Cost	58,613	16,121.06	27.5%

Grant Amount	Expenditures	Remaining
\$ 683,899	\$ 233,132	\$ 450,767



Fund Stream	Award Amount	Grant Period
Adult - Program	382,326	July 1, 2024 to June 30, 2025
Dislocated Worker - Program	43,646	July 1, 2024 to June 30, 2025
Adult - Operator	138,414	July 1, 2024 to June 30, 2025
Dislocated Worker - Operator	20,613	July 1, 2024 to June 30, 2025
IET - Adult	98,899	October 1, 2023 to September 30, 2024
Total	683,899	

ITA Obligations and Participant Cost Report

Service Provider: Eckerd Workforce Development Servic
Period Covered: PY2024 (July 1, 2024 to June 30, 2025)
Report Date: 9/30/2024

ITA Report	Open		Open		Open		PY2024	
	Adult	%	DW	%	IET	%	Total All Funding	%
Scholarship Budget	\$ 70,000		\$ 1,455		\$ 96,071		\$ 167,526	
Scholarship Awards	\$ 10,046	14%	\$ -	0%	\$ 91,176	95%	\$ 101,222	60%
Scholarships Available	\$ 59,954	86%	\$ 1,455	100%	\$ 4,895	5%	\$ 66,303	40%

Participant Cost Budget*	\$ 125,121		\$ 3,184		\$ 98,899		\$ 227,204	
Pending Transactions	\$ 8,057	6%	\$ 941	30%	\$ -	0%	\$ 8,998	4%
Cleared Transactions	\$ 12,154	10%	\$ -	0%	\$ 96,268	97%	\$ 108,422	48%
Total Authorized Transactions	\$ 20,211	16%	\$ 941	30%	\$ 96,268	97%	\$ 117,420	52%
Remaining Available Balance	\$ 104,910	84%	\$ 2,243	70%	\$ 2,631	3%	\$ 109,784	48%

*Participant Cost Budget totals include scholarships, OJT, and supportive services

Acronyms	
ITA	Individual Training Accounts are also known as scholarships or tuition costs.
OJT	On-the-Job Training Contracts for participants to learn a new occupation.
DW	Dislocated Worker
IET	Individual & Employer Training Program Grant (State WDB speciality grant to support WIOA Adult/DW program)

Leveraged Scholarships YTD	2,220
-----------------------------------	--------------



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Adult Program

Worklink Development Board
 1376 Tiger Blvd.
 Clemson, SC 29631
Attn: Jennifer Kelly
 email: jkelly@worklinkweb.com

Contract Number: 24E295A2
 Invoice Number: 1055-03
 Invoice Month: September 2024
 Period Covered: July 1, 2024 - June 30, 2025
 Total Amount Due: \$ **24,413**

Eckerd Goal: SEPTEMBER 25.0% 100.0%

Line Item	Budget MOD 1	1055-3	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
Staff Salary Total	\$ 167,478	\$ 13,175	40,962.41	\$ 126,515.62	24.5%	
Fringe Benefit Total 51xx	\$ 56,334	\$ 4,442	13,495.82	\$ 42,837.97	24.0%	
TOTAL STAFF COSTS	\$ 223,812	17,616.63	54,458.23	\$ 169,353.59	24.3%	
Operating Costs:						
Facility Rent, Utilities, Maintenance, etc.	6185	\$ -	\$ -	\$ -	0.0%	
Staff Expendable Supplies & Materials	6000	\$ 900	\$ -	15.45	\$ 884.55	1.7%
Software Licenses	6095	\$ 3,290	\$ 1,311	1,311.00	\$ 1,979.00	39.8%
Staff Computers	6085	\$ 1,400	\$ -	1,341.08	\$ 58.92	95.8%
Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ -	\$ -	\$ -	\$ -	0.0%
Copy & Print Expenses	6730	\$ 1,101	\$ -	\$ -	\$ 1,101.00	0.0%
Communications (Phone, Fax, Internet, etc.)	6270	\$ 816	\$ 65	108.56	\$ 707.44	13.3%
Staff Travel						
Local Mileage cost	6105	\$ 1,000	\$ -	\$ -	\$ 1,000.00	0.0%
Non-Local Per Diem/Lodging Cost	6115/6120/6125	\$ -	\$ -	\$ -	\$ -	0.0%
Client Verifications	6516	\$ 600	\$ -	\$ -	\$ 600.00	0.0%
Staff Training	5110	\$ -	\$ -	\$ -	\$ -	0.0%
Staff Background Checks	5100	\$ 107	\$ -	\$ -	\$ 107.10	0.0%
Postage (Stamps, FedEx, etc.)	6005	\$ 608	\$ 57	250.32	\$ 357.77	41.2%
TOTAL OPERATING COSTS	\$ 9,822	1,432.90	3,026.41	\$ 6,795.78	30.8%	
Training Costs:						
WI Customer Credential Exam Fees (C.N.A., GED, TABE,	6525	\$ 6,000	\$ -	\$ -	\$ 6,000.00	0.0%
WI Customer Individualized Training Costs						
Individual Training Account/Voucher Cost	6530	\$ 70,000	\$ 926	926.45	\$ 69,073.55	1.3%
Client Testing Fees	6535	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL TRAINING COSTS	\$ 76,000	\$ 926	\$ 926	\$ 75,074	1.2%	
Supportive Services Costs :						
WI Customer Transportation Costs	6485	\$ 11,500	\$ 45	465.00	\$ 11,035.00	4.0%
WI Customer Childcare Costs	6660	\$ -	\$ -	\$ -	\$ -	0.0%
Training Support Materials (Uniforms, Drug Screens, Backgr	6590	\$ 21,197	\$ 840	6,390.59	\$ 14,806.43	30.1%
WI Customer Emergency Assistance (Rent, Car Repair, et	6596	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 32,697	884.59	6,855.59	\$ 25,841.43	21.0%	
Training/Professional Fees/Profit:						
General Liability Insurance	6305	\$ 6,057	\$ 759	1,938.99	\$ 4,117.51	32.0%
TOTAL FEES / PROFIT COSTS	\$ 6,057	759.47	1,938.99	\$ 4,117.51	32.0%	
INDIRECT COST:	14.10%	\$ 33,939	\$ 2,793	8,378.73	\$ 25,560.01	24.7%
Contract Total	\$ 382,326	24,413.11	75,584.41	\$ 306,741.88	19.8%	



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

DW Program

Worklink Development Board
 1376 Tiger Blvd.
 Clemson, SC 29631
Attn: Jennifer Kelly
 email: jkelly@worklinkweb.com

Contract Number: 24E295D2
 Invoice Number: 1056-03
 Invoice Month: September 2024
 Period Covered: July 1, 2024 - June 30, 2025
 Total Amount Due: \$ **3,946**

Eckerd Goal:

SEPTEMBER

25%

100.0%

Line Item	Budget MOD 1	1056-3	Cumulative Cost	Remaining	Percent Spent
Staff Salary Total	\$ 24,968.51	\$ 2,324.96	\$ 7,187.25	\$ 17,781.26	28.8%
Fringe Benefit Total 51xx	\$ 8,226.42	\$ 783.89	\$ 2,374.38	\$ 5,852.04	28.9%
TOTAL STAFF COSTS	\$ 33,194.94	\$ 3,108.85	\$ 9,561.63	\$ 23,633.31	28.8%
Operating Costs:					
Facility Rent, Utilities, Maintenance, etc.	6185	\$ -	\$ -	\$ -	0.0%
Staff Expendable Supplies & Materials	6000	\$ 124.95	\$ -	\$ 2.73	2.2%
Software Licenses	6095	\$ 515.00	\$ 180.00	\$ 180.00	35.0%
Staff Computers	6085	\$ -	\$ -	\$ -	0.0%
Client Verifications	6516	\$ -	\$ -	\$ -	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ -	\$ -	\$ -	0.0%
Copy & Print Expenses	6730	\$ 222.00	\$ -	\$ 222.00	0.0%
Communications (Phone, Fax, Internet, etc.)	6270	\$ 144.00	\$ 12.65	\$ 16.24	11.3%
Staff Travel					
Local Mileage Cost	6105	\$ 350.00	\$ -	\$ 350.00	0.0%
Non-Local Per Diem/Lodging Cost	6110/6115/6120/6125/6130	\$ -	\$ -	\$ -	0.0%
Staff Training	5110	\$ -	\$ -	\$ -	0.0%
Staff Background Checks	5100	\$ 14.40	\$ -	\$ 14.40	0.0%
Postage (Stamps, FedEx, etc.)	6005	\$ 120.00	\$ -	\$ 4.60	3.8%
TOTAL OPERATING COSTS	\$ 1,490.35	\$ 192.65	\$ 203.57	\$ 1,286.78	13.7%
Training Costs:					
WorkKeys, etc.)	6525	\$ 1,455.00	\$ -	\$ 1,455.00	0.0%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost	6530	\$ -	\$ -	\$ -	0.0%
Client Testing Fees	6535	\$ -	\$ -	\$ -	0.0%
TOTAL TRAINING COSTS	\$ 1,455.00	\$ -	\$ -	\$ 1,455.00	0.0%
Supportive Services Costs :					
WI Customer Transportation Costs	6485	\$ -	\$ -	\$ -	0.0%
WI Customer Childcare Costs	6660	\$ -	\$ -	\$ -	0.0%
Training Support Materials (Uniforms, Drug Screens, Backgr	6590	\$ 1,729.09	\$ -	\$ 941.00	54.4%
WI Customer Emergency Assistance (Rent, Car Repair, etc.)	6596	\$ -	\$ -	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 1,729.09	\$ -	\$ 941.00	\$ 788.09	54.4%
Training/Professional Fees/Profit:					
General Liability Insurance	6305	\$ 754.32	\$ 156.68	\$ 405.80	53.8%
TOTAL FEES / PROFIT COSTS	\$ 754.32	\$ 156.68	\$ 405.80	\$ 348.52	53.8%
INDIRECT COST:	14.10%	\$ 5,022.11	\$ 487.60	\$ 1,434.11	28.6%
Contract Total	\$ 43,645.82	\$ 3,945.79	\$ 12,546.11	\$ 31,099.70	28.7%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Adult Program IET

Worklink Development Board	Contract Number:	23IETA295E1				
1376 Tiger Blvd.	Invoice Number:	1468-04				
Clemson, SC 29631	Invoice Month:	September 2024				
Attn: Jennifer Kelly	Period Covered:	October 1, 2023 - September 30, 2024				
email: jkelly@worklinkweb.com	Total Amount Due:	\$ 49,959				
Eckerd Goal:			SEPTEMBER			
			100.0%			100.0%
Line Item	Budget MOD 2	1468-04	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
			-	-	0.0%	
			-	-	0.0%	
			-	-	0.0%	
			-	-	0.0%	
			-	-	0.0%	
Staff Salary Total		-	-	-	-	#DIV/0!
Fringe Benefit Total	51xx					#DIV/0!
TOTAL STAFF COSTS		-	-	-	-	#DIV/0!
Operating Costs:						
1.1 Facility, Utilities	6185		-	-	0.0%	
1.2 Staff Expendable Supplies & Materials	6000		-	-	0.0%	
1.3 Program Outreach Expenses (Brochures,	6735		-	-	0.0%	
1.4 Copy & Print Expenses	6730		-	-	0.0%	
1.5 Communications (Phone, Fax, Internet, etc)	6270		-	-	0.0%	
1.6 Staff Travel	6105, 6120, 6125		-	-	0.0%	
1.7 Staff Training/Technical Services Costs	5110		-	-	0.0%	
1.8 Non-Expendable Equipment Purchases	6095		-	-	0.0%	
1.9 Postage (Stamps, FedEx, etc)	6005		-	-	0.0%	
1.10 Staff Background Checks	5100		-	-	0.0%	
TOTAL OPERATING COSTS		-	-	-	-	#DIV/0!
Training Costs:						
Client On the Job Training	6515		-	-	0.0%	
2.3 WI Customer Credential Exam Fees (CAN	6525		-	-	0.0%	
2.6 Individual Training Account/Voucher Cost	6530	91,213.00	46,016.55	91,175.55	37.45	100.0%
TOTAL TRAINING COSTS		91,213.00	46,016.55	91,175.55	37.45	100.0%
Supportive Services Costs :						
3.11 WI Customer Transportation Costs	6485	3,000.00	280.00	280.00	2,720.00	9.3%
3.12 WI Customer Childcare Costs	6660			-	-	0.0%
3.13 WI Customer Emergency Assistance	6596			-	-	0.0%
3.14 Training Support Materials	6545			-	-	0.0%
Client Allowances	6590	7,000.00	3,662.61	4,812.45	2,187.55	68.7%
TOTAL SUPPORTIVE SERVICES COSTS		10,000.00	3,942.61	5,092.45	4,907.55	50.9%
Training/Professional Fees/Profit:						
4.2 General Liability Insurance	6305			-	-	#DIV/0!
TOTAL FEES / PROFIT COSTS		-	-	-	-	#DIV/0!
4.1 INDIRECT COST:	0.00%	-	-	-	-	#DIV/0!
CONTRACT TOTAL:		101,213.00	49,959.16	96,268.00	4,945.00	95.1%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Adult PAD

Worklink Development Board	Contract Number:	24PAD895E1				
1376 Tiger Blvd.	Invoice Number:	1500-02				
Clemson, SC 29631	Invoice Month:	September 2024				
Attn: Jennifer Kelly	Period Covered:	August 1, 2024 - July 31,2025				
email: jkelly@worklinkweb.com	Total Amount Due:	\$ 4,569				
Eckerd Goal:			SEPTEMBER			
			16.7%			100.0%
Line Item	Budget	1500-02	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
Operating Costs:						
Staff Travel	6105	2,965.00	243.88	243.88	2,721.12	8.2%
Local Mileage cost	6115/6120/6125	8,484.00	591.85	591.85	7,892.15	7.0%
Staff Training	5105/5110	12,900.00	3,732.95	8,947.95	3,952.05	
TOTAL OPERATING COSTS		24,349.00	4,568.68	9,783.68	14,565.32	40.2%
INDIRECT COST:	0.00%	-	-	-	-	#DIV/0!
CONTRACT TOTAL:		24,349.00	4,568.68	9,783.68	14,565.32	40.2%




ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Adult Operator

Worklink Development Board	Contract Number:	24E995A2				
1376 Tiger Blvd.	Invoice Number:	1092-03				
Clemson, SC 29631	Invoice Month:	September 2024				
Attn: Jennifer Kelly	Period Covered:	July 1, 2024 - June 30, 2025				
email: jkelly@worklinkweb.com	Total Amount Due:	\$ 15,177				
Eckerd Goal:			SEPTEMBER			100.0%
			25.0%			
Line Item		Budget	1092-3	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total		\$ 75,170.95	\$ 8,424.76	25,983.06	\$ 49,187.89	34.6%
Fringe Benefit Total	51xx	\$ 21,069.15	\$ 2,421.88	7,363.91	\$ 13,705.24	35.0%
TOTAL STAFF COSTS		\$ 96,240.10	\$ 10,846.64	33,346.97	\$ 62,893.13	34.6%
Operating Costs:						
1.1 Facility, Utilities	6185	\$ -	\$ -	-	\$ -	0.0%
1.2 Staff Expendable Supplies & Materials	6000	\$ 1,500.00	\$ -	-	\$ 1,500.00	0.0%
1.3 Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ 1,200.00	\$ -	-	\$ 1,200.00	0.0%
1.4 Copy & Print Expenses	6730	\$ 1,200.00	\$ -	-	\$ 1,200.00	0.0%
1.5 Communications (Phone, Fax, Internet, etc.)	6270	\$ 408.00	\$ 30.21	50.39	\$ 357.61	12.4%
1.6 Staff Travel	6105, 6120, 6125	\$ 1,340.21	\$ 140.03	254.73	\$ 1,085.48	19.0%
1.7 Staff Training/Technical Services Costs	5110	\$ -	\$ -	-	\$ -	0.0%
1.8 Non-Expendable Equipment Purchases	6095	\$ 892.50	\$ -	-	\$ 892.50	0.0%
1.9 Postage (Stamps, FedEx, etc)	6005	\$ 250.00	\$ -	-	\$ 250.00	0.0%
1.10 Staff Background Checks	5100	\$ 28.05	\$ -	-	\$ 28.05	0.0%
TOTAL OPERATING COSTS		\$ 6,818.76	\$ 170.24	305.12	\$ 6,513.64	4.5%
Training Costs:						
2.3 WI Customer Credential Exam Fees (CAN, GED, TABE, Workkeys)	6525	\$ -	\$ -	-	\$ -	0.0%
2.6 Individual Training Account/Voucher Cost	6530	\$ -	\$ -	-	\$ -	0.0%
Client On the Job Training	6515	\$ 16,423.83	\$ 2,076.81	4,371.81	\$ 12,052.02	26.6%
TOTAL TRAINING COSTS		\$ 16,423.83	\$ 2,076.81	\$ 4,371.81	\$ 12,052.02	26.6%
Supportive Services Costs :						
3.11 WI Customer Transportation Costs	6485	\$ -	\$ -	-	\$ -	0.0%
3.12 WI Customer Childcare Costs	6660	\$ -	\$ -	-	\$ -	0.0%
3.13 WI Customer Emergency Assistance	6596	\$ -	\$ -	-	\$ -	0.0%
3.14 Training Support Materials	6545	\$ -	\$ -	-	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS		\$ -	\$ -	-	\$ -	0.0%
Training/Professional Fees/Profit:						
4.2 General Liability Insurance	6305	\$ 1,827.07	\$ 207.57	616.15	\$ 1,210.92	33.7%
TOTAL FEES / PROFIT COSTS		\$ 1,827.07	\$ 207.57	616.15	\$ 1,210.92	33.7%
4.1 INDIRECT COST:	14.10%	\$ 17,104.68	\$ 1,875.48	5,448.25	\$ 11,656.43	31.9%
Contract Total		\$ 138,414.43	\$ 15,176.74	44,088.30	\$ 94,326.13	31.9%

	ECKERD YOUTH ALTERNATIVES, INC.					
	100 N. Starcrest Drive, Clearwater, FL 33765					
	INVOICE					
	DW Operator					
Worklink Development Board	Contract Number:	24E995A2				
1376 Tiger Blvd.	Invoice Number:	1223-03				
Clemson, SC 29631	Invoice Month:	September 2024				
Attn: Jennifer Kelly	Period Covered:	July 1, 2024 - June 30, 2025				
email: jkelly@worklinkweb.com	Total Amount Due:	\$ 2,276				
Eckerd Goal:			SEPTEMBER			
			25.0%			100.0%
Line Item		Budget	1223-03	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
Staff Salary Total		13,065.58	1,451.07	4,582.75	8,482.83	35.1%
Fringe Benefit Total	51xx	3,687.52	420.94	1,299.23	2,388.29	35.2%
TOTAL STAFF COSTS		16,753.09	1,872.01	5,881.98	10,871.11	35.1%
Operating Costs:						
1.1 Facility, Utilities	6185	-	-	-	-	0.0%
1.2 Staff Expendable Supplies & Materials	6000	130.00	-	-	130.00	0.0%
1.3 Program Outreach Expenses (Brochures, etc)	6735	225.00	-	-	225.00	0.0%
1.4 Copy & Print Expenses	6730	180.00	-	-	180.00	0.0%
1.5 Communications (Phone, Fax, Internet, etc)	6270	72.00	5.33	8.90	63.10	12.4%
1.6 Staff Travel	6105, 6120, 6125	230.50	85.76	105.06	125.44	45.6%
1.7 Staff Training/Technical Services Costs	5110	-	-	-	-	0.0%
1.8 Non-Expendable Equipment Purchases	6095	157.50	-	-	157.50	0.0%
1.9 Postage (Stamps, FedEx, etc)	6005	41.00	-	-	41.00	0.0%
1.10 Staff Background Checks	5100	4.95	-	-	4.95	0.0%
TOTAL OPERATING COSTS		1,040.95	91.09	113.96	926.99	10.9%
Training Costs:						
Client On the Job Training	6515	-	-	-	-	0.0%
2.3 WI Customer Credential Exam Fees (CAN)	6525	-	-	-	-	0.0%
2.6 Individual Training Account/Voucher Cost	6530	-	-	-	-	0.0%
Client Allowances	6590	-	-	-	-	0.0%
TOTAL TRAINING COSTS		-	-	-	-	-
Supportive Services Costs :						
3.11 WI Customer Transportation Costs	6485	-	-	-	-	0.0%
3.12 WI Customer Childcare Costs	6660	-	-	-	-	0.0%
3.13 WI Customer Emergency Assistance	6596	-	-	-	-	0.0%
3.14 Training Support Materials	6545	-	-	-	-	0.0%
TOTAL SUPPORTIVE SERVICES COSTS		-	-	-	-	0.0%
Training/Professional Fees/Profit:						
4.2 General Liability Insurance	6305	272.10	31.38	103.15	168.95	37.9%
TOTAL FEES / PROFIT COSTS		272.10	31.38	103.15	168.95	37.9%
4.1 INDIRECT COST:	14.10%	2,547.33	281.22	859.97	1,687.35	33.8%
CONTRACT TOTAL:		20,613.46	2,275.70	6,959.06	13,654.40	33.8%

PY24 OJT Summary

Adult 1092

Contract Number	Name	Assigned CM	Enrollment Code	State ID	Employer	County	Start Date	End Date	Completion	Total Training Hours	Hourly Wage Rate	Reimbursement Rate	Maximum Reimbursement	Deobligated	Ending Amount	PAID
05062024-004	[REDACTED]	Vicky Sexton		4132556	Norris Mechanical	Anderson	5/8/2024	8/6/2024	YES	170	\$18.00	75%	\$2,430.00	\$135.00	\$2,295.00	\$2,295.00
07222024-005	[REDACTED]	Vicky Sexton		235167	Central Textiles	Pickens	7/22/2024		NO	72.72	\$14.00	75%	\$5,040.00	\$4,276.44	\$763.56	\$763.56
09032024-007	[REDACTED]	Vicky Sexton		4138513	AnMed	Anderson	9/3/2024				\$16.06	50%	\$3,854.40		\$3,854.40	\$0.00
08192024-006	[REDACTED]	Vicky Sexton		4114603	Advanced Prosthetics	Pickens	8/19/2024			103	\$17.00	75%	\$6,120.00		\$6,120.00	\$1,313.25

Budget	Remaining
\$17,444.40	\$8,661.15

County	Amount	Percentage
Anderson	\$2,295.00	52%
Pickens	\$2,076.81	48%
Oconee		0%

Hours Trained	Average Wage
0	\$16.27

Total Obligated	Total Deobligated	Net Amount	Paid	Balance
\$17,444.40	\$4,411.44	\$13,032.96	\$4,371.81	\$8,661.15
Net Obligated	\$13,032.96			

DW 1223

Contract Number	Name	Assigned CM	Enrollment Code	State ID	Employer	County	Start Date	End Date	Total Training Hours	Hourly Wage Rate	Reimbursement Rate	Maximum Reimbursement	Deobligated	Ending Amount	PAID	Balance

Budget	Remaining
\$0.00	\$0.00
0	

County	Amount	Percentage
Anderson	\$0.00	#DIV/0!
Pickens	\$0.00	#DIV/0!
Oconee	\$0.00	#DIV/0!

Hours Trained	Average Wage
0	#DIV/0!

Total Obligated	Total Deobligated	Net Amount	Paid	Balance
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Net Obligated	\$0.00			

23IWT01 IET

Grant #	Company	Originally Awarded	Modifications	Current Award	Expended	Balance	Deobligated	Start Date	End Date	Status	Status
23IWT01-01	Mergon	\$23,179.95		\$22,000.00	\$ 12,100.00	\$9,900.00	\$9,900.00	12/13/2023	6/30/2024	Final	Training Completed
23IWT01-03	Tetramer Technologies	\$2,475.00		\$2,475.00	\$ -	\$2,475.00	\$2,475.00	12/13/2023	6/30/2024	Cancelled	Cancelled
23IWT01-04	United Tool and Mold	\$6,487.50		\$6,487.50	\$ 4,994.00	\$1,493.50	\$1,493.50	12/13/2023	6/30/2024	Final	Training Completed
23IWT01-05	Reliable Automatic Sprinkler	\$9,000.00		\$9,000.00	\$ 9,000.00	\$0.00	\$0.00	12/13/2023	3/15/2024	Final	Training Completed
23IWT01-06	RBC Aerostructures	\$14,000.00		\$14,000.00	\$ 11,000.00	\$3,000.00	\$3,000.00	1/19/2024	6/30/2024	Final	Training Completed
23IWT01-07	Kentwool	\$1,500.00		\$1,500.00	\$ 1,500.00	\$0.00	\$0.00	7/2/2024	9/15/2024	Final	Paperwork in Process
23IWT01-08	Borgwarner	\$9,400.00		\$9,400.00	\$ 9,020.00	\$380.00	\$380.00	7/9/2024	9/15/2024	Final	Taining Completed
Total:		\$55,142.45		\$64,862.50	\$ 47,614.00	\$17,248.50	\$17,248.50				

Total Grant Award \$58,212.00
 Undesignated \$10,598.00

24RRIWT01

Grant #	Company	Originally Awarded	Modifications	Current Award	Expended	Balance		Start Date	End Date	Status	Notes
24RRIWT03-01	Eu We Eugene Wexler	44,400.00		\$44,400.00				10/1/2024	6/30/2025	Paperwork In Process	

24IWT01

Grant #	Company	Originally Awarded	Modifications	Current Award	Expended	Balance	Deobligated	Start Date	End Date	Status	Status
Total:		\$44,400.00		\$44,400.00	\$ -	\$0.00	\$0.00				

Total Grant Award \$58,212.00
 Undesignated \$13,812.00

Contract Status
 Executed
 Pending from Employer

Payment
 Yellow= final
 Green=pending documentation

Worklink Workforce Development Board Grant
Budget vs. Actual Expenditures YTD
PY2024 Eckerd Adult/DW Grant Awards

	CURRENT				Proposed				PY24 Mod 1 v PY24 Mod 2
	PY2024 Mod 1	PY2024 Mod 2							
	Current	24A295E3 1055	24D295E3 1056	23IET01 1468	24A995E3 1092	24D995E3 1223	24P895E1 1500	Current	
Original	All Funding	AD Program	DW Program	IET	Ad Operator	DW Operator	PAD	All Funding	Difference
Salary Total	280,683	163,763	28,684	-	75,171	13,066	-	280,683	-
Fringe Benefit Total	89,317	54,744	9,628	-	21,069	3,688	-	89,129	(189)
TOTAL STAFF COSTS	370,000	218,507	38,312	-	96,240	16,754	-	369,812	(189)
Operating Costs									
Staff Consumable Supplies	2,655	1,873	281		1,500	130		3,784	1,129
Software licenses	4,856	3,096	495		893	158		4,642	(214)
Staff computers	1,400	1,400	-					1,400	-
Program Outreach Expenses	1,425	-	-		1,200	225		1,425	-
Copy & Print	2,703	1,101	222		1,200	180		2,703	-
Communications	1,440	816	144		408	72		1,440	-
Staff Travel Local	2,920	1,000	350		1,340	230		2,920	-
Staff Travel Non-Local	-							-	-
Client Verifications	600	600	-					600	-
Staff Training	-						14,522	14,522	14,522
Staff Background Checks	155	107	14		28	5		155	-
Non Expandable (WAN)	-							-	-
Postage	1,019	1,200	180		250	41		1,671	652
TOTAL OPERATING COSTS	19,173	11,193	1,686	-	6,819	1,041	14,522	35,261	16,088
Training cost									
Credential Exam Fees	6,000	7,250	1,905					9,155	3,155
ITAs	170,354	87,500	6,300	98,899				192,699	22,345
Reimbursable Wages	16,424				16,424	-		16,424	-
TOTAL TRAINING COSTS	191,323	94,750	8,205	98,899	16,424	-	-	218,278	26,955
Supportive Service Cost									
Transportation	11,500	13,750	810					14,560	3,060
Childcare	-							-	-
Training Support Materials	22,926	24,385	2,882					27,267	4,341
Emergency Assistance	-							-	-
TOTAL SUPPORTIVE SERVICE COSTS	34,426	38,135	3,692	-	-	-	-	41,827	7,401
Training/Professional Service Fee/Profit									
General Liability	8,910	6,321	952	-	1,827	272		9,372	462
TOTAL FEES / PROFIT COSTS	8,910	6,321	952	-	1,827	272	-	9,372	462
INDIRECT COST:	58,613	33,421	5,799	-	17,105	2,547	-	58,872	259
TOTALS	683,900	402,326	58,646	98,899	138,415	20,614	14,522	733,422	49,522

WORKFORCE INVESTMENT BOARD
 WorkLink Workforce Investment Area
GRANT BUDGET SUMMARY

Service Provider Eckerd Workforce Development

Contract # 24A295E2 & 24D295E2

Project/Activity SC Works Adult-DW Services

Funding Source WIOA Adult & DLW Formula Funds

Modification # 2

CATEGORIES	ADULT	DLW	Administration	Non-Administration	Total Budget Amount
STAFF COSTS (Salaries & Fringe Benefits)	\$ 218,507	\$ 38,312		\$ 256,818	\$ 256,818
OPERATING COSTS	\$ 11,193	\$ 1,686		\$ 12,879	\$ 12,879
TRAINING COSTS	\$ 94,750	\$ 8,205		\$ 102,955	\$ 102,955
SUPPORTIVE SERVICE COSTS	\$ 38,135	\$ 3,692		\$ 41,827	\$ 41,827
Training Fees/Professional Fees/Profit	\$ 6,321	\$ 952		\$ 7,273	\$ 7,273
Indirect Costs	\$ 33,421	\$ 5,799		\$ 39,220	\$ 39,220
Total Budget Costs	\$ 402,326	\$ 58,646	\$ -	\$ 460,972	\$ 460,972
Percentage of Budget	87%	13%		100%	
Cost Limitations			2% Maximum	At least 98%	100%

WORKFORCE INVESTMENT BOARD
 WorkLink Workforce Investment Area
COST AND PRICE ANALYSIS WORKSHEET

Service Provider Eckerd Workforce Development

Contract # 24A295E2 & 24D295E2

Project/ Activity SC Works Adult-DW Services

Funding Source WIOA Adult & DLW Formula Funds Modification # 2

STAFF & INDIRECT COST - BUDGET SUMMARY

SALARIES, FRINGE BENEFITS, & INDIRECT COST					ADULT		DLW		ADMINISTRATION		NON-ADMINISTRATION	
Staff Salaries: Position Title	Salary Per Month	No. of Months	% of Time	TOTAL AMOUNT	%	Amount	%	Amount	%	Amount	%	Amount
Sr., VP, Workforce Operations	\$	12	0.6%	\$	100.0%	\$	0.0%	\$			100%	\$
Sr Operations Director	\$	12	8.0%	\$	85.0%	\$	15.0%	\$			100%	\$
Career Services Manager	\$	12	100.0%	\$	85.0%	\$	15.0%	\$			100%	\$
Data Integrity Specialist	\$	12	20.0%	\$	85.0%	\$	15.0%	\$			100%	\$
Workforce Career Coach	\$	12	100.0%	\$	85.0%	\$	15.0%	\$			100%	\$
Workforce Career Coach	\$	12	100.0%	\$	85.0%	\$	15.0%	\$			100%	\$
Workforce Career Coach	\$	12	100.0%	\$	85.0%	\$	15.0%	\$			100%	\$
TOTAL SALARIES				\$ 192,446.54		\$ 163,762.83		\$ 28,683.71				\$ 192,446.54
FRINGE BENEFITS:												
FICA	\$ 192,446.54	X	7.65%	\$ 14,722.16	85.1%	\$ 12,527.86	14.9%	\$ 2,194.30			100%	\$ 14,722.16
Unemployment	\$ 192,446.54	X	0.60%	\$ 1,146.98	85.1%	\$ 976.03	14.9%	\$ 170.95			100%	\$ 1,146.98
Workers Compensation	\$ 192,446.54	X	0.05%	\$ 96.22	85.1%	\$ 81.88	14.9%	\$ 14.34			100%	\$ 96.22
Pension	\$ 192,446.54	X	1.50%	\$ 2,886.70	85.1%	\$ 2,456.44	14.9%	\$ 430.26			100%	\$ 2,886.70
Health Ins/Other Health Benefits	\$ 192,446.54	X	23.65%	\$ 45,519.56	85.0%	\$ 38,701.52	15.0%	\$ 6,818.04			100%	\$ 45,519.56
TOTAL FRINGE BENEFITS				\$ 64,371.62		\$ 54,743.72		\$ 9,627.90				\$ 64,371.62
INDIRECT COST: RATE	\$ 278,157.99	X	14.10%	\$ 39,220.28	85.2%	\$ 33,421.22	14.8%	\$ 5,799.05			100%	\$ 39,220.28
TOTAL COST				\$ 296,038.44	85.02%	\$ 251,927.77	14.98%	\$ 44,110.66			100%	\$ 296,038.44

Each position must be supported by a job description.

A complete "Per Person" cost analysis must be completed and attached as an Exhibit.

A current copy of your "Indirect Cost Rate" as approved by your Cognizant Agency and description of the costs covered must be attached to the budget as an Exhibit.

WORKFORCE INVESTMENT BOARD
 WorkLink Workforce Investment Area
COST AND PRICE ANALYSIS WORKSHEET

Service Provider Eckerd Workforce Development Contract # 24A295E2 & 24D295E2
 Project/Activity SC Works Adult-DW Services Fund Source WIOA Adult & DLW Formula Funds Modification # 2

Categories & Line Items	Total Cost	ADULT	DLW	Non-Administration
OPERATING COSTS				
Facility Rent, Utilities, Maintenance, etc.	\$ -	\$ -	\$ -	\$ -
Staff Expendable Supplies & Materials	\$ 2,154	\$ 1,873.00	\$ 280.50	\$ 2,154
Software Licenses	\$ 3,591	\$ 3,096.00	\$ 495.00	\$ 3,591
Staff Computers	\$ 1,400	\$ 1,400.00	\$ -	\$ 1,400
Program Outreach Expenses (Brochures, Flyers, etc.)	\$ -	\$ -	\$ -	\$ -
Copy & Print Expenses	\$ 1,323	\$ 1,101.00	\$ 222.00	\$ 1,323
Communications (Phone, Fax, Internet, etc.)	\$ 960	\$ 816.00	\$ 144.00	\$ 960
Client Verifications	\$ 600	\$ 600.00	\$ -	\$ 600
Staff Travel				
Local Mileage cost	\$ 1,350	\$ 1,000.00	\$ 350.00	\$ 1,350
Non-Local Mileage cost	\$ -			\$ -
Non-Local Per Diem/Lodging Cost	\$ -	\$ -	\$ -	\$ -
Staff Training	\$ -	\$ -	\$ -	\$ -
Staff Background Checks	\$ 122	\$ 107.10	\$ 14.40	\$ 122
Non-Expendable Equipment Purchases (Computers, software, etc.)				
Non-Expendable Equipment Purchases (Computer Leases)	\$ -	\$ -	\$ -	\$ -
Wide Area Network (WAN) Equipment and Computer Software	\$ -	\$ -	\$ -	\$ -
Postage (Stamps, FedEx, etc.)	\$ 1,380	\$ 1,200.01	\$ 180.00	\$ 1,380
TOTAL OPERATING COSTS	\$ 12,879	\$ 11,193	\$ 1,686	\$ 12,879
TRAINING COSTS				
WI Customer Supplies & Materials Costs	\$ -	\$ -	\$ -	\$ -
WI Customer Book Costs	\$ -	\$ -	\$ -	\$ -
WI Customer Credential Exam Fees (C.N.A., GED, TABE, WorkKeys, etc.)	\$ 9,155	\$ 7,250.00	\$ 1,904.89	\$ 9,155
WI Customer Individualized Training Costs				
Tuition Cost (Adult Education Skill Upgrade & GED)	\$ 93,800	\$ 87,500.00	\$ 6,300.00	\$ 93,800
Other Individualized Training Cost (TCTC Pre-Employment Workshops)	\$ -	\$ -	\$ -	\$ -
Individual Training Account/Voucher Cost	\$ -			\$ -
WI Customer On-the-Job Training Costs				
Reimbursable Wages	\$ -	\$ -	\$ -	\$ -
TOTAL TRAINING COSTS	\$ 102,955	\$ 94,750	\$ 8,205	\$ 102,955
SUPPORTIVE SERVICES COSTS				
WI Customer Incentives (Youth Only)	\$ -	\$ -	\$ -	\$ -
WI Customer Transportation Costs	\$ 14,560	\$ 13,750.00	\$ 810.00	\$ 14,560
WI Customer Childcare Costs	\$ -	\$ -	\$ -	\$ -
Training Support Materials (Uniforms, Drug Screens, Background Checks, etc.)	\$ 27,267	\$ 24,384.90	\$ 2,882.04	\$ 27,267
WI Customer Emergency Assistance (Rent, Car Repair, etc.)	\$ -	\$ -	\$ -	\$ -
TOTAL SUPPORTIVE SERVICES COSTS	\$ 41,827	\$ 38,135	\$ 3,692	\$ 41,827
TRAINING/PROFESSIONAL FEES/PROFIT				
Profit (Professional Fee - 5%) Can be tied to Performance	\$ -	\$ -	\$ -	\$ -
General Liability Insurance	\$ 7,273	\$ 6,320.51	\$ 952.32	\$ 7,273
TOTAL FEES / PROFIT COSTS	\$ 7,273	\$ 6,321	\$ 952	\$ 7,273

* A Complete cost and price analysis of Actual/Projected cost must be attached to the budget as an Exhibit

WORKFORCE INVESTMENT BOARD
WorkLink Workforce Investment Area
PARTICIPANT FLOW BASIS & PROJECTIONS

Service Provider	<u>Eckerd Workforce Development</u>
Contract #	<u>24A295E2 & 24D295E2</u>
Project Activity	<u>SC Works Adult-DW Services</u>
Fund Source	<u>WIOA Adult & DLW Formula Funds</u>
	<u>PY24 Mod # 2</u>

PY23 Actuals Basis

	Adult + EBS	Dislocated Worker	Total
PY23 Actual Budget Expenditure	\$ 595,533.16	\$ 69,496.55	\$ 665,029.71
PY23 Non-WIOA Training Funds	\$ 76,012.95	\$ 13,414.05	\$ 89,427.00
PY23 Total Program Expenditure	\$ 671,546.11	\$ 82,910.60	\$ 754,456.71
PY23 New Enrollments	102	12	114
PY22 Carryovers to PY23	71	16	87
PY23 Active Follow-up	84	14	98
PY23 Total Served	257	42	299
PY23 Cost per Participant	\$ 2,613.02	\$ 1,974.06	\$ 2,523.27
PY24 Contract Totals (93% of Contract)	\$ 374,163.18	\$ 54,540.78	\$ 428,703.96
PY24 IET	\$ 101,213.00	\$ -	\$ 101,213.00
PY24 Non-WIOA Training Funds	\$ 112,500.00	\$ 12,500.00	\$ 125,000.00
PY24 Planned Program Expenditure	\$ 587,876.18	\$ 67,040.78	\$ 654,916.96
PY24 Contract Totals divided by PY23 Cost Per Participant equals PY24 Service Levels	225	34	260
	Clients Served		
Period	Adult	DW	Total
PY24 Active Follow-up as of 7/1/2024	84	10	94
PY24 Carryovers from PY23 as of 7/1/2024	91	15	106
PY24 New Enrollment Plan by Month	52	8	60
July-24	7	0	7
August-24	12	0	12
September-24	9	0	9
October-24	3	1	4
November-24	3	1	4
December-24	2	0	2
January-25	2	1	3
February-25	3	1	4
March-25	3	1	4
April-25	3	1	4
May-25	3	1	4
June-25	2	1	3
Formula Funds PY24 Total Served	227	33	260
		# of CC's	3
		Average per CC	87

WorkLink DW Budget Comparison

		PY24 Approved Mod #1	Change	PY24 Proposed Mod #2	NOTES
Staff Costs					
					mod 1 was 4 months @ 15% and 8 months @ 0%; mod 2 is 12 months @ 15%
Sub-Total of Staff Costs		\$ 24,968.51	\$ 3,715.20	\$ 28,683.71	
Fringe Benefits					
	Rate				
FICA	7.65%	\$ 1,910.09	\$ 284.21	\$ 2,194.30	
Unemployment	0.60%	\$ 173.28	\$ (2.33)	\$ 170.95	reduced from 0.695% to 0.596% for PY24
Workers Compensation	0.05%	\$ 12.48	\$ 1.86	\$ 14.34	
Pension	1.50%	\$ 374.53	\$ 55.73	\$ 430.26	
Health/Other Health Benefits	23.77%	\$ 5,756.04	\$ 1,062.00	\$ 6,818.04	
Sub-Total Fringe:		\$ 8,226.42	\$ 1,401.47	\$ 9,627.90	
Operating Costs					
Local Mileage	6105	\$ 350.00	\$ -	\$ 350.00	
Non-Local Mileage/Travel	0	\$ -	\$ -	\$ -	
Staff Background Checks	5100	\$ 14.40	\$ -	\$ 14.40	
Staff Training Registration Costs	5110	\$ -	\$ -	\$ -	
Consumable Supplies	6000	\$ 124.95	\$ 155.55	\$ 280.50	
Postage	6005	\$ 120.00	\$ 60.00	\$ 180.00	
Staff Computers	6085	\$ -	\$ -	\$ -	
Software Licenses	6095	\$ 515.00	\$ (20.00)	\$ 495.00	
Facility Costs	6185	\$ -	\$ -	\$ -	
Wide Area Network Costs	6265	\$ -	\$ -	\$ -	
Staff Cell Phones	6270	\$ 144.00	\$ -	\$ 144.00	
Copy/Print	6730	\$ 222.00	\$ -	\$ 222.00	
Participant Outreach	6735	\$ -	\$ -	\$ -	
Sub-Total Operating		\$ 1,490.35	\$ 195.55	\$ 1,685.90	
Training					
Participant Verification	6516	\$ -	\$ -	\$ -	
Individual Training Accounts	6520	\$ -	\$ -	\$ -	
Credential Exam Fees	6525	\$ 1,455.00	\$ 449.89	\$ 1,904.89	
Tuition Cost (Adult Education)	6530	\$ -	\$ 6,300.00	\$ 6,300.00	
Client Testing Fees	6535	\$ -	\$ -	\$ -	
Instructional Supplies (Books)	6545	\$ -	\$ -	\$ -	
Participant Graduation Fees	6595	\$ -	\$ -	\$ -	
Sub-Total Training		\$ 1,455.00	\$ 6,749.89	\$ 8,204.89	
Supportive Services					
Transportation	6485	\$ -	\$ 810.00	\$ 810.00	
Client Training Support Matl.	6546	\$ -	\$ -	\$ -	
Client Incentives	6585	\$ -	\$ -	\$ -	
Client Allowances	6590	\$ 1,729.09	\$ 1,152.95	\$ 2,882.04	
Client Emergency Assistance	6596	\$ -	\$ -	\$ -	
Childcare	6660	\$ -	\$ -	\$ -	
Sub-Total of Supportive Services		\$ 1,729.09	\$ 1,962.95	\$ 3,692.04	
Sub-Total of Contract Costs		\$ 37,869.38	\$ 14,025.06	\$ 51,894.44	
Indirect Cost & Fees					
Indirect Cost (MTDC)	14.10%	\$ 5,022.11	\$ 776.94	\$ 5,799.05	federally approved
General Liability (Eckerd)	1.32%	\$ 754.32	\$ 198.00	\$ 952.32	
Sub-Total of Indirect & Fees		\$ 5,776.44	\$ 974.94	\$ 6,751.38	
		\$ 43,645.82	\$ 15,000.00	\$ 58,645.82	

October 9, 2024

Before entering the WIOA program, I was a mother of two who had been out of the workforce for several years. I felt uncertain about how to re-enter the job market and doubted my qualifications to simply find a job. When my youngest child started school, I thought it was the perfect time to further my education. However, due to the demands of motherhood and life in general, I needed to find a program that fit my time constraints as well as my financial situation.

I was introduced to the WIOA program by a former student and decided to give it a try. When I called the program's number, Stan Hill answered. He was extremely helpful, providing detailed information about what SCWorks and WIOA offered. I shared my desires and concerns, and he responded with encouragement and hope, which motivated me to schedule a date for orientation.

During the orientation, I was inspired by the opportunities presented and eventually decided to pursue becoming an EKG Technician. My Career Coach, Stan, worked closely with me and Tri-County Tech to complete all the necessary requirements, even as I faced various obstacles. The WIOA program and Tri-County were patient, understanding, and always willing to help me find solutions to help me be successful, even if that was to just calm my worries and concerns. They went out of their way to ensure all my questions and concerns were answered. They truly exceeded my expectations!

WIOA equipped me with essential materials, including tuition, books, uniforms, shoes, and even vaccines for clinicals. In addition, they offered mock interviews and resume-building skills. Without these resources, I do not think I would be where I am today.

After completing my first class in Healthcare and Professionalism, I gained both confidence and valuable skills. With the encouragement of my teachers and Career Coach, I landed a job at a local home health company in Anderson, earning \$13 per hour. I began working while finishing my other classes and learned so much, particularly about the heart, which fascinated me. On December 19, 2023, I earned my EKG certification!

I would not have come this far without the amazing teachers at Tri-County Tech, my Career Coach Stan, and the support and resources provided by the WIOA program. Because of this program, I have gained the confidence and skills that I never thought I would have. I am truly grateful for the opportunity I was given.

Thank you again for this opportunity!

-Jessica Wood

WORKFORCE DEVELOPMENT BOARD
One Stop Operations Committee Application

Applicant Name: Dr. Wendy J. Smith

Applicant Address: [REDACTED]

Education: Doctor of Education: Higher Education, Master of Education: TESOL, Master of Education: College Student Affairs

Business/Organization: Anderson University

Job Title: Director

County of Residence: Anderson County

Phone: 864-231-565

Cell Phone: [REDACTED]

E-mail: wsmith@andersonuniversity.edu

Describe applicant expertise as it relates to workforce development (for example: industry standards, nature of SC Works One Stop partnership, hiring practices, and both occupational skills and/or soft skills).

With nearly two decades in higher education, I specialize in workforce and career development for university students, graduate students, and alumni, as well as curriculum design and adult education. As Director of Career Development at Anderson University, I led initiatives that increased student engagement by 346% and boosted career coaching appointments. I've designed career mapping curricula to develop both occupational and soft skills, preparing students for workforce success in a range of industries.

My expertise allows me to create programs that focus on hands-on learning experiences, aligning career services with industry standards and current hiring practices. As a 2x CliftonStrengths Certified professional, I incorporate strengths-based development into my programs, helping students leverage their unique talents. I've developed professional development initiatives that guide students through career fairs, job searches, resume writing, networking, and interviews, equipping them with critical skills for the modern job market.

Through my leadership in academic and career services, I've built strong partnerships with businesses and community organizations, creating seamless connections between education and workforce needs. My experience aligns with SC Works' mission to foster workforce development, ensuring students and job seekers are prepared with the necessary skills to thrive in today's dynamic labor market.

Signature: Wendy J. Smith

Date: 10/09/2024

WORKFORCE DEVELOPMENT BOARD
One Stop Operations Committee Application

Applicant Name: Ellen Pate

Applicant Address: [REDACTED]

Education: Masters of Arts in Community Counseling (School Counseling); Bachelor of Science in Psychology (both at Indiana Wesleyan University)

Business/Organization: Tri-County Technical College

Job Title: Director of Career and Employability Resources

County of Residence: Oconee

Phone: 864-646-1362 Cell Phone: [REDACTED]

E-mail: epate@tctc.edu

Describe applicant expertise as it relates to workforce development (for example: industry standards, nature of SC Works One Stop partnership, hiring practices, and both occupational skills and/or soft skills).

Ellen Pate is a Career Development professional and Higher Education administrator with 19 years of experience serving as a Career Consultant at The University of Alabama, AVP of Student Wellness and Career Development at Southern Wesleyan University, and most recently as Director of Career and Employability Resources at Tri-County Technical College in Pendleton, SC. Ellen's background includes direct client services as well as teaching, supervision, and assessment. Her work in Data and Assessment as well as curriculum development has opened the door for Ellen to present at multiple national conferences and act as a consultant with other universities. Since beginning her work at Tri-County Technical College in August 2023, Ellen has collaborated with SC Works career events at multiple campus locations and refers TCTC students to community resources such as Vocational Rehab and SC Works workshops. Ellen works closely with students receiving WIOA grants and completing their on-the-job training through apprenticeships or other programs through TCTC. She also has collaborated with Eckerd Connects on community events.

Ellen Pate

10/10/24

Signature

Date

Free Workshops and WIN Testing available at SC Works.

November 2024

Walk-ins welcome for workshops. Please register for WIN Tests.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5 Job Application Workshop 10:00am Clemson SC Works	6 Networking Workshop Clemson SC Works 2:00pm Clemson SC Works	7 Interviewing Workshop 10:00am Clemson SC Works	8	9
10	11	12 Basic Computer Workshop 10:00am Clemson SC Works	13 FREE WIN Testing Clemson SC Works 10:00am Please call (864) 722-9273 to register	14 Communicating Effectively Workshop 10:00am Clemson SC Works	15	16
17	18	19 Job Application Workshop 10:00am Clemson SC Works	20 Networking Workshop Clemson SC Works 2:00pm Clemson SC Works	21 Interviewing Workshop 10:00am Clemson SC Works	22 SC Works Offices closing at Noon	23
24	25	26 Basic Computer Workshop 10:00am Clemson SC Works	27 FREE WIN Testing Clemson SC Works 10:00am Please call (864) 722-9273 to register	28 SC Works closed for Thanksgiving	29	30

FREE Workshops

- Basic Computer
- Communicating Effectively
- Completing Job Applications
- Interviewing
- Networking
- Walk-ins welcome for the workshops

October

- 12, 26
- 14
- 5, 19
- 7, 21
- 6, 20

Free WIN Testing October 13, 27
Please call (864) 722-9273 to register for the test.

Expungement Clinic provided by SC Legal Services.
Call (864) 722-9273 for more details.