

WORKFORCE DEVELOPMENT BOARD YOUTH COMMITTEE MEETING AGENDA

Tuesday, October 7, 2025 10:00 A.M. – 11:00 A. M.

Location: Zoom-Virtual Meeting

Welcome - Introductions Katie Brown, Chair II. **Review of Minutes** (8/12/2025)* Katie Brown Chair III. Review of updated Minute format* Jennifer Campbell, WorkLink IV. PY 25 PYC Report/Dashboard (7/1/2025 - 8/31/2025) Ann Marie Baker, PYC Prog. Mgr. V. New Business: PY 25 Revised Youth Formula Grant (Mod #1) Renee Alexander, Eckerd Connects VI. Other Business: Katie Brown 2026 Youth Committee Dates* VII. Adjourn* Katie Brown

*Vote Needed

Next Scheduled Board Meeting – November 5, 2025 In person- Clemson Visitor's Center

Next Scheduled Youth Committee Meeting – Pending Approval Zoom Virtual Meeting

Youth Committee Meeting Minutes

Date: August 12, 2025

Location: Virtual Meeting via Zoom

Chair: Katie Brown

I. Call to Order and Introductions

Chair Katie Brown called the meeting to order and welcomed attendees. Committee members present included:

- Katie Brown Chair
- Amy Bradshaw
- Ashley Teal
- Jeromy Arnett
- Robert Halfacre
- Dana Grant
- Melissa Rosier
- Jennifer Campbell- WorkLink Staff
- Ann Marie Baker Eckerd Staff
- · Windy Graham- WorkLink Staff

II. Approval of Consent Agenda

The committee reviewed and approved the consent agenda and minutes from the previous meeting held on March 4, 2025.

Motion to approve: Ashley Teal

· Seconded by: Robert Halfacre

Motion carried unanimously.

III. Anderson Impact Award Selection

Due to time constraints, the agenda was adjusted to prioritize the Anderson Impact Award vote.

Anne Marie Baker presented two candidate profiles:

- Rhonda K.: Joined the PYC program in December 2024, earned her GED, currently employed full-time as a Certified Nursing Assistant, and plans to pursue nursing at Tri-County Technical College.
- Taylor: Enrolled in March 2025, earned her GED despite attendance challenges, completed the I-Best program, and is employed in manufacturing.

Following discussion, the committee unanimously selected Rhonda K. as the Anderson Impact Award recipient in recognition of her resilience and determination.

- Motion to select: Melissa
- · Seconded by: Robert Halfacre
- Motion passed without opposition.

IV. Youth Program Demographics and Outcomes

Ann Marie Baker presented program data through the end of June:

- Gender Distribution: 51% male, 49% female
- Age Distribution: 54% younger youth, 48% older youth
- Basic Skills Deficient: 71%
- Unemployed: 42%

Year-to-date outcomes included:

• 60 measurable skills gains

- 38 GED completions
- 210 employment placements
- Overall performance score: 97.2

Katie Brown reported that for Fiscal Year 2024, 72 participants were enrolled, with 47 remaining active at year-end. Updated figures for 2025 will be presented at the September 10 Board Meeting.

V. Youth Program Performance Review

Katie Brown shared the Youth Program services monitoring report, which indicated no negative findings.

- PYC met expenditure targets within 3%
- Achieved 100% completion for work experience placements

Jennifer Campbell reviewed performance metrics:

- Employment Rate: 90% (Target: 83%)
- Median Earnings: \$4,895 (Target: \$3,455)
- · Credential Rate and Measurable Skills Gains: Below target

Anne Marie noted that some students face challenges with persistence, while Dana Grant clarified that several participants are still actively working toward their credentials.

VI. Electronic Transition Initiative

WorkLink announced the transition to fully electronic files for youth services beginning July 1, 2025.

- Anne Marie Baker completed online certification to support staff during the transition
- The initiative is expected to reduce costs associated with paper, ink, and physical storage

WorkLink also reported that NFA funding of \$60,000 was approved for the first quarter, from a provisional budget of \$354,300 for Program Year 2025. The organization continues to pursue additional grant opportunities.

VII. Action Items and Next Steps

- Ann Marie Baker to follow up with the student placed at the Humane Society in Oconee County
- Committee members to submit conflict of interest forms to Jennifer Campbell and Windy Graham
- PYC team to focus on improving credential rate and measurable skills gains
- PYC staff to implement electronic files for new enrollments beginning
 July 1
- Jennifer Campbell to finalize grant paperwork and forward to Renee and Eckerd leadership
- WorkLink to continue seeking additional funding for youth and adult services

VIII. Upcoming Meetings

- Board Meeting: September 10, 2025 at Clemson Visitor Center
- Youth Committee Meeting: October 7, 2025 via Zoom

Respectfully submitted by:

Windy Graham
WorkLink Workforce Development Board

Date Through: 9/30/25



Palmetto Youth Connections -WorkLink -PY25 July 1, 2025-September 30, 2025

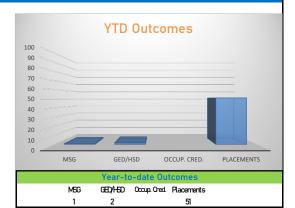


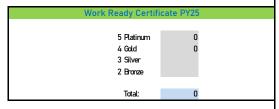


Demographics at Registration									
	Anderson	Oconee	Pickens	Total	Percentage				
Male:	4	5	6	15	60%				
Female:	2	2	6	10	40%				
Total:	6	7	12	25					
Younger Youth (18 & under)	2	2	6	10	40%				
Older Youth (Over 18)	4	5	6	15	60%				
Total:	6	7	12	25					
Basic Skills Deficient:	6	7	12	25	100%				
Unemployed:	1	3	7	11	44%				

PY25	5 Enrollments									
		Goal	Actual							
	Carryover	0	18							
	1st Quarter (July-AugSep	21 .t.)	25							
	2nd Quarter (OctNovDec.)									
	3rd Quarter (JanFebMar.)									
	4th Quarter (AprMay-Jun	e)		ı						
l l	Totals:	2	21 43							
	PY25 Enroll	ment Data	a							
1										
0	20 40	60	80	100						
	■ Actual	■Goal								

	Caseload E	Breakdow	'n	
Baker/Turner	Anderson	Oconee ***	Pickens	Total
Active:	0	16	0	16
Follow-Up:	0	24	0	24
Cobb			***	
Active:	0	0	15	15
Follow-Up:	0	0	15 27	15 27
rottow-op.	U	U	21	21
Wengard	***		•	
Active:	12	0	0	12
Follow-Up:	32	0	0	32
				12
Total Active:	43			
Total Follow-Up:	83			
WIOA Repor	ted WorkLi	nk Youth	Performa	
			i i	Key:
WIOA 2nd Q (Rolling 40) P				
WICAZIII G (ROUIII I 46) F	erformance			Pass
	erformance			Pass Fail
Overall Program Score	erformance			Fail
Overall Program Score:	erformence	Goal	% of Goal	Fail Actual
Overall Program Score:	erformance	Goal 83.50%	% of Goal	Fail Actual
Overall Program Score:	erformance		% of Goal	Fail Actual 86.00%
Overall Program Score BMP/EDU/Training 02 BMP/EDU/Training 04	erformance	83.50%	% of Goal	Fail Actual 86.00%
	erformance	83.50%	% of Goal	Fail Actual 86.00% 71.00%
Overall Program Score EMP/EDU/Training 02 EMP/EDU/Training 04 Oredential Rate	erformance	83.50% 82.00% 70.00%	% of Goal	







Work Rea	ady Servi	ces PY25
Resumes	Career	
Made	Smart	
14	16	

WORKFORCE DEVELOPMENT BOARD

WorkLink Workforce Innovation and Opportunity Act

GRANT BUDGET SUMMARY

Service Provider	er <u>Eckerd Connects</u> Contract # <u>25Y495E4</u>		
			
Project/Activity	Youth	Funding Source WIOA Youth Modification # 1	

		Non-	Total	In-Kind
Line Items	Administrative	Administrative	Budget Amount	Contributions *
Salaries & Fringe Benefits	\$ -	\$ 250,825	\$ 250,825	\$ -
Facilities/Rent Costs (space)	\$ -	\$ 3,600	\$ 3,600	\$ -
Non-Expendable Equipment Costs	\$ -	\$ -	\$ -	\$ -
Operating Expenses	\$ -	\$ 19,595	\$ 19,595	\$ -
WI Customer Wages and Fringe Benefits		\$ 34,092	\$ 34,092	\$ -
WI Customer Individualized Training Costs		\$ 21,730	\$ 21,730	\$ -
WI Customer Supportive Services Costs		\$ 12,000	\$ 12,000	\$ -
WI Customer Needs-Based/Needs-Related Payment Costs		\$ -	\$ -	\$ -
WI Payments to Employers Costs		\$ -	\$ -	\$ -
Staff Training/Tech Services Costs	\$ -	\$ -	\$ -	\$ -
Other Direct Costs	\$ -	\$ 5,974	\$ 5,974	\$ -
Training Fees/Professional Fees/ Profit	\$ -	\$ -	\$ -	\$ -
Indirect Costs	\$ -	\$ 36,484	\$ 36,484	\$ -
Total Budget Costs	\$ -	\$ 384,300	\$ 384,300	\$ -
Percentage of Budget	0%	100%	100%	
Cost Limitations	2% Maximum	At least 98%	100%	

^{*} In-Kind Contributions should not be included when calculating the Percentage of the Budget.

WORKFORCE DEVELOPMENT BOARD

WorkLink Workforce Innovation and Opportunity Act

STAFF SALARIES, FRINGE BENEFITS & INDIRECT COST

Service Provider	Service Provider ECKERD CONNECTS Contract # 25Y495E4													
Project/ Activity YOUTH					Funding Source WI		WIOA Youth		Mod #	1				
					STA	FF & INDIRI	ECT COST	- BUDGE	Γ SUMMAF	RY				
									N	NON-	In-Kind	WEX %	W	/EX Cost
SALARIES, FRING	E BENEFIT	S, & INDIREC	CT COST				ADMINIS	TRATION	ADMIN	ISTRATIVE	Contributions*			
Staff Salaries:		Salary	No. of	% of		TOTAL								
Position Title		Per Month	Months	Time		AMOUNT	%	Amount	%	Amount				
TOTAL SALARIES						\$ 201,225.06		\$ -		\$201,225.06	\$ -		\$	76,439.5
FRINGE BENEFITS:														
FICA		7.65%	Χ	\$ 201,	225	\$ 15,394	0%	\$0	100%	\$15,394	\$ -		\$	5,847.6
Unemployment Insuran	ce	0.662%	Χ	\$ 201,	225	\$ 1,332	0%	\$0	100%	\$1,332	\$ -		\$	506.0
Workers Comp.		0.05%	Χ	\$ 201,	225	\$ 101	0%	\$0	100%	\$101	\$ -		\$	38.2
Ret. / Pension		2.20%	Χ	\$ 201,	225	\$ 4,427	0%	\$0	100%	\$4,427	\$ -		\$	1,681.6
Health Insurance		13.20%	Х	\$ 201,	225	\$ 26,552	0%	\$0	100%	\$26,552	\$ -		\$	10,086.4
Other Health Benefits		0.89%	Х	\$ 201,	225	\$ 1,794	0%	\$0	100%	\$1,794	\$ -		\$	681.4
TOTAL FRINGE B	ENEFITS					\$ 49,599.62		\$0		\$49,599.62	\$ -		\$	18,841.4
INDIRECT COST:	RATE	13.20%	Х	\$ 276,	394	\$ 36,484.04	0%	\$0	100%	\$36,484	\$ -			
TOTAL COST						\$ 287,308.73		\$ -		\$ 287,308.73	\$ -		\$	95,280.9
Each position must	be supporte	ed by a job des	scription.							•		Stipends	\$	34,091.6

34,091.69

129,372.66

33.7%

TOTAL WEX \$

Each position must be supported by a job description.

A current copy of your "Indirect Cost Rate" as approved by your Cognizant Agency and description of the costs covered must be attached to the budget as an Exhibit

WORKFORCE DEVELOPMENT BOARD WorkLink Workforce Innovation and Opportunity Act COST AND PRICE ANALYSIS WORKSHEET

Service Provider ECKERD CONNECTS Contract # 25Y495E4

Project/Activity YOUTH	Fun	nd Source	WIOA Youth	Mod #	1
		Total		Non-	In-Kind
Cost and Price Analysis		Cost	Administrative	Administrative	Contributions
FACILITIES COST *					
Total Cost of Facilities or Rent	\$	3,600.00	\$ -	\$ 3,600.00	\$ -
NON-EXPENDABLE EQUIPMENT					
Equipment Rental Cost *					
Non-Expendable Equipment Purchases	\$	-	\$ -	\$ -	\$ -
Wide Area Network (WAN) Equipment and Computer Software	\$		\$ -	\$ -	\$ -
Total Cost of Non-Expendable Equipment	\$		\$ -	\$ -	\$ -
OPERATING EXPENSES					
Communications					
Local Telephone Cost/Cell Phones	\$	960.00	\$ -	\$ 960.00	\$ -
Long Distance Telephone Cost	\$	-	\$ -	\$ -	\$ -
Wide Area Network Lines/Internet	\$	1,500.00	\$ -	\$ 1,500.00	\$ -
Postage ()	\$	1,000.00	\$ -	\$ 1,000.00	\$ -
Facsimile (Fax)	\$	-	\$ -	\$ -	\$ -
Total Cost of Communications	\$	3,460.00	\$ -	\$ 3,460.00	\$ -
Staff Travel	,	3, 33 33		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Local Mileage cost	\$	5,500.00		\$ 5,500.00	\$ -
Non-Local Mileage cost	\$	-	\$ -	\$ -	\$ -
Non-Local Per Diem/Lodging Cost	\$	_	\$ -	\$ -	\$ -
Total Cost of Staff Travel	\$	5,500.00	\$ -	\$ 5,500.00	\$ -
Expendable Supplies and Materials	Ψ	0,000.00	Ţ.	\$ 0,000.00	Ţ.
Office/Desktop Supplies and Materials Cost	\$	1,730.14	\$ -	\$ 1,730.14	\$ -
Copying Cost *	\$	1,200.00	\$ -	\$ 1,200.00	\$ -
Computer and Software	\$	6,440.00	\$ -	\$ 6,440.00	
Software Licenses	\$	1,265.00	\$ -	\$ 1,265.00	\$ -
Total Cost of Supplies and Materials	\$	10,635.14	\$ -	\$ 10,635.14	\$ -
Equipment Maintenance and Repairs Cost *	\$	10,033.14	\$ -	\$ 10,033.14	\$ -
Utilities Cost *	\$	-	\$ -	\$ -	\$ -
Total Operating Expenses	\$	19,595.14	\$ -	\$ 19,595.14	\$ -
WI CUSTOMER WAGES AND FRINGE BENEFITS	φ	19,595.14	J -	φ 19,595.14	σ -
Work Experience Wages and Fringe Benefits					
Work Experience Wages and Tringe Benefits Work Experience Wage Cost	\$			\$ -	\$ -
Work Experience Fringe Benefits Cost	\$	-		\$ -	\$ -
Total Cost of Work Experience	\$	-		\$ -	\$ -
·	Ф	-		5 -	\$ -
Limited Internship Wages and Fringe Benefits Limited Internship Wage Cost	Φ.			•	Φ.
	\$	-		\$ -	\$ -
Limited Internship Fringe Benefits Cost	\$	-		\$ -	\$ -
Total Cost of Limited Internship	\$	-		\$ -	\$ -
Miscellaneous Wage Cost (Specify)					
WEX Stipends Wage Cost	\$	34,091.69		\$ 34,091.69	1
Fringe Benefits Cost	\$	-		\$ -	\$ -
Total Cost of Wil Customer Words & Friend Bonefits	\$	34,091.69		\$ 34,091.69	
Total Cost of WI Customer Wages & Fringe Benefits	\$	34,091.69		\$ 34,091.69	\$ -
WI CUSTOMER INDIVIDUALIZED TRAINING COSTS					
Tuition Cost	\$	11,200.00		\$ 11,200.00	1
Instructional Supply Cost	\$	-		\$ -	\$ -
Other Individualized Training Cost (Credential Exam Fees)	\$	10,530.00		\$ 10,530.00	\$ -
Individual Training Account/Voucher Cost	\$	-		\$ -	\$ -
Total Cost WI Customer Individualized Training	\$	21,730.00		\$ 21,730.00	\$ -
WI CUSTOMER SUPPORTIVE SERVICES COSTS					
Child Care	\$	-		\$ -	\$ -
Transportation	\$	11,000.00		\$ 11,000.00	\$ -
Client Incentives	\$	-		\$ -	\$ -
Client Training Support Materials	\$	-		\$ -	\$ -
Client Emergency Assistance & Expungements	\$	1,000.00		\$ 1,000.00	\$ -

Total Cost of Customer Support Services	\$ 12,000.00		\$ 12,000.00	\$ -
WI CUSTOMER NEEDS-BASED/NEED-RELATED PAYMENTS				
List Type and Amount	\$ -		\$ -	\$ -
	\$ -		\$ -	\$ -
	\$ -		\$ -	\$ -
	\$ -		\$ -	\$ -
Total Cost of WI Needs Based/Need-Related Payments	\$ -		\$ -	\$ -
WI PAYMENTS TO EMPLOYERS				
On-the-Job Training (OJT)	\$ -		\$ -	\$ -
Job Creation Payment Cost	\$		\$ -	\$ -
Total Cost of WI Payments to Employers	\$ -		\$ -	\$
STAFF TRAINING/TECHNICAL SERVICES COSTS				
List Type and Amount				
Staff Training Registration Costs	\$ -	\$ -	\$ -	\$
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$
	\$ -	\$ -	\$ -	\$ -
Total Cost of Staff Training/Technical Services	\$ -	\$ -	\$ -	\$ -
OTHER DIRECT COSTS				
List Type and Amount				
General Liability Insurance	\$ 4,803.75	\$ -	\$ 4,803.75	\$ -
Participant Outreach	\$ -	\$ -	\$ -	\$
Participant Graduation Fees (6595)	\$ 1,045.00	\$ -	\$ 1,045.00	\$
Staff Background Checks	\$ 125.70	\$ -	\$ 125.70	\$
Participant Verification	\$ -	\$ -	\$ -	\$
Total Other Direct Costs	\$ 5,974.45	\$ -	\$ 5,974.45	\$
TRAINING/PROFESSIONAL FEES/PROFIT				
Budgeted Profit	\$ -	\$ -	\$ -	\$
Professional Fees	\$ -	\$ -	\$ -	\$
Other	\$ -	\$ -	\$ -	\$
Total Cost of Training/Professional Fees/Profit	\$ _	\$ -	\$ -	\$

WORKFORCE INVESTMENT BOARD WorkLink Workforce Innovation and Opportunity Act CLIENT FLOW PROJECTIONS

Service Provider Eckerd Connects Contract # 25Y495E4

Project Activity Youth Fund Source WIOA Youth

	C	lients Serve	ed	C	lients Exite	d	Active
Period	Carryover	New	Cumulative	Positive	Negative	Cumulative	Clients
July	24	0	24	24	3	0	24
August	24	3	27	24	3	3	27
September	27	12	39	27	12	15	39
October	39	12	51	39	12	27	51
November	51	12	63	51	12	39	63
December	63	0	63	63	0	39	63
January	63	12	75	63	12	51	75
February	75	12	87	75	12	63	87
March	87	10	97	87	10	73	97
April	97	3	100	97	3	76	100
May	100	0	100	100	0	76	100
June	100	0	100	100	0	76	100

Carryovers 24 **76**

New Enrollments 76
Follow-up 100
Total Served 200
Planned Carrover 24

Active Clients equal Cumulative Clients Served minus Cumulative Clients Exited

WorkLink Youth Budget Comparison

			Change	PY25 Budget Mod	NOTES
		PY25 Approved Budget	Change	1	NOTES
Staff Costs		Buugot			
Sub-Total of Staff Costs		197,326.04	3,899.03	201,225.06	
		. ,	.,	,	
Fringe Benefits	Rate				
FICA	7.65%	15,095.44	298.28	15,393.72	
Unemployment Insurance	0.66%	1,176.06	156.05	· · · · · · · · · · · · · · · · · · ·	updated from 0.596% to 0.662%
Workers Comp.	0.05%	98.66	1.95	100.61	
Ret. / Pension	2.20%	4,341.17	85.78	4,426.95	
Health Insurance	13.20%	26,552.25	0.00		2 emps waived health ins
Other Health Benefits	0.89%	1,793.02	0.96	1,793.98	·
		,		,	
Sub-Total Fringe	24.65%	49,056.61	543.01	49,599.62	
Operating Costs					
Facility Costs	6185	3,600.00	0.00	3,600.00	3 locations x \$1200 per program year
Non-Expendable Equipment	6080	0.00	0.00	0.00	. r-r- Q J
Wide Area Network Costs	6265	1,500.00	0.00	1,500.00	
Postage	6005	1,000.00	0.00	1,000.00	
Staff Cell Phones	6270	960.00	0.00	960.00	
Local Mileage	6105	3,500.00	2,000.00	5,500.00	
Non-Local Mileage/Travel		0.00	0.00	0.00	
Consumable Supplies	6000	1,294.59	435.55	1,730.14	
Copy/Print	6730	1,200.00	0.00	1,200.00	
Computer and Software	6085	0.00	6,440.00	6,440.00	4 replacement computers @ \$1,610 ea
Software Licenses	6095	1,265.00	0.00	1,265.00	Tropiacomonic compandio @ \$1,010 ca
Staff Training Registration Costs	5110	0.00	0.00	0.00	
Staff Background Checks	5100	125.70	0.00	125.70	
Sub-Total Operating	0100	14,445.29	8,875.55	23,320.84	
Training		,	,	,	
Work Experience Stipends	6507	24,091.69	10,000.00	34,091.69	12 youth @ \$2841 each
Participant Verification	6516	0.00	0.00	0.00	12 youth @ \$2041 each
Tuition Cost (Adult Education)	6520	11,200.00	0.00		100 youth @ \$112 each
Credential Exam Fees	6525	10,530.00	0.00		65 youth @ \$162 each
Instructional Supplies Books	6590	0.00	0.00	0.00	00 your @ \$102 oddr
Individual Training Accounts	6530	0.00	0.00	0.00	
Participant Graduation Fees	6595		0.00		26 youth @ \$40.20 each
	0000	1,040.00	0.00	1,040.00	20 your @ \$40.20 caon
Sub-Total Training		46,866.69	10,000.00	56,866.69	
Supportive Services			·	·	
Childcare	6660	0.00	0.00	0.00	
Transportation	6485	7,500.00	3,500.00	11,000.00	75 youth @ \$146.67 each
Client Incentives	6585	0.00	0.00	0.00	,
Client Training Support Materials (Supplies &	5550	5.50	3.00	3.00	
Books)	6546	0.00	0.00	0.00	
Client Emergency Asst. & Expungements	6596	0.00	1,000.00		added in mod 1
Sub-Total of Supportive Services		7,500.00	4,500.00	12,000.00	
Sub-Total of Contract Costs		315,194.63	27,817.58	343,012.21	
Indirect Cost & Fees			,		
Indirect Cost (MTDC)	13.20%	34,676.62	1,807.42	36,484.04	
General Liability (Eckerd)	1.25%	4,428.75	375.00	4,803.75	
Sub-Total of Indirect & Fees	2070	39,105.37	2,182.42	41,287.79	
		354,300.00	30,000.00	384,300.00	

2026 Committee/ Board Meeting Schedule

Committee	Meeting Dates							
Youth	January 20	March 3	May 5	August 11	October 6			
Priority Populations	January 13	March 10	May 12	August 11	October 13			
One Stop Operations	January 14	March 18	May 20	August 19	October 14			
Finance	January 21	March 25	May 27	August 26	October 21			
Workforce Development Board	February 4	April 1	June 3	September 9	November 4			

Youth Committee—Meetings will be held on Tuesdays at 10:00 a.m. via Zoom Conference Call Staff Liaison: Jennifer Campbell, Assistant Director, jcampbell@worklinkweb.com, 864-646-1458

Priority Populations Committee—Meetings will be held at 3:00 p.m. at the Clemson SC Works Center, Conference Room. Staff Liaison: Windy Graham, WIOA Performance and Reporting Specialist, wgraham@worklinkweb.com, 864-646-1826

OneStop Operations Committee—Meetings will be held at 3:00 p.m. at the Clemson SC Works Center, Conference Room. Staff Liaison: Jennifer Campbell, Assistant Director, jcampbell@worklinkweb.com, 864-646-1458

Finance Committee—Meetings will be held at 3:00 p.m. via Zoom Conference Call, Staff Liaison: Jennifer Campbell, Assistant Director, jcampbell@worklinkweb.com, 864-646-1458

Workforce Development Board—Meetings will be held at 1:00 p.m. at the Nieri Family Alumni and Visitors Center, 220 Madren Center Drive, Clemson, SC 29634. Lunch will be held at noon immediately preceding the meeting. Staff Liaison: Jennifer Campbell, Assistant Director, jcampbell@worklinkweb.com, 864-646-1458

^{*}Proposed dates and points of contact as of 10-1-2025. Dates to be approved by committees and finalized by Board Vote on 11-5-2025. Updated assignment of staff liaisons to be announced once Executive Director is onboarded.