



**WORKFORCE DEVELOPMENT BOARD
Priority Populations Committee Meeting Agenda
SC Works Clemson Comprehensive Center East Park/Zoom
Tuesday, January 14, 2025**

Topic: Priority Population Committee Meeting

Time: Jan 14, 2025 03:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/6436419262?pwd=Vm9zNTB2ZDNYU3ZWZno1ZlM2QVBqdz09&omn=86982146953>

Meeting ID: 643 641 9262

Passcode: 29631

- I. Welcome and Introductions
- II. Approval of the October 8, 2024, Minutes*
- III. Marly Saade, Nontraditional resumes!
- IV. Billy Hunter, One-Stop Manager
- V. WorkLink Data and Community Profile
- VI. Other Business
 - a. Explore@SC
 - b. 2025 Assistive Technology Expo: March 25, 2025
 - c. Advocacy Day: April 8, 2025
 - d. November 2024 Employment Situation
 - e. WIOA Data Visualization Tool
 - f. Review of the Strategic Plan
- VII. Adjourn

*requires a vote

The meeting may be attended in person at the Clemson Center or virtually. Zoom meeting information is listed above.

Next Priority Populations Committee Meeting, Tuesday, March 11, 2025

WORKFORCE DEVELOPMENT BOARD
Priority Populations Committee Meeting Minutes
SC Works Clemson Comprehensive Center at East Park/Zoom
Tuesday, October 8, 2024
3:00 – 4:00 pm

Members Present

Lisa Gillespie	Pat Pruitt	Cherri Boller
Cynthia Sprinkle	Sandy Jordan	Billy Gibson

Staff Present

Windy Graham	Jennifer Kelly	Jennifer Campbell
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Guests Present

Billy Hunter

I. Welcome and Introductions

Ms. Lisa Gillespie extended a warm welcome to all attendees, followed by introductions from the committee members.

II. Approval of August 13, 2024, Minutes

The minutes from the August 13, 2024, meeting were included in the meeting packet. The Chair, Ms. Gillespie, invited any amendments. No changes were proposed.

ACTION TAKEN: Pat Pruitt made a motion to accept the August 13, 2024, minutes as presented, seconded by Cynthia Sprinkler. The motion was approved by voice vote.

III. Committee Education – WorkLink Workforce Development Board

Ms. Cynthia Sprinkle, Veterans Workforce Consultant for the Disabled Veterans Outreach Program at SC Works WorkLink, delivered a presentation on the Workforce Development Symposium. In September, Ms. Sprinkle was honored as the WorkLink Workforce Development Board's 2024 Workforce Hero.

Mr. Billy Hunter delivered an update on the SC Works Centers.

Ms. Windy Graham, a staff member of the WorkLink Board, referenced the reports included in the packet. Starting on page four, Ms. Graham reviewed the Community Profile report from September 2024, released by the SC Department of Employment and Workforce.

Ms. Sandy Jordan presented the Able SC 2023-2024 Annual Report.

October is recognized as National Disability Employment Awareness Month (NDEAM).

WorkLink's unemployment rate stands at 4.3%, while the national unemployment rate for individuals with disabilities is higher, at 7.6%.

IV. **Other Business**

The Chair, Ms. Gillespie, announced that the next committee meeting is scheduled for January 14, 2025.

V. **Adjourn**

The meeting adjourned at 3:46 p.m.

Respectfully submitted by Windy Graham

Quick Facts November 2024

South Carolina:

Population: 5,282,634

Labor Force: 2,533,987

Employed: 2,412,486

Unemployed: 121,501

Unemployment Rate: 4.8% (Seasonally Adjusted) (The Unemployment Rate Is Higher Compared to October 2024 Rate Of: 4.7%)

Anderson:

Population: 187,126

Labor Force: 96,235

Employed: 92,031

Unemployed: 4,204

Unemployment Rate: 4.4% (The Unemployment Rate Is Unchanged Compared to October 2024 Rate Of: 4.4%)

Oconee:

Population: 74,273

Labor Force: 36,004

Employed: 34,459

Unemployed: 1,545

Unemployment Rate: 4.3% (The Unemployment Rate Is Unchanged Compared to October 2024 Rate Of: 4.3%)

Pickens:

Population: 119,224

Labor Force: 61,219

Employed: 58,292

Unemployed: 2,927

Unemployment Rate: 4.8% (The Unemployment Rate Is Lower Compared to October 2024 Rate Of: 4.9%)

[Community Profiles \(sc.gov\)](#)

December 2024 Disability Employment Statistics:

Labor Force Participation Rate

People with disabilities: 24.7%

People without disabilities: 67.8%

Unemployment Rate

People with disabilities: 7.3%

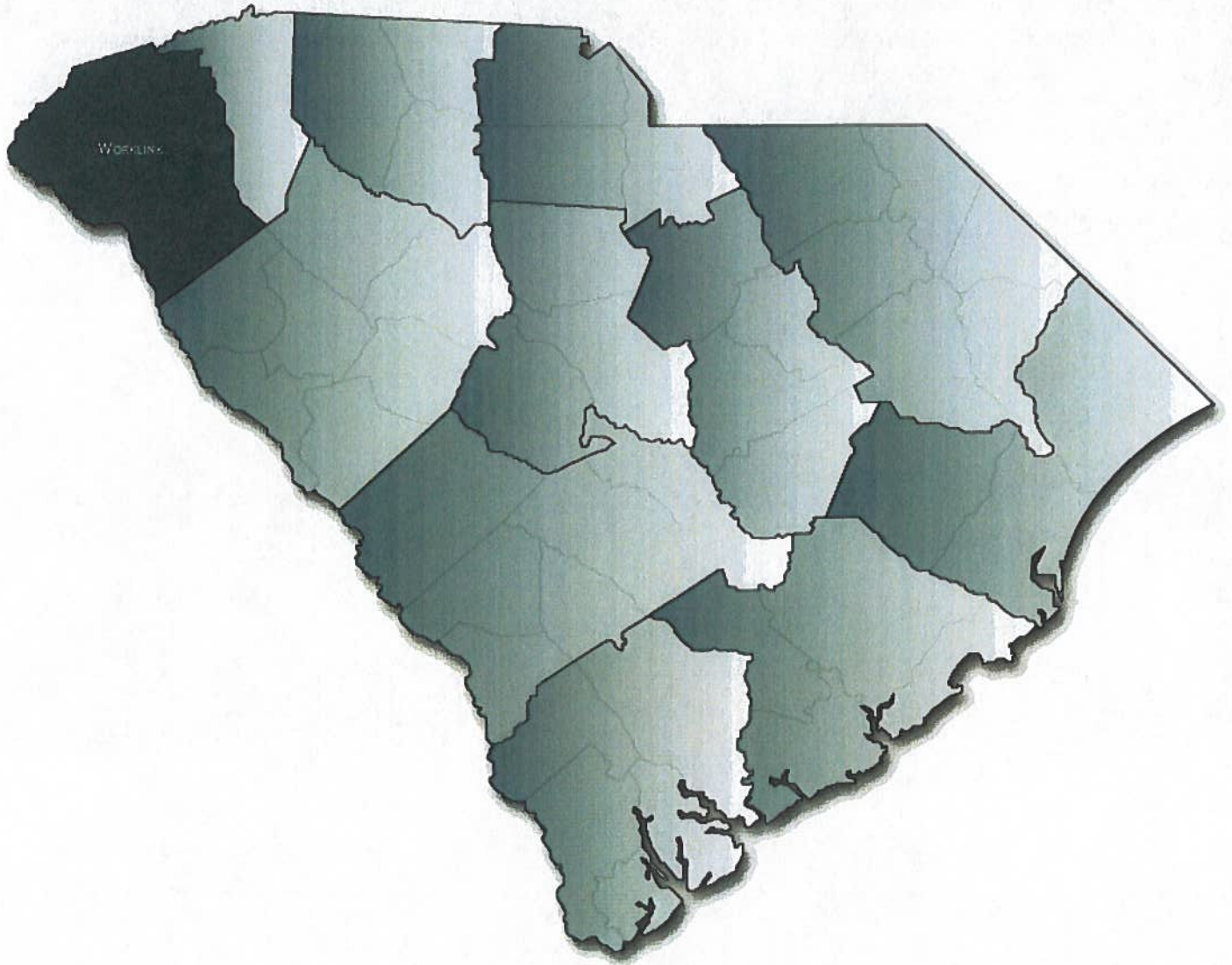
People without disabilities: 3.7%

[ODEP | U.S. Department of Labor \(dol.gov\)](#)

COMMUNITY PROFILE

Worklink

Workforce Development Area



S.C. Department of Employment & Workforce
Business Intelligence Department

1550 Gadsden Street, PO Box 995
Columbia, SC 29202
803.737.2660

www.SCWorkforceInfo.com

Updated: 12/20/2024



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2. Employer Data

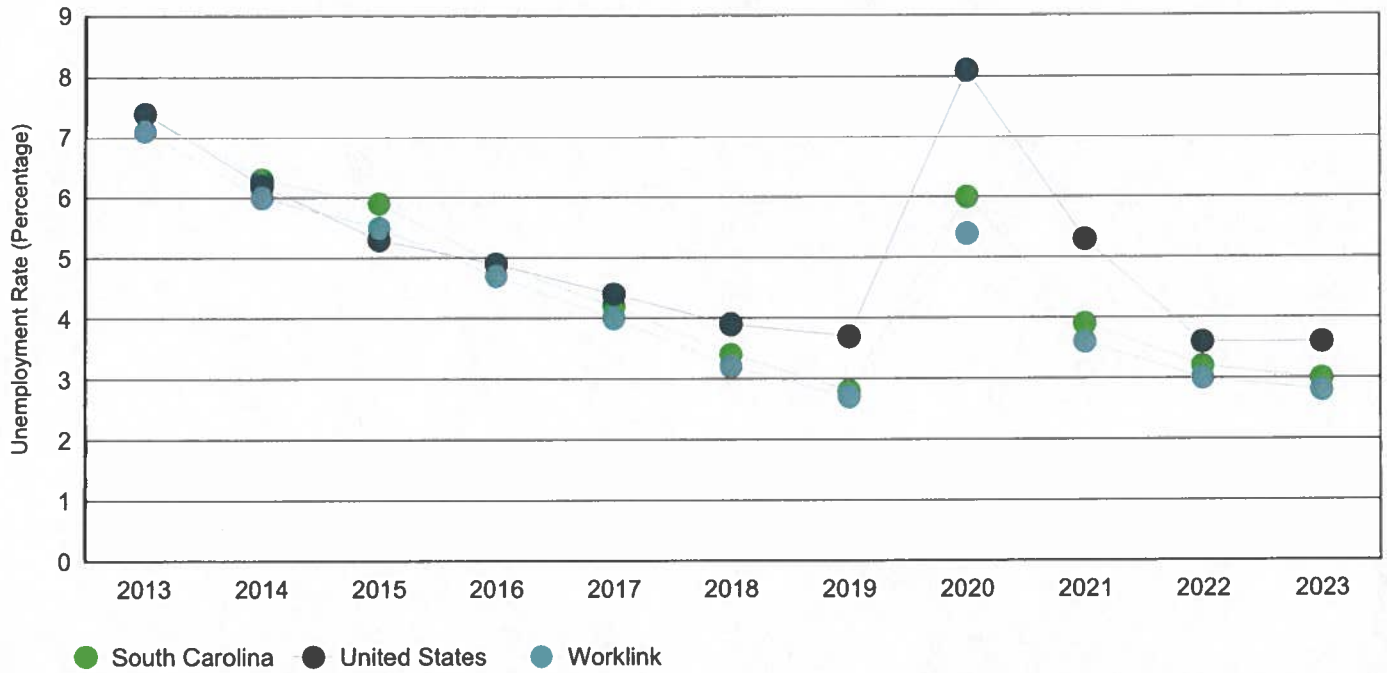
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Annual Unemployment Rate (Unadjusted)

Trends

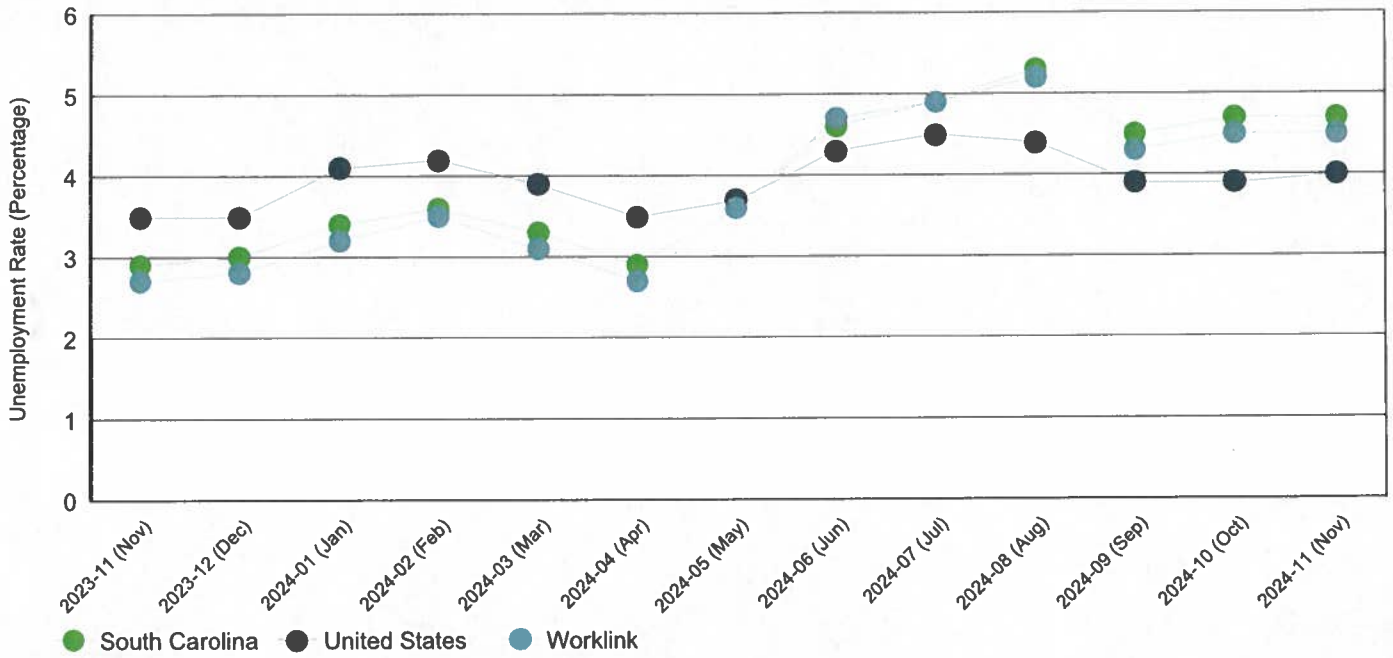


Year	Worklink			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2023	184,381	5,333	2.8%	2,380,392	72,668	3.0%	161,037,000	6,080,000	3.6%
2022	179,249	5,583	3.0%	2,316,435	76,894	3.2%	158,291,000	5,996,000	3.6%
2021	174,486	6,464	3.6%	2,266,611	92,558	3.9%	152,581,000	8,623,000	5.3%
2020	169,114	9,737	5.4%	2,199,751	139,389	6.0%	147,795,000	12,947,000	8.1%
2019	175,504	4,835	2.7%	2,268,884	64,649	2.8%	157,538,000	6,001,000	3.7%
2018	171,956	5,730	3.2%	2,205,356	76,666	3.4%	155,761,000	6,314,000	3.9%
2017	168,966	7,050	4.0%	2,166,708	95,058	4.2%	153,337,000	6,982,000	4.4%
2016	170,516	8,435	4.7%	2,174,301	111,753	4.9%	151,436,000	7,751,000	4.9%
2015	169,017	9,901	5.5%	2,134,087	133,750	5.9%	148,834,000	8,296,000	5.3%
2014	165,212	10,497	6.0%	2,082,941	139,485	6.3%	146,305,000	9,617,000	6.2%
2013	161,818	12,382	7.1%	2,034,404	163,472	7.4%	143,929,000	11,460,000	7.4%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Worklink	South Carolina	United States
Nov 2024	4.5%	4.7%	4.0%
Oct 2024	4.5%	4.7%	3.9%
Sep 2024	4.3%	4.5%	3.9%
Aug 2024	5.2%	5.3%	4.4%
Jul 2024	4.9%	4.9%	4.5%
Jun 2024	4.7%	4.6%	4.3%
May 2024	3.6%	3.6%	3.7%
Apr 2024	2.7%	2.9%	3.5%
Mar 2024	3.1%	3.3%	3.9%
Feb 2024	3.5%	3.6%	4.2%
Jan 2024	3.2%	3.4%	4.1%
Dec 2023	2.8%	3.0%	3.5%
Nov 2023	2.7%	2.9%	3.5%

Source: S.C. Department of Employment & Workforce

Area Job Openings

Period	Worklink				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Nov-24	184,782	8,676	4.5%		2,412,486	121,501	4.8%	
Oct-24	184,935	8,786	4.5%		2,413,165	118,097	4.7%	
Sep-24	184,035	8,247	4.3%		2,413,300	113,975	4.5%	
Aug-24	184,108	10,048	5.2%		2,414,624	107,891	4.3%	
Jul-24	186,218	9,689	4.9%		2,415,158	97,764	3.9%	
Jun-24	186,060	9,207	4.7%		2,410,159	89,718	3.6%	
May-24	185,179	6,960	3.6%		2,406,512	83,589	3.4%	
Apr-24	186,967	5,227	2.7%		2,404,517	79,782	3.2%	
Mar-24	186,204	5,876	3.1%		2,399,640	77,948	3.1%	
Feb-24	183,957	6,642	3.5%		2,396,195	76,424	3.1%	
Jan-24	183,320	5,991	3.2%		2,396,514	75,325	3.0%	
Dec-23	183,958	5,372	2.8%		2,395,427	74,873	3.0%	
Nov-23	185,668	5,202	2.7%		2,395,934	74,957	3.0%	

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
South Carolina Data is Seasonally Adjusted

Employers by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	6,659	147,311
5 to 9	1,496	24,044
10 to 19	1,126	17,672
20 to 49	760	13,002
50 to 99	264	5,015
100 to 249	149	3,069
250 to 499	40	912
500 to 999	22	417
1000 +	13	307

Source: S.C. Department of Employment & Workforce - 2024 Q2
 - Indicates that the requested data is suppressed

Employment by Size of Establishment

Employees	Worklink	South Carolina
0 to 4	7,623	150,934
5 to 9	9,956	160,035
10 to 19	15,465	240,440
20 to 49	22,689	395,156
50 to 99	17,914	346,437
100 to 249	22,543	467,356
250 to 499	12,672	311,369
500 to 999	15,781	284,827
1000 +	34,748	821,778

Source: S.C. Department of Employment & Workforce - 2024 Q2
 - Indicates that the requested data is suppressed

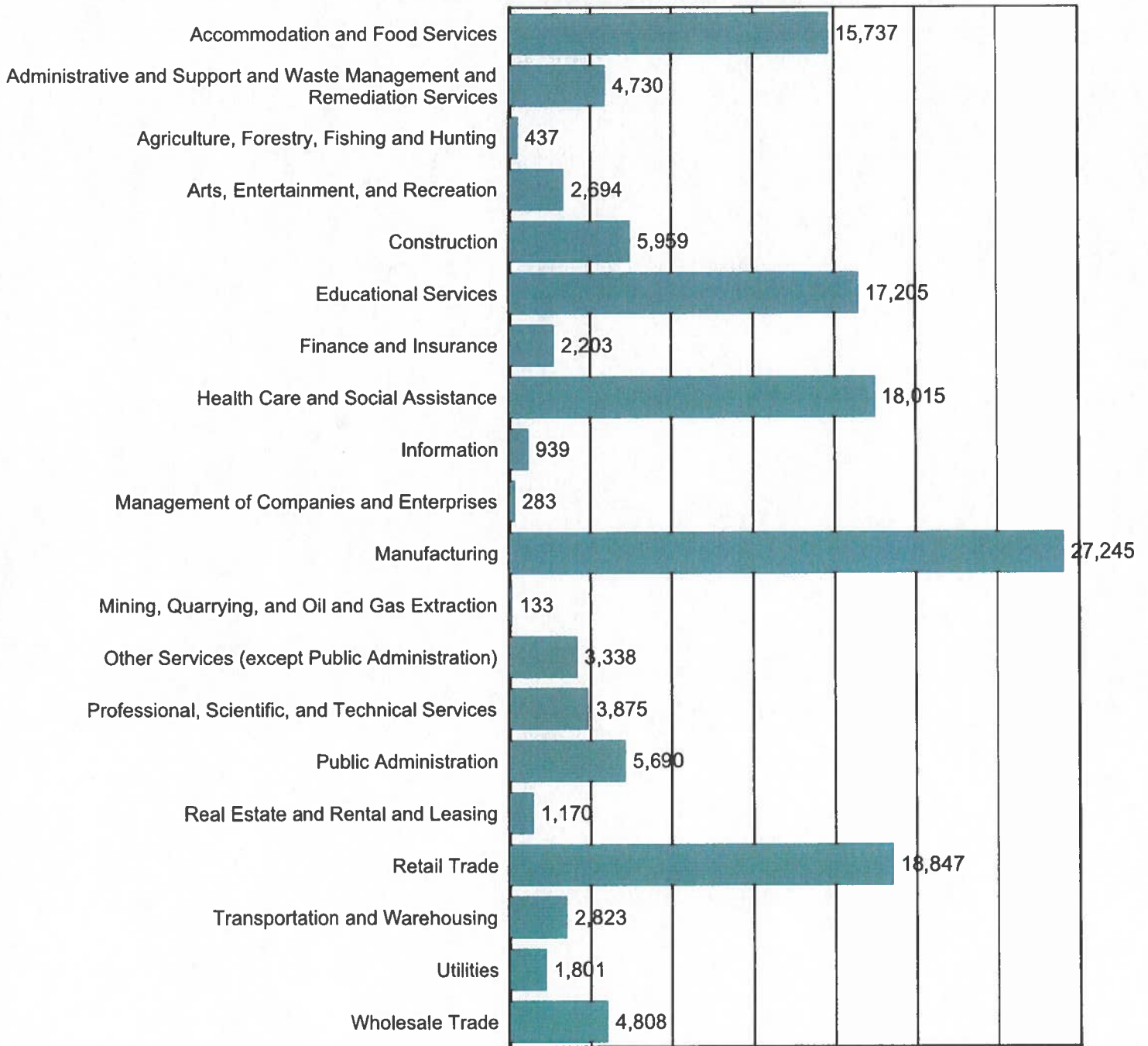
20 Largest Employers

(Listed Alphabetically)

Corporation Name
ANDERSON AREA MEDICAL CENTER
ANDERSON COUNTY
ANDERSON COUNTY SCHOOL DISTRICT #2
ANDERSON COUNTY SCHOOL DISTRICT #5
ANDERSON COUNTY SCHOOL DISTRICT 1
Arthrex Manufacturing Inc
CLEMSON UNIVERSITY
DUKE ENERGY CAROLINAS LLC
E&I ENGINEERING USA
ELECTROLUX HOME PRODUCTS INC
FIRST QUALITY TISSUE SE LLC
Ingles Market Inc.
Kelly Services USA, LLC
MICHELIN NORTH AMERICA INC
OCONEE COUNTY SCHOOL DISTRICT
ONE WORLD TECHNOLOGIES INC
Prisma Health Upstate
ROBERT BOSCH CORPORATION
SCHOOL DISTRICT OF PICKENS COUNTY
Wal-Mart Associates, Inc.

Source: S.C. Department of Employment & Workforce - 2024 Q2

Employment by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2024 Q2

Top Occupational Openings

Occupation Name (Soccode)	Job Openings

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2024 Q2

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Industry	2020 Estimated Employment	2030 Projected Employment	Change	Percent Change	Annual Percent
Total All Industries	136,740	147,200	10,460	7.65	0.74
Health Care and Social Assistance	16,133	20,483	4,350	26.96	2.42
Accommodation and Food Services	13,405	15,562	2,157	16.09	1.50
Manufacturing	25,610	27,017	1,407	5.49	0.54
Administrative and Support and Waste Management and Remediat	4,621	5,470	849	18.37	1.70
Other Services (except Government)	6,253	6,996	743	11.88	1.13
Arts, Entertainment, and Recreation	1,674	2,209	535	31.96	2.81
Transportation and Warehousing	2,372	2,791	419	17.66	1.64
Finance and Insurance	2,318	2,678	360	15.53	1.45
Retail Trade	17,607	17,904	297	1.69	0.17
Wholesale Trade	3,547	3,826	279	7.87	0.76
Information	817	1,070	253	30.97	2.73
Professional, Scientific, and Technical Services	3,360	3,566	206	6.13	0.60
Real Estate and Rental and Leasing	1,113	1,164	51	4.58	0.45
Agriculture, Forestry, Fishing and Hunting	810	860	50	6.17	0.60
Management of Companies and Enterprises	214	213	-1	-0.47	-0.05
Mining	172	166	-6	-3.49	-0.35
Construction	5,589	5,560	-29	-0.52	-0.05
Utilities	1,572	1,501	-71	-4.52	-0.46
Educational Services	15,651	13,896	-1,755	-11.21	-1.18

Source: S.C. Department of Employment & Workforce - Industry Projections

South Carolina Data

TRENDS



SEPTEMBER/OCTOBER 2024 ISSUE



Labor Market
Information

SC Department of Employment and Workforce
Labor Market Information Division
Columbia, South Carolina 29202

dew.sc.gov
scworkforceinfo.com



AT A GLANCE

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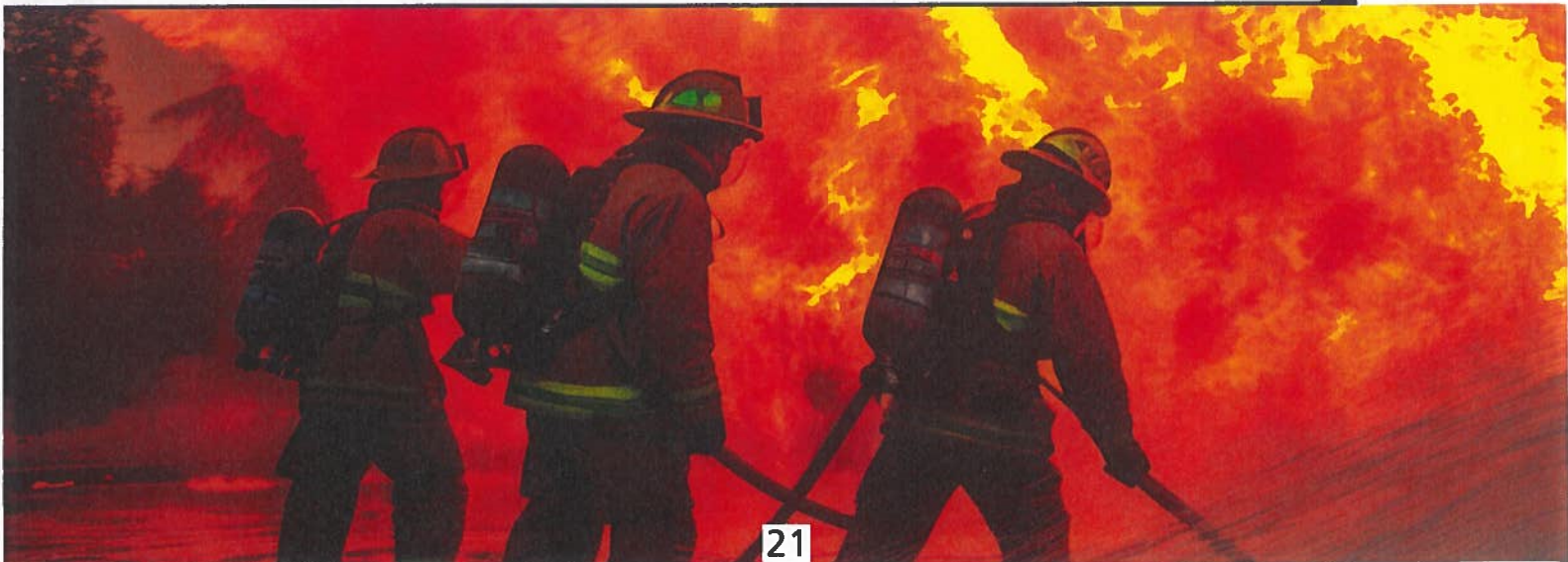
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NOTE FROM THE ASSISTANT EXECUTIVE DIRECTOR

Which county has a larger labor force: Lexington or York? Turn to [page 14](#) to find out.

That chill in the air means the holiday season is upon us. For me, my third year at the helm of the Labor Market Information Division is drawing to a close. I'm incredibly proud of the work that my team has been able to accomplish in that time. There is always more to do, but we have contributed greatly to production, dissemination, and analysis of workforce data in our state, particularly in supporting the work of the Coordinating Council for Workforce Development (CCWD). DEW will soon be publishing the Postsecondary Supply Gap Analysis, an annual product required by the Statewide Education and Workforce Development Act signed into law last year. Developed by our Labor Supply Analyst, Daniel Lyons, this report seeks to determine how well our state's colleges and universities produce graduates that align with the needs of our state's economy. We'll be sure to let you know when that report is available.

LMI staff writer Lainey Stalnaker gives us this issue's featured article. DEW spent November celebrating the contributions of veterans to our workforce and hosting job fairs and other events to help those who have served in the armed forces find their first or next job in the civilian economy. It's important to know what South Carolina's veteran population looks like and what their economic conditions are to provide proper services. Lainey's piece provides a rundown of some key statistics. While veterans, as a group, tend to be better off economically than the general population, many have trouble transitioning to employment, particularly those with disabilities stemming from their service. We encourage everyone to stop into their local SC Works center for assistance in finding a career that works for them.

As always, please contact lmicustomerservice@dew.sc.gov if we can be of any assistance.



Bryan P. Grady

Bryan P. Grady, Ph.D.
Assistant Executive Director for Labor Market Information
SC Department of Employment and Workforce

AFTER SERVING: A LOOK AT VETERANS' STATISTICS IN SOUTH CAROLINA

By *Lainey Stalaker, Data Analytics Writer*

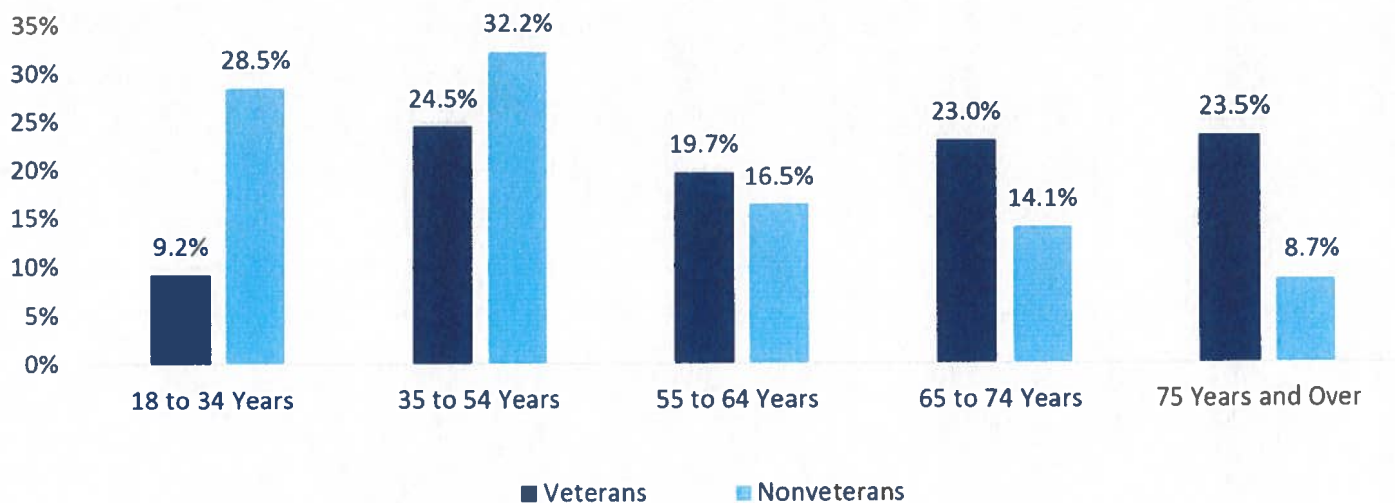
In 2023, veterans comprised 8.4 percent of South Carolina's civilian population aged 18 or older.¹ Veterans accounted for 8.1 percent of the state labor force, which was 2.9 points higher than the national average of 5.2 percent.² Only three other states had a higher percentage of veterans in the workforce, a reflection of South Carolina's commitment to assisting service members in their transition to civilian life. In honor of Veterans Day, celebrated in November, let us take a deeper look at the characteristics of this critical population.

Demographics

Of the 349,871 veterans who resided in South Carolina in 2023, the largest group — 32.3 percent — served in the Vietnam War. Another 29.9 percent served in the Gulf War from September 11, 2001 onward, and 28.6 percent served in the Gulf War between August 1990 and September 11, 2001. Those who served in the Korean War made up 2.6 percent, and just 0.4 percent served in World War II.

When broken down by gender, the veteran population³ in South Carolina in 2023 was overwhelmingly male. Just 11.3 percent were women, and 88.7 percent were men. The nonveteran population was, in contrast, 56.2 percent female and 43.8 percent male. Older age groups, as with the male population, were also overrepresented among veterans. Of all veterans in South Carolina, 24.5 percent were between the ages of 35 and 54. Only 8.7 percent of the nonveteran population in the state were 75 or older, compared to 23.5 percent of veterans. Additionally, only 9.2 percent of the veteran population was between the ages of 18 and 24, while 28.5 percent of the nonveteran population fell within this age range. See **Figure 1** for a full breakdown.

FIGURE 1: VETERANS AND NONVETERANS BY AGE GROUP



When examining the veteran population by racial identity, veterans were slightly more likely to be white than nonveterans — 69.2 percent versus 65.6 percent — but the percentage of veterans and nonveterans who were Black was about the same — 23.7 and 23.8 percent, respectively. The Hispanic and Latino population was slightly underrepresented among veterans. Just 3.5 percent of the veteran population fell into this group compared to 6.4 percent of the nonveteran population. See **Figure 2** for the full data.

¹ <https://data.census.gov/table/ACSST1Y2023.S2101?q=Veterans&g=040XX00U545>

² <https://www.bls.gov/blog/2024/honoring-americas-veterans.htm>

³ Population, whenever used in this article, refers to South Carolina's civilian noninstitutional population aged 18 or older. All data referenced is from the year 2023.

FIGURE 2: VETERANS AND NONVETERANS BY RACE AND HISPANIC OR LATINO ORIGIN

RACE	TOTAL POPULATION	VETERANS	NONVETERANS
White Alone	65.9%	69.2%	65.6%
Black or African American Alone	23.8%	23.7%	23.8%
American Indian and Alaska Native Alone	0.4%	0.4%	0.4%
Asian Alone	1.8%	0.8%	1.9%
Some Other Race Alone	2.4%	1.0%	2.6%
Two or More Races	5.6%	4.7%	5.6%
Hispanic or Latino (of any race)	6.1%	3.5%	6.4%
White alone, not Hispanic or Latino	64.6%	68.1%	64.3%

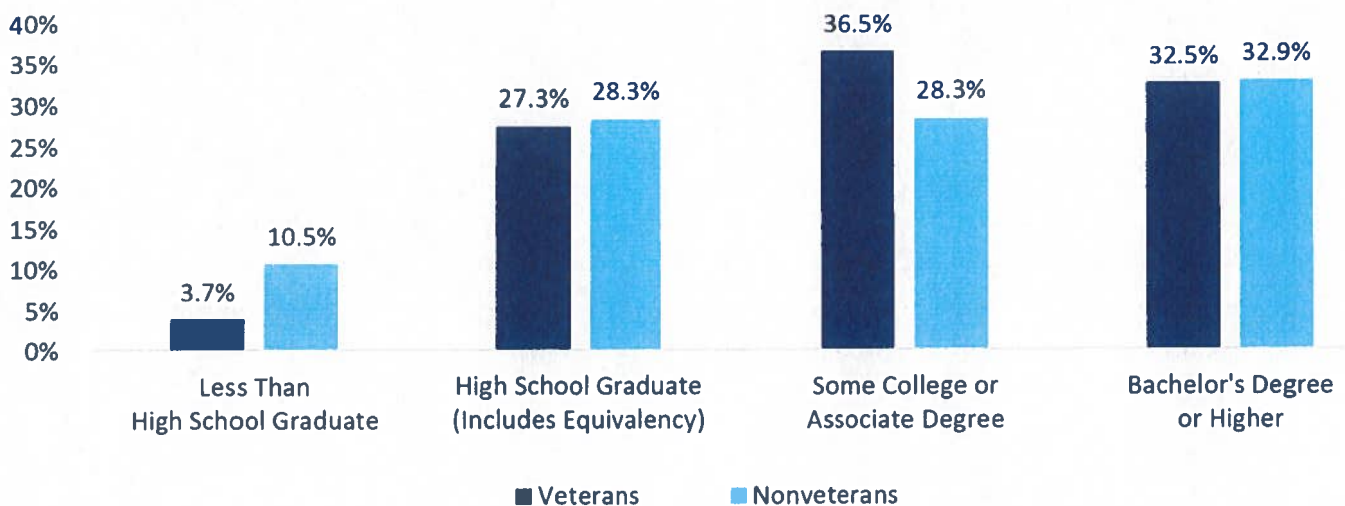
Employment and Education Outcomes

Entering into military service can provide a wide array of opportunities to further one's education and gain new employment. In South Carolina, SC Works offers priority service to veterans in all of its regional centers, such as re-employment assistance that includes group and individual career coaching, referrals, résumé preparation, and training programs, among other resources. DEW and other government agencies at the state and federal level also provide programs and services tailored for veterans entering or returning to the civilian labor force. For more information on these offerings, visit dew.sc.gov/veterans. Now read on to examine employment and education outcomes among the veteran population.

Labor Force Participation Rate (LFPR) is defined as the number of people aged 16 or older who are employed or actively seeking employment divided by the total civilian noninstitutional population in that same age range. In 2023, veterans in South Carolina had a LFPR of 76.4 percent, compared to 74.6 percent for nonveterans—a difference of 1.8 points. Veterans were also slightly less likely to be unemployed than nonveterans. They had an unemployment rate of 3.5 percent in 2023 compared to 4.3 percent for nonveterans.

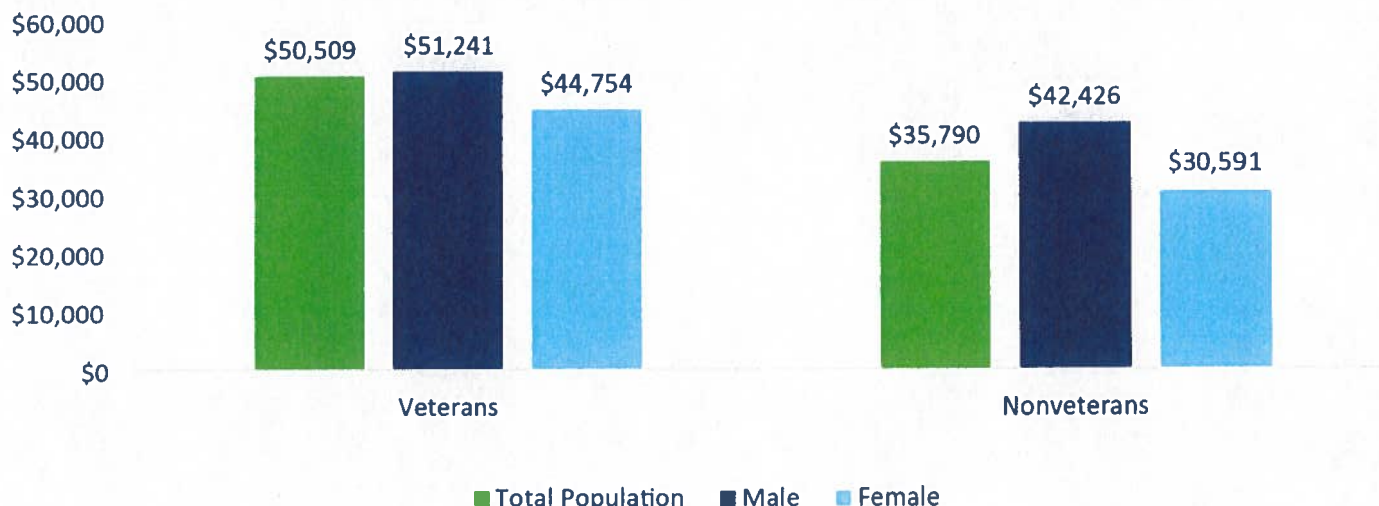
In addition to higher rates of labor force participation and employment, education outcomes were also better for veterans than nonveterans in 2023. When surveyed on highest level of educational attainment, 10.5 percent of nonveterans said they had less than a high school diploma (or its equivalent) while only 3.7 percent of veterans answered the same, a difference of nearly seven points. There was no significant difference between the percentage of veterans and nonveterans with a high school diploma, coming out to 27.3 percent and 28.3 percent, respectively. Veterans were, however, significantly more likely to have an associate degree or have completed some college — 36.5 percent, compared to only 28.3 percent of nonveterans, a difference of 8.2 points. Veterans and nonveterans were equally as likely to have completed a bachelor's degree or higher. Figure 3 details educational attainment statistics for each group.

FIGURE 3: EDUCATIONAL ATTAINMENT BY VETERAN STATUS



Higher educational attainment is associated with higher pay on average, and this trend held true for veterans, who earned significantly higher salaries than nonveterans in 2023. The median income for veterans in South Carolina was \$50,509, and it was just \$35,790 for nonveterans, a difference of nearly \$15,000. Men in both the veteran and nonveteran groups earned more than women, but the gap was notably smaller among veterans than nonveterans. The median income for male nonveterans was \$42,426, almost \$12,000 higher than the median income for female nonveterans, which was just \$30,591. Male veterans had a median income of \$51,241. Median income for female veterans was \$44,754, a difference of about \$6,500. See Figure 4 for a visualization of income data.

FIGURE 4: MEDIAN INCOME BY VETERAN STATUS, GENDER

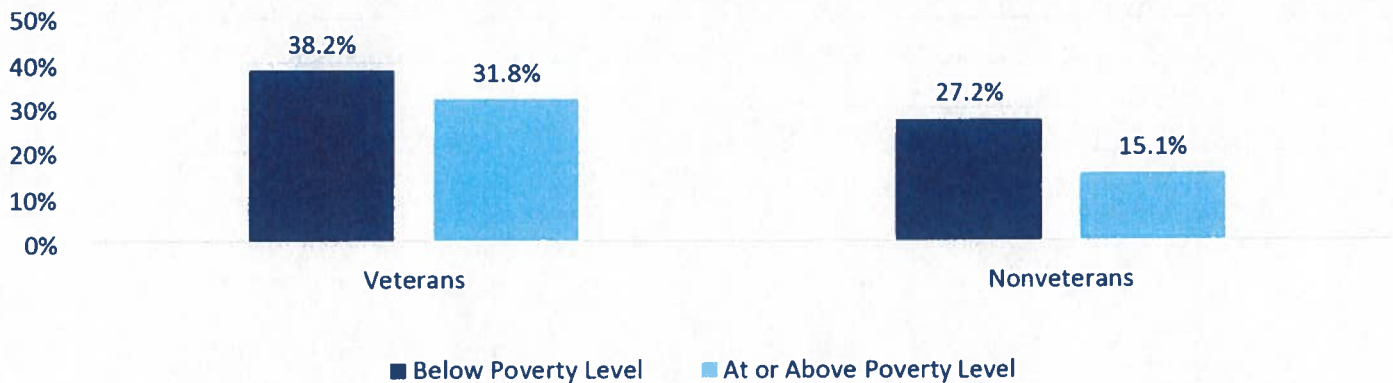


Poverty and Disability Status Among Veterans

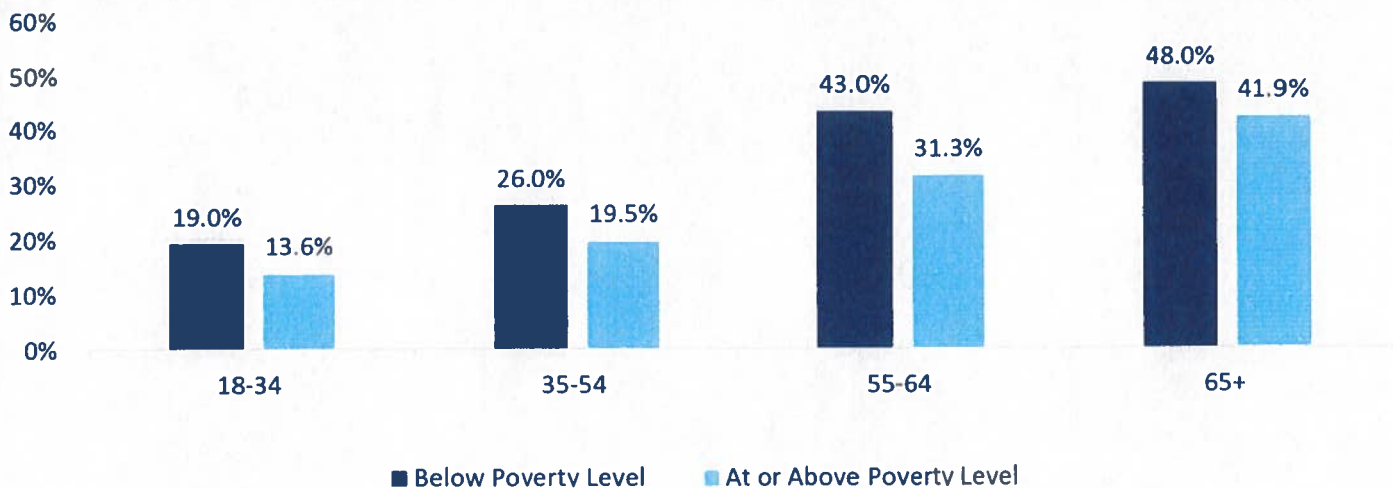
With higher incomes on average, it makes sense that veterans are less likely to be living below the poverty line than nonveterans. In 2023, just 7.3 percent of veterans in South Carolina were living below the poverty line, compared to 13.0 percent of nonveterans. This figure, in conjunction with income and unemployment data for both groups, suggests that veterans maintain greater financial stability than nonveterans; however, veterans are also more likely to be living with a disability, a factor which is, on its own, associated with lower income and employment. In 2023, veterans in the state were almost twice as likely to be living with a disability than nonveterans, 32.3 percent and 16.6 percent, respectively. Challenges experienced by people living with disabilities are therefore uniquely relevant to veterans because of their increased likelihood of being disabled, and programs exist specifically in recognition of this issue. The Work Opportunity Tax Credit (WOTC), for example, encourages employers to hire veterans living with a disability, along with other disadvantaged populations.

Although veterans are less likely to be living under the poverty line, those who do live under the poverty line are more likely to also be living with a disability than those who are at or above the poverty line.⁴ Among veterans in South Carolina living under the poverty line in 2023, a notable 38.2 percent had a disability. This was nearly six points higher than the likelihood for all veterans. Among nonveterans, 27.2 percent of those living below the poverty level had a disability, and only 15.1 percent living at or above the poverty level had a disability. See Figure 5 for a breakdown of disability status by veteran status and poverty status.

⁴<https://data.census.gov/table/ACSDT1Y2023.B21007?q=Veterans&g=040XX00US45>

FIGURE 5: PERCENTAGE OF POPULATION LIVING WITH A DISABILITY BY VETERAN STATUS, POVERTY LEVEL


Veterans in every age group living below the poverty line experienced higher rates of disability than those living at or above the poverty line. The likelihood of living with a disability also increased with age, meaning veterans aged 65 or older living under the poverty line were the most likely to be living with a disability, suggesting that age, veteran status, and poverty status can combine to create uniquely vulnerable population groups. Among the 18 to 34 age group, 19.0 percent of veterans living under the poverty line had a disability compared to 13.6 percent of those who were at or above the poverty line. Among the 65 and up age group, disability status was significantly more likely as 41.9 percent of veterans in this group living above the poverty line had a disability while 48.0 percent of veterans living below the poverty line had a disability. See **Figure 6** for a full breakdown of disability rates by age and poverty status among veterans in South Carolina.

FIGURE 6: PERCENTAGE OF VETERANS LIVING WITH A DISABILITY BY AGE, POVERTY LEVEL


Key Takeaways

Military service can be a deeply meaningful experience, one that continues to yield value even after it has ended, as evidenced by numerous indicators of success among veterans. South Carolina's veteran population has a higher labor force participation rate and a lower unemployment rate than the nonveteran population. Veterans in South Carolina also tend to have better education outcomes, higher incomes, and lower rates of poverty — but that doesn't mean that veterans do not face unique challenges, such as higher rates of disability. Whether part of the workforce or looking to enter it, living with a disability or not, South Carolina makes sure veterans can transition to civilian life and realize the full benefits of their military service.

SOUTH CAROLINA'S EMPLOYMENT SITUATION (OCTOBER 2024)

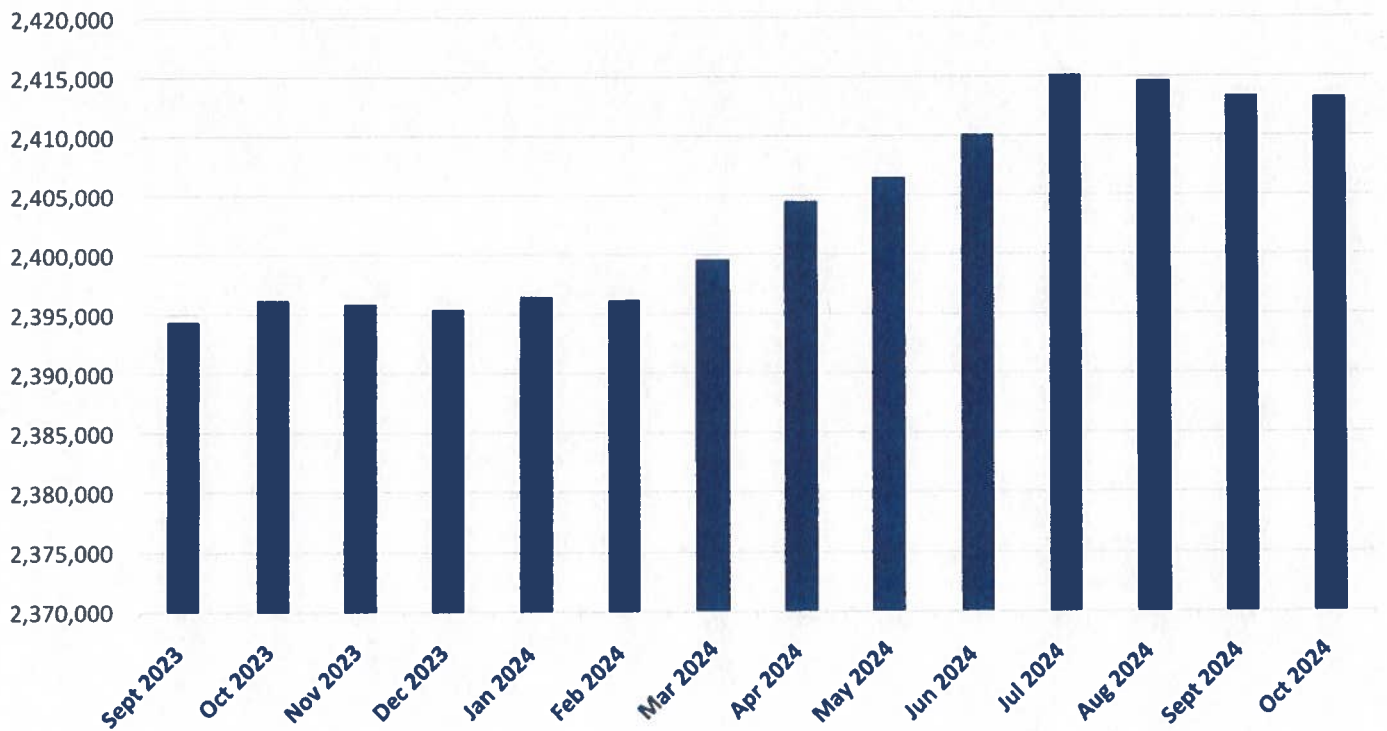
Household Survey¹ (Local Area Unemployment Statistics)

Nationally, there is a monthly Current Population Survey of about 60,000 households conducted by the Census Bureau for the Bureau of Labor Statistics (BLS) to determine employment status of the civilian population. This information, along with other inputs, are used by DEW to operate the Local Area Unemployment Statistics program, which estimates the number of individuals employed and those not employed, but actively seeking employment for statewide and a variety of substate geographies.

EMPLOYMENT (SEASONALLY ADJUSTED³)

- The seasonally adjusted number of South Carolina workers decreased to 2,413,189.
- That is a decrease of 111 people over the September 2024 estimate.
- That is an increase of 16,971 people over the October 2023 estimate.

NUMBER OF PEOPLE EMPLOYED

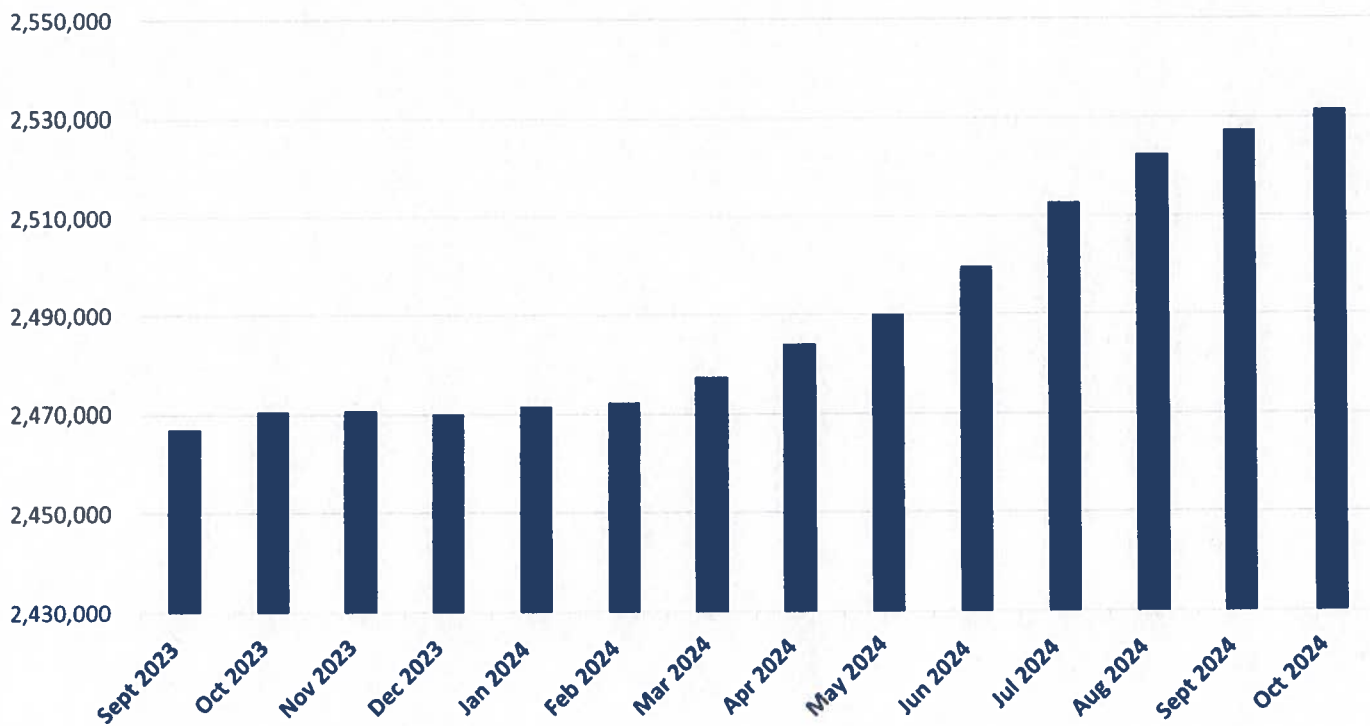


SEASONALLY ADJUSTED: Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.

UNEMPLOYMENT (SEASONALLY ADJUSTED³)

- The estimate of unemployed people increased to 118,125.
- That is an increase of 4,150 people from the September estimate and a significant increase of 43,614 from the October 2023 estimate.
- The state’s seasonally adjusted unemployment rate increased from 4.5 percent to 4.7 percent. The national unemployment rate marked no change at 4.1 percent, according to the Current Population Survey.

NUMBER OF PEOPLE IN THE LABOR FORCE



LABOR FORCE:

- The state’s estimated labor force (people working plus unemployed people looking for work) increased to 2,531,314 while the labor force participation rate was unchanged at 57.6 percent.
- That is an increase of 4,039 people over the September 2024 estimate.
- That is a significant increase of 60,585 individuals over the October 2023 estimate.

SEASONALLY ADJUSTED: Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.

SOUTH CAROLINA'S EMPLOYMENT SITUATION (CONT.)

Employer Survey² (Current Employment Statistics)

BLS conducts a monthly Current Employment Statistics survey of approximately 119,000 businesses and government agencies which yields national estimates of nonagricultural wage and salary employment, hours, and earnings by industry. These data are processed by DEW to generate comparable data for the state and its metropolitan statistical areas.

NONAGRICULTURAL EMPLOYMENT BY INDUSTRY (SEASONALLY ADJUSTED³)

The monthly survey of businesses in South Carolina marked an estimated decrease of 3,500 nonfarm payroll jobs over the month to a level of 2,390,400.

JOBS BY INDUSTRY	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024				OCTOBER 2023 TO OCTOBER 2024			
				# CHANGE	% CHANGE	# CHANGE	% CHANGE	# CHANGE	% CHANGE		
Total Nonfarm Employment	2,390,400	2,393,900	2,328,600	-3,500 ↓	-0.1% ↓	+61,800 ↑	+2.7% ↑				
Construction	123,300	122,000	115,200	1,300 ↑	+1.1% ↑	+8,100 ↑	+7.0% ↑				
Manufacturing	266,800	268,200	265,600	-1,400 ↓	-0.5% ↓	+1,200 ↑	+0.5% ↑				
Trade, Transportation, and Utilities	450,300	451,100	445,200	-800 ↓	-0.2% ↓	+5,100 ↑	+1.1% ↑				
Information	30,400	30,200	28,700	+200 ↑	+0.7% ↑	+1,700 ↑	+5.9% ↑				
Financial Activities	123,100	123,600	123,600	-500 ↓	-0.4% ↓	-500 ↓	-0.4% ↓				
Professional and Business Services	323,600	326,000	312,700	-2,400 ↓	-0.7% ↓	+10,900 ↑	+3.5% ↑				
Education and Health Services	305,200	302,200	289,500	3,000 ↑	+1.0% ↑	+15,700 ↑	+5.4% ↑				
Leisure and Hospitality	290,600	292,700	284,500	-2,100 ↓	-0.7% ↓	+6,100 ↑	+2.1% ↑				
Other Services	89,600	90,400	87,100	-800 ↓	-0.9% ↓	+2,500 ↑	+2.9% ↑				
Government	382,700	382,700	372,000	-	-	+10,700 ↑	+2.9% ↑				

SEASONALLY ADJUSTED: Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.

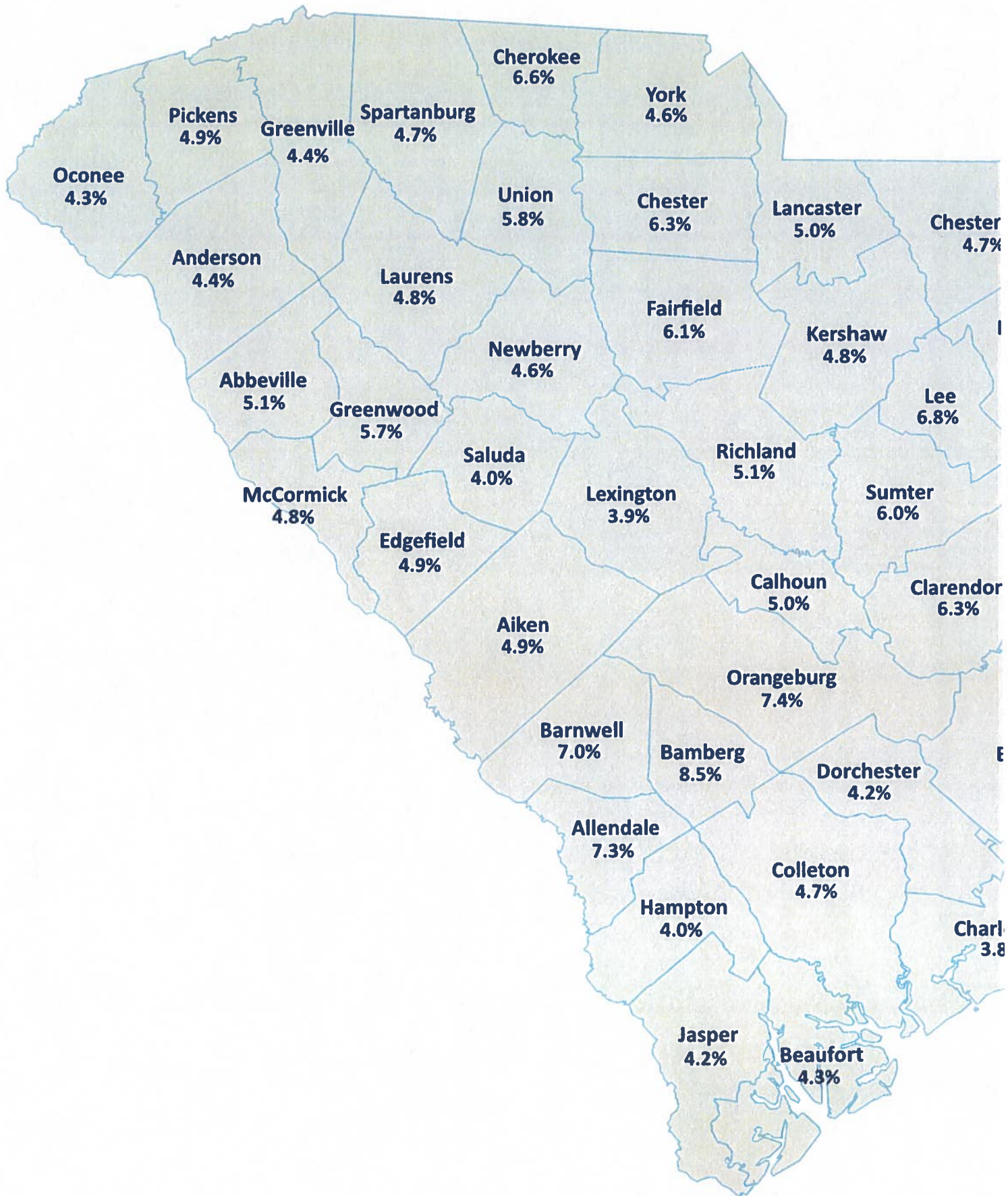
NONAGRICULTURAL EMPLOYMENT BY METROPOLITAN STATISTICAL AREA (SEASONALLY ADJUSTED³)

The monthly survey of businesses in South Carolina marked an estimated decrease of 3,500 nonfarm payroll jobs over the month to a level of 2,390,400.

AREA	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024				OCTOBER 2023 TO OCTOBER 2024			
				# CHANGE	% CHANGE	# CHANGE	% CHANGE	# CHANGE	% CHANGE		
Statewide	2,390,400	2,393,900	2,328,600	-3,500 ↓	-0.1% ↓	+61,800 ↑	+2.7% ↑	+61,800 ↑	+2.7% ↑		
Charleston/North Charleston	433,800	432,600	419,600	+1,200 ↑	+0.3% ↑	+14,200 ↑	+3.4% ↑	+14,200 ↑	+3.4% ↑		
Columbia	435,700	435,500	427,000	+200 ↑	0.0% ↑	+8,700 ↑	+2.0% ↑	+8,700 ↑	+2.0% ↑		
Florence	99,800	100,000	96,300	-200 ↓	-0.2% ↓	+3,500 ↑	+3.6% ↑	+3,500 ↑	+3.6% ↑		
Greenville/Anderson/Mauldin	467,700	467,700	464,300	- -	- -	+3,400 ↑	+0.7% ↑	+3,400 ↑	+0.7% ↑		
Hilton Head-Bluffton-Beaufort	92,200	92,000	90,000	+200 ↑	+0.2% ↑	+2,200 ↑	+2.4% ↑	+2,200 ↑	+2.4% ↑		
Myrtle Beach	196,400	197,100	195,800	-700 ↓	-0.4% ↓	+600 ↑	+0.3% ↑	+600 ↑	+0.3% ↑		
Spartanburg	176,800	176,900	172,800	-100 ↓	-0.1% ↓	+4,000 ↑	+2.3% ↑	+4,000 ↑	+2.3% ↑		
Sumter	39,500	39,400	38,300	+100 ↑	+0.3% ↑	+1,200 ↑	+3.1% ↑	+1,200 ↑	+3.1% ↑		

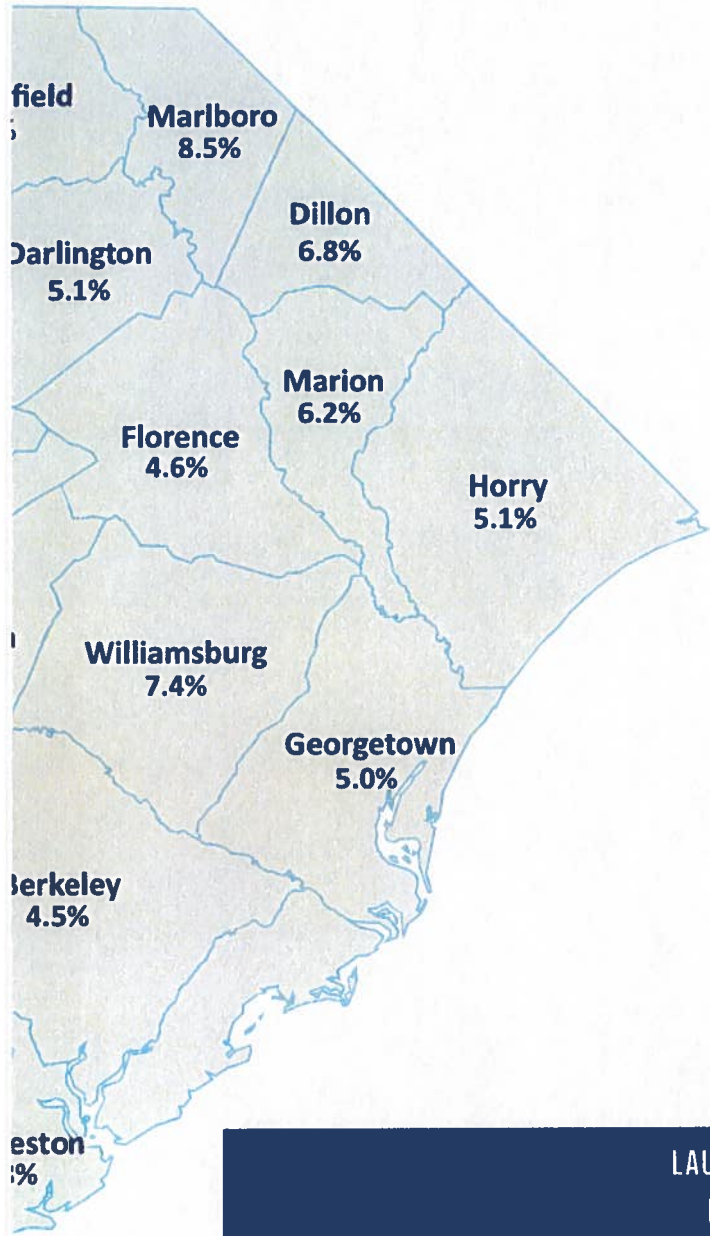
NOTE: Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.

SEASONALLY ADJUSTED: Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.



LOCAL AREA UNEMPLOYMENT STATISTICS

Unemployment Rate by County



LAUS EMPLOYMENT ESTIMATES (SEASONALLY ADJUSTED)						
CIVILIAN NON-INSTITUTIONAL POPULATION	CIVILIAN LABOR FORCE					
	TOTAL	PERCENT OF POPULATION	EMPLOYMENT		UNEMPLOYMENT	
			TOTAL	PERCENT OF POPULATION	TOTAL	RATE (%)
4,394,677	2,531,314	57.6%	2,413,189	54.9%	118,125	4.7%

NOTE: Current month's estimates are preliminary. All data are subject to revision. Population data are not seasonally adjusted.

STATE OF SOUTH CAROLINA LOCAL AREA UNEMPLOYMENT ESTIMATES BY COUNTY (NOT SEASONALLY ADJUSTED)

AREA	OCTOBER 2024				SEPTEMBER 2024				OCTOBER 2023				
	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		
			LEVEL	RATE (%)			LEVEL	RATE (%)			LEVEL	RATE (%)	
Abbeville County	↑	9,739	9,246	493	5.1%	9,654	9,189	465	4.8%	9,599	9,243	356	3.7%
Aiken County	↑	75,453	71,787	3,666	4.9%	75,072	71,593	3,479	4.6%	74,058	71,723	2,335	3.2%
Allendale County	↑	2,470	2,289	181	7.3%	2,473	2,296	177	7.2%	2,347	2,219	128	5.5%
Anderson County	↑	96,294	92,053	4,241	4.4%	95,639	91,554	4,085	4.3%	95,020	92,268	2,752	2.9%
Bamberg County	↑	4,700	4,302	398	8.5%	4,653	4,292	361	7.8%	4,642	4,383	259	5.6%
Barnwell County	↑	7,678	7,143	535	7.0%	7,615	7,117	498	6.5%	7,623	7,257	366	4.8%
Beaufort County	↓	82,678	79,100	3,578	4.3%	82,082	78,470	3,612	4.4%	80,330	78,062	2,268	2.8%
Berkeley County	↑	120,872	115,485	5,387	4.5%	119,800	114,790	5,010	4.2%	116,214	112,962	3,252	2.8%
Calhoun County	↑	6,861	6,520	341	5.0%	6,810	6,476	334	4.9%	6,670	6,454	216	3.2%
Charleston County	↑	236,892	227,817	9,075	3.8%	234,757	226,114	8,643	3.7%	228,541	222,841	5,700	2.5%
Cherokee County	↑	22,903	21,397	1,506	6.6%	22,759	21,304	1,455	6.4%	23,247	22,170	1,077	4.6%
Chester County	↑	14,260	13,362	898	6.3%	14,160	13,310	850	6.0%	13,768	13,216	552	4.0%
Chesterfield County	↑	21,696	20,685	1,011	4.7%	21,600	20,608	992	4.6%	21,505	20,797	708	3.3%
Clarendon County	↑	12,389	11,611	778	6.3%	12,350	11,608	742	6.0%	12,357	11,873	484	3.9%
Colleton County	-	17,009	16,202	807	4.7%	16,874	16,076	798	4.7%	16,602	16,117	485	2.9%
Darlington County	↑	32,092	30,440	1,652	5.1%	31,845	30,294	1,551	4.9%	30,708	29,680	1,028	3.3%
Dillon County	↑	13,409	12,496	913	6.8%	13,307	12,452	855	6.4%	12,981	12,427	554	4.3%
Dorchester County	↑	87,613	83,903	3,710	4.2%	86,854	83,386	3,468	4.0%	84,356	82,069	2,287	2.7%
Edgefield County	↑	10,651	10,129	522	4.9%	10,587	10,099	488	4.6%	10,451	10,105	346	3.3%
Fairfield County	↑	9,837	9,238	599	6.1%	9,759	9,180	579	5.9%	9,508	9,150	358	3.8%
Florence County	↑	70,979	67,691	3,288	4.6%	70,309	67,237	3,072	4.4%	68,158	66,027	2,131	3.1%
Georgetown County	-	27,376	26,009	1,367	5.0%	27,475	26,110	1,365	5.0%	26,523	25,678	845	3.2%
Greenville County	↑	273,982	262,055	11,927	4.4%	271,898	260,631	11,267	4.1%	270,190	262,699	7,491	2.8%
Greenwood County	↑	30,829	29,067	1,762	5.7%	30,529	28,939	1,590	5.2%	30,098	29,056	1,042	3.5%
Hampton County	↑	8,498	8,162	336	4.0%	8,473	8,158	315	3.7%	8,257	8,015	242	2.9%
Horry County	↑	161,318	153,136	8,182	5.1%	161,690	153,778	7,912	4.9%	159,383	154,256	5,127	3.2%
Jasper County	↓	14,360	13,759	601	4.2%	14,197	13,590	607	4.3%	13,958	13,569	389	2.8%
Kershaw County	↑	31,355	29,854	1,501	4.8%	31,110	29,661	1,449	4.7%	30,510	29,567	943	3.1%
Lancaster County	↑	46,318	43,985	2,333	5.0%	46,023	43,768	2,255	4.9%	45,005	43,505	1,500	3.3%
Laurens County	↑	31,768	30,231	1,537	4.8%	31,553	30,055	1,498	4.7%	31,310	30,285	1,025	3.3%
Lee County	↑	6,744	6,288	456	6.8%	6,698	6,287	411	6.1%	6,557	6,311	246	3.8%
Lexington County	↑	160,829	154,518	6,311	3.9%	159,553	153,442	6,111	3.8%	157,095	153,064	4,031	2.6%
Marion County	↑	13,424	12,586	838	6.2%	13,402	12,620	782	5.8%	12,822	12,282	540	4.2%
Marlboro County	↑	7,765	7,108	657	8.5%	7,635	7,010	625	8.2%	7,431	6,960	471	6.3%
McCormick County	↓	3,651	3,474	177	4.8%	3,653	3,470	183	5.0%	3,479	3,374	105	3.0%
Newberry County	↑	18,960	18,093	867	4.6%	18,871	18,039	832	4.4%	19,095	18,523	572	3.0%
Oconee County	↑	36,196	34,644	1,552	4.3%	36,040	34,514	1,526	4.2%	35,882	34,864	1,018	2.8%
Orangeburg County	↑	34,146	31,608	2,538	7.4%	33,778	31,408	2,370	7.0%	33,600	32,089	1,511	4.5%
Pickens County	↑	61,328	58,321	3,007	4.9%	60,603	57,967	2,636	4.3%	60,453	58,453	2,000	3.3%
Richland County	↑	210,377	199,714	10,663	5.1%	208,152	198,404	9,748	4.7%	204,484	197,931	6,553	3.2%
Saluda County	-	9,048	8,690	358	4.0%	9,019	8,658	361	4.0%	8,846	8,583	263	3.0%
Spartanburg County	↑	164,226	156,482	7,744	4.7%	162,870	155,651	7,219	4.4%	159,811	154,985	4,826	3.0%
Sumter County	↑	42,983	40,402	2,581	6.0%	42,478	40,010	2,468	5.8%	41,223	39,603	1,620	3.9%
Union County	-	11,885	11,193	692	5.8%	11,812	11,128	684	5.8%	11,526	11,083	443	3.8%
Williamsburg County	↑	10,152	9,402	750	7.4%	10,160	9,429	731	7.2%	10,362	9,882	480	4.6%
York County	↑	157,282	150,109	7,173	4.6%	155,939	149,301	6,638	4.3%	153,010	148,500	4,510	2.9%

Current month's estimates are preliminary. All data are subject to revision.
Substate estimates are not seasonally adjusted and may diverge from state-level figures.

↑ Unemployment Rate Up
↓ Unemployment Rate Down
- Unemployment Rate =

LOCAL AREA UNEMPLOYMENT ESTIMATES BY MSA (NOT SEASONALLY ADJUSTED)

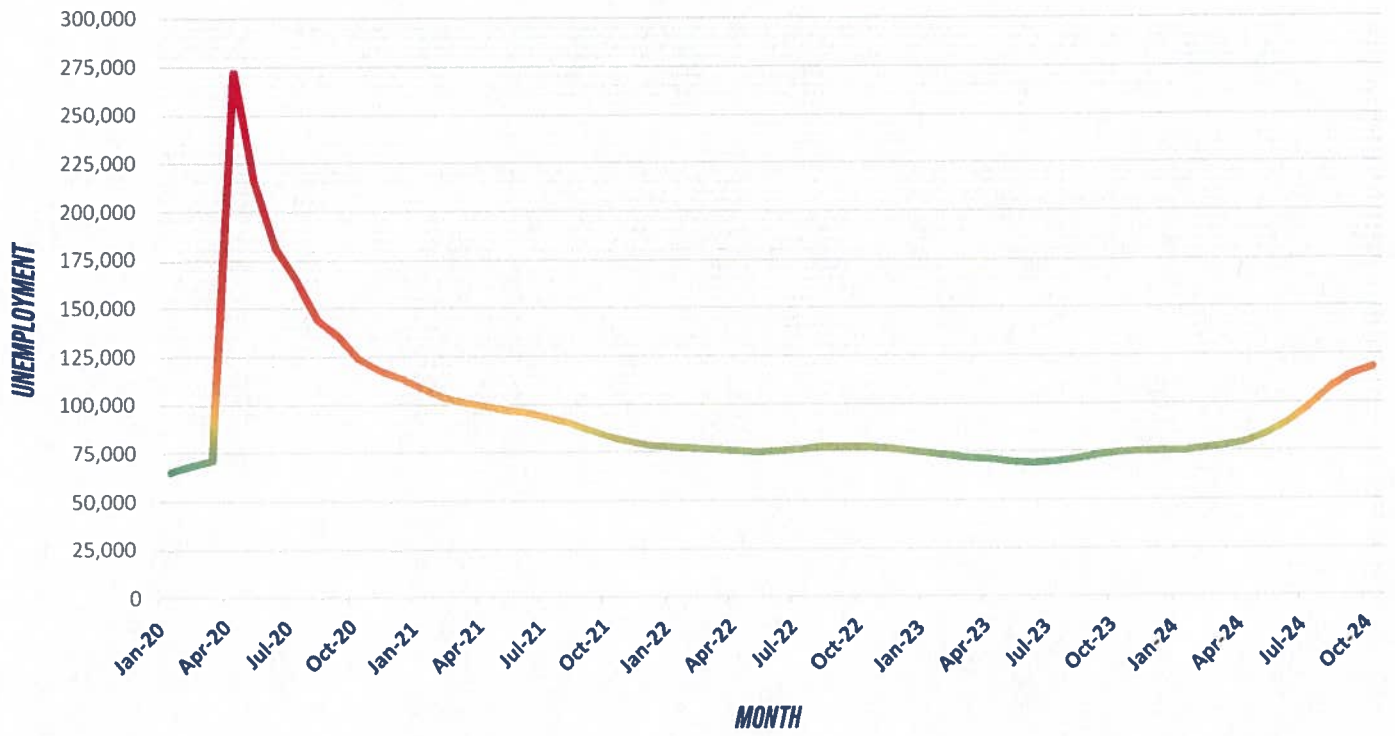
METROPOLITAN STATISTICAL AREA	OCTOBER 2024					SEPTEMBER 2024				OCTOBER 2023			
	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		
			LEVEL	RATE (%)			LEVEL	RATE (%)			LEVEL	RATE (%)	
Charleston-North Charleston	↑ 445,377	427,205	18,172	4.1%	441,411	424,290	17,121	3.9%	429,111	417,872	11,239	2.6%	
Columbia	↑ 428,307	408,534	19,773	4.6%	424,403	405,821	18,582	4.4%	417,113	404,749	12,364	3.0%	
Florence	↑ 103,071	98,131	4,940	4.8%	102,154	97,531	4,623	4.5%	98,866	95,707	3,159	3.2%	
Greenville - Anderson-Mauldin	↑ 463,372	442,660	20,712	4.5%	459,693	440,207	19,486	4.2%	456,973	443,705	13,268	2.9%	
Hilton Head Island-Bluffton-Beaufort	↑ 97,038	92,859	4,179	4.3%	96,279	92,060	4,219	4.4%	94,288	91,631	2,657	2.8%	
Myrtle Beach-Conway-North Myrtle Beach	↑ 220,389	209,721	10,668	4.8%	221,580	211,328	10,252	4.6%	219,033	211,426	7,607	3.5%	
Spartanburg	↑ 176,111	167,675	8,436	4.8%	174,682	166,779	7,903	4.5%	171,337	166,068	5,269	3.1%	
Sumter	↑ 42,983	40,402	2,581	6.0%	42,478	40,010	2,468	5.8%	41,223	39,603	1,620	3.9%	
Augusta-Richmond County, GA (SC portion)	↑ 86,104	81,916	4,188	4.9%	85,659	81,692	3,967	4.6%	84,509	81,828	2,681	3.2%	
Charlotte-Concord-Gastonia, NC (SC portion)	↑ 217,860	207,456	10,404	4.8%	216,122	206,379	9,743	4.5%	211,783	205,221	6,562	3.1%	

LOCAL AREA UNEMPLOYMENT ESTIMATES BY MUNICIPALITY (NOT SEASONALLY ADJUSTED)

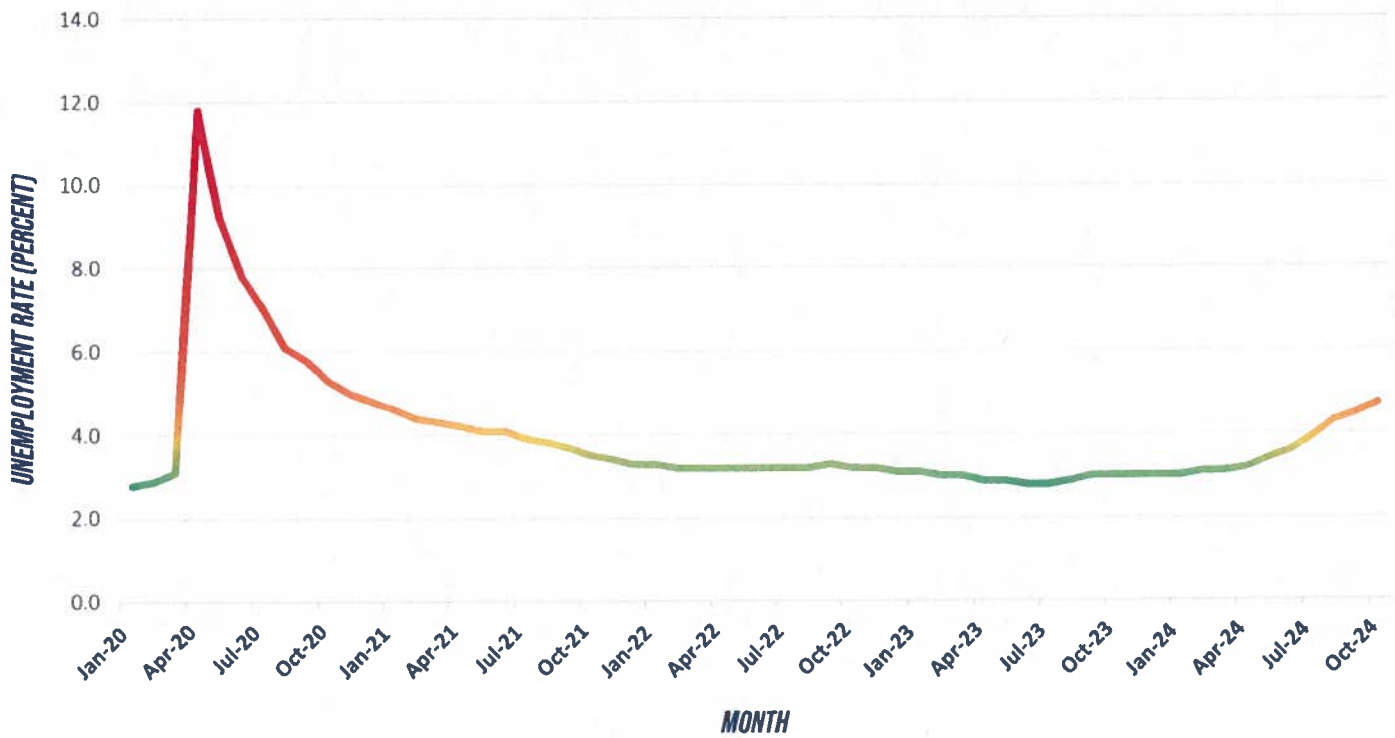
CITIES AND TOWNS ABOVE 25,000 POPULATION	OCTOBER 2024					SEPTEMBER 2024				OCTOBER 2023			
	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT		
			LEVEL	RATE (%)			LEVEL	RATE (%)			LEVEL	RATE (%)	
Aiken	↑ 13,313	12,557	756	5.7%	13,209	12,523	686	5.2%	13,009	12,546	463	3.6%	
Anderson	↑ 12,225	11,565	660	5.4%	12,113	11,503	610	5.0%	12,007	11,592	415	3.5%	
Bluffton	↓ 14,001	13,496	505	3.6%	13,917	13,389	528	3.8%	13,636	13,319	317	2.3%	
Charleston	↑ 83,702	80,363	3,339	4.0%	82,901	79,770	3,131	3.8%	80,780	78,608	2,172	2.7%	
Columbia	↑ 61,392	57,626	3,766	6.1%	60,425	57,248	3,177	5.3%	59,526	57,112	2,414	4.1%	
Conway	↑ 11,157	10,343	814	7.3%	11,034	10,387	647	5.9%	10,955	10,419	536	4.9%	
Florence	↑ 20,843	19,905	938	4.5%	20,662	19,771	891	4.3%	20,054	19,416	638	3.2%	
Fort Mill	↑ 14,075	13,533	542	3.9%	13,991	13,460	531	3.8%	13,747	13,388	359	2.6%	
Goose Creek	↑ 22,964	21,881	1,083	4.7%	22,711	21,749	962	4.2%	22,096	21,403	693	3.1%	
Greenville	↑ 39,285	37,523	1,762	4.5%	38,961	37,319	1,642	4.2%	38,677	37,615	1,062	2.7%	
Greer	↑ 19,327	18,516	811	4.2%	19,151	18,415	736	3.8%	18,994	18,508	486	2.6%	
Hilton Head Island	↓ 18,463	17,794	669	3.6%	18,355	17,652	703	3.8%	17,983	17,561	422	2.3%	
Mauldin	↑ 14,566	13,922	644	4.4%	14,427	13,847	580	4.0%	14,327	13,957	370	2.6%	
Mount Pleasant	↑ 55,842	53,969	1,873	3.4%	55,329	53,565	1,764	3.2%	53,875	52,790	1,085	2.0%	
Myrtle Beach	↑ 16,695	15,897	798	4.8%	16,751	15,963	788	4.7%	16,545	16,013	532	3.2%	
North Augusta	- 11,056	10,610	446	4.0%	11,027	10,581	446	4.0%	10,896	10,600	296	2.7%	
North Charleston	↑ 62,598	59,916	2,682	4.3%	61,990	59,485	2,505	4.0%	60,306	58,606	1,700	2.8%	
Rock Hill	↑ 42,740	40,482	2,258	5.3%	42,292	40,264	2,028	4.8%	41,451	40,048	1,403	3.4%	
Simpsonville	↑ 14,476	13,836	640	4.4%	14,331	13,761	570	4.0%	14,237	13,870	367	2.6%	
Spartanburg	↑ 17,601	16,613	988	5.6%	17,460	16,525	935	5.4%	17,124	16,454	670	3.9%	
Summerville	↑ 28,055	26,931	1,124	4.0%	27,862	26,765	1,097	3.9%	27,093	26,343	750	2.8%	
Sumter	↑ 15,379	14,387	992	6.5%	15,175	14,247	928	6.1%	14,740	14,102	638	4.3%	

Current month's estimates are preliminary. All data are subject to revision.
Substate estimates are not seasonally adjusted and may diverge from state-level figures.

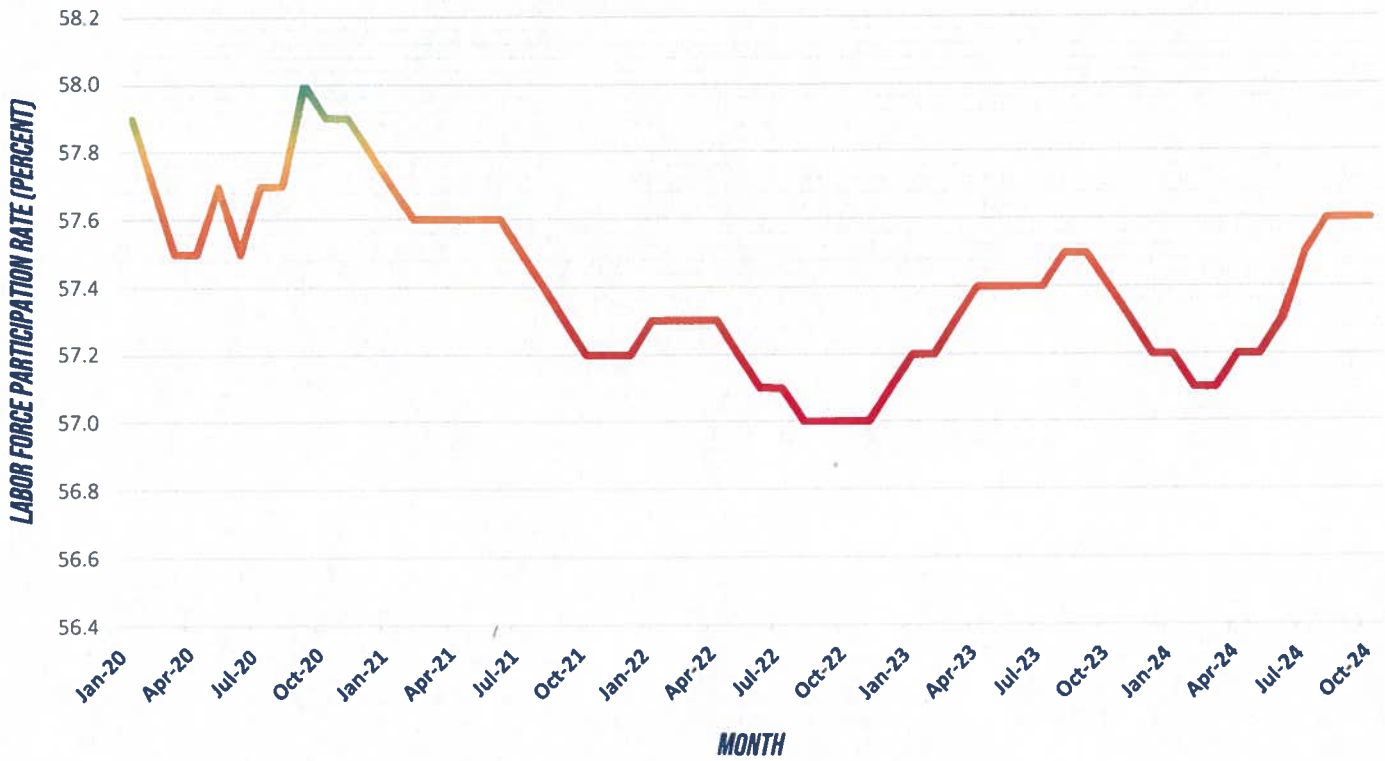
MONTHLY UNEMPLOYMENT SINCE JANUARY 2020



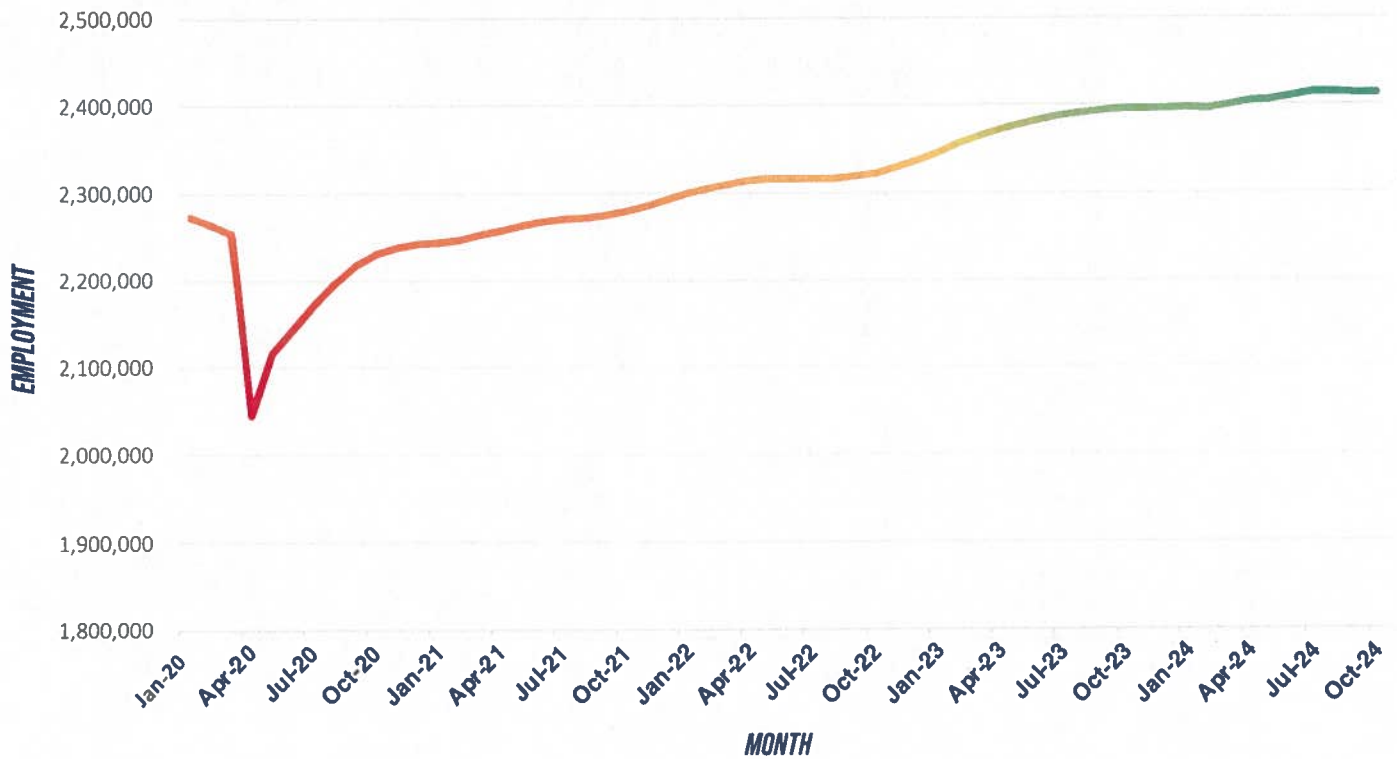
MONTHLY UNEMPLOYMENT RATE SINCE JANUARY 2020



MONTHLY LABOR FORCE PARTICIPATION RATE SINCE JANUARY 2020

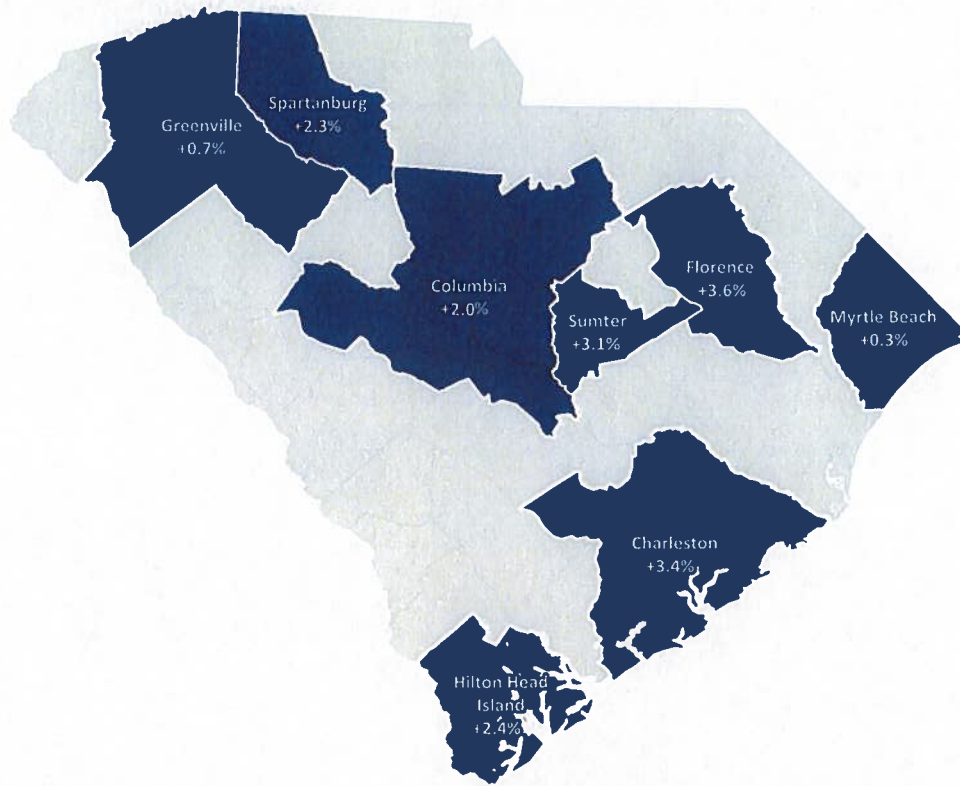


MONTHLY EMPLOYMENT SINCE JANUARY 2020



CURRENT EMPLOYMENT STATISTICS

Seasonally Adjusted – Year-Over-Year Change



NONFARM PAYROLL BY METROPOLITAN STATISTICAL AREA SEASONALLY ADJUSTED OCTOBER 2024

AREA	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024		OCTOBER 2023 TO OCTOBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Statewide	2,390,400	2,393,900	2,328,600	-3,500	-0.1%	+61,800	+2.7%
Charleston-North Charleston	433,800	432,600	419,600	+1,200	+0.3%	+14,200	+3.4%
Columbia	435,700	435,500	427,000	+200	0.0%	+8,700	+2.0%
Florence	99,800	100,000	96,300	-200	-0.2%	+3,500	+3.6%
Greenville-Anderson-Mauldin	467,700	467,700	464,300	0	0.0%	+3,400	+0.7%
Hilton Head Island-Bluffton-Beaufort	92,200	92,000	90,000	+200	+0.2%	+2,200	+2.4%
Myrtle Beach-Conway-North Myrtle Beach	196,400	197,100	195,800	-700	-0.4%	+600	+0.3%
Spartanburg	176,800	176,900	172,800	-100	-0.1%	+4,000	+2.3%
Sumter	39,500	39,400	38,300	+100	+0.3%	+1,200	+3.1%

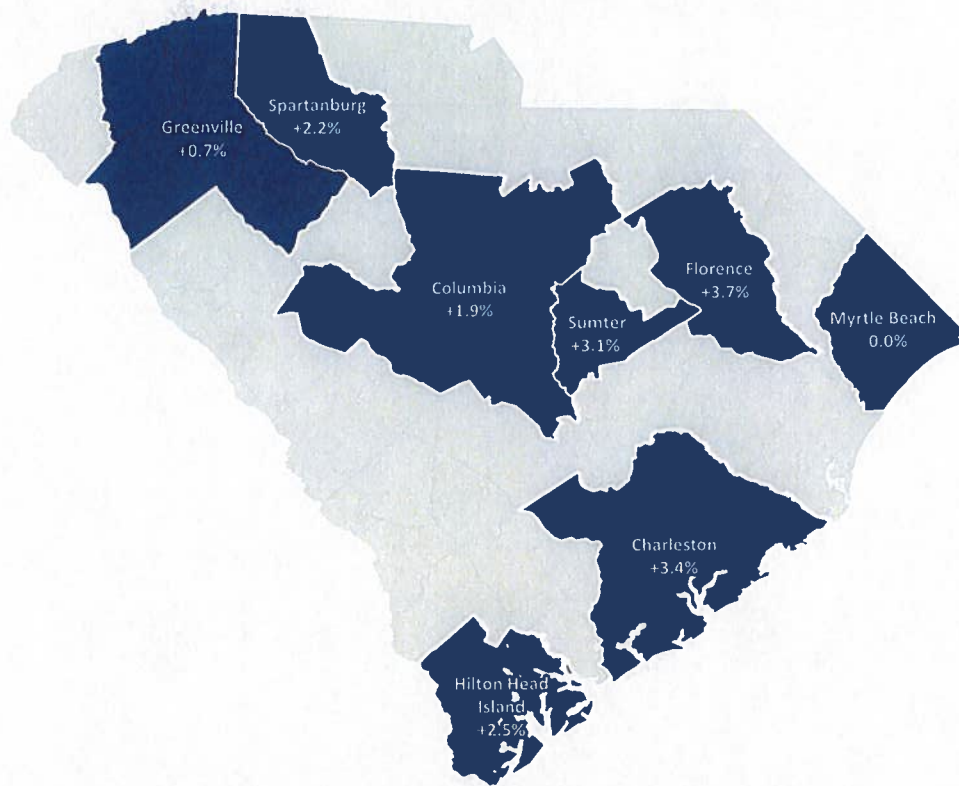
NOTE: Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.

NONFARM PAYROLL BY ECONOMIC SECTOR
SEASONALLY ADJUSTED (IN THOUSANDS)
OCTOBER 2024

	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024		OCTOBER 2023 TO OCTOBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	2,390.4	2,393.9	2,328.6	-3.5	-0.1%	+61.8	+2.7%
Total Private	2,007.7	2,011.2	1,956.6	-3.5	-0.2%	+51.1	+2.6%
Goods Producing	394.9	395.0	385.3	-0.1	0.0%	+9.6	+2.5%
Mining, Logging and Construction	128.1	126.8	119.7	+1.3	+1.0%	+8.4	+7.0%
Mining and Logging	4.8	4.8	4.5	0.0	0.0%	+0.3	+6.7%
Construction	123.3	122.0	115.2	+1.3	+1.1%	+8.1	+7.0%
Manufacturing	266.8	268.2	265.6	-1.4	-0.5%	+1.2	+0.5%
Durable Goods	162.8	163.9	161.0	-1.1	-0.7%	+1.8	+1.1%
Non-Durable Goods	104.0	104.3	104.6	-0.3	-0.3%	-0.6	-0.6%
Service-Providing	1,995.5	1,998.9	1,943.3	-3.4	-0.2%	+52.2	+2.7%
Private Service Providing	1,612.8	1,616.2	1,571.3	-3.4	-0.2%	+41.5	+2.6%
Trade, Transportation, and Utilities	450.3	451.1	445.2	-0.8	-0.2%	+5.1	+1.1%
Wholesale Trade	85.0	84.7	84.6	+0.3	+0.4%	+0.4	+0.5%
Retail Trade	267.2	268.7	266.4	-1.5	-0.6%	+0.8	+0.3%
Transportation, Warehousing, and Utilities	98.1	97.7	94.2	+0.4	+0.4%	+3.9	+4.1%
Information	30.4	30.2	28.7	+0.2	+0.7%	+1.7	+5.9%
Financial Activities	123.1	123.6	123.6	-0.5	-0.4%	-0.5	-0.4%
Finance and Insurance	87.8	88.1	88.1	-0.3	-0.3%	-0.3	-0.3%
Real Estate and Rental and Leasing	35.3	35.5	35.5	-0.2	-0.6%	-0.2	-0.6%
Professional and Business Services	323.6	326.0	312.7	-2.4	-0.7%	+10.9	+3.5%
Professional, Scientific, and Technical Services	140.5	139.8	131.0	+0.7	+0.5%	+9.5	+7.3%
Management of Companies and Enterprises	25.4	25.2	24.6	+0.2	+0.8%	+0.8	+3.3%
Administrative and Support and Waste Management and Remediation Services	157.7	161.0	157.1	-3.3	-2.0%	+0.6	+0.4%
Education and Health Services	305.2	302.2	289.5	+3.0	+1.0%	+15.7	+5.4%
Educational Services	52.1	51.2	49.4	+0.9	+1.8%	+2.7	+5.5%
Health Care Services	253.1	251.0	240.1	+2.1	+0.8%	+13.0	+5.4%
Leisure and Hospitality	290.6	292.7	284.5	-2.1	-0.7%	+6.1	+2.1%
Arts, Entertainment, and Recreation	41.2	41.4	36.7	-0.2	-0.5%	+4.5	+12.3%
Accommodation and Food Services	249.4	251.3	247.8	-1.9	-0.8%	+1.6	+0.6%
Other Services	89.6	90.4	87.1	-0.8	-0.9%	+2.5	+2.9%
Government	382.7	382.7	372.0	0.0	0.0%	+10.7	+2.9%
Federal Government	38.2	38.2	37.0	0.0	0.0%	+1.2	+3.2%
State Government	109.8	110.1	107.3	-0.3	-0.3%	+2.5	+2.3%
Local Government	234.7	234.4	227.7	+0.3	+0.1%	+7.0	+3.1%

CURRENT EMPLOYMENT STATISTICS

Not Seasonally Adjusted – Year-Over-Year Change



NONFARM PAYROLL BY METROPOLITAN STATISTICAL AREA NOT SEASONALLY ADJUSTED OCTOBER 2024

AREA	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024		OCTOBER 2023 TO OCTOBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Statewide	2,396,500	2,388,400	2,335,100	+8,100	+0.3%	+61,400	+2.6%
Charleston-North Charleston	434,300	431,600	419,900	+2,700	+0.6%	+14,400	+3.4%
Columbia	437,900	435,000	429,600	+2,900	+0.7%	+8,300	+1.9%
Florence	100,000	99,600	96,400	+400	+0.4%	+3,600	+3.7%
Greenville-Anderson-Mauldin	469,600	467,800	466,400	+1,800	+0.4%	+3,200	+0.7%
Hilton Head Island-Bluffton-Beaufort	91,800	91,200	89,600	+600	+0.7%	+2,200	+2.5%
Myrtle Beach-Conway-North Myrtle Beach	195,700	197,200	195,700	-1,500	-0.8%	0	0.0%
Spartanburg	177,300	176,500	173,400	+800	+0.5%	+3,900	+2.2%
Sumter	39,400	39,200	38,200	+200	+0.5%	+1,200	+3.1%

NOTE: Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision.

NONFARM PAYROLL BY ECONOMIC SECTOR NOT SEASONALLY ADJUSTED OCTOBER 2024

	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024		OCTOBER 2023 TO OCTOBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	2,396,500	2,388,400	2,335,100	+8,100	+0.3%	+61,400	+2.6%
Total Private	2,010,700	2,004,100	1,959,200	+6,600	+0.3%	+51,500	+2.6%
Goods Producing	394,300	394,600	384,600	-300	-0.1%	+9,700	+2.5%
Mining, Logging and Construction	128,600	127,200	119,500	+1,400	+1.1%	+9,100	+7.6%
Mining and Logging	4,800	4,800	4,500	0	0.0%	+300	+6.7%
Construction	123,800	122,400	115,000	+1,400	+1.1%	+8,800	+7.7%
Construction of Buildings	30,900	30,100	27,500	+800	+2.7%	+3,400	+12.4%
Heavy and Civil Engineering Construction	19,000	18,500	17,500	+500	+2.7%	+1,500	+8.6%
Specialty Trade Contractors	73,900	73,800	70,000	+100	+0.1%	+3,900	+5.6%
Manufacturing	265,700	267,400	265,100	-1,700	-0.6%	+600	+0.2%
Durable Goods	162,300	163,500	161,000	-1,200	-0.7%	+1,300	+0.8%
Fabricated Metal Product Manufacturing	24,500	24,700	24,300	-200	-0.8%	+200	+0.8%
Transportation Equipment Manufacturing	53,400	53,700	52,200	-300	-0.6%	+1,200	+2.3%
Non-Durable Goods	103,400	103,900	104,100	-500	-0.5%	-700	-0.7%
Textile Mills	11,300	11,400	11,600	-100	-0.9%	-300	-2.6%
Plastics and Rubber Products Manufacturing	26,300	26,500	26,600	-200	-0.8%	-300	-1.1%
Service-Providing	2,002,200	1,993,800	1,950,500	+8,400	+0.4%	+51,700	+2.7%
Private Service Providing	1,616,400	1,609,500	1,574,600	+6,900	+0.4%	+41,800	+2.7%
Trade, Transportation, and Utilities	449,700	447,400	444,700	+2,300	+0.5%	+5,000	+1.1%
Wholesale Trade	85,400	84,800	84,900	+600	+0.7%	+500	+0.6%
Merchant Wholesalers, Durable Goods	45,900	45,600	44,900	+300	+0.7%	+1,000	+2.2%
Merchant Wholesalers, Nondurable Goods	24,200	24,000	24,700	+200	+0.8%	-500	-2.0%
Retail Trade	266,800	266,000	266,400	+800	+0.3%	+400	+0.2%
Motor Vehicle and Parts Dealers	34,700	34,600	34,700	+100	+0.3%	0	0.0%
Food and Beverage Stores	54,200	53,900	54,200	+300	+0.6%	0	0.0%
Health and Personal Care Stores	15,100	15,100	16,200	0	0.0%	-1,100	-6.8%
Clothing and Clothing Accessories Stores	17,900	17,800	18,100	+100	+0.6%	-200	-1.1%
General Merchandise Stores	61,600	60,700	61,800	+900	+1.5%	-200	-0.3%
Transportation, Warehousing, and Utilities	97,500	96,600	93,400	+900	+0.9%	+4,100	+4.4%
Utilities	11,400	11,300	11,100	+100	+0.9%	+300	+2.7%
Transportation and Warehousing	86,100	85,300	82,300	+800	+0.9%	+3,800	+4.6%
Information	30,400	30,100	28,600	+300	+1.0%	+1,800	+6.3%
Financial Activities	123,400	123,200	124,100	+200	+0.2%	-700	-0.6%
Finance and Insurance	87,800	87,900	88,300	-100	-0.1%	-500	-0.6%
Credit Intermediation and Related Activities Including Monetary Authorities	36,300	36,500	37,300	-200	-0.5%	-1,000	-2.7%
Real Estate and Rental and Leasing	35,600	35,300	35,800	+300	+0.8%	-200	-0.6%
Professional and Business Services	326,900	325,300	315,600	+1,600	+0.5%	+11,300	+3.6%
Professional, Scientific, and Technical Services	141,100	138,000	131,100	+3,100	+2.2%	+10,000	+7.6%
Architectural, Engineering, and Related Services	24,600	24,200	23,800	+400	+1.7%	+800	+3.4%
Management of Companies and Enterprises	25,500	25,200	24,600	+300	+1.2%	+900	+3.7%
Administrative and Support and Waste Management and Remediation Services	160,300	162,100	159,900	-1,800	-1.1%	+400	+0.3%
Administrative and Support Services	147,100	149,200	147,000	-2,100	-1.4%	+100	+0.1%
Employment Services	65,000	66,700	66,400	-1,700	-2.5%	-1,400	-2.1%
Services to Buildings and Dwellings	36,100	36,800	36,800	-700	-1.9%	-700	-1.9%
Education and Health Services	308,400	302,200	291,300	+6,200	+2.1%	+17,100	+5.9%
Educational Services	54,600	51,400	51,000	+3,200	+6.2%	+3,600	+7.1%
Health Care and Social Assistance	253,800	250,800	240,300	+3,000	+1.2%	+13,500	+5.6%
Ambulatory Health Care Services	121,200	118,000	114,000	+3,200	+2.7%	+7,200	+6.3%
Hospitals	44,100	43,500	41,600	+600	+1.4%	+2,500	+6.0%
Nursing and Residential Care Facilities	44,900	45,300	43,100	-400	-0.9%	+1,800	+4.2%
Leisure and Hospitality	288,700	291,900	283,400	-3,200	-1.1%	+5,300	+1.9%
Arts, Entertainment, and Recreation	40,200	40,900	35,900	-700	-1.7%	+4,300	+12.0%
Amusement, Gambling, and Recreation Industries	32,300	32,600	29,000	-300	-0.9%	+3,300	+11.4%
Accommodation and Food Services	248,500	251,000	247,500	-2,500	-1.0%	+1,000	+0.4%
Accommodation	33,200	33,900	33,400	-700	-2.1%	-200	-0.6%
Food Services and Drinking Places	215,300	217,100	214,100	-1,800	-0.8%	+1,200	+0.6%
Other Services	88,900	89,400	86,900	-500	-0.6%	+2,000	+2.3%
Repair and Maintenance	25,300	25,600	25,100	-300	-1.2%	+200	+0.8%
Personal and Laundry Services	20,200	20,400	20,400	-200	-1.0%	-200	-1.0%
Government	385,800	384,300	375,900	+1,500	+0.4%	+9,900	+2.6%
Federal Government	38,200	38,100	37,000	+100	+0.3%	+1,200	+3.2%
State Government	111,700	111,000	109,700	+700	+0.6%	+2,000	+1.8%
State Government Educational Services	49,400	49,100	50,500	+300	+0.6%	-1,100	-2.2%
State Government Excluding Education	62,300	61,900	59,200	+400	+0.6%	+3,100	+5.2%
Local Government	235,900	235,200	229,200	+700	+0.3%	+6,700	+2.9%
Local Government Educational Services	115,000	113,700	112,400	+1,300	+1.1%	+2,600	+2.3%
Local Government Excluding Educational Services	120,900	121,500	116,800	-600	-0.5%	+4,100	+3.5%

TOTAL PRIVATE NSA STATEWIDE HOURS AND EARNINGS BY MSA

AVERAGE WEEKLY EARNINGS (AWE)

AREA	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024		OCTOBER 2023 TO OCTOBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Charleston-North Charleston	\$1,141.19	\$1,161.41	\$1,123.47	-\$20.22	-1.7%	+\$17.72	+1.6%
Columbia	\$1,026.60	\$1,028.85	\$977.78	-\$2.25	-0.2%	+\$48.82	+5.0%
Florence	\$730.52	\$717.66	\$736.76	+\$12.86	+1.8%	-\$6.24	-0.8%
Greenville-Anderson-Mauldin	\$1,139.88	\$1,138.51	\$1,134.60	+\$1.37	+0.1%	+\$5.28	+0.5%
Hilton Head Island-Bluffton-Beaufort	\$838.44	\$818.06	\$812.34	+\$20.38	+2.5%	+\$26.10	+3.2%
Myrtle Beach-Conway-North Myrtle Beach	\$856.99	\$844.66	\$876.16	+\$12.33	+1.5%	-\$19.17	-2.2%
Spartanburg	\$1,072.67	\$1,040.36	\$974.29	+\$32.31	+3.1%	+\$98.38	+10.1%
Sumter	\$980.67	\$939.01	\$869.84	+\$41.66	+4.4%	+\$110.83	+12.7%

AVERAGE WEEKLY HOURS (AWH)

AREA	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024		OCTOBER 2023 TO OCTOBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Charleston-North Charleston	33.3	33.9	34.2	-0.6	-1.8%	-0.9	-2.6%
Columbia	34.8	34.9	34.2	-0.1	-0.3%	+0.6	+1.8%
Florence	32.7	32.4	32.6	+0.3	+0.9%	+0.1	+0.3%
Greenville-Anderson-Mauldin	34.5	34.7	34.9	-0.2	-0.6%	-0.4	-1.1%
Hilton Head Island-Bluffton-Beaufort	30.6	31.2	30.3	-0.6	-1.9%	+0.3	+1.0%
Myrtle Beach-Conway-North Myrtle Beach	31.3	31.4	32.2	-0.1	-0.3%	-0.9	-2.8%
Spartanburg	33.7	33.8	33.9	-0.1	-0.3%	-0.2	-0.6%
Sumter	33.7	33.5	34.6	+0.2	+0.6%	-0.9	-2.6%

AVERAGE HOURLY EARNINGS (AHE)

AREA	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024		OCTOBER 2023 TO OCTOBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Charleston-North Charleston	\$34.27	\$34.26	\$32.85	+\$0.01	0.0%	+\$1.42	+4.3%
Columbia	\$29.50	\$29.48	\$28.59	+\$0.02	+0.1%	+\$0.91	+3.2%
Florence	\$22.34	\$22.15	\$22.60	+\$0.19	+0.9%	-\$0.26	-1.2%
Greenville-Anderson-Mauldin	\$33.04	\$32.81	\$32.51	+\$0.23	+0.7%	+\$0.53	+1.6%
Hilton Head Island-Bluffton-Beaufort	\$27.40	\$26.22	\$26.81	+\$1.18	+4.5%	+\$0.59	+2.2%
Myrtle Beach-Conway-North Myrtle Beach	\$27.38	\$26.90	\$27.21	+\$0.48	+1.8%	+\$0.17	+0.6%
Spartanburg	\$31.83	\$30.78	\$28.74	+\$1.05	+3.4%	+\$3.09	+10.8%
Sumter	\$29.10	\$28.03	\$25.14	+\$1.07	+3.8%	+\$3.96	+15.8%

Current month's estimates are preliminary. All data are subject to revision.

NSA STATEWIDE HOURS AND EARNINGS BY INDUSTRY

AVERAGE WEEKLY EARNINGS (AWE)

INDUSTRY TITLE	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024		OCTOBER 2023 TO OCTOBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Private	\$1,058.74	\$1,057.34	\$1,034.49	+\$1.40	+0.1%	+\$24.25	+2.3%
Goods Producing	\$1,363.05	\$1,348.48	\$1,322.70	+\$14.57	+1.1%	+\$40.35	+3.1%
Construction	\$1,406.54	\$1,346.02	\$1,231.24	+\$60.52	+4.5%	+\$175.30	+14.2%
Manufacturing	\$1,354.42	\$1,371.24	\$1,361.61	-\$16.82	-1.2%	-\$7.19	-0.5%
Private Service Providing	\$985.15	\$985.82	\$963.99	-\$0.67	-0.1%	+\$21.16	+2.2%
Trade, Transportation, and Utilities	\$931.73	\$911.91	\$872.79	+\$19.82	+2.2%	+\$58.94	+6.8%
Financial Activities	\$1,320.58	\$1,321.72	\$1,242.22	-\$1.14	-0.1%	+\$78.36	+6.3%
Professional and Business Services	\$1,330.81	\$1,339.69	\$1,266.41	-\$8.88	-0.7%	+\$64.40	+5.1%
Education and Health Services	\$1,032.06	\$1,037.08	\$1,032.54	-\$5.02	-0.5%	-\$0.48	0.0%
Leisure and Hospitality	\$473.83	\$465.55	\$479.67	+\$8.28	+1.8%	-\$5.84	-1.2%
Other Services	\$973.15	\$1,006.01	\$1,038.38	-\$32.86	-3.3%	-\$65.23	-6.3%

AVERAGE WEEKLY HOURS (AWH)

INDUSTRY TITLE	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024		OCTOBER 2023 TO OCTOBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Private	33.6	33.9	34.3	-0.3	-0.9%	-0.7	-2.0%
Goods Producing	39.0	39.2	40.4	-0.2	-0.5%	-1.4	-3.5%
Construction	41.7	40.9	41.4	+0.8	+2.0%	+0.3	+0.7%
Manufacturing	39.1	39.7	40.5	-0.6	-1.5%	-1.4	-3.5%
Private Service Providing	32.3	32.6	32.8	-0.3	-0.9%	-0.5	-1.5%
Trade, Transportation, and Utilities	33.3	33.1	33.3	+0.2	+0.6%	0.0	0.0%
Financial Activities	36.2	37.2	37.7	-1.0	-2.7%	-1.5	-4.0%
Professional and Business Services	37.7	37.6	36.9	+0.1	+0.3%	+0.8	+2.2%
Education and Health Services	31.6	32.5	32.8	-0.9	-2.8%	-1.2	-3.7%
Leisure and Hospitality	24.5	24.4	24.7	+0.1	+0.4%	-0.2	-0.8%
Other Services	32.7	33.4	35.5	-0.7	-2.1%	-2.8	-7.9%

AVERAGE HOURLY EARNINGS (AHE)

INDUSTRY TITLE	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024		OCTOBER 2023 TO OCTOBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Private	\$31.51	\$31.19	\$30.16	+\$0.32	+1.0%	+\$1.35	+4.5%
Goods Producing	\$34.95	\$34.40	\$32.74	+\$0.55	+1.6%	+\$2.21	+6.8%
Construction	\$33.73	\$32.91	\$29.74	+\$0.82	+2.5%	+\$3.99	+13.4%
Manufacturing	\$34.64	\$34.54	\$33.62	+\$0.10	+0.3%	+\$1.02	+3.0%
Private Service Providing	\$30.50	\$30.24	\$29.39	+\$0.26	+0.9%	+\$1.11	+3.8%
Trade, Transportation, and Utilities	\$27.98	\$27.55	\$26.21	+\$0.43	+1.6%	+\$1.77	+6.8%
Financial Activities	\$36.48	\$35.53	\$32.95	+\$0.95	+2.7%	+\$3.53	+10.7%
Professional and Business Services	\$35.30	\$35.63	\$34.32	-\$0.33	-0.9%	+\$0.98	+2.9%
Education and Health Services	\$32.66	\$31.91	\$31.48	+\$0.75	+2.4%	+\$1.18	+3.7%
Leisure and Hospitality	\$19.34	\$19.08	\$19.42	+\$0.26	+1.4%	-\$0.08	-0.4%
Other Services	\$29.76	\$30.12	\$29.25	-\$0.36	-1.2%	+\$0.51	+1.7%

NONFARM PAYROLL BY ECONOMIC SECTOR
CHARLESTON-NORTH CHARLESTON MSA
OCTOBER 2024 (NOT SEASONALLY ADJUSTED)

	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024		OCTOBER 2023 TO OCTOBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	434,300	431,600	419,900	+2,700	+0.6%	+14,400	+3.4%
Total Private	361,500	359,300	350,500	+2,200	+0.6%	+11,000	+3.1%
Goods Producing	59,700	59,600	56,200	+100	+0.2%	+3,500	+6.2%
Service-Providing	374,600	372,000	363,700	+2,600	+0.7%	+10,900	+3.0%
Private Service Providing	301,800	299,700	294,300	+2,100	+0.7%	+7,500	+2.5%
Mining, Logging and Construction	24,900	24,700	22,700	+200	+0.8%	+2,200	+9.7%
Manufacturing	34,800	34,900	33,500	-100	-0.3%	+1,300	+3.9%
Trade, Transportation, and Utilities	79,000	78,000	76,600	+1,000	+1.3%	+2,400	+3.1%
Wholesale Trade	13,500	13,400	13,400	+100	+0.7%	+100	+0.7%
Retail Trade	45,600	44,900	44,000	+700	+1.6%	+1,600	+3.6%
General Merchandise Stores	8,400	8,100	8,200	+300	+3.7%	+200	+2.4%
Transportation, Warehousing, and Utilities	19,900	19,700	19,200	+200	+1.0%	+700	+3.6%
Information	8,500	8,500	7,800	0	0.0%	+700	+9.0%
Financial Activities	21,800	21,600	21,500	+200	+0.9%	+300	+1.4%
Professional and Business Services	69,500	69,500	68,600	0	0.0%	+900	+1.3%
Administrative and Support and Waste Management	28,600	29,200	29,600	-600	-2.1%	-1,000	-3.4%
Education and Health Services	50,300	49,700	48,500	+600	+1.2%	+1,800	+3.7%
Leisure and Hospitality	55,600	55,300	54,600	+300	+0.5%	+1,000	+1.8%
Accommodation and Food Services	48,000	47,800	47,900	+200	+0.4%	+100	+0.2%
Food Services and Drinking Places	39,700	39,200	39,100	+500	+1.3%	+600	+1.5%
Other Services	17,100	17,100	16,700	0	0.0%	+400	+2.4%
Government	72,800	72,300	69,400	+500	+0.7%	+3,400	+4.9%
Federal Government	12,100	12,100	11,700	0	0.0%	+400	+3.4%
State Government	30,100	29,800	27,900	+300	+1.0%	+2,200	+7.9%
Local Government	30,600	30,400	29,800	+200	+0.7%	+800	+2.7%

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NONFARM PAYROLL BY ECONOMIC SECTOR
COLUMBIA MSA
OCTOBER 2024 (NOT SEASONALLY ADJUSTED)

	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024		OCTOBER 2023 TO OCTOBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	437,900	435,000	429,600	+2,900	+0.7%	+8,300	+1.9%
Total Private	353,200	350,400	345,900	+2,800	+0.8%	+7,300	+2.1%
Goods Producing	51,700	51,500	50,400	+200	+0.4%	+1,300	+2.6%
Service-Providing	386,200	383,500	379,200	+2,700	+0.7%	+7,000	+1.8%
Private Service Providing	301,500	298,900	295,500	+2,600	+0.9%	+6,000	+2.0%
Mining, Logging and Construction	18,700	18,500	18,100	+200	+1.1%	+600	+3.3%
Manufacturing	33,000	33,000	32,300	0	0.0%	+700	+2.2%
Trade, Transportation, and Utilities	78,900	78,500	79,200	+400	+0.5%	-300	-0.4%
Wholesale Trade	17,300	17,200	17,400	+100	+0.6%	-100	-0.6%
Retail Trade	44,000	43,900	44,600	+100	+0.2%	-600	-1.3%
Transportation, Warehousing, and Utilities	17,600	17,400	17,200	+200	+1.1%	+400	+2.3%
Information	5,100	5,100	4,900	0	0.0%	+200	+4.1%
Financial Activities	38,400	38,300	37,800	+100	+0.3%	+600	+1.6%
Credit Intermediation and Related Activities including Monetary Authorities - Central Bank	7,500	7,500	7,600	0	0.0%	-100	-1.3%
Professional and Business Services	58,500	57,500	56,600	+1,000	+1.7%	+1,900	+3.4%
Administrative and Support and Waste Management	30,400	30,400	30,000	0	0.0%	+400	+1.3%
Education and Health Services	61,100	59,700	58,000	+1,400	+2.3%	+3,100	+5.3%
Leisure and Hospitality	41,600	41,600	41,100	0	0.0%	+500	+1.2%
Food Services and Drinking Places	34,700	34,800	34,700	-100	-0.3%	0	0.0%
Other Services	17,900	18,200	17,900	-300	-1.6%	0	0.0%
Government	84,700	84,600	83,700	+100	+0.1%	+1,000	+1.2%
Federal Government	12,100	12,100	12,000	0	0.0%	+100	+0.8%
State Government	36,500	36,400	35,900	+100	+0.3%	+600	+1.7%
Local Government	36,100	36,100	35,800	0	0.0%	+300	+0.8%

Current month's estimates are preliminary. All data are subject to revision.

NONFARM PAYROLL BY ECONOMIC SECTOR
GREENVILLE-ANDERSON-MAULDIN MSA
OCTOBER 2024 (NOT SEASONALLY ADJUSTED)

	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024		OCTOBER 2023 TO OCTOBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	469,600	467,800	466,400	+1,800	+0.4%	+3,200	+0.7%
Total Private	408,800	407,100	404,600	+1,700	+0.4%	+4,200	+1.0%
Goods Producing	85,000	85,300	84,300	-300	-0.4%	+700	+0.8%
Service-Providing	384,600	382,500	382,100	+2,100	+0.5%	+2,500	+0.7%
Private Service Providing	323,800	321,800	320,300	+2,000	+0.6%	+3,500	+1.1%
Mining, Logging and Construction	24,200	23,900	22,200	+300	+1.3%	+2,000	+9.0%
Manufacturing	60,800	61,400	62,100	-600	-1.0%	-1,300	-2.1%
Trade, Transportation, and Utilities	84,600	84,100	84,500	+500	+0.6%	+100	+0.1%
Wholesale Trade	21,600	21,400	21,400	+200	+0.9%	+200	+0.9%
Retail Trade	47,800	47,600	48,600	+200	+0.4%	-800	-1.6%
Transportation, Warehousing, and Utilities	15,200	15,100	14,500	+100	+0.7%	+700	+4.8%
Information	6,600	6,600	6,200	0	0.0%	+400	+6.5%
Financial Activities	22,300	22,200	23,000	+100	+0.5%	-700	-3.0%
Professional and Business Services	75,300	74,500	76,800	+800	+1.1%	-1,500	-2.0%
Professional, Scientific, and Technical Services	31,600	30,800	30,600	+800	+2.6%	+1,000	+3.3%
Management of Companies and Enterprises	7,000	6,900	7,000	+100	+1.4%	0	0.0%
Administrative and Support and Waste Management	36,700	36,800	39,200	-100	-0.3%	-2,500	-6.4%
Education and Health Services	65,700	64,300	62,200	+1,400	+2.2%	+3,500	+5.6%
Educational Services	14,100	13,300	13,500	+800	+6.0%	+600	+4.4%
Health Care and Social Assistance	51,600	51,000	48,700	+600	+1.2%	+2,900	+6.0%
Leisure and Hospitality	53,400	53,900	51,400	-500	-0.9%	+2,000	+3.9%
Other Services	15,900	16,200	16,200	-300	-1.9%	-300	-1.9%
Government	60,800	60,700	61,800	+100	+0.2%	-1,000	-1.6%
Federal Government	3,100	3,000	3,100	+100	+3.3%	0	0.0%
State Government	12,000	12,000	13,700	0	0.0%	-1,700	-12.4%
Local Government	45,700	45,700	45,000	0	0.0%	+700	+1.6%

Current month's estimates are preliminary. All data are subject to revision.

NONFARM PAYROLL BY ECONOMIC SECTOR
MYRTLE BEACH-CONWAY-NORTH MYRTLE BEACH MSA
OCTOBER 2024 (NOT SEASONALLY ADJUSTED)

	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024		OCTOBER 2023 TO OCTOBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	195,700	197,200	195,700	-1,500	-0.8%	0	0.0%
Total Private	169,400	171,200	170,100	-1,800	-1.1%	-700	-0.4%
Goods Producing	18,700	18,600	17,900	+100	+0.5%	+800	+4.5%
Service-Providing	177,000	178,600	177,800	-1,600	-0.9%	-800	-0.4%
Private Service Providing	150,700	152,600	152,200	-1,900	-1.2%	-1,500	-1.0%
Mining, Logging and Construction	13,200	13,100	12,500	+100	+0.8%	+700	+5.6%
Manufacturing	5,500	5,500	5,400	0	0.0%	+100	+1.9%
Trade, Transportation, and Utilities	43,500	43,600	43,100	-100	-0.2%	+400	+0.9%
Wholesale Trade	4,100	4,100	4,100	0	0.0%	0	0.0%
Retail Trade	34,100	34,300	33,700	-200	-0.6%	+400	+1.2%
Transportation, Warehousing, and Utilities	5,300	5,200	5,300	+100	+1.9%	0	0.0%
Information	2,800	2,800	2,700	0	0.0%	+100	+3.7%
Financial Activities	10,400	10,700	10,700	-300	-2.8%	-300	-2.8%
Professional and Business Services	20,500	20,400	20,100	+100	+0.5%	+400	+2.0%
Education and Health Services	23,300	23,100	22,300	+200	+0.9%	+1,000	+4.5%
Leisure and Hospitality	43,200	44,900	46,300	-1,700	-3.8%	-3,100	-6.7%
Accommodation and Food Services	36,500	37,500	38,700	-1,000	-2.7%	-2,200	-5.7%
Food Services and Drinking Places	30,700	31,800	30,500	-1,100	-3.5%	+200	+0.7%
Other Services	7,000	7,100	7,000	-100	-1.4%	0	0.0%
Government	26,300	26,000	25,600	+300	+1.2%	+700	+2.7%
Federal Government	1,600	1,600	1,600	0	0.0%	0	0.0%
State Government	4,200	4,200	4,400	0	0.0%	-200	-4.5%
Local Government	20,500	20,200	19,600	+300	+1.5%	+900	+4.6%

Current month's estimates are preliminary. All data are subject to revision.

NONFARM PAYROLL BY ECONOMIC SECTOR
SPARTANBURG MSA
OCTOBER 2024 (NOT SEASONALLY ADJUSTED)

	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024		OCTOBER 2023 TO OCTOBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	177,300	176,500	173,400	+800	+0.5%	+3,900	+2.2%
Total Private	147,000	146,600	144,400	+400	+0.3%	+2,600	+1.8%
Goods Producing	48,300	48,500	47,300	-200	-0.4%	+1,000	+2.1%
Service-Providing	129,000	128,000	126,100	+1,000	+0.8%	+2,900	+2.3%
Private Service Providing	98,700	98,100	97,100	+600	+0.6%	+1,600	+1.6%
Mining, Logging and Construction	8,700	8,700	8,100	0	0.0%	+600	+7.4%
Manufacturing	39,600	39,800	39,200	-200	-0.5%	+400	+1.0%
Durable Goods	27,400	27,500	26,900	-100	-0.4%	+500	+1.9%
Non-Durable Goods	12,200	12,300	12,300	-100	-0.8%	-100	-0.8%
Transportation, Warehousing, and Utilities	36,500	36,000	36,100	+500	+1.4%	+400	+1.1%
Wholesale Trade	8,300	8,300	8,300	0	0.0%	0	0.0%
Retail Trade	17,900	17,500	17,700	+400	+2.3%	+200	+1.1%
Transportation, Warehousing, and Utilities	10,300	10,200	10,100	+100	+1.0%	+200	+2.0%
Information	1,000	1,000	1,000	0	0.0%	0	0.0%
Financial Activities	5,100	5,100	5,200	0	0.0%	-100	-1.9%
Professional and Business Services	17,200	17,100	17,100	+100	+0.6%	+100	+0.6%
Education and Health Services	17,400	17,200	16,700	+200	+1.2%	+700	+4.2%
Leisure and Hospitality	15,700	15,800	15,300	-100	-0.6%	+400	+2.6%
Other Services	5,800	5,900	5,700	-100	-1.7%	+100	+1.8%
Government	30,300	29,900	29,000	+400	+1.3%	+1,300	+4.5%
Federal Government	700	700	700	0	0.0%	0	0.0%
State Government	4,000	4,000	4,000	0	0.0%	0	0.0%
Local Government	25,600	25,200	24,300	+400	+1.6%	+1,300	+5.3%

Current month's estimates are preliminary. All data are subject to revision.

**NONFARM PAYROLL BY ECONOMIC SECTOR
FLORENCE MSA
OCTOBER 2024 (NOT SEASONALLY ADJUSTED)**

	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024		OCTOBER 2023 TO OCTOBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	100,000	99,600	96,400	+400	+0.4%	+3,600	+3.7%
Total Private	81,600	81,000	78,700	+600	+0.7%	+2,900	+3.7%
Goods Producing	15,500	15,300	14,900	+200	+1.3%	+600	+4.0%
Service-Providing	84,500	84,300	81,500	+200	+0.2%	+3,000	+3.7%
Private Service Providing	66,100	65,700	63,800	+400	+0.6%	+2,300	+3.6%
Trade, Transportation, and Utilities	20,300	20,200	20,600	+100	+0.5%	-300	-1.5%
Government	18,400	18,600	17,700	-200	-1.1%	+700	+4.0%
Federal Government	700	700	700	0	0.0%	0	0.0%
State Government	5,000	5,000	4,800	0	0.0%	+200	+4.2%
Local Government	12,700	12,900	12,200	-200	-1.6%	+500	+4.1%

**HILTON HEAD ISLAND-BLUFFTON-BEAUFORT MSA
OCTOBER 2024 (NOT SEASONALLY ADJUSTED)**

	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024		OCTOBER 2023 TO OCTOBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	91,800	91,200	89,600	+600	+0.7%	+2,200	+2.5%
Total Private	79,400	79,000	77,700	+400	+0.5%	+1,700	+2.2%
Goods Producing	8,600	8,500	8,000	+100	+1.2%	+600	+7.5%
Service-Providing	83,200	82,700	81,600	+500	+0.6%	+1,600	+2.0%
Private Service Providing	70,800	70,500	69,700	+300	+0.4%	+1,100	+1.6%
Government	12,400	12,200	11,900	+200	+1.6%	+500	+4.2%

**SUMTER MSA
OCTOBER 2024 (NOT SEASONALLY ADJUSTED)**

	OCTOBER 2024	SEPTEMBER 2024	OCTOBER 2023	SEPTEMBER 2024 TO OCTOBER 2024		OCTOBER 2023 TO OCTOBER 2024	
				# CHANGE	% CHANGE	# CHANGE	% CHANGE
Total Nonfarm	39,400	39,200	38,200	+200	+0.5%	+1,200	+3.1%
Total Private	33,400	33,200	32,200	+200	+0.6%	+1,200	+3.7%
Goods Producing	9,700	9,600	9,100	+100	+1.0%	+600	+6.6%
Service-Providing	29,700	29,600	29,100	+100	+0.3%	+600	+2.1%
Private Service Providing	23,700	23,600	23,100	+100	+0.4%	+600	+2.6%
Manufacturing	6,500	6,500	6,600	0	0.0%	-100	-1.5%
Government	6,000	6,000	6,000	0	0.0%	0	0.0%
Federal Government	1,300	1,300	1,300	0	0.0%	0	0.0%
State Government	1,300	1,300	1,300	0	0.0%	0	0.0%
Local Government	3,400	3,400	3,400	0	0.0%	0	0.0%

LONG-RUN TRENDS

ANNUAL LOCAL AREA UNEMPLOYMENT STATISTICS DATA 1976-2023

YEAR	CIVILIAN NON-INSTITUTIONAL POPULATION	LABOR FORCE PARTICIPATION RATE (PERCENT)	EMPLOYMENT-POPULATION RATIO (PERCENT)	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	UNEMPLOYMENT RATE (PERCENT)
1976	2,007,417	64.7%	60.2%	1,299,241	1,207,662	91,579	7.0%
1977	2,061,250	64.4%	60.0%	1,327,423	1,237,495	89,928	6.8%
1978	2,117,667	64.1%	60.5%	1,356,921	1,281,597	75,324	5.6%
1979	2,169,417	63.4%	60.2%	1,375,201	1,306,773	68,428	5.0%
1980	2,221,250	62.8%	58.6%	1,395,675	1,301,796	93,879	6.7%
1981	2,266,583	63.2%	58.0%	1,432,219	1,314,907	117,312	8.2%
1982	2,307,333	64.2%	57.3%	1,482,373	1,322,883	159,490	10.8%
1983	2,341,083	63.2%	56.9%	1,479,137	1,333,162	145,975	9.9%
1984	2,378,500	62.9%	58.5%	1,495,188	1,391,286	103,902	6.9%
1985	2,426,500	63.8%	59.5%	1,548,924	1,443,612	105,312	6.8%
1986	2,455,333	64.9%	60.7%	1,592,306	1,491,069	101,237	6.4%
1987	2,495,333	65.4%	61.8%	1,631,897	1,542,170	89,727	5.5%
1988	2,533,000	65.6%	62.5%	1,660,533	1,583,928	76,605	4.6%
1989	2,566,000	66.0%	62.9%	1,693,438	1,615,009	78,429	4.6%
1990	2,611,843	66.5%	63.3%	1,737,831	1,652,949	84,882	4.9%
1991	2,663,759	66.3%	62.3%	1,767,123	1,659,196	107,927	6.1%
1992	2,699,745	66.7%	62.2%	1,799,677	1,678,803	120,874	6.7%
1993	2,739,480	66.7%	61.8%	1,826,650	1,693,483	133,167	7.3%
1994	2,775,049	66.4%	62.3%	1,841,428	1,727,714	113,714	6.2%
1995	2,813,952	66.2%	62.8%	1,864,221	1,768,540	95,681	5.1%
1996	2,851,104	66.2%	62.4%	1,886,064	1,779,221	106,843	5.7%
1997	2,897,839	66.3%	63.3%	1,920,244	1,834,337	85,907	4.5%
1998	2,945,825	65.9%	63.5%	1,940,846	1,870,270	70,576	3.6%
1999	2,989,560	65.5%	62.8%	1,958,598	1,877,345	81,253	4.1%

ANNUAL LOCAL AREA UNEMPLOYMENT STATISTICS DATA
1976-2023

YEAR	CIVILIAN NON-INSTITUTIONAL POPULATION	LABOR FORCE PARTICIPATION RATE (PERCENT)	EMPLOYMENT-POPULATION RATIO (PERCENT)	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	UNEMPLOYMENT RATE (PERCENT)
2000	3,027,367	64.9%	62.5%	1,965,481	1,892,559	72,922	3.7%
2001	3,064,191	63.4%	60.0%	1,941,956	1,839,246	102,710	5.3%
2002	3,098,739	63.1%	59.0%	1,954,548	1,828,735	125,813	6.4%
2003	3,133,915	63.8%	59.2%	1,999,485	1,855,599	143,886	7.2%
2004	3,178,645	64.3%	59.5%	2,043,864	1,891,722	152,142	7.4%
2005	3,234,049	64.0%	59.4%	2,071,111	1,919,644	151,467	7.3%
2006	3,305,437	65.0%	60.5%	2,148,698	2,001,245	147,453	6.9%
2007	3,374,548	63.9%	60.0%	2,155,198	2,024,493	130,705	6.1%
2008	3,439,974	62.8%	58.2%	2,160,084	2,002,903	157,181	7.3%
2009	3,490,448	62.1%	55.0%	2,166,737	1,919,307	247,430	11.4%
2010	3,564,619	61.0%	54.1%	2,174,535	1,928,442	246,093	11.3%
2011	3,612,048	60.5%	54.2%	2,185,171	1,957,493	227,678	10.4%
2012	3,655,515	59.9%	54.5%	2,190,203	1,992,957	197,246	9.0%
2013	3,704,281	59.3%	54.9%	2,197,876	2,034,404	163,472	7.4%
2014	3,759,002	59.1%	55.4%	2,222,426	2,082,941	139,485	6.3%
2015	3,822,409	59.3%	55.8%	2,267,837	2,134,087	133,750	5.9%
2016	3,888,005	58.8%	55.9%	2,286,054	2,174,301	111,753	4.9%
2017	3,897,645	58.0%	55.6%	2,261,766	2,166,708	95,058	4.2%
2018	3,948,448	57.8%	55.9%	2,282,022	2,205,356	76,666	3.4%
2019	4,002,601	58.3%	56.7%	2,333,533	2,268,884	64,649	2.8%
2020	4,050,504	57.7%	54.3%	2,339,140	2,199,751	139,389	6.0%
2021	4,109,008	57.4%	55.2%	2,359,169	2,266,611	92,558	3.9%
2022	4,188,402	57.1%	55.3%	2,393,329	2,316,435	76,894	3.2%
2023	4,274,977	57.4%	55.7%	2,453,060	2,380,392	72,668	3.0%

LONG-RUN TRENDS

ANNUAL CURRENT EMPLOYMENT STATISTICS NONFARM PAYROLL 1939-2023

YEAR	EMPLOYMENT	YEAR	EMPLOYMENT	YEAR	EMPLOYMENT	YEAR	EMPLOYMENT
1939	310,100	1961	587,000	1983	1,189,000	2005	1,862,900
1940	328,600	1962	609,800	1984	1,262,500	2006	1,905,700
1941	387,500	1963	630,600	1985	1,296,200	2007	1,945,000
1942	416,500	1964	651,500	1986	1,338,000	2008	1,926,300
1943	428,500	1965	686,000	1987	1,392,200	2009	1,814,400
1944	408,600	1966	734,900	1988	1,449,000	2010	1,811,300
1945	396,000	1967	754,500	1989	1,499,700	2011	1,832,500
1946	411,600	1968	782,900	1990	1,527,600	2012	1,864,300
1947	436,200	1969	819,800	1991	1,497,300	2013	1,901,000
1948	456,400	1970	842,000	1992	1,511,800	2014	1,951,300
1949	443,100	1971	862,600	1993	1,553,000	2015	2,006,700
1950	461,400	1972	920,300	1994	1,592,000	2016	2,055,300
1951	505,800	1973	984,000	1995	1,636,300	2017	2,096,100
1952	544,300	1974	1,015,800	1996	1,669,400	2018	2,154,800
1953	543,900	1975	982,600	1997	1,718,800	2019	2,189,600
1954	519,700	1976	1,038,100	1998	1,779,800	2020	2,082,300
1955	533,000	1977	1,081,700	1999	1,826,300	2021	2,154,000
1956	542,900	1978	1,137,500	2000	1,854,000	2022	2,242,900
1957	545,000	1979	1,176,000	2001	1,814,800	2023	2,305,800
1958	545,900	1980	1,188,800	2002	1,795,400		
1959	566,900	1981	1,196,500	2003	1,799,100		
1960	582,500	1982	1,162,300	2004	1,826,600		

ANNUAL CURRENT EMPLOYMENT STATISTICS NONFARM PAYROLL
2007-2023

	<i>AVERAGE WEEKLY EARNINGS</i>	<i>AVERAGE WEEKLY HOURS</i>	<i>AVERAGE HOURLY EARNINGS</i>
2007	\$675.36	36.0	\$18.76
2008	\$669.28	35.6	\$18.80
2009	\$665.55	34.7	\$19.18
2010	\$692.17	34.8	\$19.89
2011	\$716.18	34.8	\$20.58
2012	\$705.16	35.1	\$20.09
2013	\$716.15	34.9	\$20.52
2014	\$726.23	34.5	\$21.05
2015	\$743.27	34.7	\$21.42
2016	\$762.80	34.5	\$22.11
2017	\$791.99	34.6	\$22.89
2018	\$829.36	34.6	\$23.97
2019	\$852.84	34.5	\$24.72
2020	\$888.31	34.1	\$26.05
2021	\$925.41	34.3	\$26.98
2022	\$972.90	34.5	\$28.20
2023	\$1,014.59	34.3	\$29.58

TECHNICAL NOTES

- Household Survey:** Nationally, there is a monthly Current Population Survey of about 60,000 households conducted by the Census Bureau for the Bureau of Labor Statistics (BLS) to determine employment status of the civilian population. This information, along with other inputs, is used by DEW to operate the Local Area Unemployment Statistics program, which estimates the number of individuals employed and those not employed, but actively seeking employment for statewide and a variety of sub-state geographies.
- Employer Survey:** BLS conducts a monthly Current Employment Statistics survey of about 44,000 employers which yields national estimates of nonagricultural wage and salary employment, hours, and earnings by industry. This data is processed by DEW to generate comparable data for the state and its metropolitan statistical areas.
- Seasonally Adjusted:** Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.
- Not Seasonally Adjusted:** Effects of regular or seasonal patterns have not been removed from this data.

CURRENT EMPLOYMENT STATISTICS (CES)	LOCAL AREA UNEMPLOYMENT STATISTICS (LAUS)
Data is published by Industry	Data is published by County
Counts Jobs	Counts People
Utilizes an Establishment Survey	The Current Population Survey (CPS), which is a Household Survey , is used to calculate LAUS
Reference week is the Pay Period that includes the 12 th of the month	Reference week is the Calendar Week that includes the 12 th of the month
A job held by a person on unpaid leave during the reference week is not counted since they are not receiving pay	A person on unpaid leave is counted as employed because they will return to their job
Does not count self-employed workers	Does count self-employed workers
Does not include agricultural workers	Includes both agricultural and non-agricultural workers
Does not count unpaid family workers	Counts unpaid family workers if they worked at least 15 unpaid hours for a family business or family farm during the reference week
Workers on strike during the entire reference period are not counted	Workers on strike during the reference week are counted as employed in LAUS



Find more information at
scworkforceinfo.com



Do you need some help finding the data you need? Have a great idea for a research project you'd like to discuss with someone? We love to collaborate!

DATA TRENDS is prepared by the LMI Division of the S.C. Department of Employment and Workforce with funding provided by the US Department of Labor. Featured data is prepared in conjunction with the Bureau of Labor Statistics and current month estimates are always preliminary, with all previous data subject to revision.

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**Labor Market
 Information**

SC Department of Employment and Workforce
 Labor Market Information Division
 Columbia, South Carolina 29202

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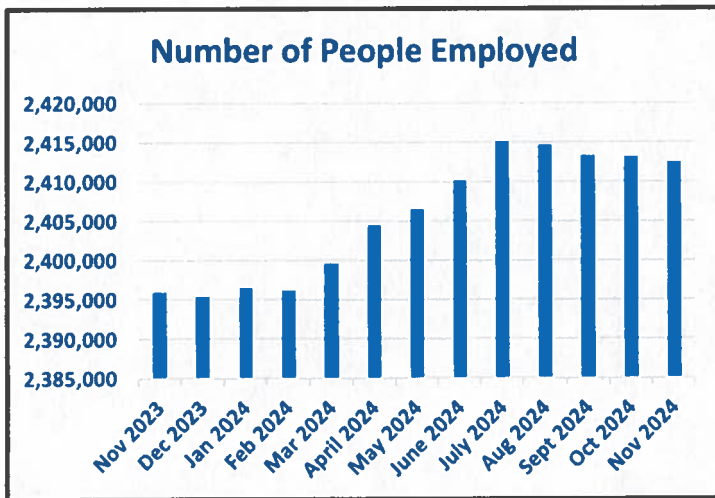


For Release
December 20, 2024

South Carolina's Employment Situation: November 2024

HOUSEHOLD SURVEY: LOCAL AREA UNEMPLOYMENT STATISTICS

Nationally, there is a monthly Current Population Survey of about 60,000 households conducted by the Census Bureau for the Bureau of Labor Statistics (BLS) to determine employment status of the civilian population. This information, along with other inputs, are used by DEW to operate the Local Area Unemployment Statistics program, which estimates the number of individuals employed and those not employed, but actively seeking employment for statewide and a variety of substate geographies.



EMPLOYMENT:

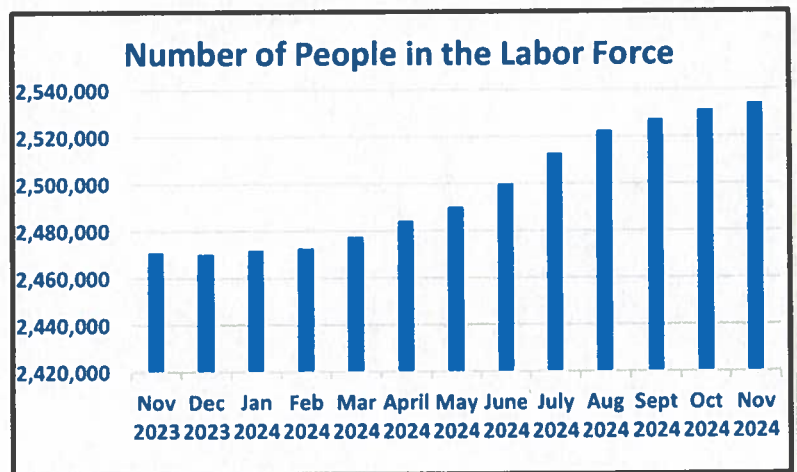
- The seasonally adjusted number of South Carolina workers decreased to 2,412,486.
- That is a decrease of 679 people over the October 2024 estimate.
- That is an increase of 16,552 people over the November 2023 estimate.

LABOR FORCE:

- The state's estimated labor force (people working plus unemployed people looking for work) increased to 2,533,987 while the labor force participation rate was unchanged at 57.6 percent.
- That is an increase of 2,725 people over the October 2024 estimate.
- That is a significant increase of 63,096 individuals over the November 2023 estimate.

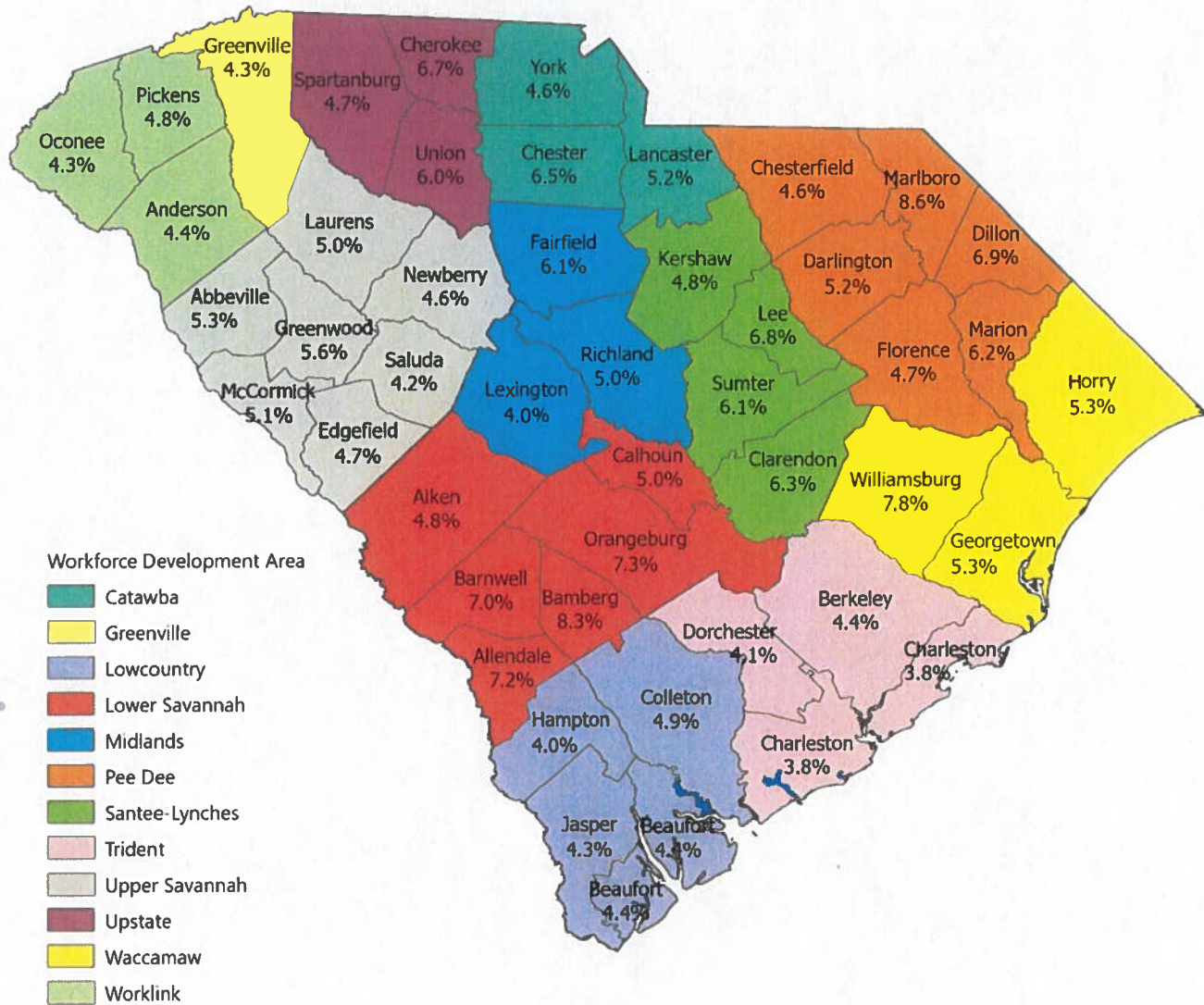
UNEMPLOYED:

- The estimate of unemployed people increased to 121,501.
- That is an increase of 3,404 people from the October estimate and a significant increase of 46,544 from the November 2023 estimate.
- The state's seasonally adjusted unemployment rate increased from 4.7 percent to 4.8 percent. The national unemployment rate increased to 4.2 percent, according to the Current Population Survey.



Seasonally Adjusted: Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.

UNEMPLOYMENT RATE BY COUNTY (NOT SEASONALLY ADJUSTED)



UNEMPLOYMENT RATE BY METROPOLITAN STATISTICAL AREA (NOT SEASONALLY ADJUSTED)

Name	Counties	Rate	Monthly Change	Annual Change
Charleston-North Charleston	Berkeley, Charleston, Dorchester	4.0%	↓ -0.1 pts	↑ 1.6 pts
Columbia	Calhoun, Fairfield, Kershaw, Lexington, Richland, Saluda	4.6%	No Change	↑ 1.9 pts
Florence	Darlington, Florence	4.8%	No Change	↑ 1.8 pts
Greenville-Anderson-Mauldin	Anderson, Greenville, Laurens, Pickens	4.4%	↓ -0.1 pts	↑ 1.7 pts
Hilton Head Island-Bluffton-Beaufort	Beaufort, Jasper	4.4%	↑ 0.1 pts	↑ 1.7 pts
Myrtle Beach-Conway-North Myrtle Beach	Horry, Brunswick (NC)	5.1%	↑ 0.3 pts	↑ 1.6 pts
Spartanburg	Spartanburg, Union	4.8%	No Change	↑ 1.9 pts
Sumter	Sumter	6.1%	↑ 0.1 pts	↑ 2.4 pts

Not Seasonally Adjusted: Effects of regular or seasonal patterns have not been removed from these data.

STATE OF SOUTH CAROLINA
 LOCAL AREA UNEMPLOYMENT ESTIMATES BY COUNTY, MSA, AND STATE
 (NOT SEASONALLY ADJUSTED)

AREA		November 2024				October 2024				November 2023			
		LABOR	EMPLOY-	UNEMPLOYMENT		LABOR	EMPLOY-	UNEMPLOYMENT		LABOR	EMPLOY-	UNEMPLOYMENT	
		FORCE	MENT	LEVEL	RATE (%)	FORCE	MENT	LEVEL	RATE (%)	FORCE	MENT	LEVEL	RATE (%)
Bamberg County	↓	4,632	4,246	386	8.3	4,699	4,302	397	8.4	4,613	4,363	250	5.4
Marlboro County	↑	7,714	7,049	665	8.6	7,763	7,108	655	8.4	7,399	6,946	453	6.1
Orangeburg County	↓	33,807	31,336	2,471	7.3	34,139	31,605	2,534	7.4	33,511	32,072	1,439	4.3
Williamsburg County	↑	9,995	9,219	776	7.8	10,148	9,400	748	7.4	10,240	9,760	480	4.7
Allendale County	↓	2,420	2,245	175	7.2	2,470	2,289	181	7.3	2,316	2,192	124	5.4
Barnwell County	-	7,601	7,072	529	7.0	7,672	7,138	534	7.0	7,582	7,221	361	4.8
Dillon County	↑	13,231	12,312	919	6.9	13,408	12,495	913	6.8	12,877	12,364	513	4.0
Lee County	↑	6,650	6,196	454	6.8	6,740	6,286	454	6.7	6,513	6,271	242	3.7
Cherokee County	↑	22,761	21,241	1,520	6.7	22,905	21,396	1,509	6.6	23,044	22,159	885	3.8
Chester County	↑	14,260	13,334	926	6.5	14,281	13,381	900	6.3	13,748	13,209	539	3.9
Clarendon County	-	12,166	11,395	771	6.3	12,388	11,612	776	6.3	12,196	11,740	456	3.7
Marion County	-	13,224	12,405	819	6.2	13,423	12,587	836	6.2	12,681	12,172	509	4.0
Fairfield County	-	9,741	9,147	594	6.1	9,833	9,233	600	6.1	9,495	9,139	356	3.7
Sumter County	↑	42,945	40,327	2,618	6.1	42,991	40,417	2,574	6.0	41,206	39,670	1,536	3.7
Union County	↑	11,874	11,157	717	6.0	11,882	11,192	690	5.8	11,514	11,098	416	3.6
Greenwood County	↓	30,861	29,125	1,736	5.6	30,826	29,064	1,762	5.7	30,144	29,165	979	3.2
Abbeville County	↑	9,782	9,265	517	5.3	9,738	9,246	492	5.1	9,610	9,280	330	3.4
Darlington County	↑	31,790	30,145	1,645	5.2	32,068	30,420	1,648	5.1	30,676	29,710	966	3.1
Horry County	↑	158,899	150,443	8,456	5.3	161,465	153,293	8,172	5.1	157,494	152,427	5,067	3.2
Richland County	↓	209,396	198,855	10,541	5.0	210,234	199,590	10,644	5.1	204,427	198,406	6,021	2.9
Calhoun County	-	6,769	6,433	336	5.0	6,856	6,516	340	5.0	6,642	6,434	208	3.1
Georgetown County	↑	26,946	25,514	1,432	5.3	27,380	26,015	1,365	5.0	26,188	25,354	834	3.2
Lancaster County	↑	46,298	43,877	2,421	5.2	46,376	44,049	2,327	5.0	44,931	43,480	1,451	3.2
Aiken County	↓	74,797	71,239	3,558	4.8	75,289	71,626	3,663	4.9	73,801	71,648	2,153	2.9
Edgefield County	↓	10,460	9,968	492	4.7	10,631	10,108	523	4.9	10,356	10,045	311	3.0
Pickens County	↓	61,219	58,292	2,927	4.8	61,291	58,291	3,000	4.9	60,243	58,501	1,742	2.9
Kershaw County	-	31,045	29,570	1,475	4.8	31,336	29,836	1,500	4.8	30,428	29,542	886	2.9
Laurens County	↑	31,722	30,145	1,577	5.0	31,748	30,215	1,533	4.8	31,223	30,267	956	3.1
McCormick County	↑	3,634	3,448	186	5.1	3,648	3,472	176	4.8	3,471	3,364	107	3.1
Colleton County	↑	16,811	15,981	830	4.9	17,011	16,204	807	4.7	16,469	16,008	461	2.8
Spartanburg County	-	163,822	156,137	7,685	4.7	164,206	156,462	7,744	4.7	159,733	155,263	4,470	2.8
Chesterfield County	-	21,429	20,440	989	4.6	21,697	20,689	1,008	4.6	21,374	20,698	676	3.2
Florence County	↑	70,466	67,176	3,290	4.7	70,927	67,645	3,282	4.6	68,156	66,196	1,960	2.9
Newberry County	-	18,620	17,758	862	4.6	18,954	18,089	865	4.6	18,871	18,342	529	2.8
York County	-	157,179	149,948	7,231	4.6	157,504	150,329	7,175	4.6	152,817	148,544	4,273	2.8
Berkeley County	↓	120,828	115,503	5,325	4.4	120,901	115,511	5,390	4.5	116,685	113,643	3,042	2.6
Anderson County	-	96,235	92,031	4,204	4.4	96,239	92,004	4,235	4.4	94,850	92,348	2,502	2.6
Beaufort County	↑	81,680	78,050	3,630	4.4	82,729	79,158	3,571	4.3	80,038	77,901	2,137	2.7
Greenville County	-	274,043	262,157	11,886	4.3	273,823	261,915	11,908	4.3	270,084	263,025	7,059	2.6
Oconee County	-	36,004	34,459	1,545	4.3	36,191	34,640	1,551	4.3	35,777	34,819	958	2.7
Dorchester County	↓	87,479	83,858	3,621	4.1	87,626	83,923	3,703	4.2	84,641	82,529	2,112	2.5
Jasper County	↑	14,072	13,464	608	4.3	14,368	13,768	600	4.2	13,851	13,478	373	2.7
Hampton County	-	8,358	8,020	338	4.0	8,502	8,165	337	4.0	8,167	7,946	221	2.7
Lexington County	↑	159,664	153,295	6,369	4.0	160,723	154,424	6,299	3.9	156,789	153,098	3,691	2.4
Saluda County	↑	8,807	8,439	368	4.2	9,042	8,685	357	3.9	8,709	8,471	238	2.7
Charleston County	-	236,133	227,192	8,941	3.8	236,931	227,868	9,063	3.8	229,178	223,820	5,358	2.3
SEASONALLY ADJUSTED													
South Carolina	↑	2,533,987	2,412,486	121,501	4.8	2,531,262	2,413,165	118,097	4.7	2,470,891	2,395,934	74,957	3.0

Not Seasonally Adjusted: Effects of regular or seasonal patterns have not been removed from these data.

EMPLOYER SURVEY: CURRENT EMPLOYMENT STATISTICS

BLS conducts a monthly Current Employment Statistics survey of approximately 119,000 businesses and government agencies which yields national estimates of nonagricultural wage and salary employment, hours, and earnings by industry. These data are processed by DEW to generate comparable data for the state and its metropolitan statistical areas.

NONAGRICULTURAL EMPLOYMENT BY INDUSTRY (SEASONALLY ADJUSTED)

The monthly survey of businesses in South Carolina marked an estimated increase of 4,200 nonfarm payroll jobs over the month to a level of 2,395,900.

Jobs by Industry	November 2024	October 2024	November 2023	October 2024 to November 2024		November 2023 to November 2024	
				#	%	#	%
				Change	Change	Change	Change
Total Nonfarm Employment	2,395,900	2,391,700	2,334,300	↑ 4,200	↑ 0.2%	↑ 61,600	↑ 2.6%
Construction	122,400	123,600	116,000	↓ -1,200	↓ -1.0%	↑ 6,400	↑ 5.5%
Manufacturing	266,100	266,500	264,900	↓ -400	↓ -0.2%	↑ 1,200	↑ 0.5%
Trade, Transportation, and Utilities	450,400	449,700	442,600	↑ 700	↑ 0.2%	↑ 7,800	↑ 1.8%
Information	30,300	30,300	28,700	No Change	No Change	↑ 1,600	↑ 5.6%
Financial Activities	124,900	124,200	123,500	↑ 700	↑ 0.6%	↑ 1,400	↑ 1.1%
Professional and Business Services	327,100	322,700	314,400	↑ 4,400	↑ 1.4%	↑ 12,700	↑ 4.0%
Education and Health Services	305,100	305,300	290,400	↓ -200	↓ -0.1%	↑ 14,700	↑ 5.1%
Leisure and Hospitality	291,900	290,500	288,700	↑ 1,400	↑ 0.5%	↑ 3,200	↑ 1.1%
Other Services	88,700	91,100	88,600	↓ -2,400	↓ -2.6%	↑ 100	↑ 0.1%
Government	384,200	383,000	372,000	↑ 1,200	↑ 0.3%	↑ 12,200	↑ 3.3%

NONAGRICULTURAL EMPLOYMENT BY METROPOLITAN STATISTICAL AREA (SEASONALLY ADJUSTED)

The monthly survey of businesses in South Carolina marked an estimated increase of 4,200 nonfarm payroll jobs over the month to a level of 2,395,900.

Area	November 2024	October 2024	November 2023	October 2024 to November 2024		November 2023 to November 2024	
				#	%	#	%
				Change	Change	Change	Change
Statewide	2,395,900	2,391,700	2,334,300	↑ 4,200	↑ 0.2%	↑ 61,600	↑ 2.6%
Charleston/North Charleston	433,800	433,500	421,000	↑ 300	↑ 0.1%	↑ 12,800	↑ 3.0%
Columbia	436,000	435,600	429,500	↑ 400	↑ 0.1%	↑ 6,500	↑ 1.5%
Florence	99,600	99,700	96,700	↓ -100	↓ -0.1%	↑ 2,900	↑ 3.0%
Greenville/Anderson/Mauldin	469,400	467,700	465,200	↑ 1,700	↑ 0.4%	↑ 4,200	↑ 0.9%
Hilton Head-Bluffton-Beaufort	91,900	92,200	90,300	↓ -300	↓ -0.3%	↑ 1,600	↑ 1.8%
Myrtle Beach	196,400	196,600	196,300	↓ -200	↓ -0.1%	↑ 100	↑ 0.1%
Spartanburg	177,000	176,800	173,100	↑ 200	↑ 0.1%	↑ 3,900	↑ 2.3%
Sumter	39,700	39,500	38,400	↑ 200	↑ 0.5%	↑ 1,300	↑ 3.4%

Seasonally Adjusted: Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.

2025 Assistive Technology Expo

Join the South Carolina Assistive Technology Program within the University of South Carolina School of Medicine's Center for Disability Resources on March 25, 2025, for a full day of exhibits and workshops showcasing assistive technology for people with a wide range of disabilities.

- Date: March 25, 2025
- Time: 8:30 a.m.-4:00 p.m.
- Target Audience: People with disabilities, their families, seniors, educators, veterans, and healthcare professionals.
- Cost: Free
- Place: Columbia Metropolitan Convention Center, 1101 Lincoln Street, Columbia, SC 29201

[2025 Assistive Technology Expo - School of Medicine Columbia | University of South Carolina](#)

Thu, 12/19/2024

Employment and Workforce Executive Director William Floyd's Statement

November 2024 Employment Situation

Columbia, S.C. – “South Carolina’s labor force has steadily grown each month throughout 2024. Most recently, during October and November, our labor force increased from 2,531,262 to 2,533,987, marking a strong finish to a successful year,” said the S.C. Department of Employment and Workforce (DEW) Executive Director William Floyd. “After seeing some employment contraction in October 2024 due to Hurricane Helene, South Carolina payrolls grew by an estimated 4,200 month over month. And steady employment growth was recorded for a variety of industries including Professional and Business Services (+4,400), Leisure and Hospitality (+1,400), and Financial Activities (+700). The economy is adjusting to a growing population and the state’s labor market is absorbing new workers over time. Employers are hiring, the workforce is growing, and people are optimistic about job opportunities.”

“While these numbers are indicative of good trends, the state’s labor market is experiencing a unique combination of events. The strong growth in payrolls across almost all sectors signals that businesses are hiring and the economy is expanding. At the same time, the state has seen a high level of population and labor force growth, meaning in part more people are moving here, often seeking better job opportunities and a better quality of life. This surge in the labor force is partly why we are seeing the unemployment rate tick up to this month’s 4.8%, as it may take some employers and jobseekers more time to connect during this growth,” said Floyd.

“There are dozens of ways to connect with employers through SC Works,” said Floyd. “The SC Works system offers, for example, Veteran-specific services, youth-specific services, workshops, training classes, and jobs fairs throughout the state,” said Floyd.

“For students or newer jobseekers who want to learn more about the incredible career opportunities out there and the path to get there, you can find detailed information through the agency’s [Explore SC@Work campaign](#). New occupations are added to the [gallery page](#) each week with all of the

detailed job information you need to help you understand South Carolina's diverse job market," concluded Floyd.

Executive Director William Floyd's November 2024 Employment Statement
| SC Department of Employment and Workforce

Strategic Goal	Objective	Key Actions
Goal 1: Expand and Diversify Funding Sources	1.1 Evaluate 501c(3) Opportunities	<ul style="list-style-type: none"> - Develop and present a summary of 501c(3) benefits and requirements. - Assess and update by-laws; submit required documents for reactivation.
	1.2 Identify Funding Priorities	<ul style="list-style-type: none"> - Conduct a community gap analysis. - Engage partners to identify funding opportunities.
	1.3 Build Donor Engagement	<ul style="list-style-type: none"> - Form a Resource Development Committee. - Train members and create outreach materials. - Develop and execute a donor engagement plan with success stories.
	1.4 Secure Funding	<ul style="list-style-type: none"> - Prepare and submit funding proposals aligned with priorities.
Goal 2: Increase Workforce Participation	2.1 Assess and Address Barriers	<ul style="list-style-type: none"> - Collect feedback from job seekers and employers on barriers to employment. - Continue to review community mapping and update information quarterly. - Identify resources and solutions to overcome barriers to employment.
	2.2 Enhance Soft Skills Programs	<ul style="list-style-type: none"> - Identify common soft skills to deliver to job seekers in the SC Works system and tailor for priority populations. - Partner with community leaders to provide soft skills training and identify innovative training delivery methods.
	2.3 Strengthen Support Systems	<ul style="list-style-type: none"> - Build partnerships with mental health, second chance, and other ancillary support organizations. - Facilitate connections among community agencies and update and maintain referral processes.

	2.4 Improve Understanding of Employer Needs	<ul style="list-style-type: none"> - Train business service staff on employer resources available in the community and work to reduce duplication of efforts. - Identify and implement tools for job seekers to understand wages and workplace expectations (i.e. paychecks, retention, etc.)
Goal 3: Engage Underserved Populations	3.1 Target Outreach Efforts	<ul style="list-style-type: none"> - Use demographic data to locate underserved communities. - Collaborate with organizations to connect with target groups (i.e. develop specific outreach materials, participate and/or lead community initiatives, etc.).
	3.2 Tailor Communication Strategies	<ul style="list-style-type: none"> - Set guidelines and/or train frontline staff on how to promote SC Works services. - Utilize social media and community events to amplify messages.
	3.3 Simplify Navigation of WorkLink website	<ul style="list-style-type: none"> - Test and improve website usability. - Develop a central webpage for accessing workforce resources in the WorkLink community.
Goal 4: Utilize Labor Market Information for Improving Workforce Development	4.1 Leverage Resources available for Predictive Analytics	<ul style="list-style-type: none"> - Identify and collect data from existing partnerships that provide data analytics (DEW, ACOG, etc.). - Partner with experts to ensure accuracy and relevance (i.e. employer groups and the Business Service Team).
	4.2 Improve Communication of Insights	<ul style="list-style-type: none"> - Identify current job opening trends and career pathway examples to tailor to the WorkLink area. - Distribute regular reports to inform stakeholders.
	4.3 Identify Potential Innovative Workforce Programs	<ul style="list-style-type: none"> - Utilize data to create potential innovative workforce programs. - Apply for funding support for pilot initiatives or partner with other local organizations in applying for funding.