



**WorkLink Workforce Development Board  
Priority Populations Committee Meeting Agenda**

**Location:** Clemson Center or Virtual via Teams

**Date:** Tuesday, March 10, 2026

**Time:** 3:00 PM – 4:00 PM (Eastern Time)

WorkLink Workforce Development Board is inviting you to a scheduled Teams meeting.

Topic: Priority Populations Committee Meeting

**Microsoft Teams meeting**

**Join:** <https://teams.microsoft.com/meet/27151358389274?p=PejFMO8sKyEQB8xL0p>

Meeting ID: 271 513 583 892 74

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**Agenda**

1. **Welcome and Introductions**
2. **Approval of Minutes – January 13, 2026 (Action Item)**
3. **Guest Presentation – Shanelle Holmes, SCDEW**
4. **William Hunter, One Stop Manager**
5. **WorkLink Data and Community Profile**
6. **Other Business**
7. **Adjournment**

**Next Meeting:**

Priority Populations Committee

**Date:** Tuesday, May 12, 2026 @ 3:00

**Format:** Clemson Center or Virtual via Teams

**Priority Populations Committee**

**Meeting Minutes**

**Date:** January 13, 2026

**Location:** Clemson Center and Virtual via Zoom

**Time:** 3:00 PM – 4:00 PM

**👥 Attendance**

**Committee Members**

- Lisa Gillespie, Chair
- Pat Pruitt, Vice Chair
- Lt. Ashley Anderson
- Cherri Boller
- Cynthia Sprinkle

**Board Staff**

- Windy Graham, Staff Liaison
- Victoria Britton
- Jennifer Campbell

**Center Staff**

- William Hunter
- Yarnell Rivera

**Guest Speaker**

- Paulette Dunn, South Carolina Department of Veterans' Affairs

## Meeting Overview

The Priority Populations Committee convened to discuss ongoing initiatives supporting individuals who face significant barriers to employment, including youth with barriers, justice-involved individuals, low-income jobseekers, individuals with disabilities, people experiencing homelessness, the long-term unemployed, and veterans.

The meeting included:

- A presentation on **veteran employment initiatives**
- Updates on the **Limited English Proficiency (LEP) plan**
- Information on **expungement clinics**
- A review of **regional labor market data**
- Discussion of **veteran-focused outreach events**

## Guest Presentation

### **South Carolina Department of Veterans' Affairs – Paulette Dunn**

Paulette Dunn provided an overview of statewide veteran workforce initiatives, including:

- **Veteran Advantage** employment and transition resources
- **Vet-Friendly Employer Recognition Program**
- Benefits veterans bring to the workplace
- Support programs such as **SC Smart Start**
- Encouragement for Upstate employers to apply for veteran-friendly recognition

She also committed to sharing additional resource materials with committee members.

## WorkLink & Center Updates

### **Presented by William Hunter**

- Reviewed updates to the Limited English Proficiency (LEP) Plan
- Announced upcoming **expungement clinics**
- Shared information on **February workshop schedules**
- Provided updates on community outreach and employer engagement activities

## Labor Market Information

### **Presented by Windy Graham**

Ms. Graham shared updated labor market data for **Anderson, Oconee, and Pickens counties**, including:

- Employment trends
- Demographic changes
- Industry-specific workforce needs
- Priority population indicators

### **Committee Discussion**

Members discussed:

- Veteran-specific outreach events, including the **January 21 Greenville event for unsheltered veterans**
- Opportunities to strengthen partnerships supporting at-risk populations
- Strategies for increasing employer engagement
- Planning for upcoming 2026 meeting dates

### **Action Items**

- **Approval of Minutes: The October 14, 2025 meeting minutes were approved unanimously.**
  - **Motion: Pat Pruitt**
  - **Second: Cynthia Sprinkle**

### **Next Meeting**

**Priority Populations Committee**

**Date:** Tuesday, March 10, 2026

**Time:** 3:00 PM

**Format:** Clemson Center or Virtual via Zoom

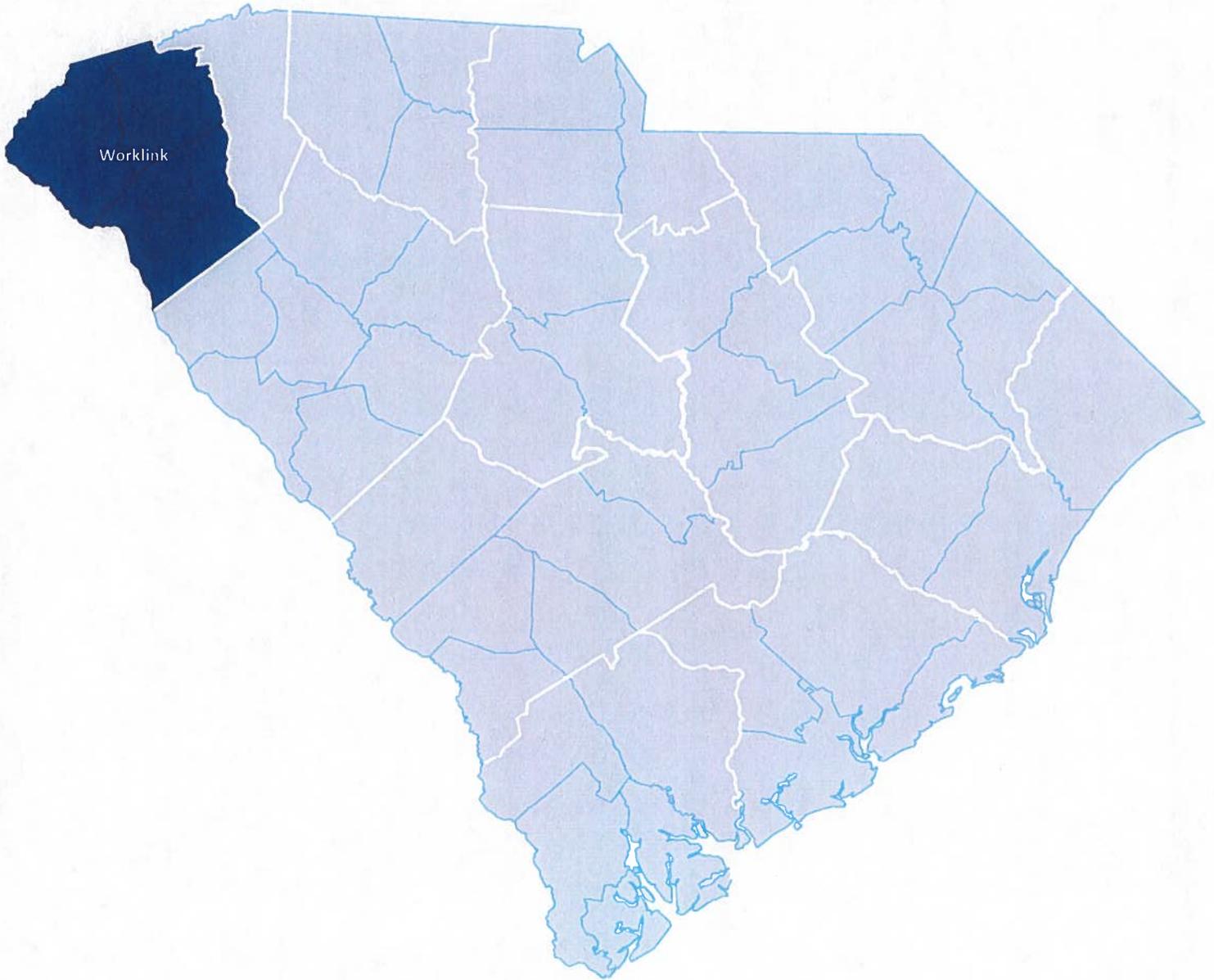








# WORKLINK



SC Department of Employment & Workforce  
Labor Market Information Division  
1550 Gadsden Street, PO Box 995  
Columbia, SC 29202

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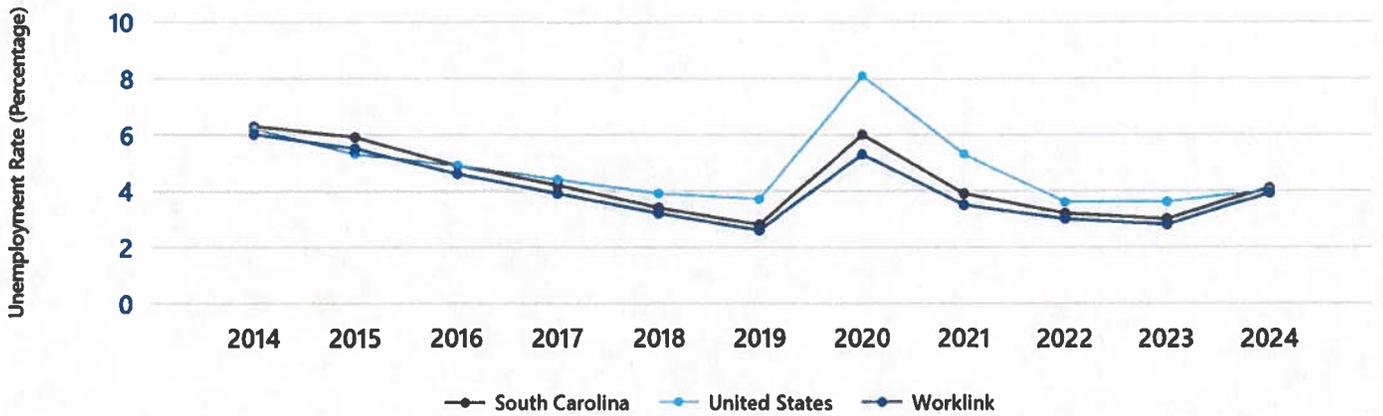
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### ANNUAL UNEMPLOYMENT RATE



**WORKLINK**

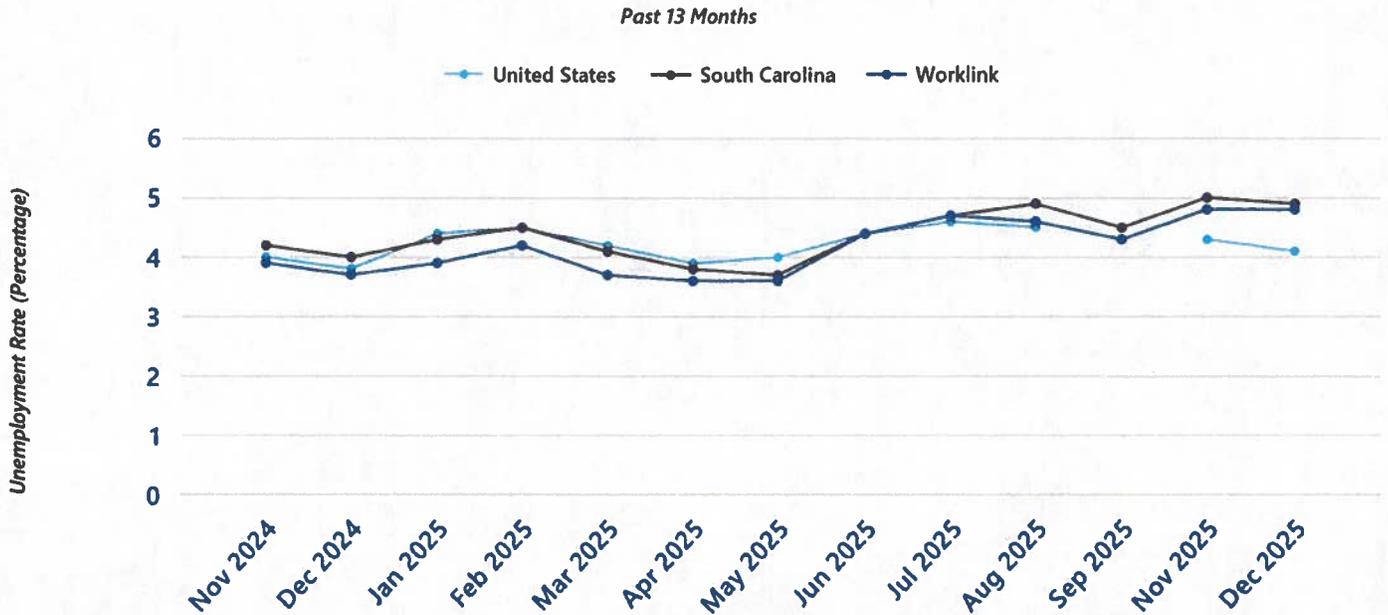
**SOUTH CAROLINA**

**UNITED STATES**

Year	Employment	Unemp.	Rate	Employment	Unemp.	Rate	Employment	Unemp.	Rate
2024	192,827	7,863	3.9%	2,430,453	105,178	4.1%	161,346,000	6,761,000	4.0%
2023	190,672	5,498	2.8%	2,401,212	74,248	3.0%	161,037,000	6,080,000	3.6%
2022	185,167	5,675	3.0%	2,330,548	77,339	3.2%	158,291,000	5,996,000	3.6%
2021	180,639	6,545	3.5%	2,272,940	92,676	3.9%	152,581,000	8,623,000	5.3%
2020	174,976	9,885	5.3%	2,201,090	140,613	6.0%	147,795,000	12,947,000	8.1%
2019	180,622	4,881	2.6%	2,263,682	64,405	2.8%	157,538,000	6,001,000	3.7%
2018	177,266	5,809	3.2%	2,206,821	76,542	3.4%	155,761,000	6,314,000	3.9%
2017	174,061	7,113	3.9%	2,168,104	94,845	4.2%	153,337,000	6,982,000	4.4%
2016	172,905	8,396	4.6%	2,145,584	110,199	4.9%	151,436,000	7,751,000	4.9%
2015	167,013	9,791	5.5%	2,108,786	132,281	5.9%	148,834,000	8,296,000	5.3%
2014	163,659	10,421	6.0%	2,063,369	138,475	6.3%	146,305,000	9,617,000	6.2%

Source: DEW LMI/BLS - Local Area Unemployment Statistics

## MONTHLY UNEMPLOYMENT RATE



Period	WORKLINK	SOUTH CAROLINA	UNITED STATES
Dec 2025	4.8%	4.9%	4.1%
Nov 2025	4.8%	5.0%	4.3%
Sep 2025	4.3%	4.5%	%
Aug 2025	4.6%	4.9%	4.5%
Jul 2025	4.7%	4.7%	4.6%
Jun 2025	4.4%	4.4%	4.4%
May 2025	3.6%	3.7%	4.0%
Apr 2025	3.6%	3.8%	3.9%
Mar 2025	3.7%	4.1%	4.2%
Feb 2025	4.2%	4.5%	4.5%
Jan 2025	3.9%	4.3%	4.4%
Dec 2024	3.7%	4.0%	3.8%
Nov 2024	3.9%	4.2%	4.0%

Source: DEW LMI/BLS - Local Area Unemployment Statistics

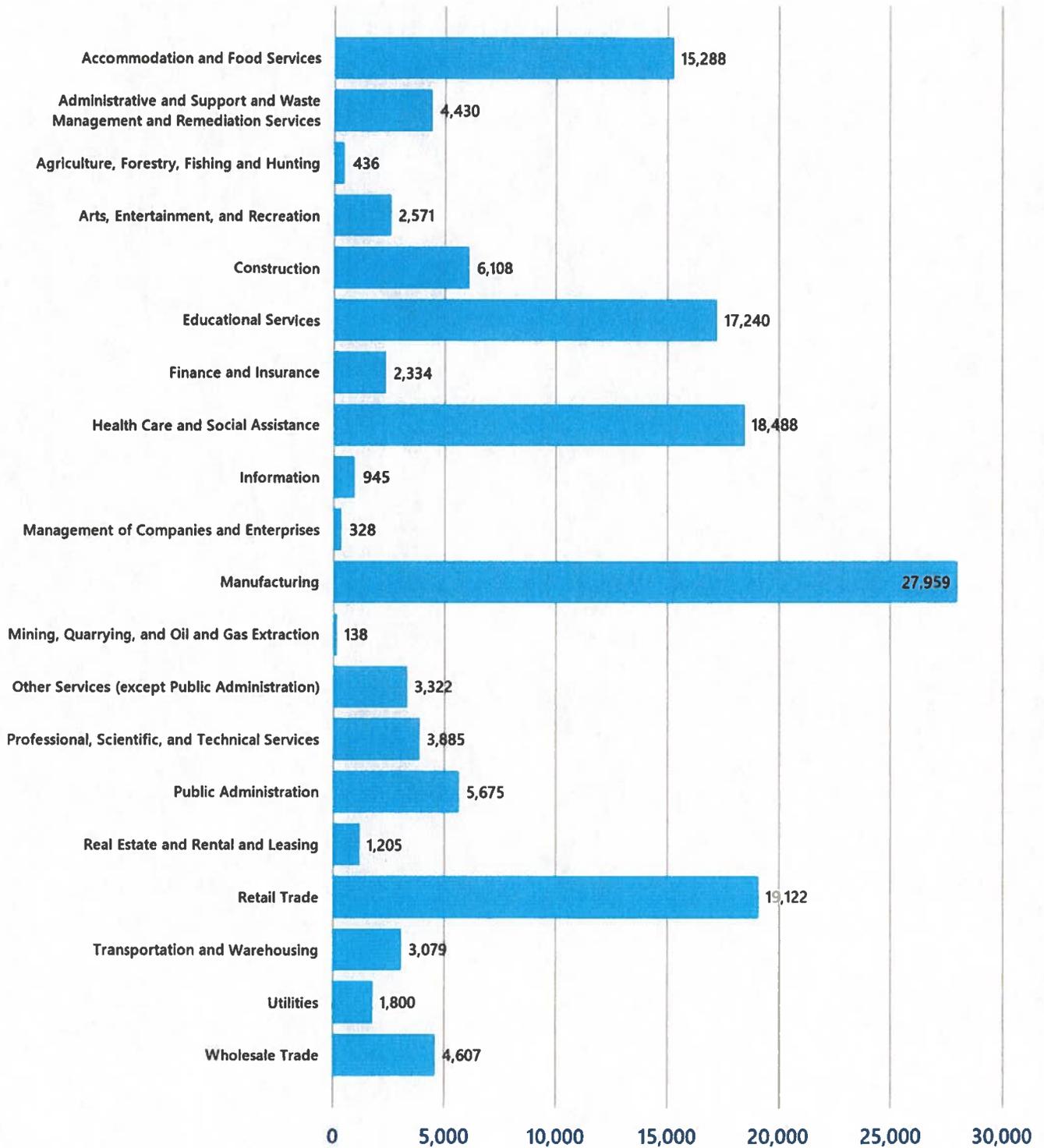
## 20 LARGEST EMPLOYERS

ANDERSON AREA MEDICAL CENTER
ANDERSON COUNTY
ANDERSON COUNTY SCHOOL DISTRICT #2
ANDERSON COUNTY SCHOOL DISTRICT #5
ANDERSON COUNTY SCHOOL DISTRICT 1
ANMED HEALTH
Arthrex Manufacturing Inc
CLEMSON UNIVERSITY
DUKE ENERGY CAROLINAS LLC
E&I ENGINEERING USA
E&I ENGINEERING USA CORPORATION
ELECTROLUX HOME PRODUCTS INC
Ingles Market Inc.
Kelly Services USA, LLC
MICHELIN NORTH AMERICA INC
OCONEE COUNTY SCHOOL DISTRICT
Prisma Health Upstate
ROBERT BOSCH CORPORATION
SCHOOL DISTRICT OF PICKENS COUNTY
WAL-MART ASSOCIATES INC

Source: South Carolina Department of Employment & Workforce QCEW

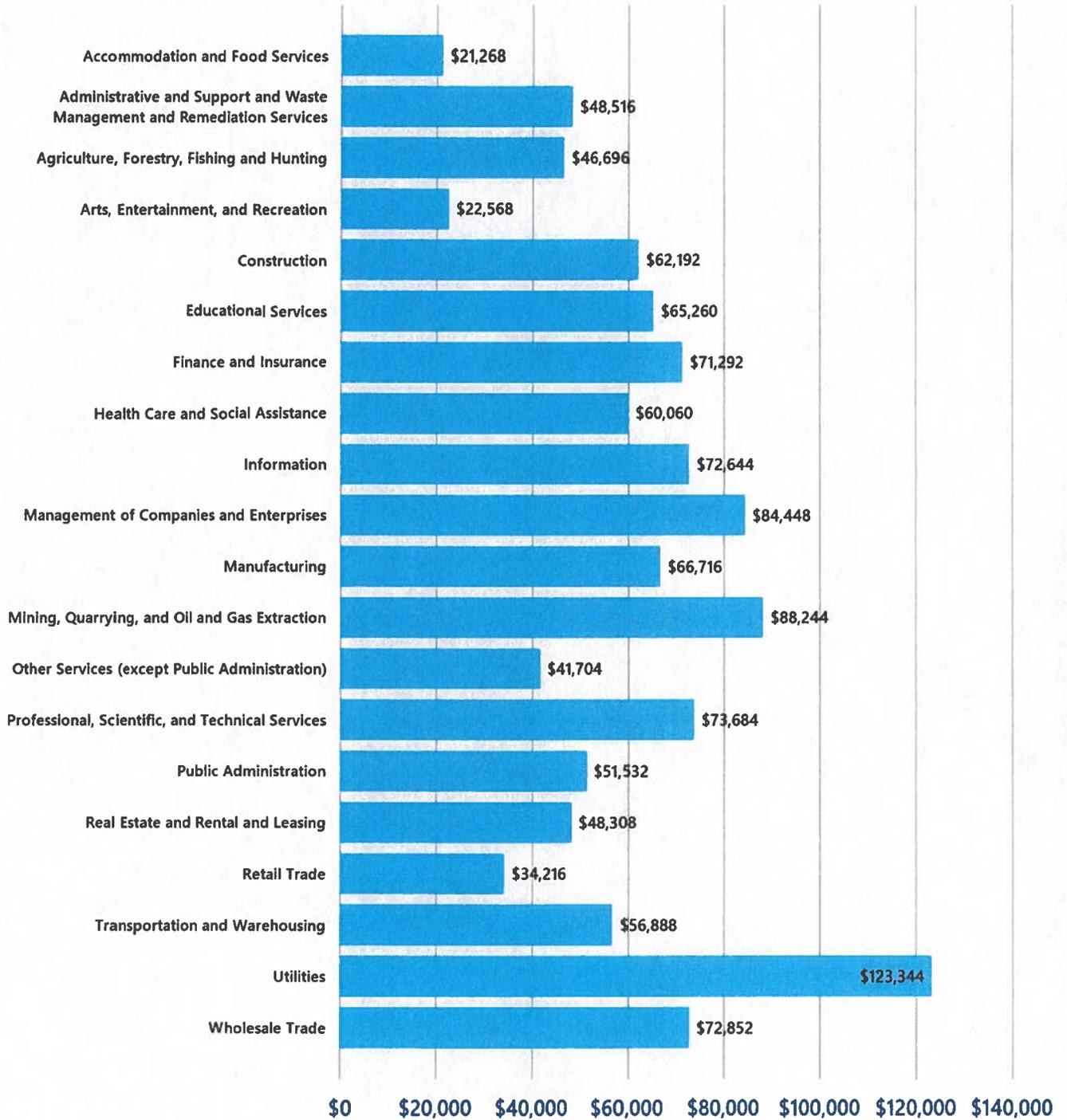
Note: This list is derived from unemployment insurance accounts and some employers may be duplicated due to variations in their reported name. Also, employers are listed alphabetically, not in rank order.

### EMPLOYMENT BY INDUSTRY



Source: South Carolina Department of Employment & Workforce QCEW

### AVERAGE ANNUAL WAGE BY INDUSTRY



Source: South Carolina Department of Employment & Workforce QCEW

## LABOR MARKET PROJECTIONS

*Total Employment by Industry*

WORKLINK	2022	2032	Change	Percent Change	Annual Percent Change
	Estimated Employment	Projected Employment			
Total All Industries	146,363	159,043	12,680	8.7%	0.8%
Manufacturing	27,839	29,351	1,512	5.4%	0.5%
Retail Trade	18,663	20,702	2,039	10.9%	1.0%
Health Care and Social Assistance	16,438	19,034	2,596	15.8%	1.5%
Educational Services	16,253	17,590	1,337	8.2%	0.8%
Accommodation and Food Services	14,936	15,737	801	5.4%	0.5%
Other Services (except Government)	6,366	6,806	440	6.9%	0.7%
Construction	6,184	6,316	132	2.1%	0.2%
Professional, Scientific, and Technical Services	4,271	4,860	589	13.8%	1.3%
Administrative and Support and Waste Management and Remediat	4,251	4,694	443	10.4%	1.0%
Wholesale Trade	4,202	4,501	299	7.1%	0.7%
Transportation and Warehousing	2,659	3,571	912	34.3%	3.0%
Finance and Insurance	2,429	2,740	311	12.8%	1.2%
Arts, Entertainment, and Recreation	2,161	2,332	171	7.9%	0.8%
Utilities	1,590	1,648	58	3.6%	0.4%
Real Estate and Rental and Leasing	1,188	1,285	97	8.2%	0.8%
Information	1,147	1,252	105	9.2%	0.9%
Agriculture, Forestry, Fishing and Hunting	1,015	973	-42	-4.1%	-0.4%
Management of Companies and Enterprises	250	348	98	39.2%	3.4%
Mining, Quarrying, and Oil and Gas Extraction	137	159	22	16.1%	1.5%

Source: South Carolina Department of Employment & Workforce QCEW

## U.S. CENSUS BUREAU AMERICAN COMMUNITY SURVEY DATA

The rest of this profile consists of data from the American Community Survey, which is administered annually by the U.S. Census Bureau. The survey contacts one percent of all residents annually to generate data on a range of topics. However, accurate data from a single year of survey responses can only be generated for areas containing at least 65,000 people; five-year averages are reported for less populated geographies. To ensure that data are available for all areas and comparable across the state, all Community Profiles use these five-year averages that cover the years 2019 through 2023. Estimates with overlapping years should not be compared, since the repetition of sample data leads to statistical errors. For viable comparisons, the two prior non-overlapping five-year averages (2009-2013 and 2014-2018) are also provided. Each year, as new data is released, the profiles will increase by one year in the same manner, ensuring that non-overlapping five-year averages are always what is being compared.

## SCHOOL ENROLLMENT

YEAR	TOTAL ENROLLED IN SCHOOL	ENROLLED IN SCHOOL NURSERY SCHOOL OR PRESCHOOL	ENROLLED IN SCHOOL KINDERGARTEN	ENROLLED IN ELEMENTARY SCHOOL GRADES 1-8	ENROLLED IN HIGH SCHOOL GRADES 9-12	ENROLLED IN COLLEGE OR GRADUATE SCHOOL
2014	101,559	4,770	5,657	38,048	19,129	33,955
2019	101,119	4,230	5,478	38,669	19,034	33,708

Note: Based on Population 3 years and over enrolled in school

Source: Table DP02 - Selected Social Characteristics in the United States, U.S. Census Bureau

## EDUCATIONAL ATTAINMENT

YEAR	TOTAL POPULATION 25 YEARS AND OVER	LESS THAN 9TH GRADE	9TH TO 12TH GRADE NO DIPLOMA	HIGH SCHOOL GRADUATE "INCLUDES EQUIV."	SOME COLLEGE NO DEGREE	ASSOCIATES DEGREE	BACHELORS DEGREE	GRADUATE OR PROF. DEGREE	HIGH SCHOOL GRADUATE OR HIGHER	BACHELORS DEGREE OR HIGHER
2014	255,515	15,940	29,216	81,064	52,178	24,109	32,558	20,450	N/A*	N/A*
2019	270,345	13,119	26,878	81,480	54,028	29,827	39,296	25,717	230,348	65,013

*Note: Based on Population 25 years and over*

*Source: Table DP02 - Selected Social Characteristics in the United States, U.S. Census Bureau*

*\*American Community Survey data from 2010 to 2017 do not include these estimates*

## VETERAN STATUS

YEAR	TOTAL POPULATION	TOTAL VETERANS	TOTAL NONVETERANS
2014	299,759	29,308	270,451
2019	314,627	28,072	286,555

Note: Civilian Population 18 years and over

Source: Table S2101 - Veteran Status in the United States, U.S. Census Bureau

## DISABILITY STATUS

YEAR	TOTAL NON-INSTITUTIONAL POPULATION	TOTAL WITH A DISABILITY	TOTAL POPULATION UNDER 18 YEARS OLD	TOTAL POPULATION UNDER 18 YEARS OLD WITH A DISABILITY	TOTAL POPULATION 18 TO 64 YEARS OLD	TOTAL POPULATION 18 TO 64 YEARS OLD WITH A DISABILITY	TOTAL POPULATION 65 YEARS AND OVER	TOTAL POPULATION 65 YEARS AND OVER WITH A DISABILITY
2014	381,242	61,462	83,766	3,648	236,171	33,239	61,305	24,575
2019	396,846	66,619	84,488	4,518	241,097	34,070	71,261	28,031

*Note: Based on Civilian Noninstitutionalized Population*

*Source: Table DP02 - Selected Social Characteristics in the United States, U.S. Census Bureau*

## RESIDENCE ONE YEAR AGO

YEAR	TOTAL POPULATION	SAME HOUSE	DIFFERENT HOUSE (IN THE U.S. OR ABROAD)	DIFFERENT HOUSE IN THE U.S.	DIFFERENT HOUSE IN THE U.S., SAME COUNTY	DIFFERENT HOUSE IN THE U.S., DIFFERENT COUNTY	DIFFERENT HOUSE IN THE U.S., DIFFERENT COUNTY SAME STATE	DIFFERENT HOUSE IN THE U.S., DIFFERENT COUNTY DIFFERENT STATE	DIFFERENT HOUSE, ABROAD
2014	379,793	321,646	N/A*	56,547	33,294	23,253	14,385	8,868	1,600
2019	395,411	334,130	N/A*	60,202	29,471	30,731	18,498	12,233	1,079

*Note: Based on Population 1 year and over*

*Source: Table DP02 - Selected Social Characteristics in the United States, U.S. Census Bureau*

*\*American Community Survey data from 2010 to 2019 do not include these estimates*

*\*Although the survey data in these years did not include a sum for Different House (in the U.S. or Abroad), LMI believes it can be calculated by finding the sum of Different House in the U.S. and Different House, Abroad.*

## LANGUAGE SPOKEN AT HOME

YEAR	ENGLISH ONLY	OTHER THAN ENGLISH	SPANISH	EUROPEAN LANGUAGES	ASIAN AND PACIFIC ISLANDER LANGUAGES	OTHER LANGUAGES
2014	346,636	15,512	9,294	3,549	1,960	709
2019	360,140	17,725	11,144	3,960	2,060	561

Note: Based on Population 5 years and over

Source: Table DP02 - Selected Social Characteristics, U.S. Census Bureau

## EMPLOYMENT STATUS

YEAR	CIVILIAN LABOR FORCE	EMPLOYED	UNEMPLOYED
2014	177,325	158,293	19,032
2019	189,096	179,177	9,919

Note: Based on Population 16 years and over

Source: Table DP03 - Selected Economic Characteristics, U.S. Census Bureau

## CLASS OF WORKER

YEAR	TOTAL CIVILIAN EMPLOYED POPULATION	PRIVATE WAGE AND SALARY WORKERS	GOVERNMENT WORKERS	SELF-EMPLOYED IN OWN NOT INCORPORATED BUSINESS WORKERS	UNPAID FAMILY WORKERS
2014	158,293	124,227	24,978	8,924	164
2019	179,177	143,083	25,860	9,803	431

*Note: Based on Civilian Employed Population 16 years and over  
Source: Table DP03 - Selected Economic Characteristics, U.S. Census Bureau*

## OCCUPATIONS

YEAR	TOTAL CIVILIAN EMPLOYED POPULATION	MANAGEMENT, BUSINESS, SCIENCE, AND ARTS OCCUPATIONS	SERVICE OCCUPATIONS	SALES AND OFFICE OCCUPATIONS	NATURAL RESOURCES, CONSTRUCTION, AND MAINTENANCE OCCUPATIONS	PRODUCTION, TRANSPORTATION, AND MATERIAL MOVING OCCUPATIONS
2014	158,293	48,743	27,827	37,925	15,466	28,332
2019	179,177	60,595	30,907	36,913	18,848	31,914

Note: Based on Civilian Employed Population 16 years and over  
 Source: Table DP03 - Selected Economic Characteristics, U.S. Census Bureau

To see a more detailed explanation of these occupations, [click here](#).

## POPULATION

YEAR	WHITE	BLACK OR AFRICAN AMERICAN	AMERICAN INDIAN AND ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN AND OTHER PACIFIC ISLANDER	SOME OTHER RACE	TWO OR MORE RACES
2014	324,377	44,605	1,027	3,757	191	3,639	6,400
2019	335,549	44,940	1,109	496	0	1,579	8,702

Note: Based on Total Population

Source: Table DP05 - ACS Demographic and Housing Estimates, U.S. Census Bureau

## TRANSPORTATION TO WORK

YEAR	TOTAL WORKERS	CAR, TRUCK, OR VAN DROVE ALONE	CAR, TRUCK, OR VAN CARPOOLED	PUBLIC TRANS. EXCLUDING TAXICAB	WALKED	BICYCLE	TAXICAB, MOTORCYCLE, OR OTHER MEANS	WORKED FROM HOME
2014	155,068	85.4%	8.5%	0.5%	1.9%	0.1%	1.1%	2.5%
2019	174,898	84.0%	9.5%	0.6%	1.4%	0.2%	0.5%	3.8%

Note: Based on Workers 16 years and over

Source: Table S0801 - Commuting Characteristics by Sex, U.S. Census Bureau

## TRAVEL TIME TO WORK

YEAR	LESS THAN 10 MINUTES	10 TO 14 MINUTES	15 TO 19 MINUTES	20 TO 24 MINUTES	25 TO 29 MINUTES	30 TO 34 MINUTES	35 TO 44 MINUTES	45 TO 59 MINUTES	60 OR MORE MINUTES
2014	14.5%	16.3%	16.0%	16.2%	5.8%	12.6%	6.4%	6.9%	5.2%
2019	11.9%	14.8%	17.4%	14.1%	7.8%	12.2%	6.7%	8.6%	6.5%

Note: Based on Workers 16 Years and over who did not work from home  
 Source: Table S0801 - Commuting Characteristics by Sex, U.S. Census Bureau

## VEHICLES AVAILABLE BY OCCUPIED HOUSING UNIT

YEAR	TOTAL OCCUPIED HOUSING UNITS	NO VEHICLES AVAILABLE	1 VEHICLE AVAILABLE	2 VEHICLES AVAILABLE	3 OR MORE VEHICLES AVAILABLE
2014	148,079	8,857	47,205	55,761	36,256
2019	156,710	10,124	45,368	57,361	43,857

Source: Table DP04 - Selected Housing Characteristics, U.S. Census Bureau

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For program funding details in compliance with the Stevens Amendment, please visit:  
<https://dew.sc.gov/funding>.

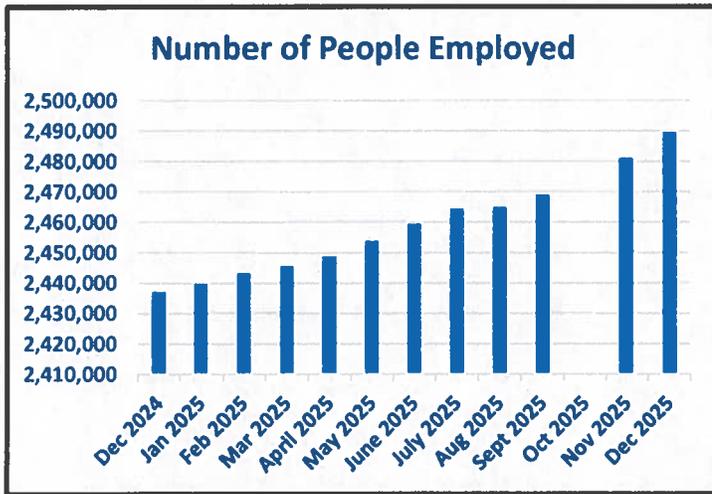


For Release  
January 27, 2026

### South Carolina’s Employment Situation: December 2025

#### HOUSEHOLD SURVEY: LOCAL AREA UNEMPLOYMENT STATISTICS

Nationally, there is a monthly Current Population Survey of about 60,000 households conducted by the Census Bureau for the Bureau of Labor Statistics (BLS) to determine employment status of the civilian population. This information, along with other inputs, are used by DEW to operate the Local Area Unemployment Statistics program, which estimates the number of individuals employed and those not employed, but actively seeking employment for statewide and a variety of substate geographies.



#### EMPLOYMENT:

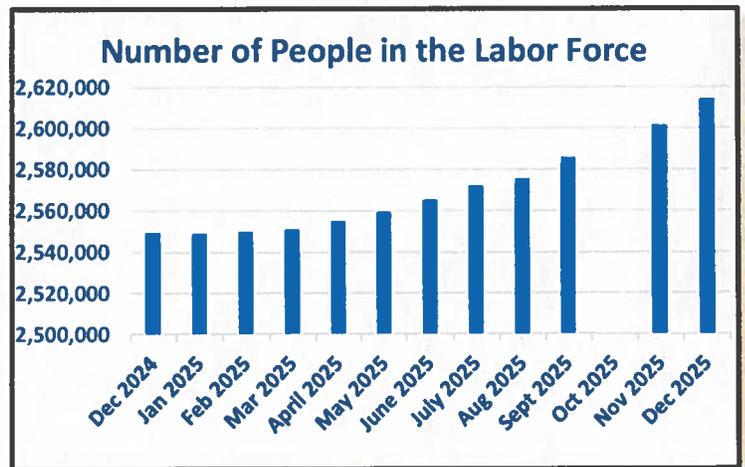
- The seasonally adjusted number of South Carolina workers increased to 2,489,407.
- That is a significant increase of 8,458 people over the November 2025 estimate.
- That is an increase of 52,391 people over the December 2024 estimate.

#### LABOR FORCE:

- The state’s estimated labor force (people working plus unemployed people looking for work) increased to 2,614,214 while the labor force participation rate increased to 58.1 percent.
- That is a significant increase of 12,680 people over the November 2025 estimate.
- That is a significant increase of 64,561 individuals over the December 2024 estimate.

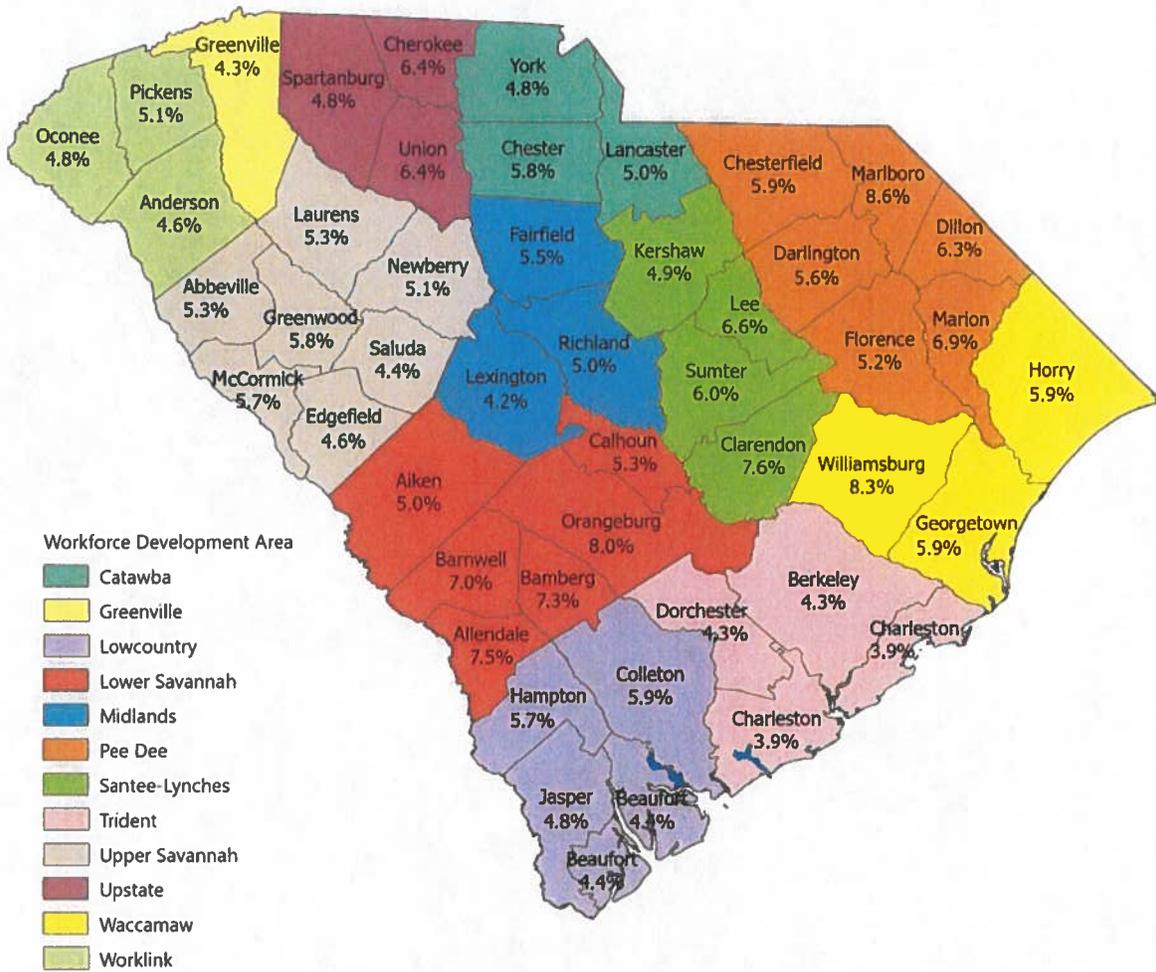
#### UNEMPLOYED:

- The estimate of unemployed people increased to 124,807.
- That is an increase of 4,222 people from the November estimate and an increase of 12,170 from the December 2024 estimate.
- The state’s seasonally adjusted unemployment rate increased to 4.8 percent. The national unemployment rate decreased to 4.4 percent, according to the Current Population survey.



**Seasonally Adjusted:** Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.

**UNEMPLOYMENT RATE BY COUNTY (NOT SEASONALLY ADJUSTED)**



**UNEMPLOYMENT RATE BY METROPOLITAN STATISTICAL AREA (NOT SEASONALLY ADJUSTED)**

Name	Counties	Rate	Monthly Change	Annual Change
Charleston-North Charleston	Berkeley, Charleston, Dorchester	4.1%	↓ -0.1 pts	↑ 0.7 pts
Columbia	Calhoun, Fairfield, Kershaw, Lexington, Richland, Saluda	4.7%	↓ -0.1 pts	↑ 0.8 pts
Florence	Darlington, Florence	5.3%	↓ -0.1 pts	↑ 1.0 pts
Greenville-Anderson-Greer	Anderson, Greenville, Laurens, Pickens	4.6%	No Change	↑ 1.0 pts
Hilton Head Island-Bluffton-Beaufort-Port Royal	Beaufort, Jasper	4.5%	↓ -0.2 pts	↑ 0.9 pts
Myrtle Beach-Conway-North Myrtle Beach	Horry	5.9%	↑ 0.1 pts	↑ 1.1 pts
Spartanburg	Spartanburg, Union	4.9%	↓ -0.1 pts	↑ 0.9 pts
Sumter	Sumter	6.0%	↓ -0.2 pts	↑ 0.8 pts

**Not Seasonally Adjusted:** Effects of regular or seasonal patterns have not been removed from these data.

STATE OF SOUTH CAROLINA  
LOCAL AREA UNEMPLOYMENT ESTIMATES BY COUNTY, MSA, AND STATE  
(NOT SEASONALLY ADJUSTED)

AREA		December 2025				November 2025				December 2024			
		LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT		LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT		LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT	
				LEVEL	RATE (%)			LEVEL	RATE (%)			LEVEL	RATE (%)
Marlboro County	↓	8,319	7,607	712	8.6	8,338	7,595	743	8.9	8,124	7,559	565	7.0
Williamsburg County	↓	11,271	10,338	933	8.3	11,251	10,288	963	8.6	10,014	9,376	638	6.4
Orangeburg County	↑	35,183	32,371	2,812	8.0	34,989	32,355	2,634	7.5	34,896	32,851	2,045	5.9
Clarendon County	↓	10,978	10,149	829	7.6	11,030	10,148	882	8.0	11,137	10,515	622	5.6
Allendale County	↑	2,623	2,427	196	7.5	2,620	2,427	193	7.4	2,564	2,422	142	5.5
Bamberg County	↑	5,479	5,078	401	7.3	5,464	5,069	395	7.2	5,358	5,056	302	5.6
Barnwell County	-	7,790	7,248	542	7.0	7,772	7,231	541	7.0	8,141	7,712	429	5.3
Marion County	↓	12,023	11,199	824	6.9	12,071	11,185	886	7.3	11,582	10,889	693	6.0
Lee County	↓	6,082	5,681	401	6.6	6,065	5,654	411	6.8	5,843	5,501	342	5.9
Cherokee County	-	23,725	22,199	1,526	6.4	23,602	22,093	1,509	6.4	22,753	21,532	1,221	5.4
Union County	↓	11,325	10,601	724	6.4	11,367	10,592	775	6.8	10,866	10,295	571	5.3
Dillon County	↓	12,047	11,283	764	6.3	12,025	11,221	804	6.7	12,127	11,406	721	5.9
Sumter County	↓	43,521	40,917	2,604	6.0	43,493	40,798	2,695	6.2	41,510	39,357	2,153	5.2
Chesterfield County	↓	18,227	17,144	1,083	5.9	18,242	17,136	1,106	6.1	18,074	17,274	800	4.4
Colleton County	-	15,501	14,593	908	5.9	15,524	14,607	917	5.9	15,637	14,955	682	4.4
Georgetown County	↓	27,734	26,085	1,649	5.9	27,770	26,059	1,711	6.2	27,342	26,087	1,255	4.6
Horry County	↑	176,841	166,469	10,372	5.9	177,900	167,606	10,294	5.8	167,624	159,656	7,968	4.8
Chester County	↓	14,899	14,039	860	5.8	14,931	14,001	930	6.2	14,221	13,449	772	5.4
Greenwood County	↓	30,004	28,261	1,743	5.8	29,810	28,062	1,748	5.9	28,770	27,348	1,422	4.9
Hampton County	-	7,901	7,449	452	5.7	7,881	7,430	451	5.7	7,631	7,348	283	3.7
McCormick County	↓	3,446	3,250	196	5.7	3,445	3,233	212	6.2	3,381	3,219	162	4.8
Darlington County	↓	29,544	27,895	1,649	5.6	29,485	27,804	1,681	5.7	28,148	26,844	1,304	4.6
Fairfield County	↓	10,195	9,638	557	5.5	10,199	9,616	583	5.7	9,889	9,391	498	5.0
Abbeville County	↓	10,420	9,863	557	5.3	10,475	9,908	567	5.4	10,378	9,951	427	4.1
Calhoun County	↑	6,754	6,395	359	5.3	6,738	6,388	350	5.2	6,500	6,225	275	4.2
Laurens County	↓	31,945	30,249	1,696	5.3	32,091	30,366	1,725	5.4	30,993	29,669	1,324	4.3
Florence County	↓	67,107	63,605	3,502	5.2	66,932	63,401	3,531	5.3	63,961	61,270	2,691	4.2
Newberry County	↑	18,864	17,910	954	5.1	18,834	17,917	917	4.9	18,168	17,441	727	4.0
Pickens County	↑	67,016	63,596	3,420	5.1	67,085	63,830	3,255	4.9	64,757	62,374	2,383	3.7
Aiken County	↓	78,302	74,417	3,885	5.0	77,937	73,949	3,988	5.1	75,308	72,329	2,979	4.0
Lancaster County	↓	52,090	49,508	2,582	5.0	52,008	49,313	2,695	5.2	49,539	47,415	2,124	4.3
Richland County	↓	216,190	205,405	10,785	5.0	216,013	205,048	10,965	5.1	208,951	200,262	8,689	4.2
Kershaw County	↓	33,251	31,624	1,627	4.9	33,278	31,607	1,671	5.0	32,131	30,880	1,251	3.9
Jasper County	↓	14,472	13,774	698	4.8	14,515	13,784	731	5.0	13,827	13,286	541	3.9
Oconee County	↓	36,898	35,137	1,761	4.8	37,206	35,382	1,824	4.9	35,638	34,299	1,339	3.8
Spartanburg County	↓	174,177	165,781	8,396	4.8	174,180	165,597	8,583	4.9	167,815	161,183	6,632	4.0
York County	↓	162,274	154,516	7,758	4.8	161,958	153,915	8,043	5.0	154,125	147,977	6,148	4.0
Anderson County	↓	102,785	98,055	4,730	4.6	103,217	98,412	4,805	4.7	99,750	96,154	3,596	3.6
Edgefield County	-	11,799	11,255	544	4.6	11,750	11,206	544	4.6	11,372	10,949	423	3.7
Beaufort County	↓	87,188	83,350	3,838	4.4	87,386	83,348	4,038	4.6	83,512	80,503	3,009	3.6
Saluda County	↓	8,828	8,438	390	4.4	8,884	8,473	411	4.6	8,550	8,267	283	3.3
Berkeley County	↓	132,679	126,984	5,695	4.3	132,866	126,964	5,902	4.4	127,757	123,219	4,538	3.6
Dorchester County	↓	89,109	85,278	3,831	4.3	89,158	85,267	3,891	4.4	85,803	82,810	2,993	3.5
Greenville County	↓	293,193	280,463	12,730	4.3	294,496	281,505	12,991	4.4	285,226	275,200	10,026	3.5
Lexington County	↓	160,840	154,020	6,820	4.2	160,757	153,801	6,956	4.3	155,568	150,317	5,251	3.4
Charleston County	↓	239,983	230,722	9,261	3.9	240,443	230,773	9,670	4.0	231,704	224,238	7,466	3.2
SEASONALLY ADJUSTED													
South Carolina	↑	2,614,214	2,489,407	124,807	4.8	2,601,534	2,480,949	120,585	4.6	2,549,653	2,437,016	112,637	4.4

Current month's estimates are preliminary. All data are subject to revision.

↑ Unemployment Rate Up  
↓ Unemployment Rate Down  
- Unemployment Rate =

**Not Seasonally Adjusted:** Effects of regular or seasonal patterns have not been removed from these data.

## EMPLOYER SURVEY: CURRENT EMPLOYMENT STATISTICS

BLS conducts a monthly Current Employment Statistics survey of approximately 119,000 businesses and government agencies which yields national estimates of nonagricultural wage and salary employment, hours, and earnings by industry. These data are processed by DEW to generate comparable data for the state and its metropolitan statistical areas.

### NONAGRICULTURAL EMPLOYMENT BY INDUSTRY (SEASONALLY ADJUSTED)

The monthly survey of businesses in South Carolina marked an estimated decrease of 5,900 nonfarm payroll jobs over the month to a level of 2,417,300.

#### SEASONALLY ADJUSTED NONFARM EMPLOYMENT BY INDUSTRY

Statewide  
Dec-25

Jobs by Industry	December 2025	November 2025	December 2024	November 2025 to December 2025		December 2024 to December 2025	
				#	%	#	%
				Change	Change	Change	Change
<b>Total Nonfarm Employment</b>	2,417,300	2,423,200	2,383,700	↓ -5,900	↓ -0.2%	↑ 33,600	↑ 1.4%
Construction	122,100	121,600	121,400	↑ 500	↑ 0.4%	↑ 700	↑ 0.6%
Manufacturing	260,800	260,800	263,000	No Change	No Change	↓ -2,200	↓ -0.8%
Trade, Transportation, and Utilities	449,000	454,400	448,800	↓ -5,400	↓ -1.2%	↑ 200	↑ 0.0%
Information	30,700	30,800	29,200	↓ -100	↓ -0.3%	↑ 1,500	↑ 5.1%
Financial Activities	128,100	127,300	126,200	↑ 800	↑ 0.6%	↑ 1,900	↑ 1.5%
Professional and Business Services	319,800	323,900	317,700	↓ -4,100	↓ -1.3%	↑ 2,100	↑ 0.7%
Education and Health Services	315,900	316,000	308,600	↓ -100	↓ 0.0%	↑ 7,300	↑ 2.4%
Leisure and Hospitality	300,600	298,700	282,700	↑ 1,900	↑ 0.6%	↑ 17,900	↑ 6.3%
Other Services	93,800	93,800	91,700	No Change	No Change	↑ 2,100	↑ 2.3%
Government	391,900	391,400	389,900	↑ 500	↑ 0.1%	↑ 2,000	↑ 0.5%

### NONAGRICULTURAL EMPLOYMENT BY METROPOLITAN STATISTICAL AREA (SEASONALLY ADJUSTED)

The monthly survey of businesses in South Carolina marked an estimated decrease of 5,900 nonfarm payroll jobs over the month to a level of 2,417,300.

#### NONFARM EMPLOYMENT

South Carolina & Metropolitan Seasonally Adjusted  
Dec-25

Area	December 2025	November 2025	December 2024	November 2025 to December 2025		December 2024 to December 2025	
				#	%	#	%
				Change	Change	Change	Change
<b>Statewide</b>	2,417,300	2,423,200	2,383,700	↓ -5,900	↓ -0.2%	↑ 33,600	↑ 1.4%
Charleston/North Charleston	435,400	435,100	428,800	↑ 300	↑ 0.1%	↑ 6,600	↑ 1.5%
Columbia	439,500	439,500	435,700	No Change	No Change	↑ 3,800	↑ 0.9%
Florence	99,300	99,400	97,100	↓ -100	↓ -0.1%	↑ 2,200	↑ 2.3%
Greenville/Anderson/Greer	477,600	478,500	476,100	↓ -900	↓ -0.2%	↑ 1,500	↑ 0.3%
Hilton Head-Bluffton/Beaufort/Port Royal	91,500	91,500	89,600	No Change	No Change	↑ 1,900	↑ 2.1%
Myrtle Beach	161,800	161,800	156,300	No Change	No Change	↑ 5,500	↑ 3.5%
Spartanburg	181,900	182,600	179,500	↓ -700	↓ -0.4%	↑ 2,400	↑ 1.3%
Sumter	38,900	39,100	38,100	↓ -200	↓ -0.5%	↑ 800	↑ 2.1%

**Seasonally Adjusted:** Seasonal adjustment removes the effects of events that follow a regular pattern each year (i.e. tourist-related hiring and school closings in the summer). These adjustments make it easier to observe the cyclical and other nonseasonal movements in data over time.

## **Disability Statistics**

January 2026 Disability Employment Statistics Ages 16 years and over:

### **Labor Force Participation Rate**

- People with disabilities: 24.9%
- People without disabilities: 67.8%

### **Unemployment Rate**

- People with disabilities: 8.1%
- People without disabilities: 4.5%

<https://www.dol.gov/agencies/odep>