

WORKFORCE DEVELOPMENT BOARD MEETING

Wednesday, April 1, 2026- 1:00 PM

Neri Family Alumni and Visitors Center 220 Madren Center Drive, Clemson SC

Conference Call Information:

Join: <https://teams.microsoft.com/meet/26349521733774?p=ENRYF3J7tsluCVr6yL>

Meeting ID: 263 495 217 337 74

Passcode: Y6JW9QG3

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AGENDA

- | | |
|--|--------------------------------------|
| I. Call to Order/Introductions | Jim Kilton, Board Chair |
| II. Approval of Minutes (02/4/2026) * | Chair Kilton |
| III. Board Education – What is WIOA? | Windy Graham, WorkLink Staff |
| IV. Director's Update | Victoria Britton, Executive Director |
| A. PY26 WIOA Request for Proposals | |
| a. 04.14.26 Bidder's Presentation | |
| b. 04.16.26 RFP Committee Vote | |
| c. 04.20.26 Successful Bidder Notification | |
| B. Benefits of Being a 501c3 | |
| V. Committee Reports | |
| A. Finance Committee | |
| 1) Committee Update | Stephanie Collins, Committee Chair |
| B. Youth Committee | |
| 1) Committee Update | Katie Brown, Youth Committee Chair |
| C. SC Works Operations Committee | |
| 1) Committee Update | Alex Vitou, Committee Chair |
| D. Priority Populations Committee | |
| 1) Committee Update | Lisa Gillespie, Committee Chair |
| VI. Other Business | |
| 1) WorkLink Job Center Usage Reports | Victoria Britton |
| • Seneca Office | |
| 2) Public Comment | |

NEXT Meeting – June 3, 2026 @ 1:00PM
Neri Family Alumni and Visitors Center
220 Madren Center Drive, Clemson SC
LUNCH IMMEDIATELY PRECEDES THE MEETING AT NOON

WORKFORCE DEVELOPMENT BOARD MEETING

Wednesday, February 4, 2026 | 1:00 PM

Location: Hybrid (In-Person and Virtual)

I. Call to Order / Introductions

Chair **Jim Kilton** called the meeting to order at 1:00 PM and confirmed a quorum was present. Introductions were conducted for board members, staff, and guests attending both in person and virtually.

II. Attendance

Board Members Present

Jeremy Arnett; David Bowers; Danny Brothers; Katie Brown; David Collins; Galen DeHay; Brooke Garren; Billy Gibson; Lisa Gillespie; **Jim Kilton (Chair)**; Kristi King-Brock; Hunter Kome; Kelly Parnell (*-serving as proxy for Burriss Nelson*); Pat Pruitt; Jacob Queen; Alex Vitou.

WorkLink Staff Present

Victoria Britton; Jennifer Campbell; Windy Graham.

Guests Present

Renee Alexander; Ann Marie Baker; Stan Hill; Billy Hunter.

III. Approval of Minutes (November 5, 2025)

The minutes from the **November 5, 2025 Workforce Development Board Meeting** were presented for approval.

BOARD ACTION TAKEN:

02/04/2026

- **Motion:** Mike Wallace
 - **Second:** Kristi King-Brock
 - **Vote:** Approved
-

IV. Board Education – National Association of Workforce Development Boards (NAWDB)

Staff provided an overview of WorkLink’s membership with the **National Association of Workforce Development Boards (NAWDB)**, including access for board members to national workforce policy updates, advocacy efforts, training opportunities, and educational resources. Information regarding member access was reviewed.

V. WorkLink Update

Staff provided an organizational update, including operational activities, grant development efforts, security planning initiatives, preparation for Program Year 26 planning, and coordination with workforce partners. Additional detail was provided regarding upcoming procurement timelines and compliance requirements.

VI. Committee Reports

A. Finance Committee

The Finance Committee provided an overview of the **Program Year 2025 budget**, including:

- In-house budget status
- Rapid Response and Incumbent Worker Training grants

- Program expenditures across Adult, Dislocated Worker, Youth, and One-Stop Operations

Spending levels were reported to be aligned with mid-year expectations.

B. Youth Committee

The Youth Committee reported on current enrollments, service delivery, and performance progress. Youth services remain on track to meet program year goals.

C. SC Works Operations Committee

Proposed Policy Modification – Training Cap Increase*

The SC Works Operations Committee presented a recommendation to increase the **Individual Training Account (ITA) training cap** to address rising training costs while remaining within state policy limits.

BOARD ACTION TAKEN:

- **Motion:** SC Works Operations Committee
 - **Second:** Kristi King-Brock
 - **Vote:** Approved
-

D. Priority Populations Committee

The Priority Populations Committee reported on workforce barriers impacting targeted populations, including individuals with disabilities, justice-involved individuals, veterans, youth, and low-income job seekers. Ongoing partnerships and data review efforts were discussed.

VII. Other Business

RFP Program Services – Unified Proposal*

Staff presented a recommendation to issue a **unified Request for Proposals (RFP)** for Program Year 26 program services, consolidating Adult, Dislocated Worker, Youth, and One-Stop Operations into a single procurement with separate statements of work.

BOARD ACTION TAKEN:

- **Motion:** Danny Brothers
- **Second:** David Bowers
- **Vote:** Approved

Eligible Training Provider List (ETPL) – Warning of Non-Compliance

Staff provided an update regarding issued warnings of non-compliance to certain Eligible Training Providers for missing required reporting. Follow-up actions are underway in accordance with state policy.

VIII. Adjournment

With no further business, the meeting was adjourned.

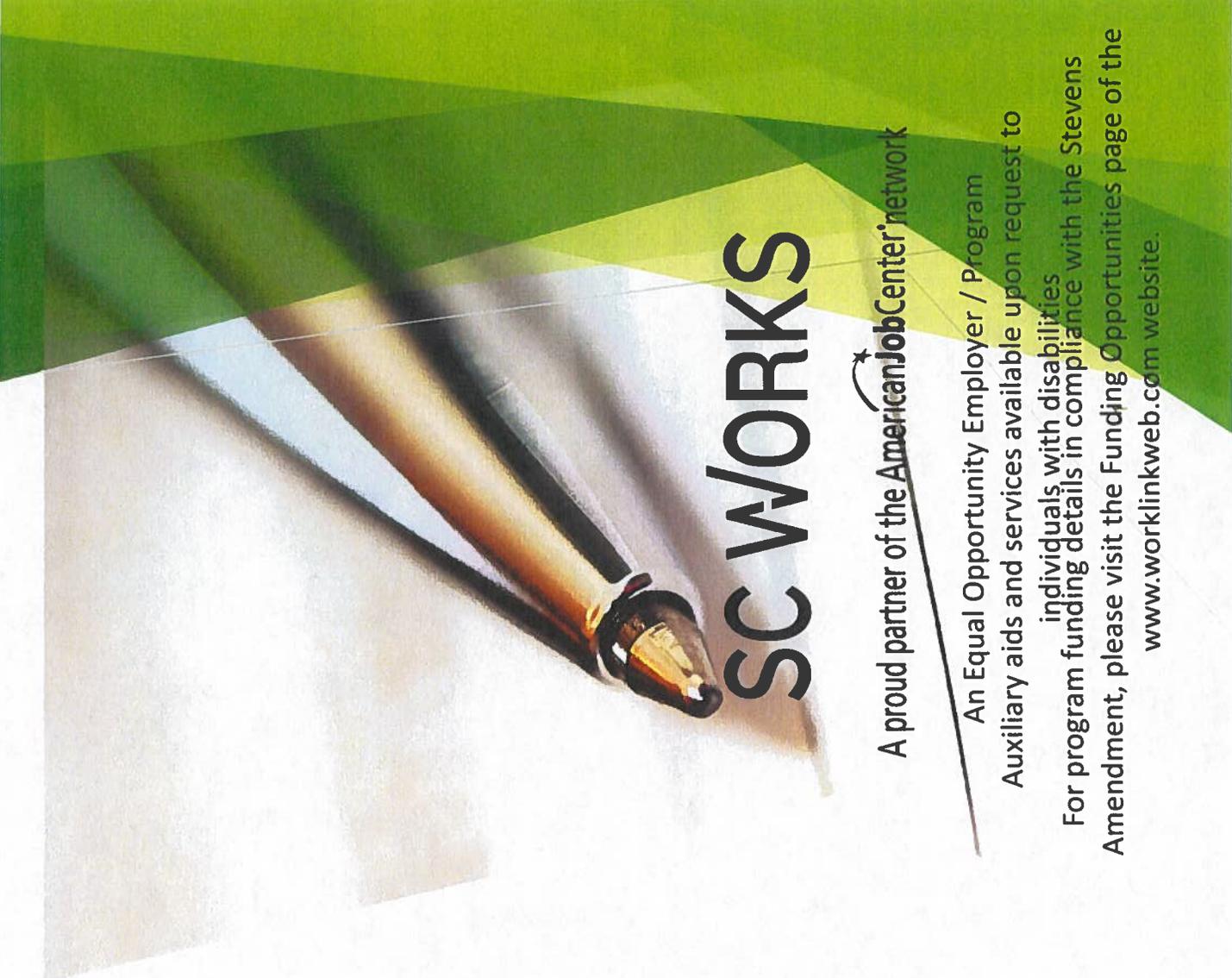
Next Meeting

Wednesday, April 1, 2026 | 1:00 PM
Neri Family Alumni and Visitors Center
220 Madren Center Drive, Clemson, SC
(Lunch precedes the meeting at Noon)

WIOA Update:
Funding,
Responsibilities,
and Future Outlook

WorkLink Workforce
Development Board

April 1, 2026



SC WORKS

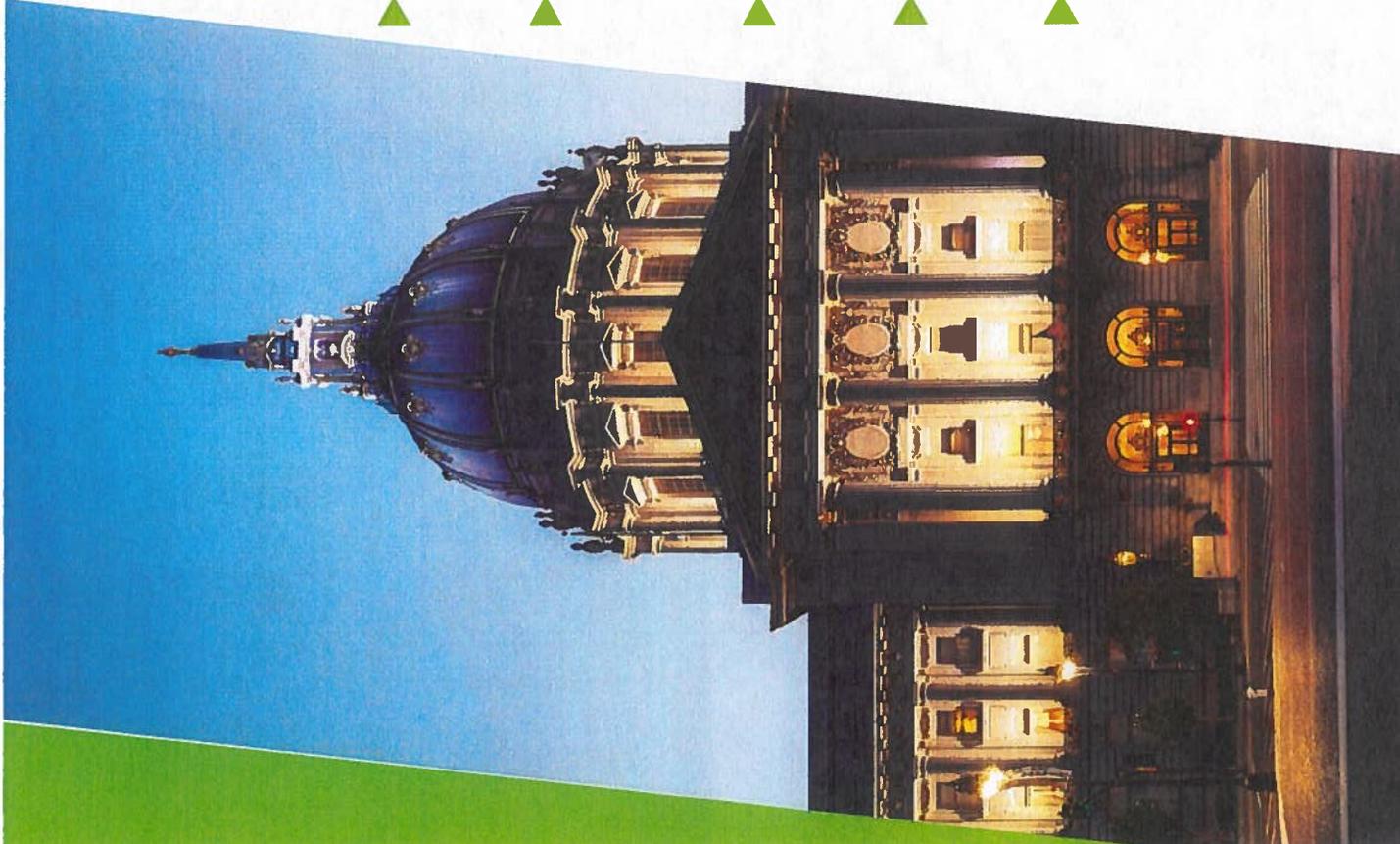
A proud partner of the  American Job Center network

An Equal Opportunity Employer / Program
Auxiliary aids and services available upon request to

individuals with disabilities

For program funding details in compliance with the Stevens
Amendment, please visit the Funding Opportunities page of the

www.worklinkweb.com website.



Purpose of Today's Update

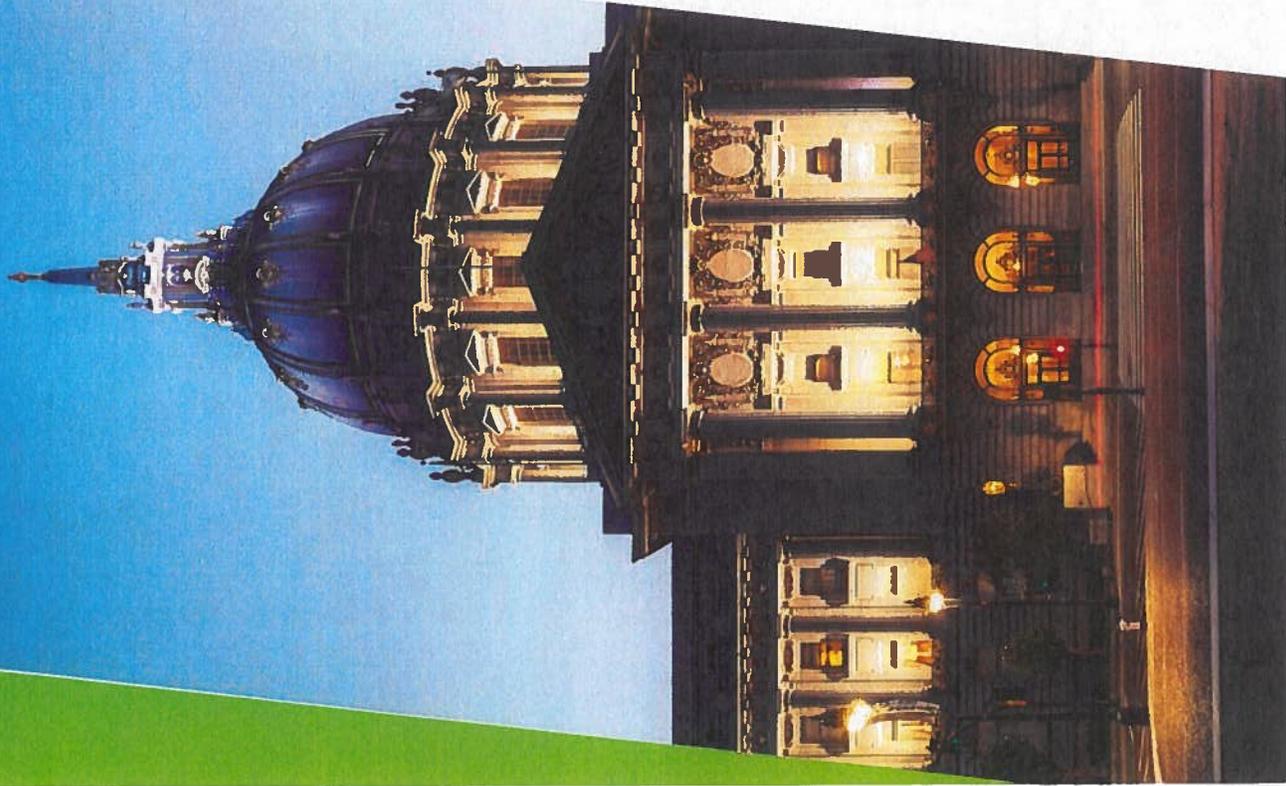
- ▶ Provide an overview of current WIOA status
- ▶ Clarify Board responsibilities under WIOA
- ▶ Summarize recent federal funding actions
- ▶ Discuss implications for WorkLink
- ▶ Highlight next steps, including the new 501(c)(3)

Current Status of

WIOA

- ▶ WIOA remains a standalone federal workforce program
- ▶ FY26 appropriations enacted under H.R. 7148
- ▶ No structural consolidation into MASA
- ▶ Adult Education (Title II) and Job Corps remain intact
- ▶ Funding levels stable but flat

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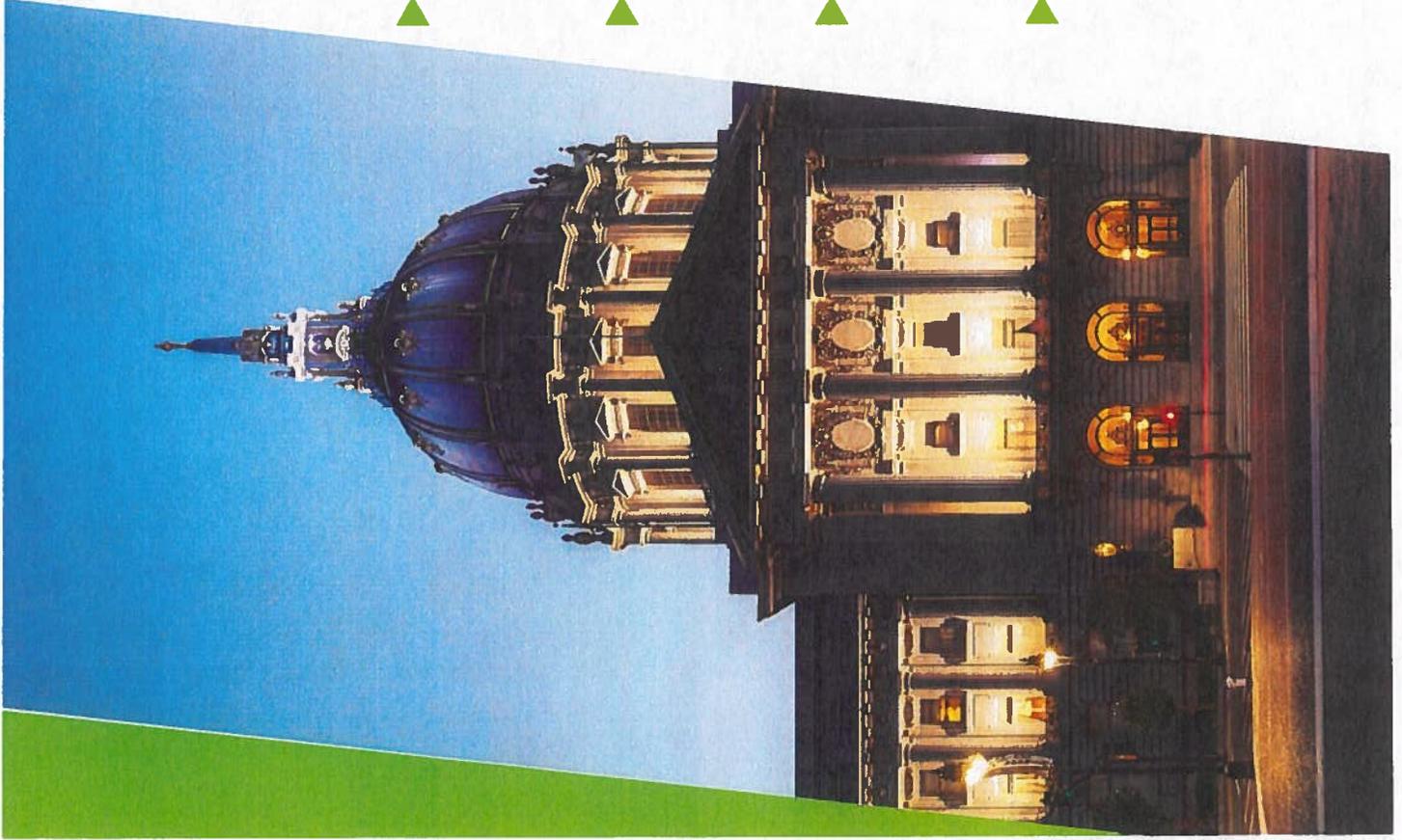
FY26 WIOA Funding Overview

- ▶ \$2.9 billion for Adult, Dislocated Worker, and Youth
- ▶ \$10 million reduction to Adult funding
- ▶ Youth and Dislocated Worker remain stable
- ▶ Funding does not meet national workforce demand
- ▶ Increased emphasis on efficiency and partnership alignment

Proposed Changes Not Adopted

- ▶ Administration proposal to consolidate WIOA Adult into MASA
- ▶ Proposal to eliminate Dislocated Worker as a separate line item
- ▶ Congress rejected consolidation in final FY26 appropriations
- ▶ WIOA structure remains unchanged for PY26

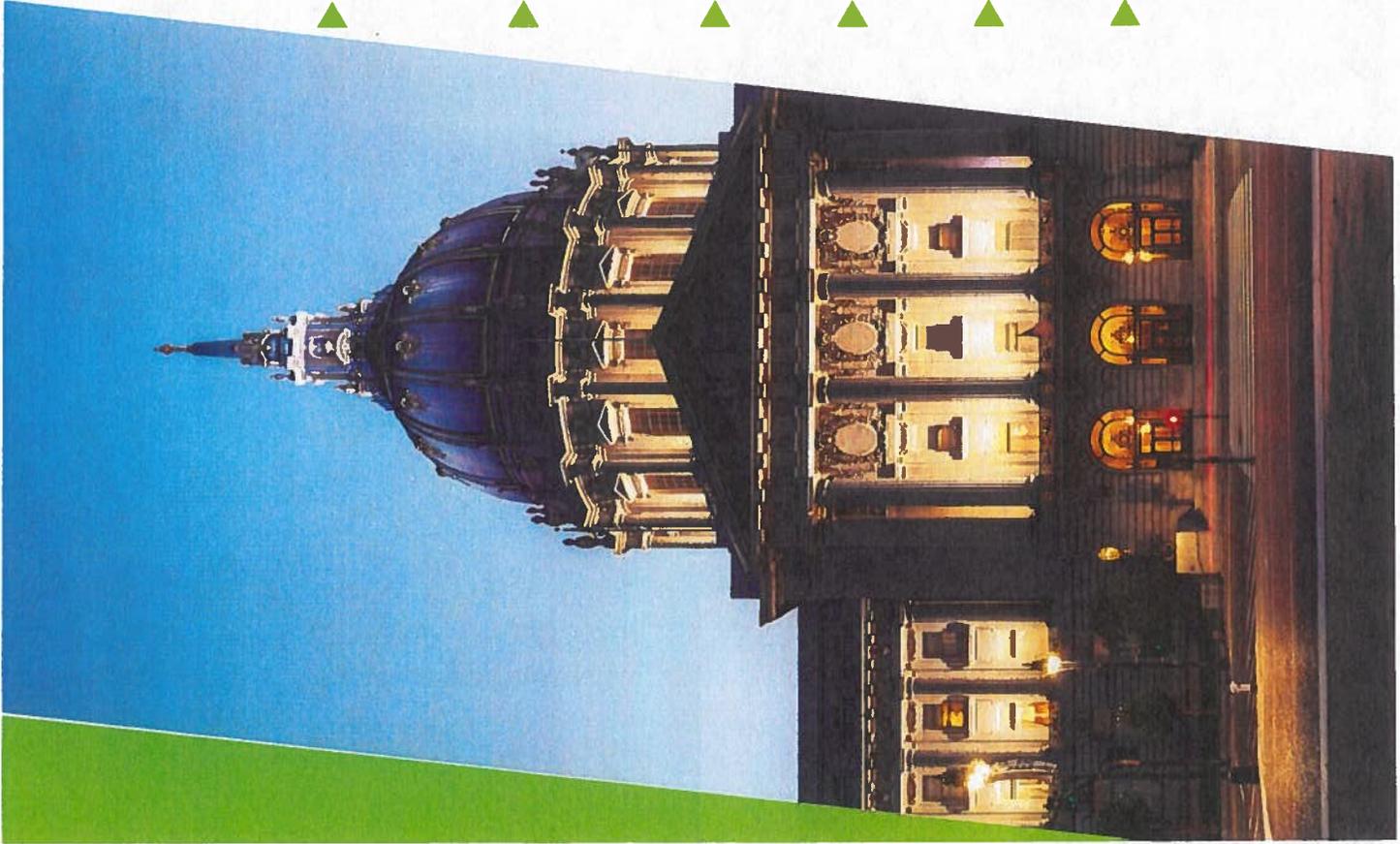
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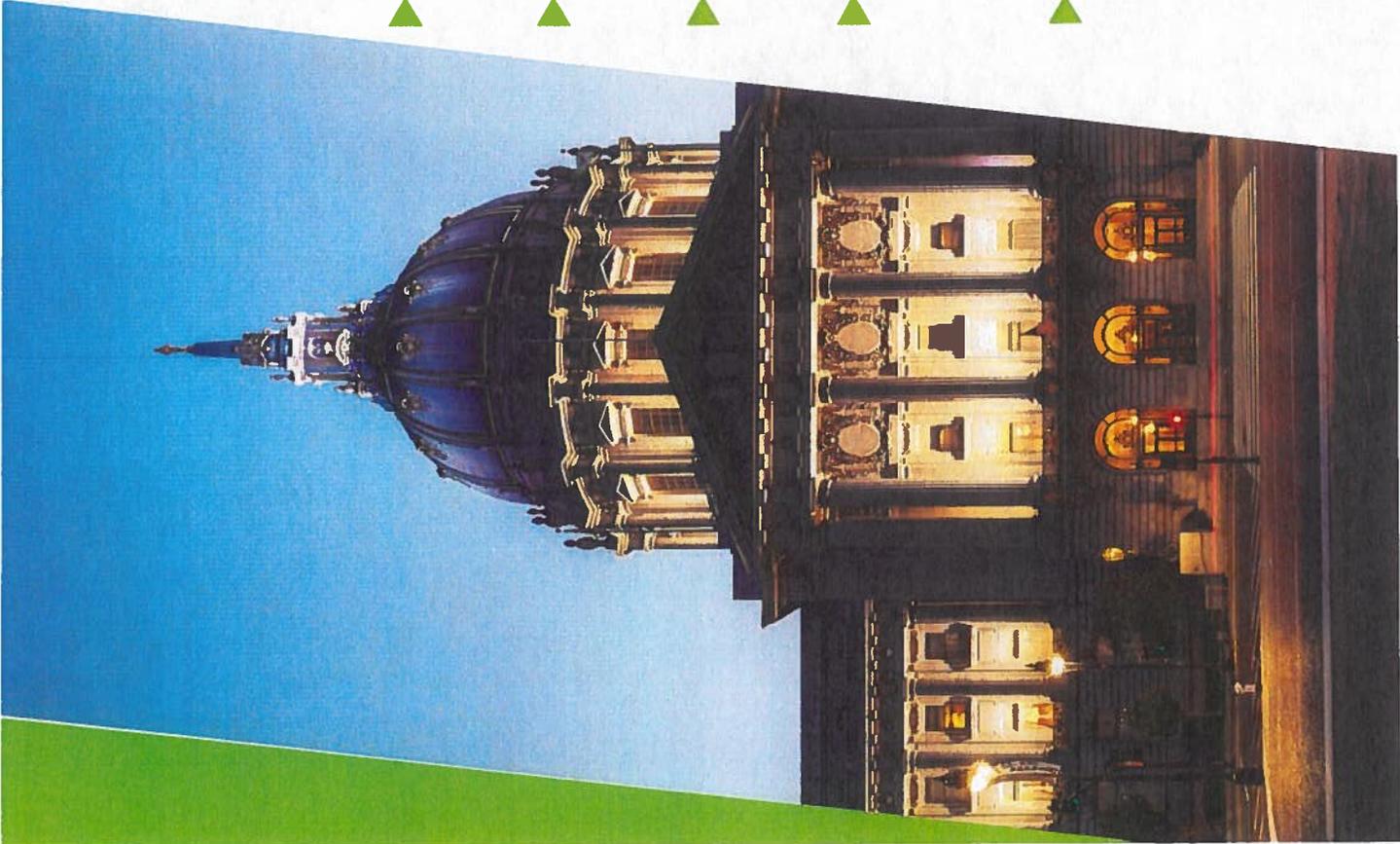


WIOA Board Responsibilities

- ▶ Strategic oversight of regional workforce priorities
- ▶ Approval of local plans and alignment with state strategy
- ▶ Fiscal and program accountability
- ▶ Monitoring and oversight of service providers
- ▶ Ensuring accessibility, equity, and compliance
- ▶ Strengthening employer engagement and partnerships

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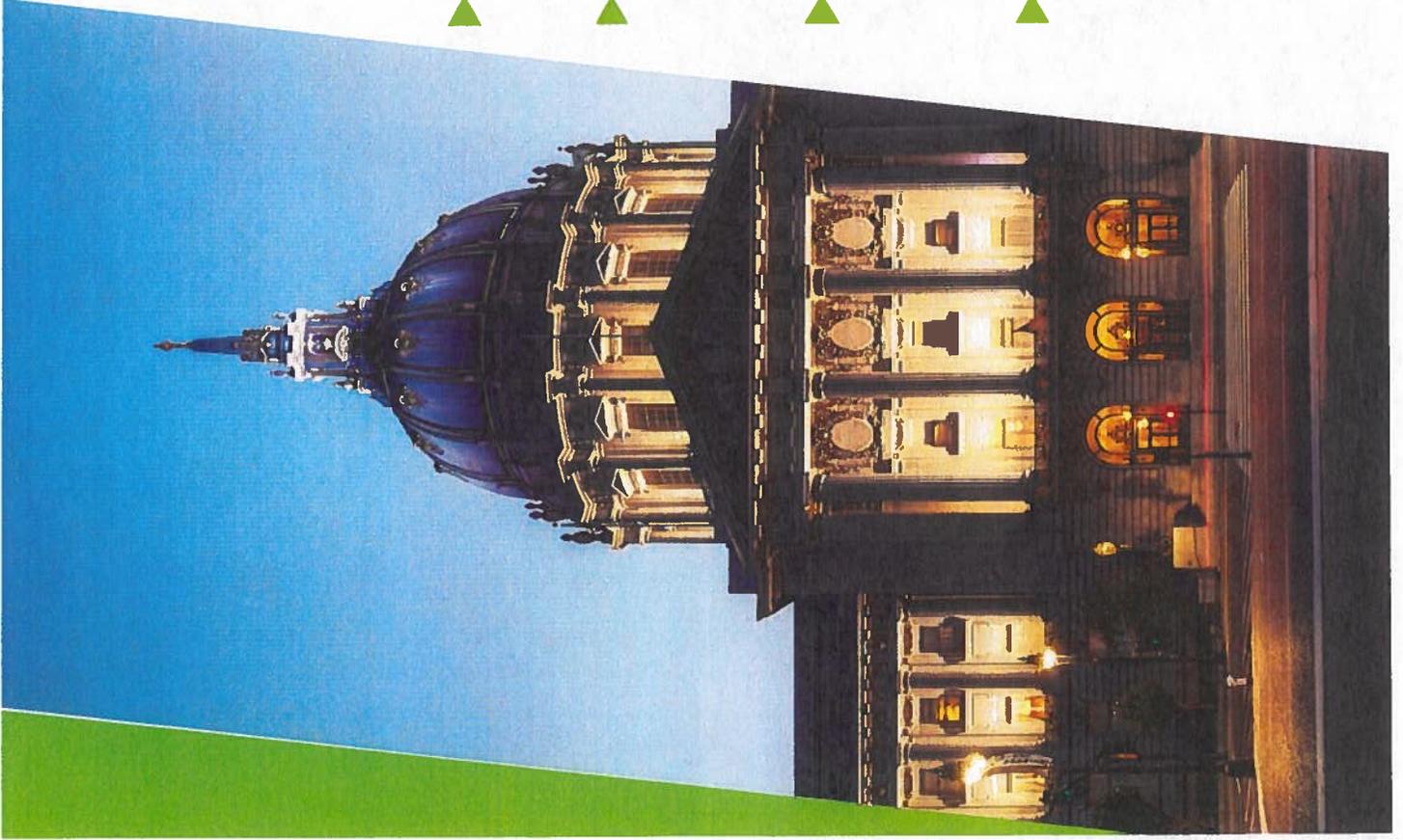
Key Federal Expectations for Boards

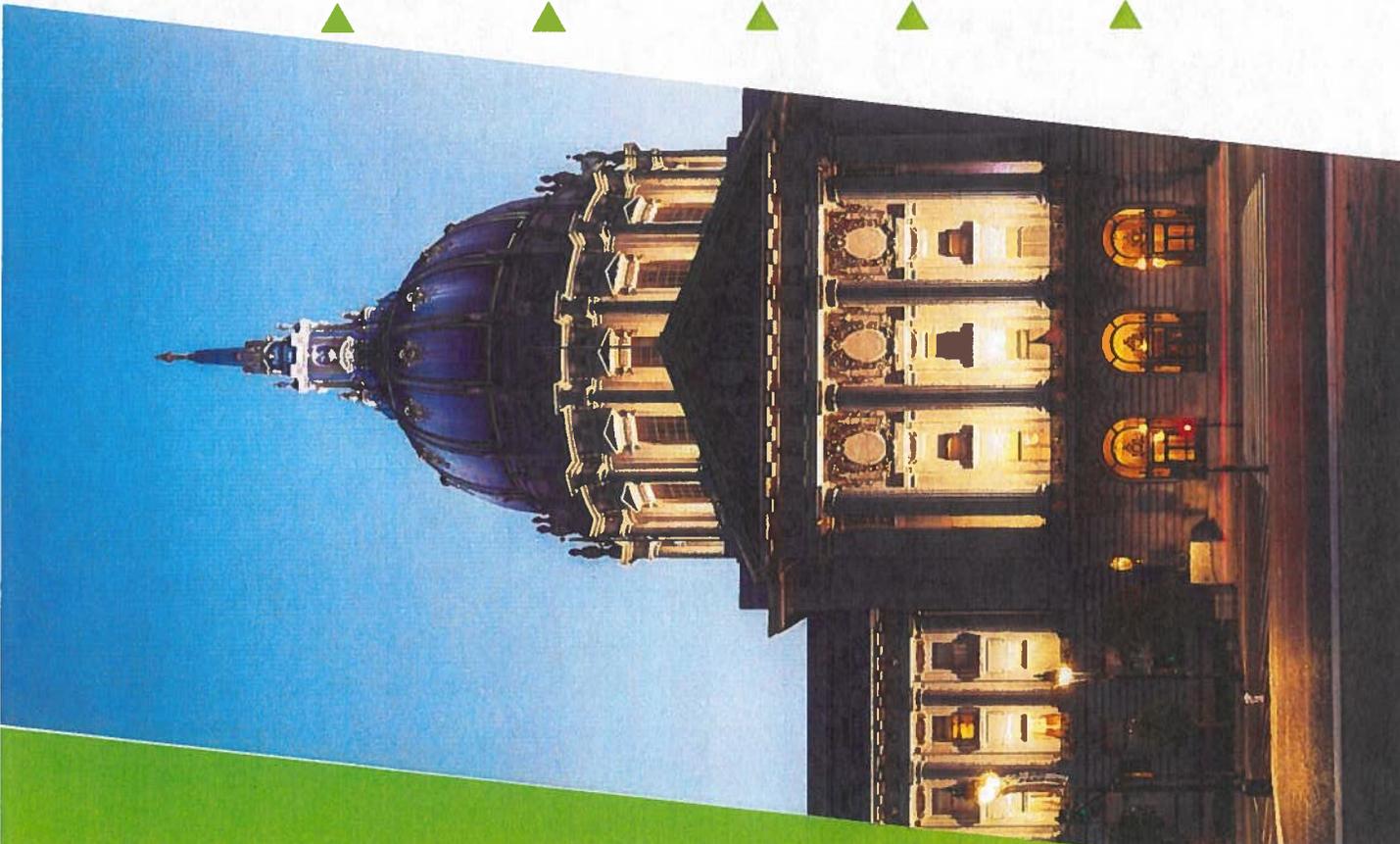
- ▶ Data-driven decision-making
- ▶ Sector partnership development
- ▶ Coordination across Titles I–IV
- ▶ Continuous improvement of One-Stop operations
- ▶ Transparent fiscal stewardship

Future Outlook for WIOA Funding

- ▶ Short-term: stable but limited funding
- ▶ Medium-term: reauthorization discussions ongoing
- ▶ Long-term: increased pressure for diversified funding
- ▶ National trend toward blended public-private workforce models

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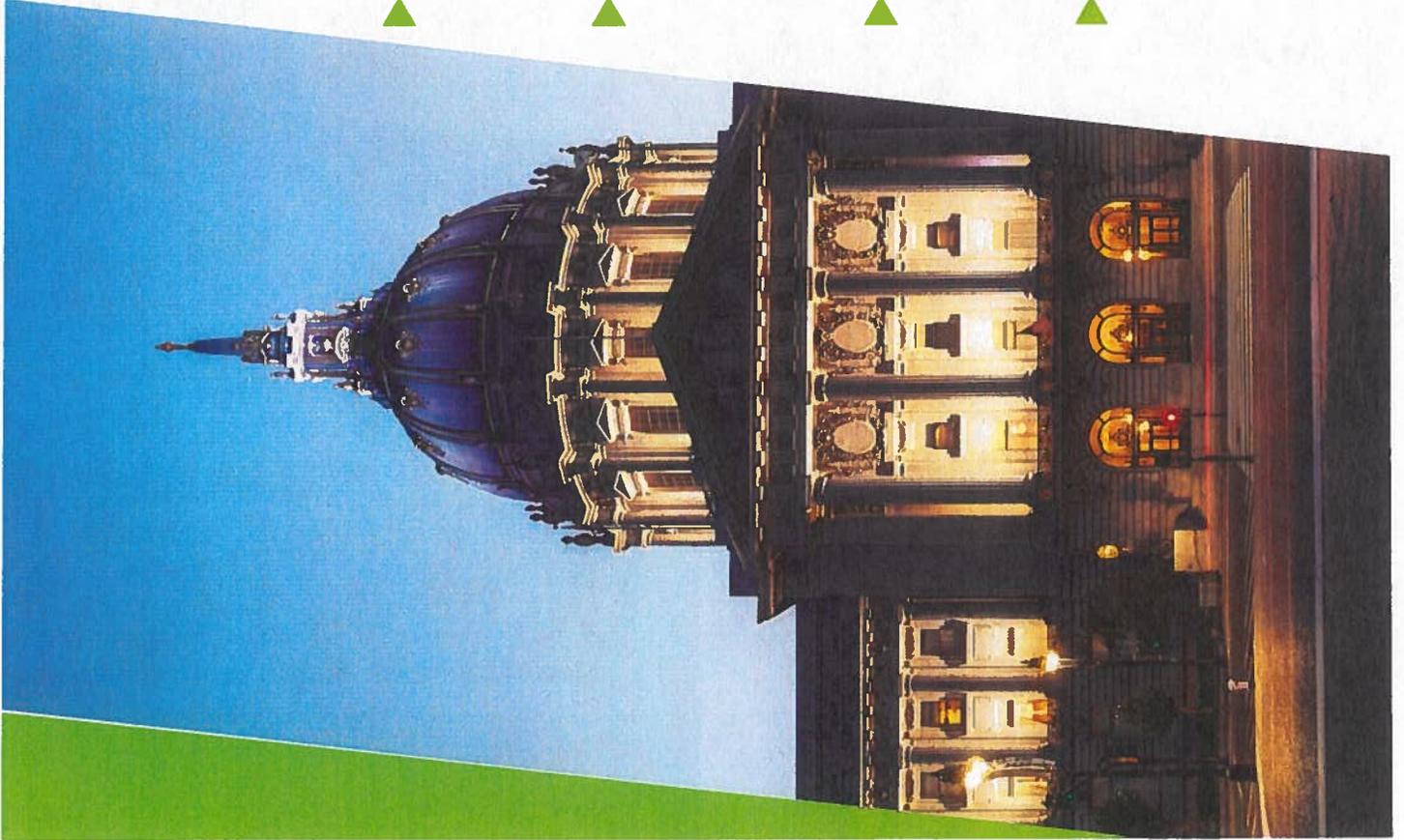


Implications for WorkLink

- ▶ Need to prioritize high-impact training and supportive services
- ▶ Continued focus on performance and compliance
- ▶ Strengthening employer partnerships
- ▶ Increased need for flexible, non-WIOA funding sources
- ▶ Importance of operational efficiency and data integrity

WorkLink 501(c)(3) Development

- ▶ Purpose: diversify funding and reduce reliance on WIOA
- ▶ Enables pursuit of philanthropic, corporate, and community funding
- ▶ Supports training, supportive services, and innovation
- ▶ Aligns with national best practices for workforce boards



Funding Opportunities for the 501(c)(3)

- ▶ Corporate philanthropy (manufacturing, healthcare, logistics)
- ▶ Regional foundations (Duke Endowment, BCBS SC Foundation)
- ▶ United Way and community foundations
- ▶ National workforce intermediaries (JFF, National Fund)
- ▶ State-level partnerships (Commerce, Tech College System)

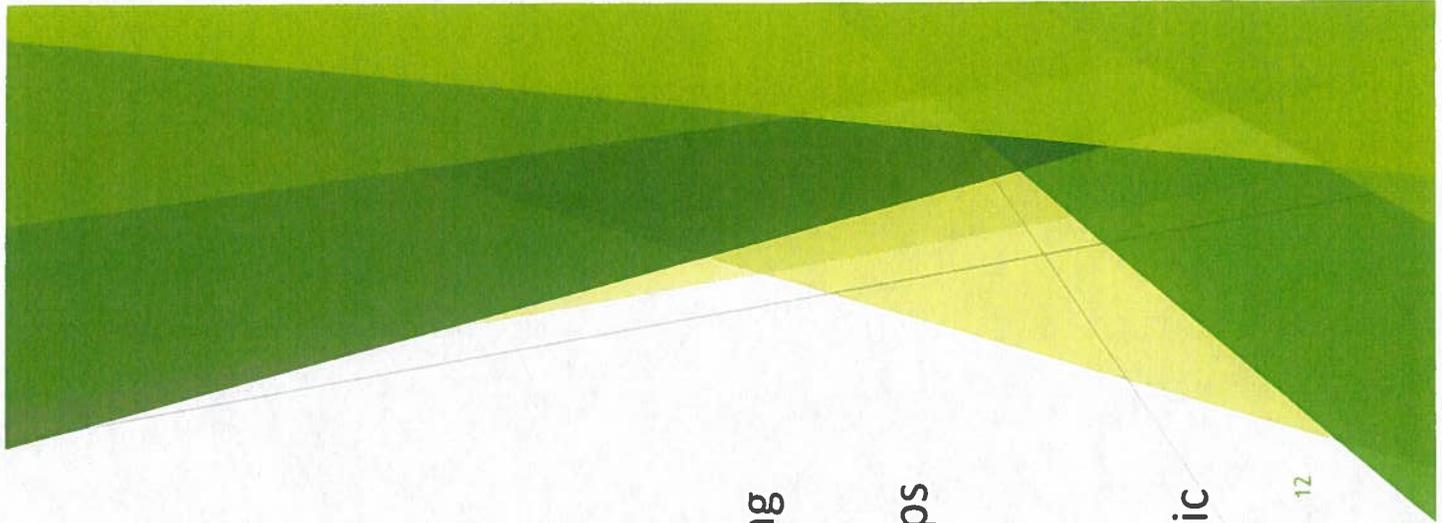
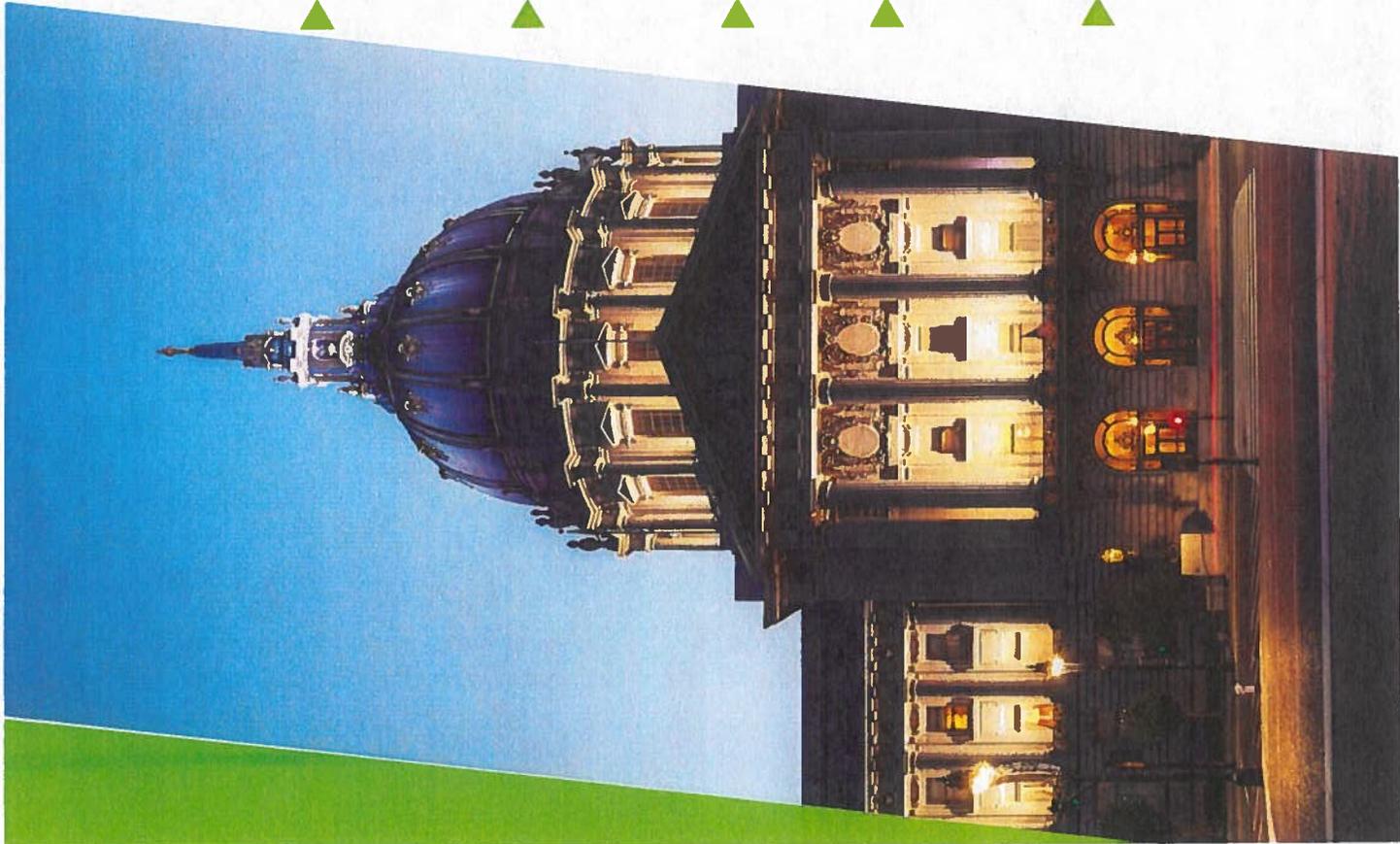
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Next Steps

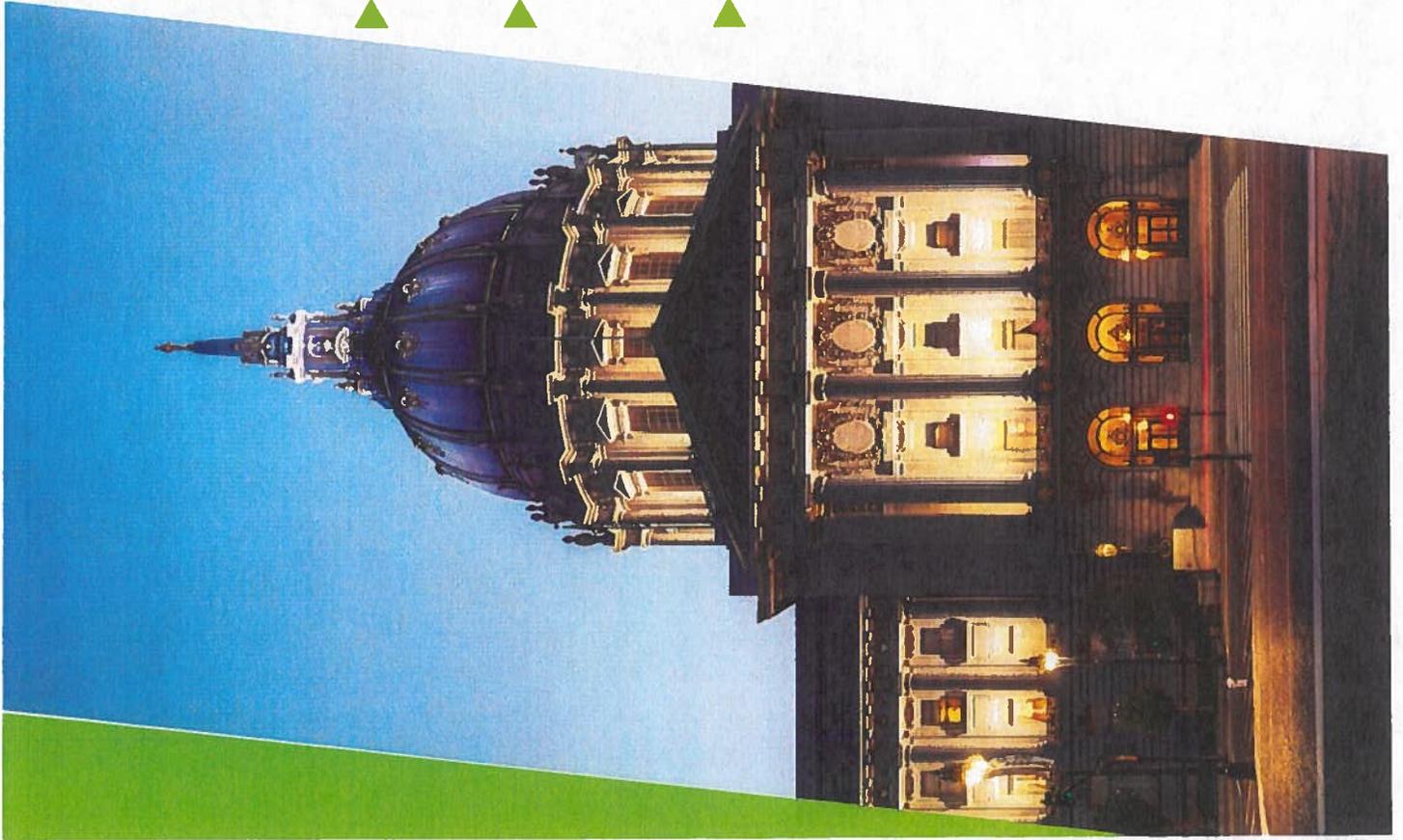
- ▶ Continue monitoring federal WIOA developments
- ▶ Finalize 501(c)(3) structure and governance
- ▶ Identify priority funding targets
- ▶ Strengthen partnerships and employer engagement
- ▶ Maintain Board involvement in strategic direction

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Questions and Discussion

- ▶ Open floor for Board questions
- ▶ Identify areas where additional information is needed
- ▶ Confirm follow-up items for next meeting



Director's Update

Federal WIOA Status and Funding: Recent federal action through the Consolidated Appropriations Act, 2026 confirmed that WIOA remains fully intact for FY26, with no MASA consolidations or structural changes. Core Titles I–IV continue to be funded, including Adult Education and Job Corps. National funding for Adult, Dislocated Worker, and Youth programs totals \$2.9 billion, with only a minor reduction to Adult services. WorkLink's responsibilities remain unchanged, with continued emphasis on oversight, fiscal accountability, partner coordination, employer engagement, and data-driven decision-making.

PY25 and Rolling Four-Quarter Performance: WorkLink continues to perform strongly across most indicators for Adult, Dislocated Worker, and Youth programs. Employment rates, median earnings, and credential attainment remain competitive, with an overall indicator score of 101.2%, exceeding state requirements. Credential attainment for Youth remains the primary area for improvement.

PY25 Youth Program Update: Palmetto Youth Connections reported strong enrollment and participation, with 78 youth enrolled to date, exceeding the PY25 goal of 72. Caseloads and follow-up numbers remain stable, and Work Experience placements and Career Smart workshops continue to receive positive feedback. Credential attainment remains the key focus area for improvement.

SC Works System Usage: System activity across the four SC Works centers remains high, with 2,310 job seekers served, 44 hiring events conducted, and 8,258 employer services provided between July 2025 and February 2026. Expungement workshops continue to draw significant participation, including a session with 227 attendees. April workshops will include Digital Literacy, Soft Skills, Interviewing, Career Smart, Communication, and WIN Testing.

Committee Updates: The Finance Committee reported progress on PY26 RFP submissions, cost-saving measures, and budget alignment for PRG and Adult/DW grants. The Youth Committee noted strong enrollment, positive monitoring results, and the decision to combine Adult and Youth Operators in the PY26 RFP. The OneStop Operations Committee highlighted high center usage, ongoing SCMEP training projects, and continued ETPL review. The Priority Populations Committee received a Rapid Response overview, discussed wage reporting discrepancies, and noted the need to fill a labor representative vacancy.

Strategic Plan Alignment (2025–2027): WorkLink activities continue to align with the Board's four strategic goals. Efforts include advancing 501(c)(3) development, assessing community needs, strengthening outreach to underserved populations, and expanding the use of labor market information through partnerships with DEW, ACOG, and employers.

501(c)(3) Development: WorkLink is progressing toward reactivating its 501(c)(3) status, which will expand access to philanthropic funding, enable tax-deductible donations, and increase capacity for wrap-around services such as transportation, childcare, and training supports. This work directly supports Strategic Goal 1.

External Engagement and Events: WorkLink will participate in Advocacy Day for Access & Independence on April 14 at the Statehouse. SC Works centers will continue offering free workshops and WIN assessments throughout April.

Upcoming Dates: Key dates include the PY26 Bidder Presentation on April 14, the RFP Committee vote on April 16, successful bidder notification on April 20, and upcoming committee meetings throughout May. The next WorkLink Board Meeting is scheduled for June 3, 2026.

A. PY26 Request for Proposals

a. **Deadline to submit proposals was this past Friday, March 27th**

i. One proposal was submitted and received. Proposal was received from Eckerd Connects

1. Staff are currently reviewing submitted proposal
2. For any Board Member wishing to review submitted proposal, please email Victoria @ vbritton@worklinkweb.com
3. WorkLink will reach out to Eckerd asking if they would like to present submitted proposal (not a requirement)
4. Letter of intent will be generated sent out to our PY26 provider

B. Benefits of Being a 501c3

KEY BENEFITS OF 501 (C) 3 FOR WORKFORCE BOARDS

INTRODUCTION TO 501(C)(3) STATUS

What is 501(c)(3) Status?

Federal nonprofit designation for organizations serving public good.

Unlocks Funding Opportunities

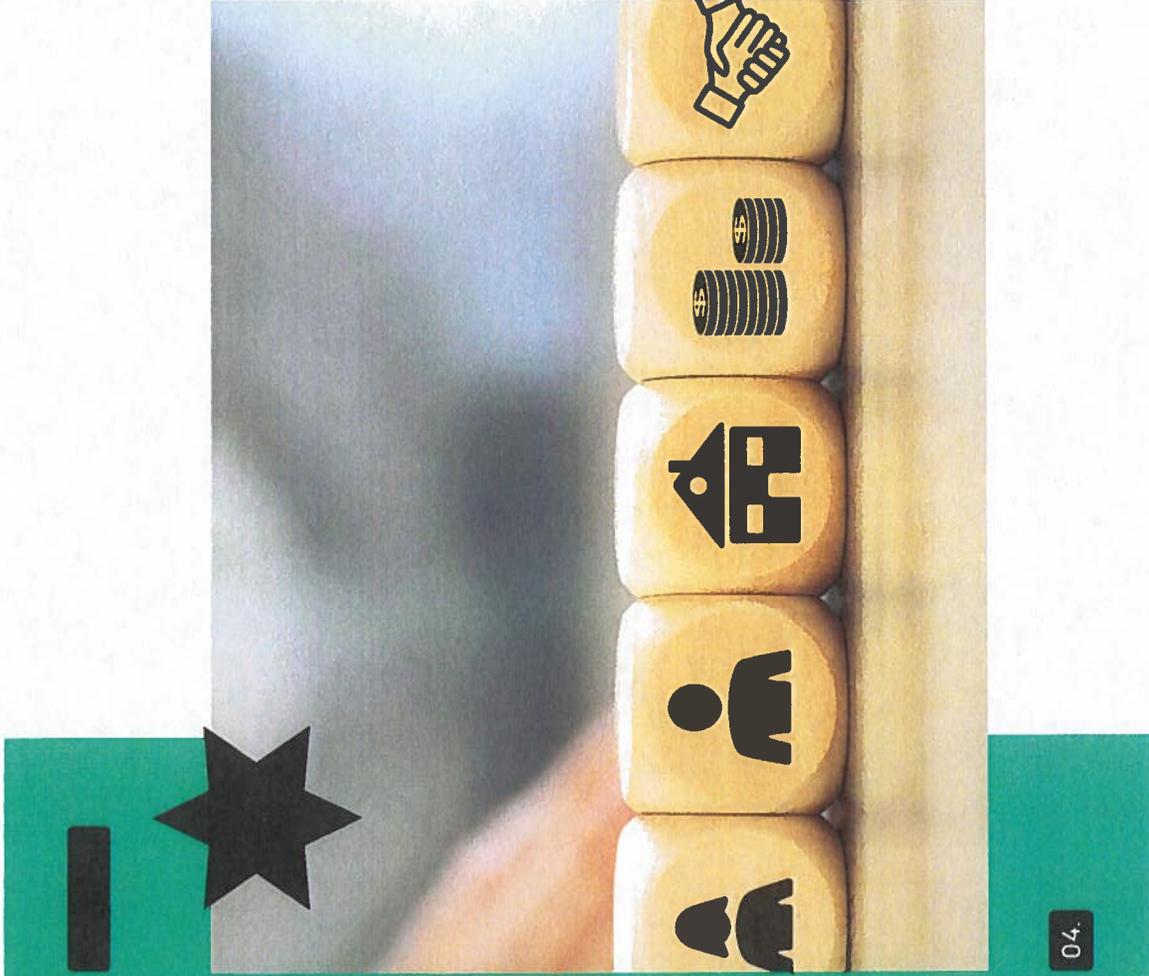
Enables access to grants, tax-deductible donations, and corporate giving.

Boosts Credibility & Partnerships

Strengthens trust with employers, funders, and community partners.

Empowers Workforce Boards

Provides legal framework to connect job seekers and employers for economic growth.



ACCESS TO FUNDING AND DONATIONS

Unlock Foundation Grant Access

- 501(c)(3) status enables eligibility for major grant funding.

Attract Private and Corporate Donations

- Donors can make **tax-deductible** contributions to support programs.
- Corporate philanthropy is easier with recognized nonprofit status.

Expand Funding for Workforce Initiatives

- More resources available for training and wrap-around services.



TAX EXEMPTIONS BOOST RESOURCES

Federal Tax Exemption

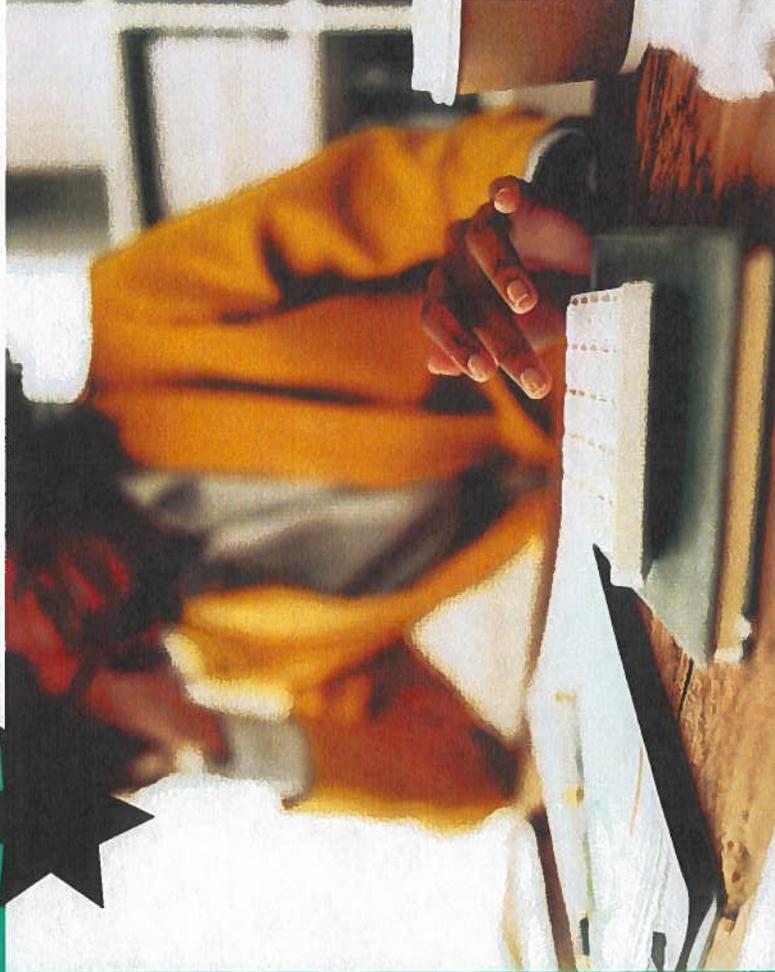
501(c)(3) status eliminates federal corporate income tax, freeing up resources.

State & Local Tax Savings

Potential exemption from state and local taxes increases available funds.

More Funding for Programs

Tax savings allow boards to invest more in training and wrap-around services.



LEGAL FRAMEWORK FOR OPERATIONS



Structured Connections

- Provides a clear legal framework for linking job seekers with employers.



Compliance & Transparency

- Ensures operations meet federal and state regulations, fostering **trust**.



Program Growth & Innovation

- Enables expansion of services and adoption of new approaches for workforce development.



EXPANDING SERVICES, ECONOMIC IMPACT, AND NEXT STEPS

SPECIALIZED GRANTS AND WRAP-AROUND SERVICES

Unlock Specialized Grant Funding

501(c)(3) status enables access to grants for training and support services.

Expand Wrap-Around Service Offerings

Boards can provide comprehensive support—transportation, childcare, and more.

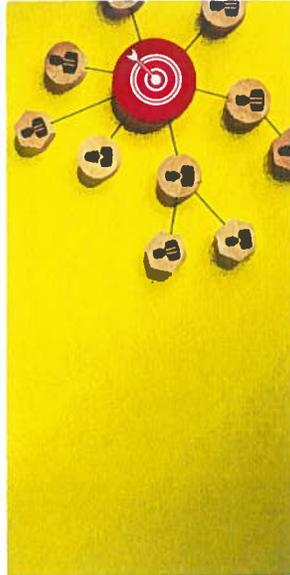
Address Diverse Community Needs

Flexible funding allows tailored solutions for job seekers and employers.



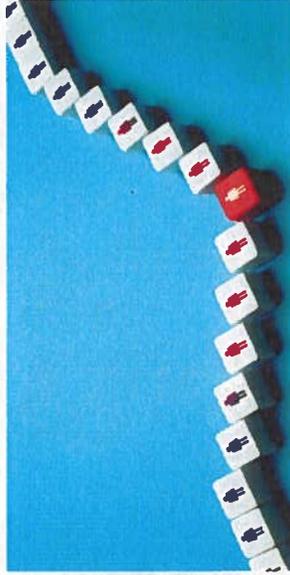


DRIVING ECONOMIC GROWTH



Bridging Job Seekers and Employers

Facilitates direct connections for meaningful employment opportunities



Empowering Local Workforce

Supports training and wrap-around services to boost skills



Driving Sustainable Economic Progress

Promotes long-term growth and community trust through workforce development



WIOA FUNDAMENTALS AND GOVERNANCE





BOARD STRUCTURE AND MEMBERSHIP



Majority Business Representation

- Boards must have over **50% business members** with hiring authority.



Workforce & Labor Inclusion

- At least **20% workforce representatives** required, nominated by labor organizations.



Cross-Sector Collaboration

- Education, government, and economic development officials must be included.



Policymaking Authority

- Members must have optimum policymaking or hiring authority.

PROHIBITED ACTIVITIES OVERVIEW



Strict Ban on Lobbying with Federal Funds

- WIOA prohibits use of funds for **lobbying or political activities**.



Restrictions on Influencing Legislation

- Federal funds cannot influence laws, elections, or appropriations.



Enforcement Through Key Regulations

- Rules enforced via 20 CFR § 683.250, § 684.630, and 29 CFR part 93.



Disclosure and Penalties

- Non-federal lobbying must be disclosed; violations may lead to **sanctions**.

ALLOWABLE COSTS EXPLAINED



What Are Allowable Costs?

- Expenses must directly support WIOA program goals.
- Examples: staff salaries, participant support, training fees.



Federal Principles & Regulations

- Guided by 2 CFR 200 and 20 CFR 683 for nonprofits.
- Costs must be documented per GAAP standards.



Key Criteria for Allowability

- Costs must be **reasonable, necessary, and allocable**.
- Directly benefit eligible WIOA participants.



PERSONNEL AND SUPPORT SERVICES



Staff Compensation

Covers salaries, wages, and fringe benefits for WIOA service staff.



Participant Support Services

Includes transportation, childcare, uniforms, and tools for eligible participants.



Direct Services & Coaching

Supports career coaching and direct assistance to participants.

TRAINING AND OUTREACH COSTS



Participant Training Expenses

Covers tuition, books, and required fees for eligible participants.



Outreach and Recruitment

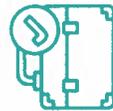
Includes marketing materials and participation in job fairs.



Facility-Related Costs

Rent, utilities, and maintenance for spaces used in WIOA programs.

EQUIPMENT AND CAPITAL EXPENDITURES



Prior Approval for Major Purchases

- Equipment or capital expenditures over **\$5,000** require written approval.



Buy American Act Compliance

- Funds must be used for **American-made** equipment and products.



Documentation Standards

- All costs must be documented per **GAAP**
-Generally Accepted Accounting Principles and federal guidelines.

NON-ALLOWABLE COSTS

Entertainment & Promotional Expenses

Costs for amusement, gifts, and souvenirs are strictly unallowable.

Lobbying & Political Activities

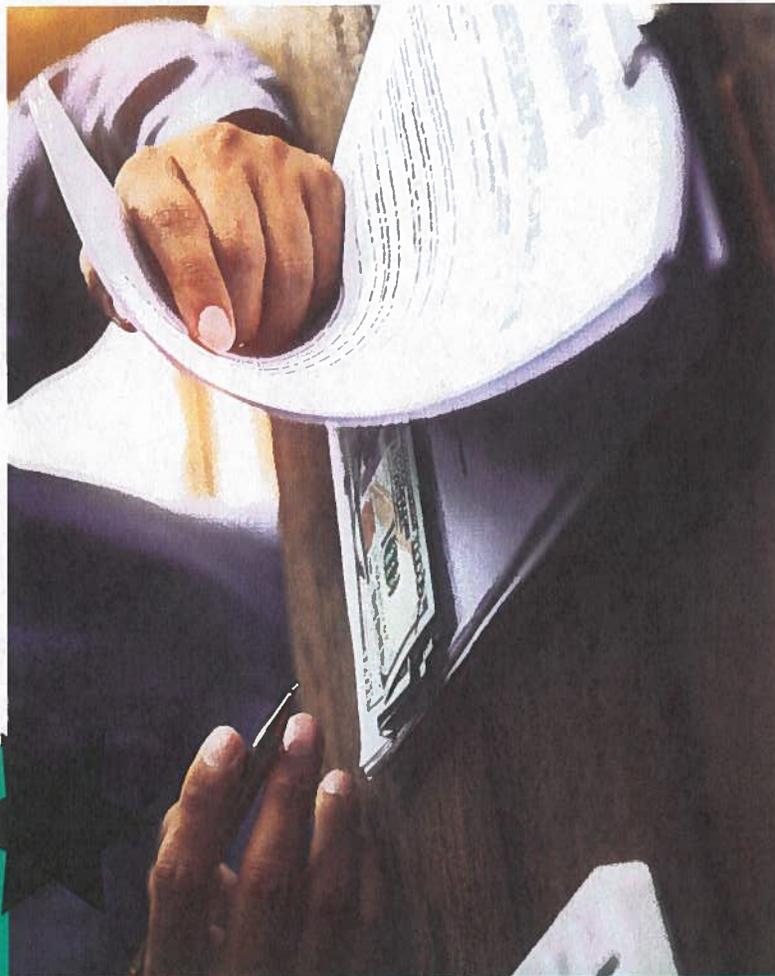
Federal funds cannot be used for lobbying, political campaigns, or influencing legislation.

Fundraising & Investment Management

Expenses related to raising capital or managing investments are not permitted.

Interest, Alcohol, & Bad Debts

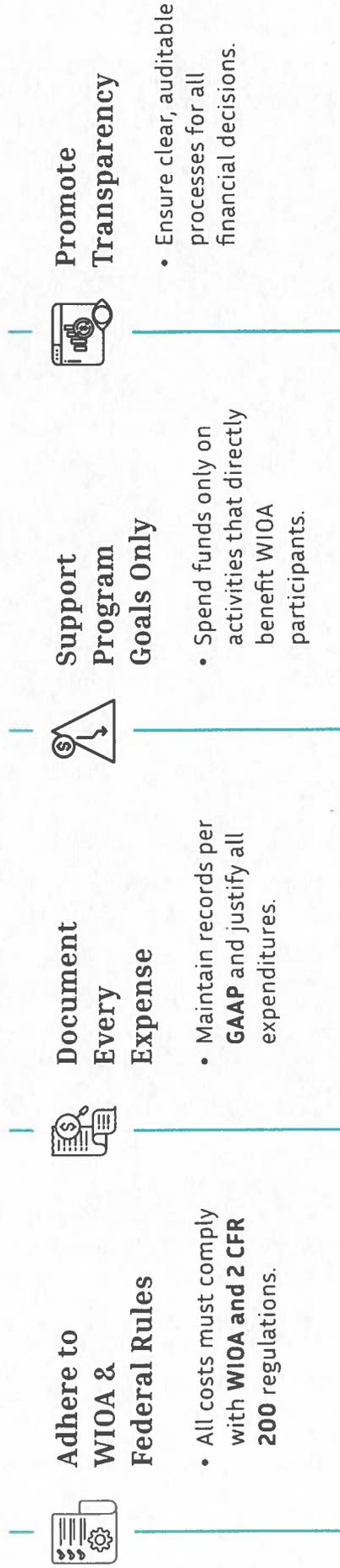
Interest payments, alcoholic beverages, and losses from uncollectible accounts are prohibited.



PROCUREMENT AND FISCAL ACCOUNTABILITY

Requirement	Details
Competitive Procurement	Mandatory for one-stop operators; encouraged for other services
Conflict of Interest Policies	Written standards to prevent personal gain
Documentation Standards	Procurement records must justify method, selection, and price
Cost/Price Analysis	Required for every procurement action, including modifications

KEY TAKEAWAYS FOR COMPLIANCE



Executive Summary: Finance Committee Meeting

March 25, 2026 – 3:00 PM

Microsoft Teams

The WorkLink Finance Committee convened on March 25, 2026 via Microsoft Teams. Chair Stephanie Collins opened the meeting at 3:00 PM, followed by member and staff introductions. The committee approved the January 21, 2026 meeting minutes unanimously (Motion: Dr. Galen Dehay; Second: Shonna Williams).

Operator and Program Updates:

Renee Alexander provided an overview of operator performance, program progress, and current invoicing. No performance concerns or compliance issues were identified.

Director's Update:

Victoria Britton reported that the RFP proposal submission deadline is Friday, and Board members will review the bidder conference slide deck at the upcoming Board meeting. PY26 allocation notifications from the state are expected in mid- to late-May. She also noted that Rapid Response and Incumbent Worker Training projects for Vanguard and KP Components have been awarded and are awaiting start dates. Discussions with DEW continue regarding potential adjustments to Vanguard's blueprint-reading training requirements.

Cost Reduction Initiatives:

Windy Graham outlined ongoing cost-saving measures and vendor consolidation efforts. Completed actions include reductions in Adobe licensing, discontinuation

of Constant Contact and SurveyMonkey, transitioning IT services to VC3, and eliminating Zoom in favor of Microsoft Teams. These changes collectively reduce monthly and annual operating costs.

PY2025 Adult/Dislocated Worker and Program Restoration Grant Review:

Staff reported that PRG expenditures are currently lower than projected, while Adult/DW budgets remain tight following MOU reimbursements. The committee reviewed three funding options and recommended proceeding with a line-item modification to the PRG to absorb potential overages and reduce audit risk within the Adult/DW grants.

Other Business:

Jennifer Kelly announced her planned departure effective June 30, 2026, and recruitment planning is underway. The committee also discussed ongoing office space planning for the Clemson area, with Dr. Dehay noting the college's willingness to support outreach and relationship-building with potential site partners.

Upcoming Deadlines:

The RFP proposal deadline is Friday, followed by the WorkLink Board meeting on April 1. PY26 provider announcements are scheduled for April 20. The next Finance Committee meeting will be held on May 27, 2026 at 3:00 PM. Jennifer Kelly's departure is set for June 30, 2026.

The meeting adjourned at approximately 3:38 PM.

**WorkLink
Financial KPIs**

Obligations, Fund Utilization Rate (FUR), Participant Cost Rate, Youth Work-Based Learning, & Youth Funding Priorities

February-26											
Metric	Description	Required %	WIDA Adult	WIDA DW	WIDA Youth	PAD Grant 7/31/2025	24RRW01 9/30/2025	PRG Grant 06/30/2026	25RRW05 07/31/2026	25RRW06 06/30/2026	25HP01
WIDA Regulations											
Obligation Rate	At least 80% of Program Funds Obligated by June 30 each year (or the deadline established by the special grant)	80%	69.27%	89.84%	71.08%	100.00%	100.00%	56.22%	100.00%	100.00%	0.00%
Youth Work-Based Learning Rate (24Y)	At least 20% of expenditures must be for Work-Based Learning Opportunities	20%			20.53%						
Youth Work-Based Learning Rate (25Y)	At least 20% of expenditures must be for Work-Based Learning Opportunities	20%			22.63%						
Priority Service to Disconnected Youth (24Y)	At least 75% of expenditures must be for youth who are not attending any school	75%			100.00%						
Priority Service to Disconnected Youth (25Y)	At least 75% of expenditures must be for youth who are not attending any school	75%			100.00%						
State Workforce Development Board											
Fund Utilization Rate	At least 70% of Program and Admin Funds must be expended by June 30 (or deadline established by special grant)	70%	56.28%	49.06%	53.90%	79.54%	41.03%	55.81%	0.00%	0.00%	0.00%
Participant Cost Rate	At least 30% of adult and dislocated worker funds expended must be spent for direct participant costs and staff working directly with participants.	30%	38.42%	43.00%	50.59%						

Report Date: PY2025 YTD 2/28/2026; updated 3/15/2026

Fund Utilization Rate	YE Goal	Target Range	Target
70%	100%	46.7% - 66.7%	53.3%
Obligation Rate			
66.7%			

Below the required % for the reporting period

The PAD grant has a 8/1/2024 through 7/31/2025 reporting period.
 The 24RRW01 (EuGen Wexler) grant has a 10/1/2024 through 9/30/2025 reporting period.
 The PRG01 grant has a 7/1/2025 through 6/30/2026 reporting period.
 The 25RRW05 (KP Components) grant has a 9/1/2025 through 7/31/2026 reporting period.
 The 25RRW06 (Vanguard Metals) grant has a 9/1/2025 through 6/30/2026 reporting period.
 High Performing State WDB Incentive award is forthcoming.

24RRIWT01

Grant #	Company	Originally Awarded	Modifications	Current Award	Expended	Balance	Start Date	End Date	Status	Notes
24RRIWT03-01	Eu We Eugene Wexler	\$ 44,400.00		\$ 44,400.00	\$ 18,400.00	\$ 26,000.00	10/1/2024	9/30/2025	Completed	

25RRIWT01

Grant #	Company	Originally Awarded	Modifications	Current Award	Expended	Balance	Start Date	End Date	Status	Notes
25RRIWT05-01	Vanguard Metal	\$ 50,000.00		\$ 50,000.00	\$ -		9/1/2025	6/30/2026	Active	
25RRIWT06-01	KP Components	\$ 49,900.00		\$ 49,900.00	\$ -		9/1/2025	6/30/2026	Active	

25 IWT01

Grant #	Company	Originally Awarded	Modifications	Current Award	Expended	Balance	Deobligated	Start Date	End Date	Status
		\$144,300.00		\$144,300.00	\$ 18,400.00	\$26,000.00	\$0.00			
Total:										

Total Grant Award \$44,400.00
Undesignated -\$99,900.00

Contract Status

Executed
Pending from Employer

Payment

Yellow= final
Green=pending documentation



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Worklink Development Board
 1376 Tiger Blvd.
 Clemson, SC 29631
 Attn: Jennifer Campbell
 email: jcampbell@worklinkweb.com

Contract Number:
 Invoice Number: 1055-08
 Invoice Month: February 2026
 Period Covered: July 1, 2025 - June 30, 2026
 Total Amount Due: \$ 20,985

Eckerd Goal: FEBRUARY
 66.7% 100.0%

Line Item	Budget MOD 1	1055-8	Cumulative CostYTD	Remaining Balance	Percent Spent YTD
Staff Salary Total	\$ 179,667	\$ 12,198	114,516.11	\$ 65,160.98	63.7%
Fringe Benefit Total 51xx	\$ 61,645	\$ 4,569	41,167.67	\$ 20,477.91	66.8%
TOTAL STAFF COSTS	\$ 241,313	16,766.02	155,683.68	\$ 85,628.86	64.5%
Operating Costs:					
Facility Rent, Utilities, Maintenance, etc. 6185	\$	\$		\$	0.0%
Staff Expendable Supplies & Materials 6000	\$ 1,200	\$	777.61	\$ 422.39	64.8%
Software Licenses 6095	\$ 1,064	\$	1,063.80	\$	100.0%
Staff Computers 6085	\$ 1,449	\$		\$ 1,449.00	0.0%
Technology 6090	\$	\$		\$	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.): 6735	\$	\$		\$	0.0%
Copy & Print Expenses 6730	\$ 800	\$		\$ 800.00	0.0%
Communications (Phone, Fax, Internet, etc.) 6270	\$ 864	\$ 54	546.17	\$ 317.83	63.2%
Staff Travel					
Local Mileage cost 6105	\$ 1,000	\$	89.84	\$ 910.16	9.0%
Non-Local Per Diem/Lodging Cost 6115/6120/6125	\$	\$		\$	0.0%
Client Verifications 6516	\$	\$		\$	0.0%
Staff Training 5110	\$	\$		\$	0.0%
Staff Background Checks 5100	\$ 338	\$	61.00	\$ 277.40	18.0%
Postage (Stamps, FedEx, etc.) 6005	\$ 600	\$ 10	129.25	\$ 470.75	21.5%
TOTAL OPERATING COSTS	\$ 7,315	64.31	2,667.67	\$ 4,647.53	36.5%
Training Costs:					
WI Customer Credential Exam Fees (C.N.A., GED, TABE) 6525	\$ 8,960	\$ 824	2,896.85	\$ 6,063.15	32.3%
WI Customer Individualized Training Costs					
Individual Training AccountNoucher Cost 6530	\$ 85,782	\$	13,811.00	\$ 71,971.06	16.1%
Client Testing Fees 6535	\$	\$		\$	0.0%
TOTAL TRAINING COSTS	\$ 94,742	\$ 824	16,708	\$ 78,034	17.6%
Supportive Services Costs:					
WI Customer Transportation Costs 6485	\$ 3,300	\$ 80	1,740.00	\$ 1,560.00	52.7%
WI Customer Childcare Costs 6660	\$	\$		\$	0.0%
Training Support Materials (Uniforms, Drug Screens, Backgr 6590	\$ 18,530	\$ 503	7,761.71	\$ 10,768.29	41.9%
WI Customer Emergency Assistance (Rent, Car Repair, e 6596	\$	\$		\$	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 21,830	583.43	9,501.71	\$ 12,328.29	43.5%
Training/Professional Fees/Profit:					
General Liability Insurance 6305	\$ 5,124	\$ 464	3,267.04	\$ 1,856.72	63.8%
TOTAL FEES/ PROFIT COSTS	\$ 5,124	464.18	3,267.04	\$ 1,856.72	63.8%
INDIRECT COST: 13.20%	\$ 33,495	\$ 2,283	21,333.63	\$ 12,161.67	63.7%
Contract Total	\$ 403,819	20,984.67	209,161.57	\$ 194,657.19	51.8%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Worklink Development Board
 1376 Tiger Blvd.
 Clemson, SC 29631
 Attn: Jennifer Campbell
 email: jcampbell@worklinkweb.com

Contract Number:
 Invoice Number: 1056-08
 Invoice Month: February 2026
 Period Covered: July 1, 2025 - June 30, 2026
 Total Amount Due: \$ 2,239

Eckerd Goal:		FEBRUARY			100.0%	
		67%				
Line Item		Budget MOD 1	1056-8	Cumulative	Remaining	Percent Spent
Staff Salary Total		\$ 20,455.90	\$ 1,377.99	\$ 13,713.86	\$ 6,742.24	67.0%
Fringe Benefit Total	51xx	\$ 6,948.58	\$ 512.19	\$ 5,128.63	\$ 1,819.95	73.8%
TOTAL STAFF COSTS		\$ 27,404.48	\$ 1,890.18	\$ 18,842.29	\$ 8,562.19	68.8%
Operating Costs:						
Facility Rent, Utilities, Maintenance, etc	6185	\$	\$	\$	\$	0.0%
Staff Expendable Supplies & Materials	6000	\$ 390.00	\$	\$ 86.40	\$ 303.60	22.2%
Software Licenses	6095	\$ 118.20	\$	\$ 118.20	\$	100.0%
Staff Computers	6085	\$ 161.00	\$	\$	\$ 161.00	0.0%
Technology	6090	\$	\$	\$	\$	0.0%
Client Verifications	6516	\$	\$	\$	\$	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$	\$	\$	\$	0.0%
Copy & Print Expenses	6730	\$ 120.00	\$	\$	\$ 120.00	0.0%
Communications (Phone, Fax, Internet, etc.)	6270	\$ 96.00	\$ 6.00	\$ 73.95	\$ 22.05	77.0%
Staff Travel						
Local Mileage Cost	6105	\$ 150.00	\$	\$ 15.86	\$ 134.14	10.6%
Non-Local Per Diem/Lodging Cost	6110/6115/6120/6125/6130	\$	\$	\$	\$	0.0%
Staff Training	5110	\$	\$	\$	\$	0.0%
Staff Background Checks	5100	\$ 37.60	\$	\$	\$ 37.60	0.0%
Postage (Stamps, FedEx, etc.)	6005	\$ 90.00	\$	\$	\$ 90.00	0.0%
TOTAL OPERATING COSTS		\$ 1,162.80	\$ 6.00	\$ 294.41	\$ 868.39	25.3%
Training Costs:						
WorkKeys, etc.)	6525	\$ 2,850.00	\$	\$	\$ 2,850.00	0.0%
WI Customer Individualized Training Costs						
Individual Training Account/Voucher Cost	6530	\$ 17,011.80	\$	\$	\$ 17,011.80	0.0%
Client Testing Fees	6535	\$	\$	\$	\$	0.0%
TOTAL TRAINING COSTS		\$ 19,861.80	\$	\$	\$ 19,861.80	0.0%
Supportive Services Costs:						
WI Customer Transportation Costs	6485	\$ 1,500.00	\$	\$	\$ 1,500.00	0.0%
WI Customer Childcare Costs	6660	\$	\$	\$	\$	0.0%
Training Support Materials (Uniforms, Drug Screens, Backg	6590	\$ 5,000.00	\$	\$	\$ 5,000.00	0.0%
WI Customer Emergency Assistance (Rent, Car Repair, etc	6596	\$	\$	\$	\$	0.0%
TOTAL SUPPORTIVE SERVICES COSTS		\$ 6,500.00	\$	\$	\$ 6,500.00	0.0%
Training/Professional Fees/Profit:						
General Liability Insurance	6305	\$ 752.85	\$ 81.34	\$ 427.52	\$ 325.33	56.8%
TOTAL FEES/ PROFIT COSTS		\$ 752.85	\$ 81.34	\$ 427.62	\$ 325.33	56.8%
INDIRECT COST:	13.20%	\$ 3,870.26	\$ 261.03	\$ 2,582.48	\$ 1,287.78	66.7%
Contract Total		\$ 59,552.20	\$ 2,238.55	\$ 22,146.70	\$ 37,405.60	37.2%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Worklink Development Board	Contract Number:	
1376 Tiger Blvd.	Invoice Number:	1058-08
Clemson, SC 29631	Invoice Month:	February 2026
Attn: Jennifer Campbell	Period Covered:	July 1, 2025 - June 30, 2026
email: jcampbell@worklinkweb.com	Total Amount Due:	\$ 29,198

Eckerd Goal:	FEBRUARY	100.0%
	66.7%	

Line Item	MODI	1058-8	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
Staff Salary Total	\$ 201,226	\$ 15,849	\$ 134,351.06	\$ 66,874.00	66.8%	
Fringe Benefit Total	\$ 49,600	\$ 4,208	\$ 33,302.59	\$ 16,297.03	67.1%	
TOTAL STAFF COSTS	\$ 250,826	\$ 19,856.44	\$ 167,653.65	\$ 83,171.03	66.8%	
Operating Costs:						
Property Rent	6185	\$ 3,600	\$ 2,100.00	\$ 1,500.00	58.3%	
Communications (Phone, Fax, Internet, Network (internet)	6270	\$ 960	\$ 80	\$ 660.66	\$ 299.34	68.8%
Postage	6265	\$ 1,500	\$ 121	\$ 855.71	\$ 644.29	57.0%
Staff Travel	6005	\$ 1,000	\$ 51	\$ 411.95	\$ 588.05	41.2%
Other Travel	6105	\$ 5,500	\$ 339	\$ 2,274.89	\$ 3,225.11	41.4%
Staff Background Checks	6115/6120	\$	\$	\$	\$	0.0%
Staff Training	5100	\$ 126	\$	\$ 61.80	\$ 63.90	49.2%
Office/Desktop Supplies and Materials	5110	\$	\$	\$	\$	0.0%
Copying	6000	\$ 1,730	\$	\$ 317.48	\$ 1,412.66	18.4%
Technology	6730	\$ 1,200	\$	\$	\$ 1,200.00	0.0%
Computer and Software	6090	\$	\$	\$	\$	0.0%
Software Licenses	6085	\$ 6,440	\$	\$	\$ 6,440.00	0.0%
Participant Verifications	6095	\$ 1,265	\$	\$ 1,182.00	\$ 83.00	93.4%
Participant Outreach	6516	\$	\$	\$	\$	0.0%
Participant Outreach	6735	\$	\$	\$	\$	0.0%
TOTAL OPERATING COSTS	\$ 23,321	\$ 590.63	\$ 7,864.49	\$ 15,456.35	33.7%	
Training Costs:						
Work Experience Stipends	6507	\$ 34,092	\$ 4,656	\$ 15,887.64	\$ 18,204.05	46.6%
Tuition Cost (Adult Education)	6520	\$ 11,200	\$ 224	\$ 6,048.00	\$ 5,152.00	54.0%
Participant Graduation Fees	6595	\$ 1,045	\$ 40	\$ 40.00	\$ 1,005.00	3.8%
Credential Exam Fees	6525	\$ 10,530	\$ 158	\$ 3,881.50	\$ 6,648.50	36.9%
Individual Training Accounts	6530	\$	\$	\$	\$	0.0%
Instructional Supplies (Books)	6590	\$	\$	\$	\$	0.0%
TOTAL TRAINING COSTS	\$ 66,867	\$ 5,078.00	\$ 25,857.14	\$ 31,009.55	45.5%	
Supportive Services Costs:						
Child Care	6660	\$	\$	\$	\$	0.0%
Transportation	6485	\$ 11,000	\$ 490	\$ 7,950.00	\$ 3,050.00	72.3%
Client Incentives	6585	\$	\$	\$	\$	0.0%
Client Training Support Materials	6545	\$	\$	\$	\$	0.0%
Client Supplies	6546	\$	\$	\$	\$	0.0%
Client Emergency Assistance & Expungement	6596	\$ 1,000	\$	\$	\$ 1,000.00	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 12,000	\$ 490.00	\$ 7,950.00	\$ 4,050.00	66.3%	
Training/Professional Fees/Profit:						
General Liability Insurance	6305	\$ 4,804	\$ 423	\$ 3,113.31	\$ 1,690.44	64.8%
TOTAL FEES/ PROFIT COSTS	\$ 4,804	\$ 422.67	\$ 3,113.31	\$ 1,690.44	64.8%	
4.1 INDIRECT COST:	13.20%	\$ 36,484	\$ 2,760	\$ 23,307.43	\$ 13,176.61	63.9%
Contract Total	\$ 384,300	\$ 29,197.83	\$ 235,746.02	\$ 148,553.98	61.3%	



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Worklink Development Board		Contract Number:				
1376 Tiger Blvd.		Invoice Number:		1092-08		
Clemson, SC 29631		Invoice Month:		February 2026		
Attn: Jennifer Campbell		Period Covered:		July 1, 2025 - June 30, 2026		
email: jcampbell@worklinkweb.com		Total Amount Due:		\$ 6,152		
Eckerd Goal:		FEBRUARY		100.0%		
		66.7%				
Line Item	Budget	1092-8	Cumulative CostYTD	Remaining Balance	Percent Spent YTD	
Staff Salary Total	\$ 46,202.34	\$ 3,407.72	30,395.33	\$ 15,806.81	65.8%	
Fringe Benefit Total 51xx	\$ 14,490.20	\$ 1,134.88	9,649.49	\$ 4,840.71	66.6%	
TOTAL STAFF COSTS	\$ 60,692.54	\$ 4,542.60	40,045.02	\$ 20,647.52	66.0%	
Operating Costs:						
1.1 Facility, Utilities	6185	\$	\$	\$	0.0%	
1.2 Staff Expendable Supplies & Materials	6000	\$ 2,059.55	\$ 96.30	551.94	\$ 1,507.61	26.8%
1.3 Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ 1,500.00	\$	\$	\$ 1,500.00	0.0%
1.4 Copy & Print Expenses	6730	\$ 1,800.00	\$ 697.18	697.18	\$ 1,102.82	38.7%
1.5 Communications (Phone, Fax, Internet, etc.)	6270	\$ 180.00	\$ 17.02	136.16	\$ 43.84	75.6%
1.6 Staff Travel	6105, 6120, 6125	\$ 1,500.00	\$	86.48	\$ 1,413.52	5.8%
1.7 Staff Training/Technical Services Costs	5110	\$	\$	\$	\$	0.0%
1.8 Non-Expendable Equipment Purchases	6095	\$	\$	\$	\$	0.0%
1.9 Postage (Stamps, FedEx, etc.)	6005	\$ 175.00	\$	\$	\$ 175.00	0.0%
1.10 Staff Background Checks	5100	\$ 22.50	\$	12.20	\$ 10.30	54.2%
TOTAL OPERATING COSTS	\$ 7,237.05	\$ 810.50	1,483.96	\$ 5,753.09	20.5%	
Training Costs:						
2.3 WI Customer Credential Exam Fees (CAN, GED, TABE, Workkeys)	6525	\$	\$	\$	\$	0.0%
2.6 Individual Training Account Voucher Cost	6530	\$	\$	\$	\$	0.0%
Client On the Job Training	6515	\$	\$	\$	\$	0.0%
TOTAL TRAINING COSTS	\$	\$	\$	\$	0.0%	
Supportive Services Costs:						
3.11 WI Customer Transportation Costs	6485	\$	\$	\$	\$	0.0%
3.12 WI Customer Childcare Costs	6660	\$	\$	\$	\$	0.0%
3.13 WI Customer Emergency Assistance	6596	\$	\$	\$	\$	0.0%
3.14 Training Support Materials	6545	\$	\$	\$	\$	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$	\$	\$	\$	0.0%	
Training/Professional Fees/Profit:						
4.2 General Liability Insurance	6305	\$ 975.00	\$ 81.25	650.00	\$ 325.00	66.7%
TOTAL FEES/ PROFIT COSTS	\$ 975.00	\$ 81.25	650.00	\$ 325.00	66.7%	
4.1 INDIRECT COST:	13.20%	\$ 9,095.41	\$ 717.33	5,567.63	\$ 3,527.78	61.2%
Contract Total	\$ 78,000.00	\$ 6,151.68	47,746.61	\$ 30,253.39	61.2%	



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Worklink Development Board	Contract Number:	
1376 Tiger Blvd.	Invoice Number:	1223-08
Clemson, SC 29631	Invoice Month:	February 2026
Attn: Jennifer Campbell	Period Covered:	July 1, 2025 - June 30, 2026
email: jcampbell@worklinkweb.com	Total Amount Due:	\$ 1,901
Eckerd Goal:		FEBRUARY
		66.7%
		100.0%

Line Item	Budget	1223-08	Cumulative CostYTD	Remaining Balance	Percent Spent YTD
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Staff Salary Total		13,999.98	1,151.04	9,211.31	4,125.61	66.2%
Fringe Benefit Total	51xx	4,559.44	401.13	3,066.19	1,493.25	67.2%
TOTAL STAFF COSTS		18,559.42	1,558.17	12,337.50	6,221.92	66.5%

Operating Costs:						
1.1 Facility, Utilities	6185					0.0%
1.2 Staff Expendable Supplies & Materials	6000					0.0%
1.3 Program Outreach Expenses (Brochures,	6735					0.0%
1.4 Copy & Print Expenses	6730	247.71	95.07	95.07	152.64	38.4%
1.5 Communications (Phone, Fax, Internet,	6270	60.00	3.00	24.00	36.00	40.0%
1.6 Staff Travel	6105, 6120, 6125	225.00		12.92	212.08	5.7%
1.7 Staff Training/Technical Services Costs	5110					0.0%
1.8 Non-Expendable Equipment Purchases	6095					0.0%
1.9 Postage (Stamps, FedEx, etc)	6005	60.00			60.00	0.0%
1.10 Staff Background Checks	5100	7.50			7.50	0.0%
TOTAL OPERATING COSTS		600.21	98.07	131.99	468.22	22.0%

Training Costs:						
Client On the Job Training	6515					0.0%
2.3 WI Customer Credential Exam Fees (CA	6525					0.0%
2.6 Individual Training Account Noucher Cost	6530					0.0%
Client Allowances	6590					0.0%
TOTAL TRAINING COSTS						

Supportive Services Costs:						
3.11 WI Customer Transportation Costs	6485					0.0%
3.12 WI Customer Childcare Costs	6660					0.0%
3.13 WI Customer Emergency Assistance	6596					0.0%
3.14 Training Support Materials	6545					0.0%
TOTAL SUPPORTIVE SERVICES COSTS						0.0%

Training/Professional Fees/Profit:						
4.2 General Liability Insurance	6305	275.00	22.92	183.36	91.64	66.7%
TOTAL FEES/ PROFIT COSTS		275.00	22.92	183.36	91.64	66.7%

41 INDIRECT COST:	13.20%	2,666.37	221.65	1,670.18	896.19	65.1%
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CONTRACT TOTAL:		22,000.00	1,900.81	14,323.03	7,676.97	65.1%
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Executive Summary: Youth Committee Meeting

March 10, 2026 (Virtual)

The Youth Committee met on March 10, 2026 via Microsoft Teams to review Program Year 2025 (PY25) youth program performance, financial progress, monitoring updates, and planning for upcoming program year activities. Approval of the January 20, 2026 minutes was postponed until the next meeting on May 5.

PY25 Youth Program Update:

Ann Marie Baker of Palmetto Youth Connections reported that enrollment and active caseloads remain steady and on target. Follow-up participation continues to meet WIOA requirements. Work Experience (WEX) placements remain strong, with positive feedback from both participants and employers. Career Smart class activity and credential attainment continue at a consistent pace.

Financial Status:

As of January 31, 2026, staff costs were 58.9% expended, operating costs 31.2%, training costs 36.5%, and transportation-related supportive services 62.2%. Overall contract progress stands at 53.7%. Committee members expressed confidence in the program's continued improvement under new leadership.

Monitoring Update:

Annual monitoring for youth, adult, and operational services has been completed. Interviews with career coaches, WEX participants, and employers reflected positive experiences. Final monitoring reports are expected within 45 days, with the possibility of early release.

LEP & EO Training:

Limited English Proficiency and Equal Opportunity training is scheduled for April 10, 2026. The session will cover interpreter service procedures, documentation requirements, and vendor processes.

PY2026 RFP Planning:

The committee reaffirmed its January decision to combine the Adult and Youth Operator RFPs into a single procurement with separate scopes of work. WorkLink staff are currently developing the RFP timeline.

Staffing Update:

Jennifer Campbell will resign effective March 20. Victoria Britten and Windy Graham will coordinate staffing and planning efforts for PY26.

Next Meeting:

The Youth Committee will reconvene on May 5, 2026 (Virtual). The WorkLink Workforce Development Board will meet on April 1, 2026 at 1:00 PM at the Visitor Center, with lunch served at noon.

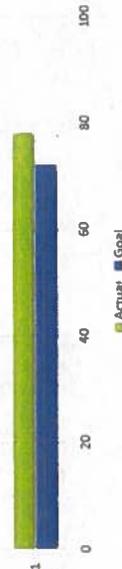
Demographics at Registration

	Anderson	Oconee	Pickens	Total	Percentage
Male:	7	9	13	29	60%
Female:	9	9	13	31	40%
Total:	16	18	26	60	
one youth chose not to identify gender					
Younger Youth (0-6 under)	5	5	14	24	40%
Older Youth (Over 18)	11	13	13	37	60%
Total:	16	18	27	61	
Basic Skills Deficient:	16	18	27	61	100%
Unemployed:	5	6	13	24	44%

PY25 Enrollments

	Goal	Actual
Carryover	0	17
1st Quarter (July-Aug.-Sept.)	21	25
2nd Quarter (Oct.-Nov.-Dec.)	27	19
3rd Quarter (Jan.-Feb.-Mar.)	24	17
March totals not included		
4th Quarter (Apr.-May-June)		
Totals:	72	78

PY25 Enrollment Data



Caseload Breakdown

	Baker/Turner	Anderson	Oconee	Pickens	Total
Active:	0	0	24	0	24
Follow-Up:	0	0	18	0	18

Cobb	0	0	0	23	23
Active:	0	0	0	25	25
Follow-Up:	0	0	0	0	0

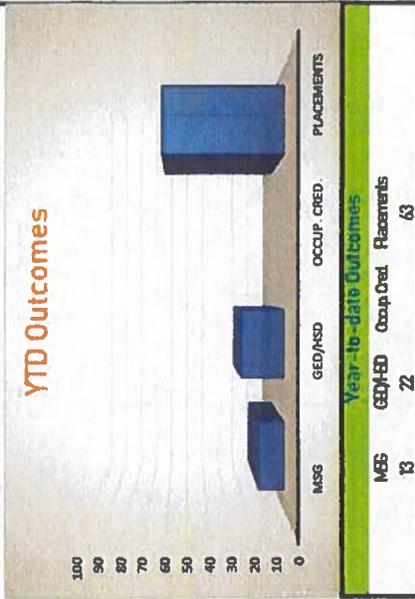
Wingard	19	0	0	0	19
Active:	26	0	0	0	26
Follow-Up:					
Total Active:	58				135
Total Follow-Up:	63				

WIOA Reported WorkLink Youth Performance

	Goal	% of Goal	Actual
WIOA 2nd Q (Rolling 4Q) Performance	10,704		
Overall Program Score	83.50%		88.90%
BP/BD/Training 02	82.00%		78.00%
BP/BD/Training 04	70.00%		52.70%
Credential Rate	\$3,455		4,876
Med Earnings	60.00%		59.10%
M6C			

Key: █ Pass █ Fail

Actual performance is 10% of goal



Year-to-Date Outcomes

M6C	GED/NSD	OCCUP. CRED.	Placements
13	22	43	63

Work Ready Certificate PY25

5 Platinum	0
4 Gold	0
3 Silver	1
2 Bronze	3
Total	4

WorkReady Services



Work Ready Services PY25

Resumes Made	60
Career Smart	93

Executive Summary: OneStop Operations Committee Meeting

March 18, 2026 – Virtual (Microsoft Teams)

The OneStop Operations Committee met on March 18, 2026 via Microsoft Teams. Chair Alex Vitou opened the meeting and facilitated approval of the consent agenda, which passed unanimously and included the January 15, 2026 minutes, PY2025 usage reports, PY2025 financial reports, and PY2025 employer services reports.

SC Works System Updates:

Employer Services staff reported 44 hiring events year-to-date, serving 2,310 job seekers, with strong employer engagement across the tri-county region. Eckerd is developing prerecorded workshops to expand accessibility and support WIOA service delivery. Center operations data showed 7,527 individuals served across four centers and 224 orientation attendees year-to-date. Expungement workshops continue to draw high participation, including a recent event with 227 attendees. Workshops are now offered both in-person and virtually to support digital access. Rapid Response and Incumbent Worker Training activities are ongoing, with SCMEP-supported training for Vanguard and KP Components underway. Project coordination is transitioning to Victoria Britton.

WIOA Program Updates:

Staff reported that approximately 64.5% of staff costs have been expended, consistent with expectations. Operational costs remain underspent but are expected to align with planned purchases. Training and supportive service expenditures are anticipated to increase as packets and invoices are processed.

Leveraged funds totaling \$78,600 from TCTC and Goodwill continue to expand available training resources. Partnerships with both organizations remain strong.

ETPL Review:

The committee reviewed statewide ETA 9171 performance data for PY2024, covering both WIOA and non-WIOA students. Discussion focused on the potential establishment of minimum performance thresholds for training provider eligibility, with considerations related to customer choice and data accuracy across provider types. Staff will provide PY2023 ETPL data at the May meeting for comparison. The item was tabled with no vote taken.

Other Business:

Recruitment is underway for the PY2026 RFP Committee, which will meet on April 14 and 16. Staff transitions were noted, with Jennifer Campbell departing on March 20 and responsibilities shifting to Victoria Britton and Windy Graham.

The meeting adjourned at 3:35 p.m. The next OneStop Operations Committee meeting is scheduled for May 20, 2026.

Data through: January 2026
Last Revision Date: 3/11/2026

SC WORKS WORKLINK

BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER

*Workshops are offered Virtually

ANDERSON-OCONEE-PICKENS

PY2025 - July 1, 2025 to July 30, 2026

Jobseekers Services	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26
SYSTEM WIDE SERVICES	7511	3055	3406	3231	7783	7024	7437					7511
Unduplicated Customer Count												
Individuals that Registered	278	212	217	228	178	211	213					278
Anderson	147	104	101	108	85	104	93					147
Clemson	22	18	21	25	17	28	34					22
Easley	53	45	44	41	36	37	38					53
Seneca	56	45	51	54	40	42	48					56
Job Search Services (006 and 06M)	62629	54732	49019	49955	53587	60803	59943					62629
Anderson	32046	26780	23209	24921	27440	31824	30017					32046
Clemson	6983	6714	6555	5390	5913	7225	7904					6983
Easley	10554	10367	10119	10162	9406	10061	9907					10554
Seneca	13046	10871	9136	9482	10828	11693	12115					13046
CENTER-WIDE SERVICES												
Center Traffic (Total Customer Count):	1294	1005	1065	1139	895	1191	938					7527
Anderson	603	456	440	459	368	552	423					3301
Clemson	395	292	3622	364	260	406	284					5623
Easley	62	46	688	50	47	45	38					976
Seneca	234	211	1955	266	220	188	193					3267
Orientation Attendance	40	32	26	48	19	26	33					224
Workshops Offered	11	11	12	12	11	11	13					81
# Attended Employment	2	2	2	4	1	4	4					13
# Attended Financial Literacy	3	7	1	0	0	0	1					12
# Attended Computer Skills	0	0	1	0	0	1	1					390
# Attended Expungement Info Session			80	25		58	227					
Referrals to Partners:	103	53	50	75	31	34	42					388
# of Individuals Received Referral	76	45	45	61	27	31	37					322

Data through: January 2026
 Last Revision Date: 3/11/2026

SC WORKS WORKLINK

BRINGING EMPLOYERS
 AND JOB SEEKERS TOGETHER

ANDERSON-OCONEE-PICKENS

PY2025 - July 1, 2025 to July 30, 2026

	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Total
Employer Services													
Internal Job Orders Created	102	44	67	39	42	70	45						409
Anderson	57	16	32	18	15	26	23						187
Clemson	14	20	18	14	14	24	10						114
Easley	7	3	5	2	4	10	4						35
Seneca	24	5	12	5	9	10	8						73
													0
Services Provided Employers	1091	829	875	2411	838	672	1542						8258
Anderson	232	182	187	884	229	203	383						2300
Clemson	822	637	661	1503	594	425	1098						5740
Easley	11	3	5	7	5	30	54						115
Seneca	26	7	88	17	10	14	7						169
													0
Hiring Events	6	6	8	7	5	5	7						44
Total Job Seekers	291	230	484	365	205	237	498						2310
Anderson	169	226	346	137	152	234	398						1662
Oconee	10	0	100	208	0	0	0						318
Pickens	79	4	38	8	53	3	109						294
Regional/Virtual	33	0	0	12	0	0	0						45
													0
Entered Employments	14	3	6	3	1	1	0						28
Anderson	11	3	4	0	1	1	0						20
Clemson	0	0	2	0	0	0	0						2
Easley	3	0	0	0	0	0	0						3
Seneca	0	0	0	0	0	0	0						0
													0
Rapid Response Events	1	1					1						3
Total Affected	0	24					18						42
													0

SC WORKS WORKLINK

BRINGING EMPLOYERS
 AND JOB SEEKERS TOGETHER

ANDERSON-OCONEE-PICKENS

PY20243 - July 1, 2025 to July 30, 2026

WIOA Individualized Career Services - July 1, 2024 - July 30, 2025

		Job Seeker at WIOA Enrollment				Total	
		A	O	P	Other		
Veterans	Prior Month Data	3	1	2	1	7	
	New	0	0	0	0	0	
Offenders	Prior Month Data	11	0	1	0	12	
	New	0	0	0	0	0	
TAA Co-enrolled	Prior Month Data	0	0	0	0	0	
	New	0	0	0	0	0	
Adult/DW Low Income	Prior Month Data	13	7	17	0	37	
	New	0	1	0	0	1	
SNAP Recipient	Prior Month Data	6	4	8	0	18	
	New	0	1	0	0	1	
Basic Skills Deficient	Prior Month Data	25	3	17	1	46	
	New	0	1	1	0	2	
		25	4	18	1	48	

		Career Interest		Total	
		January	YTD	January	YTD
In-Demand Career Cluster		0	0	0	0
Admin, Support, Waste Mgmt., Remediation Svcs..		1	5	1	5
Health Care and Social Assistance		1	2	1	2
Manufacturing		0	1	0	1
Professional Scientific Technical Services		0	1	0	1
Construction		2	4	2	4
CDL Exception		0	0	0	0
Other		0	0	0	0

		Caseeload Breakdown		Total	
		Prior	January	January	Total
Goldsmith		4	2	6	
Hill		16	0	16	
Sexton		25	2	27	
Total		45	4	49	

		Active Enrollment		Total	
		CO	July	January	Total
Goldsmith		9	0	9	
Hill		19	0	19	
Sexton		34	0	34	
Total		62	0	62	

		One-on-One Services (WIOA)		Total	
		January	YTD	January	YTD
106 - Provided Internet Job Search		4	45	4	45
107 - Provision of Labor Market In		6	51	6	51
115 - Resume Preparation Assistat		1	21	1	21
132- Workshop		3	45	3	45
142 - Soft Skills Instruction		0	29	0	29
202 - Career Guidance/Planning		32	209	32	209
214 - Adult Literacy or Basic Skills		0	1	0	1

		Caseeload Breakdown		Total	
		Prior	January	January	Total
Goldsmith		4	2	6	
Hill		16	0	16	
Sexton		25	2	27	
Total		45	4	49	

		Applications		Total	
		January	YTD Total	January	YTD Total
YTD Total Determinations		5	54	5	54
Enrollment					
New MTD Enrolled		0	5	0	-5
New YTD Enrolled		41	34	41	7
Total YTD Participants		87		87	
Total YTD Exits		27		27	
			TD Planned (+/-)		

		YTD Enrolled %		Goal	
		YTD Enrolled	%	YTD Enrolled	%
1. Veterans - PAR, U, or BSD**					70%
2. PAR, U, or BSD					
3. Veteran					
4. Non-Veterans					30%
Sum					

		Workkeys or WIN		Total	
		CO	New MTD	CO	New MTD
Platinum		28	0	28	
Gold		79	0	79	
Silver		357	1	358	
Bronze		193	0	193	
No Certificate		98	0	98	
Total		755	1	756	

SC WORKS WORKLINK ANDERSON-OCONEE-PICKENS

BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER

PY2025 - July 1, 2025 to July 30, 2026

WIOA Training and Follow-Up Services = July 1, 2025 - July 30, 2026

Recommended for Training Services

	January	YTD
GED	0	0
Occupational	0	0
On-the-Job Training	0	0

OJT Training Synopsis

Company Name	Location of Company	Successful	Unsuccessful	In-Progress
Total				
7				

Total Current Contracts	0
Total Carryover	0
Total All OJT Contracts	0

Carryover equals those contracts started in PY24 but finished in PY25

Funding Source

	January	YTD Total
Adult	0	0
Dislocated Workers	0	0

Program Outcomes and Follow-Up Services

	January Total	YTD Total
Entered Employment	1	32
Credential Attained (current year)	1	21
Measurable Skills Gained	2	70
Follow-Up Services Provided	34	279
Follow-Up Services Individuals	34	149

Occupational Training by Provider

Training Provider	Currently In Training	PY25 Rec'd Training
ArLabs Welding School	0	0
Capstone Career Development Center	1	5
CDL Training Service (Ace Driving Academy)	0	1
Coding Clarified LLC	0	0
Commercial Driving Academy	0	0
Norris Mechanical, LLC	0	2
PSI Project Management	0	0
Tri-County Technical College	6	34
Truck Driver Institute	0	0
Village Career Center, LLC	0	1

Total

7

43

Total Occupational Training by Cluster

Occupation	Total Trained	PY25 Rec'd Credential
GED/Occupational Training (324)	0	0
Admin, Support, Waste Mgmt., Remediation Svcs.	6	0
CDL	19	8
Construction	1	0
Health Care and Social Assistance	15	2
Manufacturing	14	9
Professional, Scientific, Technical Services	5	1

Funding Source PY25 Rec'd (occupational and GED training)

WIOA Funding	YTD Total	Partner Funding	Partner Funding	Partner Funding	YTD Total	Amt Leverage YTD
Adult	85	TTC Scholarships	\$		75,629	
Dislocated Workers	6	SC Lottery	\$			
DWG	0	Fell Grant	\$			
Trade (co-enrolled)	0	Goodwill	\$		2,971	
		Other	\$			
Total	91		\$		78,600	

Note: Some participants have rec'd more than one training or more than one funding source.

**Program year 2025 - 2nd Quarter Adult/DW/Youth Performance Summary
Rolling-4**

WorkLink										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.0%	85.9%	104.8%	86.5%	80.0%	92.5%	83.5%	88.90%	106.5%	101.2%
Employment Rate Q4	84.2%	85.9%	102.0%	85.6%	76.5%	89.4%	82.0%	78.00%	95.1%	95.5%
Median Earnings	\$7,750	\$9,147	118.0%	\$9,287	\$9,127	98.3%	\$3,555	\$4,876	137.2%	117.8%
Credential Rate	73.8%	74.3%	100.7%	82.6%	90.9%	110.0%	70.0%	52.70%	75.3%	95.3%
Measurable Skill Gains	70.0%	68.4%	97.7%	72.4%	66.7%	92.1%	62.5%	59.10%	94.6%	94.8%
	Overall Program Score		104.6%	Overall Program Score		96.5%	Overall Program Score		101.7%	

Upper Savannah										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.1%	80.5%	103.1%	85.4%	63.6%	74.5%	75.0%	90.90%	121.2%	99.6%
Employment Rate Q4	81.0%	79.8%	98.5%	85.0%	78.6%	92.5%	75.0%	76.90%	102.5%	97.8%
Median Earnings	\$6,832	\$6,604	96.7%	\$8,600	\$7,251	84.3%	\$4,500	\$5,644	125.4%	102.1%
Credential Rate	76.0%	76.6%	114.3%	78.1%	83.3%	106.7%	69.5%	60.00%	86.3%	102.4%
Measurable Skill Gains	65.0%	72.7%	111.8%	67.7%	100.0%	147.7%	62.5%	68.20%	109.1%	122.9%
	Overall Program Score		104.9%	Overall Program Score		101.1%	Overall Program Score		108.9%	

Upstate										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.2%	68.3%	86.2%	82.0%	56.6%	69.0%	79.0%	79.50%	100.6%	85.3%
Employment Rate Q4	79.1%	69.8%	88.2%	81.1%	60.8%	75.0%	74.0%	73.60%	99.5%	87.6%
Median Earnings	\$7,200	\$8,947	124.3%	\$8,400	\$7,647	91.0%	\$2,750	\$4,868	177.0%	130.8%
Credential Rate	68.5%	70.9%	103.5%	67.6%	90.5%	133.9%	75.3%	75.50%	100.3%	112.5%
Measurable Skill Gains	66.3%	60.3%	91.0%	71.5%	86.7%	121.3%	53.5%	59.00%	110.3%	107.5%
	Overall Program Score		98.6%	Overall Program Score		98.0%	Overall Program Score		117.5%	

Greenville										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.0%	81.4%	104.4%	85.2%	77.8%	91.3%	73.0%	87.50%	119.9%	105.2%
Employment Rate Q4	82.5%	79.5%	96.4%	84.5%	87.5%	103.6%	70.0%	84.00%	120.0%	106.6%
Median Earnings	\$8,078	\$7,649	94.7%	\$9,000	\$10,932	121.5%	\$3,200	\$3,655	114.2%	110.1%
Credential Rate	66.0%	68.4%	103.6%	66.7%	81.8%	122.6%	53.0%	40.30%	76.0%	100.8%
Measurable Skill Gains	72.7%	69.8%	96.0%	69.60%	66.7%	95.8%	62.5%	74.60%	119.4%	103.7%
	Overall Program Score		99.0%	Overall Program Score		107.0%	Overall Program Score		109.9%	

Pass	<ul style="list-style-type: none"> An Overall Program Score (across all indicators) is at least 90.0% An Overall Indicator Score (across A/DW/Y programs) is at least 90.0% Have an Individual Indicator Score of at least 50.0%
Fail	<ul style="list-style-type: none"> An Overall Program Score (across all indicators) that did not meet at least 90.0% An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0% Have an Individual Indicator Score that did not meet 50.0%

**Program year 2025 - 2nd Quarter Adult/DW/Youth Performance Summary
Rolling-4**

Midlands										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.5%	76.4%	97.3%	82.0%	86.3%	105.2%	78.5%	80.60%	102.7%	101.7%
Employment Rate Q4	78.3%	78.3%	100.0%	81.7%	84.2%	103.1%	78.9%	81.70%	103.5%	102.2%
Median Earnings	\$7,300	\$8,167	111.9%	\$8,949	\$11,140	124.5%	\$5,360	\$5,936	110.7%	115.7%
Credential Rate	67.5%	68.1%	100.9%	65.8%	82.4%	125.2%	57.9%	69.60%	120.2%	115.4%
Measurable Skill Gains	66.3%	66.0%	99.5%	72.3%	70.2%	97.1%	62.0%	71.80%	115.8%	104.1%
	Overall Program Score		101.9%	Overall Program Score		111.0%	Overall Program Score		110.6%	

Trident										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.5%	79.0%	99.4%	84.8%	80.3%	94.7%	81.6%	79.80%	97.8%	97.3%
Employment Rate Q4	78.4%	73.7%	94.0%	81.9%	87.3%	106.6%	81.4%	75.60%	92.9%	97.8%
Median Earnings	\$8,003	\$8,594	107.4%	\$8,745	\$10,774	123.2%	\$5,574	\$5,640	101.2%	110.6%
Credential Rate	73.8%	74.2%	100.5%	74.1%	83.3%	112.4%	61.0%	54.10%	88.7%	100.5%
Measurable Skill Gains	66.3%	64.6%	97.4%	74.1%	60.0%	81.0%	62.5%	57.70%	92.3%	90.2%
	Overall Program Score		99.7%	Overall Program Score		103.6%	Overall Program Score		94.6%	

Pee Dee										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	80.9%	77.7%	96.0%	82.7%	82.1%	99.3%	77.0%	71.00%	92.2%	95.8%
Employment Rate Q4	82.7%	83.0%	100.4%	81.4%	77.8%	95.6%	73.8%	79.20%	107.3%	101.1%
Median Earnings	\$6,586	\$7,125	108.2%	\$8,550	\$8,187	95.8%	\$4,030	\$4,341	107.7%	103.9%
Credential Rate	67.5%	76.5%	113.3%	68.0%	69.2%	101.8%	68.0%	74.60%	109.7%	108.3%
Measurable Skill Gains	64.1%	75.0%	117.0%	63.8%	77.8%	121.9%	56.7%	67.30%	118.7%	119.2%
	Overall Program Score		107.0%	Overall Program Score		102.9%	Overall Program Score		107.1%	

Lower Savannah										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	83.1%	84.3%	101.4%	84.6%	100.0%	118.2%	85.5%	88.90%	104.0%	107.9%
Employment Rate Q4	83.0%	83.9%	101.1%	83.5%	100.0%	119.8%	81.2%	87.10%	107.3%	109.4%
Median Earnings	\$7,811	\$9,274	118.7%	\$10,013	\$8,476	84.6%	\$3,950	\$5,224	132.3%	111.9%
Credential Rate	65.8%	90.8%	138.0%	74.9%	100.0%	133.5%	77.5%	83.30%	107.5%	126.3%
Measurable Skill Gains	71.9%	96.7%	134.5%	74.9%	87.5%	116.8%	70.0%	93.80%	134.0%	128.4%
	Overall Program Score		118.7%	Overall Program Score		114.6%	Overall Program Score		117.0%	

Pass	<ul style="list-style-type: none"> • An Overall Program Score (across all indicators) is at least 90.0% • An Overall Indicator Score (across A/DW/Y programs) is at least 90.0% • Have an Individual Indicator Score of at least 50.0%
Fail	<ul style="list-style-type: none"> • An Overall Program Score (across all indicators) that did not meet at least 90.0% • An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0% • Have an Individual Indicator Score that did not meet 50.0%

**Program year 2025 - 2nd Quarter Adult/DW/Youth Performance Summary
Rolling-4**

Catawba										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.5%	81.2%	98.4%	88.8%	87.5%	98.5%	81.0%	84.00%	103.7%	100.2%
Employment Rate Q4	80.6%	77.7%	96.4%	87.5%	81.6%	93.3%	81.0%	77.20%	95.3%	95.0%
Median Earnings	\$7,390	\$8,197	110.9%	\$8,742	\$11,439	130.9%	\$4,800	\$7,638	159.1%	133.6%
Credential Rate	66.7%	75.0%	112.4%	69.6%	66.7%	95.8%	55.1%	74.20%	134.7%	114.3%
Measurable Skill Gains	68.0%	75.7%	111.3%	68.1%	68.2%	100.1%	65.0%	78.70%	121.1%	110.8%
	Overall Program Score		105.9%	Overall Program Score		103.7%	Overall Program Score		122.8%	

Santee-Lynches										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.5%	82.8%	105.5%	83.5%	83.3%	99.8%	82.0%	82.50%	100.6%	101.9%
Employment Rate Q4	80.5%	75.0%	93.2%	80.5%	75.0%	93.2%	85.0%	73.80%	86.8%	91.1%
Median Earnings	\$7,000	\$6,321	90.3%	\$6,750	\$3,947	58.5%	\$4,500	\$5,645	125.4%	91.4%
Credential Rate	75.0%	72.9%	97.2%	80.0%	100.0%	125.0%	74.20%	75.00%	101.1%	107.8%
Measurable Skill Gains	68.5%	89.2%	130.2%	70.7%	N/A	N/A	65.5%	83.00%	126.7%	128.5%
	Overall Program Score		103.3%	Overall Program Score		94.1%	Overall Program Score		108.1%	

Waccamaw										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.7%	83.5%	101.0%	84.0%	100.0%	119.0%	83.5%	90.40%	108.3%	109.4%
Employment Rate Q4	84.1%	83.1%	98.8%	85.0%	100.0%	117.6%	80.0%	83.30%	104.1%	106.9%
Median Earnings	\$7,141	\$7,757	108.6%	\$8,500	\$9,092	107.0%	\$5,900	\$4,810	81.5%	99.0%
Credential Rate	65.0%	66.1%	101.7%	67.3%	100.0%	148.6%	64.3%	62.50%	97.2%	115.8%
Measurable Skill Gains	66.0%	72.4%	109.7%	62.0%	88.7%	143.1%	74.6%	87.50%	117.3%	123.4%
	Overall Program Score		104.0%	Overall Program Score		127.1%	Overall Program Score		101.7%	

Lowcountry										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	75.5%	80.3%	106.4%	78.0%	70.8%	90.8%	75.5%	82.50%	109.3%	102.1%
Employment Rate Q4	78.3%	71.4%	91.2%	72.7%	63.6%	87.5%	72.0%	80.50%	111.8%	96.8%
Median Earnings	\$7,000	\$8,468	121.0%	\$8,422	\$7,729	91.8%	\$4,230	\$7,119	168.3%	127.0%
Credential Rate	74.6%	87.0%	116.6%	63.5%	80.0%	126.0%	68.0%	81.30%	119.6%	120.7%
Measurable Skill Gains	67.5%	84.2%	124.7%	67.7%	66.7%	98.5%	62.5%	80.00%	128.0%	117.1%
	Overall Program Score		112.0%	Overall Program Score		98.9%	Overall Program Score		127.4%	

Pass	<ul style="list-style-type: none"> • An Overall Program Score (across all indicators) is at least 90.0% • An Overall Indicator Score (across A/DW/Y programs) is at least 90.0% • Have an Individual Indicator Score of at least 50.0%
Fail	<ul style="list-style-type: none"> • An Overall Program Score (across all indicators) that did not meet at least 90.0% • An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0% • Have an Individual Indicator Score that did not meet 50.0%

**Program year 2025 - 2nd Quarter Adult/DW/Youth Performance Summary
Rolling-4**

Statewide										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.1%	79.0%	99.9%	82.0%	78.7%	96.0%	78.5%	81.7%	104.1%	100.0%
Employment Rate Q4	78.3%	77.9%	99.5%	81.4%	79.1%	97.2%	75.5%	79.6%	105.4%	100.7%
Median Earnings	\$7,000	\$8,032	114.7%	\$8,650	\$9,455	109.3%	\$4,030	\$5,212	129.3%	117.8%
Credential Rate	67.5%	74.5%	110.4%	69.6%	84.1%	120.8%	63.5%	66.0%	103.9%	111.7%
Measurable Skill Gains	66.3%	72.4%	109.2%	67.7%	76.7%	113.3%	62.5%	70.4%	112.6%	111.7%
	Overall Program Score		106.7%	Overall Program Score		107.3%	Overall Program Score		111.1%	
Pass	<ul style="list-style-type: none"> • An Overall Program Score (across all indicators) is at least 90.0% • An Overall Indicator Score (across A/DW/Y programs) is at least 90.0% • Have an Individual Indicator Score of at least 50.0% 									
Fail	<ul style="list-style-type: none"> • An Overall Program Score (across all indicators) that did not meet at least 90.0% • An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0% • Have an Individual Indicator Score that did not meet 50.0% 									

April 2026

Free Workshops and WIN Testing available at SC Works.

Please call (864) 722-9273 to register for Workshops and WIN Tests.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 FREE WIN Testing Clemson SC Works 10:00am Please call (864) 722-9273 to register	2 Communicating Effectively Workshop 10:00am Clemson SC Works	3	4
5	6 Digital Literacy Workshop 11:00am Clemson SC Works	7 Job Application Workshop 10:00am Clemson SC Works	8 Networking/Financial Reputation Workshop Clemson SC Works 2:00pm	9 Interviewing Workshop 10:00am Clemson SC Works	10	11
12	13 Soft Skills Workshop 11:00am Clemson SC Works	14 Basic Computer Workshop 10:00am Clemson SC Works	15 FREE WIN Testing Clemson SC Works 10:00am Please call (864) 722-9273 to register	16 Communicating Effectively Workshop 10:00am Clemson SC Works	17 Expungement Information Session 10:00am - 11:00am VIRTUAL ONLY	18
19	20 Digital Literacy Workshop 11:00am Clemson SC Works	21 Job Application Workshop 10:00am Clemson SC Works	22 Networking/Financial Reputation Workshop Clemson SC Works 2:00pm	23 Interviewing Workshop 10:00am Clemson SC Works	24	25
26	27 Soft Skills Workshop 11:00am Clemson SC Works	28 Basic Computer Workshop 10:00am Clemson SC Works	29 FREE WIN Testing Clemson SC Works 10:00am Please call (864) 722-9273 to register	30 Communicating Effectively Workshop 10:00am Clemson SC Works		

Free WIN Testing April 1, 15
Please call (864) 722-9273 to register for workshops and tests.
For individuals using a TTY device, please dial 711.

FREE Workshops	March
Basic Computer	14, 28
Communicating Effectively	2, 16, 30
Completing Job Applications	7, 21
Interviewing	9, 23
Networking/Financial Rep.	8, 22
Digital Literacy	6, 20
Soft Skills	13, 27

NEW!
NEW!

An Equal Opportunity Employer/Program. Auxiliary aids and services available upon request to individuals with disabilities. For program funding details in compliance with the Stevens Amendment, please visit the Funding Opportunities page of the www.worklinkweb.com website.



Executive Summary: Priority Populations Committee Meeting

March 10, 2026 3:00

The Priority Populations Committee convened on March 10, 2026, at the Clemson Center and via Microsoft Teams. The meeting opened with introductions and proceeded with the approval of the January 13, 2026 minutes, which passed unanimously (Motion: Pat Pruitt; Second: Cyndi Sprinkle).

Guest Presentation:

Shanelle Holmes of SCDEW delivered an overview of the Rapid Response Program, including WARN notice requirements, employer engagement, and on-site services available to workers affected by layoffs or business closures. She also shared Program Year activity data for 2023 and 2024.

Program and Service Updates:

One Stop Manager William Hunter reported continued growth in attendance at expungement workshops, particularly during evening sessions. The next workshop is scheduled for March 20. Updates were also provided on expanded legal services for homeless veterans through a new SC Legal grant.

WorkLink Data Review:

The committee reviewed current Priority Populations enrollment and barrier data, including updates on veterans, individuals with disabilities, youth, and long-term unemployed individuals. Staff noted significant discrepancies in wage reporting within WIOA data; the issue has been escalated to state partners for review. Labor market updates indicated slight increases in unemployment across Anderson, Oconee, and Pickens counties.

Partner and Operational Updates:

GED readiness tests are becoming more rigorous to better prepare students for

employment. Local area monitoring for EO and ADA compliance is underway, and sidewalk repairs at the Clemson Center are scheduled for April. The committee also discussed cost-saving measures, including the potential transition to virtual meetings.

Other Business:

Lieutenant Ashley Anderson resigned from the board, prompting the need to appoint a new labor representative from the tri-county region. Volunteers are being sought for the RFP Committee, which will meet virtually on April 14 and 16. Additional announcements included Advocacy Day for Access & Independence on April 14 and upcoming Veteran Stand Down events.

Next Meeting:

The committee will reconvene on **May 12, 2026 at 3:00 PM**, either at the Clemson Center or via Microsoft Teams.



ADVOCACY DAY FOR ACCESS & INDEPENDENCE

APRIL 14, 2026 10 AM-12 PM

UNLOCKING BARRIERS
FOR SOUTH CAROLINIANS WITH DISABILITIES



Join us on the north steps of the Statehouse or watch our online livestream! Free t-shirts at the statehouse, until we run out!

Rally with speakers with disabilities, lawmakers, & advocates!

Join the movement to create a barrier-free SC for people with disabilities!

803-779-5121 (Relay 711)

UNLOCKINGBARRIERS-SC.ORG

#BARRIERFREESC

[] LWDA invites you to self-identify your personal demographic information to help the organization fulfill its commitment to achieving a diverse and inclusive workforce system.

The information you share will be used to monitor and assess our progress in achieving our diversity and inclusion goals. **Providing this information is completely voluntary**, but we hope you will assist us in our efforts to uphold these values.

The information you provide is **confidential** and will enable us to report accurate aggregate demographic data upon request by our oversight agencies. These agencies provide funding and/or policy guidance to the WIOA programs and services, which enable [] LWDA help our region's job seekers access employment, education, training and support services to succeed in our labor market, and to match regional employers with the skilled workers they need to compete in the global economy.

We very much appreciate your assistance in helping [] LWDA fulfill its deep and continued commitment to diversity and inclusion.

Sex (Check one): Male Female Prefer not to say
Age (Check one): Under 40 Over 40 Prefer not to say

Ethnicity (Check one):

- Hispanic or Latino—Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- Not Hispanic or Latino.

Race (Check all that apply):

- American Indian or Alaska Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White

* Names will not be linked to this information. Please do not write your name on this sheet.*



**WORKFORCE DEVELOPMENT BOARD
CONFLICT OF INTEREST DISCLOSURE FORM**

Article IV of the WorkLink Workforce Development Board (WDB) By-laws addresses Conflicts of Interest for board members, to include any subgroup performing duties on behalf of the WDB, in the following manner:

Pursuant to Section 107(h) of the Act, “A member of the local board, or a member of a standing committee, may not- (1) vote on a matter under consideration by the local board- (A) regarding the provision of services by such member (or by an entity that such member represents); or (B) that would provide direct financial benefit to such member or the immediate family of such member; or (2) engage in any other activity determined by the Governor to constitute a conflict of interest as is specified in the State plan”.

Each such conflict of interest shall be declared by the member and so recorded in the official minutes. Any concerns or questions that may arise during meetings regarding conflict of interest may be directed to the Board Chairperson for clarification.

By signing below, the signee acknowledges that he or she has read the conflict of interest definition and policy outlined in the preceding paragraphs and pledges to adhere to this policy to the best of his or her ability.

Signature: _____ Date: _____