

WORKLINK WORKFORCE DEVELOPMENT BOARD
ONE STOP OPERATIONS COMMITTEE
MEETING AGENDA

Wednesday, October 14, 2026

3:00-4:00 p.m.

Clemson SC Works Center, Conference Room

Item	Topic	Lead	Action
I.	Call to Order, Introductions, and Quorum Confirmation	Committee Chair	Information
II.	Approval of Agenda	Committee Chair	Vote
III.	Approval of March 18, 2026 and August 19, 2026 Meeting Minutes	Committee Chair	Vote
IV.	Consent Agenda: PY2026 Usage and Financial Reports	Committee Chair	Vote
V.	SC Works System and Center Updates	William Hunter / Staff	Information
VI.	Employer Services and Rapid Response / IWT	SCDEW / Staff	Information
VII.	WIOA Adult and Dislocated Worker Program Update	Eckerd Workforce Development Services	Information
VIII.	Regional Workforce Alignment and Incoming Employer Training Priorities	Staff / Committee	Discussion and Direction
IX.	Proposed Update to the In-Demand Industry Clusters Instruction Letter	Staff / Committee	Recommendation
X.	Operational Priorities and Other Business	Committee	Discussion
XI.	Adjournment	Committee Chair	Vote

MEETING AND PACKET CONTROLS

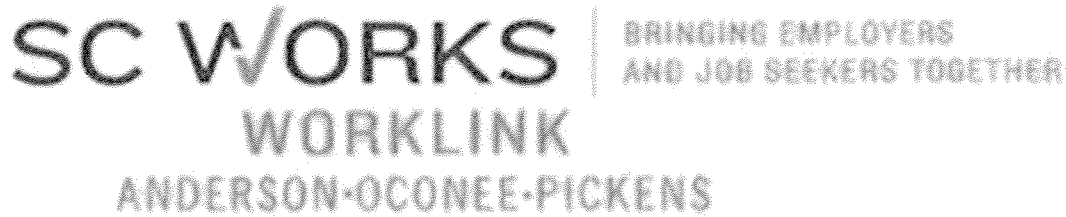
- Formal votes will proceed only after quorum is confirmed.
- The consent agenda includes the August 2026 aggregate usage report and current PY2026 financial reports included in the final packet. A member may request separate discussion of an item.
- Confidential employer and participant information will be addressed only through authorized channels and will not be included in public materials unless disclosure is authorized.
- Incoming-employer training priorities are proposed for employer validation and are not confirmed employer requirements.
- Any committee action on the draft instruction letter is a recommendation only and does not issue or make the policy effective.

Remaining PY2026 meetings: January 27, 2027 and April 28, 2027 at 3:00 p.m., Clemson SC Works Center, Conference Room.

An Equal Opportunity Employer / Program

Auxiliary aids and services are available upon request to individuals with disabilities.

For program funding details in compliance with the Stevens Amendment, visit the Funding Opportunities page at www.worklinkweb.com.



OneStop Operations Committee Meeting Minutes

WorkLink Workforce Development Board

March 18, 2026 • 3:00 PM • Microsoft Teams (Virtual)

Meeting Recorded for Minute Preparation (Disclosure Provided at Roll Call)

1. Call to Order & Introductions

Chair **Alex Vitou** called the meeting to order at **3:00 p.m.** and welcomed all attendees. He reminded participants that the meeting was being recorded and that AI-assisted technology would be used for note-taking, consistent with SC FOIA requirements for public meeting record accuracy.

Committee Members Present

- Alex Vitou, Committee Chair (Dodge Industries)
- Jim Kilton, Board Chair (BASF)
- Danny Brothers (Duke Energy)
- Hunter Kome (Prisma Health)
- Ellen Pate (Tri-County Technical College)
- Shonna Williams (Cannon Business Process Services)
- Stan Hill (Eckerd Connects)
- Renee Alexander (Eckerd Connects)
- Billy Hunter (Eckerd Connects)
- Jennifer Campbell (WorkLink)

- Windy Graham (WorkLink)

2. Consent Agenda (Voting Item)

The following items were included in the Consent Agenda:

- Minutes from January 15, 2026
- PY2025 Usage Reports
- PY2025 Financial Reports
- PY2025 Employer Services Reports

Motion: Approve Consent Agenda

Motion by: Jim Kilton

Second: Danny Brothers

Vote: Passed unanimously

3. SC Works System Updates

a. Employer Services Update – Presented by Billy Hunter (Eckerd)

Billy provided a comprehensive review of employer engagement efforts and hiring event performance for the program year. Key updates included:

- **44 hiring events** to date, serving **2,310 job seekers** regionwide.
- Strong turnout expected for upcoming job fairs at Anderson Library (April 9, May 6) and Easley Tri-County Tech (May 20, June 17).
- Continued demand for recruitment support across Anderson, Oconee, and Pickens counties.

Billy also noted ongoing work to create **pre-recorded workshop content** to expand accessibility and reduce staff burden, aligning with WIOA's requirements for accessible and consistent job seeker services.

b. SC Works Center Update – Presented by Billy Hunter (Eckerd)

Billy reported the following center-wide performance metrics:

- **7,527 individuals served** across four centers (year-to-date).
- **224 attendees** at SC Works orientations.
- Strong interest in expungement and evening workshop offerings — a recent session drew **227 participants**.
- Workshops now offered both in-person and virtually, with monthly expungement sessions continuing.

Billy also emphasized the need to expand recorded workshops to platforms such as YouTube to meet customer demand and WIOA expectations regarding digital access.

c. Rapid Response & Incumbent Worker Training (IWT) Update – Presented by Jennifer Campbell (WorkLink)

Jennifer reported:

- No expenditures yet for PY2025 IWT or Rapid Response due to delays in contract formalization and business schedules.
- Training for **SCMEP partners** Vanguard and KP Components is now underway, with invoices expected by month-end.
- Coordination is transitioning to **Victoria Britton** following staffing changes.

4. WIOA Program Updates – Presented by Stan Hill (Eckerd)

Stan delivered a detailed overview of **Adult, Dislocated Worker, and Youth program performance**:

Financial & Operational Highlights

- **Staff Costs:** ~64.5% expended — on target.
- **Operational Costs:** Spending plan being adjusted to ensure timely and appropriate expenditure per Uniform Guidance requirements.

- **Training Costs:** Expect significant increases next month as training packets are processed.
- **Supportive Services:** Will increase as training-related invoices are finalized.

Leveraged Funding

- **\$78,600** in training cost leverage from Tri-County Technical College and Goodwill — significantly extending WIOA training dollars.

Stan also reported strong partnerships with TCTC and noted that Goodwill's co-enrollment resources may be reaching capacity.

5. ETPL Review (Discussion Item) – Presented by Windy Graham (WorkLink)

Windy presented the **ETA 9171 PY2024 Eligible Training Provider List** performance report and opened discussion regarding potential **minimum performance thresholds** for training providers.

Key Points from Review

- The statewide report includes completion, credential, Q2/Q4 employment, and median earnings for all students — WIOA and non-WIOA.
- Committee members reviewed regional provider data highlighted by Windy.
- Proposal under consideration:
 - Set minimum requirements (e.g., **70% completion, 70% employment, 70% credential attainment**) for continued placement on the ETPL.
- Providers falling below thresholds may receive corrective action or removal notices, consistent with SIL ETPL policy requirements.

Committee Feedback

- **Danny Brothers** expressed concern that strict thresholds could reduce customer choice or penalize mid-level performers without context.

- **Ellen Pate** clarified that TCTC's academic welding programs may not appear in corporate/workforce data sets.

Action Item

- Windy will provide **PY23 ETPL data** for comparison at the next meeting.

No vote was taken; item tabled for next meeting.

6. Other Business

a. PY2026 RFP Committee Recruitment

- Volunteers needed for upcoming virtual meetings on **April 14 and 16**.
- Contact **Victoria Britton** to participate.

b. Staffing Announcements

- **Jennifer Campbell** will be departing WorkLink; her last day is **Friday, March 20**.
- Responsibilities to be transitioned to **Victoria Britton** and **Windy Graham**.
- Committee expressed appreciation for Jennifer's service.

7. Upcoming Meetings

- **WorkLink WDB Meeting:** April 1, 2026
- **Next OneStop Operations Meeting:** May 20, 2026

8. Adjournment

With no additional business, Chair Alex Vitou adjourned the meeting at **3.35 p.m.**

Respectfully submitted,

Draft prepared by WorkLink staff using meeting recordings and documentation.

WORKLINK WORKFORCE DEVELOPMENT BOARD

One Stop Operations Committee Meeting Minutes

August 19, 2026 | 3:00 p.m.

SC Works Clemson Comprehensive Center, Large Conference Room | Microsoft Teams

DRAFT FOR BOARD REVIEW | Voting items deferred due to lack of quorum

Attendance and Quorum

Committee Members Present	Additional Attendees
Jim Kilton, Board Chair Danny Brothers Dr. Galen DeHay Yarnell Rivera	Victoria Britton, Executive Director Windy Graham William Hunter

A quorum was not present. Accordingly, no formal votes were taken. Approval of the agenda and the March 18, 2026 meeting minutes was deferred to the next Committee meeting.

1. Call to Order and Introductions

Victoria Britton called the meeting to order on behalf of the Committee Chair at 3:00 p.m. The meeting was held at the SC Works Clemson Comprehensive Center, Large Conference Room, with a Microsoft Teams option available. Attendees introduced themselves.

Ms. Britton confirmed that a quorum was not present; therefore, no formal action was taken on voting items.

2. Agenda and Prior Meeting Minutes

The agenda included call to order and introductions; approval of the agenda and the March 18, 2026 meeting minutes; SC Works System Updates; SC DEW Program Updates; Other Business; and adjournment.

Because a quorum was not present, the Committee did not vote on the agenda or prior meeting minutes. Both items will be presented for consideration at the next Committee meeting.

3. SC Works System Updates

a. PY2025 SC Works Center Final Report

Victoria Britton presented the PY2025 end-of-year performance review for WorkLink's WIOA Adult and Dislocated Worker programs. The review addressed participant volume, service mix, participant characteristics, barriers to employment, employment and earnings outcomes, credential attainment, measurable skill gains, and PY2026 priorities.

WIOA Adult Program

The Adult Program served 107 participants across the rolling four-quarter period, with 95 participants exiting during the same reporting window. Participation declined from 134 in the prior year to 107. During the final quarter of PY2025, the program served 44 participants and recorded 20 exits.

Services continued to emphasize individualized career and training services. Forty-eight participants received individualized career services, and 59 received training services. No participants received only staff-assisted basic career services.

Participant characteristics included 63 women and 43 men among 106 participants reported in the demographic category. Race and ethnicity data reflected 57 White participants, 38 Black participants, and six Hispanic or Latino participants. Fifty-two participants entered the program unemployed.

Education and readiness indicators included 70 participants with a high school diploma or equivalent, seven with some postsecondary education but no degree, and 13 with an associate degree, bachelor's degree, or advanced degree.

Reported barriers included 55 low-income participants, 60 participants with literacy, language, or cultural barriers, 26 long-term unemployed participants, and 16 single parents.

Employment in the second quarter after exit was 86.7 percent, compared with 88.2 percent previously. Employment in the fourth quarter after exit increased to 82.6 percent from 80.3 percent. Median earnings were \$9,959, compared with \$10,107 in the prior period.

The credential attainment rate for training exiters was 69.2 percent. Year-end measurable skill gains were 64.0 percent overall, while final-quarter measurable skill gains increased to 76.5 percent from 15.0 percent in the prior period.

The Committee discussed maintaining performance while rebuilding participant volume. Priorities included outreach to low-income individuals, unemployed customers, and participants with literacy or language barriers, while balancing strong outcomes with broader program reach.

WIOA Dislocated Worker Program

The Dislocated Worker review covered Area 01 WorkLink WIB activity through June 30, 2026, including Q4 activity from April 1 through June 30, 2026, and rolling four-quarter results.

The program served seven participants during the rolling four-quarter period and recorded six exiters, compared with 10 participants in the prior period. Because of the small caseload, individual outcomes can materially affect overall results.

During April through June 2026, the program served three participants. All current-quarter activity was concentrated in training services, and no exits were recorded. The current-quarter group included two men and one woman, all of whom entered unemployed. Across the rolling year, women represented four of the seven participants served.

Current-quarter reporting identified all three participants as White. No eligible veterans were served during the quarter. The education mix included participants with some postsecondary education, bachelor's degrees, and advanced degrees. Reported barriers included low income and long-term unemployment. Two current-quarter participants were older workers, and one reported literacy, language, or cultural barriers.

Employment in the second quarter after exit increased to 90.0 percent, and employment in the fourth quarter after exit reached 80.0 percent. Current-quarter median earnings were \$4,064; rolling four-quarter median earnings were \$10,122; and prior-period median earnings were \$11,449. The rolling four-quarter credential attainment rate was 71.4 percent, compared with 83.3 percent previously.

Rolling four-quarter measurable skill gains reached 75.0 percent, and current-quarter trainees achieved 100.0 percent measurable skill gains.

The Committee discussed expanding outreach, increasing enrollment, strengthening credential attainment, and sustaining job placement and retention performance in PY2026.

b. PY2026 SC Works Center Update

The Committee reviewed July 2026 activity for the first month of PY2026. Systemwide reach totaled 23,869 unduplicated customers, and the four centers recorded 1,181 customer visits.

Center visits totaled 448 in Clemson, 412 in Anderson, 290 in Seneca, and 31 in Easley. Anderson recorded 118 new registrations, the highest total among the centers. Systemwide activity included 242 new registrations, 33 orientation attendees, and 381 uses of job search services, with job search utilization concentrated in Clemson.

Eighteen workshops were delivered, including virtual options. Expungement information sessions served 113 attendees. The system also made 46 partner referrals for 45 individuals.

c. Employer Services, Hiring, Rapid Response, and Incumbent Worker Training

July activity included 73 job orders and 1,879 employer services. Anderson recorded 42 job orders and 1,435 employer services; Clemson recorded 19 job orders and 368 employer services; Seneca recorded seven job orders and 70 employer services; and Easley recorded five job orders and no employer services.

Five hiring events connected with 605 job seekers. Two entered-employment outcomes were recorded, both in Anderson. One rapid response event assisted 15 affected workers.

The Committee noted strong employer activity and recognized that placement outcomes were still developing early in the program year. Upcoming activities included Workforce Development Month in September and Manufacturing Month in October.

4. SC DEW Program Updates

Yarnell Rivera provided SC DEW program updates, including continued coordination with SC Works system partners, employer engagement, hiring events, and activities supporting PY2026 service goals.

The Committee also discussed strategies to increase Dislocated Worker enrollment, including partnership opportunities and co-enrollment approaches with SC DEW and related programs.

5. WIOA Participant Progress and Training

The Committee reviewed July participant status and progress measures. WIOA activity included 47 active participants and 143 participants in follow-up, for a combined caseload of 190.

Four new enrollments were recorded against a plan of eight. The Committee discussed accelerating intake while maintaining service quality. New enrollments included participants with low-income, SNAP, and basic-skills-deficient needs. No new veterans, offenders, or TAA co-enrollments were recorded in July.

July services included 17 one-on-one career guidance and planning sessions, four credentials attained, five measurable skill gains, and 11 follow-up services.

Twelve participants were enrolled in occupational training, with most attending Tri-County Technical College. Training focused on healthcare and technical career pathways. WorkKeys/WIN totals reached 910, primarily at the silver and gold levels.

Near-term priorities include increasing Adult and Dislocated Worker enrollments, expanding the training pipeline, converting training progress into placements, and sustaining employer demand. Ms. Britton reported that one career coach had been hired and that two additional career coaches were expected to begin September 1.

6. Other Business

a. September 9, 2026 Board Meeting

The next WorkLink Workforce Development Board meeting is scheduled for September 9, 2026, at 1:00 p.m. at the WorkLink Clemson Office, 1376 Tiger Boulevard. Lunch will be provided at noon.

b. Conflict of Interest Forms

Ms. Britton stated that conflict of interest forms would be distributed by email to board and committee members for re-signing for each committee and for overall board participation.

c. Staffing Update

Ms. Britton introduced the newly hired Business and Fiscal Services Manager, identified in the meeting notes as KE. The new staff member will be introduced to the full board at the September 9 meeting.

d. Anderson Community Impact Awards

The Committee discussed the Anderson Community Impact Awards. WorkLink is expected to receive two nominations from the WIOA Adult Program for the 2026 awards. Voting on participant nominees will be conducted soon.

7. Upcoming Meetings

- WorkLink Workforce Development Board Meeting: September 9, 2026, at 1:00 p.m., WorkLink Clemson Office, 1376 Tiger Boulevard. Lunch at noon.
- One Stop Operations Committee Meeting: October 14, 2026, at 3:00 p.m., Clemson SC Works, Large Conference Room, or by conference call.

8. Action Items

- Victoria Britton will distribute conflict of interest forms to board and committee members for re-signing.
- Victoria Britton will prepare or coordinate the polling process for the Anderson Community Impact Awards Adult Program nominations.
- WorkLink staff will support onboarding and training for the new career coaches expected to begin September 1.
- SC Works and partner staff will continue planning Workforce Development Month activities for September and Manufacturing Month activities for October.
- WorkLink and partner staff will focus on increasing WIOA Adult and Dislocated Worker enrollments.
- Deferred voting items, including approval of the agenda and the March 18, 2026 meeting minutes, will be presented at the next Committee meeting.

9. Adjournment

With no additional business, the meeting was adjourned.

Respectfully submitted,

Draft prepared by WorkLink staff, Windy Graham, using meeting notes, meeting documentation, and committee materials.

Data through: September 2026
Last Revision Date: 10/10/2026

SC WORKS WORKLINK

BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER

ANDERSON-OCONEE-PICKENS

PY2026 - July 1, 2026 to June 30, 2027

Jobseekers Services	Q1 2026 Jul-26	Q1 2026 Aug-26	Q1 2026 Sep-26	Q2 2026 Oct-26	Q2 2026 Nov-26	Q3 2026 Jan-27	Q3 2026 Feb-27	Q3 2025 Mar-27	Q4 2026 Apr-27	Q4 2026 May-27	Q4 2026 Jun-27
SYSTEM WIDE SERVICES	23869	11393	36395								56896
Unduplicated Customer Count											
Individuals that Registered	242	259	217								718
Anderson	118	134	93								345
Clemson	33	28	24								85
Easley	40	39	41								120
Seneca	51	58	59								168
Job Search Services (006 and 06M)	381	481	396								1258
Anderson	6	15	9								30
Clemson	375	466	387								1228
Easley	0	0	0								0
Seneca	0	0	0								0
CENTER-WIDE SERVICES											
Center Traffic (Total Customer Count):	1181		1126								2307
Anderson	412		474								886
Clemson	448		367								815
Easley	31		48								79
Seneca	290		237								527
Orientation Attendance	33		29								62
Workshops Offered	18										18
# Attended Employability	0		0								0
# Attended Financial Literacy	0		0								0
# Attended Computer Skills	0		0								0
# Attended Expungement Info Session	113		2								115
Referrals to Partners:	46	38	43								46
# of Individuals Received Referral	45	36	36								45

SC WORKS
WORKLINK

ANDERSON • O'CONNOR • PICKENS

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Data through: September 2026
Last Revision Date: 10/10/2026

SC WORKS WORKLINK

BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER

ANDERSON-OCONEE-PICKENS

PY 2026- July1, 2026 to June 30, 2027

WIOA Individualized Career Services

Job Seeker at WIOA Enrollment									
		A	O	P	Other	Total			
Veterans	Prior Month Data	1	1	2	0	4			
	New	0	0	0	0	0			
Offenders	Prior Month Data	3	0	1	0	4			
	New	0	0	0	0	0			
TAA Co-enrolled	Prior Month Data	0	0	0	0	0			
	New	0	0	0	0	0			
Adult/DW Low Income	Prior Month Data	8	5	6	0	19			
	New	0	1	2	0	3			
SNAP Recipient	Prior Month Data	7	3	3	0	13			
	New	0	0	1	0	1			
Basic Skills Deficient	Prior Month Data	14	4	7	0	25			
	New	1	1	5	0	7			

Caseload Breakdown				
	Active	Follow Up	Total	
Hill	16	12	28	
Sexton	27	27	54	
Hunter	7	15	22	
Total	50	54	104	

Active Enrollment			
	Carry Over	New	Total
Hill	15	1	16
Sexton	21	6	27
Hunter	5	2	7
Total	41	9	50

Applications			
	September	YTD Total	
YTD Total Determinations	4	28	
Enrollment			
New MTD Enrolled	9		
New YTD Enrolled	13		
Total YTD Participants	50		
Total YTD Exits	2		

New MTD Enrolled	9
New YTD Enrolled	13
Total YTD Participants	50
Total YTD Exits	2

One-on-One Services (WIOA)			
Activity	September	YTD	
106 - Provided Internet Job Search Support	8	13	
107 - Provision of Labor Market Information	8	11	
115 - Resume Preparation Assistance	3	4	
132- Workshop	5	11	
202 - Career Guidance/Planning	6	40	
214 - Adult Literacy or Basic Skills	0	0	

Workkeys or WIN			
	CO	New MTD	Total
Platinum	28	0	28
Gold	120	2	122
Silver	395	5	400
Bronze	236	2	238
No Certificate	121	1	122
Total	900	10	910

Data through: September 2026
Last Revision Date: 10/10/2026

SC WORKS
WORKLINK
ANDERSON-OCONEE-PICKENS

PY2026 - July 1, 2026 to June 30, 2027

WIOA Training and Follow-Up Services = July 1, 2026 - June 30, 2027

Occupational Training by Provider			
Training Provider	Currently In Training	PY26 Rec'd Training	
ArcIabs Welding School	0	0	
Capstone Career Development Center	1	1	
CDL Training Service (Ace Driving Academy)	0	1	
Coding Clarified LLC	0	0	
Commercial Driving Academy	0	0	
Norris Mechanical, LLC	3	4	
PSI Project Management	0	0	
Tri-County Technical College	4	13	
Truck Driver Institute	0	0	
Village Career Center, LLC	0	0	

Total 8 19

Total Occupational Training by Cluster	
Occupation	Recommended Training based on OAS
GED/Occupational Training (324)	0
Admin, Support, Waste Mgmt., Remediation Svcs.	
CDL	
Construction	
Health Care and Social Assistance	
Manufacturing	
Professional, Scientific, Technical Services	

Funding Source PY26 Rec'd (occupational and GED training)			
WIOA Funding	YTD Total	Partner Funding	Ant Leverage YTD
Adult	45	TCTC Scholarships	10,139
Dislocated Workers	5	Other	
Total	50		

Company Name	Location of Company	Successful	Unsuccessful	In-Progress
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OUT Training Synopsis

Total Current Contracts	0
Total Carryover	0
Total All OUT Contracts	0

Carryover equals those contracts started in PY25 but finished in PY26

Funding Source

	September	YTD Total
Adult	0	0
Dislocated Workers	0	0

Program Outcomes and Follow-Up Services

	September	YTD Total
Entered Employment	27	47
Credential Attained (current year)	0	10
Measurable Skills Gained	0	12
Follow-Up Services Provided	52	78
Follow-Up Services Individuals	50	73

SC Works Comprehensive Centers Dashboard

September 2026 Workforce Activity Snapshot

Program Year: PY2026 Reporting Month: Last Updated: 10/10/2026 Dashboard Rule: Source

Workforce Activity Snapshot

Job Seeker Services		Job Seeker Services		Employer Services	
217	1126	0	2	105	2231
New Registrations	Center Traffic	Workshops Offered	Workshop Participation	Job Orders Created	Employer Services Delivered
Individuals who registered for services this month.	Total customer visits across all centers.	Workshops delivered to support job seekers.	Customers attending workshops and information sessions.	New job openings posted by employers.	Services provided to businesses and employers.

Employer Services

WIOA Services		WIOA Services		WIOA Services		Training Services	
1004	104	9	0	0	8		
Hiring Event Attendance	Active Participants	New Enrollments	Credentials Earned	Measurable Skills Gains	Individuals in Training		
Job seekers participating in hiring and recruitment events.	Individuals receiving WIOA career and follow-up services.	Participants enrolled in WIOA services this month.	Industry-recognized credentials earned by participants.	Participants demonstrating documented skill achievement.	Participants currently engaged in occupational skills training.		

Center Performance Snapshot

Center	New Registrations	Center Traffic	Job Orders Created
Anderson	93	474	54
Clemson	24	367	24
Easley	41	48	17
Seneca	59	237	10
Total	217	1126	105

Monthly Highlights

- Anderson recorded the highest customer traffic in September based on the center traffic table.
- Anderson generated the largest number of new registrations and job orders in September.
- The Dashboard is linked to source sheets so monthly updates flow through automatically when the source data is refreshed.
- September reporting includes Job Seeker, Employer, WIOA Career, and WIOA Training service measures.

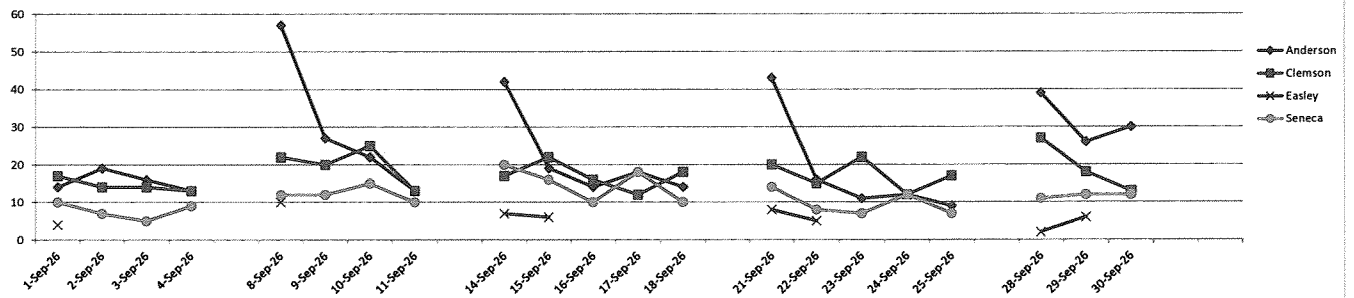
WIOA Program Dashboard

Measure	September	Year-to-Date	Use on Dashboard
New Enrollments	9	0	Participants enrolled in WIOA services.
Active Participants	50	54	Current active participant count.
Total Caseload	104	104	Combined active and follow-up participant count.
Exits	2	2	Program exits for the period.
Credentials Earned	0	10	Credentials earned through WIOA training services.
Measurable Skills Gains	0	12	Documented skill gains during the reporting period.
Individuals in Training	8	19	Participants currently engaged in occupational training.
Follow-Up Individuals	50	73	Individuals receiving post-exit support.

Caseload Distribution

Career Planner		Active + Follow-Up Caseload	
Hill			28
Sexton			54
Hunter			22
Total			104

PY26 SC Works Center Traffic September 2026



SC Works Workshop Tracking

Workshop Given	Date of Workshop	Workshop Location	Number of Participants
Expungement Information Session	09/18/2026	Virtual	2

Networking		Sum:	2
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Workshop Given	Date of Workshop	Workshop Location	Number of Participants
Networking/Financial Reputation			0

Networking		Sum:	0
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Workshop Given	Date of Workshop	Workshop Location	Number of Participants
Digital Literacy			0

Basic Computer Skills		Sum:	0
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Workshop Given	Date of Workshop	Workshop Location	Number of Participants
Interviewing			0

Interviewing		Sum:	0
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Workshop Given	Date of Workshop	Workshop Location	Number of Participants
Creating a Resume			0

Creating a Resume		Sum:	0
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Workshop Given	Date of Workshop	Workshop Location	Number of Participants
Financial Workshop			0

Financial Workshop		Sum:	0
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Workshop Given	Date of Workshop	Workshop Location	Number of Participants
Job Searching/Resumes			0

Job Searching/Resumes		Sum:	0
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Workshop Given	Date of Workshop	Workshop Location	Number of Participants
Job Searching/Interviews			0

Job Searching/Interviews		Sum:	0
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Workshop Given	Date of Workshop	Workshop Location	Number of Participants
How to complete a job application			0

How to complete a job application		Sum:	0
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Workshop Given	Date of Workshop	Workshop Location	Number of Participants
Job Search			0

Job Search		Sum:	0
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Workshop Given	Date of Workshop	Workshop Location	Number of Participants
How to Use LMI			0

How to Use LMI		Sum:	0
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Workshop Given	Date of Workshop	Workshop Location	Number of Participants
			0

Workshop Given	Date of Workshop	Workshop Location	Number of Participants
Communicating Effectively			0

Communicating Effectively		Sum:	0
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Hiring Events

Location	Event/Event Name	Employer that attended	Date Taken	Number of Participants	Employment
Anderson SC Works	Brittany McKinsey	Diversified Maintenance	8-Sep	38	Hiring Event
Carmon SC Works	Yarnell Rivers	Carmon	10-Sep	10	Hiring Event
Emory SC Works	Greg Feltner	Emory	15-Sep	16	Hiring Event
Anderson Library	Brittany McKinsey	Anderson County Library	17-Sep	362	Hiring Event
Littigman Community Center	Yarnell and Brittany	Littigman Community Center	22-Sep	148	Job and Career Coach
Belton Recreation Center	Brittany McKinsey	The Kallum Recreation Center	24-Sep	277	Job Fair
Anderson Farmers Market	Brittany McKinsey	Anderson Farmers Market	25-Sep	20	Vendor Table
Future Forward	Yarnell/Cindy	Future Forward	26-Sep	2	College Career, & Resource
Virtual	Brittany McKinsey	Town Hall/Anderson SC Works	28-Sep	6	Hiring Event
Knowles Corp	Yarnell Rivers	Knowles Corporation	29-Sep	29	Hiring Event
Anderson SC Works	Brittany McKinsey	Anderson SC Works	30-Sep	58	Hiring Event
TCTC Esley	Yarnell/Greg	TCTC Esley Campus	30-Sep	52	Job and Resource

	ECKERD YOUTH ALTERNATIVES, INC.					
	100 N. Starcrest Drive, Clearwater, FL 33765					
	INVOICE					
Worklink Development Board	Contract Number:					
1376 Tiger Blvd.	Invoice Number:	1092-03				
Clemson, SC 29631	Invoice Month:	September 2026				
Attn: Victoria Britton	Period Covered:	July 1, 2026 - June 30, 2027				
email: vbritton@worklinkweb.com	Total Amount Due:	\$ 5,974				
Eckerd Goal:			SEPTEMBER			
			25.0%			100.0%
Line Item	Budget	1092-3	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
	\$ -	\$ -	-	\$ -	0.0%	
	\$ 5,071.35	\$ 531.63	1,379.33	\$ 3,692.02	27.2%	
	\$ 42,250.00	\$ 3,520.83	10,562.50	\$ 31,687.50	25.0%	
	\$ -	\$ -	-	\$ -	0.0%	
	\$ -	\$ -	-	\$ -	0.0%	
Staff Salary Total	\$ 47,321.35	\$ 4,052.46	11,941.83	\$ 35,379.52	25.2%	
Fringe Benefit Total	51xx \$ 14,729.41	\$ 1,239.96	3,678.74	\$ 11,050.67	25.0%	
TOTAL STAFF COSTS	\$ 62,050.76	\$ 5,292.42	15,620.57	\$ 46,430.19	25.2%	
Operating Costs:						
1.1 Facility, Utilities	6185	\$ -	\$ -	-	\$ -	0.0%
1.2 Staff Expendable Supplies & Materials	6000	\$ 2,059.55	\$ -	-	\$ 2,059.55	0.0%
1.3 Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ 1,500.00	\$ -	-	\$ 1,500.00	0.0%
1.4 Copy & Print Expenses	6730	\$ 1,800.00	\$ -	-	\$ 1,800.00	0.0%
1.5 Communications (Phone, Fax, Internet, etc.)	6270	\$ 163.80	\$ 17.49	52.47	\$ 111.33	32.0%
1.6 Staff Travel	6105, 6120, 6125	\$ 1,500.00	\$ -	31.66	\$ 1,468.34	2.1%
1.7 Staff Training/Technical Services Costs	5110	\$ -	\$ -	-	\$ -	0.0%
1.8 Non-Expendable Equipment Purchases	6095	\$ -	\$ -	-	\$ -	0.0%
1.9 Postage (Stamps, FedEx, etc)	6005	\$ 175.00	\$ -	-	\$ 175.00	0.0%
1.10 Staff Background Checks	5100	\$ 19.50	\$ -	-	\$ 19.50	0.0%
TOTAL OPERATING COSTS	\$ 7,217.85	\$ 17.49	84.13	\$ 7,133.72	1.2%	
Training Costs:						
2.3 WI Customer Credential Exam Fees (CAN, GED, TABE, Workkeys)	6525	\$ -	\$ -	-	\$ -	0.0%
2.6 Individual Training Account/Voucher Cost	6530	\$ -	\$ -	-	\$ -	0.0%
Client On the Job Training	6515	\$ -	\$ -	-	\$ -	0.0%
TOTAL TRAINING COSTS	\$ -	\$ -	\$ -	\$ -	0.0%	
Supportive Services Costs :						
3.11 WI Customer Transportation Costs	6485	\$ -	\$ -	-	\$ -	0.0%
3.12 WI Customer Childcare Costs	6660	\$ -	\$ -	-	\$ -	0.0%
3.13 WI Customer Emergency Assistance	6596	\$ -	\$ -	-	\$ -	0.0%
3.14 Training Support Materials	6545	\$ -	\$ -	-	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ -	\$ -	-	\$ -	0.0%	
Training/Professional Fees/Profit:						
4.2 General Liability Insurance	6305	\$ 1,255.80	\$ 91.53	274.59	\$ 981.21	21.9%
TOTAL FEES / PROFIT COSTS	\$ 1,255.80	\$ 91.53	274.59	\$ 981.21	21.9%	
4.1 INDIRECT COST:	10.60%	\$ 7,475.59	\$ 572.55	1,693.80	\$ 5,781.78	22.7%
Contract Total	\$ 78,000.00	\$ 5,973.99	17,673.09	\$ 60,326.91	22.7%	

	ECKERD YOUTH ALTERNATIVES, INC.					
	100 N. Starcrest Drive, Clearwater, FL 33765					
	INVOICE					
Worklink Development Board	Contract Number:					
1376 Tiger Blvd.	Invoice Number:	1223-03				
Clemson, SC 29631	Invoice Month:	September 2026				
Attn: Victoria Britton	Period Covered:	July 1, 2026 - June 30, 2027				
email: vbritton@worklinkweb.com	Total Amount Due:	\$ 1,675				
Eckerd Goal:			SEPTEMBER			
			25.0%			100.0%
Line Item	Budget	1223-03	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
	-	-	-	-	0.0%	
	1,413.06	43.74	181.62	1,231.44	12.9%	
	13,023.68	1,083.34	3,250.02	9,773.66	25.0%	
	-	-	-	-	0.0%	
	-	-	-	-	0.0%	
Staff Salary Total		14,436.75	1,127.08	3,431.64	11,005.11	23.8%
Fringe Benefit Total	51xx	4,511.44	358.64	1,085.54	3,425.90	24.1%
TOTAL STAFF COSTS		18,948.19	1,485.72	4,517.18	14,431.01	23.8%
Operating Costs:						
1.1 Facility, Utilities	6185	-	-	-	-	0.0%
1.2 Staff Expendable Supplies & Materials	6000	-	-	-	-	0.0%
1.3 Program Outreach Expenses (Brochures,	6735	-	-	-	-	0.0%
1.4 Copy & Print Expenses	6730	247.71	-	-	247.71	0.0%
1.5 Communications (Phone, Fax, Internet, e	6270	50.40	3.09	9.27	41.13	18.4%
1.6 Staff Travel	6105, 6120, 6125	225.00	-	5.58	219.42	2.5%
1.7 Staff Training/Technical Services Costs	5110	-	-	-	-	0.0%
1.8 Non-Expendable Equipment Purchases	6095	-	-	-	-	0.0%
1.9 Postage (Stamps, FedEx, etc)	6005	60.00	-	-	60.00	0.0%
1.10 Staff Background Checks	5100	6.00	-	-	6.00	0.0%
TOTAL OPERATING COSTS		589.11	3.09	14.85	574.26	2.5%
Training Costs:						
Client On the Job Training	6515	-	-	-	-	0.0%
2.3 WI Customer Credential Exam Fees (CAI	6525	-	-	-	-	0.0%
2.6 Individual Training Account/Voucher Cost	6530	-	-	-	-	0.0%
Client Allowances	6590	-	-	-	-	0.0%
TOTAL TRAINING COSTS		-	-	-	-	-
Supportive Services Costs :						
3.11 WI Customer Transportation Costs	6485	-	-	-	-	0.0%
3.12 WI Customer Childcare Costs	6660	-	-	-	-	0.0%
3.13 WI Customer Emergency Assistance	6596	-	-	-	-	0.0%
3.14 Training Support Materials	6545	-	-	-	-	0.0%
TOTAL SUPPORTIVE SERVICES COSTS		-	-	-	-	0.0%
Training/Professional Fees/Profit:						
4.2 General Liability Insurance	6305	354.20	25.82	77.46	276.74	21.9%
TOTAL FEES / PROFIT COSTS		354.20	25.82	77.46	276.74	21.9%
4.1 INDIRECT COST:	10.60%	2,108.50	160.55	488.61	1,619.89	23.2%
CONTRACT TOTAL:		22,000.00	1,675.18	5,098.10	16,901.90	23.2%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Worklink Development Board
1376 Tiger Blvd.
Clemson, SC 29631
Attn: Victoria Britton
email: vbritton@worklinkweb.com

Contract Number:
Invoice Number: 1055-03
Invoice Month: September 2026
Period Covered: July 1, 2026 - June 30, 2027
Total Amount Due: \$ 17,606

Eckerd Goal:

SEPTEMBER
25.0%

100.0%

Line Item	Budget	1055-3	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD
	\$ -	\$ -	-	\$ -	0.0%
	\$ -	\$ -	103.76	\$ (103.76)	0.0%
	\$ 4,987	\$ 456	1,195.76	\$ 3,791.06	24.0%
	\$ 4,550	\$ 386	1,156.98	\$ 3,393.02	25.4%
	\$ 8,374	\$ 642	2,103.24	\$ 6,270.48	25.1%
	\$ 38,712	\$ 3,168	9,536.00	\$ 29,175.52	24.6%
	\$ 36,776	\$ -	2,907.19	\$ 33,868.75	7.9%
	\$ 50,985	\$ 4,125	12,375.02	\$ 38,609.98	24.3%
	\$ 36,776	\$ -	-	\$ 36,775.94	0.0%
	\$ -	\$ 1,915	1,915.20	\$ (1,915.20)	0.0%
	\$ -	\$ 410	410.40	\$ (410.40)	0.0%
Staff Salary Total	\$ 181,159	\$ 11,102	31,703.55	\$ 149,455.39	17.5%
Fringe Benefit Total 51xx	\$ 74,483	\$ 3,638	11,251.08	\$ 63,232.30	15.1%
TOTAL STAFF COSTS	\$ 255,642	14,740.21	42,954.63	\$ 212,687.69	16.8%
Operating Costs:					
Facility Rent, Utilities, Maintenance, etc. 6185	\$ -	\$ -	-	\$ -	0.0%
Staff Expendable Supplies & Materials 6000	\$ 1,299	\$ -	-	\$ 1,299.28	0.0%
Software Licenses 6095	\$ -	\$ -	-	\$ -	0.0%
Staff Computers 6085	\$ 1,449	\$ -	-	\$ 1,449.00	0.0%
Technology 6090	\$ -	\$ -	-	\$ -	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.) 6735	\$ -	\$ -	-	\$ -	0.0%
Copy & Print Expenses 6730	\$ 800	\$ -	-	\$ 800.00	0.0%
Communications (Phone, Fax, Internet, etc.) 6270	\$ 907	\$ 70	214.16	\$ 693.04	23.6%
Staff Travel					
Local Mileage cost 6105	\$ 1,000	\$ 26	25.99	\$ 974.01	2.6%
Non-Local Per Diem/Lodging Cost 6115/6120/6125	\$ -	\$ -	-	\$ -	0.0%
Client Verifications 6516	\$ -	\$ -	-	\$ -	0.0%
Staff Training 5110	\$ -	\$ -	-	\$ -	0.0%
Staff Background Checks 5100	\$ 140	\$ 602	671.68	\$ (532.18)	481.5%
Postage (Stamps, FedEx, etc.) 6005	\$ 600	\$ -	10.95	\$ 589.05	1.8%
TOTAL OPERATING COSTS	\$ 6,195	697.38	922.78	\$ 5,272.20	14.9%
Training Costs:					
WI Customer Credential Exam Fees (C.N.A., GED, TABE) 6525	\$ 8,960	\$ -	-	\$ 8,960.00	0.0%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost 6530	\$ 83,750	\$ -	-	\$ 83,750.00	0.0%
Client Testing Fees 6535	\$ -	\$ -	-	\$ -	0.0%
TOTAL TRAINING COSTS	\$ 92,710	\$ -	\$ -	\$ 92,710	0.0%
Supportive Services Costs :					
WI Customer Transportation Costs 6485	\$ 3,300	\$ -	-	\$ 3,300.00	0.0%
WI Customer Childcare Costs 6660	\$ -	\$ -	-	\$ -	0.0%
Training Support Materials (Uniforms, Drug Screens, Backg 6590	\$ 17,000	\$ -	-	\$ 17,000.00	0.0%
WI Customer Emergency Assistance (Rent, Car Repair, t 6596	\$ -	\$ -	-	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 20,300	-	-	\$ 20,300.00	0.0%
Training/Professional Fees/Profit:					
General Liability Insurance 6305	\$ 6,599	\$ 481	1,443.00	\$ 5,156.41	21.9%
TOTAL FEES / PROFIT COSTS	\$ 6,599	481.00	1,443.00	\$ 5,156.41	21.9%
INDIRECT COST: 10.60%	\$ 28,454	\$ 1,687	4,803.96	\$ 23,650.33	16.9%
Contract Total	\$ 409,901	17,605.96	50,124.37	\$ 359,776.63	12.2%



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Worklink Development Board
1376 Tiger Blvd.
Clemson, SC 29631
Attn: Victoria Britton
email: vbritton@worklinkweb.com

Contract Number:
Invoice Number: 1056-03
Invoice Month: September 2026
Period Covered: July 1, 2026 - June 30, 2027
Total Amount Due: \$ 2,165

Eckerd Goal:

SEPTEMBER

25%

100.0%

Line Item	Budget	1056-3	Cumulative	Remaining	Percent Spent
	\$ -	\$ -	\$ -	\$ -	0.0%
	\$ -	\$ -	\$ -	\$ -	0.0%
	\$ 1,659.25	\$ 125.25	\$ 343.14	\$ 1,316.11	20.7%
	\$ 1,950.00	\$ 155.73	\$ 468.03	\$ 1,481.97	24.0%
	\$ 930.41	\$ 71.29	\$ 213.88	\$ 716.53	23.0%
	\$ 4,301.28	\$ 352.00	\$ 1,024.00	\$ 3,277.28	23.8%
	\$ 4,086.22	\$ -	\$ 273.60	\$ 3,812.62	6.7%
	\$ 5,665.00	\$ 458.33	\$ 1,375.00	\$ 4,290.00	24.3%
	\$ 4,086.22	\$ -	\$ -	\$ 4,086.22	0.0%
	\$ -	\$ 212.80	\$ 212.80	\$ (212.80)	0.0%
	\$ -	\$ 45.60	\$ 45.60	\$ (45.60)	0.0%
Staff Salary Total	\$ 22,678.37	\$ 1,421.00	\$ 3,956.05	\$ 18,722.32	17.4%
Fringe Benefit Total 51xx	\$ 8,959.01	\$ 454.99	\$ 1,369.56	\$ 7,589.45	15.3%
TOTAL STAFF COSTS	\$ 31,637.39	\$ 1,875.99	\$ 5,325.61	\$ 26,311.78	16.8%
Operating Costs:					
Facility Rent, Utilities, Maintenance, etc. 6185	\$ -	\$ -	\$ -	\$ -	0.0%
Staff Expendable Supplies & Materials 6000	\$ 327.26	\$ -	\$ -	\$ 327.26	0.0%
Software Licenses 6095	\$ -	\$ -	\$ -	\$ -	0.0%
Staff Computers 6085	\$ 161.00	\$ -	\$ -	\$ 161.00	0.0%
Technology 6090	\$ -	\$ -	\$ -	\$ -	0.0%
Client Verifications 6516	\$ -	\$ -	\$ -	\$ -	0.0%
Program Outreach Expenses (Brochures, Flyers, etc.) 6735	\$ -	\$ -	\$ -	\$ -	0.0%
Copy & Print Expenses 6730	\$ 120.00	\$ -	\$ -	\$ 120.00	0.0%
Communications (Phone, Fax, Internet, etc.) 6270	\$ 100.80	\$ 7.75	\$ 25.09	\$ 75.71	24.9%
Staff Travel					
Local Mileage Cost 6105	\$ 150.00	\$ 2.89	\$ 2.89	\$ 147.11	1.9%
Non-Local Per Diem/Lodging Cost 6110/6115/6120/6125/6130	\$ -	\$ -	\$ -	\$ -	0.0%
Staff Training 5110	\$ -	\$ -	\$ -	\$ -	0.0%
Staff Background Checks 5100	\$ 13.50	\$ -	\$ -	\$ 13.50	0.0%
Postage (Stamps, FedEx, etc.) 6005	\$ 90.00	\$ -	\$ -	\$ 90.00	0.0%
TOTAL OPERATING COSTS	\$ 962.56	\$ 10.64	\$ 27.98	\$ 934.58	2.9%
Training Costs:					
WorkKeys, etc.) 6525	\$ 2,850.00	\$ -	\$ -	\$ 2,850.00	0.0%
WI Customer Individualized Training Costs					
Individual Training Account/Voucher Cost 6530	\$ 13,750.00	\$ -	\$ -	\$ 13,750.00	0.0%
Client Testing Fees 6535	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL TRAINING COSTS	\$ 16,600.00	\$ -	\$ -	\$ 16,600.00	0.0%
Supportive Services Costs :					
WI Customer Transportation Costs 6485	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00	0.0%
WI Customer Childcare Costs 6660	\$ -	\$ -	\$ -	\$ -	0.0%
Training Support Materials (Uniforms, Drug Screens, Backg 6590	\$ 5,000.00	\$ -	\$ -	\$ 5,000.00	0.0%
WI Customer Emergency Assistance (Rent, Car Repair, etc 6596	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS	\$ 6,500.00	\$ -	\$ -	\$ 6,500.00	0.0%
Training/Professional Fees/Profit:					
General Liability Insurance 6305	\$ 969.67	\$ 70.67	\$ 212.01	\$ 757.66	21.9%
TOTAL FEES / PROFIT COSTS	\$ 969.67	\$ 70.67	\$ 212.01	\$ 757.66	21.9%
INDIRECT COST: 10.60%	\$ 3,558.38	\$ 207.47	\$ 589.95	\$ 2,968.43	16.6%
Contract Total	\$ 60,228.00	\$ 2,164.77	\$ 6,155.55	\$ 54,072.45	10.2%

	ECKERD YOUTH ALTERNATIVES, INC.					
	100 N. Starcrest Drive, Clearwater, FL 33765					
	INVOICE					
Worklink Development Board	Contract Number:					
1376 Tiger Blvd.	Invoice Number:	1058-03				
Clemson, SC 29631	Invoice Month:	September 2026				
Attn: Victoria Britton	Period Covered:	July 1, 2026 - June 30, 2027				
email: vbritton@worklinkweb.com	Total Amount Due:	\$ 29,276				
Eckerd Goal:			SEPTEMBER			
			25.0%			100.0%
Line Item	Budget	1058-3	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
	\$ -	\$ -	\$ 49.41	\$ (49.41)	0.0%	
	\$ 4,978	\$ 456	\$ 1,290.03	\$ 3,687.71	25.9%	
	\$ 3,907	\$ 271	\$ 812.51	\$ 3,094.59	20.8%	
	\$ 9,304	\$ 891	\$ 2,317.12	\$ 6,987.01	24.9%	
	\$ 56,650	\$ 4,721	\$ 14,162.52	\$ 42,487.48	25.0%	
	\$ 45,706	\$ 3,853	\$ 11,557.93	\$ 34,148.39	25.3%	
	\$ 43,013	\$ -	\$ 266.36	\$ 42,746.44	0.6%	
	\$ 40,862	\$ 3,444	\$ 10,332.97	\$ 30,529.19	25.3%	
	\$ -	\$ 3,520	\$ 6,880.00	\$ (6,880.00)	0.0%	
	\$ -	\$ -	\$ -	\$ -	0.0%	
Staff Salary Total		\$ 204,420	\$ 17,156	\$ 47,668.85	\$ 156,751.41	23.3%
Fringe Benefit Total	51xx	\$ 55,321	\$ 4,579	\$ 13,184.64	\$ 42,136.33	23.8%
TOTAL STAFF COSTS		\$ 259,741	21,734.46	\$ 60,853.49	\$ 198,887.74	23.4%
Operating Costs:						
Property Rent	6185	\$ 3,600	\$ 300	\$ 300.00	\$ 3,300.00	8.3%
Communications (Phone, Fax, Internet, et	6270	\$ 1,023	\$ 77	\$ 239.25	\$ 783.87	23.4%
Network (internet)	6265	\$ 1,500	\$ 121	\$ 362.22	\$ 1,137.78	24.1%
Postage	6005	\$ 1,000	\$ 88	\$ 142.35	\$ 857.65	14.2%
Staff Travel	6105	\$ 5,000	\$ 613	\$ 1,242.37	\$ 3,757.63	24.8%
Other Travel	6115/6120	\$ 3,500	\$ -	\$ -	\$ 3,500.00	0.0%
Staff Background Checks	5100	\$ 303	\$ -	\$ 363.07	\$ (60.04)	119.8%
Staff Training	5110	\$ 1,700	\$ -	\$ -	\$ 1,700.00	0.0%
Office/Desktop Supplies and Materials	6000	\$ 2,000	\$ -	\$ -	\$ 2,000.00	0.0%
Copying	6730	\$ 1,200	\$ -	\$ -	\$ 1,200.00	0.0%
Technology	6090	\$ -	\$ -	\$ -	\$ -	0.0%
Computer and Software	6085	\$ -	\$ -	\$ -	\$ -	0.0%
Software Licenses	6095	\$ -	\$ -	\$ -	\$ -	0.0%
Participant Verifications	6516	\$ -	\$ -	\$ -	\$ -	0.0%
Participant Outreach	6735	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL OPERATING COSTS		\$ 20,826	1,199.12	\$ 2,649.26	\$ 18,176.89	12.7%
Training Costs:						
Work Experience Stipends	6507	\$ 37,000	\$ 666	\$ 2,100.00	\$ 34,900.00	5.7%
Tuition Cost (Adult Education)	6520	\$ 11,200	\$ 1,568	\$ 1,568.00	\$ 9,632.00	14.0%
Participant Graduation Fees	6595	\$ 1,000	\$ 30	\$ 30.00	\$ 970.00	3.0%
Credential Exam Fees	6525	\$ 10,725	\$ 358	\$ 357.50	\$ 10,367.50	3.3%
Individual Training Accounts	6530	\$ -	\$ -	\$ -	\$ -	0.0%
Instructional Supplies (Books)	6590	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL TRAINING COSTS		\$ 59,925	2,621.50	\$ 4,055.50	\$ 55,869.50	6.8%
Supportive Services Costs :						
Child Care	6660	\$ -	\$ -	\$ -	\$ -	0.0%
Transportation	6485	\$ 7,500	\$ 820	\$ 1,000.00	\$ 6,500.00	13.3%
Client Incentives	6585	\$ -	\$ -	\$ -	\$ -	0.0%
Client Training Support Materials	6545	\$ -	\$ -	\$ -	\$ -	0.0%
Client Supplies	6546	\$ -	\$ -	\$ -	\$ -	0.0%
Client Emergency Assistance & Expunger	6596	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL SUPPORTIVE SERVICES COSTS		\$ 7,500	820.00	\$ 1,000.00	\$ 6,500.00	13.3%
Training/Professional Fees/Profit:						
General Liability Insurance	6305	\$ 6,187	\$ 451	\$ 1,352.88	\$ 4,834.35	21.9%
TOTAL FEES / PROFIT COSTS		\$ 6,187	450.96	\$ 1,352.88	\$ 4,834.35	21.9%
4.1 INDIRECT COST:	10.60%	\$ 30,120	\$ 2,450	\$ 6,846.08	\$ 23,274.31	22.7%
Contract Total		\$ 384,300	\$ 29,276	\$ 76,757.21	\$ 307,542.79	20.0%

	ECKERD YOUTH ALTERNATIVES, INC.						
	100 N. Starcrest Drive, Clearwater, FL 33765						
	INVOICE						
Worklink Development Board	Contract Number:						
1376 Tiger Blvd.	Invoice Number:		1532-03				
Clemson, SC 29631	Invoice Month:		September 2026				
Attn: Victoria Britton	Period Covered:		December 1, 2025 - October 31, 2026				
email: vbritton@worklinkweb.com	Total Amount Due:		\$ 4,125				
Eckerd Goal:			SEPTEMBER 25.0%				100.0%
Line Item		Budget	1532-02	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
0	0	\$ -	\$ -	-	\$ -	0.0%	
0	0	\$ -	\$ -	-	\$ -	0.0%	
0	0	\$ -	\$ -	-	\$ -	0.0%	
		\$ -	\$ -	-	\$ -	0.0%	
		\$ -	\$ -	-	\$ -	0.0%	
Staff Salary Total		\$ -	\$ -	-	\$ -	#DIV/0!	
Fringe Benefit Total	51xx	\$ -	\$ -	-	\$ -	#DIV/0!	
TOTAL STAFF COSTS		\$ -	\$ -	-	\$ -	#DIV/0!	
Operating Costs:							
1.1 Facility, Utilities	6185	\$ -	\$ -	-	\$ -	0.0%	
1.2 Staff Expendable Supplies & Materials	6000	\$ -	\$ -	-	\$ -	0.0%	
1.3 Program Outreach Expenses (Brochures, Flyers, etc.)	6735	\$ -	\$ -	-	\$ -	0.0%	
1.4 Copy & Print Expenses	6730	\$ -	\$ -	-	\$ -	0.0%	
1.5 Communications (Phone, Fax, Internet, etc.)	6270	\$ -	\$ -	-	\$ -	0.0%	
1.6 Staff Travel	6105, 6115, 6120, 6125, 6130	\$ -	\$ -	-	\$ -	0.0%	
1.7 Staff Training/Technical Services Costs	5105	\$ 2,000.00	\$ -	-	\$ 2,000.00	0.0%	
1.8 Staff Training/Technical Services Costs	5110	\$ 8,000.00	\$ 3,110.17	4,900.17	\$ 3,099.83	61.3%	
1.9 Non-Expendable Equipment Purchases	6095	\$ -	\$ -	-	\$ -	0.0%	
1.10 Postage (Stamps, FedEx, etc)	6005	\$ -	\$ -	-	\$ -	0.0%	
1.11 Staff Background Checks	5100	\$ -	\$ -	-	\$ -	0.0%	
TOTAL OPERATING COSTS		\$ 10,000.00	\$ 3,110.17	4,900.17	\$ 5,099.83	49.0%	
Training Costs:							
2.3 WI Customer Credential Exam Fees (CAN, GED, TABE, Workkeys)	6525	\$ -	\$ -	-	\$ -	0.0%	
2.6 Individual Training Account/Voucher Cost	6530	\$ 27,972.50	\$ 79.00	79.00	\$ 27,893.50	0.3%	
Client On the Job Training	6515	\$ -	\$ -	-	\$ -	0.0%	
TOTAL TRAINING COSTS		\$ 27,972.50	\$ 79.00	\$ 79.00	\$ 27,893.50	0.3%	
Supportive Services Costs :							
3.11 WI Customer Transportation Costs	6485	\$ 5,000.00	\$ -	-	\$ 5,000.00	0.0%	
3.12 WI Customer Childcare Costs	6660	\$ -	\$ -	-	\$ -	0.0%	
3.13 WI Customer Emergency Assistance	6596	\$ -	\$ -	-	\$ -	0.0%	
3.14 Training Support Materials	6545	\$ -	\$ -	-	\$ -	0.0%	
3.15 Client Allowances	6590	\$ 5,000.00	\$ 520.00	520.00	\$ 4,480.00	10.4%	
TOTAL SUPPORTIVE SERVICES COSTS		\$ 10,000.00	\$ 520.00	\$ 520.00	\$ 9,480.00	0.10	
Training/Professional Fees/Profit:							
4.2 General Liability Insurance	6305	\$ 625.00	\$ -	-	\$ 625.00	0.0%	
TOTAL FEES / PROFIT COSTS		\$ 625.00	\$ -	-	\$ 625.00	0.0%	
4.1 INDIRECT COST:	13.20%	\$ 1,402.50	\$ 415.48	605.22	\$ 797.28	43.2%	
Contract Total		\$ 50,000.00	\$ 4,124.65	6,104.39	\$ 43,895.61	12.2%	

PY2026 Quarter 1 Notifications

Anderson | Oconee | Pickens Counties | LWDA Code 01 | July 1-September 30, 2026

13

notifications in scope

1,495

LWDA 01 affected

53.4%

of statewide affected

Scope and Method

Scope note: Includes notifications in the source report with LWDA Code 01, a location in Anderson, Oconee, or Pickens County, and a closure or layoff date from July 1 through September 30, 2026, inclusive. "Positions affected" reflects the source report value for each notification. Events dated before July 1 or after September 30 are excluded.

Statewide Comparison

LWDA 01 accounted for approximately 53.4% of statewide reported positions affected during July 1-September 30, 2026.

Calculation: 1,495 divided by 2,800. Figures reflect reported positions affected, not verified separations.

Regional Notification Snapshot

County	Employer	Location	Action	Date	Positions affected
PICKENS	Super Cuts	Clemson	Closure	July 31, 2026	3
OCONEE	Moe's Southwest Grill	Seneca	Closure	July 10, 2026	12
ANDERSON	Electrolux	Anderson	Closure	July 18, 2026	1,255
ANDERSON	ILPEA Industries, Inc. (1)	Anderson	Closure	July 31, 2026	43
ANDERSON	80 Acres Farms (formerly Soli Organic)	Anderson	Layoff	August 17, 2026	73
ANDERSON	Logan's Roadhouse	Anderson	Closure	August 30, 2026	70
OCONEE	Middle of Main Antiques	Walhalla	Closure	September 17, 2026	1
OCONEE	Carolina Pizza Company	Walhalla	Closure	September 17, 2026	2
OCONEE	Taqueria Los Arcos	Walhalla	Closure	September 17, 2026	3
OCONEE	Tienda y Taqueria Mundo Hispano	Walhalla	Closure	September 17, 2026	5
OCONEE	Alexander's Coffee House & Cafe	Walhalla	Closure	September 17, 2026	15

County	Employer	Location	Action	Date	Positions affected
ANDERSON	The Chicken Basket	Anderson	Closure	September 18, 2026	8
PICKENS	BJ's Gas and Food Mart	Pickens	Closure	September 28, 2026	5

County Status for Q1 Scope

- **Anderson County:** 5 notifications and 1,449 reported positions affected.
- **Oconee County:** 6 notifications and 38 reported positions affected.
- **Pickens County:** 2 notifications and 8 reported positions affected.

One Stop Operations: Response Focus

- **Rapid Response coordination:** Continue coordinated outreach and service information for affected workers and employers.
- **Referral readiness:** Maintain clear connections to unemployment insurance, reemployment, training, and supportive-service resources based on individual eligibility.
- **Recruitment bridge:** Pair transition services with verified openings from new and expanding regional employers.
- **Data discipline:** Treat figures as source-reported positions affected; confirm actual separations, occupations, and timing through authorized employer and Rapid Response channels.

COMMITTEE TAKEAWAY

LWDA 01 represented approximately 53.4% of statewide reported positions affected in Q1, driven primarily by the Electrolux closure in Anderson County.

Source: CY 2026 Layoff and Closure Notifications (SCWOS), as of October 1, 2026. Internal source; use and distribute in accordance with source restrictions. Prepared for the One Stop Operations Committee | October 14, 2026.

Tri-County Business Closures

Closure-level detail for Anderson, Pickens, and Oconee counties. A grouped list is used because positions affected range from 1 to 1,255, making a single bar chart difficult to read.

County	Company	Location	Closure date	Positions affected
Anderson	Tucker's Restaurant	Anderson	Jan. 17, 2026	25
Anderson	Fazoli's	Anderson	Jan. 30, 2026	8
Anderson	Belton Industries	Honea Path	Feb. 6, 2026	55
Anderson	Growler Haus	Anderson	Jun. 11, 2026	4
Anderson	Electrolux	Anderson	Jul. 18, 2026	1,255
Anderson	ILPEA Industries, Inc. (1)	Anderson	Jul. 31, 2026	43
Anderson	Logan's Roadhouse	Anderson	Aug. 30, 2026	70
Anderson	The Chicken Basket	Anderson	Sep. 18, 2026	8
Anderson	ILPEA Industries, Inc. (2)	Anderson	Oct. 1, 2026	14
Anderson	West Marine (a)	Anderson	Oct. 15, 2026	24
Anderson	PetSense (e)	Anderson	Oct. 31, 2026	10
Pickens	TD Bank	Easley	Jan. 29, 2026	6
Pickens	Super Cuts	Clemson	Jun. 25, 2026	3

County	Company	Location	Closure date	Positions affected
Pickens	Wall of Beer	Clemson	Jun. 27, 2026	5
Pickens	Super Cuts	Clemson	Jul. 31, 2026	3
Pickens	BJ's Gas and Food Mart	Pickens	Sep. 28, 2026	5
Pickens	PetSense (d)	Pickens	Oct. 31, 2026	4
Oconee	Moe's Southwest Grill	Seneca	Jul. 10, 2026	12
Oconee	Middle of Main Antiques	Walhalla	Sep. 17, 2026	1
Oconee	Carolina Pizza Company	Walhalla	Sep. 17, 2026	2
Oconee	Taqueria Los Arcos	Walhalla	Sep. 17, 2026	3
Oconee	Tienda y Taqueria Mundo Hispano	Walhalla	Sep. 17, 2026	5
Oconee	Alexander's Coffee House & Café	Walhalla	Sep. 17, 2026	15
Oconee	Parkway Products LLC	Westminster	Nov. 1, 2026	112

Key finding: Anderson has 11 reported closures, compared with 7 in Oconee and 6 in Pickens. Electrolux accounts for the largest single impact, with 1,255 positions affected.

Program Year 2025 - Annual Program Performance Summary
WIOA Title I (Adult/DW/Youth)

WorkLink

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.0%	86.7%	105.7%	86.5%	90.0%	104.0%	83.5%	81.0%	97.0%	102.3%
Employment Rate Q4	84.2%	82.6%	98.1%	85.6%	80.0%	93.5%	82.0%	84.8%	103.4%	98.3%
Median Earnings	\$7,750	\$9,959	128.5%	\$9,287	\$10,122	109.0%	\$3,555	\$4,504	126.7%	121.4%
Credential Rate	73.8%	69.2%	93.8%	82.6%	71.4%	86.4%	70.0%	56.6%	80.9%	87.0%
Measurable Skill Gains	70.0%	64.0%	91.4%	72.4%	75.0%	103.6%	62.5%	81.6%	130.6%	108.5%
	Overall Program Score		103.5%	Overall Program Score		99.3%	Overall Program Score		107.7%	

Upper Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.1%	84.1%	107.7%	85.4%	80.0%	93.7%	75.0%	78.6%	104.8%	102.1%
Employment Rate Q4	81.0%	86.5%	106.8%	85.0%	81.8%	96.2%	75.0%	90.9%	121.2%	108.1%
Median Earnings	\$6,832	\$7,238	105.9%	\$8,600	\$9,907	115.2%	\$4,500	\$3,451	76.7%	99.3%
Credential Rate	67.0%	76.2%	113.7%	78.1%	100.0%	128.0%	69.5%	60.0%	86.3%	109.4%
Measurable Skill Gains	65.0%	96.2%	148.0%	67.7%	100.0%	147.7%	62.5%	68.8%	110.1%	135.3%
	Overall Program Score		116.4%	Overall Program Score		116.2%	Overall Program Score		99.8%	

Upstate

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.2%	75.0%	94.7%	82.0%	63.6%	77.6%	79.0%	67.5%	85.4%	85.9%
Employment Rate Q4	79.1%	73.8%	93.3%	81.1%	67.9%	83.7%	74.0%	82.1%	110.9%	96.0%
Median Earnings	\$7,200	\$8,610	119.6%	\$8,400	\$7,491	89.2%	\$2,750	\$3,124	113.6%	107.5%
Credential Rate	68.5%	65.5%	95.6%	67.6%	70.0%	103.6%	75.3%	79.5%	105.6%	101.6%
Measurable Skill Gains	66.3%	66.0%	99.5%	71.5%	87.5%	122.4%	53.5%	54.7%	102.2%	108.1%
	Overall Program Score		100.5%	Overall Program Score		95.3%	Overall Program Score		103.6%	

Greenville

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.0%	79.6%	102.1%	85.2%	91.7%	107.6%	73.0%	81.3%	111.4%	107.0%
Employment Rate Q4	82.5%	77.5%	93.9%	84.5%	77.8%	92.1%	70.0%	87.5%	125.0%	103.7%
Median Earnings	\$8,078	\$8,041	99.5%	\$9,000	\$12,500	138.9%	\$3,200	\$5,712	178.5%	139.0%
Credential Rate	66.0%	74.5%	112.9%	66.7%	91.7%	137.5%	53.0%	39.6%	74.7%	108.4%
Measurable Skill Gains	72.7%	71.4%	98.2%	69.60%	85.7%	123.1%	62.5%	78.4%	125.4%	115.6%
	Overall Program Score		101.3%	Overall Program Score		119.8%	Overall Program Score		123.0%	

Pass	- An Overall Program Score (across all indicators) is at least 90.0% - An Overall Indicator Score (across A/DW/Y programs) is at least 90.0% - Have an Individual Indicator Score of at least 50.0%
Fail	- An Overall Program Score (across all indicators) that did not meet at least 90.0% - An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0% - Have an Individual Indicator Score that did not meet 50.0%

Program Year 2025 - Annual Program Performance Summary
WIOA Title I (Adult/DW/Youth)

Midlands

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.5%	77.5%	98.7%	82.0%	96.0%	117.1%	78.5%	75.2%	95.8%	103.9%
Employment Rate Q4	78.3%	75.5%	96.4%	81.7%	88.2%	108.0%	78.9%	84.6%	107.2%	103.9%
Median Earnings	\$7,300	\$7,958	109.0%	\$8,949	\$11,358	126.9%	\$5,360	\$6,031	112.5%	116.2%
Credential Rate	67.5%	66.7%	98.8%	65.8%	70.8%	107.6%	57.9%	64.3%	111.1%	105.8%
Measurable Skill Gains	66.3%	62.5%	94.3%	72.3%	73.6%	101.8%	62.0%	71.1%	114.7%	103.6%
	Overall Program Score		99.4%	Overall Program Score		112.3%	Overall Program Score		108.3%	

Trident

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.5%	81.4%	102.4%	84.8%	74.4%	87.7%	81.6%	78.0%	95.6%	95.2%
Employment Rate Q4	78.4%	76.1%	97.1%	81.9%	84.5%	103.2%	81.4%	77.4%	95.1%	98.4%
Median Earnings	\$8,003	\$8,801	110.0%	\$8,745	\$10,988	125.6%	\$5,574	\$5,919	106.2%	113.9%
Credential Rate	73.8%	69.4%	94.0%	74.1%	66.7%	90.0%	61.0%	55.4%	90.8%	91.6%
Measurable Skill Gains	66.3%	74.5%	112.4%	74.1%	63.6%	85.8%	62.5%	55.6%	89.0%	95.7%
	Overall Program Score		103.2%	Overall Program Score		98.5%	Overall Program Score		95.3%	

Pee Dee

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	80.9%	73.6%	91.0%	82.7%	81.8%	98.9%	77.0%	76.3%	99.1%	96.3%
Employment Rate Q4	82.7%	79.2%	95.8%	81.4%	80.4%	98.8%	73.8%	80.7%	109.3%	101.3%
Median Earnings	\$6,586	\$7,066	107.3%	\$8,550	\$9,647	112.8%	\$4,030	\$6,419	159.3%	126.5%
Credential Rate	67.5%	70.3%	104.1%	68.0%	70.0%	102.9%	68.0%	77.0%	113.2%	106.8%
Measurable Skill Gains	64.1%	74.6%	116.4%	63.8%	93.3%	146.2%	56.7%	78.5%	138.4%	133.7%
	Overall Program Score		102.9%	Overall Program Score		111.9%	Overall Program Score		123.9%	

Lower Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	83.1%	88.8%	106.9%	84.6%	100.0%	118.2%	85.5%	86.4%	101.1%	108.7%
Employment Rate Q4	83.0%	83.3%	100.4%	83.5%	100.0%	119.8%	81.2%	85.2%	104.9%	108.3%
Median Earnings	\$7,811	\$9,289	118.9%	\$10,013	\$10,841	108.3%	\$3,950	\$6,701	169.6%	132.3%
Credential Rate	65.8%	86.2%	131.0%	74.9%	100.0%	133.5%	77.5%	83.1%	107.2%	123.9%
Measurable Skill Gains	71.9%	94.4%	131.3%	74.9%	77.8%	103.9%	70.0%	92.3%	131.9%	122.3%
	Overall Program Score		117.7%	Overall Program Score		116.7%	Overall Program Score		122.9%	

Pass	- An Overall Program Score (across all indicators) is at least 90.0% - An Overall Indicator Score (across A/DW/Y programs) is at least 90.0% - Have an Individual Indicator Score of at least 50.0%
Fail	- An Overall Program Score (across all indicators) that did not meet at least 90.0% - An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0% - Have an Individual Indicator Score that did not meet 50.0%

Program Year 2025 - Annual Program Performance Summary
WIOA Title I (Adult/DW/Youth)

Catawba

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.5%	78.9%	95.6%	88.8%	85.4%	96.2%	81.0%	74.4%	91.9%	94.6%
Employment Rate Q4	80.6%	78.2%	97.0%	87.5%	85.0%	97.1%	81.0%	80.0%	98.8%	97.6%
Median Earnings	\$7,390	\$8,197	110.9%	\$8,742	\$12,122	138.7%	\$4,800	\$7,031	146.5%	132.0%
Credential Rate	66.7%	68.1%	102.1%	69.6%	36.4%	52.3%	55.1%	83.9%	152.3%	102.2%
Measurable Skill Gains	68.0%	85.7%	126.0%	68.1%	68.8%	101.0%	65.0%	73.8%	113.5%	113.5%
	Overall Program Score		106.3%	Overall Program Score		97.1%	Overall Program Score		120.6%	

Santee-Lynches

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.5%	86.0%	109.6%	83.5%	90.0%	107.8%	82.0%	86.2%	105.1%	107.5%
Employment Rate Q4	80.5%	81.9%	101.7%	80.5%	66.7%	82.9%	85.0%	88.9%	104.6%	96.4%
Median Earnings	\$7,000	\$6,768	96.7%	\$6,750	\$7,383	109.4%	\$4,500	\$4,992	110.9%	105.7%
Credential Rate	75.0%	74.0%	98.7%	80.0%	100.0%	125.0%	74.20%	83.8%	112.9%	112.2%
Measurable Skill Gains	68.5%	93.1%	135.9%	70.7%	100.0%	141.4%	65.5%	88.9%	135.7%	137.7%
	Overall Program Score		108.5%	Overall Program Score		113.3%	Overall Program Score		113.9%	

Waccamaw

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.7%	85.8%	103.7%	84.0%	91.9%	109.4%	83.5%	92.0%	110.2%	107.8%
Employment Rate Q4	84.1%	83.5%	99.3%	85.0%	100.0%	117.6%	80.0%	90.4%	113.0%	110.0%
Median Earnings	\$7,141	\$7,988	111.9%	\$8,500	\$11,955	140.6%	\$5,900	\$5,333	90.4%	114.3%
Credential Rate	65.0%	66.0%	101.5%	67.3%	85.7%	127.3%	64.3%	69.6%	108.2%	112.4%
Measurable Skill Gains	66.0%	56.1%	85.0%	62.0%	78.1%	126.0%	74.6%	82.9%	111.1%	107.4%
	Overall Program Score		100.3%	Overall Program Score		124.2%	Overall Program Score		106.6%	

Lowcountry

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	75.5%	76.0%	100.7%	78.0%	83.3%	106.8%	75.5%	68.8%	91.1%	99.5%
Employment Rate Q4	78.3%	75.8%	96.8%	72.7%	75.0%	103.2%	72.0%	77.5%	107.6%	102.5%
Median Earnings	\$7,000	\$8,254	117.9%	\$8,422	\$7,646	90.8%	\$4,230	\$6,673	157.8%	122.2%
Credential Rate	74.6%	77.6%	104.0%	63.5%	86.7%	136.5%	68.0%	82.4%	121.2%	120.6%
Measurable Skill Gains	67.5%	77.8%	115.3%	67.7%	72.7%	107.4%	62.5%	76.5%	122.4%	115.0%
	Overall Program Score		106.9%	Overall Program Score		108.9%	Overall Program Score		120.0%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

Program Year 2025 - Annual Program Performance Summary **WIOA Title I (Adult/DW/Youth)**

Statewide

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.1%	80.3%	101.5%	82.0%	84.2%	102.7%	78.5%	78.7%	100.3%	101.5%
Employment Rate Q4	78.3%	78.4%	100.1%	81.4%	81.5%	100.1%	75.5%	83.1%	110.1%	103.4%
Median Earnings	\$7,000	\$8,154	116.5%	\$8,650	\$10,843	125.4%	\$4,030	\$5,756	142.8%	128.2%
Credential Rate	67.5%	70.5%	104.4%	69.6%	75.4%	108.3%	63.5%	68.6%	108.0%	106.9%
Measurable Skill Gains	66.3%	74.8%	112.8%	67.7%	76.9%	113.6%	62.5%	75.4%	120.6%	115.7%
	Overall Program Score		107.1%	Overall Program Score		110.0%	Overall Program Score		116.4%	

Pass	• An Overall Program Score (across all indicators) is at least 90.0% • An Overall Indicator Score (across A/DW/Y programs) is at least 90.0% • Have an Individual Indicator Score of at least 50.0%
Fail	

New & Expanding Employers

Anderson • Oconee • Pickens Counties | One Stop Operations Committee | October 14, 2026

\$343.76M

announced investment

638

planned jobs

2027

key startup horizon

Regional Project Snapshot

County	Company	Project	Investment	Jobs	Startup	Business description
ANDERSON	Adeptus USA	NEW SC OPERATION	\$215.56M	217	Q2 2027	Wood products: moulding, boards, shiplap and panels; Honea Path.
OCONEE	Mosdorfer LLC	FIRST U.S. OPERATION	\$44.55M	107	Q3 2027	Energy infrastructure: machining, steel fabrication, assembly and testing; Westminster.
PICKENS	ElringKlinger	EXPANSION	\$68.5M	294	Q1 2027	Automotive e-mobility: battery cell contact systems and lightweight components; Easley.
PICKENS	Tyson Steel	FIRST SC OPERATION	\$15.15M	~20	Spring 2027	Pre-engineered metal-building components; Liberty.

One Stop Operations: Workforce Planning Focus

- **Engage early:** Coordinate employer-service contacts with the companies and their identified recruitment partners.
- **Confirm before communicating:** Use verified postings for occupations, wages, schedules, qualifications and application instructions.
- **Prepare talent pipelines:** Align outreach with manufacturing, machining, fabrication, assembly, engineering, administrative and production needs identified in announcements.
- **Support affected workers:** Share suitable, verified opportunities with displaced workers while avoiding promises of eligibility, referral priority or placement.

COMMITTEE TAKEAWAY These announcements create a practical window to organize employer engagement and workforce preparation before major 2027 startup activity.

Sources: [Adeptus USA announcement](#) | [Mosdorfer announcement](#) | [ElringKlinger project coverage](#) | [Tyson Steel announcement](#)

217 New Jobs for Anderson County

Adeptus USA selects Anderson County for its first South Carolina operation

Prepared for the One Stop Operations Committee | October 14, 2026

\$215.56M

Planned investment

217

New jobs

Q2 2027

Expected operations

Announcement at a Glance

Adeptus USA, a wood products manufacturer, announced a \$215.56 million investment to establish its first South Carolina operation in Anderson County. The project is expected to create 217 jobs. The facility will be located at 1205 Hamby Road in Honea Path, with operations expected to begin in the second quarter of 2027.

About Adeptus USA

Adeptus USA manufactures value-added and processed pine wood products for building products and millwork applications. Its primary offerings include painted and primed moulding, boards, shiplap, and panel products in a variety of grades. The Anderson County facility will expand the company into South Carolina and connect its manufacturing activity with the state's established forestry and wood-products sector.

Why This Matters for One Stop Operations

- **Workforce opportunity:** The announcement creates a future pipeline of 217 jobs and represents positive employment growth amid recent regional layoffs and closures.
- **Employer engagement:** HTI will support hiring during the startup phase, and positions will be posted as they become available.
- **Preparation window:** With operations expected in Q2 2027, partners have an opportunity to prepare coordinated outreach, referral, and workforce-service strategies.
- **Sector alignment:** The project may support job seekers interested in manufacturing, wood products, building products, and related production environments.

Committee Discussion Opportunities

- Identify the appropriate point of contact for coordinated engagement with Adeptus USA and HTI.
- Gather verified information as positions are posted, including occupations, qualifications, wages, schedules, and anticipated hiring phases.
- Coordinate how SC Works partners will communicate openings and connect qualified job seekers to application and supportive-service resources.
- Consider how rapid-response customers and other displaced workers can be informed of suitable opportunities without promising job placement or eligibility.

WORKFORCE & ECONOMIC DEVELOPMENT BRIEF

KEY TAKEAWAY

A major new manufacturing investment offers a timely opportunity for workforce partners to prepare early, coordinate consistently, and connect residents to verified openings as recruitment begins.

Project Support and Hiring Information

The Coordinating Council for Economic Development approved job development credits and awarded Anderson County an \$850,000 Closing Fund grant for building improvements. Current and future employment opportunities are expected to be posted through HTI as positions become available.

Source

[Who's On The Move: Adeptus USA selects Anderson County](#)

Published October 1, 2026. Committee brief prepared from the public announcement.

10 New Jobs for Oconee County

CurTec USA expands its Westminster manufacturing operation

Prepared for the One Stop Operations Committee | October 14, 2026

\$10M

Planned investment

10

New jobs

Summer 2027

Expected online

Announcement at a Glance

CurTec USA, a high-performance packaging manufacturer, announced a \$10 million expansion of its Oconee County operations. The project is expected to create 10 new jobs. The facility is located at 365 Oconee Business Parkway in Westminster, and the expanded operations are expected to be online in summer 2027.

About CurTec USA

Founded in 1991, CurTec produces plastic drums, pails, and jars designed to safely handle and contain critical materials for the life sciences and fine chemicals industries. The company has production operations in the United States and the Netherlands, with a commercial presence in Asia, Europe, and North America. CurTec opened its Westminster facility in 2023.

Why This Matters for One Stop Operations

- **Workforce opportunity:** The expansion adds 10 new jobs and signals continued manufacturing growth at an existing Oconee County employer.
- **Employer engagement:** CurTec directs interested applicants to its careers page for current and future opportunities.
- **Preparation window:** With expanded operations expected online in summer 2027, partners can monitor recruitment and prepare coordinated outreach and referral support.
- **Sector alignment:** The project may offer opportunities for job seekers interested in manufacturing, warehousing, production, and packaging that serves pharmaceutical markets.

Committee Discussion Opportunities

- Identify the appropriate contact for coordinated employer engagement with CurTec.
- Monitor verified postings for occupations, qualifications, wages, schedules, and anticipated hiring phases.
- Coordinate how SC Works partners will communicate openings and connect qualified job seekers to application and supportive-service resources.
- Consider how displaced workers and other customers can be informed of suitable opportunities without promising job placement or eligibility.

KEY TAKEAWAY CurTec's expansion provides a focused opportunity for workforce partners to prepare early, coordinate consistently, and connect residents to verified openings as recruitment develops.

Expansion and Hiring Information

CurTec will expand its existing warehouse and production lines to increase capacity to manufacture and store drums and pails for pharmaceutical markets. The Oconee Economic Alliance stated that it assisted CurTec with county incentives, site development issues, and the company's corporate press release. Individuals interested in joining the CurTec team should use the company careers page.

Source

[South Carolina Department of Commerce: CurTec USA expands Oconee County operations](#) | Press release dated October 7, 2026.
Committee brief prepared from the supplied public announcement and accompanying email.

107 New Jobs for Oconee County

Mosdorfer selects Oconee County for its first U.S. operation

Prepared for the One Stop Operations Committee | October 14, 2026

\$44.55M

Planned investment

107

New jobs

Q3 2027

Expected operations

Announcement at a Glance

Mosdorfer LLC, a manufacturer of energy infrastructure, announced a \$44.55 million investment to establish its first U.S. operation in Oconee County. The project is expected to create 107 jobs. The facility will be located at 444 Oconee Business Parkway in Westminster, with operations expected to be online by the third quarter of 2027.

About Mosdorfer

Mosdorfer designs and manufactures high-voltage transmission line hardware and accessories. The Westminster facility will support machining, steel fabrication, assembly, testing, and related production activities and will serve as the company's North American production and operational hub.

Why This Matters for One Stop Operations

- **Workforce opportunity:** The announcement creates a future pipeline of 107 skilled manufacturing, engineering, and administrative jobs.
- **Preparation window:** The Q3 2027 startup provides time for coordinated outreach, referrals, and workforce preparation.
- **Sector alignment:** The project aligns with machining, steel fabrication, assembly, testing, engineering, and administrative career pathways.
- **Regional access:** The Westminster location creates an Oconee County opportunity for WorkLink-area job seekers.

Committee Discussion Opportunities

- Identify the appropriate contact for coordinated employer engagement.
- Monitor verified postings for occupations, qualifications, wages, schedules, and hiring phases.
- Coordinate referrals and supportive-service information without promising eligibility or placement.
- Consider machining, fabrication, assembly, testing, engineering, and administrative talent-pipeline needs.

KEY TAKEAWAY

A first U.S. operation in Westminster gives workforce partners a practical window to prepare for 107 verified job opportunities before the Q3 2027 startup.

Project Support and Hiring Information

The Coordinating Council for Economic Development approved job development credits related to the project. Individuals interested in employment are directed by the announcement to Mosdorfer's careers page.

Source: South Carolina Governor's Office, "Mosdorfer selects Oconee County for first US operation," published June 3, 2026.

294 New Jobs for Pickens County

ElringKlinger expands its Easley operations

Prepared for the One Stop Operations Committee | October 14, 2026

\$68.5M

Planned investment

294

New jobs

Q1 2027

Expected operations

Announcement at a Glance

ElringKlinger announced a \$68.5 million expansion of its Pickens County operations that is expected to create 294 jobs. The Easley project will expand production of cell contact systems and lightweight components, with operations expected to be online in the first quarter of 2027.

About ElringKlinger

ElringKlinger is an automotive-industry development partner and manufacturer specializing in e-mobility, lightweight solutions, sealing technology, and tooling. The company established its main U.S. battery hub in Pickens County in June 2024.

Why This Matters for One Stop Operations

- **Workforce opportunity:** The expansion creates a future pipeline of 294 jobs, the largest planned job total among the regional projects in the October 2026 snapshot.
- **Preparation window:** The Q1 2027 startup calls for early coordination around recruitment and referral readiness.
- **Sector alignment:** The project supports automotive e-mobility, battery cell contact systems, lightweight components, and advanced manufacturing.
- **Existing employer growth:** The project expands an existing Easley operation rather than establishing a new site.

Committee Discussion Opportunities

- Confirm the employer-service contact and anticipated recruitment schedule.
- Gather verified information on occupations, qualifications, wages, schedules, and hiring phases.
- Explore relevant advanced-manufacturing and automotive talent pipelines.
- Connect suitable displaced workers to verified openings without promising eligibility or placement.

KEY TAKEAWAY

A major advanced-manufacturing expansion offers a near-term opportunity to align regional talent pipelines with 294 planned jobs before Q1 2027 operations.

Project Support and Hiring Information

The Coordinating Council for Economic Development approved job development credits and awarded Pickens County a \$750,000 Set-Aside grant for site preparation and building construction.

Source: Business Facilities, "Four Manufacturing Projects Bring 552 Jobs To South Carolina," updated August 12, 2026.

Approximately 20 New Jobs for Pickens County

Tyson Steel selects Pickens County for its first South Carolina operation

Prepared for the One Stop Operations Committee | October 14, 2026

\$15.15M

Planned investment

~20

New jobs

Spring 2027

Expected operations

Announcement at a Glance

Tyson Steel Building Products announced a \$15.15 million investment to establish its first South Carolina operation in Pickens County. The project is expected to create approximately 20 jobs. The 96,000-square-foot manufacturing facility will be located at 180 Ann Drive in Liberty, with operations expected to be online by spring 2027.

About Tyson Steel

Tyson Steel is a family-owned company that designs and installs pre-engineered metal buildings for residential, commercial, and agricultural use. The Liberty facility will manufacture comprehensive components for the company's metal buildings.

Why This Matters for One Stop Operations

- **Workforce opportunity:** The announcement creates approximately 20 jobs tied to a new manufacturing operation in Liberty.
- **Preparation window:** The spring 2027 startup allows partners to prepare coordinated outreach and referral support.
- **Sector alignment:** The project supports pre-engineered metal-building component manufacturing and related skilled production work.
- **Regional access:** The Liberty location provides an additional Pickens County opportunity for WorkLink-area job seekers.

Committee Discussion Opportunities

- Identify the appropriate employer contact and anticipated recruitment schedule.
- Monitor verified postings for occupations, qualifications, wages, schedules, and application instructions.
- Coordinate referrals and supportive-service information without promising eligibility or placement.
- Consider how manufacturing and Career and Technology Center pipelines may align with verified employer needs.

KEY TAKEAWAY

A new manufacturing operation in Liberty adds approximately 20 planned jobs and gives workforce partners time to prepare before spring 2027 operations.

Project Support and Hiring Information

The announcement directs individuals interested in joining Tyson Steel to contact the company's corporate office in Doerun, Georgia. Workforce partners should confirm current application instructions before communicating openings.

Source: South Carolina Governor's Office, "Tyson Steel selects Pickens County for first South Carolina operation," published September 9, 2026.

WorkLink Workforce Alignment Report

Training priorities for incoming and expanding employers | Anderson, Oconee and Pickens counties

Executive purpose

The most actionable question is not whether announcements numerically offset layoffs. The better workforce-development question is whether current training investments prepare residents for the verified work associated with incoming and expanding employers. This brief translates known project activities and regional labor-market evidence into proposed training priorities for committee review.

RECOMMENDED DIRECTION Prioritize training that serves multiple employers, supports incumbent industries, can be completed before 2027 hiring, and leads to portable skills or credentials.

What the identified projects explicitly tell us

Employer / county	Verified business activity	Expected operations	Workforce planning implication
Adeptus USA / Anderson	Processed pine products: moulding, boards, shiplap and panels	Q2 2027	Prepare for wood-products manufacturing and related production environments.
Mosdorfer / Oconee	Machining, steel fabrication, assembly and testing; engineering and administrative pathways referenced	Q3 2027	Strongest explicit case for machining, fabrication, assembly and testing preparation.
ElringKlinger / Pickens	Battery cell contact systems, lightweight components and advanced manufacturing	Q1 2027	Prepare for advanced-manufacturing work; exact occupations and credentials still require employer validation.
Tyson Steel / Pickens	Manufacture components for pre-engineered metal buildings	Spring 2027	Metal-building component production is verified; specific welding or fabrication requirements are not yet stated.
Signature Foods USA / Anderson	Manufacturing dips and spreads for retail grocery deli markets	Online as of April 2026 announcement	Food manufacturing is verified; specific occupations and credentials require employer confirmation.

Regional labor-market evidence

- Manufacturing is WorkLink's largest industry, employing 27,985 workers.
- The real-time report identified manufacturing among frequently requested hard skills, along with forklifts, Microsoft Office, Microsoft Excel and mathematics.
- Frequently represented occupations included general maintenance and repair workers, production workers, stockers and order fillers, and heavy tractor-trailer truck drivers.
- JobsEQ projected the strongest one-year industry growth in health care and social assistance, followed by accommodation and food services, educational services, retail trade, manufacturing and construction.

Interpretation: The evidence supports a diversified training strategy. Manufacturing preparation should be central, but the committee should not direct all available resources to a small number of future projects or overlook current cross-sector demand.

Recommended training priorities

Priority	Proposed training focus	Employer alignment	Why it is a prudent investment	Validation needed
1. Industrial maintenance	Mechanical systems; electrical troubleshooting; hydraulics; pneumatics; PLC fundamentals	Cross-employer recommendation for manufacturing operations	Portable across new and existing manufacturers; regional postings show maintenance demand	Confirm equipment, skill levels, credentials and hiring volumes with each employer
2. Machining and metal fabrication	CNC fundamentals; measurement; blueprint reading; fabrication; welding where employer-validated	Most directly aligned with Mosdorfer; potentially relevant to Tyson Steel	Mosdorfer explicitly identifies machining and steel fabrication	Do not fund employer-specific welding or CNC cohorts until requirements and hiring commitments are verified
3. Advanced manufacturing	Mechatronics; automation; robotics; production technology; quality fundamentals	Most relevant to ElringKlinger and existing advanced manufacturers	Supports a technologically intensive manufacturing base	Confirm job titles, equipment, minimum qualifications and recognized credentials
4. Production and safety foundation	Manufacturing fundamentals; workplace safety; measurement; quality; basic digital skills	Broad foundation for identified manufacturing projects	Can prepare entry-level participants while preserving mobility across employers	Map content to actual employer screening and onboarding requirements
5. Logistics and material handling	Forklift; inventory; warehouse systems; supply-chain fundamentals; CDL only where demand is verified	Potentially cross-sector; supported by regional skills and occupation evidence	Portable across manufacturing, distribution and service employers	Verify openings, schedules, wage quality and transportation barriers
6. Food manufacturing	Food safety; sanitation; quality and production practices	Signature Foods USA	Business activity is verified as food manufacturing	Confirm required certifications, occupations, shifts and advancement pathways
7. Healthcare pathways	Nursing, allied health and healthcare support pathways based on verified openings	Regional diversification priority, not tied to the five projects	Healthcare has the strongest JobsEQ one-year sector growth forecast	Use current postings and provider input to select occupations and credentials

Recommended investment screen

Before committing WIOA or partner resources, proposed training should meet most of the following tests:

- Employer-validated: job titles, minimum qualifications, recognized credentials, wages, schedules and anticipated hiring dates are documented.
- Portable: skills are useful across more than one employer whenever feasible.
- Timely: participants can complete training before the relevant recruitment window.
- Accessible: delivery accounts for transportation, disability access, digital access, work schedules and supportive-service needs.
- Outcome-based: the committee can track enrollment, completion, credential attainment, interviews, placements, retention and wages.
- Non-duplicative: existing technical-college, adult-education, apprenticeship and employer programs are reviewed before new cohorts are purchased.
- Risk-aware: funding is phased when hiring numbers, startup dates or job requirements remain uncertain.

Proposed committee actions

- Convene structured employer-validation conversations for each identified project using one standard questionnaire.
- Create a crosswalk of verified occupations, skills and credentials against current local training capacity.
- Identify gaps that cannot be met through existing programs, then prioritize only those gaps for new investment.
- Develop short bridge options for displaced workers whose experience is relevant but who lack a specific credential or updated technical skill.
- Maintain a quarterly workforce-alignment dashboard separating announcements, verified openings, training seats, completions, interviews, hires and retention.

Decision-ready conclusion

The highest-value use of workforce resources is targeted alignment, not training based on headlines alone.

Industrial maintenance, machining and fabrication, advanced manufacturing, production foundations, logistics, food manufacturing and healthcare pathways are reasonable priorities for validation. Final funding decisions should follow documented employer requirements, training-capacity review and measurable employment outcomes.

Sources and limitations

- WorkLink project briefs for Adeptus USA, Mosdorfer, ElringKlinger and Tyson Steel.
- South Carolina Department of Commerce announcement for Signature Foods USA, April 2, 2026.
- JobsEQ Economic Overview - WorkLink and Real-Time Intelligence reports.

Important limitation: The project announcements describe business activities but generally do not provide complete occupation lists, wages, shift structures, credential requirements or hiring schedules. Training topics beyond explicit source language are presented as committee recommendations for employer validation, not as confirmed company requirements.

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EMPLOYMENT AND TRAINING INSTRUCTION LETTER NO.: PY18-12 (replaces WIOA Instruction Letter PY15-012 Revised)

SUBJECT: In-Demand/High Growth Industry Clusters (for Adult and Dislocated Worker Funding Only)

ISSUANCE

DATE: April 17, 2019

EFFECTIVE

DATE: Immediately

EXPIRATION

DATE: Indefinite

PURPOSE: This is a WorkLink local instruction letter approved by the WorkLink Workforce Development Board at the request of the South Carolina Department of Employment and Workforce (SCDEW).

BACKGROUND: The Workforce Innovation and Opportunity Act (WIOA) focuses on economic growth, job creation and the need to develop a skilled, trained workforce. In 2011, the State Workforce Investment Board implemented the clusters targeted training in an effort to support the development of occupational talent to meet the market demands for each region in the state. Due to a significant shift in the economy, the WIOA allocations have decreased over the past several years. Therefore, in an effort to invest our funds in a manner that meets employers' needs and maximizes limited training dollars, it is necessary to focus the training in each region of the State.

WorkLink has identified five in-demand, high-growth industry clusters for our region in which WIOA training funds can be spent on participants. These clusters were initially identified by several resources, including local Economic Development Offices, South Carolina Appalachian Council of Governments Regional Strategic Plan, Career OneStop Occupational Profiles, ATA Report, GE Capital Industry Research Monitor, Tri-County Technical College, Workforce Development Alliance, Labor Market Information, Upstate Alliance, South Carolina Chamber of Commerce, Personal Pathways to Success, and a locally distributed Business Survey.

POLICY: WorkLink will invest adult and dislocated worker WIOA funds for classroom training in only these industry sectors:

- Administrative and Support Services;
- Construction;
- Health Care and Social Assistance;
- Manufacturing; and
- Professional, Scientific, and Technical Services.

The Board added one specific occupation that may be approved at the discretion of the Service Provider:

- CDL Truck Driver.

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Resources for determining industry cluster/training approvals:

The Bureau of Labor Statistics (BLS) conducts extensive research regarding labor market information and catalogs information in two different sources: *The Occupational Outlook Handbook* and *The Career Guide for Industries*. The O*Net Online website also uses BLS's research to define each occupation, and lists the occupational codes that directly relate to each industry. Case Managers should use either the BLS resources or O*Net's industry groups and associated occupational codes to determine whether or not the recommended occupational training is allowable under this policy. Case Managers can find the above mentioned resources at the following websites:

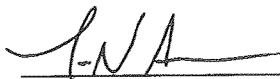
- BLS Occupational Outlook Handbook – <http://www.bls.gov/ooh>
- BLS Career Guide to Industries - <http://www.bls.gov/bls/industry.htm>
- O*Net Online - www.onetonline.org (Select "Find Occupations," select "Industry.")

If a Case Manager is unsure whether or not an occupation is allowable under one of the five industry groupings adopted by the Board, the Case Manager may forward the occupational title and a summary of the initial research that was conducted, to WorkLink staff for further investigation and final approval.

Case Managers should continue to adhere to the lifetime ITA caps set forth by the State and by WorkLink.

ACTION: All applicable WorkLink Workforce Development Area service providers, sub-recipients, contractors and other applicable organizational elements shall implement and comply with these instructions as well as any related instructions contained in applicable contractual agreements.

INQUIRIES: Direct all Adult and Dislocated Worker Services related inquiries regarding this Instruction Letter to WorkLink Program Director, Jennifer Kelly, 1376 Tiger Blvd, Suite 102, Clemson, SC 29631, telephone 864.646.5898, or email jkelly@worklinkweb.com.



Trent Acker, Executive Director
WorkLink Workforce Development Board

DISTRIBUTION: All WIOA Staff

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WORKLINK WIOA INSTRUCTION LETTER

INSTRUCTION LETTER NO.	PY 26-__ (DRAFT)
SUBJECT	In-Demand Industry Clusters and Occupational Training Pathways for Adult and Dislocated Worker Funding
ISSUANCE DATE	[Insert date following approval]
EFFECTIVE DATE / EXPIRATION	[Insert effective date] / Indefinite, subject to periodic review

DRAFT STATUS: This document is proposed replacement guidance for review. It does not take effect until the required WorkLink approval and issuance steps are completed.

PURPOSE

To establish WorkLink policy for prioritizing Workforce Innovation and Opportunity Act Title I Adult and Dislocated Worker classroom training toward in-demand industry clusters and occupational pathways supported by current regional labor-market information, employer demand, participant career goals, and applicable federal, state, and local requirements.

REPLACES

Upon approval and issuance, this instruction replaces WorkLink Employment and Training Instruction Letter PY 18-12, In-Demand/High Growth Industry Clusters.

REFERENCES

- Workforce Innovation and Opportunity Act, Public Law 113-128, including Sections 3, 107, 122, and 134.
- 20 CFR Part 680.
- Current South Carolina Eligible Training Provider List guidance and applicable State instructions.
- Current WorkLink instructions governing Adult services, Dislocated Worker services, Individual Training Account limits, supportive services, documentation, and monitoring.
- WorkLink local and regional planning documents and current labor-market information.

Drafting note: Program staff should perform a final legal and policy citation check against the state guidance in effect on the issuance date before this draft is approved.

BACKGROUND

WorkLink adopted its prior cluster instruction in April 2019. The prior policy limited Adult and Dislocated Worker classroom training to five industry sectors: Administrative and Support Services; Construction; Health Care and Social Assistance; Manufacturing; and Professional, Scientific, and Technical Services. It also authorized CDL Truck Driver as a specific occupation.

Current regional evidence continues to support manufacturing and health care while also showing demand for production, maintenance, logistics, material-moving, technical, construction, and other occupations. Economic-development announcements identify business activity in wood-products manufacturing, energy-infrastructure manufacturing, machining, steel fabrication, assembly, testing, battery-related and lightweight-component manufacturing, metal-building components, and food manufacturing. Because the announcements generally do not specify complete occupational requirements, training approval must remain grounded in participant-level labor-market research and verified employer or occupational demand.

POLICY

WorkLink will prioritize Adult and Dislocated Worker classroom training that prepares eligible participants for employment in the industry clusters and occupational pathways listed below. Cluster or pathway inclusion does not create automatic participant eligibility, guarantee funding, guarantee referral to a provider, or replace required individual determinations and documentation.

I. PRIORITY INDUSTRY CLUSTERS

Priority cluster	Examples of aligned pathways	Policy treatment
Manufacturing	Production; industrial maintenance; machining; metal fabrication; mechatronics; automation; quality; food manufacturing; wood-products manufacturing	Retain and modernize
Health Care and Social Assistance	Nursing; allied health; health care support; medical technical pathways	Retain
Construction	Skilled construction trades; construction technology; building systems	Retain
Professional, Scientific, and Technical Services	Engineering support; technical services; information and analytical pathways when demand is documented	Retain
Administrative and Support Services	Industry-aligned administrative, operations, staffing, facilities, and support pathways when occupational demand is documented	Retain with demand documentation
Transportation, Distribution, and Logistics	Commercial driving; logistics; warehousing; inventory; material handling; supply-chain operations	Add as a priority cluster

II. PRIORITY OCCUPATIONAL PATHWAYS

The following pathways may be supported when all participant-level and program requirements are met. The list clarifies priority areas but is not a substitute for labor-market documentation or provider/program eligibility.

- Industrial maintenance and reliability, including mechanical, electrical, hydraulics, pneumatics, and programmable logic controller fundamentals when aligned with the occupational goal.
- Machining and metal fabrication, including CNC-related training, precision measurement, blueprint reading, welding, and fabrication when documented employer or occupational demand supports the training.
- Advanced manufacturing, including mechatronics, automation, robotics, production technology, and quality systems.
- Production and manufacturing foundations, including safety, measurement, quality, and job-related digital skills when combined with occupational skills training or embedded in an approved training program.
- Transportation, distribution, and logistics, including CDL, logistics, warehousing, inventory, and material handling. Short safety certifications alone should not be treated as occupational training unless allowable under applicable policy and part of an approved employment plan.
- Food-manufacturing pathways, including job-related food safety, sanitation, quality, maintenance, and production training when linked to an occupational goal.
- Health care pathways supported by current demand and an approved training program.
- Construction and technical pathways supported by current demand and an approved training program.

III. PARTICIPANT AND TRAINING APPROVAL REQUIREMENTS

Before approving classroom training, the service provider must document all determinations required by applicable WIOA, State, and WorkLink guidance, including the following as applicable:

- The participant is eligible for the applicable WIOA program and training service.
- Career services, assessment, and the Individual Employment Plan support the occupational goal and need for training.

- Current labor-market information demonstrates reasonable demand for the occupation in the WorkLink region or another labor market in which the participant is willing and able to work.
- The participant has the skills and qualifications to participate successfully in the selected training.
- The selected training provider and program are eligible for WIOA funding under current requirements, including the Eligible Training Provider List when applicable.
- Training cost, duration, financial aid coordination, and funding are consistent with applicable ITA and cost policies.
- The case file documents informed customer choice and the research supporting the selection.
- Necessary accommodations, auxiliary aids, language access, transportation, scheduling, and supportive-service needs have been considered in accordance with applicable policy.

IV. EMPLOYER-ALIGNED AND NEW PATHWAY REVIEW

A pathway not listed in this instruction may be considered when the case manager submits a written request to WorkLink staff before training approval. The request should include the occupational title and code when available, labor-market evidence, employer or industry evidence when available, the proposed credential, provider and program information, training cost and duration, and the connection to the participant's employment plan.

WorkLink staff will document the approval or denial. Repeated requests or material shifts in employer demand may be elevated for policy or appendix revision, as appropriate.

V. EMPLOYER VALIDATION AND TRAINING INVESTMENT CONTROLS

- Training developed specifically for an incoming or expanding employer should be based on documented job titles, minimum qualifications, recognized credentials, anticipated hiring schedule, and employer commitment appropriate to the training strategy.
- Whenever feasible, WorkLink should prioritize portable skills and credentials that can serve multiple regional employers.
- WorkLink should review existing training capacity before purchasing or developing a new cohort to reduce duplication.
- Where employer requirements or startup dates remain uncertain, funding may be phased or conditioned on additional validation.
- An economic-development announcement alone is not sufficient documentation for an individual training approval.

VI. PERIODIC REVIEW

WorkLink staff will review this cluster and pathway policy at least once every two program years and may recommend earlier revision when significant labor-market changes, major employer announcements or closures, changes in State guidance, provider availability, or participant outcome evidence warrant review. Any policy change requiring Board approval will be presented through the applicable governance process.

VII. MONITORING AND DOCUMENTATION

Compliance will be reviewed through WorkLink monitoring and oversight activities. Files must contain sufficient documentation to support eligibility, assessment, occupational demand, informed choice, provider and program eligibility, cost allowability, the Individual Employment Plan, service delivery, and outcomes in accordance with applicable guidance.

ACTION

Upon approval and issuance, all applicable WorkLink service providers, subrecipients, contractors, and staff must implement and comply with this instruction and related contractual requirements. WorkLink staff will communicate the effective date and any implementation materials.

INQUIRIES

Direct questions regarding this instruction to the WorkLink Program Director or other contact designated in the final issued version.

APPROVAL

Approved by	[Insert approving authority]
Board action date	[Insert date]
Authorized signature	
Title	[Insert title]

ATTACHMENT A - IMPLEMENTATION CROSSWALK

Regional evidence	Policy response	Case-management use	Control
Manufacturing remains the largest regional industry; incoming projects cover multiple manufacturing activities	Retain manufacturing and clarify advanced pathways	Use occupation-specific research rather than project name alone	Verify provider/program eligibility and participant need
Health care has the strongest one-year sector growth forecast in the JobsEQ overview	Retain health care	Select occupation and credential using current demand	Confirm licensure, credential and program requirements
Regional postings reference maintenance, production, logistics and material-moving demand	Clarify maintenance and logistics pathways	Connect transferable skills to an occupational goal	Do not treat aggregate postings as current vacancies
Employer announcements often lack detailed job requirements	Require employer validation for employer-specific cohorts	Document job title, requirements and hiring timing	Phase investment when demand remains uncertain

SOURCE REGISTER

- WorkLink Employment and Training Instruction Letter PY 18-12, In-Demand/High Growth Industry Clusters, issued April 17, 2019.
- WorkLink WIOA Instruction Letter PY 26-02, Delivery of WIOA Title I Adult Services.
- WorkLink instruction and state guidance for Dislocated Worker services and ITA limits in effect during drafting.
- JobsEQ Economic Overview - WorkLink and Real-Time Intelligence reports.
- WorkLink employer project briefs and South Carolina Department of Commerce announcement for Signature Foods USA.
- U.S. Department of Labor WIOA and training-provider guidance; South Carolina Eligible Training Provider List information.

Final-review control: Before issuance, confirm instruction number, dates, approving authority, signature block, current state citations, contact information, web references, ETPL terminology, and consistency with active WorkLink ITA, Adult, Dislocated Worker, supportive-services, monitoring, and local-plan guidance.

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PY' 26 WorkLink Committee and Board Meeting Schedule

Committee / Board	Meetings			
Youth Committee	August 11, 2026	October 6, 2026	January 26, 2027	April 27, 2027
Priority Populations Committee	August 11, 2026	October 13, 2026	January 26, 2027	April 27, 2027
One Stop Operations Committee	August 19, 2026	October 14, 2026	January 27, 2027	April 28, 2027
Finance Committee	August 26, 2026	October 21, 2026	January 27, 2027	April 28, 2027
Workforce Development Board	September 9, 2026 *	November 4, 2026	February 24, 2027	May 26, 2027

Meeting Information

Youth Committee: Tuesdays at 10:00 a.m. via Teams conference call.

Priority Populations Committee: 3:00 p.m. at the Clemson SC Works Center, Conference Room or via Teams conference call.

One Stop Operations Committee: 3:00 p.m. at the Clemson SC Works Center, Conference Room.

Finance Committee: 3:00 p.m. via Teams conference call.

Workforce Development Board: 1:00 p.m. at the Nieri Family Alumni and Visitors Center, 220 Madren Center Drive, Clemson, SC 29634. Lunch will be held at noon immediately preceding the meeting.

WorkLink Staff

Keith Keller, Business and Fiscal Services Manager | kkeller@worklinkweb.com

Windy Graham, WIOA Database Contract Manager | wgraham@worklinkweb.com

**Proposed dates and staff contacts as of August 20, 2026. Dates are subject to committee approval and final Board vote on September 9, 2026.*

An Equal Opportunity Employer / Program

Auxiliary aids and services available upon request to individuals with disabilities

For program funding details in compliance with the Stevens Amendment, please visit the Funding Opportunities page of the www.worklinkweb.com website.

SC WORKS

WORKLINK Upcoming Events: October 2026

October 6th

Anderson Job Fair
9:00 am - 11:30 am
Anderson Adult Education
Center



October 7th

**Virtual Communicating
Effectively Workshop**
11:00 am



October 14th

SMF Hiring Event
9:00 am - 11:30 am
Anderson SC Works



October 14th

**Virtual Resume Writing
Workshop**
11:00 am



October 20th

**Diversified Maintenance
Hiring Event**
9:00 am - 12:00 pm
Anderson SC Works



October 21st

**Virtual Interviewing
Workshop**
11:00 am



October 27th

Honea Path Job Fair
9:00 am - 11:30 am
Watkins Community
Center



October 28th

Easley Job Fair
9:00 am - 11:30 am
Tri-County Technical
College Easley Campus
1774 Powdersville Road
Easley, SC 29642

October 28th

**Virtual Attending a Job
Fair Workshop**
11:00 am



americanjobcenter

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TTY: Relay Service dial: 711
For program funding details in compliance with the Stevens Amendment, please visit www.dew.sc.gov/funding.