
**SC WORKS | WORKLINK
WORKFORCE DEVELOPMENT BOARD
YOUTH COMMITTEE MEETING AGENDA**

Tuesday, October 6, 2026 | 10:00-10:30 a.m. | Microsoft Teams

Microsoft Teams meeting

Join: <https://teams.microsoft.com/meet/262117954661597?p=o8c3cr5a0yOvpXefVr>

Meeting ID: 262 117 954 661 597

Passcode: Pb7C3qZ6

Item	Topic	Lead	Action
I.	Welcome and Introductions	Katie Brown, Chair	Information
II.	Approval of August 11, 2026 Meeting Minutes*	Katie Brown, Chair	Vote
III.	PY26 Palmetto Youth Connections Program Update, Dashboard, and Invoices	Annmarie Baker	Information
IV.	PY26 Enrollment, Performance, and Credential Priorities	Annmarie Baker / WorkLink Staff	Discussion
V.	Other Business	Katie Brown, Chair	
	A. WEX Stipend Increase*	Annmarie Baker	Vote
	B. PY26 Committee and Board Meeting Schedule*	Katie Brown, Chair	Vote
VI.	Adjourn *	Katie Brown, Chair	Vote

** Denotes voting item*

Next Board Meeting: November 4, 2026 at 1:00 p.m., Nieri Family Alumni and Visitors Center.

Next Youth Committee Meeting: January 26, 2027 at 10:00 a.m. via Microsoft Teams.

Accessibility: Reasonable accommodations are available upon request. Please contact WorkLink in advance of the meeting.

An Equal Opportunity Employer / Program
Auxiliary aids and services available upon request to individuals with disabilities
For program funding details in compliance with the Stevens Amendment, please visit the Funding Opportunities page of the www.worklinkweb.com website.

WORKLINK WORKFORCE DEVELOPMENT BOARD
YOUTH COMMITTEE MEETING MINUTES
August 11, 2026 | 10:00 a.m. | Microsoft Teams

Members Present Katie Brown*, Jeromy Arnett*, Robert Halfacre*, Shonna Williams*

Staff Present Victoria Britton, Keith Keller, Windy Graham, Annmarie Baker

Members Absent Caitlin Brazell, David Bowers II*, Elizabeth LeCroy*

1. Welcome and Introductions / *Katie Brown, Chair*

Chair Katie Brown called the meeting to order and welcomed committee members and staff. Attendees introduced themselves. Victoria Britton introduced Keith Keller, WorkLink's new Business and Fiscal Services Manager.

2. Approval of May 5, 2026 Meeting Minutes* / *Katie Brown*

The committee reviewed the May 5, 2026 meeting minutes. Robert Halfacre moved to approve the minutes as submitted, and Shonna Williams seconded the motion.

Action: The motion carried unanimously.

3. PY25 Palmetto Youth Connections Report and Dashboard / *Annmarie Baker*

Annmarie Baker presented the final Program Year 2025 Palmetto Youth Connections report and dashboard. The program enrolled 82 new participants and served 132 youth through active participation and follow-up services. Six participants were engaged in Work Experience activities at the close of the program year.

Reported outcomes included an 81% Measurable Skills Gain rate, an 81% second-quarter employment and education placement rate, an 85% fourth-quarter employment and education placement rate, a 57% credential attainment rate, and median earnings of \$4,530.

Ms. Baker also reported that 49 youth earned a GED or high school credential and 63 occupational credentials were attained. The program documented 102 accomplishments against an annual goal of 84.

4. PY26 Enrollment Report / *Annmarie Baker*

Ms. Baker reported that Program Year 2026 began with 22 carryover participants. Recruitment was underway across Anderson, Oconee, and Pickens counties in support of the 100-participant enrollment goal.

5. Youth Local Monitoring Report / *Annmarie Baker*

Ms. Baker reviewed the PY25 monitoring results. The annual review conducted by WorkLink and the State identified the Eckerd Connects youth program as one of the strongest youth service providers in South Carolina. Monitoring staff commended participant engagement, service quality, and program outcomes.

The review also identified opportunities to strengthen documentation, data validation, and staff training related to data-entry procedures. Credential attainment remained an area of focus, and staff were exploring expanded training opportunities and entry-level credential pathways.

6. PY25 Grant Expenditures / *Annmarie Baker*

Ms. Baker reviewed final Program Year 2025 expenditures. Staff costs were expended at 100.1%, operational costs at 79%, training costs at 98.7%, Work Experience costs at 99.9%, tuition at 95%, and credential exam fees at 100.5%. Overall contract expenditures were 97.9% at year-end. The committee noted the utilization of available youth funds.

7. Community Impact Award Nomination* / *Annmarie Baker*

Ms. Baker presented Abi Morrison and Matthew Burgess as nominees for the 2026 Anderson County Community Impact Awards. Both nominees completed GED requirements and participated in workforce development and career-readiness activities through Palmetto Youth Connections.

The committee reviewed the nominations and discussed the nominees' educational and employment achievements. Members were advised that voting would be completed electronically after the meeting.

8. WIOA Youth Strategic Plan Update / *Victoria Britton*

Victoria Britton presented an overview of the WIOA Youth Strategic Plan for Program Years 2025-2027. The discussion addressed youth needs and barriers, training and support systems, outreach to underserved youth populations, and alignment of workforce training with regional labor-market demand.

Ms. Britton emphasized youth and employer focus groups, flexible training opportunities, community partnerships, and career pathways that support sustainable wages and advancement. Committee members discussed strategies to strengthen engagement and support services for young adults across the region.

9. Other Business / *Katie Brown*

Committee members were reminded to complete and submit annual Conflict of Interest forms for Program Year 2026. Members were also advised that the Community Impact Award voting link would be distributed electronically after the meeting.

Chair Brown announced that the next WorkLink Board meeting would be held September 9, 2026, at the Clemson Visitor Center. The next Youth Committee meeting was scheduled for October 6, 2026.

10. Adjournment

With no further business before the committee, a motion to adjourn was made, seconded, and approved. The meeting adjourned.

** Denotes voting item*

Respectfully submitted,

Windy Graham

Board Staff

PY'26 UPDATE REPORT

Service Provider Information			
Date:		09/09/26	
Service Provider:		 Palmetto Youth Connections	
Prepared By:		Ann Marie Baker	
Program Description:		Out of School Youth (16-24)	
Number of Participants to be Served:		100 (carryover and new enrollment)	
PY'26 Performance			
Carryover:		Estimate 22	
New Enrollments:		July 2026: 0 August 2026: 8 September 2026: October 2026: November 2026: December 2026: January 2027: February 2027: March 2027: April 2027: May 2027: June 2027: Total Enrolled:	
Dates Covered for New Enrollments:		070126_083126	
Total Active Participant PY26:		40	
Total active In WEX PY 26:		3	
Current total in Follow Up:		70	
Current Total youth serving who are active and in follow up PY 26:		110	
Total Entered Employment/Education/Military 2 nd Q: 84% 4 th Q:n80%		1st Q Performance: Q2: 81% Q4: 82%	
Credential Rate: 70% Median Earnings:		1 st : Q Performance: 56% 1 st : Q Performance: \$4429	
In Program Measurable Skills Gain 78%		1 st : Q Performance: 71%	
Total number enrolled per county (active and follow-up)	ANDERSON Currently moved to other career coaches 7	OCONEE 48	PICKENS 55

July 1, 2026 - May 31, 2027

ENROLLMENT REPORT PY 26		PYC			
*Special notes:					
Board Goal		100			
Month	NEW WIOA Enrollments	Total Enrollments	Monthly Planned Enrollment	YTD % of Monthly Plan	YTD % of Board Goal
Carryover		22			
July	0	22	0	0%	28%
August	8	30	8	100%	38%
September			15		
October			15		
November			8		
December			2		
January			6		
February			15		
March			6		
April			3		
May			0		
June			0		
Totals			78		
Notes:					
Board Goal = 100					
22 Carryover + 8 New					
Total Enrollments as of					
083126 = 30 Remaining					
Slots = 70					



ECKERD YOUTH ALTERNATIVES, INC.

100 N. Starcrest Drive, Clearwater, FL 33765

INVOICE

Worklink Development Board
1376 Tiger Blvd.
Clemson, SC 29631
Attn: Victoria Britton
email: vbritton@worklinkweb.com

Contract Number:
Invoice Number: 1058-02
Invoice Month: August 2026
Period Covered: July 1, 2026 - June 30, 2027
Total Amount Due: \$ 25,819

Eckerd Goal:

AUGUST

16.7%

100.0%

Line Item		Budget	1058-2	Cumulative Cost YTD	Remaining Balance	Percent Spent YTD	
		\$ -	\$ -	\$ 49.41	\$ (49.41)	0.0%	
		\$ 4,978	\$ 379	\$ 834.34	\$ 4,143.40	16.8%	
		\$ 3,907	\$ 271	\$ 541.67	\$ 3,365.43	13.9%	
		\$ 9,304	\$ 713	\$ 1,425.92	\$ 7,878.21	15.3%	
		\$ 56,650	\$ 4,721	\$ 9,441.68	\$ 47,208.32	16.7%	
		\$ 45,706	\$ 3,678	\$ 7,705.29	\$ 38,001.03	16.9%	
		\$ 43,013	\$ -	\$ 266.36	\$ 42,746.44	0.6%	
		\$ 40,862	\$ 3,288	\$ 6,888.65	\$ 33,973.51	16.9%	
		\$ -	\$ 3,360	\$ 3,360.00	\$ (3,360.00)	0.0%	
		\$ -	\$ -	\$ -	\$ -	0.0%	
Staff Salary Total		\$ 204,420	\$ 16,409	\$ 30,513.32	\$ 173,906.94	14.9%	
Fringe Benefit Total		51xx	\$ 55,321	\$ 4,450	\$ 8,605.71	\$ 46,715.26	15.6%
TOTAL STAFF COSTS		\$ 259,741	20,858.34	\$ 39,119.03	\$ 220,622.20	15.1%	
Operating Costs:							
Property Rent	6185	\$ 3,600	\$ -	\$ -	\$ 3,600.00	0.0%	
Communications (Phone, Fax, Internet, etc.)	6270	\$ 1,023	\$ 79	\$ 161.79	\$ 861.33	15.8%	
Network (internet)	6265	\$ 1,500	\$ 121	\$ 241.48	\$ 1,258.52	16.1%	
Postage	6005	\$ 1,000	\$ 33	\$ 54.75	\$ 945.25	5.5%	
Staff Travel	6105	\$ 5,000	\$ 340	\$ 629.05	\$ 4,370.95	12.6%	
Other Travel	6115/6120	\$ 3,500	\$ -	\$ -	\$ 3,500.00	0.0%	
Staff Background Checks	5100	\$ 303	\$ 328	\$ 363.07	\$ (60.04)	119.8%	
Staff Training	5110	\$ 1,700	\$ -	\$ -	\$ 1,700.00	0.0%	
Office/Desktop Supplies and Materials	6000	\$ 2,000	\$ -	\$ -	\$ 2,000.00	0.0%	
Copying	6730	\$ 1,200	\$ -	\$ -	\$ 1,200.00	0.0%	
Technology	6090	\$ -	\$ -	\$ -	\$ -	0.0%	
Computer and Software	6085	\$ -	\$ -	\$ -	\$ -	0.0%	
Software Licenses	6095	\$ -	\$ -	\$ -	\$ -	0.0%	
Participant Verifications	6516	\$ -	\$ -	\$ -	\$ -	0.0%	
Participant Outreach	6735	\$ -	\$ -	\$ -	\$ -	0.0%	
TOTAL OPERATING COSTS		\$ 20,826	901.61	\$ 1,450.14	\$ 19,376.01	7.0%	
Training Costs:							
Work Experience Stipends	6507	\$ 37,000	\$ 1,074	\$ 1,434.00	\$ 35,566.00	3.9%	
Tuition Cost (Adult Education)	6520	\$ 11,200	\$ -	\$ -	\$ 11,200.00	0.0%	
Participant Graduation Fees	6595	\$ 1,000	\$ -	\$ -	\$ 1,000.00	0.0%	
Credential Exam Fees	6525	\$ 10,725	\$ -	\$ -	\$ 10,725.00	0.0%	
Individual Training Accounts	6530	\$ -	\$ -	\$ -	\$ -	0.0%	
Instructional Supplies (Books)	6590	\$ -	\$ -	\$ -	\$ -	0.0%	
TOTAL TRAINING COSTS		\$ 59,925	1,074.00	\$ 1,434.00	\$ 58,491.00	2.4%	
Supportive Services Costs :							
Child Care	6660	\$ -	\$ -	\$ -	\$ -	0.0%	
Transportation	6485	\$ 7,500	\$ 180	\$ 180.00	\$ 7,320.00	2.4%	
Client Incentives	6585	\$ -	\$ -	\$ -	\$ -	0.0%	
Client Training Support Materials	6545	\$ -	\$ -	\$ -	\$ -	0.0%	
Client Supplies	6546	\$ -	\$ -	\$ -	\$ -	0.0%	
Client Emergency Assistance & Expungements	6596	\$ -	\$ -	\$ -	\$ -	0.0%	
TOTAL SUPPORTIVE SERVICES COSTS		\$ 7,500	180.00	\$ 180.00	\$ 7,320.00	2.4%	
Training/Professional Fees/Profit:							
General Liability Insurance	6305	\$ 6,187	\$ 451	\$ 901.92	\$ 5,285.31	14.6%	
TOTAL FEES / PROFIT COSTS		\$ 6,187	450.96	\$ 901.92	\$ 5,285.31	14.6%	
4.1 INDIRECT COST:		10.60%	\$ 30,120	\$ 2,354	\$ 4,395.94	\$ 25,724.45	14.6%
Contract Total		\$ 384,300	\$ 25,819	\$ 47,481.03	\$ 336,818.97	12.4%	
		\$0	\$0	\$0	\$0		
Work Experience:			AUG	Cumulative	YTD% Spent		
		Staff WEX Salaries:	6,082.57	10,350.72	2.69%		
		Staff WEX Fringe:	1,646.09	2,801.15	0.73%		
		Stipends:	0.00	0.00	0.00%		
		TOTAL	7,728.66	13,151.87	3.42%		
		Percentage Spent:	2.01%	3.42%			

PY' 26 WorkLink Committee and Board Meeting Schedule

Committee / Board	Meetings			
Youth Committee	August 11, 2026	October 6, 2026	January 26, 2027	April 27, 2027
Priority Populations Committee	August 11, 2026	October 13, 2026	January 26, 2027	April 27, 2027
One Stop Operations Committee	August 19, 2026	October 14, 2026	January 27, 2027	April 28, 2027
Finance Committee	August 26, 2026	October 21, 2026	January 27, 2027	April 28, 2027
Workforce Development Board	September 9, 2026 *	November 4, 2026	February 24, 2027	May 26, 2027

Meeting Information

Youth Committee: Tuesdays at 10:00 a.m. via Teams conference call.

Priority Populations Committee: 3:00 p.m. at the Clemson SC Works Center, Conference Room or via Teams conference call.

One Stop Operations Committee: 3:00 p.m. at the Clemson SC Works Center, Conference Room.

Finance Committee: 3:00 p.m. via Teams conference call.

Workforce Development Board: 1:00 p.m. at the Nieri Family Alumni and Visitors Center, 220 Madren Center Drive, Clemson, SC 29634. Lunch will be held at noon immediately preceding the meeting.

WorkLink Staff

Keith Keller, Business and Fiscal Services Manager | kkeller@worklinkweb.com

Windy Graham, WIOA Database Contract Manager | wgraham@worklinkweb.com

**Proposed dates and staff contacts as of August 20, 2026. Dates are subject to committee approval and final Board vote on September 9, 2026.*

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Program Year 2025 - Annual Program Performance Summary **WIOA Title I (Adult/DW/Youth)**

WorkLink

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.0%	86.7%	105.7%	86.5%	90.0%	104.0%	83.5%	81.0%	97.0%	102.3%
Employment Rate Q4	84.2%	82.6%	98.1%	85.6%	80.0%	93.5%	82.0%	84.8%	103.4%	98.3%
Median Earnings	\$7,750	\$9,959	128.5%	\$9,287	\$10,122	109.0%	\$3,555	\$4,504	126.7%	121.4%
Credential Rate	73.8%	69.2%	93.8%	82.6%	71.4%	86.4%	70.0%	56.6%	80.9%	87.0%
Measurable Skill Gains	70.0%	64.0%	91.4%	72.4%	75.0%	103.6%	62.5%	81.6%	130.6%	108.5%
	Overall Program Score		103.5%	Overall Program Score		99.3%	Overall Program Score		107.7%	

Upper Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.1%	84.1%	107.7%	85.4%	80.0%	93.7%	75.0%	78.6%	104.8%	102.1%
Employment Rate Q4	81.0%	86.5%	106.8%	85.0%	81.8%	96.2%	75.0%	90.9%	121.2%	108.1%
Median Earnings	\$6,832	\$7,238	105.9%	\$8,600	\$9,907	115.2%	\$4,500	\$3,451	76.7%	99.3%
Credential Rate	67.0%	76.2%	113.7%	78.1%	100.0%	128.0%	69.5%	60.0%	86.3%	109.4%
Measurable Skill Gains	65.0%	96.2%	148.0%	67.7%	100.0%	147.7%	62.5%	68.8%	110.1%	135.3%
	Overall Program Score		116.4%	Overall Program Score		116.2%	Overall Program Score		99.8%	

Upstate

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.2%	75.0%	94.7%	82.0%	63.6%	77.6%	79.0%	67.5%	85.4%	85.9%
Employment Rate Q4	79.1%	73.8%	93.3%	81.1%	67.9%	83.7%	74.0%	82.1%	110.9%	96.0%
Median Earnings	\$7,200	\$8,610	119.6%	\$8,400	\$7,491	89.2%	\$2,750	\$3,124	113.6%	107.5%
Credential Rate	68.5%	65.5%	95.6%	67.6%	70.0%	103.6%	75.3%	79.5%	105.6%	101.6%
Measurable Skill Gains	66.3%	66.0%	99.5%	71.5%	87.5%	122.4%	53.5%	54.7%	102.2%	108.1%
	Overall Program Score		100.5%	Overall Program Score		95.3%	Overall Program Score		103.6%	

Greenville

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.0%	79.6%	102.1%	85.2%	91.7%	107.6%	73.0%	81.3%	111.4%	107.0%
Employment Rate Q4	82.5%	77.5%	93.9%	84.5%	77.8%	92.1%	70.0%	87.5%	125.0%	103.7%
Median Earnings	\$8,078	\$8,041	99.5%	\$9,000	\$12,500	138.9%	\$3,200	\$5,712	178.5%	139.0%
Credential Rate	66.0%	74.5%	112.9%	66.7%	91.7%	137.5%	53.0%	39.6%	74.7%	108.4%
Measurable Skill Gains	72.7%	71.4%	98.2%	69.60%	85.7%	123.1%	62.5%	78.4%	125.4%	115.6%
	Overall Program Score		101.3%	Overall Program Score		119.8%	Overall Program Score		123.0%	

Pass	- An Overall Program Score (across all indicators) is at least 90.0% - An Overall Indicator Score (across A/DW/Y programs) is at least 90.0% - Have an Individual Indicator Score of at least 50.0%
Fail	- An Overall Program Score (across all indicators) that did not meet at least 90.0% - An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0% - Have an Individual Indicator Score that did not meet 50.0%

Program Year 2025 - Annual Program Performance Summary
WIOA Title I (Adult/DW/Youth)

Midlands

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.5%	77.5%	98.7%	82.0%	96.0%	117.1%	78.5%	75.2%	95.8%	103.9%
Employment Rate Q4	78.3%	75.5%	96.4%	81.7%	88.2%	108.0%	78.9%	84.6%	107.2%	103.9%
Median Earnings	\$7,300	\$7,958	109.0%	\$8,949	\$11,358	126.9%	\$5,360	\$6,031	112.5%	116.2%
Credential Rate	67.5%	66.7%	98.8%	65.8%	70.8%	107.6%	57.9%	64.3%	111.1%	105.8%
Measurable Skill Gains	66.3%	62.5%	94.3%	72.3%	73.6%	101.8%	62.0%	71.1%	114.7%	103.6%
Overall Program Score			99.4%	Overall Program Score		112.3%	Overall Program Score		108.3%	

Trident

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.5%	81.4%	102.4%	84.8%	74.4%	87.7%	81.6%	78.0%	95.6%	95.2%
Employment Rate Q4	78.4%	76.1%	97.1%	81.9%	84.5%	103.2%	81.4%	77.4%	95.1%	98.4%
Median Earnings	\$8,003	\$8,801	110.0%	\$8,745	\$10,988	125.6%	\$5,574	\$5,919	106.2%	113.9%
Credential Rate	73.8%	69.4%	94.0%	74.1%	66.7%	90.0%	61.0%	55.4%	90.8%	91.6%
Measurable Skill Gains	66.3%	74.5%	112.4%	74.1%	63.6%	85.8%	62.5%	55.6%	89.0%	95.7%
Overall Program Score			103.2%	Overall Program Score		98.5%	Overall Program Score		95.3%	

Pee Dee

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	80.9%	73.6%	91.0%	82.7%	81.8%	98.9%	77.0%	76.3%	99.1%	96.3%
Employment Rate Q4	82.7%	79.2%	95.8%	81.4%	80.4%	98.8%	73.8%	80.7%	109.3%	101.3%
Median Earnings	\$6,586	\$7,066	107.3%	\$8,550	\$9,647	112.8%	\$4,030	\$6,419	159.3%	126.5%
Credential Rate	67.5%	70.3%	104.1%	68.0%	70.0%	102.9%	68.0%	77.0%	113.2%	106.8%
Measurable Skill Gains	64.1%	74.6%	116.4%	63.8%	93.3%	146.2%	56.7%	78.5%	138.4%	133.7%
Overall Program Score			102.9%	Overall Program Score		111.9%	Overall Program Score		123.9%	

Lower Savannah

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	83.1%	88.8%	106.9%	84.6%	100.0%	118.2%	85.5%	86.4%	101.1%	108.7%
Employment Rate Q4	83.0%	83.3%	100.4%	83.5%	100.0%	119.8%	81.2%	85.2%	104.9%	108.3%
Median Earnings	\$7,811	\$9,289	118.9%	\$10,013	\$10,841	108.3%	\$3,950	\$6,701	169.6%	132.3%
Credential Rate	65.8%	86.2%	131.0%	74.9%	100.0%	133.5%	77.5%	83.1%	107.2%	123.9%
Measurable Skill Gains	71.9%	94.4%	131.3%	74.9%	77.8%	103.9%	70.0%	92.3%	131.9%	122.3%
Overall Program Score			117.7%	Overall Program Score		116.7%	Overall Program Score		122.9%	

Pass	- An Overall Program Score (across all indicators) is at least 90.0% - An Overall Indicator Score (across A/DW/Y programs) is at least 90.0% - Have an Individual Indicator Score of at least 50.0%
Fail	- An Overall Program Score (across all indicators) that did not meet at least 90.0% - An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0% - Have an Individual Indicator Score that did not meet 50.0%

Program Year 2025 - Annual Program Performance Summary
WIOA Title I (Adult/DW/Youth)

Catawba

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.5%	78.9%	95.6%	88.8%	85.4%	96.2%	81.0%	74.4%	91.9%	94.6%
Employment Rate Q4	80.6%	78.2%	97.0%	87.5%	85.0%	97.1%	81.0%	80.0%	98.8%	97.6%
Median Earnings	\$7,390	\$8,197	110.9%	\$8,742	\$12,122	138.7%	\$4,800	\$7,031	146.5%	132.0%
Credential Rate	66.7%	68.1%	102.1%	69.6%	36.4%	52.3%	55.1%	83.9%	152.3%	102.2%
Measurable Skill Gains	68.0%	85.7%	126.0%	68.1%	68.8%	101.0%	65.0%	73.8%	113.5%	113.5%
	Overall Program Score		106.3%	Overall Program Score		97.1%	Overall Program Score		120.6%	

Santee-Lynches

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	78.5%	86.0%	109.6%	83.5%	90.0%	107.8%	82.0%	86.2%	105.1%	107.5%
Employment Rate Q4	80.5%	81.9%	101.7%	80.5%	66.7%	82.9%	85.0%	88.9%	104.6%	96.4%
Median Earnings	\$7,000	\$6,768	96.7%	\$6,750	\$7,383	109.4%	\$4,500	\$4,992	110.9%	105.7%
Credential Rate	75.0%	74.0%	98.7%	80.0%	100.0%	125.0%	74.20%	83.8%	112.9%	112.2%
Measurable Skill Gains	68.5%	93.1%	135.9%	70.7%	100.0%	141.4%	65.5%	88.9%	135.7%	137.7%
	Overall Program Score		108.5%	Overall Program Score		113.3%	Overall Program Score		113.9%	

Waccamaw

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.7%	85.8%	103.7%	84.0%	91.9%	109.4%	83.5%	92.0%	110.2%	107.8%
Employment Rate Q4	84.1%	83.5%	99.3%	85.0%	100.0%	117.6%	80.0%	90.4%	113.0%	110.0%
Median Earnings	\$7,141	\$7,988	111.9%	\$8,500	\$11,955	140.6%	\$5,900	\$5,333	90.4%	114.3%
Credential Rate	65.0%	66.0%	101.5%	67.3%	85.7%	127.3%	64.3%	69.6%	108.2%	112.4%
Measurable Skill Gains	66.0%	56.1%	85.0%	62.0%	78.1%	126.0%	74.6%	82.9%	111.1%	107.4%
	Overall Program Score		100.3%	Overall Program Score		124.2%	Overall Program Score		106.6%	

Lowcountry

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	75.5%	76.0%	100.7%	78.0%	83.3%	106.8%	75.5%	68.8%	91.1%	99.5%
Employment Rate Q4	78.3%	75.8%	96.8%	72.7%	75.0%	103.2%	72.0%	77.5%	107.6%	102.5%
Median Earnings	\$7,000	\$8,254	117.9%	\$8,422	\$7,646	90.8%	\$4,230	\$6,673	157.8%	122.2%
Credential Rate	74.6%	77.6%	104.0%	63.5%	86.7%	136.5%	68.0%	82.4%	121.2%	120.6%
Measurable Skill Gains	67.5%	77.8%	115.3%	67.7%	72.7%	107.4%	62.5%	76.5%	122.4%	115.0%
	Overall Program Score		106.9%	Overall Program Score		108.9%	Overall Program Score		120.0%	

Pass	• An Overall Program Score (across all indicators) is at least 90.0% • An Overall Indicator Score (across A/DW/Y programs) is at least 90.0% • Have an Individual Indicator Score of at least 50.0%
Fail	• An Overall Program Score (across all indicators) that did not meet at least 90.0% • An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0% • Have an Individual Indicator Score that did not meet 50.0%

Program Year 2025 - Annual Program Performance Summary
WIOA Title I (Adult/DW/Youth)

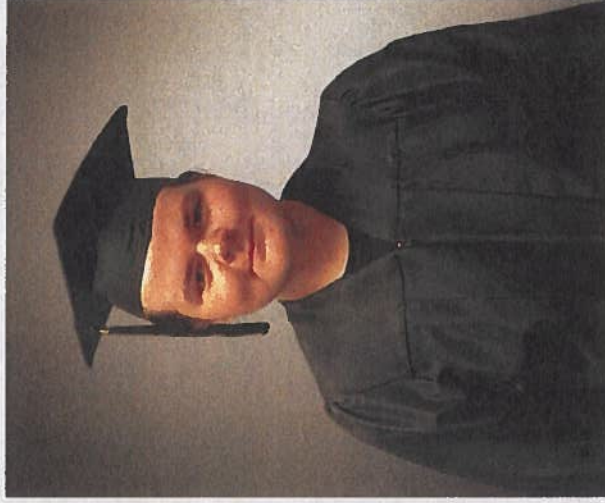
Statewide										
Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	79.1%	80.3%	101.5%	82.0%	84.2%	102.7%	78.5%	78.7%	100.3%	101.5%
Employment Rate Q4	78.3%	78.4%	100.1%	81.4%	81.5%	100.1%	75.5%	83.1%	110.1%	103.4%
Median Earnings	\$7,000	\$8,154	116.5%	\$8,650	\$10,843	125.4%	\$4,030	\$5,756	142.8%	128.2%
Credential Rate	67.5%	70.5%	104.4%	69.6%	75.4%	108.3%	63.5%	68.6%	108.0%	106.9%
Measurable Skill Gains	66.3%	74.8%	112.8%	67.7%	76.9%	113.6%	62.5%	75.4%	120.6%	115.7%
	Overall Program Score		107.1%	Overall Program Score		110.0%	Overall Program Score		116.4%	
Pass	• An Overall Program Score (across all indicators) is at least 90.0% • An Overall Indicator Score (across A/DW/Y programs) is at least 90.0% • Have an Individual Indicator Score of at least 50.0% • An Overall Program Score (across all indicators) that did not meet at least 90.0% • An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0% • Have an Individual Indicator Score that did not meet 50.0%									
Fail										

MEET THE NOMINEES



Abi Morrison

GED completed on an accelerated timeline; radiology pathway ahead



Matthew Burgess

GED earned in two months; now employed with the school district

Strategic Goal	Objective	Key Actions
Goal 1: Expand and Diversify Funding Sources	1.1 Evaluate 501c(3) Opportunities	- Develop and present a summary of 501c(3) benefits and requirements. - Assess and update by-laws; submit required documents for reactivation.
	1.2 Identify Funding Priorities	- Conduct a community gap analysis. - Engage partners to identify funding opportunities.
	1.3 Build Donor Engagement	- Form a Resource Development Committee. - Train members and create outreach materials. - Develop and execute a donor engagement plan with success stories.
	1.4 Secure Funding	- Prepare and submit funding proposals aligned with priorities.
Goal 2: Increase Workforce Participation	2.1 Assess and Address Barriers	- Conduct focus groups with job seekers and employers. - Develop solutions like flexible training schedules and support resources.
	2.2 Enhance Training Programs	- Design a common curriculum guide. - Partner with providers to create innovative training delivery methods.
	2.3 Strengthen Support Systems	- Build partnerships with mental health and other organizations. - Host resource fairs and maintain accessible referral tools.
	2.4 Improve Employer Collaboration	- Train staff to consult employers on retention strategies. - Develop tools for job seekers to understand wages and workplace expectations.
	2.5 Simplify System Navigation	- Test and improve website usability. - Develop a central portal for accessing workforce resources.

Goal 3: Engage Underserved Populations	3.1 Target Outreach Efforts	- Use demographic data to locate underserved communities. - Collaborate with organizations to connect with target groups.
	3.2 Tailor Communication Strategies	- Develop culturally and linguistically appropriate materials. - Train community ambassadors to promote services.
	3.3 Standardize Messaging	- Collaborate with partners to create unified materials. - Utilize social media and community events to amplify messages.
Goal 4: Build Expertise in Labor Market Analytics	4.1 Strengthen Data Capabilities	- Gather and analyze data using advanced tools. - Conduct skill gap analyses and align training programs.
	4.2 Leverage Predictive Analytics	- Develop and refine workforce trend models. - Partner with experts to ensure accuracy and relevance.
	4.3 Improve Communication of Insights	- Create dashboards and career maps. - Publish regular reports to inform stakeholders.
	4.4 Pilot Workforce Programs	- Align pilot programs with labor market insights. - Secure funding support for pilot initiatives.



09/28/26

To: WorkLink

On behalf of Palmetto Youth Connections (Eckerd Connects), I respectfully request consideration of an increase in the hourly stipend provided to youth participants in our Work Experience (WEX) Program. The WEX Program offers youth the opportunity to gain valuable hands-on experience in real-world work environments while developing transferable skills that prepare them for future employment and career success. Currently, participants earn a stipend of \$12.00 per hour. We are requesting that the stipend be increased to \$13.00 per hour to better align with current labor market conditions and support participant engagement.

In evaluating this request, we reviewed wage data for entry-level positions comparable to those performed by youth in the WEX Program, including office assistants, healthcare assistants, dining service workers, and veterinary assistants. According to data from Salary.com and O*NET, wages for these occupations range from \$12.50 to \$26.49 per hour, with an average wage of \$19.49 per hour. The requested increase would help narrow the gap between our program stipend and prevailing wages for similar work experiences.

While participants benefit from mentorship, career exploration, skill development, and meaningful work-based learning opportunities, offering a more competitive stipend would further enhance the value of the program. Increasing the hourly rate to \$13.00 would raise a participant's potential earnings from \$6,144.00 to \$6,656.00 over the course of the 512-hour program. This modest adjustment would strengthen our ability to attract and retain participants while providing additional financial support as they work toward their educational and employment goals.

Thank you for your time and consideration of this request. We appreciate your continued support of the youth we serve and welcome the opportunity to discuss this proposal further or provide any additional information that may assist in your decision-making process.

Sincerely,

Ann Marie Baker
Program Manager

Christi Turner
Workforce Development Specialist
Palmetto Youth Connections / Eckerd Connects