

3/13/2026

# WorkLink WDB PY26 One-Stop Operator RFP

Empowering Workforce Development in  
Anderson, Oconee, and Pickens Counties

# Agenda

- 1. WorkLink WDB Overview and RFP Purpose**
- 2. SC Works System and Service Delivery**
- 3. Proposal Process and Next Steps**

# WorkLink WDB Overview and RFP Purpose

# Introduction to WorkLink WDB



## Regional Workforce Leadership

- WorkLink WDB serves Anderson, Oconee, and Pickens counties.



## Vision, Mission, and Core Purpose

- Vision: Fully employed, highly skilled workforce in South Carolina.
- Mission: Develop the link between employers and the workforce.
- Core Purpose: Improve workforce and quality of life in the region.



## Connecting Employers & Job Seekers

- WorkLink funds Adult, Dislocated Worker, and Youth programs.
- Supports employers through On-the-Job Training and Incumbent Worker Training.

# Purpose of the RFP



## Comprehensive Workforce Solicitation

Seeking proposals for One-Stop Operator and WIOA Adult, Dislocated Worker, and Out-of-School Youth programs



## Driving Regional Prosperity

Aim to improve workforce quality and meet employer skill needs



## Reducing Barriers & Enhancing Self-Sufficiency

Focus on reducing welfare dependency and supporting economic self-sufficiency



## Boosting Competitiveness

Enhance national productivity and competitiveness through targeted programming

# SC Works System and Service Delivery

# SC Works System Overview



## Integrated Service Delivery

SC Works Centers and Access Points provide seamless support for job seekers and employers.



## Comprehensive & Affiliate Centers

Locations in Clemson, Anderson, Easley, and Seneca ensure broad regional coverage.



## Community Collaboration

Partnerships with local organizations enhance outreach and accessibility.

# Scope of Services and Operations

## Comprehensive Service Coordination

- Integrates WIOA services for both job seekers and employers across centers and access points.

## Partner Integration & Management

- Facilitates quarterly partner meetings to streamline services, reduce duplication, and align resources.
- Ensures rigorous evaluation and data-driven decision making.

## SC Works Center Oversight & Certification

- Manages day-to-day operations and maintains One-Stop Certification standards.
- Appoints Center Managers for operational excellence.

## Business Services & Employer Engagement

- Coordinates employer-focused services, job fairs, sector partnerships, and hiring events.
- Uses labor market information and employer feedback to drive strategy.

## Work-Based Learning & Rapid Response

- Implements WIOA-funded work-based learning opportunities like OJT, internships, and apprenticeships.
- Participates in Rapid Response for layoffs and closures, aligning with TAA where applicable.

## Community Outreach & Access Points

- Expands services to remote and high-poverty communities through innovative delivery and technology.

# Program Design and Goals



## Strategic Alignment

Program design reflects local/regional workforce plans and One-Stop Certification Standards.



## SMART Goals & Evidence-Based Practices

Clear, measurable objectives drive performance; practices are grounded in proven methods.



## Technology Integration

Leverage technology for service delivery, partner coordination, and data tracking.



## Continuous Improvement

Data-driven decisions and rigorous evaluation ensure ongoing enhancement of services.

# Services for Job Seekers

## Comprehensive Career Services

Offer orientations, workshops, and individualized support for job seekers.

## ADA/EO Compliance & Outreach

Ensure all services are accessible and inclusive, with targeted outreach to underserved populations.

## Resource Rooms & Labor Market Alignment

Maintain resource rooms at centers and align services with current labor market needs.



# Employer Engagement and Business Services



## Integrated Employer Engagement

Business Service Teams coordinate employer-focused activities and labor exchange.



## Strategic Events & Partnerships

Organize job fairs, hiring events, sector partnerships, and employer workshops to connect talent with opportunities.



## Data-Driven Service Improvement

Track employer satisfaction and use feedback to enhance business services.

# Out-of-School Youth Programming



## Eligibility Criteria

Youth ages 16–24, not attending school, must have at least one WIOA-defined barrier.



## Comprehensive Youth Services

Access to all 14 required WIOA youth program elements, including tutoring, work experiences, occupational skills training, leadership development, and supportive services.



## Individual Service Strategy

Each participant receives a tailored plan linked to performance outcomes and documented in SCWOS.

# Proposal Process and Next Steps

# Proposal Requirements and Evaluation



## Submission & Eligibility

- Follow strict formatting, accessibility, and deadline requirements.
- Eligible bidders: government, nonprofits (2+ years), for-profits (2+ years), workforce intermediaries.
- Required forms: checklist, cover sheet, narrative, budget, past performance, references, conflict of interest, compliance docs.



## Selection & Contracting

- Technical review for compliance; presentations may be requested.
- Top-ranked bidder negotiates contract; must meet administrative and reporting requirements.
- Contracts are cost-reimbursement, with annual performance review.



## Evaluation Criteria

- Scoring based on **program design**, experience, outreach, and budget.
- Innovation and partner integration are key factors.



## Administrative Requirements

- Maintain auditable records, timekeeping, fiscal compliance, and regular reporting.
- Affirmative action, EO/ADA compliance, and internal monitoring required.

# Key Takeaways and Next Steps



## Seeking Innovative Partners

- WorkLink WDB invites proposals from organizations committed to **collaboration** and creative workforce solutions.



## Comprehensive Service Delivery

- Programs support job seekers, employers, and out-of-school youth across Anderson, Oconee, and Pickens counties.



## Clear Guidelines & Evaluation

- Structured proposal process and robust evaluation criteria ensure **impactful outcomes** and accountability.



## Next Steps for Stakeholders

- Review RFP details, attend Bidder's Conference, and prepare submissions by March 27, 2026.